

GREATER SUDBURY POLICE SERVICES BOARD WEDNESDAY, FEBRUARY 15, 2023 – 10 A.M. Alex McCauley Boardroom/Zoom

PUBLIC AGENDA

ITEM		MOTION	PAGE(S)
1	Motion to Meet IN CAMERA	Motion	
2	Matters Arising From In Camera		
3	Land Acknowledgement		
4	Roll Call		
5	Declarations of Conflict of Interest		
6	Adoption of Minutes – January 18, 2023	Motion	
7	Accept Consent and Discussion Agenda – February 15, 2023	Motion	
	CONSENT AGENDA		
9	Notes of Appreciation		1
	DISCUSSION AGENDA		
10	Reports		
10.1	Police Auctions Canada Annual Report	Motion	2-3
10.2	2022 Information Privacy Commission Annual Report	Motion	4-7
10.3	Facilities Needs Assessment Update	Motion	8-9
10.4	Collection of Identifying Information	Motion	10-17
10.5	NSTP Consulting	Motion	18-19
10.6	MCIS Language Solutions	Motion	20-21
10.7	Vayle	Motion	22-23
11	Staffing Reports		
	Staffing/Deployment Update	Motion	24-26

Continued on next page

12	Financial Reports		
	Donations Reserve Fund Requests	Motion	27-28
	Board Reserve Trust Fund Requests	Motion	29-30
13	Board Reports		
13.1	Bail Reform		31-40
13.2	Zone 1A Representative		
13.3	OAPSB Conference and AGM	Motion	41-51
13.4	OAPSB Conference Support	Motion	52-54
13.5	Code of Conduct Review		55-57
13.6	Business Planning Update		
14	Report from the Chief		58-74
15	New Business		
16	Date of Next Meeting		
	Wednesday, March 15, 2023		
17	Adjournment	Motion	



ACTION: FOR APPROVAL	DATE: February 10, 2023	
PUBLIC SUBJECT: NOTES OF APPRECIATION		
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 3 - Improved member recognition, succession planning and career development opportunities		
Prepared by:	Recommended by:	
Sharon Baiden Chief Administrative Officer	Paul Pedersen Chief of Police	

RECOMMENDATION:

FOR INFORMATION ONLY

CURRENT SITUATION:

Communicator Magalie Blais, Officers Constable Windle and Constable Therrien

A resident in Capreol sent a note of thanks and appreciation to the above GSPS members who took her 911 calls and attended for a Threats complaint involving her 3 children. The community member commended each member for displaying patience and professionalism, taking the time to answer her childrens' questions and ensuring they felt safe.

Emergency Response Unit (ERU) Officers Constable Kelly and Constable Lapointe

A local school Principal wished to recognize Constables Kelly and Lapointe for their patience, calm demeanor, and support in locating and successfully de-escalating a situation involving a student that had fled the school. The Principal advised that it was due to the officers' skillset and understanding of mental health needs in youth that the incident was concluded so efficiently and effectively. Supports were then provided to the student as well as staff which was greatly appreciated.



ACTION: FOR INFORMATION	DATE: February 9, 2023	
PUBLIC		
SUBJECT:		
POLICE AUCTIONS CANADA ANNUAL REPO		
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 1 - Promote a culture of trust through transparent communication		
Prepared by: Show Briden	Recommended by:	
Sharon Baiden Chief Administrative Officer	Paul Pedersen Chief of Police	

RECOMMENDATION:

THAT the Board receives the Annual Report for monies received through Police Auctions Canada for the sale of property that has come into the possession of the Police Service for deposit to the Board Reserve Fund.

BACKGROUND:

In accordance with Section 132 of the Police Services Act, an auction is held for the sale of property that has come into possession of the police service. Once all legal proceedings in respect of property have been completed and there is no court order for its disposition, such items may be disposed. Paragraph 1 of 132(4)(2) states that the sale shall be by public auction.

Further, in accordance with Section 39 of the City of Greater Sudbury Purchasing By-Law 2014-1, Section 39(1), Senior Management Team Members shall dispose of all Goods for which they no longer have use and that are of value by using appropriate methods for disposal that are in the City's best interests, including without limitation, public auction, public tender, trade, negotiated sale, donation or transfer to another Department. This method has been used to dispose of various equipment, furniture, and vehicles.

In 2018, the Board entered into an Agreement with Police Auctions Canada (PAC) for the purpose of disposing of such property through auction.

SUBJECT: POLICE AUCTIONS CANADA ANNUAL REPORT

The Board holds title to all property until sold. PAC is responsible for all physical damage to the property while in its possession. Any damage is repaired or the Board is reimbursed at reasonable market value as determined by the Board. If an item is sold and payment is not received, title to the item reverts to the Board and is placed in a further auction. PAC pays all costs and expenses of test of procedures necessary to verify the authorship, attribution, quality, or authenticity of any item including gemological tests of jewelry and related matter.

PAC charges a flat fee of 50% commission of the net selling price for this service. When considered in the context of staff salary savings and the value generated from online sales, this is a reasonable fee and efficient means for disposing of property.

Income earned from PAC Online Auctions for 2022 is summarized as follows with a comparison to the 2021 year. Many factors contribute to revenue yielded including the number and types of items auctioned.

YEAR	GSPS REVENUE	YEAR	GSPS REVENUE
2022	\$6,109.16	2021	\$6,423.28

These funds have been deposited to the Board Reserve Fund for use on the authority of the Police Services Board.



ACTION: FOR APPROVAL	DATE: February 9, 2023	
PUBLIC		
SUBJECT: 2022 INFORMATION PRIVACY COMMISSIO	N ANNUAL REPORT	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Policing with Excellence & Professionalism Goal: 1 - Effective and efficient deployment of resources		
Prepared by:	Recommended by:	
Celyne Piche	Paul Pedersen	
Manager of Records	Chief of Police	
Sharon Baiden Sharon Baiden Chief Administrative Officer		

RECOMMENDATION:

THAT the Board receives this 2022 Privacy Commission Annual Report for information.

BACKGROUND:

The *Municipal Freedom of Information and Protection of Privacy Act* applies to local government institutions including Municipalities, police services boards, school boards, conservation authorities, boards of health, and transit commissions.

The *Act* gives individuals the right to request access to municipal government information including most general records and records containing their own personal information. The *Act* also requires that local government institutions protect the privacy of an individual's personal information existing in government records.

SUBJECT: 2022 INFORMATION PRIVACY COMMISSION ANNUAL REPORT	Page 2

The *Act* includes a privacy protection system which the government must follow to protect an individual's right to privacy. The system includes rules regarding the collection, retention, use, disclosure, and disposal of personal information in the government's custody or control.

If an individual feels their privacy has been compromised by a government institution governed by the *Act*, they may register a complaint to the Information and Privacy Commissioner who may investigate.

CURRENT SITUATION:

All institutions covered by the *Municipal Freedom of Information and Protection of Privacy Act* (*MFIPPA*) are required to submit their statistics by March 31 of each year even if no requests are received during the previous calendar year. The IPC provides an online Statistics Submission Website for inputting statistical data.

Institutions must include in their report:

- the number of requests for access under MFIPPA;
- the number of refusals under *MFIPPA* including the provisions under which the refusal was made and the number of occasions on which each provision was invoked;
- the number of uses or purposes for which personal information is disclosed where the use or purpose is not included in the personal information bank index under *MFIPPA*;
- the amount of fees collected; and
- other information indicating the effort to put into practice the purposes of these statutes.

Collection of Identifying Information In Certain Circumstances (Regulated Interactions)

- No members were permitted to access restricted Regulated Interaction information in Niche RMS for 2022;
- All non-compliant Regulated Interaction information contained in Niche RMS was restricted immediately in accordance with the *Regulation*;
- All compliant Regulation Interaction information contained in Niche RMS is restricted on the fifth anniversary of the date the information was entered in accordance with the *Regulation 2014 data now restricted.*

The following is a table summarizing the 2022 Statistics:

DESCRIPTION OF INFORMATION	PERSONAL	GENERAL
TOTAL NEW REQUESTS RECEIVED	2022-57 / 2021-55	
(2021 included for comparison)	2022-57 / 2021-55	13

Description	Personal Information	General Information	
Number of Requests Receiv	57	14	
Number of Requests Transf	ferred from Other Institutions:	5	0
Total Requests Carried ove	r to 2023	5	0
Completed Requests (durin Individual/Public	ig the reporting year):	51	18
	Individual/Agent	10	1
	Business	0	0
	Academic/Researcher	0	0
	Association/Group	0	0
	Media	0	0
	Government (all levels)	0	0
	Other	0	0
Time to Complete:	30 days or less	52	19
	31 - 60 days	8	0
	61 - 90 days	1	0
	91days or longer	0	0
Compliance with the Act: Extension	Over 30 days with no Notice of	0	0
	Notice of Extension Issued	3	0
Disposition of Requests:	All information	2	1
disclosed		45	3
	Information disclosed in part	6	5
No Information disclosed No responsive records exist		5	3
Requests withdrawn	3	7	

SUBJECT:	
2022 INFORMATION PRIVACY COMMISSION ANNUAL REPORT	

Exemptions Applied: Draft	0	0
Bylaws, etc.	0	0
Advice or Recommendations	46	8
Law Enforcement	1	0
Refusal to Confirm or Deny	0	0
Civil Remedies Act, 2001	0	0
Prohibiting Profiting from Recounting Crimes Act, 2002	0	3
Third Party Information	0	0
Economic/Other Interests	0	1
Solicitor-Client Privilege	0	0
Danger to Safety or Health	0	5
Personal Privacy (Third Party)	1	0
Information Soon to be Published	0	0
Frivolous or Vexatious	44	0
Personal Information (Requester)	1	0
Act Does Not Apply	0	0
Labour Relations & Employment Related Records	0	0
Other Acts		
Fees Collected:Application Fees	\$305.00	\$ 95.00
Additional Fees	<u>\$128.20</u>	<u>\$37.50</u>
Total Fees	\$433.20	\$132.50



ACTION: FOR APPROVAL	DATE: February 8, 2023	
PUBLIC		
SUBJECT: FACILITIES NEEDS ASSESSMENT		
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Policing with Excellence & Professionalism Goal: 1 - Effective and efficient deployment of resources		
Prepared by:	Recommended by:	
Sharon Baiden Sharo Brinco Chief Administrative Officer	Paul Pedersen Chief of Police	

RECOMMENDATION:

FOR INFORMATION

BACKGROUND:

At the direction of the Board, a Request for Proposals has been issued for Proposals from qualified professionals to conduct a comprehensive facility study of current facilities used by the GSPS, The Study is part of its ongoing process of reviewing options and alternatives to meet the needs of the GSPS in the short and long-term. As the Board is aware, this may include, interim upgrades and/or construction of a new special purpose police building in consideration of costs and operational efficiency. The focus of this study is to examine the main operating facilities for GSPS. Knowledge of these sites important as to their use, condition of existing facilities, and suitability in meeting public safety and officer needs.

