

GREATER SUDBURY POLICE SERVICES BOARD MEETING
Wednesday March 15, 2017– 4:03 P.M.
Police Headquarters, Alex McCauley Boardroom, 5th Floor

PUBLIC MINUTES

Present:

Michael Vagnini, Chair
Gerry Montpellier, Vice Chair
Toula Sakellaris, Member
Frances Caldarelli., Member
Joanne Latendre, Executive Assistant

Regrets:

Staff:

Paul Pedersen, Chief of Police
Allan Lekun, Deputy Chief of Police
Sharon Baiden, Chief Administrative Officer

Senior Staff on Hand:

Sheilah Weber, Superintendent
Mike Chapman, Inspector
Dan Despatie, Inspector
John Somerset, Inspector

Guests:

Graham White, MCSCS, meeting assisted by Kaitlyn Dunn, Corporate Communications – Media Liaison and Auxiliary Officer Appolloni.

News Media:

Darren MacDonald, Sudbury.com
Angela Gemmill, CBC

Jim Moodie, Sudbury Star

Motion to Meet In Camera Time – 3:00 p.m.

(2017-030) MONTPELLIER – SAKELLARIS: THAT this Board move to IN CAMERA session to discuss confidential items pertaining to legal and personnel matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

The Board moved back into PUBLIC to resume discussions at 4:00 p.m.

Matters Arising from In Camera Session

During the In Camera meeting, the Board discussed and resolved confidential items pertaining to legal and personnel matters.

Roll Call

Roll call was taken.

Declarations of Conflict of Interest

None.

‘Looking Ahead to Build the Spirit of Women’ Strategy Presentation

At the March Board meeting, Chief Pedersen and Superintendent Weber made a presentation on 'Looking Ahead to Build the Spirit of Our Women' Strategy. Led by Aboriginal partners and the community, a Committee will develop community based strategies to reduce victimization and bring awareness. This strategy is anchored in the N'Swakamok Native Friendship Centre and the GSPS Vision, Mission, and Values and are founded and guided by the principals of the seven Grandfather teachings. The Service thanks and acknowledges Greater Sudbury's Indigenous Community and all who have made this strategy possible. We will continue to strive for our best in focusing on preventative measures to ensure an active role to reduce victimization of this vulnerable population of women.

Business Arising – Inspection on the Investigation and Reporting of Firearms Discharges Causing Death or Injury

The Board received notice that the MCSCS Public Safety Division and Public Safety Training Division would be conducting an inspection pursuant to section 3 of the *PSA*, to assess compliance with section 13 of the Equipment and Use of Force Regulation. At the February 2017 meeting, the Board was advised that there had been no such incidents to report. Since that time, the Ministry advised that according to their records SIU incident 12-OFI-299 met the criteria for the request.

(2017-034) CALDARELLI – MONTPELLIER: THAT the Board sends updated correspondence to the Ministry of Community Safety and Correctional Services with respect to investigation and reporting of firearms discharge inspection and responds that there was one such incident between the period of January 1, 2012 and current date and provide such related documentation.

CARRIED

Adoption of Minutes

(2017-035) MONTPELLIER – CALDARELLI: THAT the Greater Sudbury Police Services Board Minutes of February 15, 2017 be adopted as circulated and read.

CARRIED

Consent Agenda

The Board received and approved the Consent Agenda for the following items:

- Public Sector Salary Disclosure
- Ontario Police Arbitration Commission Website Update
- 2016 Donations Reserve Fund Annual Report
- 2016 Board Trust Fund Annual Report
- 2017 Volunteer Appreciation Event
- Notes of Thanks

(2017-036) CALDARELLI – MONTPELLIER: THAT the Greater Sudbury Police Services Board approve and receive the Consent Agenda items for the March 15, 2017 meeting as distributed.

