

GREATER SUDBURY POLICE SERVICES BOARD MEETING
Wednesday, January 24, 2024 – 10:15 A.M.
Alex McCauley Boardroom/ZOOM

PUBLIC MINUTES

Present:

Al Sizer, Chair
Gerry Lougheed, Jr., Vice Chair
Paul Lefebvre, Member
Krista Fortier, Member
Matthew Gatien, Board Administrator

Regrets:

Shawn Poland, Member

Staff:

Paul Pedersen, Chief of Police
Sara Cunningham, Deputy Chief of Police – Administration
Natalie Hiltz, Deputy Chief of Police – Operations

Staff on Hand:

John Valtonen, Inspector – Patrol Operations
Robert Norman, Inspector – Strategic Operations
Marc Brunette, Inspector – Integrated Operations
Jerry Willmott, Inspector – Criminal Investigations
Celyne Piche, Manager of Records and Customer Service
Melissa Bamberger, Manager of Finance
Holly Bilodeau, Manager of Human Resources
Nathan Dokis, Manager of CIT
Andrea Savage, Manager of 9-1-1 ECC

Guests:

Tom Gervais, Police Services Advisor, Ministry of the Solicitor General

News Media:

Tyler Clarke – Sudbury.com

Motion to Meet IN CAMERA – 9:00 a.m.

(2024-001) POLAND – FORTIER: THAT this Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pertaining to legal and personal matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

Roll Call

Attendance taken.

Matters Arising from In Camera Session – 10:15 A.M.

The Board will report any matters discussed during the In Camera meeting. The Board discussed and resolved confidential items pertaining to legal and personal matters.

Land Acknowledgement

Chair Sizer read the Board’s Land Acknowledgement:

The Greater Sudbury Police Service strives to build positive and respectful relationships with the original inhabitants of this land including First Nations peoples, Métis peoples and Inuit.

It is in this spirit that we, as a Service, honour and acknowledge that we serve in this land that is cared for from time immemorial by the Anishnawbek people of the Three Fires Confederacy.

We further acknowledge this land as “The Dish With One Spoon,” and the Robinson-Huron Treaty region. In peace, our first duty.

Declarations of Conflict of Interest

None.

Board Elections

Board Administrator Gatien conducted the nomination process for the 2024 elections for Board Chair and Vice Chair. Member Lougheed nominated Member Sizer for the position of Chair, who accepted the nomination. All members were in favour of Member Sizer serving as Chair for 2024.

Chair Sizer elected Vice Chair Lougheed to serve as Vice Chair again. Vice Chair Caldarelli accepted the nomination. All members were in favour of Vice Chair Caldarelli being re-elected and serving as Vice Chair for 2024.

(2024-005) LEFEBVRE – FORTIER: THAT the Greater Sudbury Police Services Board elects AL SIZER to the position of Chair for 2024; and further

THAT the Greater Sudbury Police Services Board elects GERRY LOUGHEED, JR. to the position of Vice Chair for 2024.

CARRIED

Adoption of Minutes

(2024-006) FORTIER – LEFEBVRE: THAT the Greater Sudbury Police Services Board minutes of December 13, 2023, be adopted as circulated and read.

CARRIED

Accept Consent and Discussion Agenda

(2024-007) LOUGHEED – FORTIER: THAT the Greater Sudbury Police Services Board approves and receives the Consent and Discussion Agenda items for the January 24, 2024, meeting as distributed.

CARRIED

CONSENT AGENDA

The Board received and approved the Consent Agenda for the following items:

- OAPSB Correspondence

2023 Continuing Education Update

DC Cunningham reviewed this report for the Board. The Board noted that the amount submitted was higher than the amount approved in the Continuing Education policy. DC Cunningham explains this was approved in the budget process because of increased interest by Service Members for continuing education in recent years. The Board can revisit the limit in the policy in 2025 in conjunction with the budget process for 2026.

(2024-008) LEFEBVRE – LOUGHEED: THAT the Greater Sudbury Police Services Board receive the 2022-2023 Continuing Education Tuition Reimbursement report for information.