Many of the facilities as occupied by the various services were retrofit through renovations and not special purpose builds to meet modern-day service delivery requirements. Each recommendation will complete with a business case to assist with decision-making around financial planning and capital project prioritization. The Study will include a review of existing facilities, an evaluation of safety and operational aspects of buildings and an evaluation of current and future space requirements to house respective divisions of services. A comprehensive written report will be delivered as part of the Study which will detail the Study findings, complete with options that take into consideration, but not limited to asset management, operational requirements, financial impacts, and environmental/climate impacts.

The objective is to have the findings presented to the Police Services Board and City Council for a decision on the direction moving forward as part of our planning cycle currently underway.

CURRENT SITUATION:

The RFP was issued through City Procurement on February 8 and will close on March 2, 2023.

For members who would like to have a tour of current facilities, please let Matthew Gatien Board Administrator know and we will schedule in the near future.



ACTION: FOR APPROVAL	DATE: February 8, 2023	
PUBLIC SUBJECT: 2022 ANNUAL REPORT – ONTARIO REGULATION 58/16 "COLLECTION OF IDENTIFYING INFORMATION IN CERTAIN CIRCUMSTANCES – PROHIBITION AND DUTIES		
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Policing with Excellence & Professionalism Goal: 2 - Reduce incidents of crime through education, prevention and intervention		
Prepared by:	Recommended by:	
Robert Norman Inspector, Strategic Operations	Paul Pedersen Chief of Police	

RECOMMENDATION:

THAT the Board receives the 2022 annual report in accordance with the Collection of Identifying Information in Certain Circumstances – Prohibitions and Duties *Regulation 58/16 of the Police Services Act* and in accordance with the Board's Policy on Collection of Identifying Information in Certain Circumstances – Prohibitions and Duties under GSPSB – Policy 027.

BACKGROUND:

On January 1, 2017, *Ontario Regulation 58/16* made under the *Police Services Act* in relation to the Collection of Identifying Information in Certain Circumstances – Prohibitions and Duties came into effect. This legislation provides police officers with direction relating to the attempted collection of identifying information about an individual in certain circumstances governed by the *Regulation*.

Section 1(1) of the Regulation outlines the application and reads as follows:

1. (1) This Regulation applies with respect to an attempt by a police officer to collect identifying information about an individual from the individual, if that attempt is done for the purpose of,

- (a) inquiring into offences that have been or might be committed;
- (b) inquiring into suspicious activities to detect offences; or
- (c) gathering information for intelligence purposes.

The Regulation also contains several exemptions, prohibitions and duties surrounding the collection of identifying information. The Regulation does not apply to:

- 1. an attempted collection made by a police officer for the purpose of investigating an offence the officer reasonably suspects has been or will be committed
- 2. an attempt by a police officer to collect identifying information from an individual if,
 - (a) the individual is legally required to provide the information to a police officer;
 - (b) the individual is under arrest or is being detained;
 - (c) the officer is engaged in a covert operation;

(d) the officer is executing a warrant, acting pursuant to a court order or performing related duties; or

(e) the individual from whom the officer attempts to collect information is employed in the administration of justice or is carrying out duties or providing services that are otherwise relevant to the carrying out of the officer's duties.

This legislation was introduced in Ontario by the provincial government as a mechanism for Police Services to gather information in a manner which supports and adheres to the principles of equity and fairness contained in the *Canadian Charter of Rights and Freedoms* and the *Ontario Human Rights Code*. GSPS Board Policy 027 and GSPS Procedure INT010 both titled the *Collection of Identifying Information in Certain Circumstances – Prohibitions and Duties* were developed to ensure compliance with the provisions of *O. Reg 58/16*. The interactions that are governed by the *Regulation* are defined in the Service procedure as a "Regulated Interaction".

An electronic Collection of Identifying Information in Certain Circumstances (CIICC) Submission Form has been created for officers to complete following a Regulated Interaction. The CIICC Submission Form once completed is then required to be verified. During the verification process the Regulated Interaction will be deemed to be either a Compliant or Non-compliant Regulated Interaction based on its compliance with the *Regulation*. *Ontario Regulation 58/16* provides direction to the Chief of Police to provide an annual report to the board under section 31 of *Ontario Regulation 3/99* (Adequacy and Effectiveness of Police Services) and what information must be included in the report.

CURRENT SITUATION:

As the sixth reporting period, January 1 through December 31, 2022, is now complete, the following information is being provided in compliance with the annual reporting requirements of the *Regulation*.

During 2022, 0 CIICC reports were submitted by GSPS patrol members.

Attempted Collections vs Collections - CIICC

This table represents a comparison of the number of Regulated Interactions where an attempt to collect identifying information was made and how many resulted in an actual collection of information. In 2022, there were 0 attempts to collect identifying information and 0 collections of identifying information.

2022	Attempted Collections	Collections
Total	0	0

Incidents vs Submissions - CIICC

The table below represents a breakdown of the number of Regulated Interaction incidents in relation to the number of individuals that were involved with an attempt to obtain identifying information. In 2022, there were 0 collections that occured.

2021	Collections	Incidents of Contact
Total	0	0

Exemptions used in a Regulated Interaction

The *Regulation* affords officers in specific circumstances the ability to not provide the involved individual with all of the information and duties as required.

Examples of these exemptions are in situations where a police officer has a reason to believe that informing the individual:

- might compromise the safety of an individual;
- would likely compromise an ongoing police investigation;
- might allow a confidential informant to be identified; or
- might disclose the identity of a person contrary to the law, including disclose the identity of a young person contrary to the *Youth Criminal Justice Act* (Canada).

The Annual Report must include the number of times these exemptions were used during a Regulated Interaction.

This table represents how many times the above exemptions were used to not provide one of the following duties to an individual:

Duty to	Number of Exemptions
Inform the individual that he or she is not required to provide	
identifying information to the officer	0
Inform the individual why the police officer is attempting to	
collect identifying information about the individual	0

The *Regulation* also provides officers in specific circumstances the ability to not offer to provide a CIICC Receipt as required to the involved individual.

Examples of these exemptions are in situations where a police officer has a reason to believe that continuing to interact with the individual:

- might compromise the safety of an individual; or
- might delay the officer from responding to another matter that should be responded to immediately.

The Annual Report must include the number of times these exemptions were used during a Regulated Interaction.

This table represents how many times the above exemptions were used to not offer a CIICC Receipt to an individual:

Duty to	Number of Exemptions
Offer to give the individual a document that provides a	
record of the attempt to collect identifying information	0
Give the individual such a document if the individual	
indicates that he or she wants it	0

Regulated Interactions - Gender

When submitting a CIICC submission form the involved officer must indicate the perceived gender of the individual at the time of the attempted collection.

The following table represents a breakdown of those individuals by gender:

Regulated Interaction	Male	Female
Total	0	0

Regulated Interactions – Age Groups

When submitting a CIICC submission form the involved officer must indicate the perceived age of the individual at the time of the attempted collection.

The following table represents a breakdown of the individuals by age groups:

Age Groups	Total
0 - 19	0
20 - 29	0
30 - 39	0
40 - 49	0
50 - 59	0
60 - 69	0

Page 5

70 - 79	0
80 or over	0

Regulated Interaction – Racialized Groups

When submitting a CIICC submission form the involved officer must indicate the perceived race of the individual at the time of the attempted collection.

The following table represents a breakdown of the individuals by perceived race:

Racialized Groups	Total
White	0
First Nations	0
Metis	0
Inuk	0
Black	0
South Asian	0
West Asian	0
Southeast Asian	0
Chinese	0
Filipino	0
Latin American	0
Arab	0
Korean	0
Japanese	0
Other - Specify	0
Total	0

Racialized Groups - Narrative

In this reporting period, there were 0 interactions that were determined to be Regulated.

<u>Regulated Interaction – Area of Collection</u>

When submitting a CIICC submission form the involved officer must indicate the location that the Regulated Interaction took place. For this Service, patrol zones were utilized as the defining areas of contact.

Page 6

The following table represents a breakdown of those patrol zones where Regulated Interactions occurred:

Patrol Zone	Total
Zone 20	0
Zone 30	0
Zone 40	0
Zone 50	0
Zone 60	0
Zone 11	0
Zone 12	0
Zone 13	0
Zone 14	0
Zone 15	0

Regulated Interaction – Submissions Determined to be Non-Compliant Collections

The *Regulation* requires that every CIICC submission is reviewed by a Regulated Interaction Verifier within 30 days of it being submitted. This process of verification is done to ensure that every aspect of the legislation has been properly applied. During this review, if the Regulated Interaction is found to be Non-Compliant with the legislation the information is secured from access as restricted information.

The following table represents a breakdown of the Regulated Interactions and the number that were deemed to be Non-Compliant during the verification process:

CIICC Submissions	Regulated Interaction	Incidents of Contact
Compliant	0	0
Non-Compliant	0	0

Regulated Interactions – Annual audit review

The *Regulation* requires that at least once a year a detailed review is undertaken involving an appropriately sized sample of entries of identifying information included in the database to ensure that it appears that they are compliant.

This review was conducted and the original findings of the verifier with respect to Compliant and Non-Compliant submissions have been confirmed.

Regulated Interactions – Access to Restricted CIICC Submissions

The *Regulation* does permit in specific situations for the Chief of Police to grant permission to access restricted information. The legislation outlines the conditions that must be met in order to provide this review and are as follows:

- for the purpose of an ongoing police investigation,
- in connection with legal proceedings or anticipated legal proceedings,
- for the purpose of dealing with a complaint under Part V of the *Police Services Act* or for the purpose of an investigation or inquiry under clause 25 (1) (a) of the *Act*,
- in order to prepare the annual report described in subsection 14 (1) or the report required under section 15,
- for the purpose of complying with a legal requirement, or
- for the purpose of evaluating a police officer's performance.

There were no requests submitted in 2022 to access restricted information.

Conclusion

During 2022, this sixth year of *Ontario Regulation 58/16* being implemented, the Service continued to dedicate many resources to ensure that areas in which more discussion or training are required have been identified. Through the experiences of our members in their implementation of this legislation additional training presentations have been developed and provided to help everyone better understand when the *Regulation* applies.

For 2022, In-Service Training which was attended by all sworn members included a review of the CIICC Annual Report and a training component as directed by the legislation.

The Service will continue to review all CIICC Form submissions to ensure compliance with the duties of the *Regulation* and address any issues that are of concern. The review process and methods employed when dealing with CIICC submissions is in accordance with *Ontario Regulation 58/18* of the *Police Services Act* and Police Service Procedures.



