



GREATER SUDBURY POLICE SERVICES BOARD
THURSDAY January 11, 2018 4:00 P.M.
Police Headquarters, Alex McCauley Boardroom, 5th Floor

PUBLIC AGENDA



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GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: January 4, 2018
PUBLIC	
SUBJECT: 2018 ELECTION OF BOARD CHAIR AND VICE CHAIR	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Provide Exemplary Policing Services	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board elects _____ to the position of Chair for the 2018 year; and further

THAT the Board elects _____ to the position of Vice Chair for the 2018 year.

BACKGROUND:

In accordance with the *Police Services Act*, elections are held annually for the position of Chair and Vice Chair of the Greater Sudbury Police Services Board.

Election of chair

28.(1) The members of a Board shall elect a chair at the Board’s first meeting in each year. R.S.O. 1990, c. P.15, s. 28.

Vice Chair

(2) The members of a Board may also elect a vice chair at the first meeting in each year, and the vice chair shall act as the chair if the chair is absent or if the chair’s position is vacant. 1997, c. 8, s. 20.

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SUBJECT: 2018 ELECTION OF CHAIR AND VICE CHAIR	Page 2
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Further, Board Procedure Bylaw 2002-02 being a Bylaw of the Board to govern the Conduct of meetings of the Board, Section 4 (1) requires that the Board elect a Chair and Vice Chair from its members at the first meeting of the Board in each calendar year.

CURRENT SITUATION:

Elections for the positions of Chair and Vice Chair will be held at the January 11, 2018 Board meeting.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: January 4, 2018
PUBLIC	
SUBJECT: INTRODUCTION OF NEW OFFICERS	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Our Members Goal: Recruitment and Succession Planning	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board receives and confirms the appointment of the following Constables:

Constable Karine GAUTHIER
Constable Darcy LAFONTAINE
Constable Katrina PITAWANAKWAT

BACKGROUND:

In accordance with the Service's annual hiring plan, members are hired to ensure staffing levels are maintained. Most specifically, the Service has an authorized strength of 265 sworn members. At this time, vacancies are being filled in accordance with the 2017 proposed budget plan which includes the hiring of officers to fill vacancies being created by long serving members.

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SUBJECT: INTRODUCTION OF NEW OFFICERS	Page 2
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CURRENT SITUATION:

As a result of recent retirements and resignations, vacancies had been created that allowed for the hiring of new officers. These members recently attended and successfully completed the Ontario Police College Basic Constable Training Program. .

These members will be presented to the Board January 18, 2017.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: January 4, 2018
PUBLIC	
SUBJECT: 2018 – 2020 BUSINESS PLANNING	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Provide Exemplary Policing Services	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board approves the 2017 Business Plan Update and adopts the 2018-2020 Work Plan.

BACKGROUND:

In accordance with the “Adequacy Standards Regulation” section 30(1) Policing Standards Manual 2000, the Police Services Board in conjunction with members of the police service must develop a business plan every three years. The purpose of the document is to guide the organization relative to its Vision, Mission and Values, as well as its strategic direction and related goals and objectives.

CURRENT SITUATION:

Currently, the Police Service has completed a 2018 to 2020 Business Plan – Work Plan. The plan is attached for information and discussion.



Greater Sudbury Police Services Board

2018 – 2020 Business Plan- Work Plan

Task	Date	Assigned
Review of previous Surveys/Research and data gathering to modernize same	May, June, July – July 2017	Research Analyst
Executive Team Review of Surveys	June 2017	Executive Team, Executive Services
Police Services Board Review of Surveys	June 2017	Police Services Board Members
RFP for Survey Vendor Residential/Business/Member	August 2017	Finance
Review of related data – Demographics, crime and social disorder trends, legislation, etc.	Ongoing	Business Analyst
Oracle Poll Awarded Contract	November 2017	Business Plan RFP Review Team
Presentation to Board Review of work plan Report card 2015 to 2017 Business Plan Results	January 2018	Chief Pedersen
Community and Business Survey's	January 2018	Oracle Poll
Joint planning meeting Board and Senior Leadership Team	January/February 2018	Board and Senior Leadership Team

Task	Date	Assigned
Membership Survey	January 2018	Oracle Poll
Community Consultations <i>Community Action Networks</i> <i>School Boards</i> <i>Indigenous Interest Groups</i> <i>Diversity and Multicultural</i> <i>Downtown Businesses</i> <i>CYAC/Youth Groups</i> <i>Women</i> <i>LGBTQ</i> <i>Seniors</i> <i>Sexual Assault Review Team</i> <i>Drug Strategy Team</i>	January/February 2018	Chief/Executive Services/Senior Leadership Team
Internal Focus Groups <i>Members</i> <i>Volunteers</i>	February 2018	Board/Chief/Consultant/Executive Services
Refining of Data and Building of Plan	March – April 2018	Senior Leadership Team
Business Plan Approval	May 2018	Executive Command Team
Business Plan Approval	June 2018	Police Services Board



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: December 11, 2017
PUBLIC	
SUBJECT: 2017 CONTINUING EDUCATION	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Our Members Goal: Commitment to Continuous Learning	
Recommended by: Sharon Baiden Chief Administrative Officer <div style="text-align: right; margin-top: 10px;"> </div>	Approved by: Paul Pedersen Chief of Police <div style="text-align: right; margin-top: 10px;"> </div>

RECOMMENDATION: FOR INFORMATION

BACKGROUND:

In support of the Board’s commitment to the members of the Service in pursuit of furthering their educational standing, the Board adopted a Continuing Education Tuition Reimbursement Policy. This policy is designed to encourage members to further their education relative to their career within the Service. The policy provides for reimbursement to members who have initiated self-study with approval for such reimbursement made in the context of available financial resources. Further, in considering such requests, priority is given to courses which directly benefit the Service.

On an annual basis through the operating budget, an estimated \$5,000 is designated for continuing education purposes to defray professional development expenditures for courses taken by personnel.

In 2001, the Board adopted a Continuing Education Policy that provided a number of guidelines for reimbursement including a cap per course of \$500. The costs eligible for reimbursement are for tuition only that being books, supplies, equipment, lodging, meals, and travel are not considered as part of the subsidy. In 2010, an amendment was made to the policy limiting the maximum claim entitlement per individual to \$1,000 per year unless otherwise authorized by the Board.

In 2017, an amendment was made to the policy increasing the maximum reimbursement per course to \$600 and a maximum per individual per year to \$1,200. The Board also designated authority for approval to the Chief of Police.

CURRENT SITUATION:

A total of six members submitted claims through the Continuing Education Program. The courses are generally relative to individualized work areas and members have demonstrated an application of these skills to enhance performance within the Service.



All of the successfully completed courses were approved for reimbursement.

