



**GREATER SUDBURY POLICE SERVICES BOARD  
WEDNESDAY, MARCH 20, 2024 – 10 A.M.  
Alex McCauley Boardroom/Zoom**

**PUBLIC AGENDA**


<b>ITEM</b>		<b>MOTION</b>	<b>PAGE(S)</b>
<b>1</b>	<b>Motion to Meet IN CAMERA</b>	<b>Motion</b>	
<b>2</b>	<b>Matters Arising From In Camera</b>		
<b>3</b>	<b>Land Acknowledgement</b>		
<b>4</b>	<b>Roll Call</b>		
<b>5</b>	<b>Declarations of Conflict of Interest</b>		
<b>6</b>	<b>Adoption of Minutes – February 21, 2024</b>	<b>Motion</b>	
<b>7</b>	<b>Accept Consent and Discussion Agenda – March 20, 2024</b>	<b>Motion</b>	
<b>PRESENTATION</b>			
<b>8</b>	<b>Gender-Based Violence and Intimate-Partner Violence</b>		
<b>CONSENT AGENDA</b>			
<b>9</b>	<b>Board Directions to Chief</b>		<b>1</b>
<b>DISCUSSION AGENDA</b>			
<b>10</b>	<b>Notes of Appreciation</b>		<b>2-3</b>
	<b>Reports</b>		
	Missing Persons Annual Report	<b>Motion</b>	<b>4-8</b>
	Equity, Diversity, and Inclusion Annual Report	<b>Motion</b>	<b>9-13</b>
	Section 34 Update	<b>Motion</b>	<b>14-15</b>
<b>11</b>	<b>Staffing</b>		
	Staffing and Deployment Update	<b>Motion</b>	<b>16-18</b>
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	Board Trust Fund Report	<b>Motion</b>	22-23
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<b>14</b>	<b>New Business</b>		
<b>15</b>	<b>Date of Next Meeting</b>		
	April 17, 2024		
<b>16</b>	<b>Adjournment</b>	<b>Motion</b>	



## GREATER SUDBURY POLICE SERVICES BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE: March 13, 2024</b>
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>DIRECTIONS TO CHIEF – FEBRUARY 2024</b>	
<b>STRATEGIC DIRECTION 2024-2027</b> <b>Strategic Theme:</b> Our Resources <b>Goal:</b> 2 - Leveraging innovation & technological advancements for improved function and efficiency	
Prepared by:  Matthew Gatien Board Administrator	

### RECOMMENDATION:

**FOR INFORMATION**

### BACKGROUND:



The Board made no requests of the Chief at the February meeting.

### CURRENT SITUATION:

Chief's staff will make a presentation on Gender-Based Violence and Intimate-Partner Violence at the March 20, 2024, Board meeting that was requested following the January meeting.



## GREATER SUDBURY POLICE SERVICES BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE:</b> March 20, 2024
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>NOTES OF APPRECIATION</b>	
<b>STRATEGIC DIRECTION 2024-2027</b> <b>Strategic Theme:</b> Our Members <b>Goal:</b> 2 - Member acknowledgement, succession planning, development, and retention	
<b>Prepared by:</b>  Sara Cunningham Deputy Chief of Police - Administration	<b>Recommended by:</b>  Paul Pedersen Chief of Police

### RECOMMENDATION:

#### FOR INFORMATION

### CURRENT SITUATION:

#### Constable Adam Ivanov

Staff from Health Sciences North wished to thank and recognize Cst. Ivanov for helping them feel safe, supported, and heard regarding an on-going matter that was becoming volatile. Staff advised that Constable Ivanov was patient and brought humour to a stressful situation, making them feel at ease, while also remaining professional and displaying a calm demeanour. Thank-you to Cst. Ivanov for effectively assisting our nursing partners!

#### Detective Constable Shawna Lagace and ICE/CFU

A letter was received from a female one year after her ordeal, thanking D/Cst. Lagace and team for their professionalism, kindness, and support. Because of her experience and the strength she

was given to leave a situation, she would now like to support other victims of similar circumstances.

This is a true testament to the officer D/Cst. Lagace is and the work done by the unit.

### **Members of GSPS**

An anonymous community member wrote a poem to our members expressing his sincere appreciation for their tireless service:

"In the city's heart where echoes resound,  
A tribute to heroes, noble and profound.  
In blue uniforms, a steadfast creed,  
Police, defenders of every need.  
Through midnight streets and daylight's glow  
They stand guard, a vigilant row.  
A shield against chaos, a beacon bright,  
In the pursuit of justice, day and night.

Courageous hearts, in service sworn,  
In the face of danger, they're reborn.  
With each step taken on the beat,  
A commitment to keep our streets elite.



Beyond the badge, a human grace,  
They navigate challenges, every trace.  
In every call answered, every intervention,  
A testament to their unwavering dedication.

Through storms of uncertainty and calm's embrace,  
They walk the line, protecting with grace.  
An appreciation blooms, a heartfelt cheer,  
For the police force, drawing near.

In the tapestry of community, they weave,  
A narrative of valour, in every reprieve.  
For the guardians in blue, a grateful sign,  
In admiration for their service, in every line."



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE: March 20, 2024</b>
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>2023 MISSING PERSONS ANNUAL REPORT</b>	
<b>STRATEGIC DIRECTION 2024-2027</b> <b>Strategic Theme:</b> Policing with Excellence and Professionalism <b>Goal:</b> Focus on prevention and intervention efforts to promote safety and prevent victimization	
Prepared by:  Jerry Willmott Inspector of CID	Recommended by:  Paul Pedersen Chief of Police

### RECOMMENDATION:

**THAT the Board receives this 2023 Missing Persons Annual Report in accordance with the requirement of the *Missing Persons Act, 2018* - Section 8.**

### BACKGROUND:

The *Missing Persons Act, 2018* came into force on **July 1, 2019**.

The *Act* assists police officers responding to Missing Persons occurrences by providing them with the ability, in certain circumstances, to:

- Obtain a court order for a person or entity to produce records that would assist in locating a missing person,
- Obtain a search warrant to allow entry onto a premises to locate a missing person, and
- Make an urgent demand for records without judicial authorization.

The *Act* also sets out tests to obtain judicial authorization to access records, search premises, and to execute urgent demands for records.

The regulation provides operational clarity regarding urgent demands for records and annual reports.

### **Urgent Demands for Records**

Under Section 5 of the *Act*, an officer who makes an urgent demand for records is required to provide a written report which outlines the records that were demanded and how the urgent demand for records were met. They must also make reasonable efforts to provide notice to a person whose information has been produced from an urgent demand for records.

The regulation specifies the officer has to provide a written report within 30 days of making an urgent demand for records and the protocol for providing notice to a person, including a description of the information the officer accessed and their contact information. The notice may be provided verbally or in writing.

### **Annual Reports**

Under Section 8 of the *Act*, police services are required to report annually on the use of urgent demands for records by members of the police service. This includes:

- The total number of urgent demands made that year and the number of Missing Persons investigations to which they related, and
- A description of the types of records specified in the urgent demands for records made in that year.

The regulation also specifies that a copy be provided to the appropriate entity (Police Services Board, entity, or Minister), and that the report be made available to the public by posting it on a website by June 1<sup>st</sup> in the year the report is received.

In addition to the contents required under Subsection 8(4) of the *Act*, the annual report must also contain the total number of times that different types of records listed in Subsection 4(2) of the *Act* were specified in the urgent demands made in that year and if applicable, a description of any types of records not listed in subsection 4(2) of the *Act*.

<b>SUBJECT:</b> <b>2023 MISSING PERSONS ANNUAL REPORT</b>	<b>Page 3</b>
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The Ministry has developed forms to access the powers afforded by the *Act* and to assist in meeting reporting requirements. The forms include:

- Information to Obtain a Warrant Authorizing Entry
- Warrant Authorizing Entry, issued by the Justice
- Information to Obtain an Order for the Production of Records
- Order for the Production of Records, issued by the Justice
- Urgent Demands for Records, issued by the officer to demand records from a person or entity

**CURRENT SITUATION:**

The 2023 *Missing Persons Act* Report on Urgent Demands for Records for January 1 to December 31, 2023, has been completed with the following results:

<i>MISSING PERSON ACT</i> URGENT DEMANDS FOR RECORDS	
Total Number of Urgent Demands	6
Records containing contact information or other identifying information (subscriber information – name, address, phone number, email address)	1
Records of telecommunications or records that contain other electronic communications information, including information about signals related to a person's location (account activity data – IP addresses, timestamps, location data)	1
Number of Missing Persons Investigations – Demands	5

A copy of the full report is attached and will be posted publicly.



In accordance with O.Reg.182/19 under the *Missing Persons Act, 2018* the contents included in this report must be prepared by April 1 of each year, and made publicly available by June 1 of each year.

