



**GREATER SUDBURY POLICE SERVICES BOARD**  
**WEDNESDAY September 20, 2017 4:00 P.M.**  
**Police Headquarters, Alex McCauley Boardroom, 5th Floor**

**PUBLIC AGENDA**



<b>Item #</b>		<b>Motion</b>	<b>Page (s)</b>
1	<b>Motion to Meet IN CAMERA</b>	<b>Motion</b>	
2	<b>Matters Arising from In Camera Session</b>		
3	<b>Roll Call</b>		
4	<b>Declarations of Conflict of Interest</b>		
5	<b>New Board Member Swearing In</b> Angela Recollet		
6	<b>Presentation</b> Human Trafficking		
7	<b>Adoption of Minutes - June 6, 2017</b>	<b>Motion</b>	
8	<b>Consent Agenda</b>	<b>Motion</b>	
	<b>Reports</b>		
	Staffing / Deployment Update		1 - 4
	Automated Licence Plate Recognition Device		5 - 10
	<b>Board</b>		
	OAPSB Board of Directors Announced		11
	CAPG Board of Directors Announced		12
	2017 OAPSB Labour Seminar		13 - 14
	2016-2017 Special Investigations Unit Annual Report		15
	2016 City of Greater Sudbury Annual Report		16
	<b>Board Correspondence</b>		17 - 21
	Board Vacancies		
	SIU Notification Procedures		
	Private Members Bill 120		
	<b>Notes of Thanks</b>		22
	<b>Notes of Appreciation</b>		23

Continued next page

9	<b>Accept Discussion Agenda - September 20, 2017</b>	<b>Motion</b>	
10	<b>Finance Reports</b>		
	Financial Report January 1 to June 30, 2017		
	2017 Year End Forecast	<b>Motion</b>	24 - 26
	2018 Budget	<b>Motion</b>	27-29
11	<b>Agreements</b>		
	Police Auctions Canada Agreement Renewal	<b>Motion</b>	30 - 31
	Pulse Point	<b>Motion</b>	32 - 36
	Body Armour Measuring Service	<b>Motion</b>	37 - 38
12	<b>Staffing</b>		
	Appointment of Special Constables	<b>Motion</b>	39 - 40
	Continuing Education Senior Officer	<b>Motion</b>	41 - 42
13	<b>Reports</b>		
	Bridge Naming - Davidson	<b>Motion</b>	43 - 44
	SIU Administrative Review	<b>Motion</b>	45 - 46
	Continuing Education Reimbursement	<b>Motion</b>	47 - 48
	Lions' Eye in Sky Donation	<b>Motion</b>	49 - 50
	Disposition of Found / Seized Money	<b>Motion</b>	51 - 52
	Return of Found Property	<b>Motion</b>	53 - 54
14	<b>Funding Requests</b>		
	Chief's Youth Initiative Fund	<b>Motion</b>	55 - 56
	- 2017 Sudbury Indigenous Youth-Police Dialogue		
	Board Trust Fund	<b>Motion</b>	57 - 61
	- 2017 Safe Ride Home Program		
	- 2017 Keep Seniors Warm		
15	<b>2018 Board Meeting Schedule</b>		62 - 63
16	<b>Conference Updates</b>		64
	2017 OAPSB		
	2017 CAPG		
17	<b>Report from Chief</b>		65 - 73
18	<b>New Business</b>		
19	<b>Date of Next Meeting</b>		
	October 18, 2017		
20	<b>Adjournment</b>	<b>Motion</b>	



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE:</b> September 13, 2017
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>2017 MAY-AUGUST STAFFING / DEPLOYMENT UPDATE</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Our Members <b>Goal:</b> Leadership Development and Succession Planning	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### RECOMMENDATION:

**THAT the Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby appoints members of the Greater Sudbury Police Service on the dates specified; and further**

**THAT the Board hereby accepts the resignations of members from the positions on the effective dates specified.**

### BACKGROUND

Section 31 (1) of the *Police Services Act* sets out the Board's responsibilities with respect to the provision of adequate and effective police service in the municipality. More particularly under Section 31 (1) (a), the Board appoints and accepts resignations of members of the Service. The purpose of the report is to highlight the current strength of the Greater Sudbury Police Service and to bring forward appointments, resignations and retirements since May 1-August 31, 2017.

.../2

**CURRENT SITUATION:**

Each year, the Service develops a Sworn Officer Hiring Plan in accordance with anticipated attrition through resignation and/or retirement. The plan is designed to ensure authorized strength is maintained. Hiring of new members includes direct entry officers, those having completed basic constable training and having gained experience from other police services, as well as new recruits who join the Service as a Cadet. These members generally join the Service approximately two weeks to one month prior to attending the Ontario Police College allowing for an initial orientation period.

Likewise, civilian hiring is influenced by many factors including resignation and retirement in addition to growth and pressures in certain support service areas. Civilian hiring taps both internal and external candidates. Full-time positions are generally filled by internal members. Such successful competitions will generally create vacancies leading to other competitions in a domino type of effect. This year with the retirements, resignations, workload demands and the creation of a Business Analyst position filled, several civilian vacancies emerged and created opportunities for both existing and new personnel.

The Service is represented by diverse backgrounds, a broad inventory of languages, skills, knowledge, and experience.

The following will serve as an overview of such changes to the organization.

**TABLE A: GSPS Authorized Strength at August 31, 2017**

**FULL TIME COMPLEMENT**

	Budgeted		Notes	
	Authorized	Actual	Non-medical LOA	Secondment
<b>SWORN</b>	<b>264</b>	<b>265*</b>	<b>0</b>	<b>(2)</b>
<b>CIVILIAN</b>	<b>121</b>	<b>121</b>	<b>1</b>	
<b>TOTAL</b>	<b>385</b>	<b>386</b>	<b>0</b>	<b>(2)</b>

*\*resignation October 2017 pending*

.../3

**TABLE B: Appointments**

<b>EFFECTIVE DATE</b>	<b>STATUS</b>	<b>ASSIGNMENT</b>
01 May 2017	Civilian (PT)	Transcriber
01 May 2017	Civilian (PT)	Transcriber
28 July 2017	Civilian (PT)	Transcriber
31 July 2017	Civilian (PT)	Court Security
31 July 2017	Civilian (PT)	Court Security
8 August 2017	Civilian	Business Analyst
14 August 2017	Sworn	Recruit-OPC
14 August 2017	Sworn	Recruit-OPC
14 August 2017	Sworn	Recruit-OPC
28 August 2017	Sworn	Constable –experienced

**TABLE C: Resignations/Retirements**

<b>EFFECTIVE DATE</b>	<b>STATUS</b>	<b>YEARS OF SERVICE</b>	<b>REASON FOR LEAVING</b>
30 June 2017	Sworn	30 years	Retired
30 July 2017	Sworn	7.96 years	Resigned
11 August 2017	Civilian (PT)	1.85 years	Resigned

**TABLE D: Secondments/Non-Medical LOA**

<b>TERM</b>	<b>TYPE OF LEAVE</b>
April 1/15 to March 31/18	Secondment – O.P.P.
November 2/15 to TBD	Secondment – O.P.P.



**SUMMARY:**

This report summarizes the activities that have occurred in the second trimester of 2017 relative to staffing and deployment. Staff have worked collectively to ensure strategic goals and priorities are met. The Board will be provided with updates three times a year on hiring and deployment of new sworn officer and civilian members. These updates will be provided in the month following the previous four months on the following schedule:

<b>Report Tabled with Board</b>	<b>Category of New Member</b>	<b>Hiring Timeframe</b>
May	Sworn/Civilian	January to April
September	Sworn/Civilian	May to August
January	Sworn/Civilian	September to December



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE:</b> September 13, 2017
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>AUTOMATED LICENCE PLATE RECOGNITION DEVICE (ALPR)</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Service Excellence <b>Goal:</b> Provide Exemplary Policing Services	
<b>Recommended by:</b> Allan R. Lekun Deputy Chief of Police 	<b>Approved by:</b> Paul Pedersen Chief of Police 

### **RECOMMENDATION: FOR INFORMATION ONLY**

#### **BACKGROUND:**

In 2011, the Service made application for an Automated Licence Plate Recognition Device (ALPR) through the Ministry of the Attorney General Civil Remedies Grant Program. At that time, the application was not successful

In 2013 a successful grant application was submitted and approved which resulted in an allocation of \$37,000 towards the purchase of an ALPR.

The ALPR technology provides the ability to scan licence plates and cross-reference the plate numbers against a database allowing police to quickly identify suspended or prohibited drivers and act to prevent serious crimes. Some of the benefits of the system include:

- The equipment is capable of registering and reading thousands of plates during a typical shift deployment;
- Allows for immediate identification of suspended and prohibited drivers through the use of the technology and the subsequent apprehension of the offenders;

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- Locates stolen vehicles prior to their use in further criminal activity;
- Addresses impaired related ADLS suspension preventing further impaired related incidents;
- Reduces potential for police pursuits with early recognition of offences thereby permitting officers to coordinate and plan alternative vehicle stopping methods that mitigate against the risk of pursuits.

At the present time, a number of police services including the Ontario Provincial Police (OPP), Toronto, Cornwall, Belleville, Halton, Peel, and Ottawa are utilizing the ALPR for a number of enforcement and investigative purposes.

#### **CURRENT SITUATION:**

The initial purchase and subsequent deployment of the ALPR was undertaken utilizing a system of performance indicators which were tracked, measured, and assessed on a monthly basis. The purpose of a Pilot Project was to assess the operational benefits derived from the ALPR, effective and efficient deployment methodologies, and whether or not additional ALPR systems would be justified.

Forms were created and entries completed by officers who drove the equipped vehicle. A number of informative observations were made. Deployment was impacted when an officer was multitasked with a non-enforcement role or non-traffic safety role such as Court or Marine duties. Supervision of officers ensured the technology was deployed as often as possible. Through training and orientation, officers developed proficiency in using this new technology as initially there was some apprehension.

The key measures that were assessed included:

- Number of hits
- Number of correct hits
- Number of investigations (beyond simple violations)
- Number of Charges
- Number of Drivers found to be not in good standing
- Number of Plates found to be not in good standing



Further productivity measures were tracked as well:

- Direct charges
- Indirect charges
- *Provincial Offences Act* charges laid
- Part III Summons issued
- 72 Hour Notices given
- Criminal Charges laid

During the winter cold months, down time was noted as the ALPR vehicle was stored in the unheated carport at LEL when not in use. This resulted in increased time required to warm up the computers and database uploads. Additionally, use of the ALPR during winter months is further hampered by the presence of snow on licence plates and camera equipment.

As part of the Pilot Project, a best practices assessment was conducted of other agencies in Ontario and in Canada. That analysis provided the following results:

- In regards to usage, a variety of responses were garnered ranging from agencies using the ALPR and were keen to extend usage through further purchases to those who chose not to purchase the system.
- Some Services found the system less effective as time went on, specifically in smaller jurisdictions.
- Others Services were very positive about the use of the ALPR and began using the system beyond its conventional use.

