



GREATER SUDBURY POLICE SERVICES BOARD
WEDNESDAY October 18, 2017 4:00 P.M.
Police Headquarters, Alex McCauley Boardroom, 5th Floor

PUBLIC AGENDA


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GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: October 11, 2017
PUBLIC	
SUBJECT: PROMOTION OF OFFICERS	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Our Members Goal: Recruitment and Succession Planning	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board approves the promotion of the following officers:

Staff Sergeant Jerry WILLMOTT
Sergeant Joann WHITTEN

BACKGROUND:

Succession planning and promotions within the Service are governed by Human Resources Procedures. In accordance with the Collective Agreement and Promotional Procedure, members are promoted to various ranks within the Service.

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CURRENT SITUATION:

As a result of recent retirements vacancies were created at the rank of Staff Sergeant and Sergeant.

The following members have been promoted and will be presented to the Board October 18, 2017:

Staff Sergeant Jerry WILLMOTT
Sergeant Joann WHITTEN



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: October 11, 2017
PUBLIC	
SUBJECT: ANNUAL POLICE PERSONNEL AWARDS PRESENTATION	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Our Members Goal: Acknowledging Exceptional Efforts	
Recommended by: Sharon Baiden Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:

Each year the Greater Sudbury Police Services Board continues the tradition of proudly recognizing police personnel for outstanding service to this community.

We will also recognize police personnel who have provided essential support services for 20, 25, and 30 years.



CURRENT SITUATION:

This year's event will be held Wednesday November 29, 2017 at the Caruso Club Upper Hall, 385 Haig Street, Sudbury.

All Board Members are encouraged to attend.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: October 11, 2017
PUBLIC	
SUBJECT: CRIME PREVENTION WEEK	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Our Members Goal: Acknowledging Exceptional Efforts	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:



Plans are well underway for this year's Crime Prevention Week which is taking place from November 6-10, 2017. The theme for this year's Crime Prevention Week is 'Planning Together for Safer Communities'. A number of activities are being planned.

CURRENT SITUATION:

Plans are well underway for this year's festivities. As details for the week become finalized the Board will be provided with additional information.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: October 11, 2017
PUBLIC	
SUBJECT: ACTION SUDBURY RED RIBBON CAMPAIGN	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Community Safety and Law Enforcement Goal: Law Enforcement Strategies	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:

Action Sudbury is a non-profit community organization comprised on individuals and agencies with a common goal to eliminate the tragedies caused by impaired drivers in the Sudbury area.

CURRENT SITUATION:

Action Sudbury will be kicking off its 29th year of the Annual Red Ribbon Campaign on Friday November 24, 2017 at 10:30 a.m. at the Travelodge Hotel in Sudbury.

The Annual Red Ribbon ‘Tie One On’ Campaign will be carried out during the month of December to remind motorists to drive safe and sober over the holidays.



All members of the Board have been invited to attend.

Acti n Sudbury





GREATER SUDBURY POLICE SERVICE BOARD REPORT


ACTION: FOR INFORMATION	DATE: October 11, 2017
PUBLIC	
SUBJECT: NOTES OF THANKS	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Participation in Community Events	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION: FOR INFORMATION ONLY

A letter was received from Safe Ride Home Sudbury thanking the Board for their donation and support of the 2017 campaign.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: October 11, 2017
PUBLIC	
SUBJECT: DELEGATION OF SIGNING AUTHORITY – CHIEF OF POLICE CONTINUING EDUCATION REIMBURSEMENT	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Ongoing Best Practices	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board amends the Policy GSPSB 003 C ontinuing Education Reimbursement to provide for the review and approval of all such requests by the Chief of Police; and further

THAT the Board amends the Policy GSPSB 025 Delegation of Signing Authority Chief of Police to include reimbursement of tuition expenses in accordance with Articles 17.02 24.01 (b) of the Senior Officers Association Collective Agreements and Articles 20.02 of the Sudbury Police Association Collective Agreements covering Sworn and Civilian Members respectively to the Chief of Police.

BACKGROUND:

The Board recognizes the need to ensure accountability in carrying out its statutory and administrative responsibilities. The Board also appreciates the need to advance its work and that of the Greater Sudbury Police Service in an efficient and timely manner.

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SUBJECT: DELEGATION OF SIGNING AUTHORITY – CHIEF OF POLICE CONTINUING EDUCATION REIMBURSEMENT	Page 2
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The Board Chair is the designated signing authority for contracts, agreements, travel claims, vacation approvals for the Chief of Police, legal services, and reserve fund draws. The Board also approves requests for tuition reimbursement in accordance with its Continuing Education Reimbursement Policy and the Senior Officer Collective Agreements.

The Board recognizes the need to delegate signing authority to the Chief of Police or designate to ensure accountability in carrying out the operational responsibilities of the Board for matters necessary for the management of day-to-day operations.

Where delegations of authority have been granted by the Board to the Chief of Police or designate, the delegation includes the authority to execute any related documents in the name of the Board unless the terms of the delegation require the signature of the Board. GSPSB Policy – 025 establishes clear direction on the delegation of signing authority for the Chief of Police.

In addition, the Collective Agreements covering Senior Officer Sworn and Civilian Members provide for tuition reimbursement at the sole discretion of the Board.

CURRENT SITUATION:

The Board’s Continuing Education Policy GSPSB 003 provides for reimbursement of tuition fees for pre-approved courses and within certain parameters. The policy requires that the Board approve all such claims which is undertaken on an annual basis at the December Board Meeting.

Additionally, the Senior Officer Collective Agreements covering sworn and civilian members (Articles 17.02 and 24.01(b)) respectively and the Sudbury Police Association Collective Agreements covering sworn and civilian members (Articles 20.02), provide for tuition reimbursement on pre-authorized educational courses or seminars at the discretion of the Board. The Board’s Delegation Policy GSPSB 025 provides for certain Board activities to be delegated to the Chief of Police.

The Board recently suggested delegating the review and approval process for Continuing Education Reimbursement to the Chief of Police. In order to effect the noted change, GSPSB Policy 003 respecting Continuing Education Reimbursement and Policy 025 Delegation of Signing Authority Chief of Police require amendments as attached.



