



GREATER SUDBURY POLICE SERVICES BOARD
WEDNESDAY, MAY 17, 2023 – 10 A.M.
Alex McCauley Boardroom/Zoom

PUBLIC AGENDA

| ITEM | | MOTION | PAGE(S) |
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| 1 | Motion to Meet IN CAMERA | | |
| 2 | Matter Arising From In Camera | | |
| 3 | Land Acknowledgement | | |
| 4 | Roll Call | | |
| 5 | Declarations of Conflict of Interest | | |
| 6 | Adoption of Minutes – April 18, April 19, and May 1, 2023 | | |
| 7 | Accept Consent and Discussion Agenda – May 17, 2023 | | |
| PRESENTATIONS | | | |
| 8 | Swearing In – New Cadets and New Spiritual Team Member | | |
| 9 | EMCRRT | | |
| DISCUSSION AGENDA | | | |
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| 13.3 | Updated Fees for Service – Verified Alarm Response Program (VARP) | Motion | 13-14 |

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| 14 | Agreements | | |
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| | June 21, 2023 | | |
| 21 | Adjournment | Motion | |



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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|---|--|
| ACTION: FOR APPROVAL | DATE: May 5, 2023 |
| PUBLIC | |
| SUBJECT: NOTES OF APPRECIATION | |
| STRATEGIC DIRECTION 2019-2022 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 3 - Improved member recognition, succession planning and career development opportunities | |
| Prepared by:  Sara Cunningham Deputy Chief of Police, Administration | Recommended by:  Paul Pedersen Chief of Police |

RECOMMENDATION:

FOR INFORMATION

CURRENT SITUATION:

Staff Sergeant Sherry Young, Sergeant Todd Bignucolo, Constable Al Joannette, and Constable Jessie Morin

The Ministry of Finance Investigations – Compliance Branch conveyed their thanks to GSPS and the above Officers for their assistance and professionalism shown to their members in the course of a search warrant recently conducted in Greater Sudbury.

Sergeant Rick Clark and Constable Marc-André Vaillancourt

An out-of-town visitor who found herself lost in Greater Sudbury expressed her sincere gratitude to Sergeant Clark and Constable Vaillancourt for locating her family's address and providing her with a ride to their residence. She was very thankful for the professional service provided.

Sergeant Blair Ramsay, Constable Dave Hamilton, and Constable Al Brunette

The Walden Winter Carnival Volunteer Board extended a heartfelt thank-you to Officers for their participation in the Carnival, its fiftieth, contributing to its huge success.

A/Deputy Dan Despatie, Inspector Marc Brunette, Danielle Hager, and the Human Resources and Professional Development Branch

The Ontario Association of Chiefs of Police (OACP) offered a Constable Selection System (CSS) Essential Competency Interview Course in April that was hosted by GSPS. The OACP sent a letter of thanks to A/Deputy Despatie, Inspector Brunette, HR Manager Holly Bilodeau, and staff Jocelyne Perreault and Scott Mills for their assistance during the course. A special thanks was given to Danielle Hager, HR's Talent Acquisition and Retention Coordinator, who was key to the success of the course. Danielle was part of the CSS Working Group, whom the OACP wished to recognize for her recruitment passion and investment, bringing in meaningful input and knowledgeable expertise to course participants.

Collaboratively, our members continue to exemplify Our Shared Commitment to Community Safety and Well-being through community engagement and Policing with Excellence and Professionalism.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR APPROVAL | DATE: May 11, 2023 |
| PUBLIC | |
| SUBJECT: NEW BOARD MEMBER APPOINTMENT | |
| STRATEGIC DIRECTION 2019-2022 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 1 - Promote a culture of trust through transparent communication | |
| Prepared by: Matthew Gatien Board Administrator | Recommended by: Al Sizer Chair |

RECOMMENDATION:

FOR INFORMATION

BACKGROUND:



The Board is made up of 5 civilian members, two appointed by Council, one member of the community appointed by Council, and two appointed by the province. The Board's most recent provincial appointees, Lise Poratto-Mason and Richard Bois, expired in February and May 2023, respectively. The Board has been waiting for new appointees from the province.

CURRENT SITUATION:

On May 11, 2023, the Board appointed **Krista Fortier** to serve on the Board for 3 years. We expect a second appointment from the province shortly.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR APPROVAL | DATE: May 12, 2023 |
| PUBLIC | |
| SUBJECT: POLICE FACILITY STUDY, REQUEST FOR PROPOSAL GSP23-100 | |
| STRATEGIC DIRECTION 2019-2022 Strategic Theme: Public Trust & Accountability Goal: 1 - Enhance public trust through transparency and accountability | |
| Prepared by:  Melissa Bamberger Manager of Finance | Recommended by:  Paul Pedersen Chief of Police |

RECOMMENDATION:

THAT the Board enters into an Agreement with Belanger Salach Architecture for the purpose of conducting a comprehensive facilities needs assessment at a cost of \$154,760 plus HST with funds to be drawn from the Leasehold Improvements-Contract Costs.

BACKGROUND:

In February 2023, a Request for Proposal (RFP) was issued seeking a proposal from qualified professionals to conduct a comprehensive facilities study on the needs of the Service. This is part of the ongoing process as directed by the Board to review options and alternatives to respond to public safety needs through adequate facilities. The location and nature of current facilities has resulted from a combination model of service delivery pre-amalgamation and facilities assumed over time due to service demands and growth. Many of the facilities occupied currently have been retrofit through renovations and not special-purpose builds to meet modern day service delivery requirements. The successful proponent will review all facilities and present to the Board for its consideration a variety of options complete with business cases to inform decision making about future facilities. The summary of services

requested were for proposals from qualified professionals to conduct a comprehensive facility study of current facilities used by GSPS. The RFP was originally scheduled to close on March 2; however, on the request of potential bidders the deadline was extended to March 13, 2023.

A total of fifteen companies were plan takers for this Request for Proposal. Of these plan takers, two companies submitted bids.

An Evaluation Team consisting of Board and Service staff with the assistance of the City's Procurement Division evaluated the two proposals that were rendered. These were analyzed against a specific scoring matrix to ensure consistency in the entire review as follows:

- Company Experience and Qualifications
- Project Team
- Project Methodology and Understanding of the Service Required
- Project Schedule
- Understanding of the Requirements and Identification of Key Issues
- Contract Price

There was also a Reference Verification process which is a pass or fail. This was conducted by the Service staff as part of the overall bid review process.

CURRENT SITUATION:



After careful analysis of the two submissions, the firm Belanger Salach Architecture received the highest rating. On May 2, 2023, they received the award as the successful proponent for this RFP.

Their bid at \$156,760 also falls within the funds available for this project.

Once awarded, the work of the team assigned to lead the project will commence immediately. The goal is to have the final report ready for presentation to the Police Services Board and Council by the fourth quarter of 2023.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR APPROVAL | DATE: May 12, 2023 |
| PUBLIC | |
| SUBJECT: POLICE WEEK 2023 | |
| STRATEGIC DIRECTION 2019-2022 Strategic Theme: Collaborative CSWB for Greater Sudbury Goal: 1 - Strengthen partnerships & provide collaborative response as part of sustainable CSWB & Road Safety | |
| Prepared by:  Sara Cunningham Deputy Chief of Police, Administration | Recommended by:  Paul Pedersen Chief of Police |

RECOMMENDATION:

FOR INFORMATION.

BACKGROUND:

Police Week is held annually during the third week of May. During this week, Police Services across Ontario highlight their Service, personnel, initiatives, and accomplishments. Police Week also coincides with Peace Officers Memorial Day, which is recognized internationally on May 15th.

CURRENT SITUATION:

This year, Police Week is May 14th – 20th. The theme is 'Building Bridges: Celebrating Police – Community Partnerships', which highlights the collaborative, vital partnership between Police and the community.

In celebration, GSPS is hosting a variety of events open to the public throughout the week:
Sunday, May 14th, 2023: Motorcycle Demonstration

- Come out to A&W Canada at 1099 Marcus Drive from 6:00-7:30pm to meet your local police!
- Watch a Police motorcycle demonstration
- Check out our Traffic Management Unit vehicles
- Ask us questions about the Highway Traffic Act, motorcycle safety, and community policing!

Monday, May 15th, 2023: Sudbury Region Police Museum Reopening

- Join us at 128 Larch Street, from 5:00-7:00 p.m. and celebrate the reopening at our new location!
- Light refreshments will be served
- Police Museum calendars and memorabilia will be available for purchase

Tuesday, May 16th, 2023: Coffee with a Cop

- Meet us at 8:00 a.m. at Tim Hortons in Lively for a coffee and chat with our Rural Unit!

Thursday, May 18th, 2023: Emergency Response Unit and K9 Demonstration

- Join us for an action-packed evening with our Emergency Response Unit from 5:30-7:30 p.m. at the Lionel E. Lalonde Centre in Azilda
- View a K9 Demonstration
- View an Explosive Disposal Robot Demonstration and Bomb Suit
- Watch a high-risk Injured Party Rescue Demonstration
- See a display of Tactical Equipment and Vehicles

Saturday, May 20th, 2023: Family Bike Ride at Kivi Park!

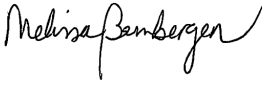
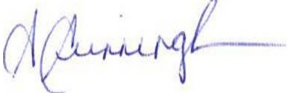

- Join us from 1:30-3:30 p.m. at Kivi Park for a family bike ride with GSPS Officers
- Kivi Park is waiving the park fees for those participating
- Bring your own bike and helmet
- Adventure365 will have bike rentals at discounted rate (limited supply)
- Participants will be required to sign a waiver
- Canteen open with food available for purchase
- All those that participate in the bike ride can enter a draw for a GSPS swag bag

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| SUBJECT: POLICE WEEK 2023 | Page 3 |
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GSPS is committed to working together with our communities, government, businesses, and citizens to strengthen partnerships and ensure public safety and crime prevention.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR APPROVAL | DATE: May 12, 2023 |
| PUBLIC | |
| SUBJECT: 2023 COURT SECURITY AND PRISONER TRANSPORTATION PROGRAM | |
| STRATEGIC DIRECTION 2019-2022 Strategic Theme: Policing with Excellence & Professionalism Goal: 1 - Effective and efficient deployment of resources | |
| Prepared by:  Melissa Bamberger Manager of Finance  Sara Cunningham Deputy Chief of Police, Administration | Recommended by:  Paul Pedersen Chief of Police |

RECOMMENDATION:

FOR INFORMATION ONLY

BACKGROUND:

The Province implemented the Court Security and Prisoner Transportation (CSPT) Program in 2012 to assist municipalities in offsetting their costs of providing CSPT services in their jurisdictions.

The City of Greater Sudbury is responsible for the costs of providing security for court premises during hours of court operations and security of persons attending court; and/or the costs of transporting prisoners and custodial minors (youth between the ages of twelve and seventeen)

between correctional institutions, custodial facilities, and court locations for the purposes of court attendance.

In 2020, the Ministry of the Solicitor General (Ministry) hired an independent consultant to conduct a review of court security and prisoner transportation in Ontario, including the design of the CSPT Program. Municipalities, Police Services, and other justice sector partners were engaged during the review process.

In response to the program review, the Ministry continues to ensure that a pathway for future planning is founded on evidence that addresses gaps in the program review. Beginning in 2022, and based on one of the consultant's recommendations, the Ministry introduced a performance measurement framework to help create a foundation for continuous improvement and program efficiencies that is evidence-based.