ACTION: FOR APPROVAL	DATE: February 9, 2023	
PUBLIC SUBJECT:		
NSTP CONSULTING		
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Policing with Excellence & Professionalism Goal: 1 - Effective and efficient deployment of resources		
Prepared by:	Recommended by:	
Celyne Piche	Paul Pedersen	
Manager of Records	Chief of Police	
Sharon Baiden Sharon Baiden Chief Administrative Officer		

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board continue the agreement with NSTP Consulting Corporation for the purpose of training, application, and interpretation of the *Municipal Freedom of Information and Protection of Privacy Act*

BACKGROUND:

Access and privacy laws are a category of administrative law developed to ensure that:

- > The activities of government are authorized; and
- Laws are implemented and administered in a fair and reasonable manner.

GSPS falls under the requirements of the *Municipal Freedom of Information and Protection of Privacy Act legislation*. The Records Branch is responsible for receiving, processing, and ensuring compliance with the *Municipal Freedom of Information and Protection of Privacy* legislation. The Service is responsible for large amounts of information in print, audio, and video format, all of which can be subject to the provision of this privacy legislation.

From time to time, requests are complex and require significant analysis and interpretation against the legislation. In these instances, legal counsel or other consultative services are engaged.

CURRENT SITUATION:

Nicole St Pierre of NSTP Consulting is a certified Master by the Canadian Institute of Access and Privacy Professionals. She assists small and medium sized institutions navigate the complexities of information access and privacy legislation. More specifically, she has experience working in the police sector.

Nicole St. Pierre of NSTP will be engaged to assist with FOI request from time to time and as such an Agreement is required detail.



ACTION: FOR APPROVAL	DATE: February 8, 2023	
PUBLIC SUBJECT:		
MCIS LANGUAGE SOLUTIONS		
STRATEGIC DIRECTION 2019-2022		
Strategic Theme: Policing with Excellence & Professionalism Goal: 1 - Effective and efficient deployment of resources		
Prepared by:	Recommended by:	
Sharon Baiden Sharo Brinco Chief Administrative Officer	Paul Pedersen Chief of Police	

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board continue the agreement with MCIS Language Solutions for the purpose of translation services.

BACKGROUND:

The Service has a Memorandum of Understanding with the Sudbury Crown Attorney's Office and Greater Sudbury Police Service which details the responsibilities of the Service to provide a summary of relevant details of the disclosure item(s) in one of the official languages of Canada.

The Crown may also request a translated transcript of the statement. Also, in the preparation for preliminary inquiry or trial, in cases where evidence is obtained in a language other than one of the official languages of Canada, GSPS is responsible for producing a translation of the evidence, upon the request of the Crown.

SUBJECT: MCIS LANGUAGE SOLUTIONS

CURRENT SITUATION:

MCIS Language Solutions provides organizations translation and other language services. This company has over 800 translators, using a solid quality assurance process and state-of-the-art translation and terminology management systems. They also offer translations in more than 300 languages and their translators are all certified.

MCIS Language Solutions will be used to translate statements and/or evidence that are required for court in accordance with the Framework Memorandum of Understanding between the Sudbury Crown Attorney's Office and Greater Sudbury Police Service.

While the requirement for capacity to translate in multiple languages is infrequent, it is very important to ensure translation services are available and readily accessible.

In addition to this Agreement, the Service already engages consultative services for the purpose of French-language translation when required.



ACTION: FOR APPROVAL	DATE: February 9, 2023
PUBLIC SUBJECT: VAYLE-FOI SOFTWARE	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Policing with Excellence & Goal: 1 - Effective and efficient deployment	
Prepared by:	Recommended by:
Celyne Piche Manager of Records Sharon Baiden Chief Administrative Officer	Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board enter into a Master Service Agreement with Vayle Inc. for their software to process Freedom of Information requests.

BACKGROUND:

In the past, the Release of Information Unit at GSPS used spreadsheets, word processing software, and email applications to manage FOI compliance. This manual approach can create significant effort, fragmented workflows, and potential risk of missing required response dates.

Vayle FOI, formerly Nordat FOI, provides a single platform that enables users to record, track, and respond to FOI requests with ease. This is a purpose-built for the Canadian public sector, Vayle FOI customers include municipalities of all sizes, police agencies, and provincial ministries.

CURRENT SITUATION:

A variety of software solutions are available to automate the tracking and management of FOI requests. The Service has utilized some solutions in the past and have recently learned of f Vayle's FOI software.

The software will assist with:

- Ensuring compliance with the Municipal Freedom of Information and Protection of Privacy Act (MFIPPA),
- Creating automated annual reports required for the Information Privacy Commissioner (IPC),
- Generating and customizing reports for internal stakeholders based on incomplete requests, active requests, dispositions, completion time and preparation time.
- Publishing automated response letters in the document library, including acknowledgment and decision letters, search memos, and third-party notifications.
- Efficiently creating and tracking progress for each request, including associated notes, documented exemptions, fees, supporting files, response letters and other information.
- Tracking activities within the platform at a user level, enabling administrators to piece together file histories and support internal or third-party audits.
- Tracking time and fixed charges associated with researching and producing files for those requesting access to files, both internally and among external groups.
- Keeping track of FOI request due dates using our built-in calendar feature. Simply double-click on a request within the calendar to instantly access files.
- Managing entitlements at a granular level enabling multiple users to access the platform without compromising file integrity or confidentiality.

The cost is \$3,500 per year which provides license for up to 10 users which will well serve the Records Branch who oversees these requests.



ACTION: FOR INFORMATION	DATE: February 9, 2023
PUBLIC SUBJECT:	
STAFFING/DEPLOYMENT UPDATE	
STRATEGIC DIRECTION 2019-2022	
Strategic Theme: Our Members & Our Inclu	-
	ccession planning and career development
opportunities	
Prepared by:	Recommended by:
	Paul Pedersen
Holly Bilodeau Manager of Human Resources and	Chief of Police
Professional Development	
Sharen Briden	
Sharon Balden	
Chief Administrative Officer	

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby approves the appointment of the following members:

Name:	Start Date:	Position:
Pytura-Williams, Bradley	13-Feb-23	Communicator
Savoie, Eric	13-Feb-23	Communicator
Bouchard, Nicholas	13-Feb-23	Communicator
O'Donnell, Ryan	13-Feb-23	Equity, Diversity and Inclusion Intern

THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby accepts the following retirements/resignations:

Crouch, Brooke Retiring:	Constable
--------------------------	-----------

SUBJECT: STAFFING/DEPLOYMENT UPDATE

14-Feb-23	

BACKGROUND

Section 31 (1) of the *Police Services Act* sets out the Board's responsibilities with respect to the provision of adequate and effective police service in the municipality.

More particularly under Section 31 (1) (a), the Board appoints and accepts resignations of members of the Service.

Each year, the Service develops a Recruitment Plan in accordance with anticipated attrition through resignation and/or retirement. New positions are also identified where required and filled accordingly. Recruiting efforts are ongoing continually to ensure staffing levels are maintained.

The Service has put forward a Strategic Staffing Plan as part of its 2023 budgeting process which includes additional 10 additional sworn staff and two additional Special Constables. With the budget not having been approved at this time, the counts have not been adjusted for these positions.

CURRENT SITUATION:

The following tables summarize appointments, resignations and retirements since the last report to the Board. Unless otherwise stated the appointments are full-time.

TABLE A: GSPS Authorized Strength at February 10, 2023

FULL-TIME COMPLEMENT

	Budgeted		Notes	
	Authorized	Actual	Non-medical LOA	Secondment
SWORN	272	272	(1)*	(1)
CIVILIAN	137	137	0	
TOTAL	409	409	0	(1)

*

There is one non-medical LOA which has been replaced so has not impacted on actual strength.

In addition to the actual sworn positions, the Service has two fully funded sworn grant funded positions in special investigative assignments and two civilians in crime analytic roles. These positions have all been filled.

TABLE B: Appointments

Name:	Start Date:	Position:
Pytura-Williams, Bradley	13-Feb-23	Communicator
Savoie, Eric	13-Feb-23	Communicator
Bouchard, Nicholas	13-Feb-23	Communicator
O'Donnell, Ryan	13-Feb-23	Equity, Diversity, and Inclusion Intern

TABLE C: Retirements/Resignations:

Crouch, Brooke	Retiring:	Constable
	14-Feb-23	



ACTION: FOR APPROVAL	DATE: February 9, 2023
PUBLIC SUBJECT: DONATIONS RESERVE FUND REQUESTS	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Collaborative CSWB for G Goal: 3 - Invest in our community's future t	reater Sudbury hrough innovative youth services and initiatives
Prepared by:	Recommended by:
Sharon Baiden Chief Administrative Officer	Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board approve the following donations with funds drawn from the Donations Reserve Fund:

\$1000 in support of the Atikameksheng LNHL Hockey teams to participate in the LNHL Hockey Tournament 2023

\$1,000 in support of the 2023 Coldest Night of the Year – Walk Event

\$1,000 in support of the Aboriginal Secondary School Awards

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in community safety and wellbeing initiatives in support of youth, crime prevention activities, or any other purposes as deemed suitable by the Greater Sudbury Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

CURRENT REQUESTS:

Requests for funding consideration have been received.

\$1000 in support of the Atikameksheng LNHL Hockey teams to participate in the LNHL Hockey Tournament 2023 – Chief's Youth Initiative Fund

After 3 years of cancellations the Annual Little Native Hockey League (LNHL) Tournament is taking place March 13-17, 2023, in Mississauga. This opportunity will provide over 60 children and youth from our community the opportunity to play hockey with peers from Indigenous communities throughout Ontario.

\$1,000 in support of the 2023 Coldest Night of the Year Walk Event

The Samaritan Centre assists those affected by homelessness, poverty, substance abuse, unemployment, discrimination, mental health, and offers social support. The Samaritan Centre has increased programming to include a Drop-In Centre, Outreach Services, Showers and Laundry program, weekly Nurse Practitioner Clinic, hairdressing services, Basic Recovery micro groups, and houses two feeding programs that are separate non-profits agencies distinct from us that are operating in our facility.

This year's event is back in person after three years of virtual events. It is taking place Saturday, February 25, 2023, with a loop that starts at Science North and loops through Bell Park.

\$1,000 in support of the Aboriginal Secondary School Awards

The Aboriginal Secondary School Awards is an event celebrated in partnership with N'Swakamok Native Friendship Centre to recognize the amazing achievement of Indigenous students in Sudbury/Manitoulin. Each year, this event brings five to six hundred students, families, friends, and supporters together to celebrate. The students are examples of young people who have met challenges and overcome a number of obstacles to reach their goals.



ACTION: FOR APPROVAL	DATE: February 9, 2023
PUBLIC SUBJECT: BOARD TRUST RESERVE FUND REQUESTS	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Collaborative CSWB for G Goal: 3 - Invest in our community's future t	reater Sudbury hrough innovative youth services and initiatives
Prepared by: Sharon Baiden Board Administrator	Recommended by: Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board approve the following donation with funds drawn from the Police Services Board Reserve Trust Fund:

\$2,000 in support of the Greater Sudbury Police Service Men's Hockey Team – Board Reserve Trust Fund

BACKGROUND:

The City of Greater Sudbury Bylaw #2020-125 establishes and continues Reserves, Reserve Funds, and Trust Funds for the City of Greater Sudbury.

