

GREATER SUDBURY POLICE SERVICES BOARD MEETING
Wednesday June 6, 2017– 4:00 P.M.
Police Headquarters, Alex McCauley Boardroom, 5th Floor

PUBLIC MINUTES

Present:

Michael Vagnini, Vice Chair
Gerry Montpellier, Member
Toula Sakellaris, Member
France Caldarelli, Chair
Joanne Latendre, Executive Assistant

Regrets:

Staff:

Paul Pedersen, Chief of Police
Sharon Baiden, Chief Administrative Officer
Allan Lekun, Deputy Chief of Police

Senior Staff on Hand:

Sheilah Weber, Superintendent
Todd Zimmerman, Inspector
Mike Chapman, Inspector
Dan Despatie, Inspector
John Somerset, Inspector

Guests:

Graham Wight, MCSCS Advisor, Kaitlyn Dunn, Corporate Communications, Media Liaison, meeting assisted by Auxiliary Officers Justin Anderson-Goncalves and Justin Lussier.

News Media:

Matt Durnan, Sudbury.com

Samantha Samson, SBC

Motion to Meet In Camera Time – 3:00 p.m.

(2017-063) CALDARELLI – SAKELLARIS: THAT the Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pertaining to legal and personnel matters in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

The Board moved back into PUBLIC to resume discussions at 4:10 p.m.

Matters Arising from In Camera Session

During the In Camera meeting, the Board discussed and resolved confidential items pertaining to legal and personnel matters.

Roll Call

Attendance was taken at this time.

Declarations of Conflict of Interest

None

2016 Annual Report Presentation

Chief Pedersen presented the 2016 Annual Report results. The Service's goal is to transform Community Safety and Wellbeing in Greater Sudbury by focusing on collaborative partnerships, proactive-risk driven policing initiatives, and high risk and/or elevated risk situations. Opportunities in Community Safety and Wellbeing will provide a connected, accessible, and responsible system of services and service providers to support basic human needs, safe environments, and mental wellbeing. A full copy of the document is available online.

Adoption of Minutes

(2017-066) SAKELLARIS – CALDARELLI: THAT the Greater Sudbury Police Services Board Minutes of April 19, 2017 be adopted as circulated and read.

CARRIED

Consent Agenda

THAT the Greater Sudbury Police Services Board approves and receives the Consent Agenda items for the June 6, 2017 meeting:

- Staffing / Deployment Update
- 2016 Auxiliary Officer Annual Report
- 2018 Board Meeting Schedule
- Notes of Thanks
- Notes of Appreciation

(2017-067) CALDARELLI – MONTPELLIER: THAT the Greater Sudbury Police Services Board approve and receive the Consent Agenda items for the June 22, 2017 meeting as distributed.

CARRIED

Notes of Appreciation

A letter was received from Jonathan Carty, Assistant Director – Criminal Investigations Division, Canada Revenue Agency, thanking officers from Drug Enforcement Unit and the Tactical Unit for their assistance in a recent matter. “The officers’ assistance was important to the safety of each member involved and to ensuring the matter was resolved successfully. Your efforts are greatly appreciated and we look forward to your continued support.”

An email message was received from the Donovan Elm-West Community Action Network thanking Constables Glenn Read and William Pagnutti for their calming presence at a meeting. “Our members are mostly seniors and the presence of officers in uniform boosted our confidence and feeling of safety while dealing with difficult issues”.

Discussion Agenda

The Board received and approved the Discussion Agenda.

(2017-068) MONTPELLIER – SAKELLARIS: THAT the Greater Sudbury Police Services Board accepts the Discussion Agenda for the June 6, 2017 meeting.

CARRIED

Financial Report Year End December 31, 2016

The Board received a report detailing the financial status for the year end December 31, 2016. Fleet saw the purchase of new Chargers for the frontline and the initiation of the Carbine Program. The year concluded with overall spending within the budget allocation for the year.

(2017-069) SAKELLARIS – CALDARELLI: THAT the Board receives the 2016 Year-End Greater Sudbury Police Service Financial Report for the period January 1 to December 31, 2016 for information as audited by KPMG as part of the City of Greater Sudbury audit for information.

