

**GREATER SUDBURY POLICE SERVICES BOARD MEETING**  
**Wednesday, April 17, 2024 – 10:00 A.M.**  
**Alex McCauley Boardroom/ZOOM**

**PUBLIC MINUTES**

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**Present:**

Al Sizer, Chair  
Gerry Lougheed, Jr., Vice Chair  
Paul Lefebvre, Member  
Krista Fortier, Member  
Shawn Poland, Member  
Matthew Gatien, Board Administrator

**Regrets:**

None

**Staff:**

Paul Pedersen, Chief of Police  
Sara Cunningham, Deputy Chief of Police – Administration  
Natalie Hiltz, Deputy Chief of Police – Operations

**Staff on Hand:**

Lee Rinaldi, Detective-Sergeant  
Melissa Mackintosh, Payroll Coordinator  
Guy Renaud, Staff Sergeant  
Barry Ornella, Staff Sergeant  
Melissa Bamberger, Manager of Finance  
Neil McNamara, Detective-Sergeant  
Jerry Willmott, Inspector – Criminal Investigations  
Marc Brunette, Inspector – Integrated Operations  
Dan Despatie, Inspector – Specialized Operations  
Robert Norman, Inspector – Strategic Operations  
Kaitlyn Dunn, Corporate Communications Supervisor

**Guests:**

Ron LeClair, SOLGEN Police Services Advisor  
Members of the public

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**News Media:**

Angela Gemmell – CTV

**Motion to Meet IN CAMERA – 8:30 a.m.**

(2024-059) FORTIER - POLAND: THAT this Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pertaining to labour or employee relations pursuant to Section 44 (2)(d) of the *Community Safety and Policing Act*.

CARRIED

**Roll Call**

Attendance taken.

**Land Acknowledgement**

Chair Sizer read the Board's Land Acknowledgement:

*The Greater Sudbury Police Service strives to build positive and respectful relationships with the original inhabitants of this land including First Nations peoples, Métis peoples and Inuit.*

*It is in this spirit that we, as a Service, honour and acknowledge that we serve in this land that is cared for from time immemorial by the Anishnawbek people of the Three Fires Confederacy.*

*We further acknowledge this land as "The Dish With One Spoon," and the Robinson-Huron Treaty region. In peace, our first duty.*

**Declarations of Conflict of Interest**

None.

**Matters Arising from In Camera Session – 10:15 A.M.**

At today's closed meeting, the board dealt with the following matters: discussing/approving confidential matters pursuant to Section 44 (2)(d) of the *CSPA*.

**Presentation – Intimate Partner Violence**

Detective-Sergeant Lee Rinaldi gave a presentation to the Board on Intimate Partner Violence. He reviewed the social issues that contribute to and stem from the issue and how they affect the citizens of Greater Sudbury. He also reviewed the procedures GSPS follows in IPV investigations, and the community services the Service works with to ensure that victims are supported throughout the reporting and court process. He

D/Sgt. Rinaldi received some questions from the Board on the presentations. He noted that resources and funding for IPV programs only comes from province. He also noted that long-term supports for those experiencing IPV to transition from emergency shelters, etc. to other types of housing needs to be bolstered and supported more.

These community services are often under-supported and over-subscribed. Sudbury Area Victim Services is a local service that can help victims transition when experiencing IPV. They assist victims and provide a witness assistance program as well. This support does not end when court case is over.

Member Fortier notes that a commission was recommended in the Renfrew report in 2022. D/Sgt. Rinaldi says that the province has discussed the matter, but no commission has been formed as of yet.

Chair Sizer asks Chief Pedersen about restorative justice and how is used in Greater Sudbury, further asking what results come from the process. Chief Pedersen notes adult restorative justice is not an item that is provincially mandated or embedded in any legislation. It is for youth.

Member Fortier notes the Board should review Bill 173 for a possible motion of support.

### **Consent Agenda**

(2024-064) LOUGHEED – FORTIER: THAT the Greater Sudbury Police Service Board receives and/or approves Consent Agenda items 7.1 to 7.9.

CARRIED

For the purposes of convenience and for expediting meetings, matters of business of repetitive or routine nature are included in the Consent Agenda, and all such matters of business contained in the Consent Agenda are voted on collectively.

A particular matter of business may be singled out from the Consent Agenda for debate or for a separate vote upon the request of any Member. In the case of a separate vote, the excluded matter of business is severed from the Consent Agenda, and only the remaining matters of business contained in the Consent Agenda are voted on collectively.

Each and every matter of business contained in the Consent Agenda is recorded separately in the minutes of the meeting.