GREATER SUDBURY POLICE SERVICES BOARD POLICY

SUBJECT: CONTINUING EDUCATION REIMBURSEMENT	NUMBER: GSPSB – POLICY 003
ORIGINATING DATE: June 24, 2001	REVISED DATES: MARCH 16 th , 2005; FEBRUARY 8, 2010; APRIL 9, 2014; OCTOBER 18, 2017
REPORTING REQUIREMENTS: Annually	

1. **GENERAL:**

- (1) This policy pertains to member initiated educational or training course costs only.
- (2) The Greater Sudbury Police Service is committed to and encourages members to further their educational standing relative to their career with the Service.
- (3) Attendance of members at any approved educational or training course initiated by the Service shall not result in any expense to the member.
- (4) To qualify for consideration for tuition reimbursement, the Member must be a permanent full-time member or a part time member that meets the following criteria:
 - (a) Has been employed with the Service for a minimum of five (5) years; and
 - (b) Regularly works a minimum of twenty-four (24) hours per week.
- (5) The Board shall provide funds annually in the Service’s budget for the purpose of tuition reimbursement.
- (6) Requests for reimbursement shall be evaluated and considered by the **Chief of Police** once annually during the month of December in the context of available financial resources. In considering such requests, priority shall be given to courses which directly benefit the Service.
- (7) All recommendations for approval shall be at the sole discretion of the **Chief of Police**.
- (8) Should a member terminate their employment with the Greater Sudbury Police Service within twenty-four (24) months of course completion, the Member shall be required to repay the reimbursed fees received during the final twenty-four (24) months of employment with the Service to the Board.

2. **WHERE APPROVED:**

- (1) Tuition reimbursement shall be granted for tuition costs less any financial assistance the Member will receive from any other source.
- (2) Tuition reimbursement shall apply for instruction charges for each course, as well as Registration Fee, Laboratory Fee or other fees directly related to each course as indicated in official announcements or bulletins and actually paid by the member.
- (3) Activity or health fees, cost of books, supplies or equipment, lodging, meals, travel expenses and similar costs shall not be considered for subsidy.
- (4) Costs shall be reimbursed to a maximum of **Six Hundred (\$600.00)** Dollars per course for a maximum of two courses per year, per member.
- (5) Total reimbursement to a member shall not exceed **One Thousand, Two Hundred (\$1200.00)** Dollars per year, unless otherwise authorized by the **Chief of Police.**
- (6) Tuition reimbursement shall be authorized when a member provides satisfactory evidence of passing the course or of attending at least seventy-five (75%) percent of the total lectures should a course not involve an examination.
- (7) Amounts reimbursed shall be processed through the payroll system.
- (8) Reimbursement for courses which fall into the following categories shall be processed as a non-taxable benefit:
 - (a) The course is specific employment related training and the intent is to maintain or upgrade employment-related skills; or
 - (b) The course is general employment related training that will benefit the Police Service.
- (9) Courses that are personal interest in nature shall be processed as a taxable benefit.

3. **REPORTING REQUIREMENTS**

On an annual basis, in January of each year, the Chief of Police shall provide a report to the Board regarding tuition reimbursement for the previous year.

4. **PROCEDURES:**

The Chief of Police shall establish procedures that are consistent with this policy.



GREATER SUDBURY POLICE SERVICES BOARD POLICY

SUBJECT: DELEGATION OF SIGNING AUTHORITY CHIEF OF POLICE	NUMBER: GSPSB – POLICY 025
ORIGINATING DATE: November 13, 2014	REVISED DATE: October 18, 2017
REPORTING REQUIREMENTS: Semi-Annual	

1. **POLICY STATEMENT:**

- (1) Section 30 of the *Police Services Act* provides for a Police Services Board to contract in its own name. The Police Service does not have specific authority to contract with others or to bind the Board without the authorization of the Board.
- (2) The Greater Sudbury Police Services Board recognizes the need to ensure accountability in carrying out its statutory responsibilities.
- (3) The Board also recognizes the necessity to advance its work and that of the Greater Sudbury Police Service in an efficient and timely manner, as such, it is the policy of the Board that signing authority shall be delegated to the Chief of Police or Designated Official for documents in matters relating to the management of the day-to-day operation of the Police Service.
- (4) Where delegation of authority has been granted by the Board to the Chief or designate, the delegation shall include the authority to execute any related documents in the name of the Board, unless the terms of the delegation require the signature of the Board Chair.
- (5) With the exception of delegation as provided for in Section 3 of this policy, all contracts, agreements or other documents having the effect of, or with the intent of, legally binding or committing the Board in any course of action shall be signed by the Board Chair or in their absence, the Vice-Chair of the Board.

2. **DEFINITIONS:**

(1) **ACT:**

Means the *Police Services Act, R.S.O. 1990, c. P.15.*

(2) **BOARD:**

Means the Greater Sudbury Police Services Board.

(3) CHIEF OF POLICE:

Means the Chief of the Greater Sudbury Police Service.

(4) DESIGNATED OFFICIAL:

Means the Deputy Chief of Police or the Chief Administrative Officer as may be appointed from time to time by the Chief of Police to act on behalf of the Service.

(5) GRANT APPLICATION:

Means any forms, expressions of interest and/or any other documentation required to be submitted to a Federal or Provincial Ministry in support of a request for funding.

(6) GRANT CONTRACTURAL AGREEMENT:

Means any agreement entered into with a Federal or Provincial Ministry in relation to approved funding from a Grant Program.

(7) GRANT PROGRAM:

Means any funding initiative offered by a Federal or an Ontario Provincial Ministry to assist police services in Ontario. Grant Programs can be for one time funding or provide funding on an ongoing basis.

(8) PROTOCOL AGREEMENT:

Means a written mutual accord between two or more agencies that outlines the expected rules of conduct to be followed in a given set of circumstance(s) where each stakeholder has a mandated role to fulfill. Protocol Agreements do not have a budgetary impact but rather outline the sharing of information and resources and the management of police or other investigations.

(9) PURCHASING BY-LAW:

Means *By-Law 2014-1*, or as amended from time to time, being a By-Law of the City of Greater Sudbury Governing Procurement Policies and Procedures.

(10) SECONDMENT:

Means a formal agreement between the Board and an external policing agency to second a member of the Service to that agency for a temporary period of time. Seconded members remain an employee of the Board during the assignment.

(11) SERVICE:

Means the Greater Sudbury Police Service.

