

GREATER SUDBURY POLICE SERVICES BOARD MEETING
Wednesday, September 27, 2023 – 10:30 A.M.
Alex McCauley Boardroom/ZOOM

PUBLIC MINUTES

Present:

Al Sizer, Chair
Gerry Lougheed, Jr., Vice Chair
Paul Lefebvre, Member
Krista Fortier, Member
Shawn Poland, Member
Matthew Gatien, Board Administrator

Regrets:

Tom Gervais, SOLGEN Police Services Advisor

Staff:

Paul Pedersen, Chief of Police
Sara Cunningham, Deputy Chief of Police, Administration
Natalie Hiltz, Deputy Chief of Police, Operations

Staff on Hand:

John Valtonen, Inspector
Marc Brunette, Inspector
Robert Norman, Inspector
Gerry Willmott, Inspector
Celyne Piche, Manager of Records and Customer Service
Nathan Dokis, Manager of CIT
Andrea Savage, Manager of 911 ECC
Darrell Rivers, Constable, Indigenous Liaison
Steve Train, Sergeant/SPA Executive
Matt Hall, Sergeant/SPA President
Kaitlyn Dunn, Corporate Communications Coordinator
Sarah Kaelas, Multi-Media Marketing Specialist

Guests:

Ron LeClair, SOLGEN Police Services Advisor

News Media:

Tyler Clarke, Sudbury.com

Kayla Guerette, CBC Sudbury

Motion to Meet IN CAMERA – 9:00 a.m.

(2023-143) LEFEBVRE – LOUGHEED: THAT this Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pertaining to legal and personal matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

Roll Call

Attendance taken.

Land Acknowledgement

Chair Sizer read the Board's Land Acknowledgement:

The Greater Sudbury Police Service strives to build positive and respectful relationships with the original inhabitants of this land including First Nations peoples, Métis peoples and Inuit.

It is in this spirit that we, as a Service, honour and acknowledge that we serve in this land that is cared for from time immemorial by the Anishnawbek people of the Three Fires Confederacy.

We further acknowledge this land as "The Dish With One Spoon," and the Robinson-Huron Treaty region. In peace, our first duty.

Declarations of Conflict of Interest

None.

Matters Arising from In Camera Session – 10:30 A.M.

The Board will report any matters discussed during the In Camera meeting. The Board discussed and resolved confidential items pertaining to legal and personal matters.

Adoption of Minutes

(2023-157) FORTIER – LOUGHEED: THAT the Greater Sudbury Police Services Board minutes of June 21, 2023, and September 11, 2023, be adopted as circulated and read.

CARRIED

Accept Discussion Agenda

(2023-158) LEFEBVRE – POLAND: THAT the Greater Sudbury Police Services Board approves and receives the Consent and Discussion Agenda items for the September 27, 2023, meeting as distributed.

CARRIED

PRESENTATIONS

New Constables

Deputy Chief Cunningham and Deputy Chief Hiltz introduced new constables Zenon Kruk, Tyler Bennett, Noah Manitowabi, Taylor Williamson, and experienced officer Mark Zettler to the Service.

CONSENT AGENDA

The Board received and approved the Consent and Discussion Agenda items as follows:

- OIPRD Correspondence
- Summer Donations Report

Summer Donations Report

The Board received and approved the following donation requests over the summer.

(2023-159) FORTIER – LEFEBVRE: THAT the Board approve the following donations with funds drawn from the Donations Reserve Fund:

\$2,000 in support of TG Innerelves

\$675 in support of the MADD Message Yearbook

\$500 in support of the Sudbury Manitoulin Children’s Foundation Chip-In for Children Charity Golf Tournament

\$2,000 in support of the Joe MacDonald Youth Football League

\$2,000 in support of HEADSTRONG

CARRIED

DISCUSSION AGENDA

Notes of Appreciation

Chair Sizer acknowledged the officers thanked by members of the public.

Delegation of Signing Authority

Chief Pedersen reviewed this report for the Board. The Board delegates authority to the Chief for purchases under \$50,000.

(2023-157) POLAND – LOUGHEED: THAT the Greater Sudbury Police Services Board receives the Delegation of Signing Authority, Chief of Police GSPSB – Policy 0030, semi-annual report for the period January 1, 2023, to June 30, 2023.