The following summarizes the allocations through the fund in recent years:

YEAR	AMOUNT
2017	\$5,234.39
2016	\$4,406.92
2015	\$3,178.11



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: January 4, 2018
PUBLIC	
SUBJECT: 2017 BOARD EXPENSES	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Provide Exemplary Policing Services	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION: FOR INFORMATION

BACKGROUND:

Section 31 (5) of the *Police Services Act* requires the Board to ensure that its members undergo training and further Board Policy 016 respecting Board Member Training supports a commitment to training, education and development in support of learning for its members. Expenses for same are guided by Policy 011.

The Board is also encouraged to participate in attending at community functions in their role as a Board Member for which there may be associated costs.

CURRENT SITUATION:

The Greater Sudbury Police Services Board was very visible in 2017 with members attending many functions and events throughout the year such as the Crime Stoppers Proclamation, Police Conferences and Seminars, Multicultural Lunch, Media Conferences and Funding Announcements, Volunteer Appreciation, GSPS Annual Awards Night, Red Ribbon Campaign, and many more.

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During 2017, meetings and conferences including those hosted by Ontario Association of Police Services Boards, Zone 1A, and the Canadian Association of Police Governance were attended by Members.

Chair Vagnini served on the Board of Directors for the Canadian Association of Police Governance and Member Caldarelli served on the Board of Directors for the Ontario Association of Police Services Boards and both attended these meeting.

Additionally, the Police Association of Ontario Labour Conference was attended by Board members in the pursuit of training and skills improvement.

This past year, expenses associated with Board member attendance at various conferences, meetings, and events have been recorded. The attached report provides details for 2017.

GREATER SUDBURY POLICE SERVICES BOARD
2017 EXPENSES
 Updated December 31, 2017

VAGNINI

DATE	EVENT	TOTAL EXP
27-28 Feb	PAO Richmond Hill	1,756.34
20-21 Apr	OAPSB Zone 1A North Bay	209.40
3-9 May	CAPG BOD Toronto	1,315.98
21-24 Jun	OAPSB Blue Mountain	816.06
24-Sep	Police Memorial Ottawa	1,117.86
27-29 Oct	CAPG BOD Toronto	918.59
16-17 Nov	OAPSB Toronto	1,312.92
TOTAL		\$ 7,447.15

MONTPELLIER

DATE	EVENT	TOTAL EXP
TOTAL		\$ -

CALDARELLI

DATE	EVENT	TOTAL EXP
21-24 Jun	OAPSB Blue Mountain	863.99
14-16 Jul	CAPG Montreal	1,882.86
16-17 Nov	OAPSB Toronto	163.01
TOTAL		\$ 2,909.86

RECOLLET

DATE	EVENT	TOTAL EXP
TOTAL		\$ -



SAKELLARIS

DATE	EVENT	TOTAL EXP
21-24 Jun	OAPSB Blue Mountain	1,101.92
TOTAL		\$ 1,101.92

TOTAL EXPENSES 2017
\$11,458.93



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: January 4, 2018
PUBLIC	
SUBJECT: 2018 BOARD TRAINING – CAPG WEBINARS	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Provide Exemplary Policing Services	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION: FOR INFORMATION

BACKGROUND:

The Canadian Association of Police Governance (CAPG) is the only national organization dedicated to excellence in police governance in Canada. Part of the commitment from CAPG is to provide education and development opportunities to Boards. One such feature is the CAPG Education Series offered through online training. These webinars bring CAPG stakeholders and colleagues together electronically to explore a variety of topics of interest to our community. CAPG aims to provide concrete resources to boards and other stakeholders to help in the development of effective governance.

CURRENT SITUATION:

The most recent Webinar series has been published and is attached for the information of the Board. Topics of interest for future seminars are also invited and may be communicated to webinars@capg.ca. Members interested in participating are asked to contact the Board Executive Assistant in order to ensure registration for these events. The Board is asked to confirm interest in attending.

CAPG WEBINARS 2018

January 24, 2018	Politics and Police Governance: Relationship challenges between the city and the board <i>with Alok Mukherjee, Distinguished Visiting Professor, Department of Criminology, Ryerson University</i>
February 2018	Evidence based policing: The Gap in Police Oversight Research <i>with Michael Kempa, Associate Professor, Criminology, Faculty of Social Sciences, University of Ottawa</i>
March 2018	Protecting the Victims: What Boards & Commissions need to Know about Victims Services Program
April 2018	Tiered Policing – the Way of the Future
May 2018	Mental Health and Police Resources: Peel Study
June 2018	Planning and budget development for police services
July 2018	Lost in Transition: VPD interactions with vulnerable populations – 10 years later what has changed?
August 2018	Recruiting, Retaining and Promoting Tomorrows Leaders
September 2018	Strategic Planning and Adapting to Change
October 2018	Board self-evaluation – Asking the right Questions
November 2018	Economics of Policing: Complexity & Costs in Canada
December 2018	Police Service Performance Measurement and What the Research Tells Us



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: January 4, 2018
<p>PUBLIC</p> <p>SUBJECT: OUR SHARED COMMITMENT AWARDS: STORIES OF COMMUNITY SAFETY AND WELLBEING</p>	
<p>BUSINESS PLAN COMPLIANCE: Strategic Theme: Our Shared Commitment Goal: Community Safety and Wellbeing</p>	
<p>Recommended by:</p> <div style="display: flex; align-items: center; margin-top: 10px;"> <div style="flex: 1;"> <p>Sharon Baiden Chief Administrative Officer</p> </div> <div style="flex: 1; text-align: center;"> </div> </div>	<p>Approved by:</p> <div style="display: flex; align-items: center; margin-top: 10px;"> <div style="flex: 1;"> <p>Paul Pedersen Chief of Police</p> </div> <div style="flex: 1; text-align: center;"> </div> </div>

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:

The Greater Sudbury Police Service’s ‘Our Shared Commitment Awards: Stories of Community Safety and Wellbeing’ recognizes citizens, organizations, and members of the Service for outstanding contributions to the Police Service and community. The event will be celebrated as part of Annual Police Week activities.

Nominations are sought for individuals who have assisted the Service through acts of bravery or by other means, as well as organizations or service groups who have partnered with the Service over the past year. The public are also invited to submit names of individuals worthy of consideration.

Nominations for the following categories are to be submitted to Natalie Corcoran, Executive Assistant to the Chief of Police no later than Friday February 2, 2018:

Sergeant Richard McDonald Memorial Award – presented annually to a Police Service member in recognition of their enthusiasm and positive attitude that promotes a culture that significantly motivates members, fosters team spirit and supports Our Shared Commitment to Community Safety and Wellbeing.

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Constable Joseph MacDonald Memorial Award – presented annually to a Police Service member who has demonstrated outstanding service to youth through official duty or through community involvement or both.

Nicole Belair Service Above Self Award – presented annually to a citizen who has distinguished themselves by an act of personal courage, community service or service above self.