For 2023, further reporting enhancements are being introduced as part of the annual financial reports. Recipients will be required to provide additional breakdown of costs associated with eligible costs under the CSPT Program.

An expenditure-based model is used to determine allocation for 2023. Funding is allocated based on each municipality's relative share of the total 2021 CSPT cost across the Province. For example, if a municipality's CSPT cost represents one per cent of the total provincial CSPT cost, then it will be allocated one per cent of the available funding.

SCHEDULE "D"
PERFORMANCE MEASUREMENT FRAMEWORK

The Recipient agrees to collect and report back to the Province the information outlined below in the format provided in Schedule G for the reporting timeframe covering January 1, 2023 to December 31, 2023, and in accordance with the reporting schedule outlined in Schedule E.

| 2023 Report | |
|---|--|
| Performance Measure | Indicator |
| Number of court appearances | Number of in-person court appearances conducted Number of virtual court appearances conducted (if unavailable, please indicate "N/A") |
| Number of full-time equivalent sworn police officers and special constables that are supporting prisoner transportation and/or court security | Total number of full-time equivalent sworn police officers and special constables assigned to prisoner transportation and court security duties Total number of full-time equivalent sworn police officers and special constables assigned to prisoner transportation duties Total number of full-time equivalent sworn police officers and special constables assigned to court security duties |
| Number of prisoner transportation trips | Number of prisoner transportation trips between correctional institutions and court locations for the purpose of transporting persons in-custody to attend court |

CURRENT SITUATION:

Correspondence was received regarding the Court Security and Prisoner Transportation Program for 2023. The City of Greater Sudbury is the recipient of the funds which are in turn transferred to the Board. The letter confirms that the Agreement for this year has now been approved.

In the 2023 budget, the Service budgeted \$2,057,398.57. With the recent correspondence from the Ministry confirming the 2023 allocation, the Service will receive \$33,785.57 less than the budgeted amount.

The Funds in the amount of \$2,023,613.00 will be provided according to the following schedule:

A. First instalment: \$505,903.25 will be paid to the Recipient once the Recipient has signed the Agreement, provided adequate proof of insurance to the Province in accordance with section A10.2 of the Agreement, and the Agreement has then been signed by the Province.

B. Second Instalment: \$505,903.25 will be paid to the Recipient, following the Province's receipt and approval of the 2022 Annual Financial Report (due April 15, 2023).

C. Third Instalment: \$505,903.25 will be paid to the Recipient by the end of September 2023.

D. Final instalment: \$505,903.25 will be paid to the Recipient by the end of December 2023.

E. The Recipient must submit the 2023 Annual Financial Report to the Province by April 12, 2024.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR APPROVAL | DATE: May 11, 2023 |
| PUBLIC | |
| SUBJECT: FEES FOR SERVICES | |
| STRATEGIC DIRECTION 2019-2022 Strategic Theme: Public Trust & Accountability Goal: 1 - Enhance public trust through transparency and accountability | |
| Prepared by: Celyne Piche Manager of Records  Sara Cunningham Deputy Chief of Police, Administration | Recommended by:  Paul Pedersen Chief of Police |

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board approves the amendment to 'Schedule A' of By-Law 2009-3 to add the following fees:

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| False Alarm Dispatch Fee – to be billed to Alarm Company | \$160 |
| False Alarm Cancelled After Dispatch – to be billed to Alarm Company | \$80 |

BACKGROUND:

Section 391 of the *Municipal Act* as amended allows local Boards, including police services boards to pass a By-Law imposing fees for services or activities provided and related matters. By-Law 2009-3 was recommended by the Greater Sudbury Police Services Board to establish fees for certain services provided by the Greater Sudbury Police Service in accordance with the *Act*.

Section 4 of By-Law 2009-3 provides for the fees within “Schedule “A” to be automatically adjusted for inflation on January 1, 2010, and on January 1 every year thereafter by the Chief Financial Officer/Treasurer in the amount deemed appropriate based on the greater: 3% or the September Stats Canada Consumer Price Index (CPI) for all items.




CURRENT SITUATION:

As detailed for the Board in a presentation in November 2022, the Verified Alarm Response Program is being implemented to help curtail calls for service around false alarms.

The proposed fees will be added to ‘Schedule A’ of By-Law 2009-3, which details Fees for Services.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR APPROVAL | DATE: May 11, 2023 |
| PUBLIC | |
| SUBJECT: SOLUTION STREAM AGREEMENT | |
| STRATEGIC DIRECTION 2019-2022 Strategic Theme: Public Trust & Accountability Goal: 1 - Enhance public trust through transparency and accountability | |
| Prepared by:  Robert Norman Inspector, Strategic Operations  Matthew Gatien Board Administrator | Recommended by:  Paul Pedersen Chair |

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board enter into an agreement with Solution Stream to provide consultant services for the 2023-2025 Strategic Direction at a cost of \$8,500 plus HST with funds to be drawn from Board Legal Operating Budget.

BACKGROUND:

In 2000, the Provincial Adequacy Standards Regulation for Police Services was introduced, which included a framework for Business Planning. In accordance with this Regulation, Police Services Boards are required to develop Business Plans at minimum, every three years. The Regulation also requires Police Service Boards to enter into a protocol with its municipal council that sets out the date by which the business plan will be provided to the municipal council and the responsibility for making the plan public.

Subsequently, a protocol was signed between the City of Greater Sudbury and the Greater Sudbury Police Services Board whereby both parties agreed that the Business Plan shall be

provided to the City of Sudbury Clerk by March 31st in the first year of the business cycle, and to the public no later than 30 days following it being released to the City of Greater Sudbury Clerk.

The 2019-2021 Business Plan was the Board's seventh Plan that was prepared since the introduction of the Provincial Adequacy Standards. Preparation for the current Plan has been delayed due to the ongoing pandemic and staff changes in key planning positions. In 2021, we were not able to complete an environmental scan, however, are advancing the processes involved, including public consultations/surveys, reviewing relevant legislation, a review of the 2019-2021 Strategic Direction, national, provincial and local trends as well as internal consultations with GSPS members. We are expecting to receive feedback from residents, businesses, school boards, diverse community partners and stakeholders, city councilors, GSPS members, and Board members. The 2019-2021 Strategic Direction outlines the GSPS *Our Shared Commitment Model* for the City of Greater Sudbury through four strategic priorities: *Our Members and Our Inclusive Workplace, Public Trust & Accountability, Collaborative CSWB for Greater Sudbury, and Policing with Excellence & Professionalism*. This Plan guided GSPS over the previous three years.

The planning and finalization process for the upcoming Business Plan (2022-2024) would ordinarily have been completed in 2021. The unforeseen global COVID-19 Pandemic and subsequent priorities impacted not only the GSPS planning timelines but also the public. The community's focus during the Pandemic was directed to personal safety and well-being and avoidance of the Pandemic. The Provincial lockdowns and resulting stress and anxiety would likely have affected public availability as well as their perceptions throughout this period. This would also have affected the public's ability to provide meaningful feedback during the consultation process. The public's level of engagement/input, particularly from marginalized communities, is a critical element of the environmental scan. The data collected may well have been inaccurate, and considerations for inclusive and diverse representations would have been compromised had the Scan been completed during this period.

In April 2022, the Board agreed to revise the current Strategic Direction from 2019-2021 to 2019-2022, to allow a proper environmental scan and evaluation of that scan to update the Strategic Direction.

CURRENT SITUATION:



In early 2023 the Board tendered a Request for Quotation process for a consultant to assist with synthesizing the results of the environmental scan, running a workshop and producing a reporting mechanism for the Strategic Direction. A three-quote request for quotation process

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| SUBJECT: SOLUTION STREAM AGREEMENT | Page 3 |
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was tendered, with Solution Stream being the successful applicant. Solution Stream has been notified and planning for the workshop has begun.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR APPROVAL | DATE: May 12, 2023 |
| PUBLIC | |
| SUBJECT: 2023-2024 BAIL SAFETY PROJECT AGREEMENT RENEWAL | |
| STRATEGIC DIRECTION 2019-2022 Strategic Theme: Policing with Excellence & Professionalism Goal: 2 - Reduce incidents of crime through education, prevention and intervention | |
| Prepared by:  Sara Cunningham Deputy Chief of Police, Administration | Recommended by:  Paul Pedersen Chief of Police |

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board enters into an Agreement with the Ministry of the Attorney General for the purpose of the Bail Safety Program for the period of April 1, 2023, to October 31, 2024.

BACKGROUND:

In December 2002, the Board was advised that the Greater Sudbury Police Service had been selected to participate in a Domestic Violence Bail Project. Discussions ensued to determine the terms and conditions of such a Program.

On April 1, 2003, the Board entered into an Agreement with the Ministry of the Attorney General with respect to a Bail Safety Pilot Project which outlined the various roles and responsibilities of each party. In 2006, the Ministry committed ongoing funds to ensure sustainability of the Bail Safety Program.

The Bail Safety Program is a collaborative team consisting of staff from the Police, Crown, Victim/Witness Assistance Program staff, and other organizations.

The investigating Police Service notifies the victim of the opportunity to attend at the site for a pre-bail hearing interview which shall be conducted the day following the arrest. The victim is

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| SUBJECT: 2023-2024 BAIL SAFETY PROJECT AGREEMENT RENEWAL | Page 2 |
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interviewed by the designated Police Officer for the Project and has the opportunity to speak to the designated Crown and to be counselled by the Victim/Witness Assistance Program staff. The purpose of the interview is to determine risk to the victim, to assess the bail brief for completeness, and to offer early support to the victim.

CURRENT SITUATION:



The program, having been in operation for now twenty years, continues to be highly effective.

The current Agreement expired October 31, 2022. Correspondence was received from the Ministry reinstating and extending the program from April 1, 2023, to October 31, 2024.

The funding amount will be \$110,694 for the 2023-2024 Fiscal Year.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR APPROVAL | DATE: April 28, 2023 |
| PUBLIC | |
| SUBJECT: PROVINCIAL HUMAN TRAFFICKING INTELLIGENCE-LED JOINT FORCES STRATEGY (IJFS) PROJECT | |
| STRATEGIC DIRECTION 2019-2022 Strategic Theme: Collaborative CSWB for Greater Sudbury Goal: 1 - Strengthen partnerships & provide collaborative response as part of sustainable CSWB & Road Safety | |
| Prepared by:  Sara Cunningham Deputy Chief of Police, Administration | Recommended by:  Paul Pedersen Chief of Police |

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board enters into an Agreement with the Solicitor General – Ontario Provincial Police for funding in support of the Provincial Human Trafficking Intelligence-Led Joint Forces Strategy in the amount of \$217,090.

BACKGROUND:

In 2020, the Solicitor General launched the Provincial Human Trafficking Intelligence-Led Joint Forces Strategy (IJFS). This integrated model has been developed to proactively conduct intelligence gathering, intelligence analysis, investigations, disruptions, and assist in prosecutions of multi-jurisdictional human trafficking organizations across the Province of Ontario.

The funds are used to fund a Human Trafficking Investigator and a Human Trafficking Intelligence Analyst who are employed directly with GSPS. This funding is designed to support agencies in their efforts with proactive investigation and prosecution of multi-jurisdictional human trafficking organizations.

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| SUBJECT: PROVINCIAL HUMAN TRAFFICKING INTELLIGENCE-LED JOINT FORCES STRATEGY (IJFS) PROJECT | Page 2 |
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The positions for which the funding is utilized is dedicated to investigative activities undertaken as part of the Provincial Human Trafficking IJFS which are detailed in an Operational Memorandum of Understanding amongst the participating agencies.

