

**GREATER SUDBURY POLICE SERVICES BOARD MEETING**  
**Wednesday, February 15, 2023 – 10:00 A.M.**  
**Alex McCauley Boardroom/ZOOM**

**PUBLIC MINUTES**

---

**Present:**

Al Sizer, Chair  
Richard Bois, Member  
Paul Lefebvre, Member  
Gerry Lougheed, Jr., Member  
Matthew Gatien, Board Administrator

**Regrets:**

Sara Cunningham, Deputy Chief of Police

**Staff:**

Paul Pedersen, Chief of Police  
Sharon Baiden, Chief Administrative Officer

**Senior Staff on Hand:**

Dan Despatie, Inspector  
Marc Brunette, Inspector  
Gerry Willmott, Inspector  
John Valtonen, Inspector  
Celyne Piche, Records and  
Andrea Savage, 9-1-1 ECC Manager  
Holly Bilodeau, HR Manager  
Nathan Dokis, CIT Manager  
Melissa Bamberger, Manager of Finance

**Guests:**

Ron LeClair, SOLGEN Police Services Advisor

---

**News Media:**

Mia Jensen, Sudbury Star  
Sam Juric, CBC  
Tyler Clarke, Sudbury.com

---

**Motion to Meet IN CAMERA – 9:05 A.M.**

(2023-025) LEFEBVRE – LOUGHEED: THAT this Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pertaining to legal and personal matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

**Matters Arising from In Camera Session – 10:05 A.M.**

The Board will report any matters discussed during the In Camera meeting. The Board discussed and resolved confidential items pertaining to legal and personal matters.

**Roll Call**

Attendance taken.

**Land Acknowledgement**

Chair Sizer read the Board’s Land Acknowledgement:

*The Greater Sudbury Police Service strives to build positive and respectful relationships with the original inhabitants of this land including First Nations peoples, Métis peoples and Inuit.*

*It is in this spirit that we, as a Service, honour and acknowledge that we serve in this land that is cared for from time immemorial by the Anishnawbek people of the Three Fires Confederacy.*

*We further acknowledge this land as “The Dish With One Spoon,” and the Robinson-Huron Treaty region. In peace, our first duty.*

**Declarations of Conflict of Interest**

None.

### **Adoption of Minutes**

(2023-032) LEFEBVRE – BOIS: THAT the Greater Sudbury Police Services Board minutes of January 18, 2023, be adopted as circulated and read.

CARRIED

### **Accept Discussion Agenda**

(2023-033) LOUGHEED – BOIS: THAT the Greater Sudbury Police Services Board approves and receives the Consent and Discussion Agenda items for the February 15, 2023, meeting as distributed.

CARRIED

### **Notes of Appreciation**

Chair Sizer acknowledged the officers that were mentioned in notes of thanks from the public.

### **Police Auctions Canada Annual Report**

Chief Pedersen reviewed this report for the Board.

(2023-034) LOUGHEED – LEFEBVRE: THAT the Board receives the Annual Report for monies received through Police Auctions Canada for the sale of property that has come into the possession of the Police Service for deposit to the Board Reserve Fund.

CARRIED

### **2022 Information Privacy Commission Annual Report**

Chief Pedersen reviewed this report for the Board.

(2023-035) SIZER – LOUGHEED: THAT the Board receives this 2022 Privacy Commission Annual Report for information.

CARRIED

### **Facilities Needs Assessment Update**

CAO Baiden reviewed the progress on the facilities needs assessment RFP. A selection team will be chosen in March once the RFP closes and all approved bids are submitted. An update will be provided at the March meeting.

### **Collection of Identifying Information**

Chief Pedersen reviewed this report for the Board.

(2023-036) LOUGHEED – LEFEBVRE: THAT the Board receives the 2022 annual report in accordance with the Collection of Identifying Information in Certain Circumstances – Prohibitions and Duties *Regulation 58/16 of the Police Services Act* and in accordance with the Board’s Policy on Collection of Identifying Information in Certain Circumstances – Prohibitions and Duties under GSPSB –Policy 027.

CARRIED

### **NSTP Consulting**

CAO Baiden reviewed this report for the Board.

(2023-037) BOIS – LEFEBVRE: THAT the Greater Sudbury Police Services Board continue the agreement with NSTP Consulting Corporation for the purpose of training, application, and interpretation of the *Municipal Freedom of Information and Protection of Privacy Act*.

CARRIED

## MCIS Language Solutions

CAO Baiden reviewed this report for the Board.

(2023-038) SIZER – LOUGHEED: THAT the Greater Sudbury Police Services Board continue the agreement with MCIS Language Solutions for the purpose of translation services.

CARRIED

## Vayle

CAO Baiden reviewed this report for the Board.