Overall, the Pilot produced 32 suspended drivers who were identified and who might not have encountered police scrutiny without the availability of the ALPR. This draws us to conclude that there was a reduction of risk to the public and ability to improve road safety.

#### Effectiveness Assessment of the ALPR

As ALPR technology is new to Greater Sudbury, it remains an evolving tool in the realm of law enforcement. It offers an additional level of observation far beyond that which an officer can accomplish unaided. Having said that, the Pilot Project has shown that the ALPR comes with several limitations and challenges as follows:

- The system cannot be operated in the mobile mode by a single officer.

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- There are occasions when it is necessary for two officers to occupy the ALPR vehicle, and subsequently the Communications Centre will be required to dispatch the assigned officers away from traffic enforcement to two-officer priority calls which is a required practice; this detracts from its use.
- Whether operating in the mobile or stationary mode and a suspended driver hit is obtained, the officers must catch up to the vehicle to confirm basic descriptors of the driver, confirm the plate, and take enforcement action if warranted. There are times when the vehicle is not found due to delays in entering traffic resulting in a loss of an enforcement opportunity.
- Winter use is difficult due to the accumulation of snow/slush/salt in front of the cameras and on vehicle plates in addition to the downtime incurred by the impact of the cold weather on the unit.
- Officers involved in the Pilot found the tracking sheets being used to assess the effectiveness of the ALPS were time consuming and the download of the required database could take upwards of 30 minutes.
- Deployment and use of the system does add administrative time to an officer's shift.
- Ontario has identified an issue with its "B" series licence plates where they deteriorate prematurely. This has caused several incorrect hits or missed detections.
- Northern Ontario has a high number of vehicles that utilize bike racks, snow plows, salt spreaders, trailers, and licence plate covers limiting the ability to detect the licence plate and thereby impacting the effectiveness of the system.

Although there are several challenges noted with this technology, there are also advantages:

- Allows several thousand plate detections per hour versus detections limited to the officer's ability to conduct licence plate queries.
- The ability to check licence plates at night and poor atmospheric conditions due to the infrared technology and Ontario's newer retro reflective licence plates.
- The ability to determine if the vehicle's registered owner is suspended/prohibited with a single inquiry.
- The ability to obtain a hit from passing motor vehicles while also conducting speed or other enforcement.
- The ability to detect those drivers who are suspended or have plate deficiencies i.e. expired validation tag and are driving properly and would not have been stopped otherwise.

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- The ability to check for hits on vehicles during RIDE checks.
- The ability to manually enter the licence plate of a vehicle for observation from a recent serious criminal event upon authorization from the Divisional Commander.
- The system once purchased is relatively low cost to maintain with no residual fees.

In summary, during the Pilot and Evaluation period there were 127,935 detections, 1,942 hits and 231 direct ALPR charges. The charts below provide an overview of the direct charges processed as a result of detections and hits.

**PILOT PROJECT TOTALS – SEPTEMBER 2015 TO SEPTEMBER 2016**

<b>Detections</b>	127,935
<b>Hits</b>	1,942
<b>Direct ALPR Charges</b>	231

**Detections:** when a licence plate is captured by one of the ALPR cameras

**Hit:** occurs when a detection of a licence plate or driver associated to licence plate is listed in poor standing from the MTO

**Direct Charges:** a charge directly related to a Hit on the ALPR

<b>BREAKDOWN OF CHARGES</b>		
<b>Validation</b>	119	51%
<b>Invalid Licence</b>	34	15%
<b>Suspended Drivers</b>	32	14%
<b>POA Other</b>	26	11%
<b>Plate Related POA</b>	19	8%
<b>Disqualified Driver</b>	1	1%

Although the ALPR has been in operation since August 2015, there has yet to be a trial on any of the charges issued as a result its use. Acceptance or rejection of the technology may not be an issue as the device alerts an officer to a potential violation whereby the officer must then conduct a visual inspection/confirmation and then conduct an investigation into the circumstances. We will monitor Court hearings closely to determine what if any impact it has on the outcome.

.../6

Upon completion of the successful Pilot, the following recommendations are being suggested:

- Relocate the equipment to a cruiser assigned to the Patrol Operations Division. This will provide improved functionality of the equipment (cameras) as it will be positioned lower to the ground. The enhanced maneuverability of the cruiser versus the SUV will provide for more efficient traffic stops.
- Provide training on the equipment and software to interested officers from Patrol Operations primarily Traffic Liaison. This has the potential to greatly increase the deployment of the equipment and technology. Further while in Patrol Operations, there will be opportunities to utilize the ALPR in a mobile capacity and in a multitude of enforcement initiatives.
- These changes will improve our ability to effectively assess the benefits of purchasing additional ALPR systems. During the Pilot, the ALPR was tested only by officers assigned to the Traffic Management Unit. The additional assessment period in Patrol Operations will expand assessment parameters to include access to 24/7 deployment in a multitude of conditions and a broader variety of enforcement initiatives.
- A review was conducted of the September 2016 Privacy Commission Report on the use of the ALPR and our Services current ALPR procedures are in compliance with requirements. If the ALPR is utilized in a Patrol Operations cruiser, proper signage must be on the vehicles advising motorists/drivers of the use of equipment.
- Consideration will be given to publishing an Annual Report and conducting regular reviews and audits on the use of the ALPR system.
- ALPR technology has and will continue to improve. Watching and keeping pace of technology advancements is recommended. The cost of new units has reduced now ranging from \$18,000 for a two-camera system to \$22,000 for a four-camera system.

#### **SUMMARY:**

The ALPR System has proven to be an effective tool for law enforcement. Operationally, this project benefited our community by ensuring compliance with regulatory rules, preventing unlawful activity, and making our roads safer. Use of this system does increase administrative officer workload as they must verify the information received from the ALPR hit or notification and submit mandatory reports. However, internally, we are streamlining how officers track and report statistics. The Pilot team has recommended that further evaluation is necessary in Patrol Operations capacity before purchasing additional systems.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE:</b> September 13, 2017
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS BOARD OF DIRECTORS ANNOUNCED</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Service Excellence <b>Goal:</b> Provide Exemplary Policing Services	
Recommended by:  Sharon Baiden Chief Administrative Officer	Approved by:  Paul Pedersen Chief of Police

**RECOMMENDATION: FOR INFORMATION ONLY**

### **BACKGROUND:**

The Ontario Association of Police Services Boards held their Annual General Meeting and Conference at the Blue Mountain Resort from June 21-24, 2017.


The Board of Directors was elected Wednesday June 21, 2017 at the Annual General Meeting

### **CURRENT SITUATION:**

Greater Sudbury Police Services Board Member, Frances Caldarelli, was elected as Vice Chair of the OAPSB Board of Directors for a term extending to July 2018.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE: September 13, 2017</b>
<b>PUBLIC</b>	
<b>SUBJECT: CANADIAN ASSOCIATION OF POLICE GOVERNANCE BOARD OF DIRECTORS ANNOUNCED</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Service Excellence <b>Goal:</b> Provide Exemplary Policing Services	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

**RECOMMENDATION: FOR INFORMATION ONLY**

### **BACKGROUND:**

The Canadian Association of Police Governance held their Annual General Meeting and Conference in Montreal on July 13-16, 2017.

The Board of Directors was elected on Thursday July 13, 2017 at the Annual Meeting.

### **CURRENT SITUATION:**

Greater Sudbury Police Services Board Chair, Michael Vagnini, was elected by the membership to serve as the Ontario representative for a term extending to July 2018.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE:</b> September 13, 2017
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>2017 OAPSB GOVERNANCE AND LABOUR SEMINAR</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Service Excellence <b>Goal:</b> Provide Exemplary Policing Services	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### RECOMMENDATION:

**THAT the Board approves the attendance of Members at the Ontario Association of Police Services Boards 2017 Labour Seminar November 16-17, 2017.**

### BACKGROUND:

The OAPSB is hosting a governance and labour seminar for Police Services Board Members and staff, Ministry/OPP employers and staff. Representatives from both the Police Services Board and Administration generally attend.

### CURRENT SITUATION:

The 2017 fall seminar will be held at the Holiday Inn Toronto International Airport Hotel November 16-17, 2017 and features topical sessions.

The Board is asked to confirm interest in attending.



## **2017 LABOUR SEMINAR**

**November 16 and November 17, 2017**

**Holiday Inn Toronto International Airport**

You're invited to the OAPSB 2017 Labour Seminar being held on November 16 - 17 at the Holiday Inn Toronto International Airport Hotel.

The 2017 Labour Seminar is designed for:

- Both Section 31 and Section 10 police services board members and staff
- Police leaders
- MCSCS staff
- HR & labour relations staff

Highlights of this year's program include:

- Updates on bargaining.
- Discussions with Justice Tulloch on police oversight.
- Review of recent police labour actions.
- Update on Strategy for a Safer Ontario by Minister Orazietti





## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE:</b> September 13, 2017
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>OFFICE OF THE INDEPENDENT POLICE REVIEW DIRECTOR</b> <b>2014-2015 and 2015-2016 ANNUAL REPORTS</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Service Excellence <b>Goal:</b> Provide Exemplary Policing Services	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

**RECOMMENDATION: FOR INFORMATION ONLY**

### **BACKGROUND:**



The Office of the Independent Police Review Director (OIPRD) was established in 2007 and is responsible for receiving, managing, and overseeing all public complaints about the police in Ontario. The group is an independent civilian oversight agency ensuring that complaints are dealt with in a manner that is transparent, effective, and fair to both the public and the police.

### **CURRENT SITUATION:**

The 2014-2015 and 2015-2016 Annual Reports are now available. A hard copy will be available for review by the Board at the September 20, 2017. The report is also available for viewing online at [https://www.siu.on.ca/en/annual\\_reports.php](https://www.siu.on.ca/en/annual_reports.php).



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE:</b> September 13, 2017
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>CITY OF GREATER SUDBURY</b> <b>2016 ANNUAL REPORT</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Service Excellence <b>Goal:</b> Provide Exemplary Policing Services	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

**RECOMMENDATION: FOR INFORMATION ONLY**

### **BACKGROUND:**

The City of Greater Sudbury Annual Report describes the City's financial performance base on fiscal framework endorsed by Council. It provides critical information necessary for assessing the City's financial condition.



### **CURRENT SITUATION:**

The 2016 City of Greater Sudbury Annual Report is now available. A hard copy will be available for review by the Board at the September 20, 2017. The report is also available for viewing online

at <https://www.greatersudbury.ca/sudburyen/assets/File/2016%20Financial%20Report%20-PRESS-READY--%20July%2013-17.pdf>.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE:</b> September 13, 2017
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>BOARD CORRESPONDENCE</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Service Excellence <b>Goal:</b> Participation in Community Events	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### **RECOMMENDATION: FOR INFORMATION ONLY**

A copy of correspondence was received from the Ministry of Community Safety and Correctional Services to the Ottawa Police Service in response to issues with delays in filling Board vacancies.

