



GREATER SUDBURY POLICE SERVICES BOARD
WEDNESDAY May 16, 2018 4:00 P.M.
Police Headquarters, Alex McCauley Boardroom, 5th Floor

PUBLIC AGENDA

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GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: May 9, 2018
PUBLIC	
SUBJECT: INTRODUCTION AND PRESENTATION OF NEW OFFICERS	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Our Members Goal: Recruitment and Succession Planning	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

That the Board receives the following members now duly appointed:

BROWN, Josh
MACRURY, Iain
WALKER, Brad
VOCATURO, Jordan

BACKGROUND:

In accordance with the Service's annual hiring plan, members are hired to ensure staffing levels are maintained at authorized strength. At this time, vacancies are being filled in accordance with the 2018 proposed budget plan which includes hiring of cadets to attend at the Ontario Police College for their recruit training.

.../2

CURRENT SITUATION:

In April 2018, four officers successfully completed the Basic Constable Training at the Ontario Police College. They have returned and are now assigned to the Police Training Officer Program.

These members will be presented to the Board May 16, 2018.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: May 9, 2018
PUBLIC	
SUBJECT: 2018 JANUARY to APRIL STAFFING / DEPLOYMENT UPDATE	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Our Members Goal: Leadership Development and Succession Planning	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby appoints members of the Greater Sudbury Police Service on the dates specified; and further

THAT the Board hereby accepts the resignations of members from the positions on the effective dates specified for information.

BACKGROUND

Section 31 (1) of the *Police Services Act* sets out the Board's responsibilities with respect to the provision of adequate and effective police service in the municipality. More particularly under Section 31 (1) (a), the Board appoints and accepts resignations of members of the Service. The purpose of the report is to highlight the current strength of the Greater Sudbury Police Service and to bring forward appointments, resignations and retirements since January-April 2018.

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CURRENT SITUATION:

Each year, the Service develops a Sworn Officer Hiring Plan in accordance with anticipated attrition through resignation and/or retirement. The plan is designed to ensure authorized strength is maintained. Hiring of new members includes direct entry officers, those having completed basic constable training and having gained experience from other police services, as well as new recruits who join the Service as a Cadet. These members generally join the Service approximately two weeks to one month prior to attending the Ontario Police College allowing for an initial orientation period.

Likewise, civilian hiring is influenced by many factors including resignation and retirement in addition to growth and pressures in certain support service areas. Civilian hiring taps both internal and external candidates. Full-time positions are usually filled by internal members. Such successful competitions will generally create vacancies leading to other competitions in a domino type of effect. With the retirements and resignations, civilian vacancies emerged and created opportunities for existing and new personnel.

The Service is represented by diverse backgrounds, a broad inventory of languages, skills, knowledge, and experience.

The following will serve as an overview of such changes to the organization.

TABLE A: GSPS Authorized Strength at April 30, 2018.

FULL TIME COMPLEMENT

	Budgeted		Notes	
	Authorized	Actual	Non-medical LOA	Secondment
SWORN	264	264	0	(3)
CIVILIAN	122	122	0	
TOTAL	386	386	0	(3)

TABLE B: Appointments

EFFECTIVE DATE	STATUS	ASSIGNMENT
16 February 2018	Civilian (PT)	Court Coordinator
16 February 2018	Civilian (PT)	Court Coordinator
16 February 2018	Civilian (PT)	Fleet/Facilities Assistant
16 February 2018	Civilian (PT)	Communicator
16 February 2018	Civilian (PT)	Communicator
16 February 2018	Civilian (PT)	Communicator
26 March 2018	Civilian (PT)	Transcriber
26 March 2018	Civilian (PT)	Transcriber
26 March 2018	Civilian (PT)	Customer Service Clerk-Switchboard
2 April 2018	Sworn	Recruit-OPC
2 April 2018	Sworn	Recruit-OPC
2 April 2018	Sworn	Recruit-OPC
2 April 2018	Sworn	Recruit-OPC

TABLE C: Resignations/Retirements

EFFECTIVE DATE	STATUS	YEARS OF SERVICE	REASON FOR LEAVING
26 January 2018	Sworn	21 years	Retired
31 January 2018	Civilian	30 years	Retired
31 January 2018	Sworn	24 years	Retired
29 March 2018	Civilian	2 years	Resigned
2 March 2018	Civilian	1 year	Resigned
2 March 2018	Civilian	1 year	Resigned

TABLE D: Secondments/Non-Medical LOA

TERM	TYPE OF LEAVE
April 1/18 to March 31/20	Secondment – O.P.P.
November 2/15 to October 31/18	Secondment – O.P.P.
December 17/17 to TBD	Secondment – Espanola

.../4

SUMMARY:


This report summarizes the activities that have occurred in the last trimester of 2017 relative to staffing and deployment. Staff have worked collectively to ensure strategic goals and priorities are met. The Board will be provided with updates three times a year on hiring and deployment of new sworn officer and civilian members.