3. **DELEGATION OF SIGNING AUTHORITY:**

(1) The Chief of Police or Designated Official is authorized to approve and execute contracts and agreements relating to the following provided that such contracts/agreements are in accordance with applicable policies, are within approved budget and contain appropriate indemnification and insurance requirements, where applicable:

- (a) Waivers, releases and grants of indemnification with respect to operational matters;
- (b) Secondment agreements between the Greater Sudbury Police Service and other policing agencies;
- (c) Contracts of an operational nature valued at less than \$50,000. in accordance with the *Purchasing By-Law*;
- (d) Student placements;
- (e) Emergency bank account;
- (f) Requests for unpaid leave of absence;
- (g) Ancillary documents necessary to give effect to the contract provided such document does not impose additional financial obligation;
- (h) Grant applications;
- (i) Renewal of funding agreements where there are no changes to program requirements and no changes to financial implications;
- (j) Approval for requests for credits from a members frozen sick back pursuant to the Uniform and Civilian Collective Agreements;
- (k) Approval for requests for continuing education reimbursement pursuant to the Uniform and Civilian Collective Agreements;
- (l) Protocol agreements;
- (m) Software, hardware and business applications and licences relating to information technology;

- (n) Retention of legal counsel with respect to labour, employment, corporate and release of information matters.
- (2) All contracts shall be entered into in the name of the “Greater Sudbury Police Services Board”.
- (3) Protocol Agreements may be entered into between the applicable agency and the Greater Sudbury Police Service.

4. **GRANT PROGRAMS:**

(1) **GRANT APPLICATIONS:**

If a Grant Application requires the signature of the Board Chair, the Board hereby delegates its authority to sign any Grant Application and ancillary documents to the Chief of Police or Designated Official.

(2) **GRANT CONTRACTUAL AGREEMENTS:**

The Board hereby delegates the Board Chair its authority to sign any Grant Contractual Agreements, or in their absence, the Vice-Chair of the Board.

(3) **GRANT CONTRACTUAL AGREEMENT RENEWALS:**

The Board hereby delegates the Chief of Police or Designated Official its authority to sign any Grant Contractual Agreement Renewals where there are no changes to program requirements and no changes to financial implications.

6. **REPORTING TO THE BOARD:**

Pursuant to the authority delegated to the Chief or Designated Official by the Board, on a semi-annual basis, in June and December of each year, the Chief of Police shall provide a report to the Board regarding all contracts and agreements approved and executed by the Chief, with the exception of procurement contracts under \$50,000.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: October 11, 2017
PUBLIC	
SUBJECT: OCCUPATIONAL HEALTH AND SAFETY POLICY	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Our Members Goal: Workplace Strategies	
Recommended by: Sharon Baiden Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board re-approves the Occupational Health and Safety Policy – GSPSB Policy 008 for 2017-2018 in its existing form.

BACKGROUND:

Section 25(2)(j) of the *Occupational Health and Safety Act*, requires the Board to prepare an Occupation Health and Safety Policy and maintain a program to implement that policy. The policy is required to be in writing and posted at conspicuous places in the workplace where workers can see it. Further, the Act requires the Board to review the policy at least once annually.

The Ontario Police Health and Safety Committee (OPHSC), established under Section 21 of the *Act*, develops guidance material to be approved by the Ministry of Labour for the purpose of clarifying the intent and provisions of the *OHSA* and regulations made under the *Act* as they apply to policing services in Ontario.

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In 2014, the Joint Health and Safety Committee undertook a review of the policy to ensure compliance with the *OHSA* and the OPHSC sample policy.

CURRENT SITUATION:

As a result of the 2014 review, the policy was revised to include the responsibilities of all workplace parties including supervisors and workers.

Since October is recognized nationally as Healthy Workplace month, this is an appropriate time each year for the Board to review their Health and Safety policies.

The policy adopted for 2016-2017 by the Board is fully compliant with both the *Occupational Health and Safety Act* and the Ontario Police Health and Safety Committee's Guidance Note.

The Joint Health and Safety Committee recommends that the policy as attached be readopted by the Board for 2017/2018.



GREATER SUDBURY POLICE SERVICES BOARD POLICY

SUBJECT: OCCUPATIONAL HEALTH AND SAFETY	NUMBER: GSPSB – POLICY 008
ORIGINATING DATE: June 11 th , 2009	REVISED DATE: June 11, 2014
REPORTING REQUIREMENTS: Annually	

1. **DEFINITIONS**

(1) **WORKER:**

In accordance with the *Occupational Health and Safety Act* and for the purpose of this policy, worker means a person who performs work or supplies services to the Greater Sudbury Police Services Board or the Greater Sudbury Police Service for monetary compensation.

(2) **OHSA:**

Means the *Occupational Health and Safety Act* for the Province of Ontario.

2. **POLICY STATEMENT:**

- (1) It is the policy of the Greater Sudbury Police Services Board to conduct all operations in a safe and healthy manner in order to prevent injury or illness to workers.
- (2) As required by the *OHSA*, the Greater Sudbury Police Services Board shall take every precaution reasonable in the circumstances for the protection of a worker.

3. **GUIDING PRINCIPLES:**

- (1) Every worker has a right to work in a healthy and safe environment.
- (2) Workers are encouraged to be actively involved in maintaining a healthy and safe environment.
- (3) Cooperation between the employer and workers is desirable in developing and maintaining healthy and safe workplaces.
- (4) The prevention of accidents, injury and occupational illness should be an integral-consideration for all workplace activities.

- (5) An internal responsibility system, recognizing the roles of everyone in the workplace including workers, supervisors, employers is the key to an effective health and safety program.

4. **KEY REQUIREMENTS - OHSA:**

- (1) Section 25(2) (i), of the *OHSA* requires the employer to post a copy of the *OHSA* and any explanatory material prepared by the Ministry of Labour, both in English and the majority language of the workplace, outlining the rights, responsibilities and duties of workers.
- (2) In addition to preparing, developing and maintaining an occupational health and safety policy, an employer must post this policy at a conspicuous location in the workplace, as required by section 25(2)(k).
- (3) Each of the workplace parties must comply with the minimum duties set out under the *OHSA* and other applicable regulations. Specifically, employers must comply with sections 25 and 26 of the *OHSA*, supervisors with section 27 *OHSA* and workers with section 28 *OHSA*.
- (4) The need to supplement these minimum requirements must be determined in light of specific workplace situations that may change and impact worker health and safety. As required under section 25(2) (h) of the *OHSA*, the employer shall take every precaution reasonable in the circumstances for the protection of a worker.
- (5) All workers (which may include managers and supervisors) must receive information, instruction and supervision on their health and safety at the workplace consistent with section 25(2)(a) of the *OHSA*.

