

**GREATER SUDBURY POLICE SERVICES BOARD MEETING**  
**Wednesday, March 15, 2023 – 10:25 A.M.**  
**Alex McCauley Boardroom/ZOOM**

**PUBLIC MINUTES**

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**Present:**

Al Sizer, Chair  
Richard Bois, Member  
Paul Lefebvre, Member  
Gerry Lougheed, Jr., Member  
Matthew Gatien, Board Administrator

**Regrets:**

None

**Staff:**

Paul Pedersen, Chief of Police  
Sara Cunningham, Deputy Chief of Police  
Sharon Baiden, Chief Administrative Officer

**Senior Staff on Hand:**

Gerry Kinna, Payroll Coordinator  
Nathan Dokis, Manager of CIT  
Dan Despatie, Inspector  
Chad Boyd, Sergeant  
Jack Sivazlian, Sergeant  
Gerry Wilmott, Inspector  
Robert Norman, Inspector  
John Valtonen, Inspector  
Melissa Bamberger, Manager of Finance

**Guests:**

Tom Gervais, SOLGEN Police Services Advisor

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**News Media:**

Mia Jensen, Sudbury Star  
Alanna Everson, CTV  
Angela Gemmell, CBC  
Tyler Clarke, Sudbury.com

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**Motion to Meet IN CAMERA – 9:10 a.m.**

(2023-047) LOUGHEED – BOIS: THAT this Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pertaining to legal and personal matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

**Matters Arising from In Camera Session – 10:25 A.M.**

The Board will report any matters discussed during the In Camera meeting. The Board discussed and resolved confidential items pertaining to legal and personal matters.

**Roll Call**

Attendance taken.

**Land Acknowledgement**

Chair Sizer read the Board’s Land Acknowledgement:

*The Greater Sudbury Police Service strives to build positive and respectful relationships with the original inhabitants of this land including First Nations peoples, Métis peoples and Inuit.*

*It is in this spirit that we, as a Service, honour and acknowledge that we serve in this land that is cared for from time immemorial by the Anishnawbek people of the Three Fires Confederacy.*

*We further acknowledge this land as “The Dish With One Spoon,” and the Robinson-Huron Treaty region. In peace, our first duty.*

### **Declarations of Conflict of Interest**

None.

### **Adoption of Minutes**

(2023-056) LOUGHEED – BOIS: THAT the Greater Sudbury Police Services Board minutes of February 15, 2023, be adopted as circulated and read.

CARRIED

### **Accept Discussion Agenda**

(2023-057) LOUGHEED – SIZER: THAT the Greater Sudbury Police Services Board approves and receives the Consent and Discussion Agenda items for the March 15, 2023, meeting as distributed.

CARRIED

### **PRESENTATION**

Inspector Robert Norman made a presentation on historical and current Equity, Diversity, and Inclusion events and efforts at the Greater Sudbury Police Service.

### **Notes of Appreciation**

Chair Sizer acknowledged the notes of appreciation sent in by community members.

### **Equity, Diversity, and Inclusion Annual Report**

(2023-058) LOUGHEED – BOIS: THAT the Board receives this Annual Report on Equity, Diversity, and Inclusion.

CARRIED

### **Tactical Truck Replacement**

(2023-059) BOIS – LOUGHEED: THAT the Board authorizes the purchase of two, 2023 Ram Power Wagon 2500 4x4 trucks as a sole source supplier FCA Canada in the amount of \$152,939 plus HST with funds to be drawn from the Police Equipment & Vehicle Replacement Reserve Fund.

CARRIED

### **Automated License Plate Recognition**

Chief Pedersen reviewed this report for the Board. GSPS was a pioneer of this technology, and it is now used province wide. ALPR machines allow officers to receive live info from the MTO while on patrol.

(2023-060) BOIS – SIZER: THAT the Board enters into an Agreement with Axon Public Safety Canada Inc. as a sole source supplier for the procurement of the Axon Fleet 3 Advanced Bundle in relation to Automated Licence Plate Recognition (ALPR) and In-Car Camera System at a total cost of \$612,433 with funds received through the Provincial Automated Licence Plate Recognition (ALPR) Grant.

