



**GREATER SUDBURY POLICE SERVICES BOARD**  
**WEDNESDAY December 19, 2018 4:00 P.M.**  
**Police Headquarters, Alex McCauley Boardroom, 5th Floor**

**PUBLIC AGENDA**

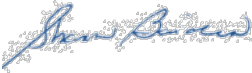

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2	<b>Matters Arising from In Camera Session</b>		
3	<b>Roll Call</b>		
4	<b>Declarations of Conflict of Interest</b>		
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## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	DATE: December 12, 2018
<b>PUBLIC</b>	
<b>SUBJECT: IODE AWARD PRESENTATION</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Our Members <b>Goal:</b> Acknowledging Exceptional Efforts	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### **RECOMMENDATION: FOR INFORMATION ONLY**

#### **BACKGROUND:**

IODE Canada is a national women's charitable organization where women of all ages, all walks of life and educational backgrounds, meet in local chapters for fun, friendship, and community volunteerism. Members volunteer with and for people, focusing on Children, Education and Community Services.

IODE acknowledges members of the Service who have made a significant impact on the lives of youth and/or vulnerable residents in the City of Greater Sudbury.

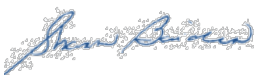

#### **CURRENT SITUATION:**

A representative of the IODE will be on hand to present an award to Special Constable Kathryn Karen in recognition of her efforts with youth in our community.

A donation received from IODE in the amount of \$500 will be made towards the Service's Donations Reserve Fund.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	DATE: December 12, 2018
<b>PUBLIC</b>	
<b>SUBJECT: SPIRITUAL TEAM INTRODUCTION</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Our Members <b>Goal:</b> Support and Workplace Wellness Strategies	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### **RECOMMENDATION: FOR INFORMATION**

#### **BACKGROUND:**

Based on GSPS Diversity Census in which 71% of our participants supported the creation of our Spiritual Counsel Team, a multi-denomination Team has been created to support our members and participate in community events.

The Spiritual Counsel Team is a group of religious and spiritual leaders who will support members of our Service.

The Spiritual Counsel Team will serve the roles of:

- Providing spiritual care
- Providing support to members and their families
- Delivering messages to the Service
- Assisting with the critical incident stress debriefing of members
- Organizing and conducting events designed to enhance morale and wellbeing of Service members and their families

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- Organizing and conducting events designed to enhance morale and wellbeing of Service members and their families
- Counseling members in response to stress or family crisis problems
- Accompanying police officers to assist with notification of any suicide, death, or serious injury of members if requested
- Visiting with sick or injured members at their home or in the hospital
- Conducting invocations at Service functions as requested, participating in ceremonial events, and offering gratitude at special occasions
- Acting as liaison with local ministerial associations and on matters pertaining to the moral, spiritual, or religious beliefs
- Performing weddings, baptisms, funerals, and other important events
- Be available to participate in ride-along programs to better understand the needs of the community and members of the Police Service
- Remain strictly confidential in their services

The Team maintains strict confidentiality in their affiliation with members unless required by law to report a concern for the safety of the member or safety of others.

**CURRENT SITUATION:**



In recent months, the Inclusion Committee has actively recruited members to be part of the Service's first Spiritual Team.

Reverend Aiden Armstrong, Sheila Mckillop – Humanist, and Father Ronald Perron will work alongside Archbishop Ann Germond who continues to serve in her role as one of our Police Chaplain's.

The three new Chaplains will be introduced to the Board as part of their inaugural affiliation with GSPS.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	DATE: December 12, 2018
<b>PUBLIC</b>	
<b>SUBJECT:</b> CANADIAN ASSOCIATION OF POLICE GOVERNANCE (CAPG)	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Service Excellence <b>Goal:</b> Provide Exemplary Policing Services	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### **RECOMMENDATION: FOR INFORMATION ONLY**

#### **BACKGROUND:**

The Canadian Association of Police Governance (CAPG) is recognized as the leading voice in police governance in Canada. The Greater Sudbury Police Services Board enjoys membership in CAPG. Chair Vagnini currently serves on the Board of Directors as an Ontario representative.

#### **CURRENT:**

The CAPG is introducing two new Governance Summits on February 14, 2019 – London, ON and February 16, 2019 – Truro, NS.