## Data Collection

### Period of data collection

Start Date (yyyy/mm/dd)

2023/01/01

End Date (yyyy/mm/dd)

2023/12/31

Name of Police Force

Greater Sudbury Police Service

### Detachment Location (if applicable)

Unit Number

Street Number

190

Street Name

Brady St.

PO Box

City/Town

Sudbury

Province

Ontario

Postal Code

P3E 1C7

Total Number of Urgent Demands made

6

Number of Missing Persons Investigations in which a demand was made

5



### Types of records specified in the urgent demands and total number of times that each type of record was included in the urgent demands

Records	Description	Total number of times demanded
Records containing contact information or other identifying information	Subscriber information for IP address	1
Photos, videos, or other records containing visual representation	Video from HSN relating to a mental health call	1
Records of telecommunications or records that contain other electronic communications information, including information about signals related to a person's location	Call and text logs	1
Records of employment information		
Records of personal health information within the meaning of the <i>Personal Health Information Protection Act, 2004</i>		
Records related to services received from a service provider as defined in subsection 2(1) of the <i>Child, Youth and Family Services Act, 2017</i>		
Records that related to a student of an educational institution	Attempting to obtain addresses and next of kin information in relation to an international student	1
Records containing travel and accommodation information		

Records	Description	Total number of times demanded
Records of financial information	Bank transactions	2
Other records		



## GREATER SUDBURY POLICE SERVICES BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE: March 12, 2024</b>
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>EQUITY, DIVERSITY, AND INCLUSION ANNUAL REPORT</b>	
<b>STRATEGIC DIRECTION 2024-2027</b> <b>Strategic Theme:</b> Our Service <b>Goal: 1 - Culturally responsive service-delivery that is fair, equitable, and human-rights centred</b>	
<b>Prepared by:</b>  Robert Norman Inspector of Strategic Operations	<b>Recommended by:</b>  Paul Pedersen Chief of Police

### RECOMMENDATION:

**THAT the Board receives this Annual Report on Equity, Diversity, and Inclusion for information.**

### BACKGROUND:

The Greater Sudbury Police Service has been working to build on the rich history of Equity, Diversity, and Inclusion (EDI) efforts undertaken by past leaders and advocates. The Police Services Board and the leadership at GSPS understand that embedding EDI throughout the whole of GSPS is a critical component of evolving as a Service and emphasizes the importance of providing inclusive service to the community we serve, as well as providing a workforce that understands and represents the community we serve, as it is an increasingly diverse region.

The following report captures an overview of the continued EDI efforts by the Greater Sudbury Police Service in 2023.

## **CURRENT SITUATION:**

The Greater Sudbury Police Service understands that Equity, Diversity, and Inclusion requires the entire Service and the community to see change happen. The Greater Sudbury Police Service has a long history of working with various community partners to develop and implement initiatives that have a lasting impact for our members and the community.

In 2023, the Greater Sudbury Police Service demonstrated a steadfast commitment to enhancing Equity, Diversity, and Inclusion within its ranks and throughout the community it serves.

A goal of 2023 was to embark on a significant initiative by developing a one-year Equity, Diversity, and Inclusion strategy. By leveraging surveys, focus groups, and direct engagements, GSPS was able to identify key areas of focus that would not only address immediate concerns but also lay a robust groundwork for future development. This one-year plan included specific, measurable goals aimed at enhancing EDI within the Service and the community it serves. The success and learnings from this initial strategy are intended to serve as a foundational pillar for the creation of a comprehensive multi-year EDI strategy. Through this process, GSPS has demonstrated a commitment to continuous improvement and long-term planning in EDI, ensuring that the principles of equity, diversity, and inclusion are deeply integrated into the fabric of their operations and community engagement efforts, paving the way for sustainable and impactful change.

The one-year EDI strategy included the implementation of targeted recruitment strategies to ensure a workforce that mirrors the diverse makeup of the Greater Sudbury community. Furthermore, the Police Service engaged in comprehensive EDI training developed by the Ontario Association of Chiefs of Police (OACP), aiming to foster an environment of understanding, respect, and sensitivity towards the varied backgrounds and experiences of all community members. These efforts have had a profound impact, not only by promoting a more inclusive and equitable workplace culture within the Police Service but also by building stronger, more trusting relationships between law enforcement and the community.

The dedication of GSPS to EDI principles has been instrumental in enhancing community policing outcomes, improving public safety, and ensuring that all individuals, regardless of their identity, feel valued and protected. Through these initiatives, the Greater Sudbury Police Service have set a precedent for how law enforcement agencies can effectively integrate EDI into their operations, making a significant contribution to the social fabric of the Greater Sudbury area.

The 2024 to 2027 Strategic Direction, through a collaborative and inclusive process, deeply embedded Equity, Diversity, and Inclusion principles at its core. This approach involved extensive consultations with a broad spectrum of community stakeholders, including leveraging our Diversity Advisory and Indigenous Advisory Committees to ensure diverse voices and perspectives were obtained that were integral to shaping the strategic priorities. The Police Service also conducted internal surveys and workshops with officers and staff to align the organization's internal culture and practices with EDI objectives. By leveraging these insights, the Greater Sudbury Police Service were able to develop a strategic plan that not only addresses the evolving needs of the community, but also promotes a more inclusive, equitable, and diverse organizational culture. This forward-thinking strategy aims to enhance community trust, improve service delivery, and foster a sense of belonging and respect for all individuals within the Greater Sudbury community, reflecting a comprehensive and proactive approach to integrating EDI into law enforcement practices.

#### Highlights for 2023:

- ✓ Indigenous Advisory Committee meetings held throughout the year.
- ✓ Diversity Advisory Committee meetings throughout the year.
- ✓ Chief's Youth Advisory Committee met regularly.
- ✓ International Day for the Elimination of Racism annual event held virtually on March 21<sup>st</sup>, 2023.
- ✓ All new procedures and/or updates to existing ones continue to have an EDI and LGBTQS2+ lens applied.
- ✓ Special Olympic events - Polar Plunge, Motorcycle Ride
- ✓ 3<sup>rd</sup> Mooz Akinonmaaget Maa Aki (Moose Hunt) 2023 Program completed.
- ✓ Participated in Canada Day Celebrations
- ✓ GSPS Census delivered in November 2023
- ✓ OACP Equity, Diversity, and Inclusion Course for members of our Strategic Operations Division and Human Resources and Professional Development Branch
- ✓ Renewed membership with the Canadian Centre for Diversity and Inclusion which provides access to training and educational resources.
- ✓ The long-standing M'Kwa Opportunity Circle program operated with 12 students.
- ✓ The Trauma Informed Indigenous Prevention and Support grant-funded program hosted a Human Trafficking Conference: From Prevention to Healing: A Journey through Human Trafficking
- ✓ The Intercultural Ride-Along and Job Shadowing program launched operating from October 2023, to March 2024, with representation from GSPS, Laurentian University, Cambrian College, College Boreal, and YMCA Newcomers. This is a highly successful program that had 32 participants for the 2023 session.

- ✓ 2<sup>nd</sup> Annual Truth and Reconciliation Relay and closing ceremonies. This year Sudbury businesses and organizations were recruited to participate in the program. In addition, police services in Northern Ontario participated. A total of 69,319.32km were completed. Sault Ste Marie Police Service won the Championing Change paddle with the highest kilometres completed.
- ✓ EDI is continuing the work of developing Internal Support Networks which are voluntary and designed to help specific self-identified groups share information and experiences. Proposed groups include a BIPOC ISN, LGBTQ2S+ ISN, and Women in Leadership ISN.
- ✓ GSPS PRIDE breakfast held in June for our members.
- ✓ GSPS PRIDE BBQ held during Sudbury Pride Week in July for our members and their families.
- ✓ Human Resources hosted Women in Policing Recruiting
- ✓ Launch of our Ribbon Skirt program for our #1 Dress Uniform
- ✓ Modernization of the GSPS Language Guide
- ✓ Continuous engagement with established Internal Reform Working Groups, Authentic Inclusion, Gender Equity and Harassment Free Workplace, Antiracism, and Community Response to Mental Health.
- ✓ Strategic Operations Inspector continued engagement with the Ontario Association of Chiefs of Police (OACP) EDI working group and the Canadian Safety Knowledge Alliance (CKSA) for racialized police relations.
- ✓ Implementation of Indigenous teachings specifically Ceremonial Smudges and use of the Eagle Feather into investigative approaches.
- ✓ Hiring of an EDI Intern
- ✓ Creation of a one-year Equity, Diversity, and Inclusion Strategy.
- ✓ Expanded online reporting to include the ability for reporting Hate Crime incidents.
- ✓ Expanded Indigenous Awareness Training to 3 days as part of recruit development with a specific focus on history and Indigenous community resources. Additionally, visits with the Indigenous communities that are part of Sudbury were coordinated.