CARRIED

Finance Report January 1 to April 30, 2017

The Board received a Financial Report detailing activities for the first four months of the years. It was noted that with changes introduced by the Ministry of Community Safety and Correctional Services, grant revenue at times is behind actual spending.

(2017-070) CALDARELLI – MONTPELLIER: THAT the Board receives the Finance Report for the period January 1, 2017 to April 30, 2017 for information

CARRIED

Budget 2018

CAO Baiden provided an overview on the proposed Budget for 2018. The budget forecast as tabled by City Staff is based on the best estimates available at this time. As budgets continue to be developed, these estimates will be refined and form part of the draft 2018 Base Budget. It was noted that the budget is reflective of the 2018 forecasts that the Police Services Board approved last year containing a year-2 provision for debt repayment of the Facilities Improvement Plan which contemplates a renovation and new construction at existing Headquarters and the Lionel E. Lalonde Centre. The Facilities Improvement Plan team with City and Police Staff have been reviewing options in order to meet space requirements for maximum performance ensuring health and safety and public safety issues are addressed. Options and funding requirements are being developed. The budget as endorsed by the Board last year serves as the starting point to now verify preliminary forecasts. Based on the budget schedule as rendered by Council, the Police Services Board is tentatively scheduled present to Council on November 7, 2017 with an aim to have the overall City budget approved on December 12, 2017.

City of Greater Sudbury Enhanced Fire Dispatch Services Agreement

The Board received a report on an Agreement that is required with the City for enhanced fire dispatch services.

(2017-071) MONTPELLIER – SAKELLARIS: THAT the Greater Sudbury Police Services Board enters into an Agreement with the City of Greater Sudbury to provide for enhanced Fire dispatch services specifically Mobile Public Safety and Mobile Responder with all associated costs to be reimbursed by the City of Greater Sudbury.

CARRIED

Intergraph Canada Limited Agreement

The Board received a report on an Agreement required with the Computer Aided Dispatch provider with the Board for professional services for enhanced fire dispatch.

(2017-072) SAKELLARIS – CALDARELLI: THAT the Greater Sudbury Police Services Board enters a Master Product and Services Agreement with Intergraph Canada Limited doing business as Hexagon Safety and Infrastructure which provides for proprietary software and professional services in support of Computer Aided Dispatch Services; and further

THAT the Greater Sudbury Police Services Board enters into a Fixed Price Statement of Work subject to the terms and conditions of the Master Product and Service Agreement to implement and configure Mobile Public Safety and Mobile Responder for use by City of Greater Sudbury Fire Services.

CARRIED

N'Swakamok Native Friendship Centre Protocol

The Board received a report on a shared services Protocol with N'Swakamok Friendship Centre.

(2017-073) CALDARELLI – MONTPELLIER: THAT the Greater Sudbury Police Services Board enters into a Protocol with the N'Swakamok Native Friendship Centre in relation to the 'Looking Ahead to Build the Spirit of our Women – Learning to Live Free from Violence Project'.

CARRIED

OAPSB Board of Directors Big 12 Nomination

The OAPSB will elect their Board of Directors at their Annual General Meeting and Conference in June 2017. Greater Sudbury Police Services Board Member, Frances Caldarelli, wishes to serve for a third term.

(2017-074) MONTPELLIER – SAKELLARIS: THAT the Board endorses the nomination of Member Frances Caldarelli to hold the seat of one of the four member seats held by the Big 12 Boards on the Board of Directors of the OAPSB.

CARRIED

CAPG Board of Directors Call for Nominations

The CAPG will elect their Board of Directors at their Annual General Meeting and Conference in July 2017. Greater Sudbury Police Services Board Chair, Michael Vagnini, wishes to serve for a second term.

(2017-075) SAKELLARIS – CALDARELLI: THAT the Board endorses the nomination of Michael Vagnini to the CAPG Board of Directors in accordance with the required terms and conditions to hold a seat.

CARRIED

2017 CAPG Conference

The Board received a report for the upcoming CAPG Annual Conference themed ‘The Future of Police Governance’ July 13-16, 2017 in Montreal. Members are encouraged to attend

(2017-076) CALDARELLI – MONTPELLIER: THAT the Board approves the attendance of Members to be named at the Canadian Association of Police Governance Annual General Meeting and Conference July 13-16, 2017 in Montreal, Quebec with funds to be drawn from the Board Operating Account.