CARRIED

### **Veri-Aud Inc. Agreement**

Chief Pedersen and CAO Baiden reviewed this report for the Board. This provider will allow the service to review all technological assets and ensure efficiencies across the organization. The recent widespread deployment of handheld devices, and the pandemic necessitated wider spread mobile technology to ensure continued operation. This will review all assets and identify redundancies in technology use.

(2023-061) LOUGHEED – BOIS: THAT the Greater Sudbury Police Services Board enters into an agreement with Veri-Aud Inc. to conduct a telecommunications equipment audit.

CARRIED

### Darktrace Holdings Agreement

CAO Baiden and CIT Manager Nathan Dokis reviewed this report for the Board. This technology is a proactive solution brought forward by Nathan as we have seen cybersecurity threats targeting other organizations in the news recently. This also will help protect systems with the deployment of NG9-1-1 as we update 30-year-old technology.

(2023-062) BOIS – LOUGHEED: THAT the Board enters into an Agreement with Darktrace Holdings Limited for the procurement of the Darktrace Self-Learning AI technology at an estimated annual cost of \$50,000.00 for a period of forty-eight (48) months for a total of cost of \$200,000.00 with funds received through the Provincial Next Generation 911 (NG9-1-1) Grant.

CARRIED

### Staffing/Deployment Update

Chief Pedersen reviewed this report for the Board.

(2023-063) SIZER – LOUGHEED: THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby approves the appointment of the following members:

Name:	Start Date:	Position:
Phillips, Jordan	09-Mar-23	Human Resources Performance Management Intern

CARRIED

### Donation Requests

Chief Pedersen reviewed this report for the Board. The Paula Wharton Bursary was originally presented as \$500; the Board agreed to amend the motion to grant \$1,000 for the bursary.

(2023-065) LOUGHEED – SIZER: THAT the Board approve the following donations with funds drawn from the Donations Reserve Fund:

\$500 in support of the Kids, Cops & Canadian Tire Fishing Days

\$1500 in support of the Joe MacDonald Ontario Police Basketball Tournament

\$1600 in support of the Sudbury Manitoulin Children’s Foundation PLAY Program

\$600 in support of the Learn Disabilities Association of Sudbury

\$1000 in support of the Paula Wharton Single Parent Bursary

CARRIED

### **CAPG Membership**

Board Administrator Gatien and Chair Sizer reviewed this report for the Board. As the Service has grown in size the Board’s membership fee is more than the traditional amount as the CAPG tiers their membership fees.

(2023-066) SIZER – BOIS: THAT the Board approves the annual Canadian Association of Police Governance (CAPG) membership fee of \$5,202.00 for the period of April 1, 2023, to March 31, 2024.

CARRIED

### **PAO Report**

Chair Sizer and Board Administrator Gatien reviewed the recent PAO Conference for the Board.

### **Board Trust Fund Policy Update**

Board Administrator Gatien reviewed this report for the Board. This update clarifies eligibility language for applications for funds.

(2023-067) BOIS – LOUGHEED: THAT the Greater Sudbury Police Services Board approve the amended Board Trust Fund Policy GSPSB – Policy 009.

CARRIED

### **Facilities RFP Update**

The tender process for the Facilities Review RFP has closed. BA Gatien will review the proponents along with Manager of Finance Melissa Bamberger.

### **Report from the Chief**

Chief Pedersen’s report was circulated in advance of the meeting. Chief Pedersen highlighted several activities of the Service in the month of February and early March. Deputy Chief Cunningham reviewed the many successes of the operational divisions.

### **New Business**

None.

**Date of Next Meeting – Wednesday, April 19, 2023**

**Adjournment – 11:47 a.m.**

(2022-068) LOUGHEED – SIZER: THAT this meeting be adjourned.

CARRIED



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Al Sizer, Board Chair



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Matthew Gatien, Board Administrator