

**GREATER SUDBURY POLICE SERVICES BOARD MEETING**  
**Wednesday, April 19, 2023 – 10:25 A.M.**  
**Alex McCauley Boardroom/ZOOM**

**PUBLIC MINUTES**

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**Present:**

Al Sizer, Chair  
Paul Lefebvre, Member  
Gerry Lougheed, Jr., Member  
Matthew Gatien, Board Administrator

**Regrets:**

Richard Bois, Member

**Staff:**

Paul Pedersen, Chief of Police  
Sara Cunningham, Deputy Chief of Police  
Sharon Baiden, Chief Administrative Officer

**Senior Staff on Hand:**

Dan Despatie, Inspector  
Holly Bilodeau, Manager of HR  
Celyne Piche, Manager of Records  
Andrea Savage, Manager of 9-1-1 ECC  
Melissa Bamberger, Procurement Supervisor  
Amanda May, Human Trafficking Crime Analyst  
Matt Hall, Sergeant  
Rick Clark, Sergeant  
Guy Renaud, Detective Staff Sergeant  
Stephane Brouillette, Detective Constable

**Guests:**

Tom Gervais, SOLGEN Police Services Advisor  
Stephanie Edward, Inspector, Saanich Police Service  
Pauline Fortin, Ward 4 Councillor, CGS  
Deb McIntosh, Ward 9 Councillor, CGS

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**News Media:**

Ben Leeson, Sudbury Star

**Motion to Meet IN CAMERA – 9:00 a.m.**

(2023-080) BOIS – LOUGHEED: THAT this Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pertaining to legal and personal matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

**Matters Arising from In Camera Session – 10:25 A.M.**

The Board will report any matters discussed during the In Camera meeting. The Board discussed and resolved confidential items pertaining to legal and personal matters.

Member Bois had to leave the meeting after the In Camera session

**Roll Call**

Attendance taken.

**Land Acknowledgement**

Chair Sizer read the Board’s Land Acknowledgement:

*The Greater Sudbury Police Service strives to build positive and respectful relationships with the original inhabitants of this land including First Nations peoples, Métis peoples and Inuit.*

*It is in this spirit that we, as a Service, honour and acknowledge that we serve in this land that is cared for from time immemorial by the Anishnawbek people of the Three Fires Confederacy.*

*We further acknowledge this land as “The Dish With One Spoon,” and the Robinson-Huron Treaty region. In peace, our first duty.*

### **Declarations of Conflict of Interest**

None.

### **Adoption of Minutes**

(2023-090) LEFEBVRE – LOUGHEED: THAT the Greater Sudbury Police Services Board minutes of March 15, March 20, March 23, March 28, and April 11, 2023, be adopted as circulated and read.

CARRIED

### **Accept Discussion Agenda**

(2023-091) SIZER – LOUGHEED: THAT the Greater Sudbury Police Services Board approves and receives the Consent and Discussion Agenda items for the April 19, 2023, meeting as distributed.

CARRIED

### **PRESENTATION**

Sgt. Rick Clark delivered a presentation on human trafficking in Sudbury and the efforts of the Service to combat the issue.

### **Notes of Appreciation**

Chair Sizer acknowledged the notes of appreciation sent in by community members.

**Blue Line Rookie of the Year: Cst. Anik Dennie**

Chair Sizer acknowledged the award given to Cst. Dennie by *Blue Line* magazine.

**2023 Ontario Police Memorial Ceremony of Remembrance**

CAO Baiden reviewed the information for the 2023 Police Memorial for the Board.

**2022 Property and Evidence Control Audit**

Chief Pedersen reviewed this report for the Board.

(2023-092) LOUGHEED – LEFEBVRE: THAT the Board receives the report on the results of the 2022 annual audit of the Property and Evidence Control function for information.

CARRIED

**2022 Workplace Violence and Harassment Report**

CAO Baiden reviewed this report for the Board.

(2023-093) LOUGHEED – LEFEBVRE: THAT the Board receives the 2022 Workplace Violence and Harassment Report.

CARRIED

**2022 Annual Use of Force Report**

Deputy Chief Cunningham reviewed this report for the Board.

(2023-094) SIZER – LOUGHEED: THAT the Board receives the 2022 Use of Force report in accordance with the Equipment and Use of Force Regulation 926 of the Police Services Act and in accordance with the Board’s Policy on Use of Force under By-Law 2003-1.

