



**GREATER SUDBURY POLICE SERVICES BOARD
WEDNESDAY, OCTOBER 25, 2023 – 10 A.M.
Alex McCauley Boardroom/Zoom**

PUBLIC AGENDA

ITEM		MOTION	PAGE(S)
1	Motion to Meet IN CAMERA	Motion	
2	Matter Arising From In Camera		
3	Land Acknowledgement		
4	Roll Call		
5	Declarations of Conflict of Interest		
6	Adoption of Minutes – September 27, 2023	Motion	
7	Accept Consent and Discussion Agenda – October 25, 2023	Motion	
CONSENT AGENDA			
8	PAO/CSPA Conference Save-the-Date		1-2
DISCUSSION AGENDA			
9	Notes of Appreciation		3-4
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12	Board Reports		
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	Opioid Summit – December 8, 2023		
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PRESENTATION			
14	2024-2025 Budget Presentation		
15	New Business		
16	Motion to Return IN CAMERA	Motion	

17 Date of Next Meeting

November 15, 2023

18 Adjournment

Motion



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: October 18, 2023
PUBLIC	
SUBJECT: PAO/CSPA CONFERENCE 2024	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Policing with Excellence & Professionalism Goal: 1 - Effective and efficient deployment of resources	
Prepared by: Matthew Gatien Board Administrator	

A handwritten signature in black ink, appearing to read "Matthew Gatien".

RECOMMENDATION:

FOR INFORMATION

BACKGROUND:

Every year the Police Association of Ontario (PAO) conference is held in the GTA. Members of the Board, Service and Sudbury Police Association Executive traditionally attend. The 2024 edition is being advertised earlier than usual as it has had an additional component added to it in the form of the CSPA Summit. This will be a joint conference between the PAO, OAPSB, Ontario Association of Police Chiefs (OACP), and Ontario Senior Officers Police Association (OSOPA).

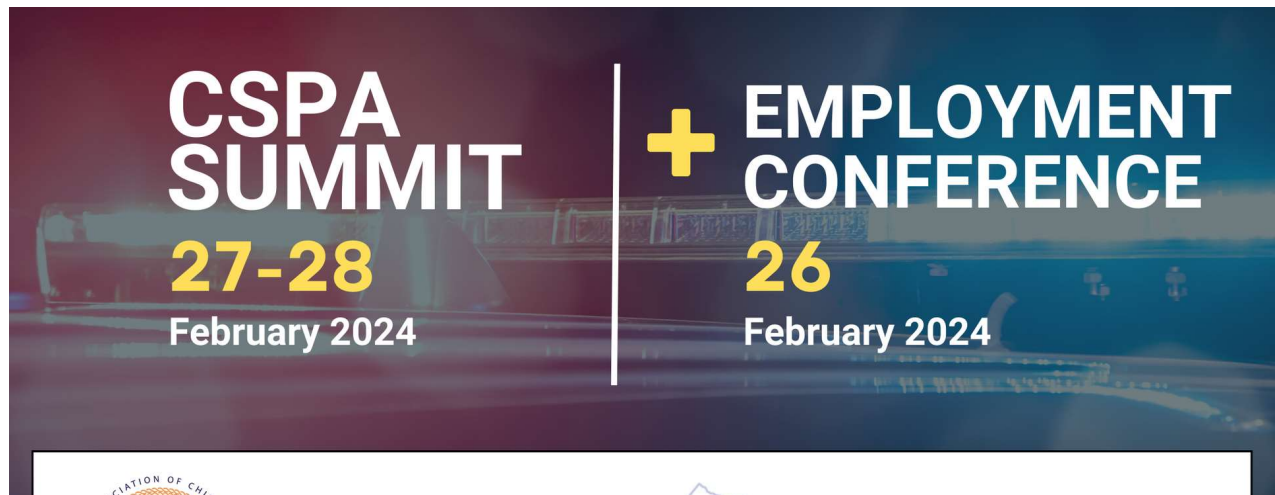
CURRENT SITUATION:

The conference summary and dates are attached for the Board's reference. This is being provided so members can plan their schedules if interested in attending.

The following was released as a save-the-date for the conference

CSPA Summit

🕒 February 27 - February 28



With the Community Safety and Policing Act (CSPA) slated to come into force on April 1, 2024, the OAPSB, PAO, OACP, and OSOPA have partnered to bring together policing partners throughout Ontario to ensure that the information in the Act and associated regulations is known, shared, and discussed.

The conference will highlight key changes to the policing framework, bring together associations, boards, and chiefs of police and feature sessions delivered by industry experts. The conference aims to promote a shared understanding of the CSPA. Particular focus will be paid to the impacts of various changes on police services of various sizes.

Topics to be covered at the CSPA Summit

- Adequate and Effective Policing and Provision of Police Services
- Responsibilities of the Board and Chief
- First Nations Policing
- Special Constables and Their Employers
- The Inspector General of Policing
- Complaints and Misconduct Investigations
- Discipline, Suspension, and Independent Adjudication
- Labour Relations
- The Role of the Minister

Sessions will be led by industry experts and ample opportunity will be provided for questions, discussion, and general networking.

Who Should Attend?

Police Association Executives and Staff, Chiefs of Police and Senior Command, Professional Standards Branch Employees, Special Constable Supervisors, Police Services Board Members and Executive Staff



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: October 18, 2023
PUBLIC	
SUBJECT: NOTES OF APPRECIATION	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Collaborative CSWB for Greater Sudbury Goal: 1 - Strengthen partnerships & provide collaborative response as part of sustainable CSWB & Road Safety	
Prepared by: Sara Cunningham Deputy Chief of Police, Administration	Recommended by: Paul Pedersen Chief of Police

RECOMMENDATION:

FOR INFORMATION

CURRENT SITUATION:

Greater Sudbury Police Service Officers – Insp. Marc Brunette; S/Sgt. Sherry Young; S/Sgt. Chris Brown; S/Sgt. Doug Ward; S/Sgt. Guy Renaud; S/Sgt. Derick Rose; Sgt. Ron Daoust; Sgt. Sharon O'Brien; Sgt. Blair Ramsay; Sgt. Steve Train; Sgt. Randy Buchowski; Sgt. Bob Weston

On September 29, 2023, a heartfelt letter of appreciation was received from the wife of a missing person who was located by police. She expressed her thankfulness to officers for their diligent search, in addition to the compassion displayed for her own well-being.