Correspondence was received from the Durham Regional Police Services Board in regards to proposed changes to Special Investigations Unit (SIU) procedures.

A copy of correspondence was received from Sylvia Jones, MPP Dufferin-Caledon, to the Ministry of the Attorney General with regards to survivors of sexual assault and a private member's bill *Bill 120 – Mandatory Sexual Assault Law Training for Judicial Officers Act*.

Copies of the letter are attached.

**Ministry of Community Safety  
and Correctional Services**

**Ministère de la Sécurité communautaire  
et des Services correctionnels**



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MC-2017-1209

**JUN 29 2017**

Chief Charles Bordeleau  
Chief of Police, Ottawa Police Service  
President, Ontario Association of Chiefs of Police  
605 - 40 College Street  
Toronto ON M5G 2J3

Dear Chief Bordeleau:

*Charles*

Thank you for your letter of May 1, 2017, regarding vacancies on police services boards in Ontario.

I am aware of the concerns regarding long-standing vacancies and the delays in filling these vacancies. The Ministry of Community Safety and Correctional Services recognizes that police services boards play an important role in policing in Ontario, and staff are continually working to ensure vacancies are addressed in a timely manner and on a priority basis.

While the appointment of provincial members to police services boards can be a lengthy process, it is important that the appropriate time be taken to conduct interviews and comprehensive background checks. In an effort to better address the timely appointments for provincial members to police services boards, we are currently reviewing the appointments process as we continue to work to fill current vacancies. If there are individual boards that are having quorum issues in relation to a provincial vacancy, I would encourage those boards to reach out to their appropriate ministry Police Services Advisor to bring this to our attention.

Police services boards play an essential role in building and maintaining strong partnerships between the police and our communities. I am confident that with your support, we will continue to ensure that boards across Ontario are comprised of capable and committed members, serving our communities.

Thank you again for writing.

Sincerely,

*Marie-France Lalonde*

Marie-France Lalonde  
Minister

c: Mr. Eli El-Chantiry  
President, Ontario Association of Police Services Boards



## **DURHAM REGIONAL POLICE SERVICES BOARD**

R. Anderson, Chair \* A. Furlong, Vice-Chair  
B. Drew, Member \* S. Lal, Member  
B. McLean, Member \* R. Rockbrune, Member \* R. Wilson, Member

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September 12, 2017

### **Delivered Via Email**

Dear Big 12 Chairs,

I am writing to advise you of changes to SIU notification procedures announced by Chief Martin at our Board meeting on September 11, 2017. Prior to making these changes, I understand that Chief Martin spoke to several of his counterparts within the Big 12, as well as the President of the Ontario Association of Chiefs of Police.

The change arises from the Service's administrative review of the Dafonte Miller incident in December 2016, in which an off-duty Toronto Police officer was involved in an incident that resulted in injuries to Mr. Miller. The DRPS contacted Toronto Police at the time, but did not contact the SIU directly. Effective immediately, Chief Martin indicated that the DRPS will continue to work with the Police Service that employs the officer, but if that Police Service chooses not to notify the SIU, then the DRPS will review the facts and inform the SIU if it believes the injury threshold is met.

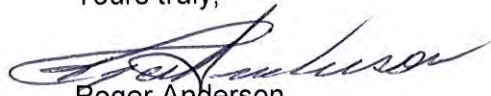
In his recent report on Independent Police Oversight, the Honourable Michael J. Tulloch made a number of significant recommendations to improve the system of checks and balances on policing in Ontario. On page 109 of his report, Justice Tulloch stated the following:

"In the end, over-notification leads to more effective and transparent oversight. Over-notification, rather than under-notification, should be encouraged."

The new process announced by Chief Martin is consistent with this key principle promoted by Justice Tulloch and is supported by the Board. We believe that this change will enhance police accountability and strengthen community trust in our Service.

I trust that this information is of assistance to you.

Yours truly,

  
Roger Anderson  
Chair

c.c.: Chief Martin  
President El-Chantiry, Ontario Association of Police Services Boards

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June 2<sup>nd</sup>, 2017

Mr. Michael Vagnini  
Chair  
Greater Sudbury Police Services Board  
190 Brady Street  
Sudbury, Ontario, P3E 1C7

Dear Mr. Vagnini:

I wanted to inform you of a recent Private Members' Bill introduced by my colleague Laurie Scott, PC critic for Women's Issues. *Bill 120 - Mandatory Sexual Assault Law Training for Judicial Officers Act, 2017*, if passed, would require sexual assault training for current and new provincial judicial appointees.

As a member of the 2015 Select Committee on Sexual Violence and Harassment, I heard from survivors, family members, advocates, health care practitioners, justice and social support workers about their experiences in dealing with sexual violence and harassment in Ontario. These responses reinforced to me that the current education for provincial judicial appointees on sexual assault needs to be upgraded to include current and new judges.

The Select Committee suggested 67 recommendations to address the issue of sexual violence and harassment in Ontario. One of the recommendations includes providing training to judges to address systemic problems in our province. If passed, this bill will give women more confidence in our judicial system by ensuring all provincial judges are effectively trained in handling the sensitivity of sexual assault cases.

If you support Bill 120, please consider writing a letter to the Attorney General asking him to adopt this important legislation and provide training to current and new judges. I have enclosed my letter to the Attorney General. Thank you for your interest and advocacy on this important issue.

Sincerely,

A handwritten signature in blue ink, appearing to read "Sylvia Jones".

Sylvia Jones, MPP  
Dufferin-Caledon

**If you would like to receive regular updates about my work at Queen's Park and in Dufferin-Caledon, please send me an email at [sylvia.jonesla@pc.ola.org](mailto:sylvia.jonesla@pc.ola.org)**



**Sylvia Jones, MPP**  
Dufferin-Caledon

May 17, 2017

Hon. Yasir Naqvi  
Ministry of the Attorney General  
McMurtry-Scott Building  
720 Bay Street, 11 Floor  
Toronto, ON  
M7A 2S9

Room 443, Legislative Building  
Toronto, Ontario M7A1A8

Tel: 416-325-1898  
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E-Mail: [sylvia.jonesla@pc.ola.org](mailto:sylvia.jonesla@pc.ola.org)



Dear Minister Naqvi:

As you are no doubt aware, one in three Canadian women will experience sexual violence in their life. It is estimated that less than 1% of sexual assaults experienced by women lead to an offender being convicted. Addressing the systematic barriers in the justice system to survivors of sexual assault is crucial.

As a member of the all-party Select Committee on Sexual Violence and Harassment, I heard the horrific and traumatizing experiences of victims. It's important that we not only recognize the severity of this issue, but provide supports for those affected and training to those who are presiding over the court cases.

The new Ontario judicial training applies only to new judges and it does not apply to current judges. This training needs to apply to existing judges as well. That is why I am pleased to hear about MPP Laurie Scott's private member's bill Bill 120- *Mandatory Sexual Assault Law Training for Judicial Officers Act*. This bill would ensure that provincially appointed Judges and Justices of the Peace undergo comprehensive training in sexual assault law. Ensuring that current and new judicial appointees are trained in sexual assault law will lead to greater confidence of sexual assault victims in the justice system.

I believe that the Ontario government needs to do more to assist victims of sexual assault. I encourage you to support Bill 120.

Sincerely,

A handwritten signature in black ink, appearing to be "Sylvia Jones".

Sylvia Jones, MPP  
Dufferin-Caledon



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	DATE: September 13, 2017
<b>PUBLIC</b>	
<b>SUBJECT: NOTES OF THANKS</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Service Excellence <b>Goal:</b> Participation in Community Events	
Recommended by:  Sharon Baiden Chief Administrative Officer	Approved by:  Paul Pedersen Chief of Police

**RECOMMENDATION: FOR INFORMATION ONLY**

A letter was received from the Cops to Conquer Cancer group thanking the Board for their donation and support of the 2017 program.

A letter was received from the Sudbury Manitoulin Children’s Foundation thanking the Board for their support of the 2017 ‘Send a Kid to Camp’ program.

A letter was received from the Organizing Committee of the Central Region Midget AAA Championships thanking the Board for their donation and support of the 2017 tournament.

A letter was received from the Canadian Association of Police Governance thanking the Board for their support of the 2017 conference in Montreal.





## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	DATE: September 13, 2017
<b>PUBLIC</b>	
<b>SUBJECT: NOTES OF APPRECIATION</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Our Members <b>Goal:</b> Acknowledging Exceptional Efforts	
Recommended by:  <div style="display: flex; align-items: center;"> <div style="margin-right: 20px;">           Sharon Baiden            Chief Administrative Officer         </div> </div>	Approved by:  <div style="display: flex; align-items: center;"> <div style="margin-right: 20px;">           Paul Pedersen            Chief of Police         </div> </div>

**RECOMMENDATION: FOR INFORMATION ONLY**

An email message was received a Sudbury family thanking Constable John Robinson for his calming presence in their home and his exemplary conduct. “Constable Robinson connected with our family member. He spoke to him reassuringly and with respect. He chose to go above and this helped our family in a crisis point.”



A letter was received from the TD Northern Ontario Commercial banking Centre recognizing Nathan Dokis for his leadership and volunteerism. Nathan was coach and steersperson for the TD board at this year’s Sudbury Dragon Boat Festival. “This is the tenth year Nathan has been involved. He is an excellent communicator and instructor and made this year’s festival enjoyable for all us paddlers.”

An email message was received from a Sudbury resident thanking Constable Mitch Brunette for monitoring traffic near St. Augustine School in Garson on the first day of school. “It was a pleasant surprise and welcomed. I would like to extend my appreciation for making the first day of school safe.”

An email message was received from a Sudbury family and their neighbours thanking Constable Andrew Hinds and Jacques Roberge from Motorcycle Patrol for monitoring their street for traffic issues. “Thanks for making our street a little safer.”



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	DATE: September 13, 2017
<b>PUBLIC</b>	
<b>SUBJECT: FINANCIAL REPORT JANUARY 1 TO JUNE 30, 2017 2017 YEAR END FORECAST</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Service Excellence <b>Goal:</b> Fiscal Accountability and Transparency	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### RECOMMENDATION:

**THAT the Board receives the Financial Report for the period January 1 to June 30, 2017 for information.**

### BACKGROUND:

The Police Services Board by way of resolution # 2016-120, accepted the 2017 budget at their meeting of October 25, 2016. This budget was subsequently presented to Council on November 15, 2016. On December 14, 2017, City Council approved the 2017 Police Services Budget in the amount of \$55,604,204, which includes an annual provision of \$163,200 to fund a facilities improvement plan.

The report for the first six months of the year summarizes spending activities coupled with a forecast of year-end spending.

.../2

**SUBJECT:  
FINANCIAL REPORT  
JANUARY 1 TO JUNE 30, 2017  
2017 YEAR END FORECAST**

**Page 2**

**CURRENT SITUATION:**

Below is a chart detailing spending year to June 30, 2017 along with year-end forecasts to December 31, 2017.