Heroic Actions Award – presented to a member of the Service and/or a citizen for distinguished acts of heroism

Meritorious Action Award – recognizes members for exceptional performance of duty, community policing initiatives, or innovations or initiatives enhance the image or operation of the Service.

Police Assistance Award – presented to a citizen to recognize unselfish assistance rendered to aid another person.

Teamwork Commendation Award – presented to branches or teams of members of the Service to recognize their exceptional collaboration on a project or event that had a positive impact on the image or operation of the Service

Police – Community Leader Award – presented to a citizen in recognition of unselfish assistance provided to the Service or for an initiative or innovation that has had a positive impact on the image or operation of the Service

Police – Community Partnership Award – presented to community partners/organizations who work in partnership with the Service to recognize initiatives and/or innovations that had a positive impact on the image or operation of the Service.



City of Greater Sudbury Partnership – presented to an individual or department of the City of Greater Sudbury in recognition of a City Partner who has contributed in an extraordinary way to the Police Service.

CURRENT SITUATION:

While still in the early planning stages, the actual awards ceremony is scheduled for May 17, 2018 at the Caruso Club. Additional details will follow.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: January 4, 2018
PUBLIC	
SUBJECT: NOTES OF APPRECIATION	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Our Members Goal: Acknowledging Exceptional Efforts	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION: FOR INFORMATION ONLY

CURRENT SITUATION:

An email message was received from a family commending Constable Arlington Mullens for his help with a family member in crisis. “Constable Mullens was patient, polite, respectful, and empathetic. It is obvious your professionalism is still a priority. You are awesome!”

An email message was received from a Sudbury resident thanking Meagan Lavallee, Communication Centre, Constables Patrick Truskoski, Stephan Brouillette, Jon MacRae, Michel Sauve, Tyler Hagen, Shawn Rainville, and Sergeant Steve Hotson who responded to possible break and enter in progress to an occupied home during the power outage in early December 2017. “My wife awoke to the security alarm and immediately called 911. The dispatcher was efficient and professional and stayed on the line keeping her calm. Officers inspected the house thoroughly and were very professional. I would like to take this opportunity to thank the dispatcher and officers for their quick response.”



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: January 4, 2018
PUBLIC	
SUBJECT: 2017 STAFFING/DEPLOYMENT UPDATE SEPTEMBER – DECEMBER	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Our Members Goal: Leadership Development and Succession Planning	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION: FOR INFORMATION

THAT the Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby appoints members of the Greater Sudbury Police Service on the dates specified; and further

THAT the Board hereby accepts the resignations of members from the positions on the effective dates specified for information

BACKGROUND

Section 31 (1) of the *Police Services Act* sets out the Board's responsibilities with respect to the provision of adequate and effective police service in the municipality. More particularly under Section 31 (1) (a), the Board appoints and accepts resignations of members of the Service. The purpose of the report is to highlight the current strength of the Greater Sudbury Police Service and to bring forward appointments, resignations and retirements from September 1 to December 31, 2017.

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CURRENT SITUATION:

Each year, the Service develops a Sworn Officer Hiring Plan in accordance with anticipated attrition through resignation and/or retirement. The plan is designed to ensure authorized strength is maintained. Hiring of new members includes direct entry officers, those having completed basic constable training and having gained experience from other police services, as well as new recruits who join the Service as a Cadet. These members generally join the Service approximately two weeks to one month prior to attending the Ontario Police College allowing for an initial orientation period.

Likewise, civilian hiring is influenced by many factors including resignation and retirement in addition to growth and pressures in certain support service areas. Civilian hiring taps both internal and external candidates. Full-time positions are generally filled by internal members. Such successful competitions will generally create vacancies leading to other competitions in a domino type of effect. This year through a number of grants a number of temporary positions have been filled which have created job enrichment opportunities for many members. These generally are for six to twelve month duration.

The Service is represented by diverse backgrounds, a broad inventory of languages, skills, knowledge, and experience.

The following will serve as an overview of such changes to the organization.

TABLE A: GSPS Authorized Strength at December 31, 2017

FULL TIME COMPLEMENT

	Budgeted		Notes	
	Authorized	Actual	Non-medical LOA	Secondment
SWORN	264	264	0	(2)
CIVILIAN	122	122	0	(0)
TOTAL	386	386	0	(2)

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TABLE B: Appointments

EFFECTIVE DATE	STATUS	ASSIGNMENT
18 September 2017	SOA Civilian (PT)	Payroll Coordinator Assistant
25 September 2017	Civilian (Grant)	Document Management System Developer
16 October 2017	SOA Civilian (PT)	Background Investigator
21 November 2017	Civilian (PT)	Transcriber
22 November 2017	Sworn	Recruit – OPC
22 November 2017	Sworn	Recruit – OPC
22 November 2017	Sworn	Recruit – OPC
22 November 2017	Sworn	Recruit – OPC

TABLE C: Resignations / Retirements

EFFECTIVE DATE	STATUS	YEARS OF SERVICE	REASON FOR LEAVING
22 September 2017	Civilian (PT)	4.33	Resigned
29 September 2017	Sworn	27.58	Retired
31 October 2017	Sworn	20.91	Resigned
12 November 2017	Sworn	1.91	Resigned
31 October 2017	Civilian	26.83	Retired
11 November 2017	Civilian (PT)	26.75	Resigned
29 December 2017	Sworn	33.91	Retired
31 December 2017	Civilian	25.58	Retired

TABLE D: Secondments / Non-Medical LOA

TERM	TYPE OF LEAVE
April 1/15 to March 31/18	Secondment – O.P.P.
November 2/15 to TBD	Secondment – O.P.P.

**SUBJECT:
2017 STAFFING/DEPLOYMENT UPDATE
SEPTEMBER – DECEMBER**

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SUMMARY:

This report summarizes the activities that have occurred in the last trimester of 2017 relative to staffing and deployment. Staff have worked collectively to ensure strategic goals and priorities are met. The Board is provided with updates three times a year on hiring and deployment of new sworn officer and civilian members. These updates are provided in the month following the previous four months on the following schedule:

Report Tabled with Board	Category of New Member	Hiring Timeframe
May	Sworn/Civilian	January to April
September	Sworn/Civilian	May to August
January	Sworn/Civilian	September to December



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: January 4, 2018
PUBLIC	
SUBJECT: 2017 ANNUAL REPORT ON SECONDARY ACTIVITIES	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Our Members Goal: Encourage Career Development	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board receives the 2017 Annual Report on Secondary Activities for information.

BACKGROUND:

Under Section 31 (1)(g) of the *Police Services Act*, the Board shall receive regular reports from the Chief of Police on disclosures and decisions made under section 49 of the *Act* which deals with secondary activities by members of the Police Service.