5. **BOARD EXPECTATIONS:**

The Greater Sudbury Police Services Board expects the Police Service to provide for the following:

- (1) Ensure the specific safety measures and procedures are followed through adequate supervision.
- (2) Establish an effective internal responsibility system, whereby everyone clearly understands their responsibilities regarding the occupational health and safety of workers.
- (3) Involve all workers in health and safety through an effective health and safety committee where required.
- (4) Make the *Joint Health and Safety Committee* aware of safety reports, audits and hazards that a manager, supervisor or worker may be aware of, consistent with the internal responsibility system.

- (5) Provide ongoing training to heighten worker awareness of known and emerging health and safety hazards and maintain job skills and knowledge.
- (6) Review training reports to ensure training is meeting the needs of the safety program.
- (7) Develop and maintain open communication between all levels in the police service to encourage worker participation in the Police Service's health and safety program.
- (8) Annually review the police service's health and safety policy, program and operating procedures to maintain safety performance and ensure that the up-to-date policy is posted in a conspicuous place in the workplace.
- (9) Confirm workplace health and safety goals and monitor occupational health and safety reports on a regular basis or as the need arises.
- (10) Consult with all levels of the organization to ensure the health and safety program is effective and make changes as required.

6. BOARD EXPECTATIONS FOR SUPERVISORS:

- (1) The Board expects supervisors to play a role in the implementation of the occupational health and safety program in the work areas under their supervision.
- (2) Further, the Board expects police supervisors to:
 - (a) Comply with all applicable legal duties imposed under the *OHS*A and the regulations. Specifically, supervisors must comply with the obligations found in section 27 of the *OHS*A, which include taking every precaution reasonable in the circumstances for the protection of a worker.
 - (b) Address all health and safety complaints/recommendations without undue delay.
 - (c) Ensure that workers work in the manner and with the protective devices, measures and procedures required by the *OHS*A and its applicable regulations.
 - (d) Ensure that workers use or wear equipment, protective devices or clothing that the worker's employer requires to be used or worn.
 - (e) Ensure that workers are advised of potential or actual danger of which the supervisor is aware.
 - (f) Document and investigate all reported accidents and take appropriate corrective action, within their authority, to prevent a recurrence.

7. **BOARD EXPECTATIONS FOR WORKERS:**

- (1) The Board expects all workers to play a role in the implementation of the occupational health and safety program at the workplace.
- (2) Further, the Board expects all workers to:
 - (a) Comply with all applicable requirements of the *OHS*A and the regulations. Specifically, workers must comply with the legal obligations found in section 28 of the *OHS*A.
 - (b) Report any hazardous conditions to their immediate supervisor.
 - (c) Report any contraventions of the *OHS*A to their immediate supervisor.
 - (d) Not work or operate any equipment that may endanger the worker's safety or that of another worker.
 - (e) Not engage in pranks or feats of strength that may endanger the worker or other workers.
 - (f) Wear and care for protective devices and clothing provided by the employer, as instructed.
 - (g) Inspect their workplaces to identify and correct safety hazards within their authority and to make other hazards that they cannot correct known to the appropriate level of management.
 - (h) Not remove protective devices or make them ineffective when they are required by the regulations or by the Board unless an adequate temporary protective device is provided.

8. **CHIEF OF POLICE:**

To support this policy, the Chief of Police shall establish procedures that are consistent with this policy and comply with Sections 25, 26, 27 and 28 of the *OHS*A which outline the duties of employers, supervisors and workers under the *Act*.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: October 11, 2017
PUBLIC	
SUBJECT: PROJECT HOMESTEAD AGREEMENT	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Community Safety and Law Enforcement Goal: Law Enforcement Strategies	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board enters into an Agreement with the Ministry of Community Safety and Correctional Services for funding under the Proceeds of Crime Frontline Policing Grant Program in the amount of \$74,025.78 for Project Homestead.

BACKGROUND:

The Ministry of Community Safety and Correctional Services (MCSCS) had announced the 2017-2018 Proceeds of Crime (POC) Frontline Policing (FLP) Grant Program that provides funds to support risk-based initiatives that aim to enhance community safety and wellbeing. The theme 'Creating a Safer Ontario through Community Collaboration' is again being used to continue to promote the ongoing commitment of the Ministry to enhance community safety and wellbeing and to encourage the evolution of coordinated service delivery models across Ontario.

The Service had submitted an application for funding for Project Homestead Program.

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Project Homestead will address at-risk youth in our community residing in Group Homes. Response to calls for service at local area group homes for reports of missing youth is significant. This year to date, the Service has responded to close to 450 calls.

The project proposes a Crisis Outreach and Support Team model for youth. Members of the Community Response Unit would take the initial call and where applicable, conduct the appropriate assessments and referrals. Resilience and Violent Threat Risk Assessment training would be afforded to the partners.

The aim is to provide support and early intervention for youth through a multi-disciplinary team aiming for more successful outcomes and reduced calls for service in response to missing persons. Clients will receive support or follow-up until either the difficulties have been resolved or the client has been linked to appropriate community resources.

CURRENT SITUATION:

The Ministry has confirmed funding in the amount of \$74,025.78 for this Program and requires that the Board enter into an agreement stipulating the use of the noted grant monies.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: October 11, 2017
PUBLIC	
SUBJECT: PROJECT LIFESAVER AGREEMENT	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Community Safety and Law Enforcement Goal: Law Enforcement Strategies	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board enters into an Agreement with the Ministry of Community Safety and Correctional Services for funding under the Proceeds of Crime Frontline Policing Grant Program in the amount of \$84,039.80 for Project Lifesaver.

BACKGROUND:

The Ministry of Community Safety and Correctional Services (MCSCS) had announced the 2017-2018 Proceeds of Crime (POC) Frontline Policing (FLP) Grant Program that provides funds to support risk-based initiatives that aim to enhance community safety and wellbeing. The theme 'Creating a Safer Ontario through Community Collaboration' is again being used to continue to promote the ongoing commitment of the Ministry to enhance community safety and wellbeing and to encourage the evolution of coordinated service delivery models across Ontario.