Some priorities for the upcoming months have been identified and have been implemented for 2024:



- ✓ Ongoing work of Reform Groups
- ✓ Reviewing and implementing actions for the Census results
- ✓ Public-Police Interaction awareness training for Diversity and Indigenous Advisory Groups
- ✓ Development and delivery of an internal Inclusion Poll
- ✓ Development of Equity, Diversity, and Inclusion training as part of our onboarding program for all new employees

- ✓ Implicit Bias Training
- ✓ Respectful Workplace Training
- ✓ Launch of a Places of Worship tour for police service members
- ✓ Continued evolution and development of a multi-year EDI Strategy and Action Plan
- ✓ Hiring of an Equity, Diversity, and Inclusion Strategist

For 2024, the Greater Sudbury Police Service continues to champion Equity, Diversity, and Inclusion as central tenets of its operations and community interactions. Leveraging the groundwork laid in previous years, GSPS is deepening its EDI initiatives through enhanced recruitment, training, and community partnerships. This commitment reflects an ongoing effort to not only mirror the community's diversity but also to foster a more inclusive and equitable environment. Through these actions, GSPS is steadfast in its dedication to strengthening community trust and ensuring a safer, more connected Greater Sudbury for everyone.



## GREATER SUDBURY POLICE SERVICES BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE:</b> March 13, 2024
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>SECTION 34 INVESTIGATION REPORT</b>	
<b>STRATEGIC DIRECTION 2024-2027</b> <b>Strategic Theme:</b> Our Members <b>Goal:</b> 1 - Healthy culture through transparency, fairness, and equity	
<b>Prepared by:</b>  Robert Norman Inspector of Strategic Operations	<b>Recommended by:</b>  Paul Pedersen Chief of Police

### RECOMMENDATION:

**THAT the Board receives this Section 34 update on the Other Custody Injury of an individual on August 31, 2023.**

### BACKGROUND:

On August 31, 2023, the Greater Sudbury Police Service received a call for service at 6:44 p.m. with respect to an Intimate Partner Violence (IPV) call. Information was provided by a neighbor that a male and female (Subject) had been fighting and they could hear yelling, swearing, glass breaking, and items being thrown.

At 6:50 p.m., a second neighbor called to report a violent IPV involving a male throwing things around, attempting to remove the Subject from the apartment.

At 6:56 p.m., Constable McKibbon and Sergeant Rinaldi arrived on scene. Constable McKibbon conducted door knocks in which a male answered the door telling the officers that the Subject



had just jumped out of the bedroom window to evade police. She had been violating her conditions of release as well as having outstanding warrants for criminal offences.

Officers then searched the area for the Subject and were approached at 7:31 p.m. wherein a separate male advised officers that the Subject was at an address on Eva Street. Officers located the Subject hiding under a sink. At 7:33 p.m., the Subject was arrested, read her rights to counsel, and cautioned. The Subject indicated upon arrest that she had sustained an injury to her left foot/ankle from jumping out of the apartment window. Emergency Medical Services was requested; however, due to the long delay, officers immediately transported the Subject to Health Sciences North.

At 11:25 p.m., the Doctor on duty advised the Subject was placed on a Form 1 and had a left ankle sprain and L1 compression fracture in her back. Based on the extent of injury as well as the engagement of police in the initial response to the 911 calls of a disturbance, the Special Investigations Unit was subsequently notified, resulting in them invoking their mandate.

The Special Investigations Unit's (SIU) statutory mandate is to conduct investigations of police officers involved in incidents of death, serious injury, the discharge of a firearm at a person, and/or allegations of sexual assault to determine whether there is evidence of criminal wrongdoing on the part of Subject Officials.

#### **CURRENT SITUATION:**



On December 29, 2023, the Special Investigation Unit (SIU) reported the police did nothing to contribute to the Subject's injuries and discontinued their investigation.

In January 2024, the Professional Standards Bureau commenced a Section 34 administrative review of the incident and report the following findings:

- There was no misconduct by any involved officer. The applicable Provincial Legislation was followed regarding standards of conduct, and their response and subsequent investigation followed applicable Service Procedures.
- The review also did not find any equipment concerns or additional equipment that would have assisted the officers in this call.
- In consultation with the Training and Professional Development Branch, it was confirmed that the response of officers in this incident was consistent with appropriate call response and no training issues were identified.



## GREATER SUDBURY POLICE SERVICES BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE:</b> March 12, 2024
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>STAFFING/DEPLOYMENT UPDATE</b>	
<b>STRATEGIC DIRECTION 2024-2027</b> <b>Strategic Theme:</b> Our Members <b>Goal:</b> 2 - Member acknowledgement, succession planning, development, and retention	
Prepared by:  Holly Bilodeau Manager of Human Resources and Professional Development	Recommended by:  Paul Pedersen Chief of Police

### RECOMMENDATION:

**THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby approves the appointment of the following members:**

<b>Name:</b>	<b>Start Date:</b>	<b>Position:</b>
Benard-Barry, Phillipe	22-February-24	Police Cadet
Sarazin, Paul Jeanna	22-February-24	Police Cadet
Patry, Braydon	11-March-24	Temporary Full-Time Facilities Coordinator

### BACKGROUND:

Section 31 (1) of the *Police Services Act* sets out the Board's responsibilities with respect to the provision of adequate and effective police service in the municipality.

More particularly under Section 31 (1) (a), the Board appoints and accepts resignations of members of the Service.

Each year, the Service develops a Recruitment Plan in accordance with anticipated attrition through resignation and/or retirement. New positions are also identified where required and filled accordingly. Recruiting efforts are ongoing continually to ensure staffing levels are maintained.

During budget deliberations for the 2023 budget, the Board adopted a strategic staffing plan which will increase the Service strength by 10 in 2023, 10 in 2024, and an additional ten in 2025. The objective is to bring on five cadets in March and five in September 2024. Recruiting efforts have been underway to meet the new hiring targets and to be responsive to ongoing attrition through resignation and retirement. As soon as last day at work notices have been given, efforts are made to identify the replacement member.

**CURRENT SITUATION:**

The following tables summarize appointments, resignations, and retirements since the last report to the Board. Unless otherwise stated, the appointments are full-time.

**TABLE A: GSPS Authorized Strength on March 12<sup>th</sup>, 2024**

**FULL-TIME COMPLEMENT**

	Budgeted		Notes	
	Authorized	Actual	Non-medical LOA	Secondment
<b>SWORN</b>	<b>283</b>	<b>283</b>	<b>(1) *</b>	<b>(2)</b>
<b>CIVILIAN</b>	<b>142</b>	<b>140</b>	<b>0</b>	
<b>TOTAL</b>	<b>435</b>	<b>423</b>	<b>(1)</b>	<b>(1)</b>

\*There is one non-medical Leave of Absence (LOA) which has been replaced so the actual strength has not been impacted.

The additional staff in accordance with the staffing plan approved by the Board were budgeted started in June 2023. Selection is currently underway for our June 2024 intake at the Ontario Police College.

<b>SUBJECT:</b> <b>STAFFING/DEPLOYMENT UPDATE</b>	<b>Page 3</b>
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**TABLE B: Appointments**



<b>Name:</b>	<b>Start Date:</b>	<b>Position:</b>
Benard-Barry, Phillipe	22-February-24	Police Cadet
Sarazin, Paul Jeanna	22-February-24	Police Cadet
Patry, Braydon	11-March-24	Temporary Full-Time Facilities Coordinator

**TABLE C: Retirements/Resignations:**

<b>Name:</b>		<b>Effective:</b>	<b>Position:</b>
Cairns, Paula	Resigned	21-February-24	Data Entry Clerk
Killeen, Lori	Resigned	24-February-24	Customer Service Clerk
Rose, Megan	Resigned	01-March-24	Data Entry Clerk
Santagapita, John	Retired	03-March-24	Constable



## GREATER SUDBURY POLICE SERVICES BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE: March 12, 2024</b>
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>DONATIONS RESERVE TRUST FUND REQUESTS</b>	
<b>STRATEGIC DIRECTION 2024-2027</b> <b>Strategic Theme:</b> Our Safety & Well-Being <b>Goal: 1 - Collaborative community and academic partnerships for sustainable solutions</b>	
Prepared by:  Sara Cunningham Deputy Chief of Police - Administration	Recommended by:  Paul Pedersen Chief of Police

### RECOMMENDATION:

**THAT the Board approve the following donations with funds drawn from the Donations Reserve Trust Fund:**

**\$1,800 in support of the Sudbury Manitoulin Children's Foundation PLAY Program**

**\$500 in support of the Joe MacDonald Ontario Police Basketball Tournament**

**\$1,000 in support of the 2024 Lions 'SuperSTARS Vocal Competition'**

**\$2,000 in support of Asphalt + Snowmobile = Engagement!**

### BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in community safety and wellbeing initiatives in support of youth, crime prevention activities, or any other purposes as deemed suitable by the Greater Sudbury Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

#### **CURRENT SITUATION/REQUESTS:**

Requests for funding consideration have been received.