One such reserve fund is the Police Services Board Trust Reserve Fund which is funded from the Greater Sudbury Police Services (GSPS) Board on-line auctions. In addition, monies are recovered through interest earned and monies recovered as a result of seized property. This Reserve Trust Fund is to be used for charitable or other events the Board deems suitable including any purpose that GSPS considers in public interest in accordance with Section 132/133 of *Police Services Act*.

SUBJECT: BOARD TRUST RESERVE FUND REQUESTS

CURRENT SITUATION:

The Board Trust Reserve Fund is used for any purpose that the Board considers in the public interest in accordance with Sections 132 and 133 of the Police Services Act and for such charitable events as deemed suitable by the Board without further authorizations by Council.

Requests for funding consideration have been received.

\$2,000 in support of the Greater Sudbury Police Service Men's Hockey Team – Board Reserve Trust Fund

The Greater Sudbury Police Service Men's Hockey Team is seeking assistance to attend the 60th Annual International Police Hockey Tournament, hosted in 2023 in Kitchener-Waterloo. The tournament allows teams from police services across Canada and the United States to engage in sportsmanship, camaraderie, and networking. Due to the pandemic, the last time the GSPS Men's team participated in this tournament was 2019. In 2019, the tournament raised approx. \$38,500 for local charities. The Greater Sudbury Police Men's Competitive Hockey team is requesting the assistance of the Greater Sudbury Police Services Board in order to reduce the cost per player. This is a chance for Sudbury to be represented on an international scale (as this is an International Police Hockey Tournament). The tournament is a charitable tournament, and the team members are looking forward to representing not only the Police Services Board and Service, but the City of Greater Sudbury with pride and dignity while in Waterloo, ON. The cost for the team to attend this tournament is in excess of \$4000. Any assistance from the Police Services Board would be greatly appreciated.



ACTION: FOR APPROVAL	DATE: February 10, 2023
PUBLIC	
SUBJECT: BAIL REFORM	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Public Trust & Accounta Goal: 1 - Enhance public trust through tra	-
Prepared by:	
Matthew Gatien	-
Board Administrator	

RECOMMENDATION:

For Discussion.

BACKGROUND:

The Board received correspondence after the last Board meeting from the OAPSB regarding its support of suggested changes sent by the Toronto Police Board to the federal government regarding bail reform. The Board is being asked to provide comment on the issue of bail reform in a survey to the OAPSB. A suggested Board response, the email from the OAPSB to Boards, and the letters sent from the OAPSB and TPSB are attached for reference.

CURRENT SITUATION:

The OAPSB is asking Boards to give comment on the issue of bail reform. Some Boards and Services have also submitted letters of support to the federal government to support the correspondence sent by the Toronto Police Services Board.

A draft letter from the Board on the issue of bail reform that is also attached for the Board's review.

PROPOSED BAIL REFORM POSITION LETTER FROM POLICE SERVICES BOARD

The Honourable Marco E.L. Mendicino Minister of Public Safety Canada House of Commons Ottawa, Ontario

Minister Mendicino

Re: Bail Reform

I write on behalf of the Greater Sudbury Police Services Board in support of efforts underway across Canada as it relates to the need for Bail Reform. While the Board fully recognizes the Charter right to reasonable bail considerations and the innocent until proven guilty presumption, given recent tragic outcomes as a direct result of bail releases, the system must also take into account public safety.

With the latest and most tragic death of Constable Greg Pierzchals, there has been considerable discussion on the topic of bail reform. Sudbury has been closely monitoring the views from several key stake holder groups including the CACP, OACP, the OAPSB and many others who are deeply concerned. The Greater Sudbury Police Services Board also joins in presenting positions with important perspectives for consideration.

An emerging pattern is that chronic violent offenders on judicial interim release are committing further violent criminal acts. A number of high-profile crimes which have allegedly been committed by accused persons who are out on bail is prompting a pursuit of a much tougher bail system. In many cases, the accused was on pre-trial release for an allegation of violence or firearms offences. The subsequent offences committed were completely preventable and we join others seeking immediate change. There needs to be a strict criterion to assess those who are pursuing bail that provides consistency in making a determination for release.

Together with our justice partners, we know we are all aligned and share a goal of ensuring community safety for all and through legislative reforms where warranted. Of priority now, is the bail process involving violent repeat offenders with serious violent crimes, firearms offences and Intimate Partner Violence.

We support that there needs to be a measured approach to ensure we do not to impede progress that has been made in keeping lower-risk non-violent individuals out of the remand system. A careful balance is required.

In closing, we cannot emphasize enough that there is a need for systemic change to the approach to bail and the current handling of chronic violent offenders. The bail system is failing Officer

and public safety is parament and the current system is posing significant risks as we have seen certainly recently with a number of very tragic incidents.

We hope for an expeditious address of this issue to realize the much-needed changes to bail reform. The recent events we have witnessed are tragic, disturbing and were in our view preventable. Citizens and police professionals have been deeply touched and angered by what we have endured. We look forward to further discussion on this issue and would be available if required for additional consultation.

Yours truly,

Al Sizer Chair Police Services Board

Cc: Members of the Board Chief Paul Pedersen Ontario Association of Police Services Boards

Gatien, Matthew

From:	Holly Doty <oapsb@oapsb.ca></oapsb@oapsb.ca>
Sent:	Saturday, January 21, 2023 11:55 AM
То:	Lisa Darling; Holly Doty; Jennifer Williams
Subject:	Response Request from all OAPSB Boards - Bail Reform (response requested no later than February 23, 2023)
Attachments:	OAPSB Letter.pdf; Toronto Police Services Board Letter.pdf
Follow Up Flag: Flag Status:	Follow up Flagged

ATTENTION: This email originated from a sender outside of the GSPS. Please avoid clicking links or opening attachments from external senders unless you are certain it is safe to do so. **BE CAREFUL** - If you are unsure, please contact CIT.



Bail Reform: Share Your Thoughts



As most of you are aware, the 13 Premiers of the Provinces and Territories in Canada sent a letter to the Prime Minister requesting bail reform. We have included a news release, a letter sent from the OAPSB, and a letter sent from the Toronto Police Services for your awareness

(attached). As your association, we are asking you to please provide comment on the issue of bail reform. We have created a survey where you can indicate whether you support this request and provide any comments that you wish to make on this issue.

Due to the current discussions taking place, this request is **very time sensitive.** We are asking that you submit your comments to us **as soon as possible** to assist with our participation as your representative on this topic.

However, we understand that some people may need more time to provide us with your thoughts. We will leave the survey open until **February 23rd, 2023** for additional comments.

Thank you for your prompt attention to this matter.

Lisa Darling **Executive Director** The Face and Voice of Police Governance in Ontario Ontario Association of Police Services Boards

PO Box 43058 London RPO Highland Ontario N6J 0A7

<u>Unsubscribe</u>



Ontario Association of Police Services Boards 180 Simcoe St, London, ON N6B 1H9 oapsb@oapsb.ca 1-800-831-7727

June 7, 2022,

The Honourable David Lametti Minister of Justice and Attorney General of Canada 6023 Monk Blvd. Montréal, Quebec H4E 3H5

The Honourable Marco Mendicino Minister of Public Safety Confederation Building, Suite 203 House of Commons Ottawa, Ontario K1A 0A6

Dear Minister Lametti and Minister Mendicino:

RE: <u>SUPPORT FOR REQUESTS BY TORONTO POLICE SERVICES BOARD RELATED TO FEDERAL BAIL</u> <u>REFORM</u>

"The need for evidence-based bail reform"

Please accept this letter as formal endorsement by the Ontario Association of Police Services Boards, for the legislative proposals for bail reform advanced to you by the Toronto Police Services Board on May 25, 2022.

The requested legislative changes communicated to you by Toronto Police Services Board Chair Jim Hart and Executive Director Ryan Teschner are both thoughtful and measured. The comprehensive report provided to them by Chief of Police, James Ramer, outlined the significant collaborative initiatives within the city designed to prevent gun violence through proactive interventions and improved investigative outcomes. It also acknowledged the small portion of the population where proactive and early intervention strategies have proven to be unsuccessful in deterring their engagement in violent gun crimes. It is in response to this high-risk segment of the population that the Toronto Police Services Board seeks changes to federal legislation that would;

- Require that Bail Hearings for the most serious firearm offences be heard by a judge of the Ontario Court or Superior Court, clearly conveying Parliament's view of the seriousness of these offences (and their impact on the public) as well as reflecting the views and concerns of the public about these incidents
- Add an additional route to First Degree Murder under Section 231 of the *Criminal Code*, by including death resulting from the discharge of a firearm in a congregate setting; this would act as a strong deterrent, clearly express society's disapprobation of such conduct and help



maintain public confidence in the justice system; and

 Increase parole ineligibility to 2/3 of an individual's custodial sentence, for any offence where the court finds that the offender discharged a firearm in a congregate setting (including those who are found to be parties to such offences).

We recognize that the complexities of the issues impacting community safety and wellbeing require a collaborative multi-sector commitment to be successful. This is no exception. Emergency services, community services, health services, local councils, provincial governments and the federal government need to recognize the crucial role each plays in the collective effort to make each of our communities safe.

Toronto Police Services Board is asking for this reform, because the tools currently available to the police and their partner agencies have been in-effective at preventing tragic events within the city. We applaud the Toronto Police Services Board and the Toronto Police Service for their leadership on this issue. This issue is not isolated to the City of Toronto, it impacts all communities.

As the leading voice for police governance in Ontario, we encourage you to prioritize the Toronto Police Services Boards proposed legislated changes related to Federal Bail Reform.

Yours truly,

Patrick Weaver Chair, OAPSB

Lisa Darling Executive Director, OAPSB

cc:

Deputy Minister Di Tommaso Jamie McGarvey, President Association Municipalities Ontario (AMO) Chief Nishan Duraiappah, President Ontario Association Chiefs of Police (OACP) Jim Hart, Chair, Toronto Police Services Board Ryan Teschner, Executive Director and Chief of Staff, Toronto Police Services Board Bill Clancy, Executive Director, Durham Regional Police Services Board Jennifer Malloy, Executive Director, Canadian Association of Police Governance (CAPG) Board of Directors & Members Ontario Association of Police Service Boards (OAPSB)



Jim Hart Chair 416.808.8080 | <u>Jim.Hart@tpsb.ca</u>

Ryan Teschner Executive Director and Chief of Staff 416.808.8081 Ryan.Teschner@tpsb.ca

October 18, 2022

DELIVERED VIA EMAIL

The Honourable David Lametti Minister of Justice and Attorney General of Canada Department of Justice Canada 284 Wellington Street Ottawa, Ontario K1A 0H8

Dear Minister Lametti:

I am writing as a follow-up to correspondence we sent to you and Minister Mendocino, Minister of Public Safety for Canada, in May of this year, regarding a number of bail reform proposals approved by the Toronto Police Services Board ("the Board), and requesting your cooperation with respect to a number of related legislative proposals as outlined in the letter. We attach the original correspondence below.