The 2019 Webinar Series has been released. Members can view the exciting educational topics in the attached schedule and on the website at <http://capg.ca/webinars>


The CAPG Learning Portal is an exclusive feature of CAPG membership. Members are encouraged to explore it and watch the short instructional video at <http://capg.ca/what-is-the-learning-portal/>

# 2019 CAPG WEBINARS

<b>January 2019</b>	<b>Workplace Alcohol &amp; Drug Issues in an Ever Changing Environment</b>
<b>February 2019</b>	<b>Autism Awareness Training for Police – Community Engagement Through Pacific Autism Family Centre</b>
<b>March 2019</b>	<b>Priorities and Issues of CACP and How They Align with CAPG and Police Governance Authorities</b>
<b>April 2019</b>	<b>Recruiting and Retaining Board Members – How to Get the Right Seats on the Bus</b>
<b>May 2019</b>	<b>How Police Budgets can and should support Community Safety</b>
<b>June 2019</b>	<b>Incorporating the Philadelphia Model Into Your Sexual Assault Investigations – What Boards Should Know</b>
<b>July 2019</b>	<b>Artificial Intelligence and Policing Policy</b>
<b>August 2019</b>	<b>Media Training for Board Members – Managing the Next Crisis</b>
<b>September 2019</b>	<b>Lessons Learned – Hiring your Chief of Police</b>
<b>October 2019</b>	<b>First Nations Police Governance – Leading Practices</b>
<b>November 2019</b>	<b>Predictive Policing – A new Way Forward</b>
<b>December 2019</b>	<b>Multi-Sector Collaboration – The Future of Community Safety</b>



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	DATE: December 12, 2018
<b>PUBLIC</b>	
<b>SUBJECT: CORRESPONDENCE</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Service Excellence <b>Goal:</b> Provide Exemplary Policing Services	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

**RECOMMENDATION: FOR INFORMATION ONLY**

### CURRENT SITUATION:

Correspondence was received from the Ministry of Community Safety and Correctional Services introducing the new Minister and is attached.





Office of the Minister

Bureau du ministre

25 Grosvenor Street  
18<sup>th</sup> Floor  
Toronto ON M7A 1Y6  
Tel: 416-325-0408  
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Tél: 416-325-0408  
MCSCS.Feedback@Ontario.ca

MC-2018-1463  
By e-mail

December 3, 2018

Chiefs of Police Services  
Chairs of Police Services Boards

Dear Chiefs and Chairs:

I am writing to formally introduce myself as the new Minister of Community Safety and Correctional Services. I am thankful to the Honourable Doug Ford, Premier of Ontario, for this opportunity and honoured to take on this new role.

We have already taken the first steps to ensure our police services have the tools they need to combat crime and keep our communities safe.

As you know, our government recently announced an amendment to Regulation 267/10 (Conduct and Duties of Police Officers Respecting Investigations by the Special Investigations Unit), under the *Police Services Act, 2018*, with regards to police administration of naloxone. The amendment removes the requirement for a chief of police to notify the Special Investigations Unit (SIU) when a police officer has administered naloxone or other emergency first aid to someone who later dies or is seriously injured, provided there was no other interaction that could have caused the death or serious injury.

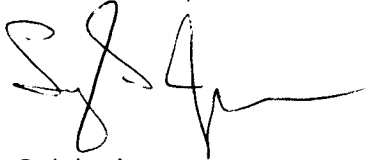
Our government has also recently announced:

- The Public Safety Radio Network project that will give our provincial frontline and emergency responders the reliable and modern tools they need to provide Ontarians with vital emergency services;
- An investment of over \$182 million to replace aging police facilities' infrastructure and develop nine new Ontario Provincial Police detachments so communities can continue to receive modern, cost-efficient and high-quality police services essential to public safety; and
- An investment of \$25 million to support Toronto Police Service over the next four years and provide them with additional digital, investigative and analytical resources necessary for fighting drug gangs and gun criminals.

Chiefs of Police Services  
Chairs of Police Services Boards  
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I look forward to working with you and other ministry partners and stakeholders to continue to keep Ontario's communities safe. I appreciate your continued support.

Best wishes,

A handwritten signature in black ink, appearing to read 'S. Jones', with a long horizontal flourish extending to the right.

Sylvia Jones  
Minister



# GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	DATE: December 12, 2018
<b>PUBLIC</b>	
<b>SUBJECT: 2019 SUDBURY RAINBOW CRIME STOPPERS MONTH</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Mobilizing and Engaging Our Community <b>Goal:</b> Building Sustainable Networks	
Recommended by:  Sharon Baiden Chief Administrative Officer	Approved by:  Paul Pedersen Chief of Police

**RECOMMENDATION: FOR INFORMATION ONLY**

**BACKGROUND:**

Sudbury Rainbow Crime Stoppers is a partnership of the public, the police, and the media that provides the community with a proactive program for people to anonymously assist in the solving of crime and contributing to an improved quality of life in our community. Crime Stoppers is based on the simple principle that for every crime committed, someone other than the criminal has information that would solve the crime.