Detective Sergeant Angela Sirkka and CID Investigative Team

A letter of appreciation was received from a local Crown Attorney in relation to an excellent Intimate Partner Violence (IPV) investigation led by D/Sgt. Sirkka and her team which resulted in the accused pleading guilty and being sentenced to 7.5 years in jail.

Constable Thomas Desloges

Various school principals expressed their appreciation for Cst. Desloges in his new position as a School Resource Officer (SRO). They advised he is present and engaged with the students, and well-liked with a good energy.

Constable Kathryn Howard, CSP Lyndsie Marion, and members of SPYDR

A youth participant of this summers' SPYDR (Sudbury Police Youth Dirt Riders) program wrote to Cst. Howard and CSP Marion thanking them for their support and engagement throughout the event. The youth expressed excitement at being part of the program and having a safe and engaging environment to interact in and learn new bicycle skills.

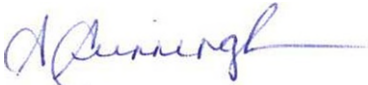

Constable Jeremiah Cooper and Communicator Riley Kluppel

A community member conveyed her appreciation for the exemplary service provided by Cst. Cooper during her recent interaction with him. In addition to retrieving the unused, unwanted ammunition she had called about, Cst. Cooper took the time to patiently listen to two other concerns she had, following up on both and providing guidance. The community member was appreciative that Cst. Cooper went above and beyond, advising this was an excellent example of community policing.

The member also wished to thank the Communicator she spoke with for providing great service. Riley Kluppel was patient, taking the time to explain the reporting process to her.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: October 25, 2023
PUBLIC	
SUBJECT: VICTIM SUPPORT GRANT	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Collaborative CSWB for Greater Sudbury Goal: 2 - Reduce incidents of crime through education, prevention and intervention	
Prepared by:  Sara Cunningham Deputy Chief of Police	Recommended by:  Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board receives this report for information.

BACKGROUND:

The Ministry of the Solicitor General provides grant funding opportunities for police services, in collaboration with community partners, to support safety initiatives.

The Victim Support Grant Program provides funding to support the needs of Intimate Partner Violence and/or Human Trafficking survivors through the development or enhancement of initiatives with police and community partners.

Earlier this year, our Service submitted an application for funding.

CURRENT SITUATION:

On September 20, 2023, the Ministry announced that the Greater Sudbury Police Service received \$100,000 in funding which is being designated to the Miindoo Waase Anung Project,

which translates to “The Spirit of light through stars”. This is a trauma-informed initiative with an Indigenous lens incorporating increased awareness, coordination, and education for survivors of Human Trafficking in addition to partner institutions in order to assist in identifying youth at risk of being trafficked.

GSPS will be spearheading an intersectional multi-agency collaborative approach by partnering with CAS, Kina Gbezhgomi Child & Family Services, N’Swakamok Native Friendship Centre, and the Shkagamik-Kwe Health Centre to assist these survivors using a victim-focused approach.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: October 18, 2023
PUBLIC	
SUBJECT: STAFFING/DEPLOYMENT UPDATE	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 3 - Improved member recognition, succession planning and career development opportunities	
Prepared by:  Holly Bilodeau Manager of Human Resources and Professional Development	Recommended by:  Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby approves the appointment of the following members:

Name:	Start Date:	Position:
Seigny, Tyler	03-Oct-23	Part-Time Jr. CIT Technician
MacDonald, Shannon	05-Oct-23	Part-Time Communicator (Experienced)
Bouchard, Tamara	06-Oct-23	Part-Time Special Constable
Aizen, Atqiya	11-Oct-23	Part-Time Communicator (Experienced)
Phillips, Jordan	23-Oct-23	Part-Time Communicator
Robillard, Stefanie	23-Oct-23	Part-Time Communicator
Meuilleau, Stephanie	23-Oct-23	Part-Time Communicator
Lamothe, Jaimie	23-Oct-23	Part-Time Communicator

BACKGROUND

Section 31 (1) of the *Police Services Act* sets out the Board's responsibilities with respect to the provision of adequate and effective police service in the municipality.

More particularly under Section 31 (1) (a), the Board appoints and accepts resignations of members of the Service.

Each year, the Service develops a Recruitment Plan in accordance with anticipated attrition through resignation and/or retirement. New positions are also identified where required and filled accordingly. Recruiting efforts are ongoing continually to ensure staffing levels are maintained.

During budget deliberations for the 2023 budget, the Board adopted a strategic staffing plan which will increase the Service strength by 10 in 2023, 10 in 2024, and an additional four in 2025. Recruiting efforts have been underway to meet the new hiring targets and to be responsive to ongoing attrition through resignation and retirement. As soon as last day at work notices have been given, efforts are made to identify the replacement member.

CURRENT SITUATION:

The following tables summarize appointments, resignations, and retirements since the last report to the Board. Unless otherwise stated, the appointments are full-time.

TABLE A: GSPS Authorized Strength on October 17th, 2023

FULL-TIME COMPLEMENT

	Budgeted		Notes	
	Authorized	Actual	Non-medical LOA	Secondment
SWORN	283	279	(1) *	(2)
CIVILIAN	140	140	0	
TOTAL	423	420	(1)	(1)

*There is one non-medical Leave of Absence (LOA) which has been replaced so the actual strength has not been impacted.

The additional staff in accordance with the staffing plan approved by the Board were budgeted started in June 2023. Selection is currently underway for our December intake at the Ontario Police College.

TABLE B: Appointments


Name:	Start Date:	Position:
Sevigny, Tyler	03-Oct-23	Part-Time Jr. CIT Technician
MacDonald, Shannon	05-Oct-23	Part-Time Communicator (Experienced)
Bouchard, Tamara	06-Oct-23	Part-Time Special Constable
Aizen, Atqiya	11-Oct-23	Part-Time Communicator (Experienced)
Phillips, Jordan	23-Oct-23	Part-Time Communicator
Robillard, Stefanie	23-Oct-23	Part-Time Communicator
Meuilleau, Stephanie	23-Oct-23	Part-Time Communicator
Lamothe, Jaimie	23-Oct-23	Part-Time Communicator

TABLE C: Retirements/Resignations:

Name:		Effective:	Position:
Bouchard, Tamara	Resigned	06-October-23	Cadet



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: October 17, 2023
PUBLIC	
SUBJECT: 2024 POLICE SERVICES BOARD MEETING SCHEDULE	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 3 - Improved member recognition, succession planning and career development opportunities	
Prepared by:  Matthew Gatien Board Administrator	

RECOMMENDATION:

FOR DISCUSSION

BACKGROUND:

In 2023, Greater Sudbury Police Services Board meetings were scheduled on the third Wednesday of each month with the In-Camera session set for 9:00 a.m. and the Public session starting at 10:00 a.m. This timing appears to have worked for the Board during the past year.