This Strategy is showing highly positive results in its effort to combat human trafficking through the collaboration of police agencies across Ontario.

The Service has been receiving funding for the past two years under this Strategy.

CURRENT SITUATION:

The Service has just been advised that it will be receiving an allocation for a third year. While it is envisioned that this grant will be in effect for a total of five years, Agreements are being issued for one-year periods coincident with the Provincial Government fiscal year. In support of the Provincial Human Trafficking Intelligence-Led Joint Forces Strategy (IJFS), the Service will also be the recipient of funds to carry out the work associated with the project.

Funds will be used to offset the salaries associated with a Human Trafficking Investigator and a Human Trafficking Analyst as detailed below:

| Greater Sudbury Police Service | # of members | Funding Fiscal Year 2023/ 2024 |
|---|---------------------|---------------------------------------|
| Contribution for funding a Human Trafficking Investigator | 1 | 122,090.00 |
| Contribution for funding a Human Trafficking Analyst | 1 | 95,000.00 |
| TOTAL | 2 | 217,090.00 |

As with all grants, GSPS provides the Province with Program Reports and Statistical Reports undertaken during the term of this Agreement to include:



- The number of human trafficking offences reported to Police.
- The increase in Police capacity to identify and respond to human trafficking offences.
- The number of proactive investigations focused on investigating human trafficking groups.

- The number of human trafficking victims removed from trafficking situations and connected with appropriate resources.
- The number of multi-jurisdictional human trafficking organizations identified.
- The number of intelligence reports regarding human trafficking.
Since the IJFS was created in December 2021, the 21 involved police services have:
 - Conducted 65 investigations
 - Assisted 61 victims
 - Laid 72 Human Trafficking charges
 - Laid 167 additional charges
 - Charged 28 individuals

Human Trafficking is a rapidly increasing criminal enterprise which is highly underreported, and police-reported cases only capture the tip of the iceberg. The Greater Sudbury Police Service is committed to combatting Human Trafficking through proactive initiatives, educating the community to know the signs of Human Trafficking, and taking the appropriate steps to protect victims and hold traffickers accountable.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR APPROVAL | DATE: May 2, 2023 |
| PUBLIC | |
| SUBJECT: ONTARIO STRATEGY TO END HUMAN TRAFFICKING | |
| STRATEGIC DIRECTION 2019-2022 Strategic Theme: Collaborative CSWB for Greater Sudbury Goal: 2 - Reduce victimization through collaborative solutions with an emphasis on a Downtown Strategy | |
| Prepared by:  Sara Cunningham Deputy Chief of Police, Administration | Recommended by:  Paul Pedersen Chief of Police |

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board enters into an Agreement with the Solicitor General – Ontario Provincial Police for funding in the amount of \$17,400 to assist with Ontario's Strategy to End Human Trafficking.

BACKGROUND:

Human trafficking is a crime and human rights abuse that's sometimes referred to as "modern day slavery."

There are different types of human trafficking that take place in Ontario including sex trafficking and labour trafficking. Forced marriage is also considered a form of human trafficking.

Traffickers control people in many ways, including through psychological manipulation, emotional abuse, deceit, addiction, threats, violence, isolation, and taking control of identification/documents and money.

Most of the people trafficked in Ontario are girls and women who are Canadian citizens or permanent residents. Human trafficking is a vastly under-reported crime in Ontario with about

two-thirds of reported cases arising here. Survivors often need intensive, specialized services and supports to rebuild their lives.

CURRENT SITUATION:

The Ontario Provincial Police continues to provide funding through the Provincial government – Ministry of the Solicitor General in its attempt to combat human trafficking.

The Provincial Strategy, as an integrated model, assists police services in coordinating the increased identification of victims, provides support services to victims of human trafficking and exploitation, and assists in preventing the cycle of recurring victimization.

The Greater Sudbury Police Service will receive continued funding for the 2023-2024 fiscal year in the amount of \$17,400.

Funding is allocated to offset partial costs of an investigator's salary to enhance investigations and assist in the prevention of this crime.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR APPROVAL | DATE: May 12, 2023 |
| PUBLIC SUBJECT: STAFFING/DEPLOYMENT UPDATE | |
| STRATEGIC DIRECTION 2019-2022 Strategic Theme: Public Trust & Accountability Goal: 1 - Enhance public trust through transparency and accountability | |
| Prepared by: Holly Bilodeau Manager of Human Resources and Professional Development | Recommended by: Paul Pedersen Chief of Police |

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby approves the appointment of the following members:

| Name: | Start Date: | Position: |
|------------------------------|-------------|--|
| CAIRNS, Paula | 18-May-2023 | Information Management Clerk (Part Time) |
| PALUMBO, Amy | 18-May-2023 | Information Management Clerk (Part Time) |
| PETRONE, Katrina | 18-May-2023 | Information Management Clerk (Part Time) |
| CHARBONNEAU-LAMARRE, Johanne | 18-May-2023 | Customer Service (Part Time) |
| STEPHEN, Hannah | 18-May-2023 | Customer Service (Part Time) |

BACKGROUND

Section 31 (1) of the *Police Services Act* sets out the Board's responsibilities with respect to the provision of adequate and effective police service in the municipality.

More particularly under Section 31 (1) (a), the Board appoints and accepts resignations of members of the Service.

Each year, the Service develops a Recruitment Plan in accordance with anticipated attrition through resignation and/or retirement. New positions are also identified where required and filled accordingly. Recruiting efforts are ongoing continually to ensure staffing levels are maintained.

During budget deliberations for the 2023 budget, the Board adopted a strategic staffing plan which will increase the Service strength by 10 in 2023, 10 in 2024, and an additional four in 2025. The objective was to bring on five cadets in June and five in September 2023. Recruiting efforts have been underway to meet the new hiring targets and also to be responsive to ongoing attrition through resignation and retirement. As soon as last day at work notices have been given, efforts are made to identify the replacement member.

CURRENT SITUATION:

The following tables summarize appointments, resignations, and retirements since the last report to the Board. Unless otherwise stated, the appointments are full-time.

TABLE A: GSPS Authorized Strength at March 10th, 2023.

FULL-TIME COMPLEMENT

| | Budgeted | | Notes | |
|-----------------|-------------------|---------------|------------------------|-------------------|
| | Authorized | Actual | Non-medical LOA | Secondment |
| SWORN | 283 | 280** | (1) * | (1) |
| CIVILIAN | 140 | 140 | 0 | |
| TOTAL | 423 | 420 | (1) | (1) |

| | |
|--|---------------|
| SUBJECT: STAFFING/DEPLOYMENT UPDATE | Page 3 |
|--|---------------|

*There is one non-medical Leave Of Absence (LOA) which has been replaced so the actual strength has not been impacted.

** It would appear we are ahead of where our actual strength should be given our staffing plan. We should be at 278; however, in anticipation of planned attrition over the next two months, vacancies have already been filled to prevent gapping.

The additional staff in accordance with the staffing plan approved by the Board were budgeted starting in June 2023. The first five of the strategic staffing initiative have been filled and those members will be attending the next intake for the Basic Constable Training Program at the Ontario Police College starting in May. The civilian positions are occupied. Planning for Special Constables at the front desk is now underway.

TABLE B: Appointments

| Name: | Start Date: | Position: |
|------------------------------|--------------------|--|
| CAIRNS, Paula | 18-May-2023 | Information Management Clerk (Part Time) |
| PALUMBO, Amy | 18-May-2023 | Information Management Clerk (Part Time) |
| PETRONE, Katrina | 18-May-2023 | Information Management Clerk (Part Time) |
| CHARBONNEAU-LAMARRE, Johanne | 18-May-2023 | Customer Service Clerk (Part Time) |
| STEPHEN, Hannah | 18-May-2023 | Customer Service Clerk (Part Time) |

TABLE C: Retirements/Resignations:


| | | |
|----------------|----------------------------------|------------------------------|
| DUDLEY, Lorena | Retired: 20-April-2023 | Communicator |
| BAIDEN, Sharon | Retired: 28-April-2023 | Chief Administrative Officer |

| | |
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| SUBJECT: STAFFING/DEPLOYMENT UPDATE | Page 4 |
|--|---------------|

| | | |
|---------------------|----------------------------------|---------------------------|
| GODDARD, Gordon | Retired: 29-April-2023 | Police Constable |
| ST. LAURENT, Debbie | Retiring: 31-May-2023 | Communications Supervisor |



GREATER SUDBURY POLICE SERVICE BOARD REPORT

| | |
|---|--|
| ACTION: FOR APPROVAL | DATE: May 11, 2023 |
| PUBLIC | |
| SUBJECT: DONATIONS RESERVE FUND REQUESTS | |
| STRATEGIC DIRECTION 2019-2022 Strategic Theme: Collaborative CSWB for Greater Sudbury Goal: 3 - Invest in our community's future through innovative youth services and initiatives | |
| Prepared by: Sara Cunningham Deputy Chief of Police, Administration | Recommended by: Paul Pedersen Chief of Police  |

RECOMMENDATION:

THAT the Board approve the following donations with funds drawn from the Donations Reserve Fund:

\$2,000 in support of Camp Quality

\$1,500 in support of the Law Enforcement Torch Run

\$1000 in support of the 2023 YWCA "Women of Distinction" Awards Gala

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in community safety and wellbeing initiatives in support of youth, crime prevention activities, or any other purposes as deemed suitable by the Greater Sudbury Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

CURRENT REQUESTS:

Requests for funding consideration have been received.

The balance in the Donations Reserve Fund on April 30, 2023, is \$118,307.47.

\$2,000 in support of Camp Quality

Camp Quality is a volunteer-driven, non-profit charitable organization empowering kids with cancer across Canada to turn life's challenges into adventures. Their summer camps for children and youth aged 7 to 17 are designed to meet the unique physical, social and psychological needs of campers who include children and youth with cancer and blood disorders, their siblings, and sometimes, bereaved siblings.

\$1,500 in support of the Law Enforcement Torch Run

The LETR Committee is hosting its annual Law Enforcement Torch Run for Special Olympics on June 22nd from 8 a.m.-1 p.m. We are planning on have a run/walk/jog event with Special Olympians from Science North onto Paris Street and then back into Bell Park and returning to Science North to raise awareness for Special Olympians.

ISP classes from secondary schools through the community are attending. Community members are invited to join Special Olympic Athletes and Law Enforcement Torch Run members to join. The walk will be followed by snacks and refreshments.

\$1000 in support of the 2023 YWCA "Women of Distinction" Awards Gala – Donations Reserve Fund

The YWCA of Sudbury grew from a 1952 concerned citizens Rooms Registry Committee providing safe housing for girls and women in Sudbury. Over the years, the YWCA has been

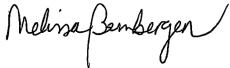
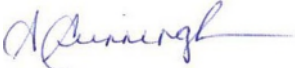

instrumental in addressing current needs of the community and empowering women and their families to reach their full potential.

The YWCA holds an annual 'Women of Distinction Awards Gala' celebrating women who help make a difference in the lives of girls and women. Funds raised cover cost of presenting 'Power of Being a Girl' and 'Boys4Real' conferences.