The Service had submitted an application for funding for Project Lifesaver Program.

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Project Lifesaver provides timely response to save lives and reduce potential injury for adults and children who wander due to Alzheimer's, autism, and other related conditions or disorders by providing the technology and the training for a more efficient way of searching for these individuals.

The system includes providing transmitters, receivers, wristbands, and batteries which allows for the tracking of wandering individuals in a more efficient and timely fashion for the member agencies.



The City of Greater Sudbury population is an aging one and the number of potential Alzheimer's and Dementia sufferers also grows. There is a risk of wandering individuals being reported missing with a need for search and rescue operations to be implemented.

CURRENT SITUATION:

The Ministry has confirmed funding in the amount of \$84,039.80 for this Program and also requires that the Board enter into an agreement stipulating the use of the noted grant monies.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: October 11, 2017
PUBLIC	
SUBJECT: CHIEFS YOUTH INITIATIVE FUND REQUESTS FOR FUNDING	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Community Safety and Law Enforcement Goal: Youth Crime Prevention Initiatives	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board approve the following donations with funds drawn from the Chief's Youth Initiative Fund:

\$1,000 in support of the 2017 Salvation Army 'Santa Shuffle'

\$1,000 in support of the 2017 'Keep Them Warm' Program

\$2,000 in support of the 2017-2018 PARTY Program

\$780 in support of the 2018 'Calendar of Life' Campaign

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in community safety and wellbeing initiatives in support of youth, crime prevention activities, or any other purposes as deemed suitable by the Greater Sudbury Police Services Board or those specifically targeted by the donor.

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A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

CURRENT SITUATION:

Requests for funding consideration from the Chief’s Youth Initiative Fund have been received.

2017 Salvation Army Santa Shuffle

Each year, The Salvation Army hosts the Santa Shuffle Fun Run and Elf Walk that raises funds to assist families and individuals in need during the Christmas season and throughout the year.

The annual 5K Fun Run & 1K Elf Walk brings families and friends together. The event is being held in Sudbury on December 2, 2017 starting at College Boreal. All money raised locally will remain to support Sudbury organizations.

2017 Azilda Lion’s Club ‘Keep Them Warm’ Program

The Azilda Lions Club goal remains the same – to serve. Though the Club is silent to the public and the media on the vast area of work undertaken, they are well known in the community for assisting with many charities.

The ‘Keep Them Warm’ program provides warm clothing to children in need for the upcoming winter weather. Children will be taken shopping at the Hart Store in Chelmsford with \$100 allocated to each to shop for necessary clothing. The group in need increases each year.

The Azilda Lion’s Club has also been given food donations to offer the children a light lunch.

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2017-2018 PARTY Program

P.A.R.T.Y. – *Prevent Alcohol and Risk-related Trauma in Youth* promotes injury prevention through vivid clinical reality visits, enabling youth to recognize risk, make informed choices, and identify potential consequences about activities and behaviours.

This one day in-hospital injury awareness prevention program is geared to senior high school students. Students follow the course of injury from occurrence, transport, treatment, rehabilitation, and community reintegration. Injury survivors talk frankly about the events leading to their injuries and the impact preventable injuries have on their lives.

The program is offered in partnership with IMPACT 6/21 (created following the deaths of three Sudbury teens on June 21, 2009) and Health Sciences North and is a valuable program in the community committed to educating youth about injury prevention.

2018 ‘Calendar of Life – Infant Food Cupboard’ Program

Our Children, Our Future is committed to securing a better future for the children and families in our community through positive learning and socialization, parent education, nutrition and food programs, and so much more.

The Calendar of Life campaign supports the Healthy Food for Kids program with donation going directly to provide proper nourishment, essential to feeding children’s bodies and minds. For the past seventeen years, the group has run programs such as the Infant Food Cupboard which is one of the few food banks aimed at children under age three. Urgent basic necessities such as infant formula, diapers, and nutritious food are provided.

The Calendar for Life is published and sold annually with funds directly supporting the Infant Food Cupboard Security Program.



2016





2016 AZILDA LIONS 'KEEP THEM WARM' PROGRAM



100% CANADIAN OWNED





PREVENT

Alcohol and Risk-Related
Trauma in Youth
www.partyprogram.com





We make a living by what we get, we make a life by what we give.
 La valeur de l'être humain tient de sa capacité à donner et non à recevoir.

APRIL / AVRIL

Champions For Children
 Each year, the Board of Directors of Our Children, Our Future / Nos enfants, notre avenir invite members from the community to nominate an individual or individuals in the District of Sudbury/Manitoulin who are caring, concerned, and committed to making a difference in children's lives.

The four categories are:

- Junior
- Volunteer
- Group
- Business

Champions pour les enfants

Chaque année, le conseil d'administration de Our Children, Our Future / Nos enfants, notre avenir invite les membres de la communauté à soumettre la candidature de personnes de la région de Manitoulin-Sudbury à qui, de manière engagée, il tient à cœur de faire une différence pour les enfants.

Les quatre catégories sont:



- Junior
- Bénévole
- Groupe
- Entreprise

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GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: October 11, 2017
PUBLIC	
SUBJECT: BOARD TRUST FUND REQUEST FOR FUNDING	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Community Safety and Law Enforcement Goal: Crime Prevention Initiatives	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board approve the following donations with funds drawn from the Board Trust Fund:

\$2,000 in support of the 2017 United Way – Sudbury Campaign

\$500 in support of the 2017 Aspire to Inspire

\$600 in support of the 2017 World Ringette Championships

\$1,000 in support of the 2017 Serving With Pride Gala

BACKGROUND:

The Greater Sudbury Police Services Board maintains a Trust Fund to deposit funds received pursuant to Sections 132 and 133 of the *Police Services Act* to be used for any purpose the Board considers is in the public interest and for such charitable events as the Board deems suitable.

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When considering requests, the Board shall give preference to funding requests that fall into one of the following categories:

- Community Relations through Involvement with Police Related Organizations
- Board/Police Service Relations
- Public Education/Awareness
- Special Board Requirements

CURRENT SITUATION:

Requests for funding consideration from the Board Trust Fund have been received.