In April 2022, the Board moved that all future meetings should be run as hybrid meetings, with members meeting in-person at 190 Brady Street, with the option of using Zoom should a member not be able to attend in person. This meeting style has worked well for the Board.

Regular Meetings of the Board are not convened in the months of July and August. Should business arise requiring that meetings be scheduled, a special meeting can be held with the concurrence of the Board.

CURRENT SITUATION:

The proposed 2024 Board Meeting Schedule following the current date pattern is attached. A series of special meetings have been added after the October meeting to allow for a budget review by the Board before presenting it at the October Board meeting.

Please advise the Board Chair and Board Administrator if you are unable to attend any of the proposed meeting dates. Board Members are reminded that teleconferencing through Zoom is available to facilitate participation.



GREATER SUDBURY POLICE SERVICES BOARD SCHEDULE OF MEETINGS 2024

Wednesday, January 24

Wednesday, February 21

PAO/CSPA conference February 26-28

Wednesday, March 20

Wednesday, April 17

Wednesday, May 15

OAPSB AGM and conference: traditionally end of May

Wednesday, June 19

CAPG conference: traditionally late August or early September

Wednesday, September 18

Wednesday, October 16

Budget meetings: October 23, 30, and November 6: 3-5 p.m.

OAPSB Labour conference: traditionally end of October

Wednesday, November 20

Wednesday, December 11



GREATER SUDBURY POLICE SERVICES BOARD

REPORT FROM THE CHIEF OF POLICE

October 2023



GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

MINISTRY UPDATES (excerpts from Ministry Communiqués)

URGENT: Israel-Hamas Conflict: Hamas calls for Global Mobilization on October 13, 2023

As police services are aware, Israel has declared war and a state of emergency following an attack by HAMAS during the early morning hours of October 7, 2023. The HAMAS assault has been dubbed operation "Al-Aqsa Flood". Current and former HAMAS leadership figures have recently released statements designating October 13, 2023, as a day of general mobilization and a call for protests across the world in support of the Palestinians.

The Ministry of the Solicitor General acknowledges the strong relationships that police leaders have forged with religious and other community leaders, which are foundational to community safety and encourages sustained proactive outreach with religious leaders and community partners to promote and maintain public safety during this turbulent time.

In response to community concerns, police services are strongly encouraged to consider enhancing patrols in Jewish communities, as well as cultural centres, synagogues, mosques, schools, and other places of worship and gathering.

New HTA offences – Overtaking a Working Snow Plow

This memorandum is to advise the policing community of recent amendments to the *Highway Traffic Act (HTA)* that will come into force on September 15, 2023.

The *HTA* has been amended by the *Less Red Tape, Stronger Economy Act, 2023* to prohibit the improper passing of snow plows working in echelon formation. This amendment adds section 148.1 to the *Highway Traffic Act* in respect of enforcement of improperly passing a snow plow.

- Subsection 148.1 (1) – drivers must not overtake snow plows working in echelon formation on multi-lane highways with a posted speed limit of 80 km/h or more unless the lane that is used to overtake the snow plow is entirely clear of any part of the snow plow.

New short-form wording has been created for this offence under Schedule 43 of Regulation 950 (Proceedings Commenced by Certificate of Offence), under the *Provincial Offences Act (POA)*. This amendment is set out in O. Reg. 263/23.

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As well, a new Set Fine Order for the new short-form wording has been established and will come into effect on September 15, 2023. The set fine amount for the new offence is \$325.

Police Service Member Deaths by Suicide Review Procedure

The Office of the Chief Coroner (OCC), in response to the recommendations of the Report of the Expert Panel on Police Officer Deaths by Suicide, convened a working group comprised of members from the OCC, the Ministry of the Solicitor General's Mental Health Secretariat, and the following police services –Ontario Provincial Police, Toronto Police Service, and Halton Regional Police Service, with participation of the Ontario Association of Chiefs of Police (OACP) and the Indigenous Police Chiefs of Ontario (IPCO).

The Expert Panel Review was originally commissioned by the OCC in response to nine deaths by suicide which occurred among serving and recently retired police officers in 2018. The Panel undertook a detailed review of these deaths and provided recommendations to help prevent further deaths. One of the recommendations was for the OCC to develop a process for similar review in the event of a tragic suicide of a police service member.

Deaths to be reviewed include those of active sworn members and civilian employees of Ontario police services, as well as those recently retired where the circumstances of their employment may have contributed to the death.

The review process will focus on identifying trends, characteristics or patterns of employment demands, employee support, lifestyle, and mental health. It may also inform mental health initiatives for the public at large. The knowledge and recognition of contributing factors identified through reviewing these deaths may assist in providing data for the purposes of developing informed recommendations aimed at preventing further deaths. During the working group sessions, options were explored for who would be best suited to conduct these reviews. The reviewer will be an officer from a different police service, preferably one that is not in close, regular contact with the service where the deceased service member was employed.

The Ontario Provincial Police (OPP) Criminal Investigation Branch (CIB) will provide officers for non-OPP deaths and the 'Big 12' services will provide officers for deaths of OPP service members in their respective jurisdictions and related geographic regions. Our hope is that we never have to conduct these reviews; sadly, these tragedies do occur.

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

OPERATIONAL UPDATES

PATROL OPERATIONS – Inspector John Valtonen

Our Patrol Operations members, consisting of frontline Patrol officers and Police Community Response Center (PCRC) personnel, continue to respond to calls for service in a variety of convenient service delivery models.