CARRIED

Notes of Appreciation

A letter was received from Inspector C. Nash of the Durham Regional Police Service thanking Constable Jason Bonish and officers of the Service's BEAR Unit for the hard work and assistance provided in support of a stolen vehicle investigation. "The identification of the suspects and their crime trend will no doubt be beneficial to future investigations. We look forward to working with your Service again."

Discussion Agenda

The Board received and approved the Discussion Agenda.

(2017-037) MONTPELLIER – CALDARELLI: THAT the Greater Sudbury Police Services Board accepts the Discussion Agenda for the March 15, 2017 meeting.

CARRIED

Bail Safety Project Renewal

The Board received a report detailing the renewal of the Bail Safety Project Agreement.

(2017-038) CALDARELLI – MONTPELLIER: THAT the Board enters into an Agreement with the Ministry of the Attorney General for the purpose of the Bail Safety Program for a one-year period April 1, 2017 to March 31, 2018.

CARRIED

2016 Annual Report on Public Complaints

The Board was presented with a report in relation to Public Complaints. Section 31(1)(j) of the *Police Services Act* requires the Board to review the Chief's administration of the complaints system under Part V and receive regular reports from the Chief respecting complaints about the policies or services provided by the police force and the disposition of same. The Office of the Independent Police Review Director (OIPRD) provides an objective and impartial environment to accept, process, and oversee the investigations of public complaints against Ontario's police.

(2017-039) MONTPELLIER – CALDARELLI: THAT the Board receives this 2016 Annual Report on Public Complaints pursuant to Section 31(1)(j) of the *Police Services Act* for information.

CARRIED

2016 Chief's Complaints / Investigations

The Board received a report on Chief's Complaints and Investigations. Section 76 of the *Police Services Act* states that a Chief of Police may make a complaint under this section regarding the conduct of a police officer employed by their police force, other than the Chief of Police and Deputy Chief of Police, and shall cause the complaint to be investigated and the investigation to be submitted to the Board in a written report. In 2016, the Professional Standards Bureau investigated nine Chief's complaints pursuant to section 76 of the *Police Services Act*. Of five matters investigated, one complaint was unsubstantiated, two were substantiated as misconduct but not of a serious nature and were resolved informally with the involved officers, and two are continuing in 2017.

(2017-040) CALDARELLI – MONTPELLIER: THAT the Board receives this 2016 Chief's Complaints / Investigations Report in accordance with Section 76 of the *Police Services Act* for information.

CARRIED

2016 Information Privacy Commission

The Board received a report in relation to the 2016 statistics regarding number and disposition of requests under the *Municipal Freedom of Information and Protection of Privacy Act (MFIPPA)*.

(2017-041) MONTPELLIER - CALDARELLI: THAT the Board receives this 2016 Privacy Commission Annual Report for information.

CARRIED

2016 Property and Evidence Control Audit

The Board was presented with a report detailing the audit of the Property Section of the Service in accordance with Section 35 of the *Adequacy and Effectiveness of Police Services Regulation*. Recommendations were made for unnecessary retention and facilities improvement.

(2017-042) CALDARELLI – MONTPELLIER: THAT the Board receives the report on the results of the annual audit of the Property and Evidence Control function for information.

CARRIED

PEM Grant – Applications for Funding

The Board received a report on the Ministry of Community Safety and Correctional Services call for applications under the new Policing Effectiveness and Modernization (PEM) Grant.

(2017-043) MONTPELLIER – CALDARELLI: THAT the Board endorses applications for funding in the amount of a cumulative total of \$1,457,833 under the Ministry of Community Safety and Correctional Services Policing Effectiveness Modernization (PEM) Grant Program in the following areas:

- Integrated Crime Team – Victimization Reduction Plan
- Community Drug Strategy
- Community Mobilization Sudbury Liaison Officer
- Document and Digital Evidence Management
- Lean Management Training and Organizational Review
- Corporate Communications Multi-Media Technician Specialist
- Police Community Response Centre and Community Safety Personnel (CSP'S)
- Research Development & Analytics (RDA)
- Unmanned Aerial System Program
- Youth and Diversity Coordinator
- CSP – School Youth Engagement and Mobilization
- CSP – Crime Prevention, Missing and Vulnerable Persons and Seniors

CARRIED

Chief's Youth Initiative Fund Requests

The Board received requests for financial support from the Chief's Youth Initiative Fund.