The balance of the Chief's Youth Initiative Fund on February 29, 2024, was \$18,942.03.

#### **\$1,800 in support of the Sudbury Manitoulin Children's Foundation PLAY Program**

PLAY stands for Positive Leisure Activities for Youth. The SMCF PLAY Program provides subsidies to marginalized youth up to the age of 18. The program helps over the registration costs to be involved in a wide range of organized activities, helping ensure that no youth is ever left watching the sidelines or missing opportunities to learn.

#### **\$500 in support of the Joe MacDonald Ontario Police Basketball Tournament**

The Ontario Basketball Championships began in Windsor in 1986, and has been held each year supporting various charities since its inception. Our team has represented Sudbury at this tournament since 1989, and we have hosted it on three separate occasions. In 1994 the tournament was renamed in Cst. Joe MacDonald's honor. Since Sudbury's attendance, our association has provided in-kind financial assistance that has made it possible for our team to attend the tournament and remember one of our fallen.

The funds will be used to help offset the costs of attending the Joe MacDonald Ontario Police Basketball Tournament. Each team who attends the yearly tournament receives direct assistance as well as various forms of support from both their respective police service and their association. The funds will help with transportation, hotels, entry fees, gym rentals, t-shirts and a banquet.

### **\$1,000 in support of the 2024 Lions 'SuperSTARS Vocal Competition'**

Cafe-Musique Productions Rayside Balfour is a not-for-profit organization recognized as a community leader in performing arts and attracting local performers and audiences from near and far. The group promotes Canadian and local history and opportunities for showcasing local artists. The arts such as singing dancing, acting, and playing instruments keep youth engaged in opportunities that help build skills and esteem. Through generous sponsorship, the programs are accessible to all youth regardless of income and there is no charge for to participate.

The Lions SuperSTARS Youth Vocal Showcase will take place at the Lionel E. Lalonde Centre on April 28, 2024, and will be presented live and broadcast on YouTube 2-3 weeks later.



### **\$2,000 in support of Asphalt + Snowmobile = Engagement!**

Bishop Alexander Carter has instituted an alternative extracurricular option to engage students not interested in traditional extracurricular activities. The project is to build asphalt drag racing snowmobile from the ground up. They are doing so with the help of a retired GSPS officer and current SRO Cst. Desloges. They are also working with the Valley Trail Masters throughout the year. So far, approximately 150 students are involved in the build. The build is also motivating students who aren't typically motivated to come to school.

Other objectives of the project are to introduce students to the trades, teach them how to work on their snowmachine, how snowmobiles function, connect with like-minded peers, how and where to race snowmobiles safely, in a controlled environment, and build positive rapports with community groups and the Service.



## GREATER SUDBURY POLICE SERVICES BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE: March 12, 2024</b>
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>BOARD TRUST RESERVE FUND REQUESTS</b>	
<b>STRATEGIC DIRECTION 2024-2027</b> <b>Strategic Theme:</b> Our Safety & Well-Being <b>Goal: 1 - Collaborative community and academic partnerships for sustainable solutions</b>	
Prepared by:  Sara Cunningham Deputy Chief of Police - Administration	Recommended by:  Paul Pedersen Chief of Police

### RECOMMENDATION:

**THAT the Board approve the following donation with funds drawn from the Police Services Board Reserve Trust Fund:**

**\$1,000 in support of the Sudbury Food Bank Camping for Cans campaign**

**\$1,000 in support of Northern Ontario Railroad & Heritage Centre 7th Annual Big Truck Showcase Event**

### BACKGROUND:

The City of Greater Sudbury Bylaw #2020-125 establishes and continues Reserves, Reserve Funds, and Trust Funds for the City of Greater Sudbury.

One such reserve fund is the Police Services Board Trust Reserve Fund which is funded from the Greater Sudbury Police Services (GSPS) Board on-line auctions. In addition, monies are recovered through interest earned and monies recovered as a result of seized property. This Reserve Trust Fund is to be used for charitable or other events the Board deems suitable including any purpose that GSPS considers in public interest in accordance with Section 132/133 of *Police Services Act*.



**CURRENT SITUATION:**

The Board Trust Reserve Fund is used for any purpose that the Board considers in the public interest in accordance with Sections 132 and 133 of the Police Services Act and for such charitable events as deemed suitable by the Board without further authorizations by Council.

Requests for funding consideration have been received.

The balance in the Board Trust Reserve Fund on February 29, 2024, was \$40,313.94.

**\$1,000 in support of the Sudbury Food Bank Camping for Cans campaign**

On March 15, 2024, Pure Country 91.7 will be hosting its second annual Camping for Cans initiative in the New Sudbury Shopping Centre from 10 a.m. to 8 p.m. in support of the Sudbury Food Bank.

Pure Country is looking to fill a tent with non-perishable food items, hence Camping for Cans. Last year, they surpassed their goal and this year, they are looking to do the same.

This initiative is vital to our community and assists in providing food to our most vulnerable community members, aligning with the Board and Service's Strategic Direction Priority of Safety and Well-Being.

**\$1,000 in support of Northern Ontario Railroad & Heritage Centre 7th Annual Big Truck Showcase Event**

The Northern Ontario Railroad & Heritage Centre will be hosting its Big Truck Showcase free of charge to the public with a BBQ stand on site as well as other community vendors during that time period. This event is a family fun filled day with numerous large trucks, heavy equipment, and everyday trucks commonly seen on our streets such as Fire Trucks, Buses, Garbage Trucks, Police and Emergency Services Vehicles, etc. on display. Event features a "Best in Show" award. Families and children are encouraged to climb inside, explore, sound sirens, honk horns and take tons of pictures.

The event will allow children to learn about Big Trucks as well as transportation safety around roadways and railway tracks. This year, we will welcome a special guest vehicle in the form of a replica DeLorean, along with characters, from the Back to the Future franchise. Visitors will have an opportunity to have their photo taken with the vehicle and characters.



# **GREATER SUDBURY POLICE SERVICES BOARD**

## **REPORT FROM THE CHIEF OF POLICE**

**March 2024**



# GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

## MINISTRY UPDATES (excerpts from Ministry Communiqués)

### Ontario Motor Vehicle Industry Council (OMVIC): Roles and Responsibilities

I am writing to highlight the role of the Ontario Motor Vehicle Industry Council (OMVIC) in enforcing the *Motor Vehicle Dealers Act* (MVDA). As police services across the province continue to respond to increased vehicle thefts and related crimes, OMVIC may serve as a useful resource.

Since 1997, OMVIC has exercised delegated responsibility for administering and enforcing the MVDA, a consumer protection statute administered by the Ontario Ministry of Public and Business Service Delivery.

OMVIC provides assistance in the following areas:

#### Stolen Vehicle Identification

- In response to the escalating issue of stolen motor vehicles infiltrating the market, OMVIC Investigators actively identify and locate stolen “re-vinned” vehicles in both retail and private markets.
- OMVIC Investigators do not have the authority to seize stolen motor vehicles, and require assistance from law enforcement agencies to take custody of these vehicles.
- OMVIC Investigators provide guidance and investigative support with respect to a suspected stolen and re-vinned motor vehicle.

#### Investigative Authority

- OMVIC Investigators are appointed as Provincial Offences Officers, endowed with the ability to lay *Provincial Offences Act* (POA) charges and execute search warrants as per the MVDA.
- OMVIC Investigators may also lay charges under the *Consumer Protection Act* (CPA).
- The MVDA allows OMVIC Investigators to share information with law enforcement agencies.

#### Industry Scope

- Over 8,000 motor vehicle dealers and 30,000 salespeople are currently registered with OMVIC in Ontario, emphasizing the breadth of its regulatory reach.
- OMVIC Investigators are located across the province and can assist police when investigating a registered motor vehicle dealer or salesperson, or alleged curbsider activity (i.e., an unregistered entity [individual or business] that is engaged in the illegal sale of motor vehicles).

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

### **Applicability of MVDA**

- The MVDA applies to registrants in the motor vehicle sales industry and extends to instances of unregistered activity, such as curbsiders.
- OMVIC Investigators are available to assist police with motor vehicle fraud investigations, including allegations of odometer rollbacks.