CARRIED

ThoughtExchange Agreement

Chief Pedersen reviewed this report for the Board. ThoughtExchange is a service that allows the Service to ask questions and target areas of concern to help understand Members’ needs and perspectives. Doing so will help the Service continue focusing on creating a healthy culture and fulfilling our Strategic Priority of a member-centred workplace.

Staffing and Deployment Update

DC Cunningham reviewed this report for the Board.

(2023-160) LOUGHEED – POLAND: THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby approves the appointment of the following members:

Name:	Start Date:	Position:
Zettler, Mark	04-August-23	Constable
Pelletier, Eric	14-August-23	Cadet
Boileau, Kade	14-August-23	Cadet
Roux, Michel	14-August-23	Cadet
Ouellette, Aaron	14-August-23	Cadet
Deforge, Kevin	30-August-23	Communicator

AND FURTHER, THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby accepts the following retirements/resignations:

Name:		Effective:	Position:
Carr, Rick	Retired	02-July-23	Constable
McMahon, Ryan	Retired	27-July-23	Constable
Paradis, Lauren	Resigned	28-July-23	Information Management Clerk (PT)
Sivazlian, Jack	Retired	30-July-23	Sergeant
Corcoran, Natalie	Retired	05-August-23	EA to the Chief of Police
Dubuc, Roch	Resigned	19-August-23	Special Constable (PT)
Guerra, Stephanie	Resigned	25-August-23	Infrastructure Project Coordinator (TP)
Renaud, Kathy	Resigned	16-September-23	Fleet Coordinator
McCormick, Irene	Retired	16-September-23	Fleet/Facilities Supervisor
Babij, Michael	Resigned	29-September-23	Constable
Perreault, Jocelyne	Resigned	29-September-23	Human Resources Administrator

CARRIED

Auxiliary Update

Deputy Chief Cunningham reviewed this report for the Board. The Auxiliary program was on hold during the pandemic along with other volunteer programs. With the lifting of gathering restrictions, recruitment resumed as the unit had lost members. Recruitment will continue in the fall. The unit currently sits at 20 members.

(2023-161) LEFEBVRE – FORTIER: THAT the Board approves the appointment of the following Auxiliary Constables pursuant to Section 52 (1) of the *Police Services Act*, in accordance with the terms and conditions set forth in the Approval of Appointment form:

Toner, Jacob
Baby, Abraham

CARRIED

Donations Report

Deputy Chief Cunningham reviewed this report for the Board.

(2023-162) POLAND – FORTIER: THAT the Board approve the following donations with funds drawn from the Donations Reserve Trust Fund:

\$1,000 in support of the College Boreal Fitness and Health Promotion Program's Run to Remember for PTSD

\$5,000 in support of Safe Ride Home Sudbury

CARRIED

CAPG Debrief

Board Administrator Gatien attended the CAPG conference as the Board's representative. The conference presented a number of interesting topic police governance topics, including:

- Recommendations from Commissions & Impacts on Police Governance: discussion on how recommendations are implemented and how boards are given the resources to effect these recommendations.
- Politics of Policing: discussion surrounding political interference and real or perceived threats to the ability of police boards and commissions to fulfill their legislated mandates and be held to account.
- CPS Call Diversion Initiatives: Calgary police piloted a project to divert 911 callers to the city's 211 service, which connects citizens to social support lines to provide referrals to community and government services.
- Final Report on the Alignment Gap study: Dr. Caputo and Hodgkinson, who interviewed the Board and Service last year, presented their findings from their study, which noted gaps in the roles Boards have versus the training and resources given to Boards to fulfill those roles. They are continuing intensive research with three services, including UCCM on Manitoulin Island.

Next year's conference will take place in Halifax, NS.

OAPSB Conference

Board Administrator Gatien reviewed this report for the Board.

(2023-163) FORTIER – LOUGHEED: THAT the Board approves the participation of Members at the Ontario Association of Police Services Boards Labour Conference to be held October 26-27, 2023;

AND FURTHER THAT the Board support the conference with a donation of \$500 with

funds to be drawn from the Training Account.

CARRIED

Report from the Chief

Chief Pedersen's report was circulated in advance of the meeting. Chief Pedersen highlighted several activities of the Service throughout the summer months and September. Deputy Chief Hiltz reviewed the many successes of the operational divisions.

New Business

None.

Date of Next Meeting

October 25, 2023

Adjournment – 11:43 a.m.

(2023-164) POLAND – LEFEBVRE: THAT this meeting be adjourned.

CARRIED



Al Sizer, Board Chair



Matthew Gaten, Board Administrator