As we noted in that letter, at its meeting of May 2, 2022, the Board approved a report from Toronto Chief of Police James Ramer entitled "Opportunities for Bail and Related Reforms to Enhance Community Safety." This comprehensive report provided the Board with a background of the current bail process, current and new Toronto Police Service ("the Service") initiatives to address gun violence, and provided information to raise the Board's awareness of opportunities to advance bail reform and other legislative change in an effort to enhance community safety in the City of Toronto – and, in fact, across Canada.

TORONTO POLICE SERVICES BOARD

As you know, we have received a response from Minister Mendocino, outlining a number of measures the Government of Canada is taking in relation to gun violence, and welcoming "continued collaboration and engagement with the municipalities, Provinces and Territories on how we can collectively work together to reduce gun violence in our communities, including tackling the root causes." The complete letter is attached for your information. Minister Mendocino's response also notes that your Ministry is seized with some of the legislative reform issues identified by the Board. As we have not yet received your response, we are following up on an issue that we are sure you agree is of significant importance and considerable urgency.

As you know, Toronto, along with cities and communities across Ontario and the country, continue to deal with a concerning number of incidents of gun and gang violence, often involving individuals who are out on bail when they commit these crimes. In addition, the number of recent incidents involving officers tragically killed in the line of duty is of tremendous concern, both to the policing community, and to communities generally. It is incumbent upon all of us to take all possible steps to reduce the gun violence we are currently seeing. This requires a proactive, immediate, comprehensive and collaborative approach.

We note that our proposals for legislative reform have received significant support from both the Ontario Association of Chiefs of Police (OACP), and the Ontario Association of Police Services Boards (OAPSB). We attach each of these organization's letters of endorsement for you.

Chief Duraiappah, Chief of Police, Peel Regional Police and the President, OACP, stated that the OACP "supports the legislative proposals for bail reform advocated" by our Board. He further noted that "[a]s Ontario's police leaders, our members are committed to ensuring a fair and effective justice system. We are committed to working with our government and justice partners to address issues that impact the safety and well-being of all Ontarians, and we appreciate the important role played by government decision-makers at all levels in accomplishing this important goal."

Additionally, on behalf of the OAPSB, Patrick Weaver, Chair, and Lisa Darling, Executive Director, formally endorsed the legislative proposals for bail reform advanced to you by our Board, calling them "thoughtful and measured."

With the endorsement of both the OACP and OAPSB, our Board's proposals for bail reform have now received the support of Ontario's police chiefs and the organization representing all police services boards in Ontario.

At this time, we are, once again, requesting that you review the three proposals for legislative reform contained in the report of Chief Ramer, appended to our original letter, and engage with us to explore the Government of Canada's ability to move these proposals forward. We are eager to hear from you as to what the next steps may be. We know that Chief Ramer, along with his Office, is also ready to assist in any way required to advance these proposals.

We look forward to collaborating with you with respect to these important initiatives, geared toward enhancing safety in our communities.

Sincerely,

Jim Hart Chair

Drescharg

Ryan Teschner Executive Director and Chief of Staff

cc: Chief Nishan Duraiappah, President, Ontario Association Chiefs of Police Jeff McGuire, Executive Director, Ontario Association Chiefs of Police Patrick Weaver, Chair, Ontario Association of Police Service Boards Lisa Darling, Executive Director, Ontario Association of Police Service Boards Jon Reid, President, Toronto Police Association Andrew Cernowski, President, Toronto Police Senior Officers' Organization



ACTION: FOR APPROVAL	DATE: February 9, 2023	
PUBLIC		
SUBJECT: 2023 ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS CONFERENCE REGISTRATION		
STRATEGIC DIRECTION 2019-2022		
Strategic Theme: Policing with Excellence and Professionalism		
Goal: Effective and efficient deployment of resources		
Prepared by:		
Matthew Gatien		
Board Administrator		

RECOMMENDATION:

THAT the Board authorizes Members to attend the Ontario Association of Police Services Boards Spring Conference and AGM Event May 30-June 1, 2023

BACKGROUND:

Each year the Ontario Association of Police Services Board hosts an annual General Meeting and Conference. Representatives from the Police Services Board generally attend.

CURRENT SITUATION:

This year, the annual conference will be held May 30-June 1, 2023, in Niagara Falls. The Annual General meeting is scheduled for Tuesday, May 30, 2023. The full agenda will be forwarded to the Board when available.

The Board is asked to confirm interest in attending with the Board Administrator before **April 1**, **2023**.

SUBJECT: 2023 ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS CONFERENCE REGISTRATION

Past Vice Chair Caldarelli has served as the Vice Chair on the OAPSB BoD as one of the four (4) Big 12 Directors. Nominations for Directors are open until **April 1** and are approved at the AGM. The Board is asked to discuss if they would like to support the nomination of any of the GSPSB members to the OAPSB Board of Directors.

Finally, Boards are asked to consider if they have any resolutions to propose at the AGM. Proposals must be submitted before **April 1**. A reference sheet is attached. If the Board wishes to submit any proposed resolution the Board Administrator can draft and submit them with the Board's approval.

Gatien, Matthew

From:

Sent: To: Subject: Jennifer Williams, Membership Coordinator <membership=oapsb.ca@cmail19.com> on behalf of Jennifer Williams, Membership Coordinator <membership@oapsb.ca> Thursday, February 2, 2023 1:14 PM PSBChair 2023 Spring Conference and AGM



OAPSB 2023 Spring Conference & AGM

Register today! OAPSB Spring Conference & AGM May 30 - June 1, 2023

Early Bird pricing expires April 1, 2023!

OAPSB Conference Chair Lisa Darling invites all members and partners to the 2023 Spring Conference & AGM. The Ontario Association of Police Service Boards' 2023 Spring Conference and AGM is being held in person! Join us on:

May 30-June 1, 2023.

The in-person conference will take place at the Marriott on the Falls 6755 Fallsview Boulevard Niagara Falls, ON L2G 3W7

PROGRAM OVERVIEW

Tuesday, May 30, 2023: 2:00pm AGM 4:00pm Board Meeting 5:30pm Welcome Reception

Wednesday, May 31, 2023: 7:00am-9:00am Breakfast at the Marriott Cafe 8:00am-4:00pm Main Conference / Conference Breakouts 12:00pm Buffet Lunch 6:30pm-9:00pm Reception, Dinner & Entertainment

Thursday, June 1, 2023: 7:00am-9:00am Breakfast at the Marriott Cafe 8:00am-4:00pm Main Conference / Conference Breakouts 12:00pm Buffet Lunch 4:00pm Conference Concludes

Member and Corporate Sponsor Opportunities are **linked below.** For more information or to partner please email Holly Doty at oapsb@oapsb.ca or by calling 1-800-831-7727.

OAPSB Room Block

Niagara Falls Marriott on the Falls 6755 Fallsview Blvd, Niagara Falls, ON L2G 3W7

> Start Date: Tuesday, May 30, 2023 End Date: Friday, June 2, 2023

Last Day to Book: Sunday, April 30, 2023 \$159 CAD – \$189 CAD per night

Conference Registration -Early Bird Ends April 1, 2023 Book my Accommodation! Offer expires April 30!

Member Sponsorship Opportunities

Corporate Sponsorship Opportunities



NOTICE OF THE 2023 OAPSB ANNUAL GENERAL MEETING

Pursuant to Section 11.04 of the General By-law of the Ontario Association of Police Services Boards, this is formal notice of the **2023 OAPSB Annual General Meeting** of the Association's membership. Please share this notice with all members of your board.

The 2023 Annual General Meeting will be held by on **Tuesday**, **May 30**, **2023** commencing at 2:00pm. or shortly thereafter for the purpose of:

- Confirming the Minutes of the 2022 Annual Meeting that was held on Friday May 27, 2022 near Toronto Airport and virtually
- 2. Receiving the Financial Statements and Auditor's Report for the 2022 Fiscal Year.
- 3. Appointment of an Auditor for the 2023 Fiscal Year.
- 4. Consideration of proposed Resolutions
- 5. Ratification of the Board of Directors for the term 2023-2024 as submitted by the Zones

Please note this AGM is restricted to voting delegates (PSB members) and their staff. Non-members are not entitled to attend the meeting.

During this AGM, voting delegates (PSB members) will have the ability to vote and interact with our Board of Directors during our designated Q&A periods. **Questions must be submitted in writing at the beginning of the meeting**. Board staff may listen to the meeting, but may not vote.



NOTICE Call for Resolutions

Eligible resolutions must originate from member boards only (not municipalities / towns). Please see attached Guidance document when proposing a Resolution.

Please forward any Proposed Resolutions, in WORD format, <u>oapsb@oapsb.ca</u> no later than the cut-off date <u>of May 1, 2023.</u>

Guidance - Proposing Resolutions for the Annual General Meeting



NOTICE - Call for Director Nominations Due April 1, 2023

As per the by-law, each of the following must notify the Board of Directors of their nominee(s) for election at least 45 days prior to the AGM held on May 30, 2023.

(i) Each Zone shall submit one nominee.

- (ii) The Big 12 (excluding Toronto) shall submit four (4) nominees; and
- (iii) The Toronto Police Services Board each shall submit one nominee.
- (iiii) OPP / Section 10 election of four (4) nominees (election process below)

At each such annual meeting, the representatives of the Police Services Boards operating pursuant to Section 10 of the PSA shall select and advise of nominees, one (1) selected by such Board in Zone 1 and one (1) selected by such Board in 1A, one (1) selected by such Boards in Zones 2,3 and one (1) selected by such Boards in Zones 4,5/6.

On May 27, 2022 - that the OAPSB Membership hereby authorizes By-Law Number 1-Section 4.05 be amended to increase the term of office from a one (1) year to a three (3) year term, at the beginning of the 2023 terms of Directors.

THAT the bylaws be updated to include clarification regarding 3-year terms

- The First Nations position will be elected in 2023 for a 3-year term
- · Big 12 starting 2023 for 3-year terms
- · Zone Directors 1A 6 staring 2024 for 3-year terms
- · OPP (4 positions) starting 2025 for 3-year terms

Candidates for Director must be a member of a Board in good standing in the current year, and located within and in the zone to be presented. The candidate need not be present at the time of voting, provided they have provided in writing their consent to stand for election in prior to the voting date.

Directors that have already served a combined total of 12 years or more on the OAPSB Board of Directors are not eligible to further serve as a Director on the Board.

As police board members expected to exercise good judgement at all times, nominees are expected to understand and self-enforce these Director-eligibility criteria.