CARRIED

2017 CAPG Conference Support

The Board received a request for financial support from the Canadian Association of Police Governance for their Annual Conference August 12-14, 2016 in Ottawa.

(2017-077 MONTPELLIER – SAKELLARIS: THAT the Board approves a \$500 donation to the 2017 Canadian Association of Police Governance (CAPG) to help defray the cost of organizing the conference in Montreal, Ontario with funds to be drawn from the Police Services Board operating account.

CARRIED

Member Board Training Policy

The Board received a report on an amendment to the Board Training Policy. The updated policy now includes Section 4 on Internal Service Awareness Training/Orientation.

(2017-078) SAKELLARIS – CALDARELLI: THAT the Board approves GSPSB POLICY – 016 as amended.

CARRIED

CAPG Webinar Series

The Board received a listing of CAPG webinars for 2017-2018. The Education Series sessions provide education and development opportunities to Boards and bring CAPG stakeholders and colleagues together electronically to explore a variety of topics of interest to our community to help in the development of effective governance.

Chief's Youth Initiative Fund

The Board received a request for financial support from the Chief's Youth Initiative Fund.

(2017-079) CALDARELLI – MONTPELLIER: THAT the Board approve the following donations for events from June to August 2017 with funds drawn from the Chief's Youth Initiative Fund:

\$300 in support of the 2017 Rayside Neighbourhood Team Bike Rodeo
\$1,800 in support of the 2017 Marine Youth Safety Program
\$1,100 in support of the 2017 Home Run for High Schools Program
\$500 in support of the 2017 Girls Run Sudbury Event
\$550 in support of the 2017 Send a Kid to Camp Program
\$1,000 in support of the 2017 Fast Flowing Water Poster/Script Program
\$1027.90 in support of the 2017 Cops, Kids, and Golf
\$500 in support of the 2017 Sudbury Shared Harvest Program
\$500 in support of the 2017 Valley East Back to School Community Store
\$700 in support of the 2017 McDonald Memorial Golf Tournament

CARRIED

Chief's Report

Chief Pedersen's report had been circulated in advance of the meeting.

RIDE Grant Application Call – the Ministry of Community Safety and Correctional Services issued its call for applications for the 2017/2018 Reduce Impaired Driving Everywhere (R.I.D.E.) Grant program. In addition to this funding, successful applicants also engage in their own routine spot checks. The funding through the Grant must be used exclusively for Sworn officers' overtime or paid duty assignments. Based on its Sworn officer strength, Sudbury is eligible for a maximum of \$38,000.

Evidence Web-Submission System – the Evidence Web-Submission System has now been implemented at the Centre of Forensic Sciences (CFS). Police services can submit evidence forms online via an interactive web application, obtain submission approval, packaging labels, and track submission status. Scientific advisors are also available to discuss any case related issues. Sudbury went live with the system on April 3, 2017.

Continued next page.

Chief's Report Continued

The Independent Police Oversight Review Update – in 2016, the province appointed Justice Michael H. Tulloch to lead an independent review of Ontario's police oversight system to improve the transparency and accountability of the province's three police oversight bodies. After extensive consultation with more than 1,500 people from across the province, Justice Tulloch's final comprehensive report released on April 6, 2017 included 129 recommendations.

National Inquiry Into Missing And Murdered Indigenous Women And Girls – in August 2016, the federal government established a National Inquiry into Missing and Murdered Indigenous Women and Girls with a mandate to systemic causes of all forms of violence – including sexual violence – against Indigenous women and girls, institutional policies and practices implemented in response to violence experienced, and make recommendations on “concrete and effective action that can be taken to remove systemic causes of violence and increase the safety of Indigenous women and girls in Canada”. Given the breadth of the Inquiry's mandate, records held by GSPS could potentially be relevant and subject to production to the Inquiry:

- a) “Police files relating to Indigenous women and girls who were reported to be missing [and remain missing] and/or were found deceased as a result of violence, including suspicious circumstances surrounding the death...” for the period 1980 to 2017. The Inquiry has indicated that it is interested in “closed”, “cold”, and “open” files;
- b) Police records relating to domestic violence and sexual assault for the period 2011 to 2017; and
- c) “Unfounded” sexual assault reports (including formal complaints) and any associated police records relating to those reports where made by Indigenous women and girls from 2007 and 2017. Commission staff has advised that the Inquiry has a particular interest in those reports already provided to the *Globe and Mail* in its recent investigative reporting on this issue.