This legislative requirement is addressed in Board By-Law 2003-2 which establishes governance standards relating to the disclosure of secondary activities pursuant to the *Police Services Act* and Administration Procedure 024 in relation to Secondary Employment. Both of these documents address the requirement for members to follow with respect to applying for authorization to engage in secondary activities or to disclose full particulars of an activity they have already undertaken that may place the member in conflict with the *Police Services Act*.

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There are specific requirements with regard to off duty secondary activities for all members including temporary, contract, and term employees. This is to ensure that outside activities do not interfere with the member's duties or detract from public trust and community confidence in the Greater Sudbury Police Service.

In consideration of these guidelines, the Chief may grant approval provided the secondary activity does not contravene the restrictions set out in section 49(1) of the *Police Services Act* which states:

Restrictions on secondary activities

- 49. (1)** A member of a police force shall not engage in any activity,
- (a) that interferes with or influences adversely the performance of his or her duties as a member of a police force, or is likely to do so;
 - (b) that places him or her in a position of conflict of interest, or is likely to do so;
 - (c) that would otherwise constitute full-time employment for another person; or
 - (d) in which he or she has an advantage derived from employment as a member of a police force.

Applications may also be denied for the following reasons:

- (a) Where the applicant has demonstrated a history of poor attendance or poor performance. Reference: P.S.A. s49(1)(a)
- (b) Where the secondary activity might bring discredit upon the member's reputation as an employee or upon the reputation of the Greater Sudbury Police Service. Reference: P.S.A. s74.(1)
- (c) Where it involves the use of programs, lesson plans, technology, materials, equipment services or procedures that are the property of the police service. Reference: P.S.A. s49(1)(d).

The Chief may use discretion on a case by case basis to determine if an application is likely to violate Section 49(1) of the *Act*.

CURRENT SITUATION:

During 2017, there were thirteen such applications for secondary activity. All of these submissions were approved.

The following chart details the type of activities.

**2017 ANNUAL REPORT
NEW APPLICATIONS FOR SECONDARY ACTIVITY**

TYPE ACTIVITY	UNIFORM APPLICATIONS	CIVILIAN APPLICATIONS
Business Owner		2
College Instructor	2	
Course Developer		1
Fitness Trainer	1	
Military Reserve Unit	1	
Sales	1	
School Council		1
Security - Airport		1
Victim Services	1	
Volunteer HSN		1
Volunteer Pet Therapy		1

The *Police Services Act* requires regular reporting to the board on secondary activities of members. This report fulfills the Chief's reporting requirements on secondary activities for the period January 1 to December 31, 2017.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: January 4, 2018
PUBLIC	
SUBJECT: 2018 PAO ANNUAL EMPLOYMENT CONFERENCE	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Provide Exemplary Policing Services	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board authorizes members to attend the Police Association of Ontario Annual Employment Conference.

BACKGROUND:



Each year the Police Association of Ontario hosts an annual Employment Conference. Representatives from both the Police Services Board and Administration generally attend.

CURRENT SITUATION:

The 26th annual conference will be held **February 26 – 27, 2018** at the Sheraton Parkway in Richmond Hill. This two-day conference will provide comprehensive updates on current issues in police labour relations from the perspectives of associations, management, and experts in the field.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: January 8, 2018
PUBLIC	
SUBJECT: 2017 ANNUAL REPORT COLLECTION OF IDENTIFYING INFORMATION' ONTARIO REGULATION 58/16	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Community Safety and Law Enforcement Goal: Law Enforcement Strategies	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board receives the 2017 annual report in accordance with the Collection of Identifying Information in Certain Circumstances – Prohibitions and Duties *Regulation 58/16* of the *Police Services Act* and in accordance with the Board's Policy GSPSB – Policy 027.

BACKGROUND:

On January 1, 2017 *Ontario Regulation 58/16* made under the *Police Services Act* in relation to the Collection of Identifying Information in Certain Circumstances – Prohibitions and Duties came into effect. This legislation provides police officers with direction relating to the attempted collection of identifying information about an individual in certain circumstances governed by the *Regulation*.

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Section 1(1) of the Regulation outlines the application and reads as follows:

1. (1) This Regulation applies with respect to an attempt by a police officer to collect identifying information about an individual from the individual, if that attempt is done for the purpose of,

- (a) inquiring into offences that have been or might be committed;
- (b) inquiring into suspicious activities to detect offences; or
- (c) gathering information for intelligence purposes.

The Regulation also contains several exemptions, prohibitions and duties surrounding the collection of identifying information. The Regulation does not apply to:

- an attempted collection made by a police officer for the purpose of investigating an offence the officer reasonably suspects has been or will be committed
- an attempt by a police officer to collect identifying information from an individual if,
 - (a) the individual is legally required to provide the information to a police officer;
 - (b) the individual is under arrest or is being detained;
 - (c) the officer is engaged in a covert operation;
 - (d) the officer is executing a warrant, acting pursuant to a court order or performing related duties; or
 - (e) the individual from whom the officer attempts to collect information is employed in the administration of justice or is carrying out duties or providing services that are otherwise relevant to the carrying out of the officer's duties.

This legislation was introduced in Ontario by the provincial government as a mechanism for Police Services to gather information in a manner which supports and adheres to the principles of equity and fairness contained in the *Canadian Charter of Rights and Freedoms* and the *Ontario human Rights Code*. GSPS Board Policy 027 and GSPS Procedure INT010 both titled the *Collection of Identifying Information in Certain Circumstances – Prohibitions and Duties* were developed to ensure compliance with the provisions of *O. Reg 58/16*. The interactions that are governed by the *Regulation* are defined in the Service procedure as a “Regulated Interaction”.

An electronic Collection of Identifying Information in Certain Circumstances (CIICC) Submission Form has been created for officers to complete following a Regulated Interaction. The CIICC Submission Form once completed is then required to be verified. During the verification process the Regulated Interaction will be deemed to be either a Compliant or Non-compliant Regulated Interaction based on its compliance with the *Regulation*.

.../3

Ontario Regulation 58/16 provides direction to the Chief of Police to provide an annual report to the board under section 31 of *Ontario Regulation 3/99* (Adequacy and Effectiveness of Police Services) and what information must be included in the report.

CURRENT SITUATION:

As the initial reporting period, January 1st through December 31st, 2017 is now complete, the following information is being provided in compliance with the annual reporting requirements of the Regulation.

During 2017, a total of 12 CIICC reports were submitted. For analysis purposes it is important to note that only one individual can be identified on each submission form. As a result, in situations where there is a Regulated Interaction involving more than one person associated with the same incident, each person involved in the same interaction shall have a CIICC Form completed.

Attempted Collections vs Collections - CIICC

This table represents a comparison of the number of Regulated Interactions where an attempt to collect identifying information was made and how many resulted in an actual collection of information. In 2017, of the twelve (12) attempted collections made, all resulted in a collection of identifying information from an individual.