The YWCA is returning to having their gala in the same year they honour the recipients. This year's gala will be taking place in October 2023.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

| | |
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| ACTION: FOR APPROVAL | DATE: May 12, 2023 |
| PUBLIC | |
| SUBJECT: 2023 FINANCIAL REPORT JANUARY 1 TO MARCH 31; MARCH YEAR END PROJECTIONS | |
| STRATEGIC DIRECTION 2019-2022 Strategic Theme: Public Trust & Accountability Goal: 1 - Enhance public trust through transparency and accountability | |
| Prepared by:  Melissa Bamberger Manager of Finance  Sara Cunningham Deputy Chief of Police | Recommended by:  Paul Pedersen Chief of Police |

RECOMMENDATION:

THAT the Board receives the Finance Report for the period January 1, 2023, to March 31, 2023, for information;

And further, that the Board receives the March Year End Projections for 2023 for information.

BACKGROUND:

At the January 12, 2023, Meeting the Board authorized the 2023 Budget by way of Resolution #2023-002 as follows:

THAT the Board approves the 2023 Operating Budget in the amount of \$72,708,355 and further;

THAT the Board approves the 2023 Police Capital Plan, and further;

THAT the Board receives the 2023 and 2027 forecasted Capital Plans, and further;

THAT the Board recommends that City Council accepts these budgets.

CURRENT SITUATION:

While it is still very early in the spending cycle, spending levels are generally within budgeted levels. There are overages in certain areas and underspending in others.

The following table serves to provide an overview of spending to date:

| Cost Category | Annual Budget | YTD Budget | YTD Actual | Variance | |
|-------------------------------|----------------------|----------------------|----------------------|-------------|--------------|
| Contr to Reserves and Capital | \$ 5,294,800 | \$ 1,318,194 | \$ 1,318,194 | 0.0% | ¹ |
| Internal Recoveries | \$ 1,633,105 | \$ 407,761 | \$ 489,336 | -16.7% | ² |
| Operating Costs | \$ 7,760,719 | \$ 3,580,406 | \$ 3,949,206 | -9.3% | ³ |
| Revenues | \$ (6,776,143) | \$ (1,649,500) | \$ (1,714,183) | -3.8% | ⁴ |
| Salaries & Benefits | \$ 64,795,874 | \$ 16,625,370 | \$ 16,211,552 | 2.6% | ⁵ |
| Grand Total | \$ 72,708,355 | \$ 20,282,231 | \$ 20,254,104 | 0.1% | |

Variances are explained as follows:

1. Contribution to Reserves and Capital: These contributions are aligned with budgeted allocations in the areas of Fleet, Facilities, Sick Leave, Communication and Information Technology, and Voice Radio.
2. Internal Recoveries: There is a variance showing within this category. The internal recoveries for facilities, accounts payable, budgets, human resources, mail room, payroll and purchasing are all in line with budget allocations. It is early in the year and paid duty

internal recoveries are not posted. There is also a variance related to rent expenses.

3. Operating Costs:

A variance that relates to the timing and flow of certain expenses being incurred and the budget allocations in the first quarter of the budget year. The cost of goods and services are also on the rise; therefore, it is expected a negative variance will continue.

4. Revenues:

While it is still early in the year, a slight variance in revenues is showing more than budget allocations. These relate to funding being received outside of the budget cycle, and more than budgeted revenue.

5. Salaries and Benefits

Year-to-date salary and benefits are showing a positive variance overall; however, it is too early in the year to predict overall trends.

The first round of analysis has been completed to forecast year-end anticipated spending. The chart below shows the summary of the forecast:



| Cost Category | Annual Budget | March YEP | Variance | |
|-------------------------------|----------------------|----------------------|-----------------|--------------|
| Contr to Reserves and Capital | \$ 5,294,800 | \$ 5,294,800 | 0.0% | ¹ |
| Internal Recoveries | \$ 1,633,105 | \$ 1,635,424 | -0.1% | ² |
| Operating Costs | \$ 7,760,719 | \$ 9,055,810 | -14.3% | ³ |
| Revenues | \$ (6,776,143) | \$ (7,389,286) | -8.3% | ⁴ |
| Salaries & Benefits | \$ 64,795,874 | \$ 64,876,811 | -0.1% | ⁵ |
| Grand Total | \$ 72,708,355 | \$ 73,473,559 | -1.0% | |

Variance are explained as follows:

1. Contribution to Reserves and Capital: The year end projection will be in line with all the budget allocations.
2. Internal Recoveries: While it is early, a small variance is anticipated at year end.
3. Operating Costs: At year end it is anticipated to have a variance with spending within operating accounts. There is a rise in costs for good and services, some pressures are with our software and technology requirements, training requirements and vehicle rentals.
4. Revenues: It is anticipated to have a surplus of revenue at year end. The main contributing factor is grant funding that has been allocated outside of the budget cycle.
5. Salaries and Benefits The Salaries and Benefits are projected to be well within budget allocations at year end.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

| | |
|--|---|
| ACTION: FOR APPROVAL | DATE: May 11, 2023 |
| PUBLIC | |
| SUBJECT: 2023 CANADIAN ASSOCIATION OF POLICE GOVERNANCE CONFERENCE | |
| STRATEGIC DIRECTION 2019-2022 Strategic Theme: Policing with Excellence & Professionalism Goal: 1 - Effective and efficient deployment of resources | |
| Prepared by:  Matthew Gatien Board Administrator | Recommended by:  Al Sizer Chair |

RECOMMENDATION:

THAT the Board authorizes Members to participate in the Canadian Association of Police Governance Virtual Annual General Meeting and Conference August 15-18, 2023.

BACKGROUND:

The Canadian Association of Police Governance is a national organization dedicated to excellence in police governance, established in 1989. The CAPG represents more than 75 municipal police boards and commissions in Canada and works to achieve highest standards as a national voice of civilian oversight

Each year the CAPG hosts an annual General Meeting and Conference where delegates are encouraged to network, discuss, and engage in learning.

CURRENT SITUATION:

The Canadian Association of Police Governance has scheduled their Annual Conference, hosted in St. John's, NF, August 15-18, 2023. The theme for 2023 is "Governance Talking: Conversation Streams and Deep Dives." The draft conference Agenda is attached.

| | |
|---|---------------|
| SUBJECT: 2023 CANADIAN ASSOCIATION OF POLICE GOVERNANCE CONFERENCE | Page 2 |
|---|---------------|

Conferences offer an excellent opportunity for Board Member training providing inspiring speakers, engaging plenary and group discussions with leaders and field experts, presentations, and skill building workshops. This conference is being offered both in-person and virtually.

Members are asked to confirm interest in participating with the Board Administrator by **May 19, 2023.**



CAPG 34TH ANNUAL CONFERENCE

GOVERNANCE TALKING CONVERSATION STREAMS AND DEEP DIVES

ST. JOHN'S, NFLD
AUGUST 15-18, 2023

CAPG HYBRID Conference - LIVE & VIRTUAL

GOVERNANCE TALKING: Conversation Streams & Deep Dives

August 15 – 18, 2023


[Delta Hotels by Marriott St. John's Conference Centre](#)

120 New Gower St, St. John's, NL A1C 6K4

Phone: (709) 739-6404

All times are Newfoundland DST

More information and registration are available at CAPGConference.ca

| | |
|--|--|
| Monday, August 14 4:00 – 6:00pm | CAPG 2023 - CONFERENCE Registration Desk Open |
| Tuesday August 15 9:00am – 5:00pm | Registration Desk Open |
| Tuesday August 15 10:00am - 4:00pm Lunch @ noon | <p>Pre-conference workshop with Fred Kaustinen (\$295 per person – limited registration) <i>Police Governance Learning Ladder®</i></p> <p>Come explore the brand-new, ground-breaking Police Governance Learning Ladder®! This interactive training day is tailored to Board Chairs, Vice and potential Chairs, and Board Advisors such as Executive Directors, Police Chiefs and others. The program will feature three case studies in dynamic, board-room settings where participants will learn and practise how to lead their Board's performance up the Learning Ladder. The case studies will focus on policy-making regarding the Board-Chief relationship, outcome-based strategic planning, and evaluating Service performance, all in the context of providing better value to our communities and managing risk.</p> <p><i>Facilitated by Fred Kaustinen.</i></p> |
| 6:00 – 8:00pm | <p>Conference Welcome Reception – The Gypsy Tea Room</p>  |

DAY 1 - Wednesday, August 16, 2023

| | | |
|----------------------|-------------------------------|----------------------------|
| 7:00 am – 4:00 pm | Registration Desk Open | |
| 7:30 – 8:30 | Breakfast | |
| 8:30 – 8:45am | Opening Ceremonies | Elder Mayor Danny Breen |



CAPG 34TH ANNUAL CONFERENCE

GOVERNANCE TALKING CONVERSATION STREAMS AND DEEP DIVES

ST. JOHN'S, NFLD
AUGUST 15-18, 2023

| | | |
|------------------------|--|---|
| | | CAPG President |
| 8:45 – 9:30am | KEYNOTE – 34 years ago in St. John's, NFLD a new organization was formed to support police boards and commissions across Canada. How far has the needle on the governance of policing moved? | Dr. Zaheer Lakhani Founding President of CAPG |
| 9:30 – 10:45am | <p>PLENARY PANEL DISCUSSION Recommendations from Commissions & Impact on Police Governance MMIWG, Morden, Public Order Emergency Commission (POEC), Thunder Bay, The Mass Casualty Commission (MCC), etc.</p> <p>Recommendations from POEC, MMIWG, Thunder Bay and MCC all sparked interest and concern when they were released. But then what happens? Do they gather dust on a shelf? Are any of the critical ones adopted? Does any police service, board or commission report annually on changing or implementing policies or procedures they've adopted to meet the growing demands for meaningful change.</p> <p>While we won't have time to get into every recommendation made, we will invite our panelists to delve into some of the critical recommendations that impact police governance. We will look at responsibilities and resources and why it is important to not just listen but to ensure appropriate actions are taken, policies developed and a system of evaluation is put in place.</p> | Michael Kempa, University of Ottawa Christian Leuprecht, Royal Military College Sandy Smallwood Tom Stamatakis, Canadian Police Association Senator Gwen Boniface (virtual link) <i>Senator Michèle Audette (TBC) (virtual link or live)</i> |
| 10:45- 11:00am | Networking Break | |
| 11:00 am – 12:15 pm | <p>WORLD CAFÉ Developing A Centre Of Excellence Facilitated table work to develop a 'Moving Forward Agenda'</p> <ul style="list-style-type: none"> <input type="checkbox"/> Defining governance <input type="checkbox"/> Appointment process <input type="checkbox"/> Resources <input type="checkbox"/> Training <input type="checkbox"/> Community needs and expectations <input type="checkbox"/> Public awareness campaign (national) <input type="checkbox"/> Independence <input type="checkbox"/> Regulatory changes needed <input type="checkbox"/> Police Governance Bill of Rights | <p><i>* Assigned seating</i></p> <p>Table monitors will work with groups to discuss themes and flesh out a moving forward agenda to guide the CAPG.</p> |