Sudbury Rainbow Crime Stoppers is one of the most effective programs in Canada. Since its inception, they have assisted law enforcement agencies to solve over 3,710 cases and recover over \$46 million dollars of stolen property and drugs. Crime Stoppers relies solely on the generosity of the community to operate programs and pay tipsters for information received.

**CURRENT SITUATION:**

January is Crime Stoppers Month. A proclamation will be read on Friday January 11, 2019 at 10:00 a.m. in the Alex McCauley Boardroom, 5<sup>th</sup> floor at Police headquarters. All Board Members are invited to attend.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	DATE: December 12, 2018
<b>PUBLIC</b>	
<b>SUBJECT: NOTES OF THANKS</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Mobilizing and Engaging Our Community <b>Goal:</b> Building Sustainable Networks	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### **RECOMMENDATION: FOR INFORMATION ONLY**

A letter of thanks was received from the Azilda Lion's Club thanking the Board for their donation to the 8<sup>th</sup> Annual 'Keeping Them Warm Campaign'.

A letter of thanks was received from Our Children Our Future thanking the Board for their donation to the 2019 Calendar of Life.

A letter of thanks was received from United Way Centraide thanking the Board for their donation to the 2018 Campaign.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	DATE: December 12, 2018
<b>PUBLIC</b>	
<b>SUBJECT: 2019 FEES FOR SERVICES</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Service Excellence <b>Goal:</b> Provide Exemplary Policing Services	
Recommended by:  Sharon Baiden Chief Administrative Officer	Approved by:  Paul Pedersen Chief of Police

**RECOMMENDATION:**

**That the Greater Sudbury Police Services Board approves the amendment to ‘Schedule A’ of By-Law 2009-3 as attached which includes new fees related to collision reports and revised description of record checks in accordance with the new *Police Record Checks Reform Act*; and further**

**THAT this amendment increases the fees currently charged for services by 3% effective January 1, 2019; and further**

**THAT that these amendments also include the changes to the Paid Duty rates in accordance with the By-law rates and in accordance with the Collective Agreement with the Sudbury Police Association.**

**BACKGROUND:**

Section 391 of the *Municipal Act* as amended allows local Boards, including police services boards to pass a By-Law imposing fees for services or activities provided and related matters.

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By-Law 2009-3 was approved by the Greater Sudbury Police Services Board to establish fees for certain services provided by the Greater Sudbury Police Service in accordance with the *Act*.

Section 4 of By-Law 2009-3 provides for the fees within "Schedule "A" to be automatically adjusted for inflation on January 1, 2010 and on January 1 every year thereafter by the Chief Financial Officer/Treasurer.

Notwithstanding Section 4 of the By-Law, paid duty rates shall be adjusted in accordance with the Collective Agreement between the Board and the Sudbury Police Association in effect at the time of the paid duty assignment and not the Consumer Price Index. A minimum of three hour charge shall apply.

**CURRENT SITUATION:**

The Greater Sudbury Police Service has been advised that fee adjustment for 2019 shall be 3%.

Schedule 'A' includes this 3% increase with fees rounded to facilitate the exchange of money and will be effective on January 1, 2019.

New narrative was added to the Fee Schedule to define the levels of Criminal Record Checks available. A new form was created to simplify the request for checks and includes the three checks available on one form.

New items were added to provide a Motor Vehicle Collision Summary and Executive Report when requested.



## GREATER SUDBURY POLICE SERVICE FEE SCHEDULE

**Effective January 1, 2019 the fee for services provided by the Greater Sudbury Police Service as approved by the Police Services Board will be as follows:**