These updates will be provided in the month following the previous four months on the following schedule:

Report Tabled with Board	Category of New Member	Hiring Timeframe
May	Sworn/Civilian	January to April
September	Sworn/Civilian	May to August
January	Sworn/Civilian	September to December



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: May 9, 2018
PUBLIC	
SUBJECT: CORRESPONDENCE	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Provide Exemplary Policing Services	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION: FOR INFORMATION

Correspondence was received through the Ministry of Community Safety and Correctional Services regarding royal assent of the Bill 175, *Safer Ontario Act, 2018*.

Copy is attached.

**Ministry of Community Safety
and Correctional Services**

Office of the Minister

25 Grosvenor Street
18th Floor
Toronto ON M7A 1Y6
Tel: 416-325-0408
MCSCS.Feedback@ontario.ca

**Ministère de la Sécurité communautaire
et des Services correctionnels**

Bureau de la ministre

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MC-2018-1124

May 8, 2018

Mr. Eli El-Chantiry
Chair
Ontario Association of Police Services Boards
180 Simcoe Street
London ON N6B 1H9

Dear Mr. El-Chantiry:

I am pleased to share with you that Bill 175, the *Safer Ontario Act, 2018*, received Royal Assent on March 8, 2018.

The *Safer Ontario Act, 2018*, repeals and replaces Ontario's *Police Services Act*, amends the *Coroners Act*, and creates, for the first time, the *Missing Persons Act, 2018*, and the *Forensic Laboratories Act, 2018*. It also creates new legislation related to the oversight of police, including the *Police Oversight Act, 2018*, the *Ontario Policing Discipline Tribunal Act, 2018*, and the *Ontario Special Investigations Unit Act, 2018*. These statutes fall under the purview of the Ministry of the Attorney General.

Passing this legislation is a momentous step for our government. It represents the first comprehensive review of the *Police Services Act* since 1990 and the largest policing transformation in a generation. The changes support our goal to build a proactive, sustainable and effective model of policing in Ontario.

The *Police Services Act, 2018*, will modernize our approach to community safety by mandating municipalities to undertake local community safety and well-being planning, improve police oversight, transparency and accountability, enhance civilian governance and respond to the needs and realities of Ontario's diverse communities.

The majority of provisions in the *Police Services Act, 2018*, will come into force on January 1, 2020. Sections 32 and 77 of the Act, related to constituting First Nation police service boards, will come into force on January 1, 2019. Until this time, the current legislative framework of the *Police Services Act* remains in force.

I want to thank the Ontario Association of Police Services Boards for advocating on behalf of your members and for recommending changes to help achieve our shared goal of a safer Ontario. I am pleased that we were able to work together to address some of the issues you previously raised and included in your submission to the Standing Committee on Justice Policy.

.../2

Mr. Eli El-Chantiry
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Recognizing that police service boards play an important role in establishing policies governing police in their communities, we amended the legislation to enable boards to make policies with respect to the deployment of members of the police service while being prohibited from developing policies or providing direction on the conduct of specific operations or specific investigations. This authority will support police service boards in providing strong and consistent civilian governance over policing in local communities and across the province.

In response to your position on collective agreement negotiations, an amendment was made to enable legal counsel and advisors to the bargaining committee and to the police service board to conduct bargaining sessions on behalf of the bargaining committee and police service board. This amendment will provide police service boards and bargaining committees increased flexibility and choice in relation to who participates and conducts bargaining sessions.

Additionally, to enhance good governance and accountability, board members will be required to complete training associated with governance before they exercise their board responsibilities. Board members will also be required to complete training that promotes and recognizes the diverse, multiracial and multicultural character of Ontario society, and the rights and cultures of First Nation, Inuit and Métis peoples.

