

GREATER SUDBURY POLICE SERVICES BOARD MEETING
Wednesday, May 17, 2023 – 10:25 A.M.
Alex McCauley Boardroom/ZOOM

PUBLIC MINUTES

Present:

Al Sizer, Chair
Paul Lefebvre, Member
Gerry Lougheed, Jr., Member
Krista Fortier, Member
Matthew Gatien, Board Administrator

Regrets:

None

Staff:

Paul Pedersen, Chief of Police
Sara Cunningham, Deputy Chief of Police - Administration
Dan Despatie, Acting Deputy Chief of Police - Operations

Staff on Hand:

Marc Brunette, Inspector
Melissa Bamberger, Manager of Finance
Matt Hall, Sergeant/SPA President
Heather Lewis, Technical Support Clerk/SRP Museum Director
Danielle Hager, HR Coordinator
Clay Rogers, Graphic Designer
Julie Sajatovic, Executive Assistant to the Deputy Chiefs
John Felsman, Data Entry Clerk/Spiritual Team
Samantha Bechard, Cadet
Kyle Bellefeuille, Cadet

Guests:

Tom Gervais, SOLGEN Police Services Advisor
Natalie Hiltz, Deputy Chief Designate
Family of new cadets

News Media:

Tyler Clarke, Sudbury.com

Kate Rutherford, CBC

Motion to Meet IN CAMERA – 9:00 a.m.

(2023-104) LEFEBVRE – LOUGHEED: THAT this Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pertaining to legal and personal matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

Matters Arising from In Camera Session – 10:25 A.M.

The Board will report any matters discussed during the In Camera meeting. The Board discussed and resolved confidential items pertaining to legal and personal matters.

Roll Call

Attendance taken.

Land Acknowledgement

Chair Sizer read the Board's Land Acknowledgement:

The Greater Sudbury Police Service strives to build positive and respectful relationships with the original inhabitants of this land including First Nations peoples, Métis peoples and Inuit.

It is in this spirit that we, as a Service, honour and acknowledge that we serve in this land that is cared for from time immemorial by the Anishnawbek people of the Three Fires Confederacy.

We further acknowledge this land as “The Dish With One Spoon,” and the Robinson-Huron Treaty region. In peace, our first duty.

Declarations of Conflict of Interest

None.

Adoption of Minutes

(2023-109) LOUGHEED – LEFEBVRE: THAT the Greater Sudbury Police Services Board minutes of April 18, April 19, and May 1, 2023, be adopted as circulated and read.

CARRIED

Accept Discussion Agenda

(2023-110) FORTIER – LOUGHEED: THAT the Greater Sudbury Police Services Board approves and receives the Consent and Discussion Agenda items for the May 17, 2023, meeting as distributed.

CARRIED

PRESENTATIONS

New Cadets and Spiritual Team Member

D/C Cunningham introduced Cadets Samantha Bechard and Kyle Bellefeuille, along with new Spiritual Team member John Felsman to the Board. Photos were taken with the Chief and Chair.

EMCRRT

Acting D/C Despatie gave a presentation on the EMCRRT program and how GSPS is working with community mental health partners to better help community members in crisis when mental health calls are received by the Service.

Notes of Appreciation

Chair Sizer reviewed the notes of appreciation and thanked all officers noted.

Facilities Update

Chief Pedersen reviewed this report for the Board.

(2023-111) FORTIER – LOUGHEED: THAT the Board enters into an Agreement with Belanger Salach Architecture for the purpose of conducting a comprehensive facilities needs assessment at a cost of \$154,760 plus HST with funds to be drawn from the Leasehold Improvements-Contract Costs.

CARRIED

Police Week 2023

Deputy Chief Cunningham reviewed this report for the Board. The second week of May is police week annually, this year's theme is "Building Bridges: Celebrating Police – Community Partnerships. Acting D/C Despatie's presentation shows what we can do when we join with community partners.

2023 Court Security and Prisoner Transportation Program

Chief Pedersen reviewed this report for the Board. This program is a grant from the province. It is renewed annually and allocated based on needs. We submit our projected needs to the province. Member Lougheed asked about the deficit in funding this year and how that affects other areas of the Service. This deficit may affect training or other flexible budget items that are remediated at the end of the year.

Updated Fees for Service – Verified Alarm Response Program (VARP)

Chief Pedersen reviewed this report for the Board. The Board updates its fees by-law as needed.