The nominees are subject to confirmation by the membership present at the AGM.

Please submit nominations no later than April 1, 2023 to Holly Doty at oapsb@oapsb.ca



NOTICE Section 10 Director Elections – Save the Date - May 17, 2023 at 1pm (virtually)

As per the by-law, there are 4 Section 10 specific Directors on the OAPSB Board of Directors, representing each of:

- Zones 1 (OPP Contract North)
- Zone 1A (OPP Contract North)
- Zones 2 and 3 (OPP Contract S-E)
- Zones 4, 5 and 6 (OPP Contract S-W)
- Candidates for Director must be a member of a Board in good standing in the current year, and located within and in the zone to be presented. The candidate need not be present at the time of voting, provided they have provided in writing their consent to stand for election in prior to the voting date.
- Directors that have already served a combined total of 12 years or more on the OAPSB Board of Directors are not eligible to further serve as a Director on the Board.
- As police board members expected to exercise good judgement at all times, nominees are expected to understand and self-enforce these Director-eligibility criteria.
- Section 10 nominees, like other OAPSB Board of Director nominees, are subject to confirmation by the membership present at the AGM.

An invitation to register for the virtual event will be sent in April.

Ontario Association of Police Services Boards

Preferences | Unsubscribe



Proposing Resolutions for the Annual General Meeting (AGM)

What are AGM Resolutions?

AGM Resolutions are the decisions made by members at an AGM, which direct the OAPSB Board of Directors. Generally speaking, resolutions address either:

- Members' advocacy interests (such as proposed legislative changes); or
- Internal Association matters (like By-law changes).

How do I Propose a Resolution?

- 1. A member board or zone (or the OAPSB Board of Directors) may propose a resolution electronically in WORD format, complete with any relevant background information, to the OAPSB office by the posted deadline (if any) for an AGM.
- 2. OAPSB staff collate all proposed resolutions, and provide them to every AGM delegate prior to the AGM.
- 3. When called upon during the AGM, the originator introduces the proposed resolution. Following discussion, voting delegates are called upon to vote for or against the proposed resolution.
- 4. The OAPSB Board of Directors acts upon all resolutions that are carried at the AGM.

How do I Prepare a Proposed Resolution?

A good resolution addresses three questions:

- A. What is the problem?
- B. What is causing the problem?
- C. What is the best way to solve the problem?

1/2



All resolutions contain a preamble and an operative clause. The **preamble** describes the issue, and the **operative clause** outlines the action being requested.

The Preamble

The preamble starts with a recital, "WHEREAS" clause. Each clause is a separate but concise paragraph describing the problem and/or reason corrective action is being requested. Ideally the preamble does not contain more than four "WHEREAS" clauses.

The Operative Clause

The operative clause begins with the words "THEREFORE BE IT RESOLVED". This clause should be as short as possible, clearly describe the corrective action being requested to solve the problem identified in the preamble, and identify the agency that is being asked to implement the proposed solution.

The clearer the solution is stated in the operative clause, and the better that the preamble describes the problem that needs fixing, the more likely that the resolution will be understood and acted upon in a meaningful way.

Identification

The proposed resolution also needs:

- a title that describes the topic and/or the proposed solution
- the name of the member board or zone that is proposing the resolution

This allows the AGM Chair to call identify the proposed resolution to the members present, and to request the proposing board/zone to introduce the proposal to those members.

Some Keys to Successful Resolutions:

- The language of the resolution should be simple, action-oriented and easily understood
- Each resolution should address only one specific subject
- Resolutions should be accompanied by supporting facts/evidence
- Resolutions should be properly titled
- Resolutions should deal with issues relevant to police service boards



ACTION: FOR APPROVAL	DATE: February 9, 2023	
PUBLIC SUBJECT: 2023 ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS CONFERENCE & AGM PARTNERSHIP REQUEST		
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Policing with Excellence & Professionalism Goal: 1 - Effective and efficient deployment of resources		
Prepared by: Matthew Gatien	Recommended by:	
Board Administrator	Al Sizer Chair	

RECOMMENDATION:

THAT the Board approves a \$500 donation to the 2023 Ontario Association of Police Services Boards (OAPSB) conference to assist with the costs of the conference, with funds to be drawn from the Police Services Board operating account.

BACKGROUND:

Each year the Ontario Association of Police Services Board hosts an annual General Meeting and Conference. Representatives from the Police Services Board generally attend. The Board has traditionally donated \$500.

CURRENT SITUATION:

This year, the annual conference will be held virtually May 30-June 1, 2023, in Niagara Falls.



OAPSB Members - Seeking Your Support!

The Ontario Association of Police Service Boards' 2023 Spring Conference and AGM is being held in person in Niagara Falls Canada on May 30 – June 1, 2023.

Each year we rely on participation and sponsorship. We ask that your board or zone to consider sponsoring the conference.

Added benefits: Funding received for OAPSB events is used to:

- Minimize costs to members to attend the seminar
- Offset the expenses related to delivering the virtual event and training
- Purchase of virtual technology
- Support the marketing and outreach required to inform and communicate with members
- Provide your organization recognition on our website, eblasts and at the virtual event.
- Deliver upgrades to our education & training to membership

Please contact Holly Doty at <u>oapsb@oapsb.ca</u> or 1-800-831-7727 to take advantage of one or more of these unique sponsorship opportunities listed below.

Respectfully,

Patrick Weaver OAPSB Chair



2023 Spring Conference & Annual General Meeting Member Sponsorship Opportunities

Platinum - \$5,000 +

- Premium Exposure on as Platinum Sponsor
- Recognition on the OAPSB website
- Logo recognition on digital presentations at conference
- Logo recognition on one feature event (i.e. Welcome / reception)

Gold - \$3,000 +

- Recognition as Gold Sponsor
- Recognition on the OAPSB website
- Logo recognition on digital presentations at conference
- Logo recognition on one feature event (i.e., virtual breaks)

Silver - \$1,000 +

- Recognition as Silver Sponsor
- Recognition on the OAPSB website

Bronze – Up to \$999

- Recognition as Bronze Sponsor
- Recognition on the OAPSB website



ACTION: FOR INFORMATION	DATE: February 9, 2023	
PUBLIC		
SUBJECT: CODE OF CONDUCT REVIEW		
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Public Trust & Accountability Goal: 1 - Enhance public trust through transparency and accountability		
Prepared by: Matthew Gatien		
Board Administrator		

RECOMMENDATION:

For Information

BACKGROUND:

The Code of Conduct for Members of Police Services Board is addressed through Ontario Regulation 421/97.

CURRENT SITUATION:

On a yearly basis the Board undertakes a review of the Code of Conduct. As part of the review, members sign and acknowledge their review. The Code of Conduct is attached for the each member's review and signing. Please sign and return via email to the Board Administrator.

MEMBERS OF POLICE SERVICES BOARD CODE OF CONDUCT, O. Reg. 421/97

Made under the *Police Services Act*: November 27, 1997 Amended O. Reg. 83/00, O. Reg. 277/00, O. Reg. 298/05

- 1. Board members shall attend and actively participate in all Board meetings.
- 2. Board members shall not interfere with the police force's operational decisions and responsibilities or with the day-to-day operation of the police force, including the recruitment and promotion of police officers.
- 3. Board members shall undergo any training that may be provided or required for them by the Solicitor General.
- 4. Board members shall keep confidential any information disclosed or discussed at a meeting of the Board, or part of a meeting of the Board, that was closed to the public.
- 5. No Board member shall purport to speak on behalf of the Board unless he or she is authorized by the Board to do so.
- 6. A Board member who expresses disagreement with a decision of the Board shall make it clear that he or she is expressing a personal opinion.
- 7. Board members shall discharge their duties loyally, faithfully, impartially and according to the *Act*, any other Act and any regulation, rule or by-law, as provided in their oath or affirmation of office.
- 8. Board members shall uphold the letter and spirit of the Code of Conduct set out in this Regulation and shall discharge their duties in a manner that will inspire public confidence in the abilities and integrity of the Board.
- 9. Board members shall discharge their duties in a manner that respects the dignity of individuals and in accordance with the *Human Rights Code* and the *Charter of Rights and Freedoms* (Canada).
- 10. Board members shall not use their office to advance their interests or the interests of any person or organization with whom or with which they are associated.
- 11. (1) Board members shall not use their office to obtain employment with the Board or the police force for themselves, their family member.

(2) For the Purpose of subsection (1), 'family member' means the parent, spouse or child of the person, as those terms are defined in section 1 of the *Municipal Conflict of Interest Act*.

- 12. A Board member, who applies for employment with the police force including employment on contract or on fee for service, shall immediately resign from the Board.
- 13. Board members shall refrain from engaging in conduct that would discredit or compromise the integrity of the Board or the police force.
- 14. (1) A Board member whose conduct or performance is being investigated or inquired into by the Commission under section 25 of the *Act* or is the subject of a hearing before the Commission under that section shall decline to exercise their duties as a member of the Board for the duration of the investigation or inquiry and hearing.

(2) If the application of subsection (1) results in a Board not having enough members able to exercise their duties in order to constitute a quorum during an investigation, inquiry or hearing under section 25 of the *Act*, the Chair of the Commission may appoint that number of persons necessary to constitute a quorum, who shall act in the place of the members who are unable to exercise their duties.

(3) The chair of the Commission:

(a) shall specify in an appointment made under subsection (2) that the appointee may only exercise such duties as are necessary for the effective operation of the Board during the investigation, inquiry or hearing and, for such purpose, may specify the duties the appointee may or may not exercise; and

(b) shall cancel an appointment made under subsection (2) as soon as a member of the Board who declined to exercise their duties under subsection (1) resumes exercising their duties or is replaced under subsection 25(8) of the *Act*.

- 15. If the Board determines that a Board member has breached the Code of Conduct set out in this Regulation, the Board shall record that determination in its minutes and may:
 - (a) require the member to appear before the Board and be reprimanded;

(b) request that the Ministry of the Solicitor General conduct an investigation into the member's conduct; or

(c) request that the Commission conduct an investigation into the member's conduct under section 25 of the *Act*.

ACKNOWLEDGEMENT OF BOARD MEMBER

I acknowledge that I have read the Province of Ontario's *Code of Conduct* for Police Services Board members and herby renew my commitment to fulfilling my duties with the Greater Sudbury Police Services Board in accordance with them.

Printed Name

Signature

Date

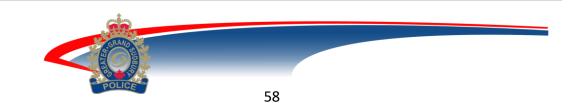


GREATER SUDBURY POLICE SERVICES BOARD

REPORT FROM THE

CHIEF OF POLICE

February 2023



MINISTRY UPDATES (excerpts from Ministry Communiqués)

Bill S-4, An Act to amend the Criminal Code and the Identification of Criminals Act and to make related amendments to other Acts (COVID-19 response and other measures), received Royal Assent on December 15, 2022, and will come into force on January 14, 2023.