SERVICE	FEE	HST	TOTAL
Bingo / Lottery Applicant (cost per 2 Applicants / Organizations)	\$31.00	-	<b>\$31.00</b>
Level 1 – Criminal Record Check	\$26.00	-	<b>\$26.00</b>
Criminal Record Check – Volunteers and Students	\$16.50	-	<b>\$16.50</b>
Level 2 – Criminal Record and Judicial Matters Check – Level 2	\$30.00	-	<b>\$30.00</b>
Criminal Record and Judicial Matters Check – Volunteers and Students	\$22.00	-	<b>\$22.00</b>
Level 3 – Vulnerable Sector Check	\$34.00	-	<b>\$34.00</b>
Vulnerable Sector Check – Volunteers and Students	\$28.00	-	<b>\$28.00</b>
Record Check – Additional Originals	\$5.00	-	<b>\$5.00</b>
Record Check – Expedited – Additional Initial Processing Fee	\$5.00	-	<b>\$5.00</b>
Record Check – Expedited – Due on Completion	\$26.00	-	<b>\$26.00</b>
Record Check – Record Suspension (Pardon)	\$62.00	-	<b>\$62.00</b>
Digital Fingerprints – Record Checks	\$26.00	-	<b>\$26.00</b>
Digital Fingerprints – Employment / Adoption/ VISA / Pardon / Waiver	\$59.00	-	<b>\$59.00</b>
Digital Fingerprints – Federal Employment / Citizenship / Immigration	\$26.00	-	<b>\$26.00</b>
Digital Fingerprints – Volunteer and Student Record Check (no letter)	\$15.00	-	<b>\$15.00</b>
Destruction of Fingerprints and Photograph Application	\$41.00	-	<b>\$41.00</b>
False Alarm Reduction Program Registration – Residential / Commercial Under 3000 Square Feet	\$40.00	-	<b>\$40.00</b>
False Alarm Reduction Program Registration – Commercial Over 3000 Square Feet	\$60.00	-	<b>\$60.00</b>
False Alarm Reduction Program Registration – Hospitals, Health Care Facilities, Colleges, Universities	\$60.00	-	<b>\$60.00</b>
False Alarm Reduction Program Registration – School Boards	\$250.00	-	<b>\$250.00</b>
False Alarm Dispatch Fee – Registered in Program	\$75.00	-	<b>\$75.00</b>
False Alarm Dispatch Fee – Not Registered in Program	\$125.00	-	<b>\$125.00</b>
Project LIFESAVER Annual Fee	\$240.00	-	<b>\$240.00</b>
Monthly	\$20.00	-	<b>\$20.00</b>
Agencies (Lawyers & Insurance Company requesting interview with officer - Fee per hour – Minimum 1/2 hour)	\$84.96	\$11.04	<b>\$96.00</b>
General Occurrence Reports	\$54.87	\$7.13	<b>\$62.00</b>


Motor Vehicle Collision Report	\$46.02	\$5.98	<b>\$52.00</b>
Motor Vehicle Collision Report Additional Information Contained on Report Back	\$25.66	\$3.34	<b>\$29.00</b>
Motor Vehicle Collision Reconstruction Report	\$2,194.69	\$285.31	<b>\$2,480.00</b>
Motor Vehicle Collision Reconstruction Supplementary Report - Deposit	\$46.02	\$5.98	<b>\$52.00</b>
Motor Vehicle Collision Reconstruction Supplementary Report – Hourly Charge	\$27.43	\$3.57	<b>\$31.00</b>
Motor Vehicle Collision Summary – Hourly Charge	\$27.43	\$3.57	<b>\$31.00</b>
Motor Vehicle Collision Executive Report – Hourly Charge	\$27.43	\$3.57	<b>\$31.00</b>
Motor Vehicle Collision Scale Diagram 3' X 4'	\$716.81	\$93.19	<b>\$810.00</b>
Motor Vehicle Inspection Report (per vehicle)	\$148.67	\$19.33	<b>\$168.00</b>
Officer's Notebook Notes	\$54.87	\$7.13	<b>\$62.00</b>
Parade or Public Event Application	\$84.96	\$11.04	<b>\$96.00</b>
Photographs – Electronic Reproduction Disk – up to 10 photos	\$22.12	\$2.88	<b>\$25.00</b>
Photographs – Additional Cost per Scanned Image	\$4.42	\$0.58	<b>\$5.00</b>
Photographs – Hard Copy – Cost per Image	\$4.42	\$0.58	<b>\$5.00</b>
Recordings – Electronic Reproduction Disk – Audio / Video	\$54.87	\$7.13	<b>\$62.00</b>
Recordings – Additional Cost per Recording	\$46.02	\$5.98	<b>\$52.00</b>
Special Occasion Permit Letters	\$32.74	\$4.26	<b>\$37.00</b>
Statistical Information (Fee per hour - 1/2 hour minimum)	\$84.96	\$11.04	<b>\$96.00</b>
Witness Statement	\$25.66	\$3.34	<b>\$29.00</b>
<b>PAID DUTY FEES</b>	JAN 1, 2019	JULY 1, 2019	
Paid Duty Hourly Rate – Constable*	\$71.12 + HST.	\$72.05 + HST	
Paid Duty Hourly Rate – Sergeant*	\$80.75 + HST.	\$81.80 + HST	
Paid Duty Hourly Rate – Staff Sergeant*	\$89.43 + HST.	\$90.60 + HST	
Paid Duty Cruiser Fee Per Hour (Minimum 3 hour charge)	\$28.32 + HST.		
<b>Paid Duty Administration Fee</b>	<b>20% of total paid duty contract.</b>		

\*Notwithstanding Section 4 of By-Law 2009-3, paid duty rates shall be adjusted in accordance with the collective agreement between the Board and the Sudbury Police Association in effect at the time of the paid duty assignment and not the Consumer Price Index. **A minimum three (3) hour charge shall apply.**





## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	DATE: December 12, 2018
<b>PUBLIC</b>	
<b>SUBJECT: SECTION 11 INVESTIGATION UPDATE</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Our Members <b>Goal:</b> Increase Awareness and Improve Effectiveness	
Recommended by: Sheilah Weber  Superintendent	Approved by: Paul Pedersen  Chief of Police

### RECOMMENDATION:

**THAT the Board receives this Special Investigations Unit (SIU) update 2018 September for information.**

### BACKGROUND:

In September 2018, officers attended Lloyd Street in the City of Greater Sudbury. Once on scene, officers located a person in a highly agitated and intoxicated state.