The following items are included in the April 17, 2024, Consent Agenda:

- Adoption of Minutes – March 20, 2024; March 28, 2024; and April 4, 2024
- Accept Consent and Discussion Agenda – April 17, 2024
- Board Directions to Chief
- 2023 Annual Report on Chief’s Complaints
- 2023 Annual Report on Public Complaints
- 2023 Public Sector Salary Disclosure
- Officer Promotions
- New Auxiliary Constables
- 2023 Annual Board Expense Report

**Adoption of Minutes**

(2024-065) FORTIER – POLAND: THAT the Greater Sudbury Police Services Board minutes of March 20, 2024, March 28, 2024, and April 4, 2024, be adopted as circulated and read.

CARRIED

**Accept Consent and Discussion Agenda**

(2024-066) LEFEBVRE – FORTIER: THAT the Greater Sudbury Police Services Board approves and receives the Consent and Discussion Agenda items for the April 17, 2024, meeting as distributed.

CARRIED

**2023 Annual Report on Chief’s Complaints**

(2024-067) POLAND – LEFEBVRE: THAT the Greater Sudbury Police Services Board receives the 2023 Chief’s Complaints Annual Report in accordance with Section 76 of the *Police Services Act*.

CARRIED

## **2023 Annual Report on Public Complaints**

(2024-068) LOUGHEED – POLAND: THAT the Greater Sudbury Police Services Board receive the 2023 Annual Report on Public Complaints pursuant to Section 31(1)(j) of the *Police Services Act*.

CARRIED

## **Notes of Appreciation**

Chair Sizer reviews and notes the officers thanked by the community.

## **Collection of Identifying Information Annual Report**

Vice Chair Lougheed noted the 0s in the report. Chief Pedersen replied that in 2023 we did not “card” or ask for identifying information from members of the public.

(2024-069) FORTIER – LOUGHEED: THAT the Board receives the 2023 Annual Report in accordance with the *Collection of Identifying Information in Certain Circumstances – Prohibitions and Duties, Regulation 58/16* of the *Police Services Act* and in accordance with the Board’s Policy under GSPSB–027.

RECEIVED

## **PTSD Annual Report**

Chief Pedersen and DC Cunningham review this report. DC Cunningham notes services like Warrior’s Coffee, the health and wellness committee through the Blue Balance program, peer support app all as items the Service provides for mental health support. Vice Chair Lougheed asks about wait time for mental health appointments if a Member requires immediate assistance. DC Cunningham notes that we have service agreements with a provider so that help is immediately available.

(2024-070) POLAND – LOUGHEED: THAT the Board receives the 2023 Post Traumatic Stress Disorder Prevention Plan annual update for information.

RECEIVED

## **2024 Ontario Police Memorial Report**

Chief Pedersen reviewed this for the Board. Event is May 5, 2024. Chair Sizer going.

**New Officer Presentation Date – For Discussion**

May 9 has been suggested, will confirm Board availability following the meeting.

**Staffing and Deployment Update**

(2024-071) FORTIER – POLAND: THAT the Greater Sudbury Police Services Board, in accordance with Section 37 of the *Community Safety and Policing Act*, hereby accepts the retirement of the following members:

Name:	Effective:	Position:
Storrie, Duncan   Retired	08-April-24	Constable

CARRIED

**Donations Reserve Fund Report**

(2024-072) FORTIER – LEFEBVRE: THAT the Board approve the following donations with funds drawn from the Donations Reserve Trust Fund:

\$500 in support of the “I Got Caught Wearing My Lifejacket” campaign  
\$500 in support of the Building Positive Relationship Youth Event at Cambrian College

CARRIED

**Board Reserve Trust Fund Report**

(2024-073) POLAND – LOUGHEED: THAT the Board approve the following donation with funds drawn from the Police Services Board Reserve Trust Fund:

\$1,000 in support of the Sudbury Police Museum Historical Walk

CARRIED

**2024 CAPG Conference**

(2024-074) LOUGHEED – LEFEBVRE: THAT the Board authorizes Members to participate in the Canadian Association of Police Governance Annual General Meeting and Conference August 8-11, 2024, in Halifax, NS.

CARRIED

**Report from the Chief**

Chief Pedersen’s report was circulated in advance of the meeting. Chief Pedersen highlighted several activities of the Service throughout March and early April.

**New Business**

Member Lefebvre notes he will be absent for the May meeting. Vice Chair Lougheed notes he will be absent for the June meeting.

**Date of Next Meeting**

May 15, 2024

**Adjournment – 12:11 p.m.**

(2024-075) LOUGHEED – SIZER: THAT this meeting be adjourned.

CARRIED

**Directions to Chief from the April 17, 2024, meeting**

- That a report on implementing the Recommendations for Change from the Renfrew County Inquest be prepared for the May 2024 Board meeting



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Al Sizer, Board Chair



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Matthew Gatien, Board Administrator