### **Bill C-21 an Act to amend certain Acts and to make certain consequential amendments (firearms)**

For the focus of this memo is to make law enforcement aware of the amendments to Part III of the Criminal Code changes that came into effect since Bill C-21 received Royal Assent on December 15, 2023.

The five amendments to Part III of the Criminal Code that came in force on December 15, 2023, are as follows:

1. Increase the maximum penalty for imprisonment for indictable weapons offences from 10 years

- to 14 years in:
- Section 95 –Possession of Prohibited or Restricted Firearm with Ammunition
- Section 96 –Possession of Weapon Obtained by Commission of Offence
- Section 99 –Weapons Trafficking
- Section 100 –Possession for Purpose of Weapons Trafficking
- Section 103 –Importing or Exporting Knowing it is Unauthorized
- 2. New offence - Section 104.1 –Altering Cartridge Magazine

3. New wiretap-eligible offences - Include sections 92 –Unauthorized Possession and Possession of Prohibited or Restricted Firearm with Ammunition as offences for the interception of private communication purposes under s. 183.

4. Definition of a “prohibited firearm” is expanded to include “a firearm that is not a handgun and that”

- Discharges centre-fire ammunition in a semi-automatic manner;
- Was originally designed with a detachable cartridge magazine with a capacity of six cartridges or more; and
- Is designed and manufactured on or after the day on which the paragraph comes into force (December 15, 2023).

5. Establish a “red flag” regime that allows any person to apply for an emergency prohibition order (s. 110.1) or an emergency limitation on access order (s. 117.0101).

On January 14, 2024, the following three Criminal Code amendments came into effect:

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

1. Amendment to the definition of a prohibited firearm (Subsection 84(1)) to include the following:

- “any unlawfully manufactured firearm”. This includes personally manufactured firearms such as 3D printed firearms.
- Any firearm unlawfully manufactured, for which criminal proceedings were commenced prior to January 14, 2024, is exempted. This includes personally manufactured firearms such as 3D printed firearms.

2. Creation of Computer Data Offence, Section 102.1 (1) –Possession and Distribution of Computer Data offence for possessing and making available certain types of computer data that pertain to firearms and prohibited devices.

3. Section 102.1 (1) –Possession and Distribution of Computer Data is added to the list of offences eligible for wiretap authorization under section 183.

The Firearms Act now acknowledges greater information sharing between the Canadian Firearms Program and other law enforcement agencies, such as purchasing patterns consistent with trafficking.

Through an order in council, subsection 84(1) of the Criminal Code will be amended to include the definition of “firearms part”. This new definition will be included in several firearms-related applications, prohibition orders, forfeiture orders, and offences. As of the date of this memo, the Criminal Code has not been amended to include this new definition.

**GREATER SUDBURY POLICE SERVICES BOARD  
CHIEF'S REPORT**

**OPERATIONAL UPDATES**

**SPECIALIZED OPERATIONS – Inspector Dan Despatie**

Community Mobilization Section (CMS) & Community Engagement Section (CES)

The Specialized Operations team continues to provide high-visible proactive patrols both on foot and bicycle while also responding to high complaint areas. This includes conducting focused patrols in the downtown core in addition to enforcement-related activities, such as the execution of arrest warrants, ensuring individuals are brought to court. Community Engagement members and Community Mobilization Officers and other officers routinely engage in and proactive patrols (479) as well as regularly work with community partners and stakeholders. In February, our officers participated in several initiatives, and collaborative meetings and events, some of which included:

- Youth referrals through the Youth Criminal Justice Act (YCJA) Youth Referral Program (YRP)
- Violent Threat Risk Assessments (VTRAS)
- Rapid Mobilization Table (RMT) interventions
- Crime Prevention Through Environmental Design (CPTED) audits
- Sudbury Business Improvement Area (BIA) Coffee with a Cop
- Law Enforcement Torch Run Tim Horton's Day
- Community Action Network (CAN) meetings
- Liaising with community partners to manage trespassing and fire hazards at an abandoned downtown building
- Mobile Clinician Rapid Response Team (MCRRT) and Enhanced Mobile Crisis Rapid Response Team (EMCRRT) calls for service.
- Headstrong meeting
- Hosting our SPARK (Sudbury Police Adventure Recreations at Kivi) youth at a Sudbury Five basketball game
- Local schoolboard Parent Council meet-and-greet
- Referrals to Welcoming Streets
- Hosted Fraud presentations

The situations our officers attend daily have become increasingly complex and have pushed the bounds of a traditional police mandate when it comes to mental health and addictions. Members of the Specialized Operations team continue to work collaboratively with our health partners in delivering our Alternative Crisis Response programs to effectively navigate immediate mental health and/or addictions-related crisis calls in our community. Both the Mobile Crisis Rapid Response Team (MCRRT) and Enhanced Mobile Crisis Rapid Response Team (EMCRRT) continue to divert mental health crisis calls away from the frontline, as well as navigating the 911MCRRT

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

calls received by our 911 Emergency Communication Center (911-ECC). These risk intervention initiatives assist us in effectively identifying and mitigating these types of situations involving an elevated risk of harm to individuals through these timely police/clinician interventions.

Officers and Police Professionals continued to work on and prepare for the relaunch of the Citizens on Patrol (COPS) Volunteer Program and Event Volunteer Program.

### **Courts Section (CS)**

The Courts Section is integral in managing the safety and security of all staff, prisoners, and members of the public within the courthouse. The Section also handles the management of cases/Crown Briefs, serving of subpoenas and summonses, and collaboration through the Bail Safety Officer with Intimate Partner Violence (IPV) victims, the Victim Witness Assistance Program (VWAP), and Bail Crown Attorney.

Some noteworthy items are as follows:

#### **Roll out of New Disclosure Protocol**

- On February 1, 2024, the Ministry of Attorney General (MAG) rolled out a new provincial *Police/Crown Protocol for Disclosure in Criminal Cases*. Continued dialogue is ongoing with the Crown Attorney in relation to this protocol.

#### **New Sudbury Indigenous Peoples' Court**

- GSPS participated in the Sudbury Indigenous Peoples' Court implementation meeting, which will be a specialized court that uses restorative justice practices that align with Indigenous culture and traditions, through the implementation and development of individualized *Healing Plans*. The Sudbury Indigenous Peoples' Court applies Gladue principles in that the presiding judge will consider all other sanctions other than imprisonment that are reasonable in the circumstances and consistent with the harm done to victim(s) or community. Elders/Knowledge Keepers will be a fundamental part of this court as they provide the presiding judge with recommendations for *Healing* and provide participants with guidance, direction, teachings, and support. The Court is scheduled to officially launch on Thursday, May 2, 2024, at 1400hrs.

#### **Sudbury Indigenous Peoples' Court Committee**

The implementation meeting was presided over by Justice Restoule-Mallozzi, who was also recognized as the lead in preparing the formal submission to the Federal Government seeking approval to institute this judicial process. Working with her Honour were members of the Sudbury Indigenous Peoples' Court Committee which consisted of several different local groups including the three bands in this area.

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

### **Property & Evidence Control Section (PECS) - Firearms**

Property and Evidence Control personnel continued to support operational and court demands throughout the month of February. Among other duties, members managed the intake of a large number of general property exhibits (**368**), drug exhibits (**35**), firearms (**23**), and bicycles to either be held as evidence, disposed of, or released to the rightful owner.

### **PATROL OPERATIONS – Inspector John Valtonen**

#### **Police Community Response Center (PCRC)**

The members of the PCRC continue to divert a significant amount of low acuity calls away from Frontline Patrol Response. February saw a total of 312 online reports lodged through Cop Logic which divert non-priority calls away from our front line officers. The top incident types reported were:

- Shoplifting – 115
- Fraud – 31
- Retail Fuel Theft – 26
- Traffic Complaints - 23

#### **Frontline Patrol Operations**

While patrolling and being visible in our community, our frontline officers continue to manage a significant volume of calls/emergency calls daily. As the GSPS remain committed to public safety as it relates the City of Greater Sudbury, during the month of February uniform officers managed a total of **4,184** calls for service. **962** of these were priority 1-2 emergency calls requiring a minimum 2-officer response per call. This is an increase of **183** calls from January's stats. Officers experienced and/or were exposed to potential violence in **656** calls involving Assaults, Harassments, Robberies, Sexual Assaults, and Threats.

Below is a summary of some incidents of interest:

#### **IPV – Assault with a Weapon**

On February 8<sup>th</sup> at approximately 10:20 pm, Patrol Officers were called to Capreol to attend the scene of a male, young person, and female victim who became engaged in a heated verbal dispute regarding an ongoing issue. The accused drew a knife, held it to the victim's throat, threatened to kill the victim, and then punched the victim in the face. The accused fled the scene



## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

and was later arrested by Patrol Officers. The accused was charged accordingly. The victim sustained non-life-threatening injuries.