The accused was wanted for the offences of Fraud Under \$5,000 and Uttering a Forged Document and was arrested. After arrest and while being searched, the accused became assaultive kicking one of the officers which resulted in them being placed on the ground.

The accused complained of a sore left shoulder and was brought to Health Sciences North where it was determine they had a dislocated left shoulder.

As a result of the injury to the accused, the SIU was notified and invoked their mandate.

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In October 2018, SIU advised that they had concluded their investigation and advised there were no grounds in the evidence to proceed with criminal charges against the subject officers.

**CURRENT:**

In accordance with Section 11 of Ontario Regulation 267/10 of the *Police Services Act* of Ontario, the Chief of Police or designate shall cause an administrative investigation to be conducted forthwith into any incident with respect to which the SIU has been notified, subject to the SIU's lead role in investigating the incident.

The purpose of the Administrative Investigation was to review the policies of or services provided by the Police Service and the conduct of its police officers.

The Section 11 Administrative Review Investigation was completed by the Professional Standards Bureau. The investigation revealed that the actions of the Responding Officers and Witness Officers were appropriate and just, with police duties lawfully executed and diligent prisoner care and control followed.

There were no Procedure, Equipment, or Training concerns arising from this incident.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	DATE: December 12, 2018
<b>PUBLIC</b>	
<b>SUBJECT: SECTION 11 INVESTIGATION UPDATE</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Our Members <b>Goal:</b> Increase Awareness and Improve Effectiveness	
Recommended by: Sheilah Weber <i>Sheilah Weber</i> Superintendent	Approved by: Paul Pedersen <i>Paul Pedersen</i> Chief of Police

### RECOMMENDATION:

**THAT the Board receives this Special Investigations Unit (SIU) update 2018 November for information.**

### BACKGROUND:

In November 2017, officers attended the parking lot of Lowes hardware store, Marcus Drive, Sudbury. Once on scene, officers located a person sleeping in a parked vehicle. The accused awoke and put the vehicle in motion and fled from police. A short police pursuit followed which ended in a minor motor vehicle collision with the accused striking a storage shed. A systems check revealed that the vehicle the accused had been operating was stolen.

The accused fled on foot and a short chase ensued resulting in them being grabbed from behind by officers. During the arrest, the accused and the officer fell onto the ground. The accused complained of a sore right collar bone and was brought to Health Sciences North where it was determined the collar bone was broken.

As a result of the injury to the accused, the SIU was notified and invoked their mandate.

.../2

In November 2018, SIU notified GSPS that they had concluded their investigation and advised there were no grounds in the evidence to proceed with criminal charges against the subject officers.

In accordance with Section 11 of Ontario Regulation 267/10 of the *Police Services Act of Ontario*, the Chief of Police or designate shall cause an administrative investigation to be conducted forthwith into any incident with respect to which the SIU has been notified, subject to the SIU's lead role in investigating the incident.

The purpose of the Administrative Investigation was to review the policies of or services provided by the Police Service and the conduct of its police officers.

**CURRENT:**

The Section 11 Administrative Review Investigation was completed by the Professional Standards Bureau. The investigation revealed that the actions of the Responding Officers and Witness Officers were appropriate and just, with police duties lawfully executed and diligent prisoner care and control followed.

There were no Procedure, Equipment, or Training concerns arising from this incident.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE:</b> December 12, 2018
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>2019 ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS MEMBERSHIP</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Service Excellence <b>Goal:</b> Provide Exemplary Policing Services	
Recommended by:  Sharon Baiden Chief Administrative Officer	Approved by:  Paul Pedersen Chief of Police

### RECOMMENDATION:

**THAT the Board approves the annual Ontario Association of Police Services Boards membership fee of \$6,339.17 for the period of January 1 to December 31, 2019.**

### BACKGROUND:

The Ontario Association of Police Services Boards (OAPSB) is the leading voice of police governance in Ontario. OAPSB serves members and stakeholders as well as the general public by helping local police services boards fulfill their legislated responsibilities, by providing training and networking opportunities, and facilitating the transfer of knowledge, and advocating for improvements in public safety laws and regulations, practices and funding mechanisms.