The Service is currently reviewing its records in relation to those that are relevant for production to the Inquiry.

Ombudsman's Report On De-Escalating Conflict Situations – GSPS is participating in a survey to provide feedback about de-escalation practices and training or about the current Ontario Use of Force Model. The goal of the research is to attain a representative sample of knowledge and opinions from all police agencies across Ontario. We were pleased to have the opportunity to be a part of the response to the Ombudsman report and recommendations for training and resources moving forward.

Chief's Report Continued

Premier Kathleen Wynne Meeting – in May 2017, the Chief met with Premier Wynne in Sudbury and discussed the unique circumstances of policing in the north, most specifically in relation to the funding inequities for policing in the north as compared to the south. Many Northern municipalities have very little assessment growth and a limited tax base from which to draw revenues to provide adequate and effective policing. Policing and ensuring the safety of a city should not be a competition with City project priorities. As policing moves to a more evidence-based approach, smaller services are challenged with finding the funds for software and staffing to do the essential work required. This is part of the reason that policing stands separate from political influence and speaks to the role of governance by our Boards. Board training was also raised as an item of importance to be addressed by the Ministry particularly given the number of vacancies. They also spoke positively about the proposed changes in the *Police Services Act* that should modernize the discipline process cutting back on delays and frustration with respect to dispositions. Overall, the meeting was positive and productive and he was pleased to have the opportunity to provide some direct insight on policing issues and more particularly the challenges of policing in a Northern community.

Volunteer Appreciation Week – National Volunteer Week was celebrated April 23 to 29, 2017 with the theme “**Volunteering, Eh?**” as 2017 is also the 150th birthday of our great nation. This provided an opportunity to promote, encourage, and recognize volunteers in the community. The Service acknowledged our citizens and members who dedicate their time, energy, and expertise to various initiatives that enhance the safety, security, and wellness of our community. Our special celebration was held on April 26 recognizing volunteers from all walks of life who are involved in our eleven programs and who were honoured for long service tenure. These community members devote countless hours of their own time to our initiatives helping to ensure the safety and wellbeing of our community through Our Shared Commitment. The Greater Sudbury Police Service is proud to dedicate this week to recognizing these invaluable individuals for their continued commitment to this Service and this community.

Police Week 2017 – May 14-20, 2017 “Working Together For Safer Communities” – Police Week in Ontario is an annual event dedicated to promoting crime prevention, recognition and awareness of police services in the community and an opportunity to commend current police officers for their dedication and commitment in keeping our communities safe. Since 1970, Police Week has been observed in May to coincide with Peace Officers Memorial Day, recognized internationally on May 15. This year's provincial theme supports a collaborative approach towards safer and healthier communities in Ontario while also recognizing the important role of the police in helping to achieve that goal and celebrates the positive relationships between local police officers and their community. GSPS celebration activities were included in the province social networking campaign along with the local social media releases.

Chief's Report Continued

Children's Mental Health Week – recognized May 1-7, 2017. GSPS members wore a green ribbon to help increase awareness of the signs of child and youth mental health issues. Approximately one in five children/youth in Ontario suffer mental health disorders ranging from anxiety and other mood disorders to more severe psychiatric disorders. Raising awareness through Children's Mental Health Week can decrease the stigma associated with mental health issues, increase recognition of early signs, and facilitate access to the treatment or help needed to live productive and positive lives. Throughout the week, GSPS also continued with its regular programming to promote children's mental health and youth engagement at all our schools through our School Resource Officers, CSPs, and member involvement in Violent Threat Risk Assessment (VTRA). On May 3, 2017, the Service participated in Bullying Awareness Day at Northeastern Public School.

Community And Police Gala Awards Night – May 18, 2017 was most successful with community partners, local supporters, citizens, and members together for an evening of elegant recognition. We were proud to honour many who have contributed to community safety and wellbeing as a strong supporter and partner to the police.

