

**GREATER SUDBURY POLICE SERVICES BOARD MEETING**  
**Wednesday January 18, 2017 – 4:00 P.M.**  
**Police Headquarters, Alex McCauley Boardroom, 5<sup>th</sup> Floor**

**PUBLIC MINUTES**

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**Present:**

Michael Vagnini, Chair  
Gerry Montpellier, Vice Chair  
Toula Sakellaris, Member  
Frances Caldarelli., Member  
Joanne Latendre, Executive Assistant

**Regrets:**

**Staff:**

Paul Pedersen, Chief of Police  
Allan Lekun, Deputy Chief of Police  
Sharon Baiden, Chief Administrative Officer

**Senior Staff on Hand:**

Sheilah Weber, Superintendent  
Todd Zimmerman, Inspector  
Mike Chapman, Inspector  
John Somerset, Inspector

**Guests:**

Peter Marunchak, President Sudbury Rainbow Crime Stoppers, meeting assisted by Kaitlyn Dunn,  
Corporate Communications, Media Liaison

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**News Media:**

Darren MacDonald, Sudbury.com

Don Leeson, Sudbury Star

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**Motion to Meet In Camera Time – 3:00 p.m.**

(2017-001) VAGNINI – MONTPELLIER: THAT this Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pertaining to legal and personnel matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

The Board moved back into PUBLIC to resume discussions at 3:55 p.m.

**Matters Arising from In Camera Session**

During the In Camera meeting, the Board discussed and resolved confidential items pertaining to legal and personnel matters.

Chair Caldarelli announced that Paul Pedersen will continue to serve as Chief of Police until 2022 under a three-year contract extension. The announcement was well-received by those in attendance.

**Roll Call**

Attendance taken.

**Declarations of Conflict of Interest**

None

**Chair Caldarelli Address**

Chair Frances Caldarelli addressed the Board. She thanked the Members and Senior Staff for their direction and guidance during her term. Staff have provided a wealth of experience and she was very impressed with members. She is very proud of the Greater Sudbury Police Service.

## **2017 Election of Board Chair and Vice Chair**

Chair Caldarelli requested that the positions of Chair and Vice Chair of the Board be vacated and elections held for 2017. CAO Baiden took over as Election Chair with the following results:

(2017-003) CALDARELLI – SAKELLARIS: THAT the Board elects Michael Vagnini to the role of Chair for the 2017 year; and further

THAT the Board elects Councillor Gerry Montpelier to the role of Vice Chair for the 2017 year.

CARRIED

## **Crime Stoppers Presentation**

Chief Pedersen welcomed Peter Marunchak, President of Sudbury Rainbow Crime Stoppers. The Chief recognized Crime Stoppers on their 30th Anniversary as a great community partner that provides a proactive program to anonymously assist in the solving of crimes. Chief Pedersen presented Crime Stoppers with a showcased 'challenge coin' in acknowledgement of the hard work and commitment of the organization and thanked them for continuing to help keep our community safe.

## **Consent Agenda**

The Board received and approved the Consent Agenda for the following items:

- Adoption of Minutes – December 14, 2016
- 2016 Board Expenses
- 2017 PAO Employment Conference
- Staffing/Deployment Update
- 2016 Annual Report on Secondary Activities
- Notes of Thanks
- Notes of Appreciation

(2017-004) SAKELLARIS – CALDARELLI: THAT the Greater Sudbury Police Services Board approve and receive the Consent Agenda items for the January 18, 2017 meeting as distributed.

CARRIED

## Notes of Appreciation

A card was received from the NEO Kids Foundation thanking the Tactical Unit for being the feature in their 'Superheroes for Little Heroes' event in October 2016. "Thank you for bringing smiles and happiness to the patients at NEO Kids. You truly are superheroes! We are grateful for your kindness and generosity.

An email message was received commending Constables Adam Groleau and Kevin Tremblay on their assistance to assist staff with a patient at the Kirkwood site. The responding officers were praised on their management of the situation and their conduct with staff, patient, and family. "The staff and parents were appreciative of the officers' support during this unfortunate incident. Please pass on our kudos."

An email message was received from a staff member at a local nursing home regarding an unfounded complaint of abuse. She wanted to express her gratitude to Constable Michel Sauve and Sergeant Ed Stiller for returning after the initial call to visit the resident. The officers presented some GSPS and Sudbury Police Association wares. "You managed to take an unfortunate and distressing event and turn it into a positive and memorable experience for him. The picture you took together is hanging in his room and he is still wearing the t-shirt you gave him. Your efforts were greatly appreciated."