CAPG 34TH ANNUAL CONFERENCE

GOVERNANCE TALKING CONVERSATION STREAMS AND DEEP DIVES

ST. JOHN'S, NFLD
AUGUST 15-18, 2023

| | | |
|-------------------|---|---|
| 12:15 – 1:00pm | Lunch with colleagues from across Canada | |
| 1:00 – 2:30pm | PLENARY PANEL DISCUSSION Politics of Policing in the Sphere of Governance <i>"Policing is first and foremost a service to the public; the more it is at odds with the composition and values of the public, the less well it works."</i> Max Yalden, Canadian Human Rights Commission Politicization and political interference, real or perceived threats to the ability of police boards and commissions to fulfill their legislated mandate and be held to account. Recent events across Canada have highlighted the controversy surrounding policing and the relationship between the police and politics and accountability to the public they serve. | Sandy Smallwood Cheney Cloke/Melissa Granum Tom Stamatakis Michael Kempa Christian Leuprecht Devon Clunis Chief Shahin Medizadeh, Lethbridge Police Service <i>Cal Corley (TBC)</i> |
| 2:30 – 2:45pm | Networking Break | |
| 2:45 – 3:45pm | PRESENTATION & DISCUSSION CPS Call Diversion Initiatives Calgary Police Service In 2022 Calgary Police piloted a project to divert 911 callers who need mental-health, addictions or social support to lines that provide referrals to community and government services. As part of their overall commitment to the city, CPS, Calgary 911, 211 along with many other partners are working collaboratively to find a long-term solution to assist people in distress who are better served by mental health, addiction or social services, rather than a police response. <i>"As always, I will look to Calgary Police Commission to offer direction to Calgary Police Service," the mayor said. "To date, their oversight of CPS has resulted in greater collaboration that leads to call diversion and optimal deployment of resources, as well as a clear commitment to embed mental health experts into the crisis response model."</i> <i>Calgary Mayor Jyoti Gondek</i> | Deputy Chief Katie McLellan Supt. Asif Rashid Calgary Police Service Amtul Siddiqui, Vice Chair, Calgary Police Commission |
| 3:45 – 4:00pm | Wrap up of Day 1 | |



CAPG 34TH ANNUAL CONFERENCE

GOVERNANCE TALKING CONVERSATION STREAMS AND DEEP DIVES

ST. JOHN'S, NFLD
AUGUST 15-18, 2023

| | | |
|-------------------|---|--|
| 6:00 – 9:00 pm | CAPG Dinner & Evening Event - Rally in the Alley  | <u>Pub Crawl on George Street</u> <i>Join us for an evening to remember. You will experience the uniqueness of Newfoundland hospitality. You will join a team with a leader who will take you on an adventure of learning how to dance a jig, get screeched in and sing a few Newfoundland ballads. Includes a fish & chips dinner and a finale of entertainment to cap off the night.</i> |
|-------------------|---|--|

DAY 2 - Thursday, August 17, 2023


| | | |
|-----------------------|---|---|
| 8:00 – 9:00 | Breakfast | |
| 9:00 – 10:00 | PRESENTATION & DISCUSSION Final Report on Gap Analysis Study Research To Policy To Practice The premise of the project was to use an appreciation analysis technology to determine the nature of the gap that exists between the objectives set for police services and the way that they are carried out. Dr. Caputo, Dr. Hodgkinson and Chief Dubord will present the final results of this study and highlight how boards and commissions can use these finding to dramatically change how they develop their strategic plans. | Chief Neil Dubord Dr. Tullio Caputo Dr. Tarah Hodgkinson |
| 10:00 – 10:15 am | Networking Break | |
| 10:15 am- 12:15 pm | PLENARY TABLE WORK – *ASSIGNED SEATING* Research To Policy To Practice <i>WHAT DO BOARDS AND COMMISSIONS NEED TO MOVE THE NEEDLE FORWARD?</i> | Dr. Tullio Caputo Dr. Tarah Hodgkinson |
| 12:15–1:00 pm | Lunch - Join your colleagues from across Canada | |
| 1:00-2:15 pm | PRESENTATION & DISCUSSION “Playing the system”: Mental health stigma, challenging awareness, and creating barriers to care for Canadian public safety personnel | Dr. Rosemary (Rose) Ricciardelli Research Chair in Safety, Security, and Wellness; Professor Memorial University |




CAPG 34TH ANNUAL CONFERENCE

GOVERNANCE TALKING CONVERSATION STREAMS AND DEEP DIVES

ST. JOHN'S, NFLD
AUGUST 15-18, 2023

| | | |
|----------------|---|--|
| 2:15 – 2:30 pm | Networking Break | |
| 2:30 – 3:45 pm | PRESENTATION & DISCUSSION Drug Decriminalization and the role of Police Governance An insight into the key decisions, pivotal actions, learning points and unexpected outcomes, as British Columbia's Police Leaders work with Provincial and Federal partners to implement Canada's first decriminalization of illicit substances. | Inspector Conor King – Victoria Police Department Sean Dhillon, Victoria Police Board* <i>(*TBC – virtual or in person)</i> |
| 3:45 – 4:00 pm | Wrap up of Day 2 | |
| 6:00-9:30 pm | Dinner & Entertainment  The Rooms | The Rooms is Newfoundland and Labrador's largest public cultural space and home to its most extensive collection of artifacts, art and archival records. The Rooms are proud custodians of the province's colourful history and creative spirit. The Rooms draws upon their collections to bring the province's rich stories to life in engaging, multi-sensory, experiences. This unmistakable building is designed to reflect and celebrate heritage. From its perch, The Rooms offers unparalleled views of the harbour city. |
| | | |

DAY 3 - Friday, August 18, 2023

| | | |
|----------------|--|---|
| 7:30-8:30 am | Breakfast hosted by Halifax Regional Municipality Board of Police Commissioners | |
| 8:20 – 8:30 am | Launch for CAPG 2024 Halifax As a historic port city, Halifax has always been tightly connected to its waterfront. But where it was once industrial and gritty, it's now vibrant, bustling, and inviting. An urban wanderers' dream, the boardwalk is a four kilometre long harbourside adventure of shopping, beer gardens, museums, restaurants, tours, playgrounds, and public art. |  |
| 8:30-10:00 am | PLENARY PANEL & INTERACTIVE AUDIENCE DISCUSSION "GOVERNANCE TALKING" The panelists will talk about why there is a call to strengthen police accountability by establishing a civilian-led board or commission to provide "proactive" oversight | RNC Chief Joe Boland (Retired) Lynn Moore, Morris, Martin, Moore <i>Elder Elizabeth Penashue (TBC)</i> |



CAPG 34TH ANNUAL CONFERENCE


GOVERNANCE TALKING CONVERSATION STREAMS AND DEEP DIVES

ST. JOHN'S, NFLD
AUGUST 15-18, 2023

| | | |
|------------------|---|---|
| | <p>of both police forces that operate in Newfoundland and Labrador, in line with such bodies that already exist in other Canadian jurisdictions.</p> <p>Designated CAPG members from across Canada will join the conversation with the panelists to give them insight on the benefits of establishing a model of civilian police governance in Newfoundland. The shared experience brought to the table will highlight why robust governance of police can bring more accountability and transparency to the service, and be that direct link to and reflective of, the communities served.</p> | <p><i>Sharon House, First Voice First Light (TBC)</i> <i>Honourable John Hogan, KC</i> <i>Minister of Justice and Public Safety (TBC)</i></p> |
| 10:00-10:15 am | Networking Break | |
| 10:15 – 11:00 am | <p>National Police Associations Town Hall PART I</p> <p>Two of the national police association presidents will lead a facilitated town hall on policing and governance and what they need and want to ensure adequate and effective policing that meets the needs of the communities served.</p> | <p>CPA President, Tom Stamatakis CACP President, Chief Danny Smyth(TBC – virtual or live)</p> |
| 11:00 – 11:45 | <p>National Police Associations Town Hall PART II</p> <p>CAPG President will respond to CACP & CPA and engage delegates in a town hall discussion.</p> | CAPG President |
| 11:45 - 12:00 pm | <p>Conference Closing</p> <p>CAPG President will wrap up with highlights from our 34th Annual Conference</p> | CAPG President |



GREATER SUDBURY POLICE SERVICE BOARD REPORT

| | |
|--|---------------------------|
| ACTION: FOR APPROVAL | DATE: May 11, 2023 |
| PUBLIC | |
| SUBJECT: 2023 CAPG CONFERENCE SUPPORT | |
| STRATEGIC DIRECTION 2019-2022 Strategic Theme: Public Trust & Accountability Goal: 1 - Enhance public trust through transparency and accountability | |
| Prepared by:  Matthew Gatien Board Administrator | |

RECOMMENDATION:

THAT the Board approves a \$500 donation to the 2022 Canadian Association of Police Governance (CAPG) to assist with the costs of the conference in St. John's, Newfoundland, with funds to be drawn from the Police Services Board operating account.

CURRENT SITUATION:

The Canadian Association of Police Governance has scheduled their annual conference on September 9-11 0in Saskatoon, Saskatchewan. The theme for 2022 is '*Community Partnerships and Engagement.*'

The CAPG annual conference is considered an excellent opportunity for Police Board members for educational and networking opportunities and for bringing strong grassroots and civilian perspective to critical policing issues. Their ultimate objective is to offer a program for delegates that is affordable, provides rich dialogue and education, and showcases the host city. With cost increasing, they are asking for our financial support.

It is traditional that the Board provide financial assistance in the amount of \$500.

Gatien, Matthew

Subject: FW: Governance Talking, Conversation Streams & Deep Dives

From: Jennifer Malloy, Executive Director CAPG <jmalloy@capg.ca>

Sent: Friday, May 5, 2023 12:59:57 PM

To: Al Sizer <Al.Sizer@greatersudbury.ca>

Subject: Governance Talking, Conversation Streams & Deep Dives

Support Governance Talking



RE: Support for the 34th Annual Conference of the Canadian Association of Police Governance

On behalf of the CAPG Board of Directors, I am writing to request your support for the 34th Annual Conference of the Canadian Association of Police Governance (CAPG). The conference, will take place in St. John's, Newfoundland, on August 16 – 18th, 2023.

The theme for this year's conference is "**GOVERNANCE TALKING, Conversation Streams & Deep Dives**". We have an amazing line up of leading thinkers and experts from across the country who will take the stage and join a conversation that has been a long time coming. We are very excited to launch this very unique format of a conference experience. One room. One continuous conversation that flows and engages and is transmitted by live feed to those

who are unable to attend.

“This event has the potential to be a major milestone in shifting the narrative on policing in our country. I’ve always believed that effective governance is the foundation of all we do in policing and if we are to come out of this exceedingly difficult time, Boards and Commissions must be bold in asserting their right and responsibility to lead, in a symbiotic relationship with others in the arena.” Devon Clunis

Costs for everything have risen dramatically in the last year and everyone’s budgets have been touched. We are in a different situation in St. John’s, operating without local assistance or a host. That is why we are asking for your support. Any amount your board/commission or organization can provide will really help us offset the cost of putting on this first-rate conference. Our members have shown their generosity and commitment by sponsoring coffee breaks, dinners, lunches or simply contributing whatever their budget can manage. There are a variety of exceptional sponsorship opportunities available that have been tailored to provide a high level of recognition and visibility for your organization. We will be sending you additional information in the next week.

We commit to making the conference experience unique and rewarding for everyone who attends either virtually or in person. Check out the latest version of the conference program <https://capgconference.ca/>.

On behalf of the CAPG board of directors, I thank you for your continued support.

Sincerely,

Jennifer Malloy
CAPG Executive Director



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GREATER SUDBURY POLICE SERVICES BOARD

REPORT FROM THE CHIEF OF POLICE

May 2023



GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

MINISTRY UPDATES (excerpts from Ministry Communiqués)

Retirement Notification –Ontario Major Case Management Provincial Lead Shelley Tarnowski

After a 30-year career with the Ontario Provincial Police (OPP), including three years as the Provincial Lead for Ontario Major Case Management (OMCM), **Detective Inspector (D/Insp.) Shelley Tarnowski** is retiring from the OPP.