### **IPV – Stabbing**

On February 23<sup>rd</sup>, Patrol Officers attended an address in Greater Sudbury advising a male subject had been stabbed. A female met with police and the male victim fled out of the apartment in an effort to conceal the nature of the incident. The situation was deemed to be an IPV incident. The female suspect and male victim had taken drugs, got into an argument, and the adult female stabbed the victim in the upper arm. The female was arrested and charged accordingly with Weapons Dangerous, Assault with a Weapon, and Aggravated Assault. The victim was located hiding next door. Non-life-threatening injuries consisted of lacerations and a puncture wound to the upper arm.

### **IPV - Pellet Gun Shooting,**

On February 24<sup>th</sup> at approximately 7:00 pm, Patrol Officer received a report of a female shot in the face with a pellet gun by her boyfriend. The investigation revealed that the two individuals had previously broken up. The female victim had attended the residence of the accused to secure a dog that she believed was rightfully hers. The argument ended with the male shooting the victim in the face with a pellet gun. She exited the apartment and called police. The accused was located a short time later and was arrested without incident. He was charged with Assault with a Weapon and Weapons Dangerous.

(Multiple police resources deployed to this incident which includes Integrated Operations and Criminal Investigations – See related sections)

### **Commercial Break-and-Enter**

In the late hours of February 27<sup>th</sup>, Patrol Officers received information that a vehicle was on a property in Lively relating to a commercial Break and Enter. In light of the rash of commercial Break-and-Enters' in the area, Patrol Officers located and arrested two parties believed to be responsible for several of these thefts totaling over \$50,000.

The two male adults are residents of southern Ontario and were charged with Break, Enter, and Commit – Theft over \$5000, Possession of Property Obtained by Crime over \$5000, Possession of Break-in Instruments, Theft of Mail, Driving while under Suspension, Use Plate not Authorized

## GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

for Vehicle, Use Plate not in Accordance with the Act. The property was returned to the business, while the vehicle, break-in tools, and proceeds of crime have been seized.

### 9-1-1 EMERGENCY COMMUNICATIONS CENTRE - Manager Andrea Savage

In February, the 9-1-1 Emergency Communications Centre (ECC) managed **21,690** phone calls in in comparison to 20,232 in February of 2023, which equates to a **1,458** call volume increase. This includes **5,363** 911 calls in comparison to 5,287 in February of 2023.

Since the implementation of our Verified Alarm Response Program (VARP), calls for service continue to decline significantly, creating process and resource efficiencies in diverting calls away from frontline emergency response. We received **70** calls in February this year in comparison to 280 in February of 2023. This is a reduction of **75%**.

The 911 ECC generated **7,084** calls for service, **45** of which were priority 1 calls and **803** priority 2 calls for service. Of the priority 2 calls, **128** were requests from EMS for assistance. Ambulance Assist calls continue to account for a significant amount of our priority calls for service, at **16%**.

Our staff dispatch officers to provide community support during tragic and critical situations that many times include death and violence. In February, officers were dispatched to several crisis calls including:

- Sudden Deaths – 20
- Violent Persons in Crisis – 35
- Suicide/Suicidal Ideations/Harm to Self – 46

911-ECC personnel dispatched frontline officers to **144** in-progress Intimate Partner Violence (IPV) incidents where both parties were present during the incident. In January, the 911-ECC has created process and system efficiencies in how Emergency Communications is capturing data involving IPV calls for service. This enhancement will improve our 'at-a-glance' process on our Police Computer Aided Dispatch (CAD) system in triaging and prioritizing calls with a domestic component. Additionally, it will assist in managing total call volume tied to lower priority calls. These changes support accurate reporting as well as adequate and timely response.

Emergency Communications is committed to continually assessing our systems and processes for quality assurance and continuous improvement.

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

The dedicated staff and management of the 9-1-1 Emergency Communications Center continue to work together on the following initiatives in improving and modernizing our area of work:

- On-going Fire – Blue Card training
- Improving data quality through quality assurance checks
- Introduction to the Emergency Subscriber Lookup (ESIL) tool to expedite the process for obtaining subscriber information for 911 calls from certain providers.

### **INTEGRATED OPERATIONS\_– Inspector Marc Brunette**

#### Traffic Management Unit (TMU)

The Traffic Management Unit (TMU) has an important role to play when it comes to traffic, and road safety. Officers work to provide increased police visibility while proactively patrolling for enforcement and deterrence. TMU issued **162** Provincial Offence Notices including **74** Part III summonses through the month of February. Year-to-date, the TMU has laid **255** charges under the Provincial Offences Act. The Unit entered into 1 fatal Motor Vehicle Collision (MVC) investigation and 1 serious personal injury MVC investigation.

A total of **23** drivers were charged with operating a motor vehicle while impaired. **19** arrests were related to impairment by alcohol while **4** arrests were related to impairment by drugs. Officers administered an Alcohol Screening Device (ASD) on **19** occasions, **2** Standard Field Sobriety Tests (SFST), and **4** Drug Recognition Expert (DRE) tests.

In July 2021, Stunt Driving legislation changed lowering the Stunt Driving speed to 40 kilometers/hour over in a posted speed limit under 80km/hr. The Traffic Unit began tracking all Stunt Driving charges laid by GSPS members.

In February **13** Stunt Driving charges were laid. **10** of the Stunt Driving charges laid were in speed zones that were under 80 kilometers/hour, the majority in 60 kilometers/hour zones.

#### **Initiatives**

A Reduce Impaired Driving Everywhere (RIDE) spot check was conducted in February, resulting in **1** impaired driving charge, **2** 3-day driver's license suspensions, and **3** Provincial Offence Notices being issued.

#### Emergency Response Unit (ERU)

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

In addition to attending calls for service for varying priority levels, the ERU statistics are captured below:

K9 Requests: **8**

Focused Patrols: **2**

Search Warrants: **2**

Tactical Emergency Medical Service (TEMS) Deployments: **5**

Among the calls for service responded to, the following are February's incidents of interest:

### **Person In Crisis / Weapons Incident**

(Supporting Patrol Operations and Criminal Investigations – Also referenced in these sections)

ERU members were dispatched to follow-up on a Form 2 issued under the Mental Health Act for an adult male. A Form 2 is an Order of Examination signed by a Justice that authorizes Police to apprehend the person named in the Order for assessment by a physician.

Once at the subject residence, the male refused to exit and presented with a weapon when engaged by officers. Officers discharged a less-lethal firearm and a firearm resulting in non-life-threatening injuries to the armed male, who was transported to hospital. Officers were also transported to hospital with non-life-threatening injuries.

### **Weapons / Intimate Partner Violence Incident**

ERU officers were dispatched as a call was received from a victim stating her ex-partner had shot her in the face and head with a pellet gun. ERU officers contained the residence and arrested an adult male subject. He was subsequently charged with:

- Fail to Comply with Probation Order
- Possession of Weapon for Dangerous Purpose
- Assault with a Weapon.

### **Search Warrant**

An adult male was arrested on weapon-related charges. A warrant to search a hotel room in the South End was obtained by Detectives. During the search, a handgun was located, confirmed to be a BB Gun. The male was held for Bail on outstanding warrants.

# **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

## **Drug Enforcement**

Excerpt from our GSPS Media Release dated February 23<sup>rd</sup> 2024 outlines this incident where our officers were deployed in support – Please refer to CID Section for details

### Canine (K9) Team

#### **Assist the Drug Enforcement Unit (DEU)**

- DEU conducted a traffic stop where a vehicle search was conducted. K9 did not detect any illicit drugs.
- DEU conducted a traffic stop whereby the subjects were arrested.

#### **Integrated Response / Containment**

K9 assisted with inner containment for an incident involving an armed barricaded person. The party was arrested and charged with numerous offences, including 3 counts of Attempt Murder.

### Rural Community Response Unit (Marine / Off-Road / Snowmobile)

#### **Statistics:**

Calls for Service: 43

Focused Patrols: 29

Search and Rescue (SAR): 82.5 hours

Liaison Team: 15.75 hours

Provincial Offence Notices: 3

#### **Motorized Snow Vehicle Patrol**

- As a result of unseasonal weather, officers only conducted 4 hours of patrol on the OFSC network of prescribed trails.
- Rural CRU officers continued to liaise with officials from the Sudbury Trail Plan Association with respect to Off-Road Vehicle issues.

#### **Initiatives:**

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

- Rural CRU officers attended and represented the Police Services at the Beaver Lake Winter Carnival as well as at the City's Snow Day at Bell Park.

### Search & Rescue (SAR)

The search for Councilor Vagnini began on January 28<sup>th</sup> continuing into mid-February. Rural CRU officers supported SAR efforts and the Criminal Investigations Division by performing searches throughout the Walden area.