Spending remains within approved budget approvals. The following table summarizes the noted and forecasted financial position:

Expenditure Description	2016 Annual Budget	January - June 30, 2016	Year-end Forecast to December 31, 2016	Year-end Forecast % Variance	Year-end Forecast Variance
Revenues	\$ (4,732,919.000)	\$ (2,944,161.000)	\$ (5,750,495.000)	21%	\$ 1,017,576.00
Salaries/Benefits	\$ 49,143,612.000	\$ 24,852,314.000	\$ 49,859,619.000	1%	\$ (716,007.00)
Operating Expenditures	\$ 6,358,884.000	\$ 3,901,045.000	\$ 6,659,393.000	5%	\$ (300,509.00)
Contribution to Capital/Reserves	\$ 2,780,142.000	\$ 2,176,867.000	\$ 2,780,142.000	0%	\$ -
<b>Net Budget Total</b>	<b>\$ 53,549,719.000</b>	<b>\$ 27,986,065.000</b>	<b>\$ 53,548,659.000</b>	<b>28%</b>	<b>\$ 1,060.00</b>

**Revenues:**

Revenues recorded to date are higher than budgeted as a result of PEM funding being approved. This was unbudgeted as approvals were not in place when the budget was assembled. Two separate grants have also been received in year from Proceeds of Crime and are also non-budgeted. Revenues received from Paid Duty, Clearance Letters and Police Reports and Grant funding that has been received while expenses are recorded against operating accounts. Year end forecasts are also in keeping with the grant funding and trends with clearance letters.

**Salaries and Benefits:**

This area includes salaries and benefits allocated to the Police Services Board, police member salaries, and benefits associated with both current and retired members. Salaries associated with grant funding are also recorded here with the funding offsets reflected in the Revenues. Additionally statutory benefit payments are paid in the early part of the year, with budget dollars not yet realized.

.../3

<b>SUBJECT: FINANCIAL REPORT JANUARY 1 TO JUNE 30, 2017 2017 YEAR END FORECAST</b>	<b>Page 3</b>
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Close monitoring will continue to ensure year-end spending is also within the budget level approvals.

**Operating Expenditures:**



Overall actual operating expenditures are also within budgeted amounts although many expenses are incurred in the first half of the year prior to budgeted dollars realized. These include items such as maintenance agreements; equipment related to grants, ammunition and specialized clothing. Where expenses have been made and recorded under operating expenditures the grant recovery is reflected in the revenue section.

**Contribution to Capital/Reserves**

All of the noted contributions are being made in keeping with budgeted approval levels.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	DATE: September 13, 2017
<b>PUBLIC</b>	
<b>SUBJECT: 2018 BUDGET</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Service Excellence <b>Goal:</b> Fiscal Accountability and Transparency	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### RECOMMENDATION:

**THAT the Board receives the 2018 budget timeline as proposed by Council and prepare to present the Greater Sudbury Police Services Budget on December 5, 2017 for information.**

### BACKGROUND:

Plans for the 2018 budget are now underway. Budget instructions have been distributed through City's Financial Services with the following guidelines provided and shown in the table below.

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<b>CATEGORY #</b>	<b>CATEGORY NAME</b>	<b>2018 BUDGET % increase over 2017 Budget</b>
1	Salaries and Benefits – contractually obligated only (including merit increases)	
2	Material / Operating Expenses	2.0
3	Energy Costs Fuel Hydro if required Water if required Natural gas	\$0.90/L and \$0.90/L 0.0 7.4 0.0
4	Rent & Financial Expenses	0.0
5	Purchased Services	2.0
6	Debt Repayment	Actual
7	Professional Development & Training	2.0
8	Grants / Transfer Payments	0.0
9	Provision to Capital – Construction CPI	2.0
10	Program support (to be rebalanced once depts. budgets are finalized)	
14	User Fees	3.0

**CURRENT SITUATION:**

GSPS Finance staff are well underway with preliminary budget forecasts. Accounts are being adjusted within the guidelines as provided by City Finance and known pressures for the 2018 year. All known contract settlements are recorded in preliminary budgets, along with benefit increases.

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All grant funding has been adjusted to current approved grants.

The Financial Services Division of the City is currently planning for the upcoming budget cycle. Budgets will be prepared for the 2018 Operating year and 2018 to 2022 Capital Budget forecasts.

The Board will recall that last year, a three-year tentative plan was approved that reflected a financial plan for facilities. These are now being updated.

The Board has been given a date for presentation of 2018 Budget to City Finance and Administration Committee on Tuesday December 5, 2017.

With that in mind, the Budget Meeting of the Board will be November 15, 2017.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	DATE: September 13, 2017
<b>PUBLIC</b>	
<b>SUBJECT: POLICE AUCTIONS CANADA AGREEMENT RENEWAL</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Service Excellence <b>Goal:</b> Efficiency and Effectiveness	
Recommended by:  Sharon Baiden Chief Administrative Officer	Approved by:  Paul Pedersen Chief of Police

**RECOMMENDATION:**

**THAT the Board enters into an Agreement with Police Auctions Canada for the purpose of online auction services for an additional one-year period.**

**BACKGROUND:**

In accordance with Section 132 of the *Police Services Act*, an auction is held for the sale of property that has come into possession of the police service. Once all legal proceedings in respect of property have been completed and there is no court order for its disposition, such items may be disposed. Paragraph 1 of 132(4)(2) states that the sale shall be by public auction.

Further, in accordance with Section 39 of the City of Greater Sudbury Purchasing By-Law 2014-1, Section 39(1), Senior Management Team Members shall dispose of all Goods for which they no longer have use and that are of value by using appropriate methods for disposal that are in the City’s best interests, including without limitation, public auction, public tender, trade, negotiated sale, donation or transfer to another Department. This method has been used to dispose of various equipment, furniture and vehicles.

.../2



In 2015, the Board entered into an Agreement for a one-year period with Police Auctions Canada (PAC) for the purpose of disposing of such property and renewed for a further one-year in 2016.

The Board holds title to all property until sold. PAC is responsible for all physical damage to the property while in its possession. Any damage is repaired or the Board is reimbursed at reasonable market value as determined by the Board. If an item is sold and payment is not received, title to the item reverts to the Board and is placed in a further auction. PAC pays all costs and expenses of test of procedures necessary to verify the authorship, attribution, quality, or authenticity of any item including gemological tests of jewelry and related matter.

PAC charges a flat fee of 50% commission of the net selling price for this service. When considered in the context of staff salary savings and the value generated from online sales, this is a reasonable fee.

Income earned from PAC Online Auctions is summarized as follows:

<b>DATE</b>	<b>TOTAL SALES</b>	<b>GSPS REVENUE</b>
2016 Jul - Dec	\$7647.38	\$3823.70
2016 Jan - June	\$4793.07	\$2396.55
<b>TOTAL</b>	<b>\$12,440.45</b>	<b>\$ 6,220.25</b>

The Agreement with Police Auctions Canada has been beneficial to all parties. This vendor provides for pickup and delivery, storage, answering customer inquiries, tracking, and auction site. This has proved to be an efficient and effective method to deal with property items as well as used office furnishings and equipment. The Property department has been free to conduct regular business without the burden of time lost to store and sell items for auction.

The initial terms of the Agreement was for the period of one-year with the provision that the Board may at its sole discretion, renew this Agreement for two-one year periods. The Board did approve a renewal in 2016.

It is recommended that the Board renew the agreement with PAC Canada for a further one-year period.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE:</b> September 13, 2017
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>PULSE POINT AGREEMENT</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Service Excellence <b>Goal:</b> Provide Exemplary Policing Services	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### RECOMMENDATION:

**That the Board enter into an Agreement with the City of Greater Sudbury for the implementation of PulsePoint on the understanding that all costs associated with same are recovered from the City.**

**That the Board enter into an Agreement with PulsePoint for activation through the Police Communication Centre.**

### BACKGROUND:

On April 18, 2016, the City of Greater Sudbury endorsed the Chief of Fire and Paramedic Services to enter into all agreements to implement PulsePoint (as per the attached report).

PulsePoint is a mobile application that provides an alert to CPR trained bystanders that someone nearby is suffering a sudden cardiac arrest in a public location that may require immediate CPR. PulsePoint would be installed and activated through the Police Communication Centre fire dispatch resulting in simultaneous dispatch of local paramedic and fire resources.

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**CURRENT SITUATION:**

Since that time, Police, Fire and EMS have undertaken a review of the options, risks, and associated benefits of proceeding with PulsePoint. All parties agree that the risk is minimal while the benefit to public safety is enhanced.

As such, it is recommended that PulsePoint be implemented in Greater Sudbury and hosted by the Greater Sudbury Police Services Board as an interface with the Computer Aided Dispatch systems at Fire Dispatch.

## Request for Decision

### PulsePoint Response Application

Presented To:	Community Services Committee
Presented:	Monday, Apr 18, 2016
Report Date	Thursday, Mar 31, 2016
Type:	Presentations

### Resolution

THAT the City of Greater Sudbury supports the implementation of PulsePoint as outlined in the report dated March 31, 2016 and authorizes the Chief of Fire and Paramedic Services to enter into all agreements to implement this project.

### Health Impact Assessment

This project is directly aimed at improving sudden cardiac arrest survival rates within the City of Greater Sudbury providing real-time alerting of cardiac arrest events occurring in public locations allowing well meaning citizens to intervene by providing CPR while also providing users with information on the location of the closest public access defibrillator, vital to the treatment of cardiac arrest.

### Financial Implications

Cost for the implementation will be funded through the Emergency Services Operating Budgets.

### Executive Summary

The PulsePoint mobile app alerts CPR-trained bystanders to someone nearby suffering a sudden cardiac arrest in a public location that may require immediate CPR. PulsePoint is activated by our public safety dispatch center simultaneously along with the dispatch of local paramedic and fire resources and notifies only those potential rescuers that are in the immediate vicinity of the emergency.

The PulsePoint mobile app is free to download by the public for both IOS and android devices, the cost to implement the service is \$10,000 one-time set up costs, with an annual cost of \$8000. The system would be interfaced with the Computer Aided Dispatch systems at Fire Dispatch. This project may qualify as a Healthy Community Initiative (HCI). The HCI application process is currently being revised; once revised, an application will be made for the Capital costs of this initiative.

A public education campaign would be undertaken to educate the public on the PulsePoint app reinforcing

**Signed By**

**Report Prepared By**  
 Joseph Nicholls  
 Deputy Chief of Emergency Services  
*Digitally Signed Mar 31, 16*

**Health Impact Review**  
 Joseph Nicholls  
 Deputy Chief of Emergency Services  
*Digitally Signed Mar 31, 16*

**Recommended by the Department**  
 Trevor Bain  
 Chief of Fire and Paramedic Services  
*Digitally Signed Mar 31, 16*

**Recommended by the C.A.O.**  
 Kevin Fowke  
 Acting Chief Administrative Officer  
*Digitally Signed Apr 6, 16*

the importance immediate CPR and defibrillation plays in survival from sudden out-of-hospital cardiac arrest. This public education would coincide with the delivery of free Heart and Stroke “Hands Only” CPR programs delivered by Paramedic Services in various locations across the City. In addition, the more than 120 Public Access Defibrillators (PAD) located across the City will be reflected in the software, providing the public immediate access to the locations of these devices.