Over the course of her policing career, Shelley has been an unwavering advocate and a pioneer for victim-centred supports and has been instrumental to improving the understanding of, and enforcement responses to, vulnerable populations that have experienced, and are at higher risk of violent victimization.

Effective May 15, 2023, **Detective Inspector Joseph DeCook** will be assuming the role of Provincial Lead for OMCM.

Upcoming Initiatives to Combat Auto Theft

In recent years, Ontario has experienced a significant increase in auto thefts, including the use of violence, threats, intimidation, weapons and firearms to steal vehicles.

In response to these concerns, Ontario is investing in bold and comprehensive new measures to fight the rise in auto thefts across the province. Specifically, Ontario is investing approximately \$51 million over three years to fund new policing and prosecution resources and support existing initiatives to combat auto theft, including:

- The creation of the ***Organized Crime Towing and Auto Theft Team*** led by the OPP, which will draw upon the experience of previous successes of the province's towing joint force operation and work with police services to identify, disrupt and dismantle organized crime networks participating in vehicle theft.

A new ***community safety grant program*** that targets auto theft, in which the OPP, municipal and First Nations police services will be eligible to apply for funding for tools, supports and resources to fight and prevent auto theft in their communities.

- Creation of a new ***Major Auto Theft Prosecution Response Team***, which will provide dedicated legal and prosecutorial support to the OPP to effectively prosecute complex cases, with corresponding court support staff and resources.

The Ontario government is also taking further action against auto theft by exploring opportunities to work in partnership with Canada Border Services Agency, Royal

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Canadian Mounted Police and shipping container and rail companies.

Ontario Closed Circuit Television (CCTV) Grant Program Call for Applications for Fiscal Year 2023-2024

The Ministry of the Solicitor General is now accepting applications under the Ontario Closed Circuit Television (CCTV) Grant Program for the 2023-2024 fiscal year.

This grant program continues to help expand CCTV systems in more municipalities, as part of the Ontario Guns, Gangs and Violence Reduction Strategy (GGVRS).

The Ontario GGVRS is being implemented to deliver a comprehensive and effective solution to the issue of guns and gangs in the province. As part of the GGVRS, investments have been made to fight gun and gang violence through enforcement, intervention and prevention. The Ontario CCTV Grant Program will further support police services and the communities they serve to increase public safety.

The Ontario CCTV Grant Program is available to all municipal and First Nations police services, as well as the Ontario Provincial Police (OPP).

Drone Intrusion at Youth Justice Custody/Detention Facilities

The unauthorized use of drones is not permitted within the airspace and/or on the property of a youth justice custody/detention facility. Drones have the potential to present a risk to the safety and security of youth justice custody/detention facilities if used to transport contraband items, conduct surveillance of facilities, or take unauthorized digital video/images of young persons and/or staff.

Youth justice custody/detention facilities will be developing local policies and procedures in the event that an unauthorized drone is sighted in the airspace of a custody/detention facility and/or is discovered on the property of a custody/detention facility. These local policies and procedures will include youth justice custody/detention facilities contacting local police to establish local protocols for reporting any instances of drone intrusion.

Police Week 2023: May 14-20, 2023 Provincial Theme “*Building Bridges: Celebrating Police - Community Partnerships*”

Since 1970, Police Week has taken place in May to coincide with Peace Officers Memorial Day, which is internationally recognized on May 15. As such, May 14 to 20, 2023, will be designated Police Week in Ontario.

The provincial theme for 2023 is “*Building Bridges: Celebrating Police - Community Partnerships*”. This year’s theme provides an opportunity to use in-person events, social media, or other platforms to celebrate the collaborative efforts of police services with their communities and local partners to combat local priority risks and address overall community safety and well-being in Ontario. It also highlights the importance of these partnerships that encourage an integrated approach to service delivery and

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emergency response efforts.

Changes to the Basic Constable Training (BCT) Program

In an effort to support police services across the province to recruit and train more police officers, the following changes to the Basic Constable Training (BCT) program delivery will occur:

1. Increased Recruit Capacity in 2023

The Ontario Police College (OPC) will be expanding the maximum number of recruits trained from 480 recruits per intake to 550 recruits for the following intakes:

☐ Spring 2023 Intake –April 27 –August 2, 2023

☐ Fall 2023 Intake –August 30 –December 6, 2023

This increase in capacity will help increase the OPC's ability to meet the immediate recruitment needs of police services.

2. Increased Recruit Capacity in 2024

The OPC will be offering an additional fourth BCT intake starting in 2024. This will allow

for increased capacity to train recruits from 1,440 annually to 2,000.

Dates for the four intakes in 2024 will be communicated to police services through an All Chiefs Memo later this year. Police services will be able to update their 2024 requests for seats through the Ontario Police College Virtual Academy (OPCVA).

3. Tuition Waiver

Effective immediately, the ministry will be waiving 100% of the tuition fees for the BCT program for a period of three years. Recruits attending the BCT program starting on April 27, 2023, will not be required to pay tuition for the BCT program.

4. Tuition Reimbursement

The ministry will also be reimbursing the tuition for recruits who attended the January 2023 BCT intake. The OPC will communicate with impacted recruits and services directly once a mechanism for reimbursement has been finalized.

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OPERATIONAL UPDATES

PATROL OPERATIONS – Inspector John Valtonen

Our Patrol Operations members continue to respond to calls for service as well as conducting proactive and focused patrols. Some recent significant incidents that our members responded to are as follows:

Person In Crisis

In the early morning hours of April 7, 2023, Patrol Officers were dispatched to a residence in Walden to check on an adult male who was reportedly displaying bizarre behavior. Patrol Officers were met by the male's relative who advised that they had concerns for his mental wellbeing. Patrol Officers spoke to the male who became verbally confrontational and grabbed a knife telling them to get out. Patrol Officers pulled back and continued to converse with the male eventually convincing him to put the knife away. Negotiations continued until the male was able to be safely apprehended.

Altercation Leads to Firearm being Discharged

Around 7:45 p.m. on May 4, 2023, Patrol Officers were dispatched to a Weapons complaint at Lisgar Street and Elm Street. Individuals were involved in an altercation where a gun was discharged leading to a woman involved in the initial altercation being shot. The 41-year-old woman was transported to hospital by City of Greater Sudbury Paramedic Services with serious injuries. The man was taken into custody a short distance from the scene without incident by Patrol Officers. Upon searching the man, officers located a gun, a taser, and illicit drugs believed to be crystal methamphetamine and fentanyl. The 38-year-old man has been charged with Aggravated Assault, numerous Weapons and Drug offences, along with Breach of Court Releases and a Probation Order. The Major Crime Unit was also engaged.

Murder At Local Bar

On the evening of the April 21, 2023, two male parties got into an argument at Overtime Sports Bar and Grill on Notre Dame Ave in Sudbury. The male suspect left the bar, returning back inside with a gun. He shot the victim in the presence of numerous other patrons. Patrol Officers immediately attended the area setting up containment and others attended the scene to assist the victim and witnesses. The Major Crime Unit took over investigation.

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Suicidal Male- Paris St Bridge

In the late afternoon of the April 30, 2023, Police received a number of calls of a male in distress leaning over the construction side of the Bridge of Nations. Patrol Officers were able to use concealment with the equipment on scene and utilized an opportunity to gain control of the male while he was looking down. The adult male made utterances that he wished to jump off the bridge and was apprehended under the Mental Health Act and escorted to Health Sciences North for assistance.

9-1-1 EMERGENCY COMMUNICATIONS CENTRE- Manager Andrea Savage

For the month of April 2023, the 9-1-1 Emergency Communications Centre (ECC) managed 23,466 calls (an increase of 8% or 1,805 calls from the previous month). Of those calls, 6,145 were 911 calls (a 12.5% increase from the previous month). Over 8,000 Police events were generated, 900 of which were high priority calls for service (Priority 1s and 2s). The ECC also dispatched 605 incidents for Fire Services, 354 of which were priority calls for service.

This month, the 911 ECC will host their second virtual recruitment information night on May 11th. We had over 70 interested registrants. Last year this event was well attended and was quite successful in soliciting applications to fill the vacancies within the ECC.

Training of all 8 trainees has continued successfully. Our first group of 4 have begun Police Dispatch training (final phase) and our second group of 4 begin Fire Dispatch Training May 15th.

Initiatives

The 9-1-1 ECC continues to work on the following initiatives:

- NG 9-1-1 planning
- Blue Card training for Fire Dispatchers

CRIMINAL INVESTIGATIONS DIVISION (CID) – Inspector Jerry Willmott

Major Crime

Found Human Remains Connected to Homicide

On April 14th, members of the Major Crime Section located human remains in a wooded area in Wahnapiatae. Immediately following the discovery of the deceased an extensive

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evidentiary ground search was conducted in the area by members of GSPS Search and Rescue (SAR), North Shore SAR, as well as GSPS and OPP K9. The deceased has since been identified as a 31-year-old male that was the suspected victim of a homicide that occurred in the fall of 2022. Through investigation, a 33-year-old male has been charged with First Degree Murder, as well as a 43-year-old male, a 33-year-old male, and a 33-year-old female as Party to the Offence.

Overtime Sports Bar Homicide

The Major Crime Section immediately launched an investigation into this homicide. Through several witness interviews and review of CCTV footage in the vicinity, investigators identified those involved in the shooting. Utilizing media outlets throughout the province, a member of the public came forward identifying the shooter as a young person residing in the Greater Toronto Area (GTA). Through a coordinated effort with the Metro Toronto Police Service, the accused was apprehended in the GTA and returned to Greater Sudbury to answer to the charges.

Shooting on Lisgar Street

Through investigation by the Major Crime Section, it was determined that the accused had accidentally discharged the firearm at the female victim while he was engaged in an altercation with another individual. The accused has been charged with Aggravated Assault as well as several firearms and Controlled Drug and Substance Act (CDSA) offences.

Integrated Crime Section

Break Enter and Robbery Unit (BEAR)

While members of BEAR were conducting an unrelated investigation, they responded to a call for service of a male walking in a downtown laneway carrying a hatchet on his shoulder. Upon BEAR members arriving on scene and assessing the situation, it became apparent the male was experiencing a mental health crisis. Officers de-escalated the situation, safely apprehending the male and transporting him to Health Sciences North for assistance. No one from the public was threatened or injured during the incident thanks to the quick actions of the responding officers.

To date in 2023, the BEAR unit has recovered approximately \$35,000 in stolen property

Drug Enforcement Unit (DEU)

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On April 19th, 2023, following a drug investigation, members of the DEU along with a GSPS Guns and Gangs member conducted a traffic stop, assisted by members of the Emergency Response Unit (ERU). As a result, one individual was arrested. Officers seized a loaded handgun with an extended magazine and ammunition, over 600 grams of cocaine, over 140 grams of fentanyl, and just under \$51,000 in Canadian currency. A 32-year-old male from Barrie has been charged with the following Criminal Code offences:

- Possession of a loaded prohibited or restricted firearm
- Possession of a prohibited device or ammunition
- Possession of a firearm or ammunition contrary to prohibition order – two counts
- Knowledge of unauthorized possession of a firearm
- Being the occupant of a vehicle knowing there was a firearm present
- Possession of property obtained by crime over \$5000
- Obstruct a Peace Officer

The accused is also charged under the Controlled Drugs and Substances Act (CDSA) with:

- Possession for the purpose of trafficking in cocaine
- Possession for the purpose of trafficking - opioid (fentanyl)

To date in 2023, GSPS has seized \$1,300,606.30 in drugs.