Bill S-4, An Act to amend the Criminal Code and the Identification of Criminals Act and to make related amendments to other Acts (COVID-19 response and other measures), received Royal Assent on December 15, 2022, and will come into force on Saturday, January 14, 2023.

Bill S-4 is available online: https://www.parl.ca/LegisInfo/en/bill/44-1/s-4

The Bill makes many changes to the *Criminal Code*, including amendments that:

empower the courts to order fingerprints at other stages in the criminal process
make a minor change to the language in the Form 10 undertaking2
create new obligations for persons executing certain warrants
authorize the expanded use of warrants by means of telecommunication
eliminate the use of the term "telewarrant"
amend the *Identification of Criminals Act*

<u>Regulations Amending Certain Regulations Made Under the Firearms Act:</u> <u>SOR/2022-91</u>

All Chiefs and Boards were provided with a memo in relation to the federal *Regulations Amending Certain Regulations Made Under the Firearms Act SOR/2022-91*, which were registered on October 21, 2022, and took effect on that date.

The national freeze on handguns was introduced via amendments to the Conditions of Transferring Firearms and Other Weapons Regulations, SOR/98-202. The Regulations allow specific exempted individuals to import or receive domestically transferred handguns.

Under the amendments, a CFO will only be able to authorize the transfer of a handgun to an individual who:

a. Holds an Authorization to Carry (ATC) issued under Section 20 of the Firearms Act and needs the handgun:

o To protect the life of that individual or of other individuals. o For use in connection with his or her lawful profession or occupation (armed security, trappers, wilderness occupations such as bear baiter, bush pilot); or

b. Has provided the CFO with a letter from a provincial or national sport shooting government body indicating the individual trains, competes or coaches in a handgun shooting discipline that is on the programme of the International Olympic Committee or the International Paralympic Committee.

Inspector General of Policing

At the request of the Deputy Solicitor General, Community Safety at the Ministry of Solicitor General, I am sharing a communication regarding the Inspector General of Policing. Ryan Teschner has been named Ontario's Inspector General of Policing (Assistant Deputy Minister, Inspectorate of Policing), effective **March 27, 2023.**

Ryan has been the Executive Director and Chief of Staff of the Toronto Police Services Board since 2018, leading some of the most important changes in the organization's history, including in the areas of governance modernization and policing reform. He is a nationally recognized and experienced executive leader in community safety, police governance and public administration. Ryan has many years of progressive and successful experience in large, challenging, complex and multi-stakeholder environments.

On behalf of the Deputy Solicitor General, Community Safety, the ministry thanks Ken Weatherill for his leadership and support as the interim Inspector General of Policing and Deputy Inspector General over the past two years. Ken has led the establishment and operationalization of the Inspectorate of Policing during this time. He will continue this important work as Deputy Inspector General of Policing and help to ensure a smooth transition.

Please join me in welcoming Ryan to the ministry and thanking Ken for his contributions. We look forward to our continued partnership.

OPERATIONAL UPDATES

PATROL OPERATIONS – Inspector John Valtonen

Patrol officers continue to respond to a high volume of calls for service as well as conduct focused patrols based on the Crime Analyst report. Some calls to highlight their good work are as follows:

Male Reported with Gun in Waistband

On February 6, 2023, employees from a business on Regent Street South reported that an adult male had a gun sticking out of his waistband while inside the store. A 38-year-old male was located and arrested based on the information provided and safety concerns. Search incident to arrest located a black plastic toy gun in his waistband.

Serious Family Dispute Leads to Weapons Charges

On January 24, 2023, officers were dispatched to a Weapons complaint on Copper Street in Sudbury. Information received was that an individual had been stabbed inside a residence and the suspect had fled. Upon arrival, Police located an injured adult male who was transported to HSN with non-life-threatening injuries. The accused was determined to be a youth related to the victim. The police investigation discovered firearms within the home which were seized for public safety. The accused was located a short distance away and was arrested for Aggravated Assault, Weapons Dangerous, Assault with a Weapon, and Mischief Under \$5000.

Traveling Fraudster Caught in The Big Nickel

On the afternoon of January 14, 2023, a 41-year-old male from Brampton attended a local business and made application for a credit card. The accused used a forged Ontario photo card with a picture in his likeness under a different name and obtained \$10,000 worth of credit. The accused then used this credit to buy over \$8,000 worth of spooled copper wire. When the accused observed Police, he ran to the washroom and began ripping up the forged documents and flushing them down the toilet. The accused has been charged with similar offences in the past in Toronto, Whitby, Milton, North York, Guelph, Brampton, Oshawa, and London, Ontario.

<u>9-1-1 EMERGENCY COMMUNICATIONS CENTRE</u>- Manager Andrea Savage

For the month of January 2023, the 9-1-1 Emergency Communications Centre (ECC) experienced steady call volumes. 6,038 calls received were 911 calls. Approximately 7,727 Police calls were created, 825 of those being high priority calls for service (Priority

1's and 2's). The ECC also managed another 672 incidents for Fire Services, 348 of which were priority calls.

We have several new communications staff in training who are progressing well.

Initiatives

The 9-1-1 ECC continues to work on the following initiatives:

- NG 9-1-1 Training planning
- Mapping upgrade planning
- Transitioning to a new dispatching model

<u>CRIMINAL INVESTIGATIONS DIVISION (CID)</u> – Inspector Jerry Willmott

MAJOR CRIME

Voyeurism Investigation

In September 2022, CID charged a 42-year-old male with Voyeurism after he had been caught taking surreptitious photographs of young girls with his cell phone at a local establishment. An examination of his cellular device conducted by the Computer Forensics Unit revealed an extensive volume of voyeuristic photographs of private areas of young children and adult women in public settings, as well as a collection of child pornography. Several of the individuals photographed have been identified as child and adult relatives of the male. He has since been charged with several additional counts of Voyeurism based on this new evidence. Support services have been engaged for the family.

Human Trafficking (HT) Conference

On February 3rd, GSPS hosted a HT Conference funded through the TIIPS (Trauma Informed Indigenous Prevention Support) Grant. The conference involved representatives from Shkagamik-Kwe, the Friendship Center, and Sudbury Area Victim Services (SAVS). The event was attended by over 220 guests from various schoolboards, Police agencies, MAG, mental health workers, and foster parents.

INTEGRATED CRIME SECTION

BEAR (Break Enter and Robbery) Unit

After collecting evidence in relation to numerous Thefts and Mischiefs in the Lively area, the BEAR unit executed a Search Warrant at an address in Lively. This resulted in 2 individuals being charged with a total of 20 combined charges, which concluded 7 different incident investigations. Stolen property was recovered at an approximate value of \$10,000.

DEU (Drug Enforcement Unit)

The DEU entered into a drug trafficking investigation in collaboration with the OPP Organized Crime Enforcement Bureau. The investigation resulted in the Tactical arrest of 3 individuals from the Greater Toronto Area (GTA) who were in possession of 3 prohibited firearms, \$540,000 worth of Fentanyl, and 1kg of Cocaine. More than 80 charges were laid. 2 of the 3 accused were on orders for previous violent firearms offences in other jurisdictions.

ICE (Internet Child Exploitation)/CFU (Computer Forensics Unit)

Following a 2022 investigation that resulted in a male party being charged for Luring, the Internet Child Exploitation unit in conjunction with the Computer Forensic Unit continued further examination and analyses of seized devices. This resulted in additional charges of Accessing and Possessing Child Pornography being laid.

Intelligence

The Human Trafficking Unit in collaboration with the OPP Intelligence-led Joint Force Strategy located a wanted high-risk Human Trafficking accused that had been evading capture for months. He was brought before the courts to answer to the charges.

SPECIALIZED OPERATIONS – Inspector Dan Despatie

<u>Community Mobilization Section & Community Engagement Section</u> Statistics

- 2 Foot Patrols and 17 Bike Patrols conducted in the downtown core.
- 20 Mobile Crisis Rapid Response Team (MCRRT) calls. These are calls in which our officers attended and requested the assistance of a Mental Health clinician. These calls were diverted away from the Emergency Department and the individual was provided with assistance through the clinician or referred to another community partner.
- **40** Enhanced Mobile Crisis Rapid Response Team (EMCRRT) calls. These are calls in which an officer and a clinician responded to together.
- 7 911 Mobile Crisis Rapid Response Team (911MCRRT) calls. These are calls transferred to Mental Health clinicians that work out of the 911 Emergency Communications Center (ECC). The clinicians offer assistance and can often provide a positive resolution without the need for a call for service to be created for officers to attend.
- **351** proactive community Focused Patrols conducted
- 40 community meetings and 3 community events attended, engaging with our citizens and partners, some of which included:
 - Participation in the Cambrian College Community Service Fair
 - Bruce Street Task Force Meeting

- Conducting a joint Business Improvement Area (BIA) Coffee with a Cop event
- Conducting joint Alcohol and Gaming Commission of Ontario (AGCO) inspections at local establishments

INTEGRATED OPERATIONS – Inspector Marc Brunette

Traffic Management Unit (TMU)

With the recent amalgamation of the TMU and Rural Community Response Unit (CRU), the unit is committed to increasing proactive patrol efforts both on and off-road, enforcing the Highway Traffic Act and Motorized Snow Vehicles Act laws.

In addition to 101 Provincial Offence Notices and 44 Part III Summonses, officers laid 14 stunt driving charges and charged 4 suspended drivers for the month of January. Year-to-date, the TMU has laid 101 charges under the Provincial Offences Act (POA).

A total of 23 drivers were charged with impaired offences Service-wide, which included 20 impaired by alcohol, 2 impaired by drug, and 1 refusal.

The TMU also conducted two RIDE spot checks this month.

Emergency Response Unit (ERU)

There were nine (9) significant tactical incidents, namely:

- **Police Assistance** ERU K9 assisted the Noelville OPP with a K9 track.
- **Break and Enter** An ERU K9 track located the accused who was arrested and charged.
- **Robbery** CCTV footage within a business provided descriptors of the suspect. The suspect was then located with the assistance of K9 where he was arrested and charged.
- **Drug Offences** A suspect was arrested in relation to outstanding warrants. A search incident to arrest located 17.3g of suspected Fentanyl in possession of the suspect. The accused was charged with Possession for the Purpose of Trafficking Fentanyl.
- Search Warrants– Assisted the BEAR unit with an investigation of two suspects involved in several vehicle "smash and grabs" at the Creighton Mine parking lot.
- **Weapons** Witnesses provided information of a male party pulling out a firearm. Through investigation, the firearm was determined to be a Winchester airsoft model 11 pistol.
- Arrest Warrant–Safely arrested a suspect for numerous charges including Assault with a Weapon, Administer Noxious Thing, and Possession of a Weapon for a Dangerous Purpose.