CARRIED

2023 Annual Report on Secondary Activities

Chief Pedersen reviewed this report for the Board. Service Members are allowed to have secondary employment or volunteer positions so long as they do not conflict with police duties. The Chief reviews these positions and approves on behalf of the Board.

(2024-009) FORTIER – LEFEBVRE: THAT the Greater Sudbury Police Services Board receives the 2023 Annual Report on Secondary Activities for information.

CARRIED

Bail Compliance and Warrant Apprehension Grant

DC Hiltz reviewed this report for the Board. Applicable units have been getting equipment and staffing needs in order with news of the grant funds being received.

Staffing and Deployment Update

Chief Pedersen reviewed this report for the Board.

(2024-010) LOUGHEED – FORTIER: THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby approves the appointment of the following members:

Name:	Start Date:	Position:
Sivazlian, Jack	09-January-24	Temporary Part-Time Background Investigator

AND FURTHER, THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby accepts the following retirements/resignations:

Name:	Effective:	Position:
Sirkka, Angie	Retired 13-Dec-23	Sergeant
Whitten, Joann	Retired 24-Dec-23	Sergeant
Jetty, Tammy	Retired 05-Jan-24	Constable

CARRIED

Donations Reserve Fund Report

Chief Pedersen reviewed this report for the Board. The Board moves to approve an extra \$1,000 in funds for tickets to the Fire & Ice - Police vs Fire Charity Hockey Game to be given to charitable groups in the community.

(2024-011) LOUGHEED – LEFEBVRE: THAT the Board approve the following donations with funds drawn from the Donations Reserve Trust Fund:

\$2,500 in support of the 2024 Annual Polar Plunge for Special Olympics Ontario

\$2,000 in support of the 2023 CSPGNO Tournoi des étoiles Hockey Tournament

\$2,000 in support of Camp STEAM

\$2,000 in support of Fire & Ice - Police vs Fire Charity Hockey Game in support of NEO Kids Foundation

\$1,000 in support of tickets for the Fire & Ice Police vs Fire Charity Hockey Game to be given to charitable groups in the community

\$200 in support of the SPARK program Sudbury 5 basketball game

\$150 in support of the GSPS Blue Balance Wellness Secret Santa Holiday cards

CARRIED

Zone 1A Resolution

The Zone 1A OAPSB/OACP joint meeting took place in October 2023. Chair Sizer, DC Cunningham and DC Hiltz attended. Following that meeting, the Board received correspondence detailing a motion the OAPSB Zone 1A Board wishes to put forward at its next meeting regarding gender-based violence and intimate-partner violence, seeking support from the member Boards. The Board discussed a motion in light of similar motions passed by the North Bay Police Services Board and the City of Greater Sudbury on GBV and IPV.

(2024-012) FORTIER – LEFEBVRE: THAT the Greater Sudbury Police Services Board declare gender-based violence and intimate-partner violence an epidemic in the City of Greater Sudbury; and

THAT The Board urges provincial and federal governments to rightfully declare intimate partner and gender-based violence an epidemic and enact the additional 85 recommendations from the inquest into the 2015 murders of Carol Culleton, Anastasia Kuzyk and Nathalie Warmerdam in Renfrew County, Ontario, which provide a roadmap to preventing intimate partner violence from escalating to femicide; and

THAT the Greater Sudbury Police Services Board calls on the provincial and federal governments to provide the necessary support to the police services, emergency, social services, and health care agencies to meaningfully address the gender-based violence and intimate partner violence epidemic; and further

THAT the Board request the local Public Health Unit declare intimate partner and gender-based violence an epidemic in their District; and

THAT the Board advocates that Femicide be added as a term to the Criminal Code of

Canada and state its position to the Honourable Arif Virani, Minister of Justice and Attorney General Canada, and the Prime Minister of Canada; and

THAT the Greater Sudbury Police Services Board forward this item to Sudbury and Nickel District MPs and MPPs, and to Ontario's Associate Minister of Women's Social and Economic Opportunity; and further

THAT the Greater Sudbury Police Services Board supports OAPSB Zone 1A in its resolution to declare the same.