Statistics from September 2023 are as follows:

FRONT LINE DISPATCHED CALLS FOR SERVICE		
Month	Total	Top 3 Dispatched Calls
September	3050	1 - Mental Health (262)
		2 - Unwanted Person (235)
		3 - Domestic Dispute (203)

POLICE COMMUNITY RESPONSE CENTER ONLINE (COPLOGIC CALLS FOR SERVICE)		
Month	Total	Top 3 Calls
September	399	1 - Shoplifting (65)
		2 - Fraud (52)
		3 - Theft from Vehicle (51)

Patrol officers responded to the following notable calls for service, as follows:

Fatal Drug Overdose Investigations

Between September 2 and October 16, 2023, Patrol members attended:

- 9 incidents of fatal drug overdoses involving suspected illegal drugs.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Robbery With a Handgun

On October 8, 2023, officers were dispatched to a convenience store for a robbery with a handgun. A male suspect entered the store wearing a disguise, pointed a pistol at the clerk, and demanded money. The suspect fled with cash from the register. The employee was not physically harmed.

Patrol members attended, aided the victim, preserved evidence, and maintained the suspect's last known location. K9 and ERU officers conducted a K9 track. The track was unsuccessful.

BEAR Unit members continue to investigate.

Single Motor Vehicle Accident – 5 Occupants

On the evening of October 7, 2023, officers attended a single motor vehicle collision on Skead Road. The vehicle had been travelling westbound on Skead Road, when it appeared to have lost control, leaving the roadway. The vehicle rolled several times, causing injury to the occupants. Five people were within the vehicle.

Four were transported to HSN for medical treatment. Two of the individuals were ejected and suffered serious injuries.

The collision was investigated by the Service's Traffic Management Unit. The investigation is ongoing.

Disturbance – Barricaded Person

On the afternoon of September 2, 2023, Patrol officers were dispatched to a residence on Morrison Avenue in relation to a disturbance. Upon arrival, officers were told that the individual involved had left the area. It was determined that the individual was currently wanted on two outstanding arrest warrants for Uttering Threats to Cause Death/Bodily Harm and Assault.

Around 3:50 p.m. the individual returned to the residence and police were notified. Patrol officers set up containment of the residence as there was additional information that the individual may be in possession of a weapon. Officers confirmed that the individual was alone inside a residential unit. Members of our Emergency Response Unit (ERU) arrived

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

on scene and began attempts to establish communication with the individual through Crisis Negotiators.

Around 10:50 p.m. after numerous attempts to have the individual surrender to police, officers made entry into the residence and:

- took the individual into custody without incident.

The male was additionally charged with:

- Fail to Comply with Release Order and
- Breach of Probation.

Lion's Eye in the Sky solves robbery – Elgin Street Underpass

On October 1, 2023, at 8:42 p.m., three suspects entered the Elgin Street underpass tunnel. Inside the tunnel the suspects approached the victim, who was lying on the floor of the tunnel. The suspects kicked, stomped, and struck the victim. The suspects then went through the victim's pockets and possessions, taking items.

The incident was captured on the 'Lion's Eye in the Sky' video surveillance system. Using the footage, officers were able to identify and arrest two suspects that night. One suspect is still outstanding, and a warrant has been sought for his arrest.

Suicidal Male on Bridge – Officers Safely Resolve Incident

On September 18, 2023, officers attended the rail bridge at Beatty Street. A male was seen standing on the bridge with the stated intent to jump.

Officers negotiated in person with the male for over an hour. He was apprehended safely under the Mental Health Act and transported to HSN for assessment and further assistance.

9-1-1 EMERGENCY COMMUNICATIONS CENTRE- Manager Andrea Savage

In the month of September, the 9-1-1 Emergency Communications Centre (ECC) managed a total of 24,873 phone calls which surpassed total calls for the month of August (23,784).

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

September proved to be comparable in call volume and incident volumes observed in July of 2023. Fire calls and total incidents generated were the second highest in number for 2023, with the highest number of Priority 1 calls (523) for the year in comparison to 522 in June.

Initiatives

The 9-1-1 ECC continues to work on the following initiatives:

- NG 9-1-1 planning and training
- Refresh of mapping system

CRIMINAL INVESTIGATIONS DIVISION (CID) – Inspector Jerry Willmott

Major Crime

Robbery Resulting in Injury

On September 23, 2023, GSPS responded to a robbery at an apartment on Louis Street. Prior to police arrival, there was a social gathering at the apartment, during which two males attempted to rob another male of his jewellery. The two accused had confronted the victim in a bedroom. When the victim refused to comply, the two accused became physically violent towards the victim and prevented him from leaving the room. Desperate to escape, the victim jumped out of the bedroom window, falling 3 storeys to the ground:

- The victim sustained a serious spinal injury
- Brought to HSN by Sudbury EMS.

Through investigation the identity of the two males was discovered. The first was arrested on October 5th in connection to this investigation and was held for a bail hearing on charges of:

- Assault,
- Forcible Confinement,
- Fail to Comply with Probation x2, and

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

- Fail to Comply with Release Order.

The second party remains at large at this time. A warrant for arrest is being sought for him for charges of Assault and Forcible Confinement.

Homicide – Accused Pleads Guilty

On December 23, 2022, GSPS responded to a homicide at an address on Notre Dame Avenue where a victim had died as a result of a physical altercation he had with his roommate. Both the victim and accused were international post-secondary students studying at a local institution. The accused was arrested on the scene and was charged with:

- Second Degree Murder.

On September 13, 2023, the accused plead guilty to the offence of Manslaughter. The accused will be deported to his home country upon completion of his sentence.

Child Abuse – Father Arrested

On September 15, 2023, GSPS responded to an alleged child abuse case reported by Sudbury EMS. Paramedics had responded to a residence in Greater Sudbury after a male called 911 reporting that his infant daughter was having difficulty breathing. When paramedics attended, they observed serious bruising throughout the child's body and face. The child was transported by air ambulance to Sick Kids Hospital where it was determined that the child also had a lacerated liver. Medical staff concluded that the injuries sustained by the child were indicative of child abuse. As a result of the criminal investigation, the father of the child was arrested and charged with:

- Assault Causing Bodily Harm,
- Criminal Negligence Causing Bodily Harm, and
- Fail to Provide Necessaries of Life.

The child has since been discharged from hospital and is recovering well.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Integrated Crime Section

Internet Child Exploitation (ICE) Unit

Human Trafficking Investigators Arrest Local Trafficker

In August 2023, the Greater Sudbury Police Service Integrated Crime Section began a Human Trafficking-related investigation after receiving a report from a survivor of multiple sexual assaults and incidents of forcible confinement.