### CURRENT SITUATION:

The OAPSB Board of Directors approves the membership fee schedule at its September 2018 meeting. There is an increase for 2019.

Board members are encouraged to visit the OAPSB website at [www.oapsb.ca](http://www.oapsb.ca).



## OAPSB 2019 Membership Renewal

Greetings returning and prospective members!

It is time to register for your 2019 Membership.

Thank you for your support and participation in the Ontario Association of Police Services Boards (OAPSB). Your Association works diligently to provide you with value-added services as well as representation on issues affecting Police Services Boards throughout Ontario.

Through our conference, seminar, web site, and emails, we aim to keep you and your Police Services Board up to date on key issues impacting you. In 2019, we will be updating our training program, and your continued involvement is more important than ever!

We thank you for your membership and look forward to continuing to serve you in 2019.

A handwritten signature in black ink, which appears to read "Eli El Chantoury".

Chair OAPSB

# 2019 OAPSB MEMBERSHIP



## 2019 Membership Dues

Voting Members (Police Services Boards)

<b>FORCE SIZE</b>	<b>MEMBERSHIP DUES</b>	<b>HST</b>	<b>TOTAL</b>
1-10	\$672.23	\$87.39	<b>\$752.62</b>
11-30	\$1,146.86	\$149.09	<b>\$1,295.96</b>
31-50	\$1,397.77	\$181.71	<b>\$1,579.48</b>
51-100	\$2,932.49	\$381.22	<b>\$3,313.72</b>
101-200	\$4,276.94	\$556.00	<b>\$4,832.94</b>
201-300	\$4,942.89	\$642.58	<b>\$5,585.46</b>
Over 300	\$5,609.88	\$729.29	<b>\$6,339.17</b>



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	DATE: December 12, 2018
<b>PUBLIC</b>	
<b>SUBJECT: CHIEFS YOUTH INITIATIVE FUND REQUESTS FOR FUNDING</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Community Safety and Law Enforcement <b>Goal:</b> Youth Crime Prevention Initiatives	
Recommended by:  Sharon Baiden Chief Administrative Officer 	Approved by:  Paul Pedersen Chief of Police 

### RECOMMENDATION:

**THAT the Board approve the following donation with funds drawn from the Chief's Youth Initiative Fund:**

**\$3,000 in support of the 2019 Police Cup Hockey Tournament**

### BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in crime prevention initiatives at the discretion of the Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

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When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

**CURRENT SITUATION:**

One request for funding consideration from the Chief's Youth Initiative Fund has been received.

**2019 Police Cup Sudbury Playground Hockey Tournament – \$3,000**

The Sudbury Playground Hockey League (SPHL) has been providing a low-cost hockey experience to the youth of Sudbury since 1952. The league promotes fun and sportsmanship for players, coaches, and parents. Players participate in one tournament each year, held locally and run by volunteers. The organizing committee sponsors two bursaries each hockey season – one girl, one boy from the Children's Aid Society in the name of Ian Smyth. Ian was the son of Constable Phil Smyth of our Service. This year's Police Cup – SPHL Tournament is scheduled for January 11 – 13, 2019. The tournament has a GSPS theme with police logos on banners and on medals awarded to all participants.

The League has invited Board Members, Chief Pedersen, and Senior Staff to attend the official kick off ceremonies. Details will be confirmed and the Board notified.

# SUDBURY PLAYGROUND HOCKEY LEAGUE – 2018 POLICE CUP





## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	DATE: December 12, 2018
<b>PUBLIC</b>	
<b>SUBJECT: BOARD TRUST FUND REQUEST FOR FUNDING</b>	
<b>BUSINESS PLAN COMPLIANCE:</b> <b>Strategic Theme:</b> Community Safety and Law Enforcement <b>Goal:</b> Crime Prevention Initiatives	
Recommended by:  Sharon Baiden Chief Administrative Officer	Approved by:  Paul Pedersen Chief of Police

**RECOMMENDATION:**

**THAT the Board approve the following donation with funds drawn from the Board Trust Fund:**

**\$500 in support of the 2018 Aspire to Inspire Program**

**BACKGROUND:**

The Greater Sudbury Police Services Board maintains a Trust Fund to deposit funds received pursuant to Sections 132 and 133 of the *Police Services Act* to be used for any purpose the Board considers is in the public interest and for such charitable events as the Board deems suitable.

When considering requests, the Board shall give preference to funding requests that fall into one of the following categories:

- Community Relations through Involvement with Police Related Organizations
- Board/Police Service Relations
- Public Education/Awareness
- Special Board Requirements

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**CURRENT SITUATION:**

Requests for funding consideration from the Board Trust Fund have been received.