## **Background**

The Canadian Heart and Stroke Foundation (2014) define cardiac arrest as a sudden stop in heart function. Cardiac Arrest is commonly caused by an abnormal heart rhythm, heart disease, heart attack, electrocution, or drug use. In Canada, one cardiac arrest occurs every 12 minutes (CHSF 2014). Prompt response to a cardiac arrest victim is critical, with early cardiopulmonary resuscitation (CPR) and defibrillation (shocking an abnormal rhythm back to a more regular life sustaining rhythm) improving survival outcomes. Without appropriate treatment (CPR and rapid defibrillation) cardiac arrest will result in death; for every one (1) minute delay in treatment the survival rate decreases by 5% (Hazinski et al, 2004).

PulsePoint Respond is an enterprise-class, software-as-a-service (SaaS) pre-arrival solution designed to support public safety agencies working to improve cardiac arrest survival rates through improved bystander performance and active citizenship. Where adopted, PulsePoint Respond empowers everyday citizens to provide life-saving assistance to victims of sudden cardiac arrest. Application users who have indicated they are trained in cardiopulmonary resuscitation (CPR) and willing to assist in case of an emergency can now be notified if someone nearby is having a cardiac emergency and may require CPR. If the cardiac emergency is in a public place, the location-aware application will alert trained citizens in the vicinity of the need for bystander CPR simultaneously with the dispatch of paramedic and fire services. Through a connection with our Fire Dispatch, the PulsePoint software sends alerts to a user’s mobile phone if CPR is required in a public location within 500 meters. The application also directs these citizen rescuers to the exact location of the closest publicly accessible Automated External Defibrillator (AED).

### **How it can help**

Sudden Cardiac Arrest (SCA) can happen to anyone, at any time, but PulsePoint Respond empowers CPR-trained citizens to help improve patient outcomes and save lives by reducing collapse-to-defibrillation times, and when citizens are more aware of and engaged with the health of their community, they become better partners with your team and a critical part of your response efforts.



Imagine that you are in a restaurant having lunch with a few friends. You hear a siren in the distance and think to yourself, “I wonder where they are going?” The siren gets louder and closer, and then you actually see an ambulance approaching in the distance. Suddenly, surprisingly, the ambulance turns into the parking lot and parks right in front of the crowded restaurant where you’re eating. That’s when you learn that right next door, someone is unconscious after suffering a cardiac arrest. If you only knew, maybe you could have made a difference.

This scenario could be a thing of the past as the PulsePoint app gains widespread adoption. PulsePoint Respond is an innovative new location-aware phone application that empowers everyday citizens to provide life-saving assistance to victims of SCA. Communities can now use the application to notify CPR-trained citizens to cardiac arrest emergencies where the potential need for bystander CPR is high.

Notifications are made simultaneously with the dispatch of Paramedics and Fire Services to anyone within the area that is CPR-trained and has indicated their willingness and ability to assist during a cardiac arrest emergency. These notifications are only made if the victim is in a public place and only to potential rescuers that are within 500 meters of the emergency. When notifications do occur they intend to target potential citizen rescuers that are primarily within walking distance of the event.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE:</b> September 13, 2017
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>BODY ARMOUR MEASURING SERVICE</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Service Excellence <b>Goal:</b> Provide Equipment to Meet the Needs of Members	
<b>Recommended by:</b>  Sharon Baiden Chief Administrative Officer 	<b>Approved by:</b>  Paul Pedersen Chief of Police 

### RECOMMENDATION:

**THAT the Board enters into an Agreement with the Espanola Police Services Board for the purpose of providing body armour measurement services for their members.**

### BACKGROUND:

Body armour is a part of standard equipment for members of Police Services. Greater Sudbury Police Service has members trained in the proper measurement of body armour to facilitate custom fitting. The body armour is then manufactured by our supplier and shipped. Sizing is verified upon receipt and armour is issued.

### CURRENT SITUATION:

The Espanola Police Services Board has recently requested that the Service assist in the measurement of their members for the same body armour as is issued by Sudbury.

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<b>SUBJECT: BODY ARMOUR MEASURING SERVICE</b>	<b>Page 2</b>
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There would be a total of eleven members from Espanola requiring same. They would travel to Sudbury and have their measurements made here on site.



This will not be a significant impact on staffing and it is a service that we can efficiently provide to assist Espanola.

In undertaking this task, it is recommended that the Board enter into an Agreement with the Espanola Police Services Board to ensure a clear understanding of the obligations and responsibilities of the parties.





## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE:</b> September 13, 2017
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>APPOINTMENT OF SPECIAL CONSTABLES</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Community Safety and Law Enforcement <b>Goal:</b> Law Enforcement Strategies	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### RECOMMENDATION:

**THAT the Board approves the appointment of the following Special Constables effective August 10, 2017 pursuant to Section 53 of the *Police Services Act* in accordance with the terms and conditions set forth in the Approval of Appointment form:**

**Justin LUSSIER  
Meranda WOOD**

### BACKGROUND:

The Ministry of Community Safety and Correctional Services is responsible for processing and approving the appointments and reappointments of Special Constables.

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To ensure that these members can carry out their assigned duties as Special Constables, application is made to the Ministry of Community Safety and Correctional Services to have them appointed as Special Constables pursuant to Section 53 of the *Police Services Act*. The Police Services Board appoints the employees as Special Constables upon approval by the Ministry.

Once a Police Services Board reappoints an individual as a Special Constable and the Ministry of Community Safety and Correctional Services approves the appointment, the reappointment is valid for another five years or until the appointee is no longer an employee of the Greater Sudbury Police Service.



**CURRENT SITUATION:**

The Board is asked to appoint the noted employees as Special Constables for five years in accordance with the above-noted process. These employees are current members of the Service and will be employed in the Courts Branch as Special Constables.

Pursuant to Section 53 of the *Police Services Act*, approval has been obtained from the Ministry of Community Safety and Correctional Services pending confirmation that the Board has reappointed them as a Special Constable.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE: September 13, 2017</b>
<b>PUBLIC</b>	
<b>SUBJECT: CONTINUING EDUCATION – SENIOR OFFICER</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Our Members <b>Goal:</b> Commitment to Continuous Learning	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### RECOMMENDATION:

**THAT the Board approves the Continuing Education reimbursement in the amount of \$228.47 in accordance with the Senior Officers Collective Agreement.**

### BACKGROUND:

In support of the Board's commitment to the members of the Service in pursuit of furthering their educational standing, the Board encourages members to further their education relative to their career within the Service.

Article 17.02 of the Senior Officers Collective Agreement states:

'Each member who makes application and who is approved by the Board to attend University or any institution of higher learning to take an approved degree course, technical course, seminar course, or to receive any training which will compliment his knowledge and be of benefit to the Service, may have all fees for tuition expenses paid by the Board. Such approval shall be in complete and uncontrolled discretion of the Board.'

.../2

<b>SUBJECT: CONTINUING EDUCATION – SENIOR OFFICER</b>	<b>Page 2</b>
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**CURRENT SITUATION:**

It is understood that under Article 16.02 of the Senior Officers Collective Agreement that full reimbursement be paid on approval solely at the discretion of the Greater Sudbury Police Services Board.

One member has completed courses relative to their position and has requested consideration on the reimbursement of tuition in the amount of \$228.47. The requested amount is relevant and in keeping with the Collective Agreement.



# GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE:</b> September 13, 2017
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>CONTINUING EDUCATION REIMBURSEMENT POLICY</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Our Members <b>Goal:</b> Provide Encourage Career Advancement	
Recommended by:  Sharon Baiden Chief Administrative Officer	Approved by:  Paul Pedersen Chief of Police

### RECOMMENDATION:

**THAT the Board authorize a change to Continuing Education Reimbursement Policy GSPSB 003 from \$500 to \$600 maximum entitlement per course per year and a maximum reimbursement from \$1,000 to \$1,200 per year.**

### BACKGROUND:

Since 2001, the Board has offered funding in the form of tuition reimbursement to encourage and support the principle of continuous lifelong learning.

The Service encourages members to further their professional development through achievement of a higher level of formal education. Such financial assistance is provided to members engaged in approved, job-related courses of study during their off-duty time.

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**CURRENT SITUATION:**

From time to time, the Policy is reviewed and revised. The last revision having occurred in April 2014 at which time part-time members working regularly twenty four hours or more per week are now included for entitlement. Previously, only full-time members were eligible for such reimbursement.



The current policy provides for reimbursement in the amount of \$500 per course to a maximum of \$1,000 per year, rates which have been in effect for a number of years. During last year's approval discussion, the Board asked that the reimbursement amounts be reviewed.

A thorough review has been undertaken of reimbursement for tuition fees with a number of police services who offer similar entitlements. Many services offer varying maximums ranging from \$1,000 to \$2,500 have a requirement to cost share generally 50% of the fee. Sudbury's is 100% up to a ceiling maximum per course and per year entitlement. Some services also reimburse a percentage based on academic standing. Our current plan provides for reimbursement.

Based on an analysis of various options, it is recommended to increase reimbursement on a per course basis from \$500 to \$600 maximum and from \$1,000 to \$1,200 annual maximum. This is in line with the provision of other services.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE:</b> September 13, 2017
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>BRIDGE NAMING – SERGEANT FREDRICK DAVIDSON</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Our Members <b>Goal:</b> Acknowledging Exceptional Efforts	
<b>Recommended by:</b>  Sharon Baiden Director of Corporate Services 	<b>Approved by:</b>  Frank Elsner Chief of Police 

### RECOMMENDATION:

**THAT the Greater Sudbury Police Services Board endorses the request of the Davidson family to dedicate a bridge in memory of Sergeant Fredrick Davidson.**

### BACKGROUND:

On July 11, 1937 as Sergeant Frederick Davidson attempted to question two men who were changing licence plates on a vehicle, one of the men pulled a gun and fatally shot the officer. Before Sergeant Davidson died in the hospital seven days later, he was able to identify his attackers from photographs. The suspects Victor Gray and Tom Ponomanenko were subsequently cornered by police near the Spanish River railway bridge and gunfire was exchanged. Gray was killed in the shooting. Ponomanenko was charged and convicted of murder and hanged in Sudbury at midnight January 22, 1938.

Sergeant Davidson was from Wales and had no known family in Canada.

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<b>SUBJECT: BRIDGE NAMING – SERGEANT FREDRICK DAVIDSON</b>	<b>Page 2</b>
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Six other bridges in Sudbury area have already been dedicated in honour of Greater Sudbury Police Officers killed in the line of duty:

Sergeant Richard McDonald – Highway 69 Interchange Bridge  
Constable Joseph MacDonald – Junction Creek Bridge  
Constable Albert Nault – Southwest Bypass overlooking Bancroft Drive  
Constable Ernest Paul – Highway 17 at Regional Road 24  
Constable Edward Terrell – Highway 69 North Wanapitei River  
Constable Gerry Dault – Highway 69 South Wanapitei River  
Sergeant Laurier Quesnel – Highway 69 Estaire Interchange Bridge

**CURRENT SITUATION:**

Recently, the family of fallen officer Sergeant Fredrick Davidson requested that a bridge be named in his honour. They have asked that the Police Services Board offer their support.