### Public Order Unit (POU)

The Police Service participated at the Ontario Public Order Advisory Committee February meeting in Orillia. These quarterly meetings provide opportunities for subject matter experts to discuss industry best practices, training, equipment, as well as review of case studies.

### Liaison Team (LT)

- On February 14<sup>th</sup>, LT officers monitored a peaceful demonstration in front of Member of Parliament's constituency office in Sudbury.

The LT continues to work with our Intelligence Unit with regards to potential demonstrations in our community.

### Incident Command Program - Training

One of our Senior Officers recently completed the Critical Incident Commanders (CIC) Course at the Canadian Police College. The Service now has five operational CIC's.

Critical Incidents are typically unplanned events such as hostage takings, barricaded persons, workplace violence, and other crisis situations. These events significantly impact public safety and require special organizational skills and abilities on the part of emergency response personnel. This course helps prepare senior police officers tasked with the critical incident command of police operations. It provides them with the knowledge, skills, and commonly accepted practices and procedures essential to the effective and efficient planning and direction of such operations in crisis situations.

# **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

## **CRIMINAL INVESTIGATIONS DIVISION (CID) – Inspector Jerry Willmott**

### **Major Crime and Integrated Crime**

As part of the Integrated Crime Section's (ICS) commitment to the reduction of violence and the increase in street safety, its members are continually collaborating to identify, locate, and arrest violent offenders. The members' efforts are to deter offenders from repeating these violent acts by ensuring they are held accountable and brought before the courts. Further, by publicizing arrests, the intent is to deter other potential offenders and to inform our community that we strive for safer streets. The following is a recent example of these efforts:

#### **DEU Seizes \$19,400 in Drugs and \$6,000 in Cash from Drug Trafficker**

On February 17<sup>th</sup>, 2024, Detectives from the Greater Sudbury Police Service Drug Enforcement Unit (DEU) concluded an investigation regarding an individual from the Greater Toronto Area (GTA) who was believed to be trafficking illicit drugs in Greater Sudbury.

Detectives from the Integrated Crime Section (ICS), along with assistance from the Emergency Response Unit (ERU) and the Ontario Provincial Police (OPP)-led Provincial Guns and Gangs Enforcement Team, arrested a 39-year-old male from the GTA on drug charges. Detectives then executed four search warrants in the Greater Sudbury area.

During the arrest and subsequent searches, Detectives seized approximately 194 grams of suspected cocaine with an estimated street value of \$19,400 and approximately \$6,000 in Canadian currency.

As a result, the 39-year-old male was charged with the following offences under the Controlled Drugs and Substances Act (CDSA) and Criminal Code of Canada:

- Possession of a Schedule I Controlled Substance for the Purpose of Trafficking
- Possession of Property Obtained by Crime - over \$5,000

The GSPS Drug Enforcement Unit of the Integrated Crime Section remains committed to working collaboratively with our Policing and community partners focusing its efforts on major crime operations that pose a direct and elevated threat to the safety, security, and wellness of our community.

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

### **Man Shot by Police was Armed with an Edged Weapon: SIU**

On February 21<sup>st</sup>, 2024, at approximately 12:00 p.m., Officers were dispatched to a residence on Jean Street in relation to an armed, barricaded male.

A warrant was applied for and granted allowing Police to enter the residence.

Negotiators along with our Emergency Response Unit (ERU) arrived on the scene. Officers made multiple attempts to communicate with the male, however he was not cooperative. Just before 3:00 p.m., the ERU made entry into the unit and took the man into custody.

During interactions with the aggressive armed male, officers discharged a less-lethal firearm and a firearm resulting in non-life-threatening injuries to the armed male. The male was transported to the hospital for medical treatment. Officers were also transported to the hospital with non-life-threatening injuries.

The Special Investigations Unit (SIU) has invoked its mandate and will be investigating the incident. As such, we are prohibited by legislation from providing any further information related to this incident.

### **Human Trafficking – Prevention Through Connection Conference**

Members of the media were invited to attend the *Human Trafficking – Prevention Through Connection* Conference on Friday, March 1<sup>st</sup>, 2024, at the Steelworkers Hall and Conference Centre in Greater Sudbury. There were more than 250 people in attendance learning how to help children and youth from becoming victims of human trafficking and helping those who have.

The Conference was presented by the Greater Sudbury Police Service in partnership with Sudbury & Area Victim Services (SAVS), N'Swakamok Native Friendship Centre, Shkagamik-Kwe Health Centre, Kina Gbezhgomi Child and Family Services, and CAS Sudbury & Manitoulin.

Through the theme of connection as a preventative tool, presenters discussed adverse childhood experiences (ACE's) and links to human trafficking, online recruiting, prevention practices, and healing trauma through Western and Indigenous practices. A self-care workshop was also provided.

During the designated media interview period, members of the media had the opportunity to speak with:

- Dr. Catherine Horvath, a Psychologist from Ottawa
- Chelsea Gauthier, Indigenous Trauma Prevention and Support Coordinator, GSPS



## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

- Tiffany Pyoli-York, Anti-Human Trafficking Coordinator, Sudbury & Area Victim Services

### **BEAR Unit Seizes \$59,000 in Drugs, over \$60,000 Cash, and \$20,000 in Stolen Property**

On March 8<sup>th</sup>, 2024, Detectives from the Greater Sudbury Police Service Break Enter and Robbery (BEAR) Unit concluded an investigation into an individual who was believed to be involved in property-related crimes throughout Ontario.

Detectives from the Integrated Crime Section (ICS) with the assistance of the Emergency Response Unit (ERU) arrested a 32-year-old man and a 27-year-old woman on property-related offences. Detectives then executed a search warrant on Edna Street in Chelmsford in relation to the investigation.

During the arrest and subsequent searches, Detectives seized approximately 103 grams of a substance believed to be cocaine (estimated street value of \$10,000), 463.3 grams of suspected methamphetamine powder (estimated street value of \$46,000), 588 methamphetamine pills (estimated street value of nearly \$3,000), over \$60,000 in cash, and nearly \$20,000 in stolen property.

As a result, the 32-year-old, male was charged with the following offences under the Criminal Code of Canada and the Controlled Drugs and Substance Act (CDSA):

- Conspiracy to Commit an Indictable Offence
- Trafficking in Property Obtained by Crime
- Theft Under \$5,000 x2
- Fraud Under \$5,000 x2
- Possession of a Schedule I Controlled Substance for the Purpose of Trafficking x2
- Possession of Property Obtained by Crime – over \$5,000
- Possession of Property Obtained by Crime – under \$5,000

The 27-year-old woman was charged with the following offences under the Criminal Code of Canada and the CDSA.:

- Theft Under \$5,000
- Fraud Under \$5,000
- Possession of Property Obtained by Crime
- Possession for the Purpose of Trafficking x2

# GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

## CORPORATE COMMUNICATIONS – Supervisor Kaitlyn Dunn

### Fire & Ice Charity Hockey Game in support of NEO Kids Foundation

We are pleased to announce that the Police vs. Fire Charity Hockey game raised a grand total of \$20,233.25 for NEO Kids Foundation! 💰

This money will help purchase vital equipment and conduct life-changing research for children in Northeastern Ontario. 💙

Thank you, Sudbury, for supporting this event! 🙏

Huge thank you to all of our event sponsors, volunteers, organizers and supporters. 🙏

Thank you to our Event Sponsors:

- Freelandt Caldwell Reilly LLP
- Skater's Edge Source for Sports
- Sudbury Wolves

Thank you to our Community Sponsors:

- Doyle Dodge Chrysler Jeep Ram
- RHP Training Centre
- City of Greater Sudbury
- Don's Pizza
- Sudbury Professional Fire Fighters
- Sudbury Police Association
- Sudbury Region Police Museum
- Sudbury's Pure Country



## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

### **Police Services Hero of the Year Awards nomination – Detective Staff Sergeant Barry Ornella**

Every day, Ontarians rely on their local police officers, 911 dispatchers and other police service personnel to keep their families and communities safe.

The Police Association of Ontario (PAO) is proud to facilitate the annual Police Services Hero of the Year Awards program, which provides the public with an opportunity to nominate and recognize their hero for the work they do.

We are pleased to announce that GSPS Detective Staff Sergeant Barry Ornella of our Criminal Investigations Division has been nominated for a #PoliceHero award.



This nomination reflects D/S/Sgt. Ornella's community service ranging from his role at Greater Sudbury Police Service to the great deal of personal time he spends coaching his daughter's hockey team. A true role model, he embodies dedication and love for his community.

Barry has a set of strong values and principles, such as reliability, honesty, loyalty, and trustworthiness. He has a highly developed capacity to understand another person's perspective and is a great communicator.