As a result of the investigation, just after 7:00 a.m. on October 5, 2023, a search warrant was executed at a residence in Minnow Lake and an individual was taken into custody without incident.

During the search warrant, officers located and seized 14 grams of Cocaine with a street value of approximately \$1,400.

A 53-year-old of Greater Sudbury has been charged with the following offences under the Criminal Code of Canada:

- Sexual Assault,
- Sexual Assault with a Weapon,
- Human Trafficking,
- Forcible Confinement,
- Impeding Attempt to Save a Life, and
- Possession for the Purpose of Trafficking a Schedule I Substance

GSPS is dedicated to a survivor-centered approach to incidents of sexual violence.

Through the Trauma-informed Indigenous Prevention and Support Project in collaboration with:

- Shkagamik-Kwe Health Centre,
- N'Swakamok Native Friendship Centre, and
- Sudbury and Area Victim Services,

Survivors of Human Trafficking and Intimate Partner Violence can access the Guiding Our Path – Together We Heal Toolkit.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

The Greater Sudbury Police Service Integrated Crime Section – Human Trafficking Unit is dedicated to investigating these heinous crimes against vulnerable members of our community and is committed to taking high-risk offenders off our streets.

Internet Child Exploitation Unit (ICE) Conduct an Undercover Luring Operation Leading to the Arrest of 3 Parties

Greater Sudbury Police Service (ICE unit) in conjunction with the OPP and Sault Ste. Marie Police Service, conducted an undercover Luring Investigation. The project focused on targeting offenders who utilize Social Media platforms in order to make arrangements to sexually assault young children. GSPS ICE investigators engaged in social media conversations with **3 separate suspects** in order to make arrangements to meet.

Suspect 1: On September 15, a Sudbury resident departed his residence, stopped at a store to purchase a full grocery bag of candy for the children, and attended the pre-arranged meeting location where he was subsequently arrested.

A Search Warrant was then executed at his residence. The Sudbury man was charged with the following offences:

- Agreement or Arrangement - Sexual Offence Against a Child,
- Make Available- Child Pornography.

Suspect 2: On September 15, a second Sudbury resident did not attend the pre-arranged meeting location. A Search Warrant was subsequently executed at the residence where the suspect was located and arrested. The Sudbury man was charged with the following offences:

- Make Available- Child Pornography,
- Agreement or Arrangement - Sexual Offence Against a Child,
- Counselling Offence Not Committed (Sexual Assault-child),
- Sexual Interference, and
- Possession – Child Pornography.

Suspect 3: On September 15, a Sault Ste. Marie man changed his plans and failed to travel to Sudbury from Sault Ste. Marie to attend the pre-arranged meeting location. Sault Ste. Marie Police (SSMP) had the suspect under surveillance and arrested him as he left his

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

place of work. SSMP subsequently executed the Search Warrant at the suspect's residence and transported him to Blind River where he was turned over to GSPS for processing. The male was charged with the following offences:

- Make available- Child Pornography x2,
- Agreement or Arrangement - Sexual Offence Against a Child, and
- Counselling Offence that is Not Committed- Sexual Assault Child.

These investigations are on-going and part of a larger Joint Force Operation with the Ontario Provincial Police and Sault Ste. Marie Police.

Break, Enter, And Robbery (BEAR) Unit

BEAR Unit Arrest Hells Angels Member for Robbery

On September 27, 2023, BEAR officers, with the assistance of the Biker Enforcement Unit (BEU), arrested and charged a full patch Hells Angels member following an investigation that commenced on August 17, 2023. Charges:

- Robbery and
- Aggravated Assault

Following the arrest, BEAR executed a search warrant at his residence where items of supporting evidence to the offence were located. The male was further charged with:

- Robbery,
- Aggravated Assault, and
- Fail to Report Lost/Missing/Stolen Firearm.

The investigation is ongoing with the Chief Firearms Office (CFO) being engaged and further charges pending.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

SPECIALIZED OPERATIONS – Inspector Dan Despatie

Community Mobilization Section (CMS) & Community Engagement Section (CES)

Our Community Response Unit continues to work collaboratively with many community partners through proactive engagement, educational initiatives, and focused patrols.

Additionally, officers supported Patrol Operations with general calls for service, primarily in the downtown core. A snapshot of some September statistics highlighting the engagement of our units are as follows:

- **1** - Foot Patrol
- **39** - Bike Patrols
- **3** - Mobile Crisis Rapid Response Team (MCRRT) Calls
- **74** - Enhanced Mobile Crisis Rapid Response Team (EMCRRT) Calls
- **2** - 911MCRRT calls
- **370** - Focused Patrols
- **39** - Community meetings
- **9** - Community events
- **9** - Presentations to Rapid Mobilization Table (RMT)
- **28** - Panhandlers engaged /moved along
- **29** – Arrest Warrants executed

Community Events/ Engagements

Additionally, officers participated in 15 community events and engagements, some of which included Fraud presentations with seniors, back-to-school initiatives, and Coffee with a Cop.

INTEGRATED OPERATIONS – Inspector Marc Brunette

Traffic Management Unit (TMU)

The amalgamated TMU and Rural Community Response Unit continue to be committed to community safety, enforcing Highway Traffic Act and Provincial Offences Act laws both on and off-road, while also proactively patrolling high-complaint areas and providing

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public education. Additionally, the units respond to and investigate serious motor vehicle collisions and assist in Search and Rescue (SAR) operations.

September Statistics

- 58 Provincial Offence Notices including 95 Part III summonses
 - 37 Stunt Driving charges
- Year-to-date, the TMU has laid 999 charges under the Provincial Offences Act (POA).
- The Unit entered into 5 fatal Motor Vehicle Collision (MVC) investigation and 1 serious personal injury MVC investigation.
- TMU members deployed the Remotely Piloted Aircraft System (RPAS) for 4 incidents

A total of 22 drivers were charged with Impaired by Drugs / Over 80 Service-wide in September 2023.