I look forward to working together to develop the regulations required to bring these changes into effect and continuing our dialogue to ensure that Ontario's approach to policing aligns with community needs.

Thank you again for your support and ongoing efforts to build safer, stronger communities in Ontario.

Sincerely,

A handwritten signature in cursive script, appearing to read "M. Lalonde".

Marie-France Lalonde
Minister



MEMORANDUM TO: All Chiefs of Police and
Commissioner J.V.N. (Vince) Hawkes
Chairs, Police Services Boards

FROM: Stephen Beckett
Assistant Deputy Minister
Public Safety Division and Public Safety Training Division

SUBJECT: Royal Assent of the *Safer Ontario Act, 2018*

DATE OF ISSUE:	May 8, 2018
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	18-0042
PRIORITY:	High

On March 8, 2018, the *Safer Ontario Act, 2018*, received Royal Assent. I want to express my gratitude for the advice you provided to help shape the legislation and your collaboration in achieving this milestone.

The *Safer Ontario Act, 2018* repeals and replaces Ontario's *Police Services Act*, amends the *Coroners Act*, and creates, for the first time, the *Missing Persons Act, 2018*, and the *Forensic Laboratories Act, 2018*. The *Safer Ontario Act, 2018* also includes new legislation related to police oversight which falls under the purview of the Ministry of the Attorney General: the *Policing Oversight Act, 2018*, the *Ontario Policing Discipline Tribunal Act, 2018*, and the *Ontario Special Investigations Unit Act, 2018*.

Much of the *Police Services Act, 2018*, the *Policing Oversight Act, 2018*, and the *Ontario Policing Discipline Tribunal Act, 2018* will come into force on January 1, 2020. The *Ontario Special Investigations Unit Act, 2018* will come into force on June 30, 2018. Other new Acts and amendments to existing Acts found in the Schedules to the *Safer Ontario Act, 2018*, will come into force on dates specified in the legislation or on dates proclaimed by the Lieutenant Governor. Until that time, the current legislative framework continues to be in force (e.g., *Police Services Act*).

Further details on key dates can be found at the end of this memo.

An overview of the *Safer Ontario Act, 2018*, is below. All the new legislation is also available on Ontario's e-Laws website: <https://www.ontario.ca/laws>.

Police Services Act, 2018

The new *Police Services Act, 2018* (PSA) represents the largest policing and public safety transformation in a generation. The PSA is a product of extensive consultation with numerous stakeholders and partners to modernize our approach to community safety. Before the legislation becomes law, a collection of supporting regulations must be developed. The ministry will continue to seek input from our partners on this critical next phase.

I am pleased to take this opportunity to highlight key changes to the PSA:

Community Safety and Well-Being Planning

The new PSA will modernize our approach to community safety by enabling municipalities to take a leadership role in defining and addressing local needs. Municipalities will be mandated to work with police services and local service providers in health care, education and social services to develop and implement community safety and well-being plans that proactively address locally identified priority risks. This collaborative approach to community safety and well-being planning represents a province-wide shift from a reactive approach to a more proactive and holistic approach. This will help to ensure that those in need of help receive the right response, at the right time, and by the right service provider.

Recognizing that smaller municipalities may experience challenges due to limited capacity and resources, municipalities will have the discretion and flexibility to create joint community safety and well-being plans with surrounding municipalities or First Nation band councils. The new PSA also encourages a First Nation band council to prepare and adopt a community safety and well-being plan individually, or jointly, in consultation with other band councils or municipalities.

This new legislative requirement for community safety and well-being planning will come into force January 1, 2019. As we move forward, the ministry is committed to working with municipal, First Nation and policing partners to identify and develop the appropriate supports required to implement these changes. This includes continuing to transform our grant programs to an outcomes-based funding model that better supports local community safety and well-being initiatives. Further information on grants transformation will be communicated in the coming months.

Ministry staff will also be offering webinars on community safety and well-being planning in the coming months. If interested, please contact Emily Jefferson at Emily.Jefferson@ontario.ca and Tiana Biordi at Tiana.Biordi@ontario.ca for more information.