• Weapons- ERU and K9 were deployed after receiving information that a victim had been stabbed in the chest by another individual. Officers arrived on scene and located 5 firearms in plain view in the residence, which resulted in the accused's PAL being seized. Fresh tracks were observed leading from the backyard of the residence, so containment was established for K9 in order to locate the accused. After a foot pursuit, the accused was arrested, and the involved weapon was located.

Rural Community Response Unit (CRU)

The Rural Community Response Unit conducted nine (9) snowmobile patrols in Azilda, Capreol, Lively, and Hanmer.

Search And Rescue (SAR) members supported the Criminal Investigations Division (CID) for an evidence search.

CORPORATE COMMUNICATIONS

Sudbury Playground Hockey League Police Cup – January 13-15

Chief Pedersen was honoured to drop the puck to launch the 2023 Sudbury Playground Hockey League (SPHL) Police Cup tournament!

This year marks the 70th anniversary of the Sudbury Playground Hockey League in our community. The SPHL believes that hockey should be available to anyone who is interested in playing and that what truly matters is sportsmanship and a love for the game.

Each year since 2010, GSPS has organized and hosted the Police Cup tournament while providing funds through the Greater Sudbury Police Services Board, the Chief's Youth Initiative Fund and Sudbury Police



Association. We are grateful to our community partners for their continued support of this tournament each year.

This year's tournament was held from January 13th to January 15th at the Countryside arena.

In keeping with the SPHL commitment to sportsmanship, fair play, good citizenship, friendly competition, enjoyment and full participation for all members, this year's tournament once again collected non-perishable food items for the Sudbury Food Bank.

The 2020 tournament raised over 4,000 lbs. of non-perishable food items!

We wish the best of luck to all teams!

Snowmobile Safety Week – January 15-20

We remind snowmobile enthusiasts:

• Be mindful of speed, especially at night. Obey speed limits and trail signs.

• Avoid venturing out alone. Always tell someone where you're going and your expected time of arrival and return.

• NEVER operate a snowmobile while impaired by drugs or alcohol.

• Wear your helmet and protective gear.

• Be prepared for weather conditions. Check the weather forecast before you head out.

• Have all required documents on hand: a valid driver's licence, motorized snow vehicle operator's licence (MSVOL) or a snowmobile driver's licence from your home province, state, or country; proof of insurance; snowmobile registration permit.

• Be respectful of other trail users as well as private property owners.

• Ice is never 100% safe!

• Stay away from railway tracks and railway property. Trespassing is not only dangerous, but illegal.

Learn more: https://www.ontario.ca/page/snowmobile-safety

The Ontario Federation of Snowmobile Clubs (OFSC) continuously monitors and evaluates their trails and prescribed water crossings. The interactive trail guide is available online at <u>https://ofsc.evtrails.com/</u>

The red trails indicate unavailable/closed. We remind snowmobile enthusiasts that riding on closed OFSC trails is UNSAFE and considered trespassing.

Community Engagement with Rayside-Balfour U11 Tigercats

Over the weekend, while out on patrol, Cst. Bignucolo and Cst. Doni stopped by the Rayside-Balfour U11 Tigercats hockey practice. They showed the kids their radar guns and had a great time cheering them on!

These impromptu interactions are important in building trust and positive relationships with youth in our community. When kids see our uniform, we want them to know we're here to protect them & help them.

Go Tigercats!

#CommunityEngagement #MoreThanLawEnforcement



Rural Community Response Unit Snowmobile Patrols

Our Rural Unit officers were busy patrolling Sudbury area trails over the weekend after the large amount of snow we recently received.

In partnership with the Ontario Provincial Police, GSPS conducted a daytime patrol and a nighttime patrol throughout the weekend.

Day or night, police are out there to catch:

* Impaired drivers of snowmobiles

* People disregarding the hard work of the OFSC to secure the trails (no Trail Permit culprits)

- * Improper equipment (illegal cans/mufflers)
- * Snowmobile operators with no insurance

* Speeders and careless drivers

We wish to thank all safe MSV operators who follow the rules and support the area trails. Thank you for helping ensure the safety of yourself and other trail users.



Community Engagement – Patrol Operations

While out on patrol, Cst. Reis and Cst. Mills stopped to say hello to these youngsters outside playing hockey. It truly is Canada's sport!

We remind motorists to obey speed limits. Speed limits are reduced in residential areas, school zones and construction zones for a reason. Always give your full attention to the road and watch for pedestrians & children playing.

As it continues to get dark outside early in the evening, we remind road users to #SeeAndBeSeen!



#Sudbury #SudburyPolice #MoreThanLawEnforcement

Sudbury Polar Plunge 2023 – Media Launch – January 24



Are you ready to get

#FreezinForAReason?

Whether you are an individual, organization or business, the Polar Plunge welcomes all do-gooders with a little courage and a warm heart willing to get cold and creative for a worthy cause. All funds raised will support programming and events for over 26,000 athletes across the province.

Plungers will be #FreezinforaReason as they plunge into the frigid water of Ramsey Lake on Saturday, March 4th, 2023, at the Ramsey Lake Boat Launch on Ramsey Lake Road. Registration will begin at 10:00 a.m. The Plunge will start at 12:00 p.m.

Special thanks to Sergeant Hally Willmott and retired Sergeant Joanne Pendrak, as well as, the entire Greater Sudbury Polar Plunge Committee for organizing the upcoming Polar Plunge here in Greater Sudbury. We also thank Lynne Houle of Special Olympics Sudbury and Special Olympics athletes for attending the media launch.

In 2020, the Greater Sudbury Polar Plunge raised over \$30,000 for Special Olympics Ontario athletes! So, let's make this year's event even more successful! A huge thank-you to our sponsors who come through for us each and every year:

The Greater Sudbury Police Services Board, the Sudbury Police Association, The New HOT 93.5, Northern Uniform, A&W, Dairy Queen, City Welding Sudbury 2015 Limited, the City of Greater Sudbury, and ACCESS STORAGE as the National Sponsor.

We hope to see you on March 4th, Sudbury!

Bell Let's Talk Day – January 25

This year's theme is "let's create meaningful change". Let's keep listening, keep talking and keep being there for ourselves and each other.

We encourage community members to reach out for mental health support if you are struggling. There are many resources in Sudbury available to help you:

https://sm.cmha.ca/mental-health/find-help/

Remember, reaching out for help is not a sign of weakness – it's a sign of strength. Stigma associated with mental illness can create a serious barrier for people who are suffering. It's okay to talk openly about mental health. Let's end the stigma surrounding mental illness.

Mental health IS health. You matter!

#BellLetsTalk #BellLetsTalk2023

Black History Month – February

February 1st marks the beginning of Black History Month. The 2023 theme for Black History Month is: "Ours to tell". This theme represents both an opportunity to engage in open dialogue and a commitment to learning more about the stories Black communities in Canada have to tell about their histories, successes, sacrifices and triumphs. During Black History Month, we celebrate the many achievements and contributions that Black Canadians have made historically and continue to make in all sectors of society today.

The Greater Sudbury Police Service is dedicated to protecting and serving our community while exemplifying our RICH values of Respect, Inclusivity, Courage and Honesty and we want to continue having respectful dialogues to build public trust through community engagement and transparency.

Through collaborations with our community partners such as ULU, the Nigerian Community Association of Greater Sudbury, the Afro-Heritage Association of Sudbury, as well as our GSPS Diversity Advisory Committee, we continue to learn about the rich history of Black people and Black communities through open dialogues and teamwork.

We are committed this month and every month, to make Greater Sudbury an inclusive, compassionate, and respectful place to live, work and play.

#BlackHistoryMonth #BlackHistoryMonth2023

Choose to Include Campaign – Tim Hortons – February 3-5



We got our Special Olympic Donuts and they sure are tasty!

Be sure to get yours at Tim Hortons from Feb 3-5, 2023, to support Special Olympics Ontario athletes!

100% of the proceeds from these donuts go toward providing daily sports programming for thousands of athletes with an intellectual disability in our communities. #ChooseToInclude

Puck-drop at the Greater Sudbury Cubs Game – February 2

Chief Pedersen was honoured to join the Greater Sudbury Cubs for the game puck drop, along with several members of GSPS, the GSPS Pipe Band, and Police Services Board Chair, Al Sizer.

Thank-you for the beautiful plaque that reads "Congratulations Greater Sudbury Police Service on your 50th Anniversary of protecting our community!" Chief Pedersen was also very grateful to receive this custom jersey.

Thank-you Greater Sudbury Cubs for representing Sudbury with such pride!

Law Enforcement Torch Run Snowmobile Ride – February 5



Thank-you to everyone who came out for our 3rd Annual Snowmobile Torch Ride from the Sudbury Trail Plan Association to Wolf Mountain yesterday!

With almost 40 sleds and riders gathered for this ride, we raised over \$3,000 for Special Olympics Ontario!

Thank-you to all community partners and volunteers who made this day possible, including the Nickel Belt Snow Spirits Snowmobile Club - District 12, Garson Foodland, and Tim Hortons. Thank-you Ontario Provincial Police for joining us as well!

A very special thank you to GSPS' very own Cst. Nolan Windle and Cst. Andrew Hinds for organizing the ride.

This year marks the 35th anniversary of the annual Torch Run Ontario -35 years of police and community partners raising funds for Special Olympics Ontario.

Community and Police Awards Gala Nominations - Now Open

Do you know a Police Service member, a community member, or a community organization that deserves recognition for their actions?

You can nominate a Police Service member, community member or community organization to be considered for an award to be presented at this year's Community and Police Awards Gala. The gala provides us with the opportunity to honour and thank those who have demonstrated commitment and leadership in incidents that required quick and immediate intervention and those who have supported initiatives dedicated to enhancing community safety.

The categories include:

Community member nominations:

- * Nicole Belair Service Above Self Award
- * Police Assistance Award
- * Police Community Leader Award

Police Service member nominations:

- * Meritorious Action Award
- * Teamwork Commendation Award
- * Sergeant Richard McDonald Memorial Award
- * Constable Joseph MacDonald Memorial Award
- * Sergeant Todd Lefebvre Community Champion Memorial Award

Community member or Police Service member nomination:

* Heroic Action Award

Community Organization nomination:

* Police - Community Partnership Award

All you have to do is fill out a nomination form by clicking the link below and submit your nomination(s) to chief@gsps.ca no later than Tuesday, February 21st, 2023, at 12 noon.

Nomination forms available here:

<u>Community and Police Awards Gala Nominations - Now Open - Greater Sudbury Police</u> (gsps.ca)

On May 17th, 2023, we will be hosting our Annual Community and Police Awards Gala at the Caruso Club. All of the proceeds raised from the Gala go towards the Chief's Youth Initiative Fund (CYIF) that supports many community events, groups, initiatives and organizations that provide positive programming and interactions for youth in Greater Sudbury.

Let's also keep our mental wellbeing in mind and stay healthy.

We will all get through this together!