- 18 Alcohol and 3 Drug Impaired arrests
- 18 Alcohol Screening Device (ASD) tests conducted
- 3 Standard Field Sobriety Test conducted &
- 4 Drug Recognition Expert tests conducted

Initiatives

TMU participated in 3 initiatives in September which included Back-to-School patrols of school zones during the first week of the month, Rail Safety week in a joint initiative with CP Police, and a Commercial Motor Vehicle (CMV) blitz conducted with the the OPP Time Team.

Rural CRU

Off-Road Vehicle (ORV) Patrols

Officers conducted Targeted Enforcement in Valley East over the Labour Day Long Weekend which resulted in:

- 4 Criminal Charges

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- 7 HTA Offences
- 1 No Insurance
- 1 Trespass to Property Offence Notice
- 2 Fail to Stop Reports
- Many warnings and education with respect to Off-Road Vehicle safety

Sept 23 - Officers recovered a burnt vehicle in the Nickel Offset pit.

Sept 26 - Officers conducted ATV patrols on the North River trails.

Marine

On September 5, 2023, Ramsey Lake was patrolled resulting in 26 contacts.

On September 14, 2023, the Marine Unit responded to a call of a person in crisis on Panache Lake. The individual was arrested under the Mental Health Act.

Liaison Team

On September 20, 2023, the Liaison Team attended the 1 Million March 4 Children at Tom Davies Square and the counter protest Paris St at Brady Street which saw approximately 400 – 500 attendees engaged in an unsanctioned demonstration in the Center Concourse of City Hall followed by a march. No issues were encountered.

Search and Rescue

The Search and Rescue team were deployed 4 times in September for the following:

- Sept 2 - Missing two-year-old in Valley East who was located.
- Sept 8 - Lost Youth located using Project Life Saver.
- Sept 10 - Missing 10-year-old located in Greater Sudbury.
- Sept 30 - Missing adult located in Valley East.

Other / Events - September

NEO KIDS Sept 9 - Participated in the NEO Kids fundraiser at Crosstown Motors and the Valley East Days event.

Beacon Ride Sep 10 - Assisted with the Beacon Ride.

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Moose Hunt Sept 15 – 17: 1 Rural officer participated in the Moose Hunt with the UTV led by the Indigenous Liaison Office.

Project Lifesaver Training Sept 18 – 25: Rural officers hosted a Project Life Saver Course

Public Order Unit (POU)

We hosted block 2 of 2 of the mandatory Annual Public Order Unit training on September 12 – 13, 2023.

Emergency Response Unit (ERU)

September Statistics

Calls for Service: 212

K9 Callouts: 6

Focused Patrols: 4

Search Warrants: 1

Tactical EMS (TEMS) Deployments: 4

ERU Incidents of Interest:

Disturbance / Arrest Warrant

Disturb the Peace call where a subject may have been in possession of a firearm. Further investigation revealed the subject was also wanted on the strength of Criminal Code warrants. The subject was arrested and charged by ERU and held for bail.

Attempt Murder / Shooting

ERU attend a residence in Chelmsford that was contained by investigators. Suspects were arrested in the driveway.

Person in Crisis

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EMS received a report of a barricaded suicidal individual. ERU attended and breached in order to locate the subject in medical distress. The subject was arrested under the Mental Health Act and transported to HSN for assessment and further assistance.

K-9

Barricaded Person / Property Search

K9 was requested to assist with a barricaded male in a basement apartment. K9 provided containment supporting the ERU. After entry was made and the male was in custody, K9 conducted a search of the backyard for potential weapons.

Missing Person

K9 was requested to assist with locating a missing suicidal person.

Missing Person – Assist OPP

K9 was requested to assist OPP with an area search to locate a female party who was under the influence of drugs and left on foot from a motor vehicle. There were concerns for her for well-being in addition to being wanted for Criminal Code offenses. An area search of a river shoreline and wooded area were searched along with 4 ERU officers.

Attempt Murder

K9 was requested to assist with an incident involving 2 Attempt Murder suspects. K9 supported ERU with area containment.

Missing Vulnerable Person – Assist OPP

K9 was requested to assist OPP with searching for a missing elderly male who has dementia. The RPAS was deployed and the missing party was located.

Evidence Search

K9 was requested to assist with an evidence search after a reported robbery. K9 located the weapon, which was later identified as a .177 caliber HK USP airsoft pelt gun.

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CORPORATE COMMUNICATIONS – Supervisor Kaitlyn Dunn

Police and Peace Officer Memorial – Ottawa – September 24

On September 24, a contingent of GSPS members joined thousands of Police Service members from across the country to honour the service and sacrifice of those killed in the line of duty.

We were honoured to march in the 46th Annual Canadian Police and Peace Officers' Memorial procession alongside our comrades.

The Memorial is an expression of gratitude and respect for the men and women who have made the ultimate sacrifice while performing their Sworn duty to serve and protect.

They remain forever in our hearts, in our minds, and in the collective memory of our nation.

We also honour and acknowledge their family members left behind. As a Policing family, we vow to support them in any way we can.

Our Fallen are Heroes in Life, Not Death.

#HeroesInLife #NeverForgotten

Sudbury Secondary School Multicultural Fair – September 26



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Greater Sudbury Police Service members joined students in celebrating culture and diversity at Sudbury Secondary School's first ever Multicultural Fair.

Thank you for inviting GSPS to this wonderful event highlighting acceptance, respect, and inclusion. It was a great opportunity to engage with youth in our community in a positive and meaningful way.

As your police service, our mission is set out in our R.I.C.H. values of Respect, Inclusivity, Courage, and Honesty. Through these values we embrace the beautiful diversity of the community we serve.



Truth and Reconciliation Relay 2023 – September 28

During National Truth and Reconciliation Week, we held the closing ceremony of the 2023 Truth and Reconciliation Relay.

In 2022, Constables Anik Dennie and Katrina Pitawanakwat proposed an internal initiative to educate GSPS members on Truth and Reconciliation and the history of Residential Schools in Canada. From this, the inaugural GSPS Truth and Reconciliation Relay occurred where over 100 GSPS members participated and logged close to 12,000 kms.

Building off the success of the internal initiative last year, Constables Dennie and Pitawanakwat worked in collaboration with our Indigenous Liaison Office to expand the program to include community organizations. Through the 2023 Truth and Reconciliation Relay, there were over 1,000 participants from 41 organizations.

Before there can be reconciliation, there must be truth. Thank you to Nokomis Martina Osawamick for sharing the truth with us today.