D/S/Sgt. Barry Ornella exemplifies what it means to exhibit GSPS' RICH values of Respect, Inclusivity, Courage, and Honesty. His commitment to community safety and well-being is beyond measure and we are so proud that he is part of the GSPS family.

### **Human Trafficking Awareness Day – February 22**

If you saw the signs of human trafficking, would you report it?

Victims as young as 12 are being trafficked in communities across Ontario.

Human Trafficking is a criminal offence that involves the exploitation of a person through force, coercion, threat, fraud or deception, or for the financial gain of the exploiter. Domestic Sex

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

Trafficking, specifically, occurs when a person controls, manipulates, and intimidates another person into providing sexual services where the money earned goes back to the trafficker.

GSPS is dedicated to a Survivor-centered approach incorporating crime prevention, education, and increased awareness of reporting processes towards sexual violence, harassment, and human trafficking. We work collaboratively with community partners to help survivors and potential victims of sexual violence and human trafficking with an emphasis on expanding education, providing enhanced training, and conducting coordinated community engagement. We encourage community members to educate themselves on the signs of human trafficking and report incidents to Police.

### **Men's Hockey Team Champions at the International Police Hockey Tournament – February 24**

Oops, they did it again! Our Men's Hockey Team knows how to win, win, win! This week they brought home gold in the elite division of the 61st annual International Police Hockey Tournament in Kingston.

The tournament hosted 100 teams from across Canada and the United States. Our Service may be small in comparison, but our talent is mighty!

Tune in tonight to Hockey Night in Canada where GSPS is to be featured by Ron MacLean during the show.



We couldn't be more proud of these men as they continue to shine bringing great pride and professionalism to GSPS and our community.

If you missed it this year, you'll get your chance to see them play in person next year when the Fire and Ice Charity Hockey Game returns to the Sudbury Arena on Friday, February 7, 2025.

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

### **Pink Shirt Day – February 28**

Bullying continues to be a widespread issue in schools, workplaces, and online. 1 in 5 children are affected by bullying.

The beautiful diversity of our nation is becoming more visible than ever as people continue to embrace their cultures, identities, and authentic selves in more open and direct ways. Let's #LiftEachOtherUp and promote acceptance, respect, and inclusion for everyone.

The Greater Sudbury Police Service is grounded in its RICH values of Respect, Inclusivity, Courage, and Honesty with the ultimate goal of empowering our community to ensure that Greater Sudbury is safe place to live, work, and play for everyone.



Now a movement celebrated across the globe, Pink Shirt Day was inspired by an act of kindness organized by David Shepherd and Travis Price in small-town Nova Scotia. While in high school, David and Travis organized the very first Pink Shirt Day to show their support for a Grade 9 boy who was being bullied for wearing a pink shirt. David and Travis took a stand against bullying when they stood up for the new Grade 9 student by distributing pink t-shirts to all the boys in their school. David purchased 50 pink shirts and the two boys sent out messages to all of their schoolmates that night so that everyone would meet in the foyer the next morning. The boys handed out the shirts and everyone greeted the new student when he walked in. This simple act of kindness had an incredible impact on the boy and the rest of the students at the school.

No act of kindness is too small. You never know what someone is going through or how a simple act of kindness can truly make a difference, so please be kind to one another and lift each other up!

### **Fraud Prevention Month – March**

Fraud Prevention Month aims to help Canadians recognize warning signs, reject suspicious claims and report fraud to the authorities.

Beware of some of the tactics that scammers use:



## GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

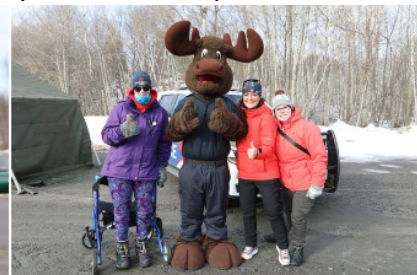
- Spoofing: Fraudsters can change the caller-ID that is displayed on your phone, the sender address in an email and often mimic legitimate websites.
- Urgency: By pressuring you to comply with their demands, they are trying to give you less time to consider whether the request is suspicious.
- Emotional manipulation: Fraudster's play on your emotions to trick you into believing their story and sending them money (i.e. romance scams, emergency scams, grandparent scams, charity scams, etc.).
- Threats: A fraudster may threaten arrest, physical harm, financial harm, release of sensitive information or pictures, and make threats against family members if you don't send money.
- Pop-ups: They may say you've won a prize or that your computer is infected and then provide a toll-free phone number for you to call. Sometimes, they want you to click on them so they can install malicious software or lead you to a fraudulent site.
- Search engine optimization: Fraudsters can promote their websites to appear in the top results of an online search - they do this so that you are more likely to click on their fraudulent site.
- Links: Often used in phishing scams, fraudsters send hundreds of thousands of messages with malicious links that can either look suspicious or legitimate.
- Impersonation: Fraudsters impersonate anyone you can think of to trick you into sending money or information. In cases of spear phishing, such as business email compromise, fraudsters study emails and interactions between employees so they can better impersonate someone.

### Polar Plunge – March 2

Huge thanks to everyone who came out to today's Polar Plunge for Special Olympics Ontario!

Your contributions raised much needed funds for Special Olympics Ontario athletes - and all monies raised today will remain in Sudbury.

Although this year looked a little different due to ice conditions on Ramsey Lake, it was still a great



## GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

success thanks to all of our amazing event participants, volunteers, organizers and sponsors.

Thank you to our sponsors:

- Greater Sudbury Police Service
- Sudbury Police Association
- Prospec Steel Fabrication Limited
- Law Enforcement Torch Run for Special Olympics
- Special Olympics Ontario
- E360 Solutions
- Aspire Scaffolding
- The Moran Group
- Greater Sudbury Fire Services
- City of Greater Sudbury Paramedic Services
- Irish Regiment of Canada
- King Sportswear
- Krucker Saunas
- City of Greater Sudbury
- Tim Hortons
- Topper's Pizza Canada
- HOT 93.5
- Cooper Equipment Rentals
- Sudbury Small Engines
- Northern Uniform
- Dairy Queen
- City Welding Sudbury 2015

### Women in Policing Event – March 6

Throughout history, Policing has traditionally been viewed as a male-dominated field. At GSPS, we recognize and celebrate the strength, skills, and amazing contributions that women bring to our Service, day in and day out.

We thank all attendees who joined us for last night's Women in Policing – Career Information Night at Cambrian College.



## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

This event welcomed women, anyone who identifies as female, as well as transgender and non-binary participants who have an interest in the policing profession.

The event included opening remarks from Deputy Chief Sara Cunningham as well as a panel discussion from Detective Constable Kim Hanson of our Internet Child Exploitation (I.C.E.) Unit, Staff Sergeant Sherry Young of our Community Mobilization Unit, Detective Constable Samantha Insinna of our Criminal Investigations Division, and Constable Samantha Bechard of Patrol Operations. Audience members were given the opportunity for a live Q&A session. Following our panel discussion and question period, our HR Coordinator Danielle Hager gave the insider's scoop on our recruitment and selection process including what to expect and tips on how to prepare.

Event participants were then invited to the Cambrian gymnasium where they watched a demonstration of the PREP test and discussion regarding the shuttle run, thanks to Thomas Kingston of Cambrian College.

There were various booths set up where participants had the opportunity to network, learn more, and ask questions from various units in Policing.

It was a pleasure meeting all of you, and we look forward to seeing you again in the future!

### **International Women's Day – March 8**

International Women's Day is recognized every year on March 8th and this year's theme is "Inspire Inclusion". When we inspire others to understand and value women's inclusion, we forge a better world. And when women themselves are inspired to be included, there's a sense of belonging, relevance, and empowerment. It is an important day to acknowledge the achievements and contributions of women.

On March 8th and every day, we celebrate the women who work at GSPS, both Sworn Members and Police Professionals, and the strength they bring to our Service.

### **Closing Ceremony for the Intercultural Ride Along and Job Shadowing Program – March 7**

The Intercultural Ride Along and Job Shadow program is in partnership with Collège Boréal, Laurentian University - Université Laurentienne, Cambrian College, and YMCA of Northeastern Ontario-Employment and Immigrant Services.



## GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Each international newcomer in the program was paired with a GSPS Officer or Police Professional for a ride along or job shadow as a way to foster cultural awareness, trust, and relationship-building.

It has been a pleasure getting to know international newcomers over the last few months. Breaking down barriers, building positive relationships, and growing as a Service and Community - that's what the program is all about.

We thank participants for their courage and willingness to share their personal experiences and insights with us as well as for their openness to learn about policing in Canada.

Coming to a new country with new languages, new people, and new laws to learn can be a daunting experience. We're very happy to have the opportunity to meet newcomers in person and show them that our police service is here to help and keep them safe.