2017	Attempted Collections	Collections
Total	12	12

Incidents vs Submissions - CIICC

The table below represents a breakdown of the number of Regulated Interaction incidents in relation to the number of individuals that an attempt to obtain identifying information occurred. In 2017 there were twelve (12) collections resulting from seven (7) separate incidents. For greater clarity, in one incident four identifying information collections occurred.

2017	Collections	Incidents of Contact
Total	12	7

.../4

Exemptions used in a Regulated Interaction

The *Regulation* affords officers in specific circumstances the ability to not provide the involved individual with all of the information and duties as required.

Examples of these exemptions are in situations where a police officer has a reason to believe that informing the individual:

- might compromise the safety of an individual;
- would likely compromise an ongoing police investigation;
- might allow a confidential informant to be identified; or
- might disclose the identity of a person contrary to the law, including disclose the identity of a young person contrary to the *Youth Criminal Justice Act* (Canada).

The Annual Report must include the number of times these exemptions were used during a Regulated Interaction.

This table represents how many times the above exemptions were used to not provide one of the following duties to an individual:

Duty to	Number of Exemptions
Inform the individual that he or she is not required to provide identifying information to the officer	0
Inform the individual why the police officer is attempting to collect identifying information about the individual	0

The *Regulation* also provides officers in specific circumstances the ability to not offer to provide a CIICC Receipt as required to the involved individual.

Examples of these exemptions are in situations where a police officer has a reason to believe that continuing to interact with the individual:

- might compromise the safety of an individual; or
- might delay the officer from responding to another matter that should be responded to immediately.

The Annual Report must include the number of times these exemptions were used during a Regulated Interaction.

This table represents how many times the above exemptions were used to not offer a CIICC Receipt to an individual:

Duty to	Number of Exemptions
Offer to give the individual a document that provides a record of the attempt to collect identifying information	0
Give the individual such a document if the individual indicates that he or she wants it	0

In 2017 there were a total twelve (12) Regulated Interactions of which seven (7) included offers by officers to provide a CIICC Receipt at the termination of the contact with the individual. As there were no exemptions in these situations to not offer the receipt, the remaining five (5) became Non-compliant Regulated Interactions.

Of the seven (7) offers that were made, two (2) CIICC Receipts were taken by the involved individual and the remaining five (5) were declined.

Regulated Interactions - Gender

When submitting a CIICC submission form the involved officer must indicate the perceived gender of the individual at the time of the attempted collection.

The following table represents a breakdown of those individuals by gender:

Regulated Interaction	Male	Female
Total	8	4

Regulated Interactions – Age Groups

When submitting a CIICC submission form the involved officer must indicate the perceived age of the individual at the time of the attempted collection.

The following table represents a breakdown of the individuals by age groups:

Age Groups	Total
0 - 19	
20 - 29	7
30 - 39	4
40 - 49	1
50 - 59	
60 - 69	
70 - 79	
80 or over	

Regulated Interaction – Racialized Groups

When submitting a CIICC submission form the involved officer must indicate the perceived race of the individual at the time of the attempted collection.

The following table represents a breakdown of the individuals by perceived race:

Racialized Groups	Total
White	4
First Nations	5
Metis	
Inuk	
Black	
South Asian	3
West Asian	
Southeast Asian	
Chinese	
Filipino	
Latin American	
Arab	
Korean	
Japanese	
Other - Specify	
Total	12

Racialized Groups - Narrative

Of the 12 Regulated interactions 42% represent First Nations peoples, 25% represent South Asian peoples and 33% represent white peoples.

Given the small number of interactions, it is difficult to determine the actual statistical relevance. While this is obviously statistically disproportionate, it is important to note that this involves only twelve (12) collections in seven (7) interactions. Given the sample size, each single collection has been reviewed. The reason for the initial contact with all individuals was justified in each of the circumstances. While six (6) were deemed non-compliant following an examination of the interaction, it was determined that the collections were based on the factors outlined in the legislation, and not deemed to be arbitrary.

Regulated Interaction – Area of Collection

When submitting a CIICC submission form the involved officer must indicate the location that the Regulated Interaction took place. For this Service, patrol zones were utilized as the defining areas of contact.

The following table represents a breakdown those patrol zones and where Regulated Interactions occurred:

Patrol Zone	Total
Zone 20	
Zone 30	6
Zone 40	1
Zone 50	4
Zone 60	
Zone 11	1
Zone 12	
Zone 13	
Zone 14	
Zone 15	

Regulated Interaction – Submissions determined to be Non-Compliant Collections

The *Regulation* requires that every CIICC submission is reviewed by a Regulated Interaction Verifier within 30 days of it being submitted. This process of verification is done to ensure that every aspect of the legislation has been properly applied. During this review, if the Regulated Interaction is found to be Non-Compliant with the legislation the information is secured from access as restricted information.

The following table represents a breakdown of the Regulated Interactions and the number that were deemed to be Non-Compliant during the verification process:

CIICC Submissions	Regulated Interaction	Incidents of Contact
Compliant	6	3
Non-Compliant	6	4

It should also be noted that all CIICC submissions were reviewed within the 30 day period.

Regulated Interactions – Annual audit review

The *Regulation* requires that at least once a year a detailed review of an appropriately sized sample of entries of identifying information included in the database to ensure that it appears that they are Compliant be undertaken.

This review was conducted and the original findings of the verifier with respect to Compliant and Non-Compliant submissions have been confirmed.

Regulated Interactions – Access to Restricted CIICC Submissions

The *Regulation* does permit in specific situations for the Chief of Police to grant permission to access restricted information. The legislation outlines the conditions that must be met in order to provide this review and are as follows:

- for the purpose of an ongoing police investigation,
- in connection with legal proceedings or anticipated legal proceedings,
- for the purpose of dealing with a complaint under Part V of the Act or for the purpose of an investigation or inquiry under clause 25 (1) (a) of the Act,
- in order to prepare the annual report described in subsection 14 (1) or the report required under section 15,
- for the purpose of complying with a legal requirement, or
- for the purpose of evaluating a police officer's performance.

There were no requests submitted in 2017 to access restricted information.

SUMMARY

During 2017, this first year of *Ontario Regulation 58/16* being implemented the Service has dedicated many resources to ensure that areas in which more discussion or training are required have been identified. Through the experiences of our members in their implementation of this legislation two separate training presentations have been developed and provided to help members better understand when the *Regulation* applies.



Beyond that, in a few situations remedial training was also offered to members who included practical scenarios to help members differentiate between a Regulated Interactions and a situation where the individual was compelled to provide identification.

For 2018, In-Service Training which is attended by all sworn members will include a review of the CIICC Annual Report and a reflection on some of the issues that were identified in 2017 and provide an opportunity for further clarification.