This year, Cambrian College was presented with two Indigenous artwork prints by artist Raven Debassige for logging the most kms and for having the highest number of participants.

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Congratulations to the Sault Ste. Marie Police Service for logging the highest average number of kms per participant and receiving the Championing Change Paddle by artist Jessica Somers.

A special thank you to our partners at Shkagamik-Kwe Health Centre, Rainbow Routes Association, and the Rainbow District School Board.



This initiative provides participants with the opportunity to access educational and awareness materials for both adults and youth on the history of Residential Schools and the Calls to Action brought forward by the Truth and Reconciliation Commission of Canada. The goal of the relay is to educate participants, to make positive change, and to have open and honest conversations about the unimaginable trauma experienced by Indigenous

children and families.

Once participants viewed the resources and read the Calls to Action, they were asked to choose a Call to Action that spoke to them personally. This portion of the relay was meant to give participants time to reflect on their chosen Call to Action and decide how they would implement it in their personal and professional lives. While reflecting on the resources they viewed and the Call to Action they chose, participants were asked to log their kms over the month of September to promote physical fitness and activity.

We would like to thank all community partner agencies and organizations who took part in the 2023 Truth and Reconciliation Relay.

National Day for Truth and Reconciliation – September 30

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It is a time for Canadians to acknowledge the tragic history and ongoing intergenerational impacts of Canadian residential schools and to learn how to participate in meaningful reconciliation.

Orange Shirt Day originates from Phyllis Webstad, a Northern Secwepemc woman who, at the age of six, was taken away

from her family and brought to a residential school. The orange shirt name comes from Phyllis' experience of having her brand-new orange shirt taken from her as soon as she arrived at the school. Read her story here: <https://orangeshirtday.org/phyllis-story/>

Keeping in mind the pain and grief that this day holds for Indigenous peoples across Turtle Island, our flag has been lowered to half-mast in commemoration of the innocent children who lost their lives in residential schools.

Since the onset of colonization and through decades of intergenerational trauma, we acknowledge the role that Police played in systemic racism and we know that there is much work to be done in order to repair and heal the relationship between Police and the Indigenous community.

As a police service, we continue to expand our learning and understanding of Indigenous history and culture and nurture our partnerships with Indigenous community members based on trust and respect.

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Our Members are wearing orange shirts, orange pins, orange bracelets, and orange lanyards to symbolize our collective solidarity with Indigenous communities.

We encourage community members to listen to the stories being shared, honour the Survivors and their families, remember the ones who never made it home, and learn what role you play in understanding the truth in National Day for Truth and Reconciliation.

Learn more: <https://www.canada.ca/.../national-day-truth...>

The National Residential School Crisis Line provides 24-hour crisis support to Residential School survivors and their families toll-free at 1-866-925-4419.

#EveryChildMatters #TruthAndReconciliation #OrangeShirtDay #NDTR
#RememberingTheChildren

Women's History Month – October

October is #WomensHistoryMonth, a time to celebrate the outstanding achievements of women throughout Canada's history and current day. This month, we recognize the women of GSPS, both Sworn and Civilian, who dedicate their lives to community safety & wellbeing and make our police service stronger.

This year's national theme is "Through Her Lens: Celebrating the Diversity of Women", which emphasizes the importance of recognizing the achievements and contributions of women from diverse backgrounds. It focuses on the unique perspectives, experiences, and challenges faced by Indigenous women; women from 2SLGBTQI+ communities; and newcomer and migrant women.

The Greater Sudbury Police Service is committed to serving the City of Greater Sudbury through our RICH values of Respect, Inclusivity, Courage, and Honesty.

Thank you to all women, past and present, who have made and continue to make positive strides in making Sudbury a safe place to live, work and play.

NHL Alumni Game for Special Olympics – October 2

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We wish to thank everyone who came out to cheer us on at the NHL Alumni Association Benefit Tour game at the Garson Community Arena on Sunday! 🏒 🗣️

It warmed our hearts to see so much local support! ❤️

All ticket proceeds go to Special Olympics Ontario athletes.

#Sudbury #ThankYou



Learning the Trails with Confederation Secondary School – October 4

Members of our Rural Community Response Section attended the Trailmans Rod & Reel Club in Val Therese for the “Learning on the Trails” 50km ATV Ride with Confederation Secondary School students. In partnership with Ontario Natural Resources and Forestry and Ontario Provincial Police's Snow-Vehicle, All-Terrain Vehicle and Vessel Enforcement division (S.A.V.E.), we educated students on the safe and respectful ways to drive their ATV's. The goal of this initiative was to promote safe riding and prevent possible injuries.

We remind riders that the laws and regulations that control how and where you use your ATV help keep you out of trouble, keep the sport healthy by



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controlling less responsible riders, and help protect the land you ride on and the people who own it.

The Greater Sudbury Police Service Rural Community Response Unit will continue to conduct enforcement in high volume complaint areas.

If you have a complaint regarding drivers operating Off-Road Vehicles (ORV's) in an unsafe or unlawful manner, please file an online complaint through our online reporting system at: <https://www.gspcs.ca/en/reporting/unsafe-driving-concern.aspx>

Remembering Constable Joseph MacDonald – 30 years – October 7

October 7, 2023, marks 30 years since the day Constable Joseph MacDonald was murdered in the line of duty while serving his community. Yesterday, current and retired members of GSPS as well as Joe's family gathered in the Cst. Joe MacDonald Memorial Park to honour his life and legacy.

Joseph MacDonald began his career with the then Sudbury Regional Police in 1988. Joe was immediately engaged as a young officer in our community by being part of the Police Buddy Program, a program specifically targeted to strengthen relationships between police and our community's youth. With five years of policing experience, it was evident that Cst. MacDonald had a tremendously bright future as his empathy and compassion fueled his natural leadership skills. He quickly became a very well-respected police officer.

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October 7, 1993, is a day that none of us will ever forget. It is the day that Constable Joseph “Joey” MacDonald gave his life to protect this community. It was a sacrifice that will never be forgotten.

We remember his tremendous sense of humour, his larger-than-life personality, his strength, his courage, his compassion, and his passion for athletics.

Over the past 30 years, the Joe MacDonald Youth Football League has fostered thousands of positive youth interactions with an emphasis on teamwork, recreational activity and fitness, positivity, and community. Many of our members have played in the Joe MacDonald League and now volunteer their time to the league as coaches. Joe’s spirit continues to thrive through the legacy of the Joe MacDonald Youth Football League.