- Meritorious Action Award: Sergeant Joanne Pendrak
- Police Assistance Award: Douglas Guitard
- Teamwork Commendation Award: GSPS Peer Support Team
- Police – Community Leader Award: Renée Richer
- Heroic Action Award: Staff Sergeant Peter Orsino (off duty), Jessica Orsino, Austin Gareau
- Police – Community Partnership Award: Operation Red Nose
- City of Greater Sudbury Partnership Award: Community Development and Planning
- Sergeant Richard McDonald Award: Shelly Dixon
- Constable Joseph MacDonald Award: Constable Nihad Hasanefendic
- Nicole Belair Service Above Self Award: Benton McLean

All proceeds from the event are earmarked for the Chief's Youth Initiative Fund. Thanks to all who supported this year's event.

Courage To Stand – the 7th Annual Courage to Stand Event was held in April 2017 organized by the Chief's Youth Advisory Council. Since its inception, over 650 students have participated from the local secondary schools creating opportunities to encourage young people to use their voice and interrupt bullying behaviours, to move from bystanders to interveners and from bullies to allies. Personal stories are shared This year's event focussed on celebrating successes with an emphasis on choosing to build each other up. The day was once again a success in presenting strategies, initiatives, and accomplishments, as well as sharing insights surrounding what success can and does look like for the youth residing in the City of Greater Sudbury.

Chief's Report Continued

Syrian Family Newcomer Information Session – in April, the Service hosted Syrian families new to Sudbury. The visit provided the opportunity to speak with a number of GSPS members and a glimpse into a number of operational areas including the Communications Centre, Forensic Unit, inside marked police car, and Criminal Investigations, both uniform and plain clothes functions. The Tactical Unit was of particular interest in terms of the specialized equipment used. The Police Museum was a hit and the kids enjoyed trying on some of the old uniforms. The families also received an overview of volunteer opportunities with GSPS as well as the benefits of a career in policing. The tour ended with snacks and police contact information. Overall the reception from both staff and our visiting guests was very positive.

MKWA Closing Celebration – May 2017 marked the closing celebration for the Police MKWA Opportunity Education Circle. The program is a partnership formed with the four school boards to create learning opportunities for Aboriginal including First Nation, Métis, and Inuit, students living in the City of Greater Sudbury and surrounding area who may wish to pursue a career in the justice sector and serves to establish meaningful relationships between students and police officers. The program has held 17 sessions with over 185 students participating. The success of this program is much to the credit of retired Constable Grant Dokis. We continue to recognize his vision, commitment, and ongoing dedication to this program. His strong relationships with the contacts in each board ensured the ongoing participation of students and the programs longevity

“Looking Ahead To Build The Spirit Of Our Women – Learning To Live Free From Violence” – May 2017 was the celebration of a year in review for the “Looking Ahead to Build the Spirit of Our Women – Learning to Live Free from Violence Project” held at the N'Swakamok Native Friendship Centre and well attended by community partners. The occasion served to celebrate our Strategy's many positive results achieved in only one year. We are truly grateful to all of our partners and most appreciative of the unwavering work of Marie Meawasige, Lisa Osawamick, and Constable Shannon Agowissa for their tremendous guidance in the development of the Strategy

John Valtonen – Appointed Commander of 33rd Canadian Brigade Group – newly promoted Inspector John Valtonen recently assumed duties as Commander of 33rd Canadian Brigade Group. As Commander, he will be in charge of about 1,900 members of the Primary Reserve Force, a component of the Canadian Armed Forces. The Brigade's mission is to generate a well-trained, effective, and multi-purpose land force to meet Canada's defence objectives, at home and in support of the Regular Force. Army reservists are members of their communities most of whom have full-time employment or go to school and who choose to serve the Canadian Armed Forces part-time. John has been in policing since 1991 having first served with the Ontario Provincial Police and joining Greater Sudbury Police Service in 2006.

Chief's Report Continued

Nihad Hasanefendic – Cambrian College Alumni Award – outstanding individuals are honoured with the Cambrian College Alumni Award. Introduced in 1992 and presented annually at the Convocation Ceremonies recognizing the outstanding contributions of Cambrian alumni to the College and to society through professional excellence and extraordinary service to education. This year, GSPS's Constable Nihad Hasanefendic was named recipient of this distinguished honour. In June 2017 as part of their convocation for the School of Justice, School of Community Service, School of General Studies, and the School of Emergency Services, Constable Hasanefendic was presented with the award and provided motivational words that inspired the audience.