The Service will continue to review all CIICC Form submissions to ensure compliance with the duties of the *Regulation* and address any issues that are of concern. The review process and methods employed when dealing with CIICC submissions is in accordance with *Ontario Regulation 58/18* of the *Police Services Act* and Police Service Procedures.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: January 4, 2018
PUBLIC	
SUBJECT: 2018-2020 PROCEEDS OF CRIME (POC) FRONTLINE POLICING (FLP) GRANT PROGRAM – PROJECT HOMESTEAD	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Mobilizing and Engaging Our Community Goal: Enhanced Collaboration	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board makes an application under the 2018-2020 Proceeds of Crime Frontline Policing Grant Program to offset costs associated with Project Homestead Phase 2, in the amount of \$100,000 in 2018/2019 and \$100,000 in 2019/2020.

BACKGROUND:

The Ministry of Community Safety and Correctional Services (MCSCS) has recently announced the 2018-2020 Proceeds of Crime (POC) Frontline Policing (FLP) Grant Program. The program provides funds to support risk-based initiatives that aim to enhance community safety and wellbeing.

Similar to last year, the theme for the 2018-2020 POC FLP Grant program is ‘Creating a Safer Ontario through Community Collaboration’. This theme is again being used to continue to promote the ongoing commitment of the Ministry to enhance community safety and wellbeing and to encourage the evolution of coordinated service delivery models across Ontario.

.../2

This theme aligns with the Strategy for a Safer Ontario which has community safety and wellbeing planning as the cornerstone. It also aligns with the Provincial Approach to Community Safety and Wellbeing, which includes the Community Safety and Wellbeing Planning Framework (Framework).

In recognition of the work already underway in many Ontario communities to move towards collaborative approaches to community safety and wellbeing, the theme aims to support initiatives that bring together different sectors to address local priority risks through collaboration and partnership. Sudbury is well positioned in this area given the work that has been achieved in community safety and wellbeing. Over the past three years, significant gains have been made in this area as a result of previous grant funding and commitment from many partners including the City of Greater Sudbury, Sudbury and District Health Unit, Social Planning Council, Canadian Mental Health Association, and other agencies with similar interests.

Projects eligible for funding will be risk-based, collaborative, and asset-based.

CURRENT SITUATION:

In consideration of this year’s focus and the work currently underway in Sudbury around community safety and wellbeing, the Service has submitted two separate applications detailed in two separate reports

Project Homestead Phase 2

Project Homestead is a new initiative that supports improved outcomes for youth through training for frontline GSPS staff and its community partners. Relationship and team building activities will be undertaken to increase the youth’s connection to the group home itself, provide a pathway to success in education, and ensure a smooth transition out of group home care.

Through Phase II of Project Homestead, collaborative partnerships between residential facilities, social service providers, and the GSPS will be strengthened. In addition, the Greater Sudbury Community Safety and Wellbeing (CSW-b) Planning Team will meet to create a CSW-b Planning Framework Executive Report that will help set the foundation for the future. With the activities planned in Phase II and more robust partnerships, Project Homestead will continue to be effective in proactively addressing root causes of crime and disorder and will be essential to Greater Sudbury’s CSW-b plan.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: January 4, 2018
PUBLIC	
SUBJECT: 2018-2020 PROCEEDS OF CRIME (POC) FRONTLINE POLICING (FLP) GRANT PROGRAM – PROJECT CHAMPION	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Mobilizing and Engaging Our Community Goal: Enhanced Collaboration	
Recommended by: Sharon Baiden Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION: Write the resolution the same way as above.

THAT the Board makes an application under the 2018-2020 Proceeds of Crime Frontline Policing Grant Program to offset costs associated with Project Champion, in the amount of \$100,000 in 2018/2019 and \$100,000 in 2019/2020.

BACKGROUND:

The Ministry of Community Safety and Correctional Services (MCSCS has recently announced the 2018-2020 Proceeds of Crime (POC) Frontline Policing (FLP) Grant Program. The program provides funds to support risk-based initiatives that aim to enhance community safety and wellbeing.

Similar to last year, the theme for the 2018-2020 POC FLP Grant program is ‘Creating a Safer Ontario through Community Collaboration’. This theme is again being used to continue to promote the ongoing commitment of the Ministry to enhance community safety and wellbeing and to encourage the evolution of coordinated service delivery models across Ontario.

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Projects eligible for funding will be risk-based, collaborative, and asset-based.

CURRENT SITUATION:

In consideration of this year’s focus and the work currently underway in Sudbury around community safety and wellbeing, the Service submitted two separate applications detailed in separate reports.

Project Champion

Project Champion is a multi-dimensional and collaborative initiative between various community partners that will ensure a shared responsibility to risk associated with basic human needs, mental wellbeing, and safe environments. This Project will contribute to improved community safety and enhancing the response to sexual assaults by creating a trusting environment through improved awareness, transparency, and accountability. It will create a sustainable process of sexual assault review through improved report checking and robust training. The reviews will be conducted by the Community Sexual Assault Review Team (CSART), whose role will be strengthened in this project.

The CSART is an innovative approach to sexual assault investigations in that it includes community partners from various sectors, including Health Sciences North (HSN) Violence Intervention and Prevention Program (VIPP) and VOICES for Women program, Centre Victoria pour Femmes (CVF), Geneva House, N'Swakamok Native Friendship Centre (NFC) and Sudbury & Area Victim Services (SAVS).

Through this awareness strategy, it will be made clear that sexual assaults can be tackled through varied collaborative relationships with service providers. Open communication with project partners will highlight transparency and renew commitment in addressing sexual assaults in the community and encourage additional community stakeholders to be involved.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: January 4, 2018
PUBLIC	
SUBJECT: 2018 ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS MEMBERSHIP	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Provide Exemplary Policing Services	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board approves the annual Ontario Association of Police Services Boards membership fee of \$6,154.53 for the period of January 1 to December 31, 2018.

BACKGROUND:

The Ontario Association of Police Services Boards (OAPSB) is the leading voice of police governance in Ontario. OAPSB serves members and stakeholders as well as the general public by helping local police services boards fulfill their legislated responsibilities, by providing training and networking opportunities, and facilitating the transfer of knowledge, and advocating for improvements in public safety laws and regulations, practices and funding mechanisms.

CURRENT SITUATION:

At its September 2017 meeting, the OAPSB Board of Directors approved the 2017 membership fee schedule.

Board members are encouraged to visit the OAPSB website at www.oapsb.ca.



October 31, 2017

Greetings returning and prospective members!

Thank you for your support and participation in the Ontario Association of Police Services Boards (OAPSB). Your Association has worked diligently on your behalf to continue to provide value-added services and representation on issues affecting Police Services Boards in Ontario.

Through our conference, seminar, web site, and emails, we aim to keep you and your Police Services Board up to date on issues. These timely resources keep you current on changing policies and events to help your own Board respond to issues in an effective way.