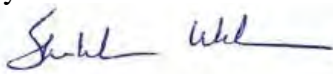

The request will then be processed through the legislative system pursuant to the *Ontario Highway Memorials for Fallen Police Officers Act*. This *Act* was passed in 2002 through a Private Members Bill introduced by Rick Bartolucci, Minister Community Safety and Correctional Services.

The Ministry of Transportation will select the location and bridge for dedication.





# GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	DATE: September 13, 2017
<b>PUBLIC</b>	
<b>SUBJECT: SPECIAL INVESTIGATIONS UNIT – ADMINISTRATIVE REVIEW</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Our Members <b>Goal:</b> Increase Awareness and Improve Effectiveness	
Recommended by: Sheilah Weber Superintendent 	Approved by: Paul Pedersen Chief of Police 

## RECOMMENDATION: FOR INFORMATION ONLY

**THAT the Board receives this Special Investigations Unit (SIU) Section 11 Administrative Review.**

## BACKGROUND:

In March 2016, members of the Greater Sudbury Police Service, Drug Enforcement and the Tactical Units executed a *Controlled Drugs and Substances Act* Warrant at a residential unit of a townhouse complex in Greater Sudbury.

During entry, an occupant of the apartment jumped out of a second story window approximately 15 - 20 feet off the ground and sustained a compound fracture to the left leg.

The Special Investigation Unit (SIU) was contacted, attended the scene and conducted interviews.

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The Special Investigation Unit's (SIU) statutory mandate is to conduct investigations of police officers involved in incidents of death, serious injury, and allegations of sexual assault to determine whether a criminal offence took place.

In July of 2017 the Director of SIU submitted a report concluding there were no grounds in the evidence to proceed with criminal charges and no further action contemplated.

In accordance with Section 11 of Ontario Regulation 267/10 of the *Police Service Act of Ontario*, an Administrative Review Investigation was conducted to review the policies of and services provided by the Greater Sudbury Police Service and to review the conduct of the police officers.

### **CURRENT SITUATION**



The Section 11 Administrative Review Investigation was completed by the Professional Standards Bureau.

The review shows that the officers acted in accordance with prescribed training, policies, and procedures of the Greater Sudbury Police Service. It is conclusive that the actions of the subject officers were justified and lawful in every aspect including a civil responsibility supported by authorities afforded to police officers in the Criminal Code of Canada and the *Police Services Act of Ontario*. The officers were involved in the lawful execution of their duties under the authority of a valid *Controlled Drugs and Substance Act* warrant.

In completing the risk analysis for this incident, three areas of consideration were examined – Procedures, Equipment, and Training. There were no concerns arising from this incident.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	DATE: September 13, 2017
<b>PUBLIC</b>	
<b>SUBJECT: LIONS' EYE IN THE SKY DONATION</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Mobilizing and Engaging Our Community <b>Goal:</b> Building Community Partnerships	
Recommended by:  <div style="text-align: center;">             Sharon Baiden            Chief Administrative Officer         </div>	Approved by:  <div style="text-align: center;">             Paul Pedersen            Chief of Police         </div>

**RECOMMENDATION:**

**THAT the Board accepts a donation in the amount of \$7,000 for deposit to the Donations Reserve Fund in support of the Lions' Eye in the Sky program.**

**BACKGROUND:**

In 1996, the Sudbury Lions Club partnered with the Greater Sudbury Police Service in the 'Lions Eye in the Sky' initiative. Greater Sudbury Police led the way with the use of closed circuit television monitoring being the first service in Ontario, and one of the first in Canada, to employ such technology.

The mission of this program is to improve the safety and security of the people of the City of Greater Sudbury through monitoring and focusing on specific areas of crime, improving public safety, especially downtown and to provide advice to the Greater Sudbury Police Services Board with respect to the implementation and ongoing operation of a video surveillance camera system serving the City. The Service works closely with its Advisory Committee which consists of representatives from City Council, Business Improvement Area in downtown Sudbury.

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The Lions Eye in the Sky Advisory Committee meets monthly and advises GSPS on operational issues related to the system such as new camera locations, board membership, usage, and deployment of the cameras.

There are seventeen cameras throughout the downtown core and evidence has shown their effectiveness in monitoring crime and social disorder behaviours. CCTV increases the police service's capacity to deal with crime in real time and assists in identifying potential persons of interest after a crime is committed.

The Lions' Eye in the Sky program continues to contribute to a safe environment for the residents of Sudbury.




**CURRENT SITUATION:**

The Lions Club of Sudbury has made a \$7,000 donation in support of the Lions Eye in the Sky program.

The Board will also recall that at the present time, the Service is undertaking a comprehensive review of Lions' Eye in the Sky program. A staff team has been reviewing best practices and also working with the Privacy Commission on ensuring current guidelines are addressed.



# GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE:</b> September 13, 2017
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>FINAL DISPOSITION OF FOUND OR SEIZED MONEY</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Community Safety and Law Enforcement <b>Goal:</b> Crime Prevention	
Prepared by:  Lucia Taskinen Property Supervisor	Approved by:  Paul Pedersen Chief of Police
Reviewed and Recommended by:  Sharon Baiden Chief Administrative Officer	

**RECOMMENDATION:**

**THAT the Greater Sudbury Police Services Board accepts for deposit to the Board Trust Fund \$3,940.22 in unclaimed funds.**

**BACKGROUND:**

Section 132, 133 and 134 of the *Police Services Act* of Ontario deals with all property in the possession of a Police Force.

In particular **Section 133(1)** deals with money and states:

This section applies to money that comes into the possession of a police force under circumstances described in paragraph 1 or 2 of subsection 132(1).

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**Paragraph 1 of 132(1) states:**

The property was stolen from its owner or was found abandoned in a public place, and the chief of police is unable to determine who owns it.

**Paragraph 2 of 132(1) states:**

The property was seized by a member of the police force in the lawful execution of his or her duties, all legal proceedings in respect of the property have been completed, there is no court order for its disposition and there is no legal requirement, apart from this section, that it be retained or disposed of.

Section **133(3)** then addresses the use of this money and states:

If three months have elapsed after the day the money came into the possession of the police force and the owner has not claimed it, the Board may use it for any purpose that it considers in the public interest

From time to time money is found, by various individuals, and turned over to police in an attempt to return it to its rightful owner. In many cases, the police are unable to determine the rightful owner. If no individual comes forward to attempt to claim this money, it remains in the possession of the police and is subsequently turned over to the Police Services Board for deposit to the Board Trust Fund.



In addition, officers arrest individuals for offences and seize money that is suspected of being obtained through illegal occurrences. In these instances, the Property Branch holds the money seized until the courts order it to be forfeited to the Crown. If no such order is made, the money remains in Property until such time as the individual that it was seized from attends to claim the money. If the individual does not make any attempts to claim the money and police are unable to locate the individual, the money remains in the possession of the police and is subsequently turned over to the Police Services Board.

**CURRENT SITUATION:**

The above monies being submitted to the Board have come into the possession of the Police Service over the last few years through incidents of found or seized money. All attempts to locate the proper owners have been unsuccessful and no claims or inquiries for this outstanding currency were ever made by persons involved. Any court matter that may have been associated to this money has been concluded.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE:</b> September 13, 2017
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>RETURN OF FOUND PROPERTY</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Mobilizing and Engaging Our Community <b>Goal:</b> Public Involvement and Communication	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### RECOMMENDATION:

**THAT the Board approves the return of the following found property to the finder:**

**Women's Bicycle  
Incident # SU17031181**

### BACKGROUND:

According to Board Bylaws and Policies, the procedure for unclaimed property in possession of the police service is as follows:

The Greater Sudbury Police Service has a legal responsibility to ensure that property in possession of the Service that is unclaimed is dealt with in accordance with the provisions of the *Police Services Act*.

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With the exception of firearms, the Police Services Board shall have the authority to return property to the finder upon request, provided the property has been in the possession of the Service in accordance with the timelines specified in the *Police Services Act*. Each request shall be considered independently and shall not be precedent setting.

Money shall be deposited in an account designated by the Board following the statutory waiting period where the Owner is not known and the Finder has not made a claim for the money.

Found money shall not be returned to the Finder where there is evidence it represents proceeds of crime or where there is any legislative provision or public policy affecting the Finder's right to possession, otherwise the money shall be retained in accordance with the Policy.

**CURRENT SITUATION:**



The Board has received a letter from the finder requesting the return of found property.

Having considered the requirements under the *Act* and efforts to locate the rightful owner, it is recommended that the property be returned to the finder.





## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE: September 13, 2017</b>
<b>PUBLIC</b>	
<b>SUBJECT: CHIEF'S YOUTH INITIATIVE FUND REQUEST FOR FUNDING</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Community Safety and Law Enforcement <b>Goal:</b> Youth Crime Prevention Initiatives	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### RECOMMENDATION:

**THAT the Board approve the following donation with funds drawn from the Chief's Youth Initiative Fund:**

**\$500 in support of the 2017 Sudbury Youth – Police Dialogue Initiative**

### BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in crime prevention initiatives at the discretion of the Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

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When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

**CURRENT SITUATION:**

Requests for funding from the Chief's Youth Initiative Fund have been received.

**2017 Sudbury Indigenous Youth – Police Dialogue Initiative**



The Ontario Justice Education Network (OJEN/ROEJ) is a not-for-profit organization that functions as a collaborative network of the justice and education sectors in Ontario, delivering free justice education programs and resources to children, youth, and adults who work with young people. They provide innovative justice education programs to youth and quality professional development to teachers through lawyers, judges, and law students.

OJEN has partnered with N'Swakamok Native Friendship Centre, Shkagamik-Kwe Health Centre, Greater Sudbury Police Service, OPP, UCCM Police, and APS to host a Youth Police Dialogue program where high-risk Indigenous youth and police build positive relationships.

The two-day program is scheduled for October 5-6, 2017.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE:</b> September 13, 2017
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>BOARD TRUST FUND REQUESTS FOR FUNDING</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Community Safety and Law Enforcement <b>Goal:</b> Crime Prevention and Intervention	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### RECOMMENDATION:

**THAT the Board approve the following donations with funds drawn from the Board Trust Fund:**

**\$1,000 in support of the 2017–2018 ‘Safe Ride Home Sudbury’ Program**

**\$150 in support of the 2017 ‘Keeping Seniors Warm’ Program**

### BACKGROUND:

The Greater Sudbury Police Services Board maintains a Trust Fund to deposit funds received pursuant to Sections 132 and 133 of the *Police Services Act* to be used for any purpose the Board considers is in the public interest and for such charitable events as the Board deems suitable.