2017 United Way – Sudbury Campaign

The United Way is a non-profit organization that campaigns to raise and distribute money to an important network of charities and local groups that are doing great work to address community issues and problems. The United Way – Sudbury and Nipissing Districts has been active in our community since 1982. Money raised stays in the community to support organizations and worthwhile programs

The organization was founded on the principle of mobilizing others to solve community problems. Their responsibility is to embody the value of community and, in our actions, to model the values we ask others to share. A number of agencies in Sudbury receive United Way Funding some of which include Better Beginnings Better Futures, Carrefour francophone, Learning Disabilities Association of Sudbury, March of Dimes, Meals on Wheels, and YWCA Sudbury – Genevra House.

New this year, is a program in partnership with Union Gas for the ‘Home Weatherization Program’ that provides and pays for upgrades that will make homes more energy efficient.

.../3

2017 Aspire to Inspire Program

‘Aspire to Inspire’ Sudbury is the program founded in Sudbury by Rebecca Nobrega to increase awareness of homelessness in Sudbury and give back when people are at their most vulnerable.

The group’s mission is to fill gift bags scheduled to be distributed on Christmas Eve. Care packages include basic necessities such as non-perishable foods, soap, toothbrushes and winter wear including hats, scarves, gloves, socks, and sweaters. A donation is requested to assist with purchase of items.

2017 World Ringette Championships

Mississauga Ontario will be host to the 2017 World Ringette Championships November 26 to December 3, 2017. International teams from the United States, Sweden, Finland, Slovakia, and Czech Republic as well as Canada’s own junior and senior national teams will participate.

Angela Mead, Special Constable – Courts Branch, is a world class Ringette player and has attended rigorous training camps in Michigan and Philadelphia. Angela was recently selected as a member for the USA Ringette Team for the upcoming World Championships. She will represent and promote GSPS during this tournament. A donation is requested to assist with expenses to attend.

2017 Serving With Pride Gala

Serving with Pride is a not-for-profit LGBTQ network that is dedicated to promoting diversity, inclusion, awareness, and acceptance of LGBTQ police and criminal justice personnel. Serving with Pride is an amazing organization with a long history of successfully assisting our LGBTQ members and improving the overall relationship between police and the LGBTQ public. Recently new executive and members have committed themselves to continue in that legacy and want to move forward with vigorous promotion to all Ontario police agencies.

Kevin Deforge, GSPS Communications Supervisor, is serving as the Northern Director for the group.

SWP is hosting a gala on October 21, 2017 at the InterContinental Toronto Centre where the Ally and Achievement awards will be presented. The Greater Sudbury Police Service is pleased to be a Silver Sponsor.

**GREATER SUDBURY
POLICE SERVICES BOARD**

**REPORT FROM THE
CHIEF OF POLICE**



October 2017

LEGISLATIVE UPDATES

ONTARIO'S RISK-DRIVEN TRACKING DATABASE 2016 ANNUAL REPORT

Ensuring the safety and wellbeing of our communities cannot be achieved by one agency or sector alone – it is a shared responsibility between all members of the community. With this acknowledgement, a number of Ontario communities have started to recognize the need to work collaboratively and target local risks in more effective and efficient ways through multi-sector planning initiatives and rapid response interventions (e.g., Situation Tables).

The 2016 Annual Report on Risk-driven Tracking Database (RTD) has just been released. The report provides an overview of the RTD project including provincial rollout and 2016 data results. The RTD supports Situation Tables and other types of multi-sectoral risk intervention models by providing a standardized means of gathering de-identified information on situations of elevated risk. It is one tool that communities can use to collect risk-based data about local priority risks and evolving trends to help inform the community safety and wellbeing planning process.

JUSTICE TULLOCH COLLECTION OF IDENTIFYING INFORMATION REVIEW

In June 2017, the Honourable Michael Tulloch, a judge of the Ontario Court of Appeal, was appointed to lead an independent review of the implementation of the Collection of Identifying Information legislation. Following his review, Justice Tulloch will make recommendations on all aspects of the use of carding or street checks and whether options exist to improve the implementation of the regulation, focussing on:

- The consistent application of the regulation without bias or discrimination
- Compliance by police officers and chiefs of police when applying the regulation
- Challenges encountered in applying the regulation
- The appropriateness of the accountability and oversight mechanisms of the regulation
- Whether additional changes are necessary to improve the practice of street checks or whether street checks are still necessary in today's policing practices.

Justice Tulloch's team will be in Sudbury on November 20 – 21, 2017 to review progress to date.

EVENTS

Throughout the month of September and October, the Service participated in several events throughout the community including:

- ✓ **Water Walk Bass Lake** – this walk was held on September 15 in support of working together for Nibi, Mother Earth, the People, and the Community. The walk began with a piping ceremony and included teachings on the Water Walk and Eagle Staff.
- ✓ **Terry Fox Run** – the Terry Fox Annual Run was held on September 17. We were proud to be represented at the event in support of raising awareness and funds for cancer research and to honour the man who made our nation so proud
- ✓ **She Matters Launch** – the ‘She Matters’ Launch was held on September 28. This was an evening recognizing women's rights and raising awareness on the prevalence of sexual violence in our society while joining together to support survivors and raise funds for our grassroots initiatives in Nairobi, Kenya.
- ✓ **Luncheon of Hope in Support of Breast Cancer Awareness** – on September 29, Administration and the Police Association shared a table for the Luncheon of Hope in Support of Breast Cancer Awareness.
- ✓ **SISU Family Walk** – GSPS participated in the second annual SISU Family Walk in to celebrate family relationships, bridge generational gaps with our youth, and raise funds to support a new outdoor trail system and enhanced programming at the newly appointed Finlandia Village gym.
- ✓ **Canadian Blood Services** – once again this year, several members of GSPS participated in the Canadian Blood Services Life Bus on October 6 in support of the importance of being a donor.
- ✓ **United Way Campaign** – the United Way Campaign kicked off and is now well underway with the Service as a proud participant again this year.
- ✓ **Sisters in Spirit** – on October 4, members of GSPS participated in the ‘Sisters in Spirit’ Walk which represents the national issue of the many Missing and Murdered Indigenous Women and Girls. The theme of this walk is to “Remember Our Lost and Stolen Sisters”.