**2018 Aspire to Inspire Program – \$500**

‘Aspire to Inspire’ Sudbury is the program founded in Sudbury by Rebecca Nobrega to increase awareness of homelessness in Sudbury and give back when people are at their most vulnerable.

The group’s mission is to fill gift bags scheduled to be distributed on Christmas Eve. Care packages include basic necessities such as non-perishable foods, soap, toothbrushes and winter wear including hats, scarves, gloves, socks, and sweaters. A donation is requested to assist with purchase of items.

*#aspiretoinspire*  
WITH BBNOBREGA



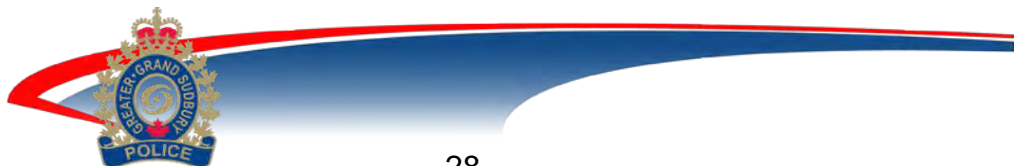
**Inspiring hope in Sudbury's homeless**



**GREATER SUDBURY  
POLICE SERVICES BOARD**

**REPORT FROM THE  
CHIEF OF POLICE**

**December 2018**



# GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

## LEGISLATIVE UPDATES

### Highway Traffic Act

There are a number of amendments to the *Highway Traffic Act* (HTA) and its regulations that have been enacted under an *Act* to amend the Criminal Code (offences relating to conveyances) and to make consequential amendments to other *Acts* (formerly Bill C-46), the *Cannabis, Smoke-Free Ontario, Road Safety Statute Law Amendment Act*, Schedule 4 (formerly Bill 174), and the *Making Ontario's Roads Safer Act* (formerly Bill 31).

These have resulted to changes to fines and initiatives under the Ministry of Transportation

## EVENTS

Throughout the month, the Service participated in many events throughout the community including:

- ✓ **Santa Clause Parade** on November 17. GSPS was represented by a creative float made entirely by members of the Service
- ✓ The **Diversity Advisory Committee** met on October 19
- ✓ November 20 saw the Flag Raising for TGInnerselves for the **Transgender Day** of Remembrance
- ✓ **YMCA Peace Week** Breakfast was held November 22
- ✓ **Headway Clinic** Open House November 22
- ✓ **ACPAC** Meeting November 23
- ✓ **Canada India Christmas Event** was attended November 24
- ✓ November 25 was the **Sudbury Metis Council Christmas Party**
- ✓ **Chiefs Youth Advisory Council** meeting was held on November 27
- ✓ November 29th our Aboriginal Liaison Officer attended an **Agency Fair** and spoke at event at Clarion Hotel in regards to Reconciliation hosted by Better Beginnings Better Futures
- ✓ The **Action Sudbury 30<sup>th</sup> Annual Red Ribbon Campaign** kicked off on November 30
- ✓ December 5 attended **Ontario Aboriginal HIV AIDS Strategy Open House**.
- ✓ December 6 attended vigil at Women's Centre for **National Day of Remembrance** in regards to the deaths of 14 women in Montreal all killed by violence
- ✓ December 10 attended **Truth and Reconciliation Meeting** at Child and Family Centre for implementing Calls to Action
- ✓ December 11-12 attended Manitoulin Conference Centre for two day facilitators training on **Walking The Path** to implement the award winning Indigenous Awareness program
- ✓ December 13 another successful annual **Shopping with Cops** was held

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

### **ONTARIO ASSOCIATION OF CHIEFS OF POLICE**

In my continued capacity of First Vice President with the Ontario Association of Chiefs of Police, I attended the Board of Directors Meeting on December 3 and a meeting with Minister of Community Safety and Correctional Services on December 10. The OACP continues to tackle issues and challenges facing policing. Some of the key priorities at include the possible loss of funding stemming from the government's comprehensive review of provincial spending. These losses would be significant and have an impact on operational policing across Ontario. Other items discussed included the working group for the reform of the Constable Selection System, a working group to develop diagnostic tools for PTSD, and the status of Bill 175.

### **SPECIAL OLYMPICS ONTARIO SCOTIABANK NHL ALUMNI BENEFIT**

Our Law Enforcement Torch Run members were pleased to attend the Scotiabank NHL Alumni Benefit game on November 28. This annual event assists supports LETR whose mission is to provide year-round sports training and athletic competition for individuals with intellectual disabilities.

### **RECRUITING INFORMATION SESSION**

Several individuals interested in a career in policing attended our Police Information Session. This was the third in our recruiting series that included presentations from members of the Service, information booths, Prep test demonstrations, and networking opportunities. The response was positive with many expressing a desire for potential employment in our business.