Internet Child Exploitation Unit (ICE) & Computer Forensics Unit (CFU):

Members of ICE/CFU Units conducted a child pornography investigation that led to the arrest of a 68-year-old local man on April 12th, resulting in 3 criminal charges: Access Child Pornography, Possess Child Pornography, and Make Available Child Pornography.

Members of ICE/CFU Units conducted a child pornography investigation that led to the arrest of a 46-year-old local man on April 19th, resulting in 4 criminal charges: x2 Access Child Pornography, x2 Possess Child Pornography.

SPECIALIZED OPERATIONS – Inspector Dan Despatie

Community Mobilization Section (CMS) & Community Engagement Section (CES)

Our Community Response Unit continues to work collaboratively with many community partners through proactive initiatives and focused patrols while assisting Patrol Operations with calls for service.

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Statistics

- **7** - Foot Patrols
- **27** - Bike Patrols
- **8** - Mobile Crisis Rapid Response Team (MCRRT) Calls
- **30** - Enhanced Mobile Crisis Rapid Response Team (EMCRRT) Calls
- **9** - 911MCRRT calls
- **7** - Crime Prevention Through Environmental Design (CPTED) audits
- **402** - Focused Patrols
- **67** - Community meetings
- **12** - Community events
- **5** - Youth Referrals through the Youth Criminal Justice Act (YCJA) Youth Referral Program (YRP)
- **2** - Ongoing Youth Referrals
- **8** - Violent Threat Risk Assessments (VTRA)
- **27** - Ongoing VTRAs
- **9** - Presentations to the Rapid Mobilization Table (RMT)
- **183** - Assist Patrol with calls for service (CFS)
- **48** - Crime Stoppers tips
- **5** - Seniors Referrals
- **43** - Panhandlers moved along
- **13** - Panhandlers warned
- **245** - Intimate Partner Violence (IPV) occurrences
- **60** - IPV cleared by charge
- **2** - IPV still under investigation

Initiatives

- Participated in the MKWA Program orientation
- Attended the “Kids in the Know Event” at Queen Elizabeth School
- Attended the “Free to Be Me” Youth Symposium hosted by Rainbow District School Board
- Participated in an Anti-Bullying Event hosted by Rainbow District School Board
- Participated in the “Optimum Prime Transformer” Event hosted by Rainbow District School Board
- Hosted a Chief’s Youth Advisory Committee (CYAC) Meeting
- Partnered with Sudbury and Area Victim Services (SAVS) in a Human Trafficking initiative at St. Augustine School

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- Joined Anti-Bullying and YCJA Crime Prevention/Youth Diversion initiatives at various local schools
- Championed the promotion and distribution of Police Week Art Initiative posters and coloring sheets at various local schools
- Partook in the April “Community Fund Chat – Building a Safer Community” with members from the City of Greater Sudbury (CGS)
- Joined the Sikh Celebration and Flag Raising at Tom Davies Square (TDS)
- Attended breakfast at the Antwerp Mosque with community members
- Participated in the Ramadan Celebration with 150 community members at the Antwerp Mosque
- Hosted/Facilitated a joint Police/CGS Bike Training Course

Courts Section (CS)

Statistics

Prisoner Management

The Greater Sudbury Police Service Courts Section is responsible for the management of prisoners in custody who are required to appear in some type of Court. These individuals are primarily received through two main points of incarceration.

For the month of April, there were **127** custodies put through the Bail and Weekend WASH Court processes. These occur through virtual appearances from GSPS Headquarters, and the custodies are managed in-person by GSPS Special Constables.

Additionally in April, there were **232** custodies managed through both Bail and continued Court appearance processes in which the individual has remained in custody at the Sudbury District Jail (SDJ). These are in-person court appearances at the Courthouse managed by GSPS Sworn and Special Constable staff.

*Note: Excluded from the total numbers are Bail Hearing add-ons, OPP custodies, and custodies added through additional in-custody court appearances.

Case/Crown Brief Management

The Greater Sudbury Police Service Court Clerks are, as part of their duties, responsible for the preparation and management of all court briefs that are required. These include Arrests, Summons Requests, Warrant Requests, and Bench Summons issued by a Judge and involve both Criminal Code and Provincial Act Offences.

These briefs are managed through four main streams: E-Intake Briefs, Portal Briefs, Bench Warrants, and Bench Summons.

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- E-Intake Brief – represents the amount of Crown Briefs that have been processed and submitted electronically to the Justice of the Peace and once signed then forwarded electronically directly to the Crown Attorney. For the month of April, there were **274** E-Intake Briefs.
- Portal Brief – represents the amount of Crown Briefs, based on the type or the offences involved, that had to be processed and then the information had to be taken to a Justice of the Peace in person to be signed. Once completed, through a hybrid model of hardcopy and electronic copy, the remaining brief is forwarded directly to the Crown Attorney. For the month of April, there were **11** Portal Briefs.
- Bench Warrants – represents the amount of Bench Warrants issued by the presiding Judge for an accused person for failing to attend court. This initiates an administrative process for the GSPS Clerk involving the original Crown Brief, and once complete, is forwarded to CPIC to identify the accused as wanted. For the month of April, there were **67** Bench Warrants issued.
- Bench Summons – represents the amount of Bench Summons issued by the presiding Judge for an accused person in lieu of a Bench Warrant. This initiates an administrative process for the GSPS Clerk along with the requirement for service of the summons on the individual. For the month of April, there were **5** Bench Summons issued.

Subpoena and CC/HTA Summons Service

The Greater Sudbury Police Service Courts Branch provides at minimum one full-time Special Constable (resource dependent) to the position of Subpoena/Summons Server. This position is responsible for the service of court issued witness subpoenas and non-violent Criminal Code and Provincial Offence Act Summons. The Sudbury Courthouse issues most of these Summonses; however, they can also be received from Probation, outside Police agencies, and those issued by the Judge in lieu of a Bench Warrant.

- Subpoenas - For the month of April **125** attempts were made at serving subpoenas and **101** were successfully served.
- CC/POA Summons – For the month of April **38** attempts were made at serving these Summonses with **19** being served.
- Out of Town Police Agency Summons – **16** of these Summonses were served.

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- Probation Summons – 4 Probation Summonses were served.
- Bench Summons – 5 Bench Summons were served.

Property & Evidence Control Section (PECS)

Property & Evidence Control Section personnel continued to support operational and court demands in April, as demonstrated by the following:

Statistics

- Intake of - **23** Firearms
- Intake of – **70** Drug exhibits
- Intake of – **199** General Property Exhibits
- **476** - Property tags generated
- **77** – General property tags released
- **24** – Firearms released
- **2** - Bike tasks
- **2** – Bike retrievals
- **9** - Appointments arranged to retrieve property
- **1** - Registered letter forwarded to owners to make arrangements to retrieve property within 20 days
- **66** – Tasks created
- **387** - Disposals
- **247** - Reports checked by Supervisor
- **348** - Reports generated by Property
- **80** - Officer inquiries at Property Window
- **21** - Exhibits checked out from Property
- **55** - Public Inquiries to Property Evidence Control phone extensions

INTEGRATED OPERATIONS – Inspector Marc Brunette

Traffic Management Unit (TMU)

The amalgamated TMU and Rural Community Response Unit continue to be committed to community safety, enforcing Highway Traffic Act and Provincial Offences Act laws both on and off-road, while also proactively patrolling high-complaint areas and providing

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public education. Additionally, the units respond to and investigate serious motor vehicle collisions and assist in Search and Rescue (SAR) operations.

Statistics

- 141 Provincial Offence Notices
- 93 Part III Summonses including 20 Stunt Driving charges
- 6 suspended drivers charged
- 4 major motor vehicle collisions (one fatality, and three involving serious injury)

Year to date, the Traffic Management Unit has issued 746 charges under the Provincial Offences Act (POA).

- 26 drivers were charged with Impaired by Drugs / Over 80 (Service-wide)
 - 17 alcohol impaired arrests
 - 9 drug impaired arrests
 - 17 Approved Screening Device (ASD) demands made
 - 6 Standard Field Sobriety Tests (SFST) conducted
 - 9 Drug Recognition Expert (DRE) tests were conducted

Initiatives

- April's initiative included seatbelt and aggressive driving enforcement
- MKWA ride-along program

Rural CRU

Motorized Snow Vehicle Patrol

The final patrol of the 2022-2023 season occurred on April 8th north of our Region:

- 160 kilometers patrolled
- 18 community engagements
- No violations reported

Liaison Team (LT)

LT members engaged CRA & Service Canada Management & Union members throughout the two-week labour disruption.

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Search & Rescue (SAR)

Homicide – The SAR Team, supported by K9, assisted the Criminal Investigations Division (CID) during an article search regarding an ongoing homicide investigation.

Police Assistance – Responded to Capreol regarding two transport trucks that became stuck during a snowstorm. Both drivers were located and transported to town while the transport trucks were recovered using heavy equipment.

Mental Health Act – A Remotely Piloted Aircraft System (RPAS) was deployed in response to a missing suicidal individual. The subject was located, apprehended under the Mental Health Act, and brought to Health Sciences North for assistance.

Emergency Response Unit (ERU)

- 6 K9 Callouts
- 2 Tactical EMS (TEMS) Deployments

In addition to attending numerous other calls for service, the ERU responded to three (3) significant tactical incidents, namely:

Assault - Officers arrived on scene and located a victim who had sustained stab wounds to the back. ERU members attended to assist with clearing a residence. This matter is still under investigation.

Intimate Partner Violence / Mental Health – Officers responded to a domestic incident involving threats of violence with a knife towards the caller and threats of self-harm. Prior to police arrival, the subject fled on foot and was located by K9 and apprehended without incident.

Murder – Assisted with the Overtime Sports Bar and Grill shooting.

K9

K9 was utilized for five (5) serious incidents:

Intimate Partner Violence: K9 assisted Patrol Operations with physical containment of a residence during a domestic violence investigation.

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Mental Health: K9 assisted Patrol Operations with locating a person in crisis who fled. The subject was located by Officers and was apprehended.

Article Search: K9 was requested to assist with locating a bag containing a firearm that had been thrown into the woods. K9 located the bag; however, the firearm was not inside. This matter is still under investigation.

Murder: K9 assisted the SAR Team and CID during an article search regarding an ongoing homicide investigation.

Motor Vehicle Collision: K9 assisted the Traffic Management Unit in searching a wooded area for other occupants of a serious motor vehicle collision.

CORPORATE COMMUNICATIONS

Search and Rescue Training with North Shore Search and Rescue at Kivi Park – April 14

In a search and rescue mission, our main objective is to find the victim(s) in the shortest amount of time, in the best condition possible.

Today, members of our Search and Rescue team have gathered at Kivi Park for annual training, to ensure they are up to date on current search and rescue practices and techniques.

This training includes scenario training on foot and on ATVs, as well as operating the Remotely Piloted Aircraft System (RPAS). Our Mobile Command Unit is on scene along with members of North Shore Search and Rescue who is a trained and skilled volunteer ground search and rescue team that provides assistance to law enforcement personnel when requested to conduct Search and Rescue operations.

We thank Kivi Park for allowing us to utilize their grounds for this training day.

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Reporting a Missing Person – April 19

Did you know?

You do not need to wait 24 hours to report an individual as missing. Despite what movies and popular culture may tell you, you can report to police as soon as you are concerned for someone's welfare.