BOARD OF EDUCATION MEETING WITH DIRECTOR

As part of our commitment to working with our local schools, a meeting was held with the Director of the Rainbow District School Board. Key topics of discussion include school safety and our ongoing commitment to the Violent Threat Risk Assessment approach.

SEXUAL ASSAULT REVIEW UPDATE

On September 20, a media conference was held and update provided on the results on the GSPS Sexual Assault Review. For the past several months, the Service has been reviewing unfounded sexual assault cases. This review was initiated following an article published by the Globe and Mail on February 3 of this year. A dedicated team was assembled to undertake a comprehensive review of all cases. Some of the cases were improperly coded in the Statistics Canada data bases which are now being corrected while others have been identified as requiring further investigation. The Service is updating policies and procedures and are offering officers additional training in this area. The Services has also established a Violence Against Women (VAW) Community Advocacy Sexual Violence Case Review Committee which will establish a model to deal with all sexual assault cases. This committee consists of police and a number of community organizations supporting transparency and accountability in policing by working from a collaborative and victim-centred approach to investigations of sexual violence. This Committee promotes open communication and interaction between the police and advocacy agencies with a view to develop best practice response to reports of sexual violence. The review has been positive and engaging.

ORANGE SHIRT DAY

GSPS participated in Orange Shirt Day. Many GSPS members wore Orange Shirts to honour and remember survivors of Residential Schools and to reaffirm the commitment to reconciliation.

GEORGE COUCHIE INDIGENOUS AWARENESS TRAINING

The Service has continued with its commitment to Indigenous Awareness Training through George Couchie. Many members of the Service both frontline and supervisors have attended. The program focusses on the history of Aboriginal peoples including the impact of residential schools on Aboriginal communities, Aboriginal rights, land claims, and self-government. Participants learn to recognize the challenges that First Nations communities face and develop strategies to work collaboratively to address those issues. Our training sessions have been geared to police engagement and understanding of aboriginal issues.

INTERCULTURAL RIDE ALONG PROGRAM

In keeping with Greater Sudbury Police Service's commitment to embrace diversity and create an inclusive Police Service through Community Mobilization, an International Student Ride-Along Program was launched in September 2014. The program is modelled after MKWA Opportunity Circle which has been very successful in building relationships between indigenous youth and frontline police officers. A Community Sub-Committee consists of GSPS members from both the Inclusion Team and Diversity Advisory Committee as well as representation from Laurentian University, Cambrian College, Collège Boréal, City of Greater Sudbury, and YMCA. Newcomers continue to collaborate on this strategy designed to enhance and enrich relationships with students from different cultures and members of GSPS.

September 27, this year's Intercultural Ride Along Program kicked off. Now in its fourth year, the Service welcomed a new group of international students to this eye opening program. The program matches students with officers for an orientation and 'meet and greet'. During the session, students share what policing is like in their countries. The officers then take their students on two ride-along sessions. This provides an opportunity is for the students and our officers to build new relationships and learn about each other's cultures.

POLICE SEIZE OVER \$187,000 IN DRUGS IN JOINT FORCES OPERATION

Following a two-month Joint Forces Operation between the Greater Sudbury Police Service and the Ontario Provincial Police, the Service laid multiple charges after disrupting a cocaine trafficking network. The investigation focused on drug traffickers in Greater Sudbury and Northern Ontario that were receiving large quantities of cocaine from Southern Ontario.

The Greater Sudbury Police Service Integrated Crime Team consisting of the Drug Enforcement Unit, Intelligence Unit, and Break Enter and Robbery Unit worked in collaboration with the Ontario Provincial Police Organized Crime Enforcement Bureau and Biker Enforcement Unit to conduct this intricate investigation. The execution of this operation would not have been possible without the assistance of the Greater Sudbury Police Service Tactical Unit and the Thunder Bay Police Service.

A number of arrests were made over the course of the investigation that came to a conclusion this past weekend with the execution of search warrants at two Greater Sudbury residences. This project showcased the positive results yielded through police interjurisdictional collaboration.

OACP CEO DAY

October 11, I attended the OACP CEO Day. This is an annual event that provides the opportunity for Chiefs and other police leaders to convene over a number of key issues facing the profession today. Topics discussed included criminal justice modernization, the Ontario Police College, legalization of marijuana, and the opioid crisis.

2017 CANADIAN POLICE AND PEACE OFFICERS MEMORIAL SERVICE & NATIONAL PEACE OFFICERS MEMORIAL RUN

Once again, GSPS had an excellent turnout this year at the Canadian Police and Peace Officers Memorial Service held in Ottawa on September 24. This year saw record numbers from Sudbury attending. This is an annual event that has been running since September 24, 1998, when the Canadian Government officially proclaimed the last Sunday of September of every year as Police and Peace Officers National Memorial Day. This day marks an opportunity for Canadians to honour police and peace officers who have sacrificed their lives in the line of duty while keeping our communities safe. The Memorial Service keeps officers memory alive and to ensure that the magnitude of their sacrifice will never be forgotten. Members from all ranks and positions within the Service attended. We were also pleased to have Vice Chair Vagnini march with the Sudbury contingent.

Additionally, the National Peace Officers Memorial Run was established in 2005 when the Peel Regional Police running team, The Pacers, decided to raise awareness for the annual Police and Peace Officers Memorial Service. The running team wanted to create a way of raising awareness and at the same time pay tribute to those officers who had so valiantly given their lives in service of their Community and Country. This event now forms an integral part of the weekend with teams entered from Police Services across Canada. Sudbury proudly entered a team for the fourth consecutive year.

OCTOBER BREAST CANCER AWARENESS MONTH

The Canadian Cancer Society has declared the month of October each year as the time to highlight the importance of breast cancer awareness, education, and research. As part of the 2017 program to raise awareness in the fight against breast cancer and encourage support, pink epaulettes have once again been worn by members in uniform. This year as well, bracelets were purchased as a way to show support for this very important cause. In support, I am wearing pink nails for the month which was part of the media launch for this year's campaign.

PUBLIC EDUCATION AND AWARENESS INITIATIVES

The Greater Sudbury Police Service continues to collaborate for “Our Shared Commitment to Community Safety and Wellbeing Model” in Sudbury which acknowledges that police can’t reduce levels of crime, victimization, and harm through traditional responses. The strategy continues to recognize that community safety and wellbeing is not the sole responsibility of the police and must be shared within various community partners to achieve the greatest result.