### **RENEE SWEENEY HOMICIDE SUSPECT ARRESTED**

On December 11, 2018, detectives from the Criminal Investigations Branch travelled to North Bay to arrest and charge 39-year old, Robert Steven Wright with First Degree Murder in connection to the Renee Sweeney Homicide case. On January 27, 1998, Renee was brutally attacked at her workplace on Paris Street in Greater Sudbury where she sustained multiple stab wounds and succumbed to her injuries at the scene.

Over the past two decades, the Greater Sudbury Police Service has made numerous public appeals, released evidentiary photos, and employed innovative investigation techniques as information and technology advanced. More than 2,000 tips were received and over 1,500 people were eliminated as suspects. This has been an ongoing investigation, never a cold case, and was continuously carried by members assigned to the criminal investigations branch.



## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

At the beginning of November, our Detectives identified a Person of Interest and through investigative techniques gathered forensic evidence leading to an arrest and search warrant that were carried out earlier today in North Bay.

We are now at a stage where we must protect the integrity of the investigation and ensure that the court process is not jeopardized by information released at this time. In the past, additional information was released as the investigation was at a different stage – looking for assistance from the public through the media to assist Investigators in identifying the person responsible for this Homicide.

The Service continues to encourage the public to contact police with any new information given that Robert “Steve” Wright has been identified. He was an 18-years old resident of Sudbury and a student at Lockerby Composite School at the time of the incident.

### **CONSTABLE SELECTION SYSTEM**

The Constable Selection System (CSS) has been used to guide the selection of police constables in the province of Ontario for a number of years. This system includes a suite of tools used to assess the suitability of police constable candidates in Ontario.

Participation in CSS is voluntary and most services in the province have participated in the program including Sudbury. The CSS was developed by the Ministry of Community Safety and Correctional Services (Ministry) in consultation with the Ontario Association of Chiefs of Police (OACP). CSS also has a contract with Applicant Testing Services Inc. (ATS) to deliver some of the screening tests.

In response to concerns that have been raised by some police services participating, the Ministry is undertaking a review of the CSS including engagement with the OACP and Chiefs of Police, to ensure the model in use is the most effective method for assessing police constable applicants in Ontario.

There will be an opportunity to provide feedback on approaches to candidate assessment, challenges, and the possible need for a new model.

### **FESTIVE RIDE**

Between November 14 and December 12, 2018, Greater Sudbury Police Service Officers including members of the Traffic Management Unit conducted six Reduce Impaired Driving Everywhere (R.I.D.E.) spot-checks (two with assistance from the Ontario Provincial Police) at various locations throughout the City of Greater Sudbury.

Check-points occurred during the day and at night in order to ensure maximum exposure during the Festive Holiday Season.

**GREATER SUDBURY POLICE SERVICES BOARD  
CHIEF'S REPORT**

A comparison of results between the first six R.I.D.E spot-check results of 2018 and 2017 is shown below.

	<b>2018</b>	<b>2017</b>
<b>ROADSIDE SCREENERs ADMINISTERED</b>	44	27
<b>ROADSIDE THREE-DAY SUSPENSIONS</b>	7	2
<b>STANDARD FIELD SOBRIETY TESTS</b>	4	4
<b>PERSONS CHARGED OVERALL – IMPAIRED (NOV. 14-DEC. 12)</b>	13	11
<b>PERSONS CHARGED – IMPAIRED BY ALCOHOL (R.I.D.E.)</b>	6	3
<b>PERSONS CHARGED – IMPAIRED BY DRUG (R.I.D.E.)</b>	1	0
<b>CANNABIS CHARGES</b>	1	0
<b>VEHICLES STOPPED</b>	3,242	2,513

Of particular concern is the increased number of R.I.D.E. Impaired arrests and Roadside Driver’s License Suspensions due to alcohol consumption. Over the first six spot-checks, there has been the need for almost double the number of Roadside Tests administered to drivers, a substantial increase in the number of Roadside Driver’s License Suspensions and double the number of persons arrested and charged with Impaired Driving as a result of R.I.D.E.

The Services asks our community members to consider the impact impaired drivers have on the community, their families, and themselves when driving while impaired.

Our Shared Commitment to Community Safety and Wellbeing is a collaborative effort with local organizations, business, and community members. If you see an impaired driver, please contact Police immediately by calling 911.

Road Safety and Enforcement is a top priority for GSPS and the Festive R.I.D.E. spot-checks will continue throughout the month of December 2018 and traditional R.I.D.E. spot-checks will continue throughout the upcoming year.

***BEST WISHES FOR A SAFE AND HAPPY HOLIDAY SEASON!***