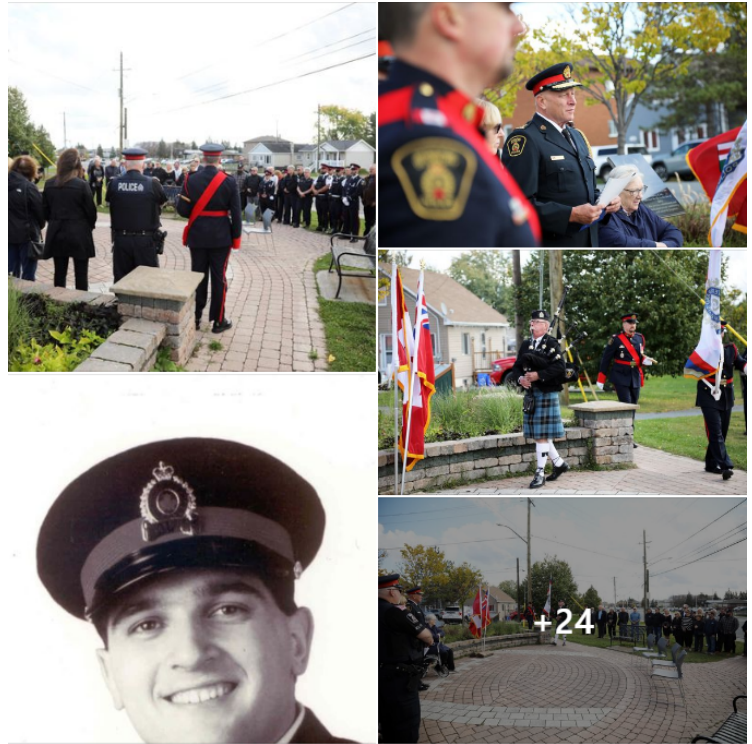
In 2002, the Public Safety Officers Survivors Scholarship Fund was renamed in honour of Joe MacDonald. The Constable Joe MacDonald Memorial Scholarship assists the families of fallen officers with funds for tuition, textbooks, and certain living expenses for post-secondary education.

In 2006, through the Memorial for Fallen Police Officers Act, the bridge at Highway 17 and MR55 was renamed the Constable Joseph MacDonald Memorial Bridge.

Joe’s death was and always will be a tragedy. Through this tragedy, significant changes were made to improve officer safety.

In 1994, the Sudbury Regional Police integrated a new radio system and officer firearms in Ontario were upgraded to semi-automatic.

Joe’s wife, Nancy, was a driving force for many of the changes to the firearms and ammunition, parole reform, the Victim’s Bill of Rights Act, and the Faint Hope Clause.



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Cst. Joseph MacDonald will always be a hero in life, not death.

#HeroesInLife

School Bus Safety Week – October 16-20

Drivers – the Greater Sudbury Police Service reminds you to:

- Watch your speed
- Watch for children
- Watch for school buses

Many drivers who fail to stop for school buses claim they did not even notice it. As a driver, it is your responsibility to obey traffic signs and signals - which includes school bus lights and stop arms.

If you drive past a stopped school bus with its overhead red lights flashing or its stop arm activated, you can face a fine up to \$2,000 and six demerit points.

Give yourself extra time in the morning to arrive to your destination, to avoid the temptation to speed.

Parents can teach children about school bus safety by showing how to keep a safe distance away from the bus. The bus driver and child should be able to see each other at all times. Learn more: <https://www.ontario.ca/page/school-bus-safety>

#SchoolBusSafety

National Teen Driver Safety Week – October 15-21

Youth and young adults are killed in road collisions at a higher rate than any other age group under 75 years old. Here are some reasons that youth are at greater risk:

- Peers can encourage unsafe driving behaviours, such as speeding or impaired driving.
- The brain is not fully developed until the age of 25 and an underdeveloped brain can lead to poor judgement, organization, decision-making, and more impulsive actions, all of which play a role in risky driving behaviour.

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- Young drivers are more likely than middle-aged drivers to drive while distracted due to inexperience, maturity level, and overestimating their ability to multitask.
- Young people may have limited driving experience, meaning that they may not understand road rules, are not able to safely handle dangerous driving situations and have less ability to control the vehicle.

Parents and guardians, remind your teen drivers:

- Put the phone down. Never drive distracted.
- Higher speeds = higher risks. Stop speeding.
- Never drive under the influence of drugs or alcohol.
- Stay off railway tracks.

If you are 21 years of age and under, you must not drive if you have been drinking alcohol. Your blood-alcohol level must be zero.

Just like alcohol, you are not allowed to have any cannabis in your system if you are 21 or under.

Learn more at Parachute Canada: <https://parachute.ca/.../young-driver-behaviour-statistics/>

#NTDSW2023 #OurFutureRoads

Online Reporting Hate/Bias Motivated Crimes and Incidents – October 17

Hate/Bias Motivated Crime Online Reporting Option Now Available.

Hate or bias-motivated crimes and incidents have an impact extending far beyond the physical and emotional trauma to the individual(s) involved. Communities can also be affected. These crimes often heighten the isolation and vulnerability of diverse communities and can cause severe stress for all members of the community.

The Greater Sudbury Police Service recognizes that Hate/Bias Motivated incidents are extremely underreported and we are working diligently to change that. We take reports

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of Hate-motivated crime and Hate-bias incidents very seriously and we want to assure you that we are committed to investigating these situations thoroughly.

Although Hate-motivated/bias incidents are underreported, we continue to work with our internal members, community members, and community partners to build public trust through transparency and community engagement through education and awareness.

Community members can now report incidents of Hate/Bias Motivated Crime through our online reporting system CopLogic: <https://www.gsps.ca/.../hate-bias-motivated-crime-or...>

Online Hate/Bias Motivated reports are reviewed within 24-hours and you will be contacted by a Hate Crime Investigator from the Major Crime Section of our Criminal Investigations Division.

The online reporting option is one of several ways that you can report. You can also report by calling 911 or by calling us at 705-675-9171.

We are dedicated to protecting and serving our community with our RICH values of Respect, Inclusivity, Courage, and Honesty as the foundation of all that we do.