(2023-039) BOIS – SIZER: THAT the Greater Sudbury Police Services Board enter into a Master Service Agreement with Vayle Inc. for their software to process Freedom of Information requests.

CARRIED

## Staffing/Deployment Update

Chief Pedersen reviewed this report for the Board.

(2023-040) LOUGHEED – LEFEBVRE: THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby approves the appointment of the following members:

<b>Name:</b>	<b>Start Date:</b>	<b>Position:</b>
Pytura-Williams, Bradley	13-Feb-23	Communicator
Savoie, Eric	13-Feb-23	Communicator
Bouchard, Nicholas	13-Feb-23	Communicator
O'Donnell, Ryan	13-Feb-23	Equity, Diversity and Inclusion Intern

And further,

THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby accepts the following retirements/resignations:

**Name:** Crouch, Brooke      **Retiring:** 14-Feb-23      **Position:** Constable

CARRIED

### **Donations Reserve Fund Requests**

Chief Pedersen reviewed this report for the Board.

(2023-041) LEFEBVRE – BOIS: THAT the Board approve the following donations with funds drawn from the Donations Reserve Fund:

\$1000 in support of the Atikameksheng LNHL Hockey teams to participate in the LNHL Hockey Tournament 2023

\$1,000 in support of the 2023 Coldest Night of the Year Walk Event

\$1,000 in support of the Aboriginal Secondary School Awards

CARRIED

### **Board Reserve Trust Fund Requests**

Chief Pedersen reviewed this report for the Board.

(2023-042) BOIS – LOUGHEED: THAT the Board approve the following donation with funds drawn from the Police Services Board Reserve Trust Fund:

\$2,000 in support of the Greater Sudbury Police Service Men’s Hockey Team

CARRIED

### **Bail Reform**

Chief Pedersen reviewed the issue of bail reform for the Board. This issue has been broached with the federal government. There has been a significant increase of violent

criminals out on bail reoffending in recent years. The Board agreed to send a letter in support of the issue to Prime Minister.

### **Zone 1A Representative**

Board Administrator Gatien reviewed this matter for the Board. Former member Caldarelli was the Board's representative on the Zone 1A Board. After some discussion, Chair Sizer was elected to be the Board's new representative.

### **OAPSB Conference and AGM**

Board Administrator Gatien reviewed the upcoming OAPSB Spring Conference for the Board. Boards have been asked to consider if they wish to nominate any of their members for positions on the OAPSB's Board of Directors. They have also been asked to consider if they have any resolutions to submit for the AGM. The Board decided that BA Gatien, Chair Sizer and member Lougheed will attend the conference. The Board also approved member Lougheed's nomination for a Big 12 spot on the OAPSB Board.

(2023-043) LOUGHEED – SIZER: THAT the Board authorizes Members to attend the Ontario Association of Police Services Boards Spring Conference and AGM Event May 30-June 1, 2023; and further,

THAT the Board supports Member Lougheed's nomination to be elected to the OAPSB Board of Directors for the 2023-24 year.

CARRIED

### **OAPSB Conference Support**

Leading up to their spring and fall conferences the OAPSB asks attending Boards for financial support for hosting their conferences. The Board traditionally donates \$500.

(2023-044) LOUGHEED – SIZER: THAT the Board approves a \$500 donation to the 2023 Ontario Association of Police Services Boards (OAPSB) conference to assist with the costs of the conference, with funds to be drawn from the Police Services Board operating account.

### **Code of Conduct Review**

Board members must review and sign the Code of Conduct annually. Members signed copies and submitted to BA Gatien.

### **Business Planning Update**

Board Administrator Gatien updated the Board on the business plan process. He and Insp. Norman have met with a proponent for consulting services to assist with the end stages of the business plan and are awaiting a proposal submission.

### **Report from the Chief**

Chief Pedersen's report was circulated in advance of the meeting. The Chief reviewed his report highlighting certain activities December. He also reviewed the many successes and achievements of the Operational divisions.

### **New Business**

#### Awards Gala

Member Lougheed asked that the Board nominate former Member Caldarelli for the Community Involvement award given out at the GSPS Awards Gala in May for her many years of service on the Board. The Board agreed. BA Gatien will submit the nomination for the Board.

#### Deputy Recruitment

The Deputy Chief Selection Committee reviewed all submissions for a recruitment firm. The successful proponent was Waterhouse Executive Search.

(2023-045) LEFEBVRE – LOUGHEED: THAT the Board engage Waterhouse Executive Search to assist in the search of a Deputy Chief of Police at a cost of \$29,500.



CARRIED

**Date of Next Meeting – Wednesday, March 15, 2023**

**Adjournment – 11:27 a.m.**

(2022-046) LOUGHEED SIZER: THAT this meeting be adjourned.

CARRIED



---

Al Sizer, Board Chair



---

Matthew Gatien, Board Administrator