SAFETY INITIATIVES

Medication Clean Up Day – launched in April 2017 through the Shoppers Drug Mart – New Sudbury Shopping Centre sponsored by the Community Drug Strategy (CDS) and the 'Stay on Your Feet' committee working together to launch 'Medication Clean It Out!' As part of the CDS, GSPS promoted and supported this activity.

2017 Drive Safe! R.I.D.E. Campaign – in May 2017, the Service helped launch the 2017 Drive Safe! Reduce Impaired Driving Everywhere (R.I.D.E.) Campaign, a Province-wide campaign designed to keep our roadways among the safest in North America. Sponsored by the Ontario Association of Chiefs of Police (OACP), the campaign reminded Ontarians to "Share the Road" with a particular emphasis on the being aware of Ontario's "Move Over" legislation (which requires motorists to pull over to allow emergency vehicles to pass), sharing the road with cyclists, ensuring pedestrians are safe, and watching for tow truck personnel at collision scenes.

Bear Technician Announcement – in May 2017, Chief Pedersen, MPP Glenn Thibeault, Deputy Mayor Al Sizer, and representatives from the Ministry of Natural Resources and Forestry announced that two Bear Technicians were being added in Sudbury in response to the high volume of bear calls in the region. With four Technicians, Sudbury has more staffing than any other district in the province. The number of bear calls in our area necessitating police intervention has increased. These additional resources will assist with the expertise needed to deal with the problems that arise. The Ministry also committed to increasing outreach activities in the community to increase awareness and provide education around managing bear attractants. The Service also encourages community members to reduce and remove anything that may attract bears to residential neighbourhoods. Police officers are the first responders to bear calls where the animal poses an immediate threat to public safety by exhibiting threatening or aggressive behaviour, however police firearms are not meant to be used as primary tools for wildlife management. The Service will continue to partner with MNRF and the City of Greater Sudbury to ensure the safety and security of our community by assisting with the humane immobilization and relocation of nuisance bears.

Chief's Report Continued

Events during May – Drug presentation – St Paul in Lively grades 7/8, **International Day of Pink/ Raising** awareness to stop homophobia, transphobia, trans misogyny, and all forms of bullying, **Huntington Spring Convocation Luncheon**, 12th Annual **Law Enforcement Torch Run Mall Toll, Let's Come Together to Build Stronger Canadians, Steps For Life Walk** in support of workplace tragedies, **Ontario Police Memorial, Community Drug Strategy Executive Committee Meeting, Sudbury Mock Trial, Sudbury Rocks Marathon, Shades of Our Sisters** which tells the stories of Sonya Cywink and Patricia Carpenter, two of the 1,200+ Missing and Murdered Indigenous Women, Girls, Transgender, and 2 Spirit Peoples.

As we enter into the summer season, the Service will continue to be involved in several activities. Canada Celebrations are set for Sudbury which will require police presence to assist in ensuring celebrations are safe and efficiently run. Our marine waterway patrol units will be out on various lakes promoting boating safety and enforcing legal requirements when operating vessels. We are committed to ensuring the safety of citizens over the summer and will continue to work with our many partners in in our efforts to promote community safety and wellbeing.

New Business

None

Promoted Officers

THAT the Board approves the promotion of the following officers:

(2017-080) MONTPELLIER – SAKELLARIS: THAT the Board approves the promotion of the following officers:

Inspector John Valtonen
Staff Sergeant Daryl Adams
Staff Sergeant Sara Cunningham
Sergeant Chris Brown
Sergeant Darin Heffern
Sergeant Angela Sirkka

CARRIED

New Officers

The Board received a request for financial support from the Chief's Youth Initiative Fund.

(2017-081) SAKELLARIS – CALDARELLI: THAT the Board receives and confirms the appointment of the following Constables:

Constable Brent BASTO
Constable Nicholas MICELOTTA
Constable Travis WARNOCK

CARRIED

Motion to Move Back to In Camera Time – 5:23 p.m.

(2017-082) CALDARELLI – MONTPELLIER: THAT the Board moves back to IN CAMERA to resume discussions.

CARRIED

Next Meeting: Wednesday September 20, 2017 at 4:00 p.m.