Your OAPSB Board members, staff and volunteers are engaged in various committees and working groups providing input and perspective on the issues and decisions impacting policing and police governance. This representation is important to ensure that OAPSB's advocacy efforts and government relations activities support our mandate and your interests.

Please be advised that at its meeting in September 2017, the OAPSB Board of Directors approved the membership fee schedule with a **modest increase of 1.5% for 2018**, to cover some of the impact of inflation.

Once again, we thank you for your membership and look forward to continuing to serve you in 2018.

Sincerely,

Eli El-Chantiry, Chair OAPSB

Ontario Association of Police Services Boards
180 Simcoe St, London, ON N6B 1H9 (New Address!)

T: 1-800-831-7727 | C: 519.636.7707

admin@oapsb.ca



Ontario
Association of
Police Services
Boards

2018 OAPSB Membership



Commitment to
Excellence
in
Civilian Police
Governance

2018 Membership Dues

Voting Members (Police Services Boards)

Force Size Uniform	2018 Membership Dues	HST	Total
1-10	CAD 652.65	CAD 84.84	CAD 737.49
11-30	CAD 1,113.46	CAD 144.75	CAD 1,258.21
31-50	CAD 1,357.06	CAD 176.42	CAD 1,533.48
51-100	CAD 2,847.08	CAD 370.12	CAD 3,217.20
101-200	CAD 4,152.37	CAD 539.81	CAD 4,692.18
201-300	CAD 4,798.92	CAD 623.86	CAD 5,422.78
Over 300	CAD 5,446.49	CAD 708.04	CAD 6,154.53



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: January 4, 2018
PUBLIC	
SUBJECT: ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS 2018 ZONE 1A MEMBERSHIP	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Provide Exemplary Policing Services	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board approves the annual Ontario Association of Police Services Boards Zone 1A membership fee of \$75 for the period of January 1 to December 31, 2018; and further

THAT a Member be designated to serve as the Greater Sudbury Police Services Board Zone 1A representative for 2018.

BACKGROUND:

The Ontario Association of Police Service Boards (OAPSB) is divided into zones. Sudbury is part of **Zone 1A** which includes Sault Ste. Marie, Espanola, Timmins, New Liskeard, North Bay, West Nipissing, and OPP Northeast Region.

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SUBJECT: ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS 2018 ZONE 1A MEMBERSHIP	Page 2
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CURRENT SITUATION:

The Greater Sudbury Police Services Board has received their Ontario Association of Police Services Boards Zone 1A membership renewal for 2018. The Board will note that there has been no change to the fees since 2012.

The Board is also asked to appoint a representative to Zone 1A for the 2018 year.

Board members are encouraged to visit the OAPSB website at www.oapsb.ca for information on current trends, issues and positions of the OAPSB.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: January 4, 2018
PUBLIC	
SUBJECT: CHIEFS YOUTH INITIATIVE FUND REQUESTS FOR FUNDING	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Community Safety and Law Enforcement Goal: Youth Crime Prevention Initiatives	
Recommended by: Sharon Baiden Chief Administrative Officer <div style="text-align: right; margin-top: 10px;"> </div>	Approved by: Paul Pedersen Chief of Police <div style="text-align: right; margin-top: 10px;"> </div>

RECOMMENDATION:

THAT the Board approve the following donation with funds drawn from the Chief's Youth Initiative Fund:

\$1,500 in support of the 2018 French Elementary Hockey Tournament

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in community safety and wellbeing initiatives in support of youth, crime prevention activities, or any other purposes as deemed suitable by the Greater Sudbury Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

.../2

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

CURRENT SITUATION:

A request for funding consideration has been received.

2017 French Elementary Hockey Tournament

Each year, the French Public School Board organizes a provincial elementary hockey tournament for students in grades 7 and 8. The tournament enables children who do not have the opportunity to play organized sports to participate, promotes physical activity, and encourages camaraderie. There are many divisions to accommodate every team and player.



High school students' volunteer time towards earning community hours, provides a sense of purpose, develops responsibility, and teaches essential life skills.

The success of the tournament relies on funding and community sponsorship to cover the cost of ice time, referees, timekeepers, and prizes for the participants.

This year's tournament will be held March 27 – 29, 2018 at Countryside, Carmichael, Cambrian, and Garson arenas.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: November 16, 2016
PUBLIC	
SUBJECT: BOARD TRUST FUND REQUEST FOR FUNDING	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Community Safety and Law Enforcement Goal: Crime Prevention Initiatives	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board approve the following donations with funds drawn from the Board Trust Fund:

\$1,500 in support of the 2018 GSPS Men's International Hockey Tournament

\$1,000 in support of the 2018 Coldest Night Program

\$1,000 in support of the 2018 Polar Plunge for Special Olympics

BACKGROUND:

The Greater Sudbury Police Services Board maintains a Trust Fund to deposit funds received pursuant to Sections 132 and 133 of the *Police Services Act* to be used for any purpose the Board considers is in the public interest and for such charitable events as the Board deems suitable.

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When considering requests, the Board shall give preference to funding requests that fall into one of the following categories:

- Community Relations through Involvement with Police Related Organizations
- Board/Police Service Relations
- Public Education/Awareness
- Special Board Requirements

CURRENT SITUATION:

Requests for funding consideration from the Board Trust Fund have been received.

2018 GSPS Men’s Under 35 International Hockey Tournament

The Greater Sudbury Men’s Police Hockey Team is comprised of members from the Service under 35 years of age who compete regularly in tournaments in and around Sudbury.

The team has been invited to participate in the 57th International Police Hockey Tournament along with Police Services across Canada and the United States being hosted by the Buffalo New York Police Service on February 22-23, 2018. The Team is requesting financial support to offset costs of participating.

2017 proceeds were donated to the Arnold Anderson Sport Fund and the Brantford ‘Food for Thought’ Breakfast program.

2018 Samaritan Centre ‘Coldest Night’ Walk

The Samaritan Centre assists those affected by homelessness, poverty, substance abuse, unemployment, discrimination, mental health, and offers social support. The Centre houses member agencies such as Elgin Mission, Corner Clinic, and the Blue Door Soup Kitchen. Money raised in the ‘Coldest Night of the Year’ walk will impact hundreds of lives in a positive way, helping to build a bright future that once seemed out of reach.

On February 24, 2018, the Samaritan Centre is hosting a two, five, and ten kilometre winter walk.

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SUBJECT: BOARD TRUST FUND REQUEST FOR FUNDS	Page 3
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2018 Annual Polar Plunge for Special Olympics Ontario

The Greater Sudbury Police Service will host the 5th Annual Polar Plunge for Special Olympics Ontario on Saturday March 3, 2018. This event brings together a compassionate group of Law Enforcement Officers, plunge, supporters, and the Special Olympics community.