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When considering requests, the Board shall give preference to funding requests that fall into one of the following categories:

- Community Relations through Involvement with Police Related Organizations
- Board/Police Service Relations
- Public Education/Awareness
- Special Board Requirements

**CURRENT SITUATION:**

Two requests for funding consideration from the Board Trust Fund have been received.

**2017-2018 Safe Ride Home Sudbury**

The local division of Operation Red Nose has been renamed to ‘**Safe Ride Home Sudbury**’. The program service remains the same and offers a free, volunteer-driver service to any individual who has been drinking. Your personal car will be parked in your driveway and you will be escorted to your door. Safe Ride Home Sudbury will continue to participate with the Service’s Traffic Unit with the R.I.D.E. Program spreading their message in a fun and positive manner to plan a ride home. Free Tim Horton’s coffee cards are distributed as thanks to sober drivers. Awareness in the media and the popularity of this program has increased volunteer participation and distribution of cards each year.

**2017 ‘Keeping Seniors Warm’ Program**

The Donovan Elm West Community Action Network (DEW CAN) and the City of Greater Sudbury Seniors Advisory Panel organized a program to provide winter clothing and blankets to seniors in need in our community for the upcoming winter weather. The seniors will be taken to shop at Giant Tiger in New Sudbury followed by lunch at the Long Lake Legion.



**Safe Ride Home**  
S U D B U R Y

**Mail to:**

NORCAT, 1545 Maley Drive  
Sudbury, ON P3A 4R7

**Administration:**

**Phone:** 705.923.6673

**Email:** [lesli@saferidehomesudbury.ca](mailto:lesli@saferidehomesudbury.ca)

Dear Greater Sudbury Police Service,

**For the past 18 years we have been assisting Sudburians in safely securing a ride home.**

As we gear up for the next season of helping people arrive home safe, we have an important update to share with our dedicated group of supporters.

The local division of Operation Red Nose has been renamed to Safe Ride Home Sudbury. We are an independent not for profit organization and will no longer be tied to the national brand Operation Red Nose. This was a carefully thought out decision that provides greater flexibility for our services and more autonomy in decision making to continue the work we do in our community.

What does that mean for our community? We will be providing the exact same service, but we will be rebranded to Safe Ride Home Sudbury. We have continually grown in Greater Sudbury, and people have come to expect our services in the community and we're proud of that fact. As we look towards the future I hope we can rely on the Greater Sudbury Police Service for their continued support as our Community Partner. Our services could not happen without the tremendous support that we have received from our Police Service.

**As in the past, I am requesting the following assistance:**

- Facilitate the Police Record Checks process for "Safe Ride Home Sudbury" volunteers that reside within our jurisdiction.
- Invite "Safe Ride Home Sudbury" to participate in RIDE events to distribute information about our program.
- Scheduling a RIDE night in the latter part of November to publicize the official launch of our "Safe Ride Home Sudbury" Campaign.

**Request to the Police Services Board:**

As in the past, we would like to continue our community education program, by participating in the R.I.D.E. Program as a reminder to plan ahead for a safe ride home. Distributing free Tim Horton coffee cards has been very effective in delivering our important message and also serves as a thank you for not drinking and driving.

With a \$1000.00 contribution we will be able to continue to deliver our important message and work together towards a safer community.

Thank you again for your commitment and dedication to ensuring the success of this very worthwhile community program.

I look forward to hearing from you.

Sincerely,

Lesli Green



# Safe Ride Home

S U D B U R Y




# Keep Seniors Warm





## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE:</b> September 14, 2015
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>2018 PROPOSED BOARD MEETING SCHEDULE</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Service Excellence <b>Goal:</b> Provide Exemplary Policing Services	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

**RECOMMENDATION: FOR INFORMATION ONLY**

### **BACKGROUND:**

The Greater Sudbury Police Services Board meetings are regularly scheduled on the third Wednesday of each month with the Public session starting at 4:00 p.m. Meeting locations may change to accommodate large events or presentations to the Board.

Meetings are excluded in July and August and scheduled only as required and with the consensus of the Board.

### **CURRENT SITUATION:**

The proposed 2018 Board Meeting Schedule is attached.

Please advise the Board Executive Assistant if you are unable to attend any meeting. Board Members are reminded that teleconferencing is available.





**GREATER SUBBURY  
POLICE SERVICES BOARD  
SCHEDULE OF MEETINGS  
2018**

Wednesday	JANUARY 17
Wednesday	FEBRUARY 21
Wednesday	MARCH 21
Wednesday	APRIL 18
Wednesday	MAY 16
Wednesday	JUNE 13

*MEETINGS IN JULY AND AUGUST SCHEDULED AS REQUIRED*

Wednesday	SEPTEMBER 19
Wednesday	OCTOBER 17
Wednesday	NOVEMBER 21
Wednesday	DECEMBER 12



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE:</b> September 13, 2017
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>ANNUAL MEETING AND CONFERENCE UPDATES</b> <b>ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS</b> <b>CANADIAN ASSOCIATION OF POLICE GOVERNANCE</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Service Excellence <b>Goal:</b> Provide Exemplary Policing Services	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

### RECOMMENDATION: VERBAL UPDATE

#### BACKGROUND:

The Ontario Association of Police Services Boards held their Annual General Meeting and Conference in Blue Mountain June 21-24, 2017.

The Canadian Association of Police Governance held their Annual General Meeting and Conference in Montreal July 13-16, 2017. Board Member Caldarelli and CAO Sharon Baiden were in attendance.

Board Member Caldarelli and CAO Sharon Baiden attended both conferences.

#### CURRENT SITUATION:

An update on conference proceedings will be provided at the meeting of September 20, 2017.



**GREATER SUDBURY  
POLICE SERVICES BOARD**

**REPORT FROM THE  
CHIEF OF POLICE**

**June/July/August 2017**

## **MINISTRY UPDATES**

### ***Ontario Government Appoints Independent CIICC Reviewer***

On June 7, 2017, the Ontario Government announced its appointment of the Honourable Michael Tulloch, a judge of the Ontario Court of Appeal, to lead the independent review of the implementation of Ontario Regulation 58/16: Collection of Identifying Information in Certain Circumstances – Prohibition and Duties, which came into effect on January 1, 2017.

As part of this review, Justice Tulloch will make recommendations on all aspects of the use of carding or street checks and whether options exist to improve the implementation of the regulation.

The focus of this review will be on:

- The consistent application of the regulation without bias or discrimination;
- Compliance by police officers and chiefs of police when applying the regulation;
- Challenges encountered in applying the regulation;
- Appropriateness of the accountability and oversight mechanisms of the regulation; and
- Whether additional changes are necessary to improve the practice of street checks or whether street checks are still necessary in today's policing practices.

Justice Tulloch will also work in consultation with Ontario's Anti-Racism Directorate to examine whether the continued use of street checks by police services and the regulation properly reflects the government's plan to eliminate systemic racism. His final report will be made public by January 1, 2019

### ***Public Safety Canada Measuring Trust in Police Pilot Project***

The Research Division of Public Safety Canada in collaboration with Halifax Regional Police Service is developing better measures to determine public trust and confidence in the police. This project is being conducted in collaboration with the Police Information and Statistics Committee (POLIS) of CACP and Statistics Canada. GSPS has been invited to participate and contribute to this study.

The objective of this project is to develop an expert consensus on model survey questions that accurately measure how the public views their police. Most police services in Canada conduct public attitude surveys on a regular basis. However, almost no police services ask the same survey questions as the other and some police services vary their questions between surveys. This creates problems of comparability and consistency between jurisdictions and over time.

### ***2018/19 Policing Effectiveness and Modernization Grant***

In 2017/18, the Ministry of Community Safety and Correctional Services (Ministry) began transforming its grant programs to better support local community safety and wellbeing initiatives across the province. As part of this transformation, the Ministry introduced the Policing Effectiveness and Modernization (PEM) grant to support initiatives that improve the effectiveness, efficiency, and modernization of policing services. The PEM grant aims to provide greater flexibility to police services and boards to focus their funding on implementing initiatives that address local needs. During this planning cycle, the Service prepared a number of grants all of which were approved in areas that will assist in modernizing and contributing to the effectiveness of service delivery and align with the Strategy for a Safer Ontario.

The call for the 2018/2019 funding has just been released. In its announcement, the government has indicated that the 2018/19 fiscal year will be the last year that the Ministry will offer the PAVIS, CPP, and 1,000 Officers grants. In future years, the Ministry will be moving towards the full transition from the traditional policing grants to supporting outcomes-based community safety and wellbeing initiatives.

### ***Legalization of Cannabis***

On April 13, 2017 after extensive consultation with law enforcement, health and safety experts, and the hard work of the Task Force on Cannabis Legalization and Regulation, the Government of Canada introduced legislation to legalize, strictly regulate, and restrict access to cannabis. Following Royal Assent and subject to Parliamentary approval, the proposed legislation would allow adults to legally possess and use cannabis. This would mean that possession of small amounts of cannabis would no longer be a criminal offence and would prevent profits from going into the pockets of criminal organizations.

On September 8, 2017, the Government of Canada announced up to \$274 million to support law enforcement and border efforts to detect and deter drug-impaired driving and enforce the proposed cannabis legalization and regulation. Subject to Parliamentary approval and Royal Assent, these investments will support the Government's commitment to provide regulated and restricted access to cannabis no later than July 2018. Specifically, the Government has committed up to \$161 million for training frontline officers in how to recognize the signs and symptoms of drug-impaired driving, building law enforcement capacity across the country, providing access to drug screening devices, developing policy, bolstering research, and raising public awareness about the dangers of drug-impaired driving.

Further on that date, the Kathleen Wynne government in a document officially titled 'Ontario's Safe and Sensible Framework to Federal Cannabis Legislation,' outlines the way legalized recreational marijuana will be sold in the province. Briefly, you will have to be at least 19 years of age to purchase marijuana; you cannot possess marijuana if under 18. Recreational pot may only be used in private residences and in any public space, workplace, or motorized vehicle.

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

### ***Civil Remedies Grant Program***

*The Civil Remedies Act, 2001* came into force in Ontario in April, 2002. The *Act* provides for civil forfeiture of property that was obtained as a result of unlawful activity or that is an instrument of unlawful activity. All property that is forfeited is converted to cash and deposited into a Special Purpose Account (SPA).

The *Act* stipulates that funds may be disbursed from the SPA for specified purposes as follows:

- (a) cost recovery to the Crown;
- (b) compensation to victims of unlawful activity;
- (c) grants to assist victims or to prevent unlawful activities that result in victimization.

The Ministry of the Attorney General issued their call for proposals during the summer months. GSPS has submitted two which will focus on human trafficking victim related issues in the areas of education and support. Announcements are expected for some time in the fall.

### ***Family Information Liaison Unit***

The Ministry of the Attorney General announced its Ontario's Family Information Liaison Unit (FILU) which is a new provincial service intended to support families of missing and murdered indigenous women and girls by providing access to information from government agencies about the loss of their loved ones, and to assist with referrals and access to culturally appropriate supports.