A card was received from the family of a recent missing person thanking the Service for their assistance during this family crisis. "We deeply appreciate your commitment, efforts, and extensive search. We are so proud of having all of you as our community keepers. We are extremely thankful and joyful to share a Christmas miracle."

A letter was received from the Children's Aid Society thanking Detective Constable Katherine Hucal for her years of service and dedication to the children and youth of our community. "Our community's safety and wellbeing is dependent on having devoted and capable team members such as you. Your willingness and ability to form supportive relationships is a true gift. You are an inspiration to us all."

A card was received from a Sudbury family sending thanks to Sergeant Sharon O'Brien, and Constables Greg Smuland and Ryan Hutton for the consideration extended during the sudden death of a family member. "They were so very compassionate and kind to us. It was greatly appreciated in our time of grief."

An email message was received from Councillor Joscelyne Landry-Altmann regarding the recent fire at Sudbury Truck and Trailer. "Residents were impressed with the manner of evacuation, traffic control, communication, and coordination of services was executed. They appreciated the professionalism of our police and emergency services."

## **Discussion Agenda**

The Board received and approved the Discussion Agenda.

(2017-005) CALDARELLI – SAKELLARIS: THAT the Greater Sudbury Police Services Board accepts the Discussion Agenda for the January 18, 2017 meeting.

CARRIED

## **2017 OAPSB Membership**

The Board reviewed their 2017 renewal application for membership with the Ontario Association of Police Services Board. Fees have increased in accordance with the OAPSB resolution.

(2017-006) CALDARELLI – SAKELLARIS: THAT the Board approves the annual Ontario Association of Police Services Boards membership fee of \$6,063.58 for the period of January 1 to December 31, 2017.

CARRIED

## **2017 OAPSB Zone 1A Membership**

The Board reviewed their 2017 renewal application for membership with the Ontario Association of Police Services Board Zone 1A. Chair Vagnini agreed to represent the Board at Zone 1A.

(2017-007) SAKELLARIS – CALDARELLI: THAT the Board approves the annual Ontario Association of Police Services Boards Zone 1A membership fee of \$75 for the period of January 1 to December 31, 2017; and further

THAT a Member be designated to serve as the Greater Sudbury Police Services Board Zone 1A representative for 2017.

CARRIED

## **2018-2020 Business Planning**

Chief Pedersen discussed Adequacy Standards and the requirement to publish a business plan every three years. Staff under the direction of Superintendent Weber will coordinate this activity. A public survey is typically used and the Service has previously worked with a consultant on this aspect. The Board will be kept updated on progress.

## **2017 Budget Resolution – Facilities**

Chief Pedersen discussed the request from Council to defer the 2017 budget regarding the facilities plan. The Service agreed to defer although some remediation is immediately required. A report from Council on this matter is expected by June 30, 2017. City and police staff will assemble a working group to examine options as part of the exercise.

## **Continuing Education Senior Officers**

The Board received a report respecting Continuing Education tuition reimbursement for one Senior Officer. The Board has a commitment to the members of the Service in pursuit of furthering their educational standing relative to their career with the Service. Under Article 17.02 of the Senior Officers Collective Agreement, full reimbursement is paid on approved courses at the discretion of the Greater Sudbury Police Services Board.

(2017-008) CALDARELLI – SAKELLARIS: THAT the Board approves the Continuing Education reimbursement in accordance with the Senior Officers Collective Agreement in the amount of \$283.20.

CARRIED

### **Disposition Found/Seized Money**

The Board was presented with a report in relation to the disposition of monies that have come into the possession of the Police Service through incidents of found or seized money.

(2017-009) SAKELLARIS – CALDARELLI: THAT the Greater Sudbury Police Services Board accepts for deposit to the Board Trust Fund \$1,657.07 in unclaimed funds.

CARRIED

### **Chief's Youth Initiative Fund**

The Board received two requests for financial support from the Chief's Youth Initiative Fund.

(2017-010) CALDARELLI – SAKELLARIS: THAT the Board approve the following donation with funds drawn from the Chief's Youth Initiative Fund:

\$500 in support of the 2017 Women of the Future Conference

\$1,000 in support of the 2017 French Elementary Hockey Tournament

CARRIED

### **Board Trust Fund**

The Board received a request for financial support from the Board Trust Fund.