(2023-112) LOUGHEED – SIZER: THAT the Greater Sudbury Police Services Board approves the amendment to ‘Schedule A’ of By-Law 2009-3 to add the following fees:

False Alarm Dispatch Fee – to be billed to Alarm Company \$160

False Alarm Cancelled After Dispatch – to be billed to Alarm Company \$80

CARRIED

Solution Stream Agreement

Chief Pedersen reviewed this report for the Board. A consultant is required to help run a workshop for the Strategic Direction Planning.

(2023-113) LOUGHEED – LEFEBVRE: THAT the Greater Sudbury Police Services Board enter into an agreement with Solution Stream to provide consultant services for the 2023-2025 Strategic Direction at a cost of \$8,500 plus HST with funds to be drawn from Board Legal Operating Budget.

CARRIED

Bail Safety Program Agreement Renewal

Chief Pedersen reviewed this report for the Board.

(2023-114) FORTIER– SIZER: THAT the Greater Sudbury Police Services Board enters into an Agreement with the Ministry of the Attorney General for the purpose of the Bail Safety Program for the period of April 1, 2023, to October 31, 2024.

CARRIED

Provincial Human Trafficking Intelligence-Led Joint Forces Strategy (IJFS) Project Agreement

Chief Pedersen reviewed this report for the Board.

(2023-115) FORTIER – LOUGHEED: THAT the Greater Sudbury Police Services Board enters into an Agreement with the Solicitor General – Ontario Provincial Police for funding in support of the Provincial Human Trafficking Intelligence-Led Joint Forces Strategy in the amount of \$217,090.

CARRIED

2023-2024 Ontario Strategy to End Human Trafficking Agreement

Chief Pedersen reviewed this report for the Board.

(2023-116) LEFEBVRE – LOUGHEED: THAT the Greater Sudbury Police Services Board enters into an Agreement with the Solicitor General – Ontario Provincial Police for funding in the amount of \$17,400 to assist with Ontario’s Strategy to End Human Trafficking.

CARRIED

Staffing and Deployment Update

Chief Pedersen reviewed this report for the Board.

(2023-117) FORTIER – LOUGHEED: THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby approves the appointment of the following members:

Name:	Start Date:	Position:
CAIRNS, Paula	18-May-2023	Information Management Clerk (Part Time)
PALUMBO, Amy	18-May-2023	Information Management Clerk (Part Time)
PETRONE, Katrina	18-May-2023	Information Management Clerk (Part Time)
CHARBONNEAU-LAMARRE, Johanne	18-May-2023	Customer Service (Part Time)

STEPHEN, Hannah	18-May-2023	Customer Service (Part Time)
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CARRIED

Donation Requests

Chief Pedersen reviewed this report for the Board.

(2023-118) LOUGHEED – FORTIER: THAT the Board approve the following donations with funds drawn from the Donations Reserve Fund:

\$2,000 in support of Camp Quality

\$1,500 in support of the Law Enforcement Torch Run

\$1000 in support of the 2023 YWCA “Women of Distinction” Awards Gala

CARRIED

2023-2023 Financial Report, January-March 2023 and March Year-End Projections

Chief Pedersen reviewed this report for the Board.

(2023-119) LOUGH SIZER: THAT the Board receives the Finance Report for the period January 1, 2023, to March 31, 2023, for information;

And further, that the Board receives the March Year End Projections for 2023 for information.

CARRIED

CAPG Conference Attendance

Board Administrator Gatien and Chair Sizer reviewed this report for the Board.

(2023-120) LOUGH – LEFEBVRE: THAT the Board authorizes Members to participate in the Canadian Association of Police Governance Annual General Meeting and Conference August 15-18, 2023.

CARRIED

CAPG Conference Support

Board Administrator Gatien reviewed this report for the Board.

(2023-121) SIZER – FORTIER: THAT the Board approves a \$500 donation to the 2022 Canadian Association of Police Governance (CAPG) to assist with the costs of the conference in St. John's, Newfoundland, with funds to be drawn from the Police Services Board operating account.

CARRIED

Chief's Report

Chief Pedersen's report was circulated in advance of the meeting. Chief Pedersen highlighted several activities of the Service in the month of April and early May. Acting Deputy Chief Despatie reviewed the many successes of the operational divisions.

New Business

Member Lougheed raised the recent news that the provincial government is removing the requirement for post-secondary education for applicants to police services in Ontario. Member Lougheed stated that he felt post-secondary education is an important criterion for those wishing to be employed as police officers.

Date of Next Meeting – Wednesday, June 21, 2023

Adjournment – 11:43 a.m.

(2022-122) LOUGHEED – LEFEBVRE: THAT this meeting be adjourned.

CARRIED



Al Sizer, Board Chair



Matthew Gatien, Board Administrator