CARRIED

## **2022 Missing Persons Annual Report**

Deputy Chief Cunningham reviewed this report for the Board.

(2023-095) LEFEBVRE – LOUGHEED: THAT the Board receives this 2022 Missing Persons Annual Report in accordance with the requirement of the Missing Persons Act, 2018 Section 8.

CARRIED

## **Supporting Ontario's First Responders Act 2022 Post-Traumatic Stress Disorder (PTSD) Prevention Plan Annual Update**

CAO Baiden reviewed this report for the Board.

(2023-096) LOUGHEED – LEFEBVRE: THAT the Board receives the 2022 Post Traumatic Stress Disorder Prevention Plan annual update for information.

CARRIED

## **2022 Chief's Complaints Annual Report**

Chief Pedersen reviewed this report for the Board.

(2023-097) SIZER – LEFEBVRE: THAT the Greater Sudbury Police Services Board receives the 2022 Chief's Complaints annual report in accordance with Section 76 of the Police Services Act.

CARRIED

## **Donations Reserve Fund Requests**

Chief Pedersen reviewed this report for the Board.

(2023-098) LOUGHEED – LEFEBVRE: THAT the Board approve the following donations with funds drawn from the Donations Reserve Fund:

\$2,500 in support of Afrofest Sudbury 2023 Art Workshops

\$250 in support of the Joan Mantle Music Trust

\$1,500 in support of the India-Canada Association of Sudbury

CARRIED

### **2022 Police Services Board Reserve Fund Year End**

CAO Baiden reviewed this report for the Board.

(2023-099) SIZER – LOUGHEED: THAT the Board receives the Police Services Board Reserve Fund report for the period January 1 to December 31, 2022, for information.

CARRIED

### **2022 Police Service Donations Reserve Fund Year End**

CAO Baiden reviewed this report for the Board.

(2023-100) LOUGHEED – SIZER: THAT the Board receives the Police Services Donations Reserve Fund report for the period January 1 to December 31, 2022, for information.

CARRIED

### **2022 Board Expenses**

Board Administrator Gatien reviewed the Board's 2022 expenses.

### **Strategic Direction Update**

Board Administrator Gatien informed the Board that an RFQ process is currently underway to choose a consultant to assist with the Strategic Direction.

### Board Schedule

Chair Sizer reminds the Board that the May Board meeting and Awards Gala are on the same day. The Board agrees they are fine with two events in one day.

### Report from the Chief

Chief Pedersen’s report was circulated in advance of the meeting. Chief Pedersen highlighted several activities of the Service in the month of March and early April. Deputy Chief Cunningham reviewed the many successes of the operational divisions.

### ADDENDUM

#### Staffing Report

CAO Baiden reviewed this report for the Board.

(2023-101) LEFEBVRE – LOUGHEED: THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby approves the appointment of the following members:

<b>Name:</b>	<b>Start Date:</b>	<b>Position:</b>
Williamson, Taylor	13-April-2023	Police Cadet
Manitowabi, Noah	13-April-2023	Police Cadet
Bouchard, Tamara	13-April-2023	Police Cadet
Kruk, Zenon	13-April - 2023	Police Cadet
Bennett, Tyler	14-April-2023	Police Cadet
Ford, Christopher	20-March- 2023	Part Time Special Constable/Court Security

Dubuc, Roch	20-March-2023	Part Time Special Constable/Court Security
Peristeridis, Kyriako	20-March-2023	Part Time Special Constable/Court Security
Belisle, Ayla	20-March-2023	Part Time Special Constable/Court Security

CARRIED

### **Employee Assistance Program**

CAO Baiden reviewed this report for the Board.

(2023-102) SIZER – LOUGHEED: THAT the Board enter into a three-year Agreement with ComPsych Corporation for the purpose of delivering an Employee Assistance Program to the members of Greater Sudbury Police Service at an annual cost of approximately \$13,176.00 per year.

CARRIED

### **New Business**

Member Lougheed asked SOLGEN Advisor Tom Gervais for an update on the appointment process from the province. Mr. Gervais advised that he hoped to hear from the province today.

**Date of Next Meeting – Wednesday, May 17, 2023**

**Adjournment – 11:40 a.m.**

(2022-103) LOUGHEED – LEFEBVRE: THAT this meeting be adjourned.

CARRIED



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Al Sizer, Board Chair

Handwritten signature of Matthew Gatien in black ink.

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Matthew Gatien, Board Administrator