FILU staff serves families of missing and murdered Indigenous women and girls by:

- Gathering case-specific information about the police investigations, court proceedings, or other government processes (such as coroner's report) and providing information to families involved in a trauma informed in a confidential manner;
- Connecting families with Indigenous Elders, Indigenous Knowledge Keepers, Healers as well as mainstream trauma/counselling supports; and
- Collaborating with similar units in other provinces and territories, where needed, to coordinate and obtain information about a loved one.

This is an excellent adjunct to the work that GSPS has underway with our Murdered and Missing Indigenous Women and Girls Project. The worker in our area has been invited to join our Project Committee as well as provided feedback to our Missing Person's Tool Kit currently being developed. Where possible, we are co-presenting to several different providers and will also be presenting at our upcoming Sisters in Spirit and our Conference.

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

### **CANADIAN ASSOCIATION OF CHIEFS OF POLICE ANNUAL CONFERENCE**

July 16 to 19, 2017, I attended the annual Canadian Association of Chiefs of Police Annual General Meeting and Conference. The session kicked off with a panel discussion in collaboration with the Canadian Association of Police Governance attendees. There was a panel of speakers reflecting the views of Police Chiefs, Police Boards, and the Police Association. This session served to generate much interesting discussion.

The theme of the Conference was “Policing in a Digital Society – Risks and Opportunities”. Technology is changing at radical rates and the challenge is making the right investments and using technology that truly enhances the services we provide to our communities. With traditional crime migrating to the cyber world, technology is essential as a means to assist us in combatting such issues as cybercrime, terrorism, radicalization, sexual exploitation, cyber-bullying, and fraud. Other topics presented included Cannabis Legislation and Regulations, Public Trust and Confidence in Policing, Policing in a Digital Society, Integrated Crime Teams Managing Change, to Keeping Our Communities Safe and Engaging Youth Through Social Media. Overall, the conference was positive and presented a number of learning opportunities.

### **ADOPT A CLINIC – CANADIAN BLOOD SERVICES**

Once again this year, the Service partnered with Canadian Blood Services to help ensure lifesaving blood products are available to hospital patients in need. As part of our dedication to the community, the GSPS adopted the Sudbury blood donor clinic during the week of June 12–16, 2017 and committed to recruit new donors and fill appointments to help collect 224 donations at the clinic. This is a proud and meaningful contribution we give to help give life in this way. The Service has been involved with Canadian Blood Services for a number of years and have found it to be incredibly rewarding and very much supports our commitment to community safety and wellbeing.

### **AUXILIARY AWARDS FOR YEARS OF SERVICE**

The Public Safety Division of the Ministry of Community Safety and Correctional Services has recently announced that Auxiliary members of municipal police services will now be provided with awards recognition of their years of service. Auxiliary Members with 20, 25, 30, 35, and 40 years of service will now be recognized at the Annual Volunteer Awards Ceremony.

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

### **EVENTS**

During the summer months, the Service was engaged in a number of events throughout the community including but not limited to:

- ✓ N'Swakamok Alternative School Graduation and Awards Ceremony – June 8 held at the N'Swakamok Friendship Centre
- ✓ Spanish Residential School – learning and site visit June 19
- ✓ State of the City Address / Mayor Bigger – June 20
- ✓ CYAC Yearend celebration – June 20
- ✓ National Aboriginal Day
  - Opening Ceremonies/Shkagamik-Kwe Health Centre Gala June 21
- ✓ Kids, Cops, and Golf – June 20
- ✓ Citizenship Ceremony – August 17, served as providing official to welcome new Canadians to Sudbury
- ✓ Organ Donation Monument unveiling – August 18
- ✓ Emergency Services Workers Annual BBQ – August 27 hosted by MPP Glenn Thibeault
- ✓ New Sudbury Days – August 27
- ✓ Robinson Huron Treaty Gathering - September 8
- ✓ Tim Hortons Smile Cookie Kick Off – September 11
- ✓ East Indian Dinner – Alzheimer Society - September 14

As always, the Service takes great pride in their involvement with many community events in respect of the valued partnerships.

### **CANADA DAY**

Members of the Service were proud to participate in this year's Canada Day Celebrations. Several were on hand at the Sudbury Community Arena to celebrate Canada's 150<sup>th</sup> birthday. The Traffic Management Unit was on patrol Canada Day regulating the safe flow of pedestrian and vehicular traffic around Bell Park as many citizens took advantage of the festive fireworks display.

### **SPECIAL OLYMPICS ONTARIO**

The Service once again hosted the Law Enforcement Torch Run for Special Olympics (SOO) on June 13. On August 26, the Service participated in the Law Enforcement Torch Ride in support of SOO. Riders gathered at the Rock Harley Davidson located at 2240 Long Lake Road in Sudbury. Riders enjoyed a day along the Trans-Canada Highway to Espanola and then headed to Manitoulin Island. As always, these events serve to raise awareness for Special Olympics Ontario.



## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

### **KIDS, COPS AND FISHING EVENT**

July 7, 2017, marked this year's annual Kids, Cops, and Fishing event hosted by the Greater Sudbury Police Service. Several members from the OPP and the Ministry of Natural Resources and Forestry were on hand to ensure children had a fun and safe day. This day of fishing is part of an exciting grassroots program to encourage youngsters to enjoy the benefits of recreational fishing. It is supported / sponsored by Fish For Ever - Kids, Cops and Canadian Tire Fishing Days, the Police Association of Ontario, Pro Bait and Tackle on the Kingsway, Ramakko's, Kal Tire, Canada BrokerLink, and the Chief's Youth Initiative Fund. The event this year was once again a huge success.

### **OPERATION DRY WATER 2017**

With drinking and boating accounting for approximately 40 percent of boating-related fatalities on Canadian waterways, the Service was proud to join the Canadian Safe Boating Council (CSBC) to launch year five of an initiative called "Operation Dry Water" in an effort to raise awareness and reduce impaired-related deaths. The long August weekend served as the perfect time to remind boaters about the risks of impaired boating. Operation Dry Water aims to reduce the number of impaired-related incidents and fatalities on the water while fostering a stronger and more visible deterrent to alcohol/drug use while boating. The end goal is to achieve safer and more enjoyable recreational boating. This initiative is made possible through support of Transport Canada's Office of Boating Safety.

### **AUXILIARY 25<sup>TH</sup> ANNIVERSARY CELEBRATION**

On June 25, 2017, many past and present members from the Auxiliary Unit were on hand for a Gala celebration at the Caruso Club. Members were honoured for their contributions to Sudbury's Auxiliary Program over the years at an evening where memories were shared and highlights of a successful 25 years showcased.

### **DIVERSITY ADVISORY COMMITTEE**

During the summer months, the Service has been recruiting to its Diversity Advisory Committee. This is an essential voice to the Office of the Chief of Police with respect to matters relating to race relations, multiculturalism, and policing within the City of Greater Sudbury.

Responsibilities of participating members are to:

- Enhance, enrich, and when required, establish positive connections between the office of the Chief of Police and the multiracial/multicultural communities within the City of Greater Sudbury;

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

- Provide counsel to the office of the Chief of Police on matters related to multiracial/multicultural communities within the City of Greater Sudbury;
- Assist in the assessment of the implementation of the employment equity plan and development of strategies to promote equitable multiracial/multicultural representation throughout the various positions within the Greater Sudbury Police Service;
- Assist in the assessment and development of the promotional processes to ensure fair opportunity for all Greater Sudbury Police Service members to pursue personal career goals;
- Assist in the assessment of operational policies to ensure inclusivity is evident;
- Promote events that will support the purpose of Greater Sudbury Police Diversity Advisory Committee;
- Continue efforts to promote inclusivity and build healthy relationships with students and newcomers new to our community.
- Encourage open dialogue with members of the multiracial/multicultural communities and the Greater Sudbury Police Service.

A number of applications were received and we hope to be in a position to announce our new Committee in the near future.

### **SUDBURY YOUTH DIRT RIDERS (SPYDR)**

GSPS hosted another summer for our Sudbury Youth Dirt Riders. Several youth in the community enjoyed the opportunity to learn the sport of trail riding with officers and volunteers. Once again, students enjoyed the outdoors and connecting with police personnel in a social engagement through sport.

### **SAFETY INITIATIVES**

#### ***CRA Telephone Scam***

During the summer months, GSPS became aware of a telephone scam from alleged Canada Revenue Agency callers. The public was reminded to be vigilant to protect themselves from fraud as no one is immune. Particular attention is directed to senior citizen or other vulnerable adults who often fall victims to this type of activities. A number of safety tips and information were provided to the public by using the following guidelines:

The Canada Revenue Agency:

- Never requests prepaid credit cards or money transfers;
- Never asks for information about your passport, health card, or driver's license;
- Never leaves personal information on your answering machine or asks you to leave a message containing your personal information on an answering machine.

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

Preventative tips:

- Do not hesitate to tell someone over the phone that you will follow up by calling the agency / company yourself to confirm what you are being told – if they try to keep you on the line, you should quickly hang up.
- Legitimate service providers and government agencies do not threaten their customers into sending money by way of money transfers.
- Do not provide personal information unless you are the one that initiated the call – no exceptions.

### ***Transactions Completed Over the Phone or Online***

The Service issued warning to retailers reminding them to use caution when selling goods or services over the internet, by phone, or by mail. Credit card transactions where the card is not present are the most prevalent type of credit card fraud in Canada and account for losses in the hundreds of millions of dollars. Recently, there have been a number of cases where local businesses have suffered large financial losses as a result of shipping goods after accepting credit card information over the phone. While it is understandable that some businesses rely on telephone and internet orders to remain profitable, there are some steps that you can take to minimize the risk of becoming a victim of fraud. Safety messaging was provided to avoid catastrophic losses through this type of crime.

### ***Back To School Safety Messaging***

Extensive safety messaging was delivered as part of launching the start of the school year. Specific road safety information was given to drivers, particularly in school zones and around bus boarding and off-boarding locations and posted speed limits. Motorists were also reminded of increased traffic with children walking or biking to and from school. The rules around driving through areas patrolled by Crossing Guards were also highlighted.

Motorists were reminded to follow the rules of the road when approaching a stopped school bus that has its overhead red signal lights flashing. All motorists must stop at least 20 meters from the bus and not proceed forward until the red flashing lights turn off or the bus starts moving.

A new online reporting tool was also launched which makes it easier for School Bus Operators to report drivers who do not stop for the red flashing signal lights of a school bus. This Tool will allow School Bus Operators to provide information to police on drivers who fail to stop for the red flashing signal lights on their school bus.

Community members can also submit a Road Watch Complaint online at [www.gspcs.ca](http://www.gspcs.ca) (Online Reporting) to report drivers who fail to stop for the red flashing signal-lights of a school bus. A licence plate is required to file an online report.

Officers were proactive in patrolling school zones, and enforcing speed limits. Officers also followed school buses at random to ensure drivers are obeying the rules of the road, especially stopping for the flashing red overhead lights. Officers also rode on buses with students to promote positive interactions with law enforcement and school safety.