CARRIED

OAPSB Spring Conference

Board Administrator Gatien reviewed this report for the Board. Chair Sizer, Vice Chair Lougheed, and Member Fortier all confirmed they are able to attend.

(2024-013) LOUGHEED – FORTIER: THAT the Board authorizes Members to attend the Ontario Association of Police Services Boards Spring Conference and AGM Event June 3-5, 2024,

AND FURTHER THAT the Board support the conference with a donation of \$500 with funds to be drawn from the Training Account.

CARRIED

Report from the Chief

Chief Pedersen's report was circulated in advance of the meeting. Chief Pedersen highlighted several activities of the Service throughout December and early January.

Chair Sizer suggests that moving forward, the Board will ask any questions on the Chief's Report if any arise, but a summary from the Deputy will not continue outside of notable items. He also suggests that the Board move back to regularly scheduled presentations from the Service. Chief Pedersen agrees; a draft schedule will be brought forward.

DC Hiltz notes that identified community priorities of mental health, addiction assistance, and police visibility are being addressed as part of the rollout of the new Strategic Direction. Officers are taking active role in helping to divert citizens in need to appropriate services and away from the criminal justice system

DC Hiltz notes the Board's GBV-IPV motion and states that this continues to be an active concern in the community that we continue to address. Vice Chair Lougheed clarifies that the listed 265 IPV calls for service statistic is for December 2023 only. DC Hiltz confirms that is correct.

Member Lefebvre asks what the Board can do as direct action, to help address this issue in Sudbury? Vice Chair Lougheed asks if this request can be the presentation for February?

(2024-014) LEFEBVRE – LOUGHEED: THAT the Board direct the Chief of Police to prepare a presentation for the February meeting for options on actions the Board can take on Gender-Based Violence and Intimate-Partner Violence (GBV and IPV).

CARRIED

DC Hiltz reviews impaired driving statistic for December, including the Festive RIDE program. Vice Chair Lougheed notes the statistic regarding impaired driving and states that he is concerned that impaired driving charges are reduced to careless driving charges. The Board agrees that a letter be sent to Assistant Crown Attorney Kara Vakiparta on the matter.

(2024-015) LOUGHEED – FORTIER: THAT the Board send correspondence to Kara Vakiparta, Assistant Crown Attorney, seeking clarity on the length of pandemic-induced measures to reduce caseload backlog and advocating that impaired driving charges not be reduced or dismissed before being brought to trial.

CARRIED

Member Lefebvre and Vice Chair Lougheed ask about the listed Ambulance Assistance, Mental Health, and Domestic Dispute calls stats. These stats have gone up, in turn pulling resources away from other calls. What can we do to free our resources?

Ambulance calls are being reviewed by DC Hiltz. In pre-hospital care violence affects the calls. Officers here are being assaulted at higher rates than the rest of the province. EMS are also experiencing this phenomenon. DC Hiltz and Insp. Despatie's team are working with community partners to address this high rate of violence. The process of transition of care is being reviewed and streamlined with Insp. Despatie's team. This includes the MCRRT and E-MCRRT teams, which have already helped to streamline transition of care with these types of calls and free GSPS resources sooner. The tri-party agreement with

HSN and the province allows non-violent people to be handed off to care teams at HSN/community partners and allow officers to return to the road.

DC Hiltz will provide more details and update on how we are addressing these types of calls in next month's report.

(2024-016) LOUGHEED – LEFEBVRE: THAT the Board direct the Chief to provide a report on non-criminal/health-related calls and how Service resources can be freed to deal with other matters.

CARRIED

New Business

None.

Date of Next Meeting

February 21, 2024.

Adjournment – 11:35 a.m.

(2024-017) FORTIER – LOUGHEED: THAT this meeting be adjourned.

CARRIED



Al Sizer, Board Chair



Matthew Gatien, Board Administrator