If there are immediate concerns for a missing person's well-being based on potential risk factors, Officers, with the permission of the missing person's Next of Kin, may issue a media release in a further attempt to gain information in relation to the person's whereabouts.

Once Patrol Officers have exhausted all of the investigative leads gathered during the initial investigation, the incident is assigned to the Major Crimes Missing Persons Unit to conduct further follow-up consisting of more advanced investigative techniques including additional interviews, intelligence gathering, and use of the Missing Persons Act 2018.

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When we post a missing person on social media, it is typically because we have exhausted all other investigative avenues, and we feel that public assistance would benefit the investigation.

When we post a missing child (under 18 years old) on social media, we often receive comments from community members asking why an AMBER Alert has not been initiated. We want to remind the public that there are several key factors required for an AMBER Alert: we must believe the child has been abducted, is in danger, and the immediate alert will assist in locating the child. You can learn more about the criteria here: <https://bit.ly/3La2MR9>

Why not use the AMBER Alert for all missing children?

The overuse or misuse of AMBER Alerts will diminish the public response when it's needed the most.

In most cases, when we inform the public of a missing person, the investigation has progressed to the point where we have formed an educated opinion regarding the possibility of an abduction. Rest assured, should we believe that an AMBER Alert is appropriate, we will not hesitate to do so.

Thank you for your continued support and assistance in these matters.

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Constable Gord Goddard Retirement – April 20

It's a bittersweet farewell to Cst. Gord Goddard who after over two decades with GSPS is leaving with the same big smile he began his career with.

Cst. Goddard began his career in 2002 and has worked in various capacities including Patrol Operations, the Drug Enforcement Unit, the Alternative Response Unit, and the Police Community Response Centre.

We wish him all the best in his next phase of life. Congratulations Cst. Goddard on your retirement! Thank you for your service.



Provincial Joint-forces Guns and Gangs Team and GSPS DEU Seizure

On April 19, 2023, members from the Ontario Provincial Police (OPP)-led Provincial Guns and Gangs Enforcement Team and the Greater Sudbury Police Service (GSPS) - Drug Enforcement Unit conducted a traffic stop, assisted by members of the GSPS Emergency Response Unit.

One person was arrested at the scene and officers seized a loaded handgun with an extended magazine and ammunition, over 600 grams of cocaine, over 140 grams of fentanyl and just under \$51,000 in Canadian cash.

Joseph HOGGAR, age 32 of Barrie, has been charged with the following Criminal Code offences:

- Possession of a loaded prohibited or restricted firearm
- Possession of a prohibited device or ammunition



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- Possession of a firearm or ammunition contrary to prohibition order – two counts
- Knowledge of unauthorized possession of a firearm
- Being the occupant of a vehicle knowing there was a firearm present
- Possession of property obtained by crime over \$5000
- Obstruct a Peace Officer

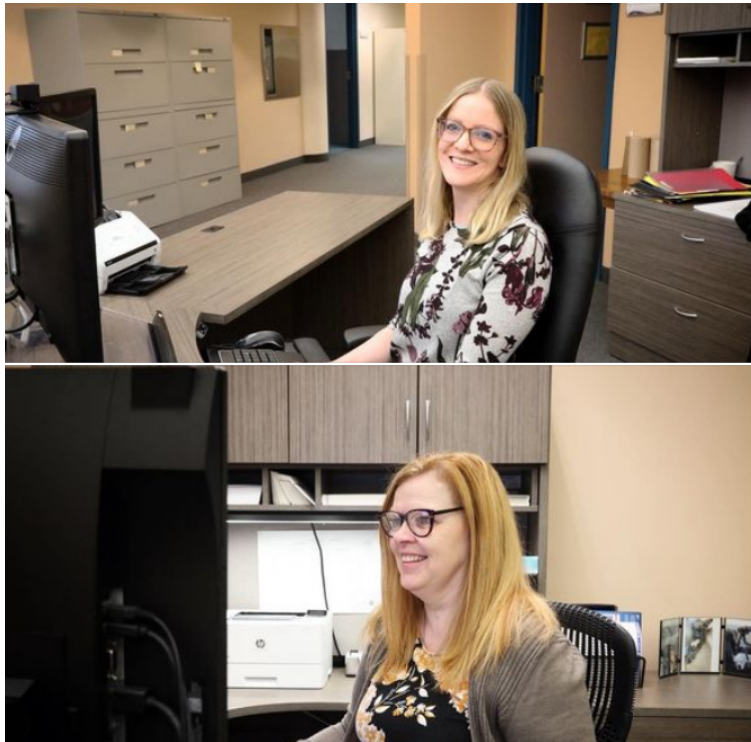
The accused is also charged under the Controlled Drugs and Substances Act with:

- Possession for the purpose of trafficking in cocaine
- Possession for the purpose of trafficking-opioid (fentanyl)

The accused was held in custody and scheduled to appear for a bail hearing at the Ontario Court of Justice in Sudbury on April 20, 2023.

The OPP-led provincial initiative comprised of twenty-three municipal, provincial, and federal law enforcement agencies who cooperatively to enhance public safety and effectively disrupt street gang networks and their associated criminal activities.

Administrative Professionals Day – April 26



Happy National Administrative Professionals Day. Today we recognize the professionals who keep our organization running smoothly and efficiently every day. Thank you for your dedication and hard work. We value and appreciate all that you do!

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Lorena Dudley Retirement – April 27

Congratulations to Lorena Dudley on her retirement after three decades of service in our 911 Emergency Communications Centre.

As the lifeline from our community to our police service, Lorena has made GSPS and our community better and stronger.

Wishing her all the best in the next phase of her life. Thank you for your years of dedication to serving the public and ensuring our community members' and Officers' safety. You are an unsung hero!



OACP Selection System Training – April 27

We are excited about the province's decision to remove tuition fees for the Basic Constable Training program at the Ontario Police College (OPC) and immediately expand the number of recruits that can be trained each year.

We hope anyone who may have been considering a policing career with the Greater Sudbury Police Service but was unable due to OPC tuition fees now feels they can move forward and pursue their dreams of working in this rewarding profession.

In April, a three-day OACP Constable Selection System course was hosted here in Greater Sudbury. The course welcomed Sworn and Civilian members from our Service, York Regional Police, North Bay Police Service, and Sault Ste. Marie Police Service. Participants got an opportunity to learn about essential competency interviewing and participate in mock interviews with students from Cambrian College.

Thank you to all of our participants, instructors, and students. Our newly formed GSPS Recruitment team looks forward to meeting applicants interested in a career in policing!

First Responders Day – May 1

We acknowledge the courage and professionalism of First Responders - the everyday heroes who dedicate their lives to protecting and ensuring the wellbeing of others.

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Thank-you Police, Fire, Paramedics, Communicators, Medical professionals, and all frontline workers who keep community members safe in the City of Greater Sudbury and across the nation. You are the first on scene in a crisis; the ones who help people through their lowest and darkest moments; the saving hand. Thank you for all that you do.

Constable Andrew Hinds Brings Home Multiple Awards From Motorcycle Competition (video) – May 2

Cst. Andrew Hinds recently completed the Palmetto Police Motorcycle Skills competition in North Myrtle Beach, South Carolina. He won 3rd place in the Expert Harley Davidson windshield division, 2nd place in the Overall Team division and overall 3rd Top Rider out of 78 riders. Way to go!

May is Motorcycle Safety Awareness Month.

Driving a motorcycle requires physical effort and full concentration to remain safe and be in control. Being mentally and physically prepared is key.

Riders should:

- Perform a safety check and ensure your motorcycle is in good working order before each ride.
- Always wear an approved motorcycle helmet and bright, high-quality protective gear to make you more visible to other motorists.
- Avoid riding in bad weather.
- Never ride tired. Stop for rest breaks as needed.
- Ride within your skill level and obey posted speed limits.

Thanks for riding safe!

Sexual Assault Awareness Month – May

We take reports of Sexual Assault very seriously. The month of May is recognized as Sexual Assault Awareness Month in Ontario. Sexual Assault Awareness Month is a time to raise awareness about the impacts of this devastating crime and focus on prevention measures to stop sexual violence.

This is our reminder to you that we are committed to helping Survivors of Sexual Assault pursue justice and healing.

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If you have experienced a Sexual Assault, you have various options for reporting the incident(s) to Police if and when you are ready to do so.

In the case of an emergency, if you are in danger or need medical assistance, or if the incident just took place/the person responsible is nearby, please call 911.

If you are reporting a Sexual Assault after the fact and you do not believe that you require immediate assistance, you can call us at 705-675-9171 or you can report it online through our online reporting system: <https://www.gsps.ca/en/reporting/sexual-assault.aspx...>

Under the Reporting heading you will find a page dedicated to Sexual Assault reporting with additional information including a Sexual Assault Survivors Guide: <https://www.gsps.ca/.../Information-Guide-for-Survivors...>

Smile Cookie Day – May 7

It's not too late to get your hands (and taste buds) on a #SmileCookie! The Tim Hortons Smile Cookie campaign runs until May 7th. All proceeds go to local charities including the CTV Northern Ontario Lions Children's Christmas Telethon, Sudbury Food Bank, and Health Sciences North Foundation!



MMIWG2S+ Awareness March – May 5

We were honoured to walk alongside our community partners N'Swakamok Native Friendship Centre, Sudbury and Area Victim Services, Sudbury Better Beginnings Better Futures, and Angels of Hope for today's MMIWG2S+ Awareness March.

The violence experienced by Indigenous women, girls, and gender diverse people in Canada is a national tragedy.

Today, May 5, is the National Day for Awareness for Missing and Murdered Indigenous Women, Girls, and Two-Spirit People (MMIWG2S), also known as #RedDressDay. On

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this day, the nation honours the lives of missing and murdered Indigenous women, girls, and gender diverse people and supports grieving families and community healing. The red dress symbolizes lives that have been stolen or lost.

The Greater Sudbury Police Service works closely with FILU (Family Information Liaison Unit), an agency funded through Justice Canada that facilitates the gathering of case-specific information about police investigations, coroner's reports/reviews, court proceedings, or other government processes and provides information to families. Family members of Missing & Murdered Indigenous Women and Girls can access FILU for confidential, culturally responsive, trauma-informed and victim-centered assistance.



Please take a moment to review our #MMIWG Missing Persons Toolkit:
<https://www.gsps.ca/.../MissingPersonsToolkit2021-Apr30...>

Today and every day, we stand in solidarity with Indigenous community members and we remain committed to taking action.

Provincial Police Memorial – May



We gathered with thousands of police personnel from across #Ontario at Queen's Park in Toronto for the 24th Annual Ontario Police Memorial Ceremony of Remembrance to pay tribute and to honour Ontario police officers who have died in the line of duty. Their service & sacrifice will never be forgotten.

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Jordan's Principle – May 10

On May 10, 2016, the Canadian Human Rights Tribunal directed the federal government to fully implement #JordansPrinciple, marking it as #BearWitnessDay.

Jordan's Principle is a child-first principle and legal rule named in memory of Jordan River Anderson, a young boy from Norway House Cree Nation in Manitoba with complex medical needs. The principle ensures First Nations children receive the services and supports they need, when they need them.

Between July 2016 and February 28, 2023, more than 2.56 million products, services, and supports were approved under Jordan's Principle in Canada. This includes speech therapy, medical equipment, educational supports, and mental health services.

May 10th is chosen to honour both the day the compliance orders were issued, and to act as the symbolic birthday of Spirit Bear.

Learn more: <https://www.sac-isc.gc.ca/eng/1568396042341/1568396159824>