(2017-044) CALDARELLI – MONTPELLIER: THAT the Board approves the following donation with funds drawn from the Chief's Youth Initiative Fund:

\$500 in support of the 2017 Sudbury Minor Hockey – AAA Midget Central Region Hockey Championship

CARRIED

Board Trust Fund Requests

The Board received requests for financial support from the Board Trust Fund.

(2017-045) MONTPELLIER – CALDARELLI: THAT the Board approves the following donations with funds drawn from the Board Trust Fund:

\$1,500 in support of the 2017 Joe MacDonald Ontario Police Basketball Championship

CARRIED

PAO Employment Conference Update

Chair Vagnini, CAO Baiden, and Superintendent Weber attended the PAO Employment conference in February along with members of the Sudbury Police Association. All agree it was a great conference with an overview of current labour trends specifically around Duty to Accommodate, Police Discipline, Remedies at Arbitration, Human Rights Cases, OIPRD and changes to the PSA. The conference provides a balanced view from both the employer and Association perspectives. A full binder of papers is available electronically and will be shared with the Board at future meetings.

Report from Chief

Chief Pedersen's report had been circulated in advance of the meeting.

- The Ministry fully supports the call to police services across Canada to re-examine their handling of sexual assault cases. This will include a comprehensive review of all cases, classifying incidents, policies, and procedures. Sudbury has assembled a highly skilled team to undertake this analysis and is working with our local community and justice partners and aligned with the '*It's Never Okay: An Action Plan to Stop Sexual Violence and Harassment*' (Action Plan). Through the Action Plan, research in the field of sexual violence was conducted and steps are being taken with regard to sexual assault cases including enhanced training for police and improving data collection. The Ministry has also launched a new grant program to support a more compassionate and sensitive response from police including support services provided to survivors as well as police investigative practices. The Service has also initiated a comprehensive review of its handling of sexual assault cases since 2010. Community partners have been consulted and will very closely with the police team in their review

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Report from Chief Continued

- **ViCLAS** is a national database for tracking violent offenders and offenses and is designed to capture, collate, and compare crimes of violence through analysis and is an investigative aid designed to assist police agencies in identifying violent crimes. Comparisons can be made on a local, provincial or national basis. The Service is in the process of assembling its 2016 annual report and shall ensure information is submitted to the Ministry.
- **Cannabis Legalization And Regulation** – Policing in Canada is one of the major sectors that will be impacted by legalization. The Canadian Association of Chiefs of Police (CACCP) has participated widely in consultations and has outlined concerns with impaired driving, impact on organized crime, limiting youth access to marijuana, and public education. The Province of Ontario is preparing for the legalization of cannabis and is developing policy options to help address anticipated impacts to public safety. A key component of this work is the assessment of the Standard Field Sobriety Tests (SFST) and Drug Recognition Expert (DRE) evaluations.
- **De-Escalating Conflict Situations** – In June 2015, the Ombudsman of Ontario released his report: “A Matter of Life and Death: Investigation into the direction provided by the Ministry of Community Safety and Correctional Services to Ontario’s police services for de-escalation of conflict situations” with 22 recommendations. An Executive Advisory Committee including representatives from policing, mental health, psychology, civil liberties, and justice, will provide strategic advice and recommendations to the Ministry. A grant to the University of Toronto for research may request interviews, conduct surveys, organize focus groups, observe use of force or de-escalation training, or ask for reference documentation relevant to this study. Our Service will be participating in this very important work.
- **Events during February** – Valley Family Day, Intercultural Student Ride-Along, Dowling Youth Centre Seniors presentation, Pink Shirt Day, Women of the Future Conference, S’ Days at Lively High, Cops, Kids and Ice Fishing.
- **Everbridge Mass Notification Training** – along with Glencore, Greater Sudbury Utilities, Sudbury and District Health Unit, and Vale, the Service is one of the partners with the City of Greater Sudbury as part of a mass notification service to alert residents of potential hazards or concerns that is considered an imminent threat to public safety. Residents can receive emergency alerts on their home phone, cell phone, TTY service, fax number, or email address. Our use of social media and other traditional media means will also continue. You must be signed up to receive the alerts. Register at www.greatersudbury.ca/sudburyalerts or visit any Citizen Service Centres.