Financial assistance will offset the cost of equipment purchases, prizes, and event incidentals.

Funds raised will be donated to the official Chiefs of Police charity of choice ‘Special Olympics Ontario’.

GSPS MEN'S UNDER 35 HOCKEY TEAM



2017 Police International Tournament Rec 'A' Champs - Brantford, Ontario

4th ANNUAL





**GREATER SUDBURY
POLICE SERVICES BOARD**

**REPORT FROM THE
CHIEF OF POLICE**

January 2018

LEGISLATIVE UPDATES

ONTARIO REGULATION 58/16 “COLLECTION OF IDENTIFYING INFORMATION IN CERTAIN CIRCUMSTANCES – PROHIBITION AND DUTIES”

As of January 1, 2017, Ontario Regulation 58/16 “Collection of Identifying Information in Certain Circumstances – Prohibition and Duties” became law. The Service has instituted systems in order to be in compliance with the requirements of the Regulation. A total of twelve such interactions were recorded and have been reviewed thoroughly by the Service Verifier. The detailed Annual Report has been included in the Board Agenda for January 2018. The Service is committed to ongoing oversight, monitoring and instituting corrective measures as need be.

EVENTS

In recent weeks, the Service participated in many events throughout the community including:

- ✓ **Louis Street** Festive Season Dinner December 14
- ✓ **A & W** for the Food Bank December 15
- ✓ **No One Eats Alone Christmas Dinner** December 25

RECRUITMENT

Four new cadets joined the Service on December 18, 2017. They spent a pre-orientation with the Training Branch and have now headed to the Ontario Police College for their Basic Constable Training Program. Graduation will be April 6 with a scheduled introduction to the Board on their return and confirmation of successful completion. These recruits have ensured our minimum authorized strength is being maintained.

The Service has also filled the position of Multi-Media Technician which stems from funding support under the Police Effectiveness and Modernization (PEM) Grant. The Service looks forward to further developing and expanding its corporate imaging and communications strategies through this resource. This is very much in keeping with both the mandate of the Grant and the commitment of the service to modernize service delivery and business practices.

INTEGRATED CRIME TEAM – DRUG ENFORCEMENT UNIT ENFORCEMENT RESULTS

On January 3, 2018, members of the Greater Sudbury Police Service Integrated Crime Team - Drug Enforcement Unit with the assistance of members of the Tactical Unit, executed a *Controlled Drugs and Substances Act* (CDSA) search warrant at a residence on Mountain Street in Greater Sudbury.

The search warrant resulted in the arrest of five people, four from Greater Sudbury and one from Ajax, ranging in age from 20 to 44 with a number of charges for offences under the *Controlled Drugs & Substances Act* and the *Criminal Code of Canada* including:

- Possession for the Purpose of Trafficking – Schedule I Substance x3
- Possession of a Schedule I Substance
- Possession of a Schedule II Substance x2
- Possession of Property Obtained by Crime
- Unauthorized Possession of a Weapon

In addition, the following was recovered by Officers as a result of the search warrant:

- Fentanyl powder – 25.56 grams
- Cocaine – 83.92 grams
- Amphetamine tablets – 713 tablets
- Marijuana – 18.57 grams
- Hashish – 1.12 grams
- Oxycodone – 4 tablets
- The estimated street value of the drugs exceeds \$27,500.00
- \$3,695.00 in Canadian currency
- Brass knuckles – prohibited weapon

Our Integrated Crime Team continues to focus its efforts on major crime operations that pose a direct and elevated threat to the safety, security, and wellness of our community. The Integrated Crime Team aims to identify and disrupt organized crime in Greater Sudbury through innovative technology, collaborative partnerships, and traditional Police work resulting in the arrests of those involved, holding them accountable for their criminal activities and the seizure of illegal drugs, prohibited firearms and proceeds of crime.

ONTARIO ASSOCIATION OF CHIEFS OF POLICE BOARD OF DIRECTORS MEETING

On December 12 and 13, 2017, the Ontario Association of Chiefs of Police held its Board of Director's meeting in Hamilton. As a member of the Executive of the Board, I attended representing GSPS. Significant discussions covered a variety of important topics as this profession readies for some of the most monumental change in years. The *Safer Ontario Act* brings sweeping change from police oversight, to police staffing. The outsourcing and legislation legalizing marijuana brings change not only relating to enforcement but also to training, equipment, and human resources. Other topics included lessons learned and best practices with respect to collaborative sexual assault reviews and investigations along with preparing for the new MAG Crown Bail directive. Very valuable meetings as these are all issues that police services across the province are dealing with.

RIDE RESULTS

During the month of December 2017, Traffic Management Unit Officers conducted Reduce Impaired Driving Everywhere (RIDE) check points at various locations throughout the City of Greater Sudbury. RIDE check points occurred both during the day and at night in order to ensure maximum exposure during the festive holiday season.

Our festive season RIDE checks program is supported by our community partners – Safe Ride Home, Action Sudbury, MADD, Red Ribbon Campaigns, Canadian Blood Services, and Impact 6/21.

From December 5 to 29, thirteen persons were charged with impaired driving offences in the City of Greater Sudbury. All drivers involved have had their drivers licence suspended for 90 days and vehicle impounded for 7 days.

Throughout the festive season the Service continued its commitment to reducing impaired driving and removing impaired drivers from our roads. For December 2017, RIDE results are summarized as follows.

DATE	VEHICLES CHECKED
8-Dec-17	342
15-Dec-17	430
16-Dec-17	210
22-Dec-17	324
23-Dec-17	203
30-Dec-17	360
31-Dec-17	257
TOTAL	2126



The results for 2017 may be summarized as follows:

	VEHICLES CHECKED	ALERTS USED	SFST TESTS	Sus3, 7, 30 day pensions	IMPAIRED/OVER 80 and Refusal	HTA Charges	C.C. Charges	LLA Charges
TOTALS	9008	95	13	12	14	213	12	1

A comprehensive analysis of RIDE activities is currently underway and will be reported to the Board at a later date.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: January 4, 2018
PUBLIC	
SUBJECT: BOARD RETENTION BYLAW	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Provide Exemplary Policing Services	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board receives the updates to Schedules 1 and 3 of By-law 2008-2 to establish Governance Standards relating to the retention and destruction of records directly related to any law enforcement activity for information.

BACKGROUND:

GSPSB Bylaw 2008-2 establishes governance standards relating to the retention and destruction of records directly related to any law enforcement activity with respect to a person or body and those other records that come into the possession and use of the Greater Sudbury Police Service.

CURRENT SITUATION:

The by-law provides that the Chief be authorized to make appropriate updates to the Schedules and to report such changes to the Board. Attached are the noted schedules with the changes highlighted in red. There is a comprehensive review of the By-law currently underway, and further changes will be reported at a later date.