The model reinforces the move within the Greater Sudbury Police Service from an incident driven to a risk driven/victimization focused model of policing. The model acknowledges the unique ability the police possess to mobilize and engage community leaders, social service providers, municipal agencies, non-profits, community residents, and the private sector in a multi-faceted approach to building a safer and healthier community.

On September 27, 2017, the Ministry of Community Safety and Correctional Services (MCSCS) announced that the Greater Sudbury Police Service is a recipient of the Proceeds of Crime Frontline Policing Program Grant. The Grant Program provides funds to support risk-based initiatives that aim to enhance community safety and wellbeing. Funds will be used to offset costs associated with two very exciting projects.

Project Lifesaver

Project Lifesaver is an evolution of our coordinated service delivery model with the goal to provide a timely response to save lives and reduce potential injury for high risk and vulnerable adults and children who wander due to Alzheimer’s, autism spectrum disorder and other related conditions. This goal will be accomplished through a collaborative approach to searching for high risk missing persons using new technology and additional training.

This project will allow for a more effective and efficient collaborative response to individuals who go missing. Project Lifesaver will include providing transmitters, receivers, wristbands, and batteries to those at risk of wandering allowing the location of missing individuals in a more timely fashion by member agencies.

Partner agencies include Sudbury and Area Victim Services, Crimestoppers, North Shore Search and Rescue, Sudbury & District Health Unit, the Alzheimer’s Society of Sudbury, Autism Ontario Sudbury Chapter, City of Greater Sudbury, and Health Sciences North.

Project Homestead – Supporting Youth Residing in Group Homes

In partnership with community agencies, Greater Sudbury Police Service will work collaboratively to improve outcomes for youth in residential facilities by coordinating and conducting relationship building activities. Resilience and strength based training will be provided to youth and partner agencies. The goal is to provide support and activities for youth through a multi-disciplinary team aiming for more successful outcomes. Clients will be supported through a strength based approach and be linked to community resources as appropriate.

The primary objective for this project is to provide youth in group homes an environment that supports them from a strength based approach and delivers services in a timely fashion. The building of such an environment will promote resiliency within the youth, allowing them to better navigate the world when leaving the home.

Operation Impact – October 6 -9

During Thanksgiving weekend, officers participated in the National Road Safety Campaign known as ‘Operation Impact’, an initiative to make Canada's roads the safest in the world. This Police campaign is designed to remind citizens that an essential part of traffic enforcement is to save lives and reduce injuries on our roadways. This special long weekend Police initiative is designed to remind citizens that an essential part of traffic enforcement is to save lives and reduce injuries on our roadways. Educating the public towards safe driving practices is our priority.

The focus for law enforcement was on the ‘Big Four’ driver behaviours/actions that put passengers, pedestrians, cyclists, and other motorists at the highest risk for injury or even fatality. The ‘Big Four’ are impaired driving, improper or lack of seat belt use, all aspects related to aggressive driving/speeding, and distracted driving such as texting while behind the wheel

The ultimate goal of Operation Impact is to ensure safety on our roadways through high-visibility coupled with directed enforcement to ensure serious injury or loss of life collisions do not occur. There were no serious injuries or fatal collisions on our City’s roadways during this campaign.

The Greater Sudbury Police Service Traffic Management Unit, Uniform Patrol, and Rural Community Response Officers engaged in directed enforcement activities during the Thanksgiving holiday weekend focusing on areas where unsafe driving behaviours are an ongoing issue.

NEW INITIATIVES

Youth Police Dialogue Project – Shkagamik-Kwe Health Centre

The Youth Police Dialogue Project, facilitated by representatives from the Ontario Justice Education Network, Greater Sudbury Police Service, Ontario Provincial Police Service (O.P.P.), Wikwemikong Tribal Police Service, UCCM Anishnaabe Police Service, Anishinabek Police Service, Shkagamik-Kwe Health Centre, N'Swakamok Native Friendship Center, and local Indigenous youth collaborated on the Youth Police Dialogue Project.

This is an initiative facilitated by the Ontario Justice Education Network, a charitable organization that helps youth better understand the justice system and is one of two pilot projects taking place in Greater Sudbury and Thunder Bay in collaboration with local Police Services and Indigenous organizations.

REMEMBERING CONSTABLE JOSEPH (JOEY) MACDONALD

October 7, GSPS members remembered Constable Joe MacDonald. Twenty four years ago on that date while on general patrol, 29 year old Constable Joseph MacDonald conducted a traffic stop. Unbeknownst to the officer, the two men occupying the vehicle were wanted by police. As he approached the vehicle, the two males exited the stopped vehicle resulting in a violent physical altercation and the exchange of gunfire. Constable Joseph “Joey” MacDonald was fatally shot and lay beside his empty service revolver.

Following Joey’s tragic death, a state of the art digital encryption radio system was installed to ensure private and confidential radio communication. Following, the transition from the revolver to the pistol for police use province-wide was initiated by government.

Joey’s impact on our community will live on through the Joe MacDonald Youth Football League which was named in his honour in 1994 to recognize his contributions to Sudbury. He left a lasting legacy and has had many honourable tributes in his name.

In 2002, Ministry of the Solicitor General and Correctional Services fund for Public Safety Officers’ Survivors was renamed Constable Joe MacDonald Public Safety Officers’ Survivors Scholarship fund in his honour.

In 2006, the Junction Creek Bridge, located at the Highway 17 and Municipal Road 55 Interchange, was named after MacDonald under the Highway Memorials for Fallen Police Officers Act, 2002.

On October 18, 2008, the Joe MacDonald Memorial park officially opened. Members of the police service, the community, and Joey's family gathered on the Lasalle Boulevard extension across from Gordon Street to dedicate a small park in his honour.

In order to ensure his memory, his legacy, his character, and his values live on, two years ago the Service introduced the Constable Joseph MacDonald Memorial Award which is presented to a Police Service member who has demonstrated outstanding service to youth through official duty or through community involvement or both.

2018 BUDGET

The 2018 Budget will be presented to the Board on November 20, 2017. This budget represents year two of a three year forecast that was adopted by the Board in 2016. Included in this year's submission is a financial plan to support a facilities improvement project. The Board will be presented with additional information at the October 18 meeting.