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Report from Chief Continued

- **Community Engagement Session Titled, “Truth And Reconciliation”** – in partnership with the N’Swakamok Native Friendship Centre through the ‘Looking Ahead to Build the Spirit of our Women – Learning to Live Free from Violence Project’, a Community engagement session titled “Truth and Reconciliation – An afternoon with George Couchie” of Redtail Hawk Consulting and Training was held. There was also an opportunity for corn soup and scones and a traditional drumming and friendship dance performance. Members of the Service attended an award winning, multi-day workshop with George Couchie covering a variety of topics including histories of the Indigenous people, residential schools, and how Truth is the first step in Reconciliation.
- **Crime Alerts** – the public was warned of several ongoing issues including payroll fraud, gaming platform Roblox, door-to-door solicitations by fraudsters.
- **2017 Crime Prevention Campaign – “Shoulda Coulda Woulda; Crime Prevention Starts With You”** – the Service is supporting the Ontario Association of Chiefs of Police’s (OACP) 2017 Crime Prevention campaign (#CrimePreventionONT) which includes the top 10 crimes or potential situations where victimization can occur. The key focus of our local campaign is on crimes or potential victimization in the following areas: Residential Break & Enters, Impaired/Drugged Driving, Cyber Crime/Identity Theft, Fraud - Online exchanges, Theft from Vehicles/Theft of Vehicles, Theft of Bicycles, Theft from Garages, Lockers, Mail Boxes, Sheds, and Front Porches (Deliveries), Awareness of Your Surroundings to Prevent Assaults, Pharmacy Thefts/Robberies, Theft of Prescription Drugs.
- **International Women’s Week** – the Service participated through social media and various activities including: Women in Film Wednesdays and a public screening of “The World Before Her” by Canadian Nisha Pahuja where Lisa Osawamick our Aboriginal Women Violence Prevention Coordinator was recognized as “Top Feminist” in Sudbury; the Anishinaabe’kwe Water Walk presented by the Indigenous Student Circle with a sunrise ceremony followed by a ten kilometer walk around Lake Nepahwin; “A Century of Women’s Suffrage ... Where are we now? a presentation by YMCA looking at 100 years of Women’s right to vote and the reality women face today; “Igniting the Spirit – Recovery Oriented Practices and Journey to Reconciliation”; ending with an event coordinated by Lisa Osawamick as part of our “Looking Ahead to Build the Spirit of our Women – Learning to Live Free from Violence” Project in partnership with N’Swakamok Native Friendship Centre. A Creative Writing Conversation Circle Celebration was held which showcased local writing talent followed by “Project ArmHer” from SWANS & Myths & Mirrors, an Autobiography entitled “Half Breed” by Donna B. Freeland, and a presentation of the “Who Am I” Campaign by the Indigenous Women’s Working Group.

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Report from Chief Continued

- **Facilities Improvement Plan** – staff from the City and Police met to discuss the Service’s facilities improvement plan and additional options. Available vacant land is being explored in terms of a potential site for a new facility and more details are being assembled around what a special purpose police building would entail. Renovations throughout the building are currently being planned in order to address immediate needs in terms of overcrowding and safety.

New Business

None.

Motion to Move Back to In Camera Time – 5:17 p.m.

(2017-046) CALDARELLI – MONTPELLIER: THAT the Board moves back to IN CAMERA to resume discussions.

CARRIED