(2017-011) SAKELLARIS – CALDARELLI: THAT the Board approve the following donation with funds drawn from the Board Trust Fund:

\$2,000 in support of the 2017 Polar Plunge for Special Olympics

CARRIED

## Report from Chief

Chief Pedersen's report had been circulated in advance of the meeting. He provided an overview of items for January 2017. Ontario Regulation 58/16 "Collection of Identifying Information in Certain Circumstances – Prohibition and Duties" which became law on January 1. The Service achieved its mandatory training obligations. Annual Reporting will also occur in accordance with the Board Policy.

The Service participated in many events throughout the month including NOCC – COPs Volunteer at New Sudbury Shopping Centre, Urban Design Study of Downtown Sudbury, puck drop at the 8<sup>th</sup> Annual Police Cup / Sudbury Playground Hockey League Tournament, Crime Stoppers Month launch, and 'Push for Change'.

The N'Swakamok Native Friendship Centre hosted a session on the provincial Urban Indigenous Action Plan (*Action Plan*), supported by the Métis Nation of Ontario, the Ontario Federation of Indigenous Friendship Centres, and the Ontario Native Women's Association, was held to bring together Indigenous and non-Indigenous service providers to ensure communities' needs and priorities are reflected including youth, seniors, women, men, and LGTBQ2S communities, and identify innovative approaches, successes, and gaps in the *Action Plan*.

The Traffic Management Unit conducted 'Reduce Impaired Driving Everywhere' (R.I.D.E.) check points at various locations throughout the City during the day and at night in order to ensure maximum exposure. Our festive season R.I.D.E. checks program is supported by our community partners – Operation Red Nose, Action Sudbury, M.A.D.D., Red Ribbon Campaigns, Canadian Blood Services, and Impact 6/21.

Our 2017 Diversity Census was officially launched on January 10, 2017. Results will help understand the composition of our workforce and enable us to better meet the needs of our members, our organization, and the community in which we operate. To date, participation is positive and members appear to be engaged in contributing to the project.

After 37 years of an impeccable career with GSPS, Staff Sergeant Allan Asunmaa retired. He was dedicated to improving the community in a truly noble profession. He will be missed and is wished all the very best in his retirement.

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## **Report from Chief Continued**

2016 concluded with a massive ground and aerial search for missing person Enoch Kim. The sixteen year old was reported missing on December 20, 2016. A large scale search began involving every available member of the Service with the assistance of North Shore Search and Rescue, citizens, and commercial property owners. The OPP helicopter conducted extensive aerial searches of the area. The public were fully engaged and an online reporting confirmation of property checks was launched which aided investigators in tracking potential search areas. On December 24, 2016, Enoch was located alive. The efforts of all involved were commended with a display of tremendous community interest and engagement to assist. Our members demonstrated the highest level of professionalism, dedication, and steadfast commitment to continue searching until this young man could be located.

## **New Business**

None.

## **Introduction of New Officers**

The Board was advised that as a result of recent retirements and resignations, vacancies have been created that allowed for the hiring of new experienced officers – Constables Shawn Desrochers and Fernandes Godomon. These officers were presented at a ceremony following the Board meeting.

## **Promotion of Auxiliary Officers**

The Board was advised that officers within the Auxiliary Unit had recently been promoted as part of succession planning – Staff Sergeant Kevin Deforge, and Sergeants Andrea Benoit and Ralph Grabowski. Auxiliary Officers were presented to the Board at a ceremony following the meeting.

### **Introduction of New Auxiliary Officers**

The Board was introduced to the new Auxiliary Officers duly appointed in December 2016 as follows: Justin Anderson-Goncalves, Alessandro Appolloni, Melanie Cropp, Andrew Fleming, Michel Leblanc, Justin LeBlond, Scott MacDonald, Iain MacRury, Mohamed Mahran, Corey Mauro, Jonathan Rossi, and Jordan Vocaturo.

**Next Meeting: Wednesday February 15, 2017 at 4:00 p.m.**

**Adjournment: Time – 5:07 p.m.**

(2017-012) CALDARELLI – SAKELLARIS: THAT this meeting be adjourned.

CARRIED

**BOARD MOVED TO TOM DAVIES SQUARE FOYER FOR PRESENTATION OF OFFICERS**