Police Service Boards

Recognizing that police service boards play an important role in governing the delivery of policing in their communities, the PSA will enable boards to make policies relating to the police service or the provision of policing, including the deployment of members, while establishing a prohibition on policies regarding the conduct of specific operations or specific investigations. In addition, police service boards will be required to publish their policies and directions to a chief of police in accordance with the regulations. This legislative clarification will support strong and consistent civilian governance over policing in communities across the province while safeguarding the independence of specific police operations and specific investigations.

All board members will be required to complete training within a prescribed timeframe, including training with respect to human rights and systemic racism, and the rights and cultures of

Ontario's First Nation, Inuit and Métis peoples. Other requirements include: strengthening reporting requirements for boards; requiring the municipal council to develop a diversity plan to help ensure that members of a police services board are representative of their community; and increasing the minimum and maximum board size, to five and nine members respectively, based on local needs. The legislation also expands the list of circumstances prohibiting individuals from becoming board members to ensure the integrity of civilian governance.

With respect to collective agreement negotiations, the legislation enables police service boards and bargaining committees to rely on legal counsel and advisors to participate in or conduct bargaining sessions. This will provide police service boards and bargaining committees with increased flexibility and choice in retaining the most appropriate expertise for labour relations.

First Nations Policing

Also, section 32 of the PSA introduces a legislative framework for a First Nation band council to request the Minister constitute a First Nation board to provide adequate and effective policing in a First Nation reserve or any other specified area. A First Nation board will have all of the same duties and powers as a municipal police service board. This will help ensure First Nation communities are provided with comparable choices as to how policing is provided and will support equitable policing services in First Nation communities. Further, under section 77 of the PSA, a band council of a First Nation will have the option to request that the Minister constitute a First Nation OPP board to oversee the policing provided by the Commissioner of the OPP.

Sections 32 and 77 will come into force on January 1, 2019.

Additionally, the PSA acknowledges the importance of First Nation band by-laws by enabling the ministry to prescribe by-laws that should be incorporated into adequate and effective policing. The ministry will work closely with First Nation partners to identify and address these requirements. These changes as a whole will make police services and their boards more representative of, and accountable to, the communities they serve.

Ontario Provincial Police (OPP) Governance

The legislation strengthens civilian governance for the OPP by establishing the Ontario Provincial Police Governance Advisory Council to advise the Minister on his or her powers with respect to the OPP. The legislation also recognizes the importance of local governance for the OPP by creating OPP detachment boards and empowering them to determine objectives and priorities for the detachment within the parameters of the statute. Further, in recognizing that there are unique geographic differences among municipalities in Ontario, such as those in the north, the legislation offers flexibility to address local circumstances.

Additionally, the new PSA provides a legislative framework for First Nation band councils to enter into agreements with the Minister for the provision of policing by the OPP. Furthermore, it provides a mechanism by which a First Nation band council can request the Minister to constitute a First Nation OPP board to oversee policing provided by the OPP, pursuant to an agreement with the Minister. This approach also ensures that the detachment commander prepares a local action plan for the provision of policing to the First Nation or First Nations served by the First Nation OPP board.

Community Safety Service Delivery Framework

The new legislation clarifies the core functions that police service boards are responsible for providing, while placing parameters around the delivery of policing functions by for-profit entities.

Regulations to be developed would set out further details, including, for example, where a police service board or the Commissioner may enter into agreements with other entities to provide a policing function.

Special Constables

The legislation also modernizes the special constable program to provide a more robust regulatory structure regarding special constables and their employers where the special constables are not employed in a police service. This helps to professionalize the special constables program while ensuring the appropriate policing personnel focus on those community safety issues that best suits their training, knowledge, skills and abilities.

Inspector General of Policing

The legislation provides the power to ensure that police services are delivering policing in compliance with the Act, which includes establishing an Inspector General of Policing to oversee and monitor, among others, police services and police service boards against standards in the new PSA. The Inspector General of Policing will have a broad mandate to ensure the delivery of adequate and effective policing, including compliance with standards under the Act, as well as the power to receive and review complaints against board members and other policing complaints.

Accommodation of Disability Needs

While the PSA introduces changes to the accommodation of disability needs provisions, it does not affect the current duty to accommodate a member of a police service in accordance with the *Ontario Human Rights Code*. The legislation builds fair labour practices and due process for labour issues through a number of procedural changes and the ability to collectively bargain working conditions for accommodation of disability needs.

Suspension Without Pay

To improve accountability to the public, new provisions will broaden the circumstances for unpaid suspensions and provide clarity on the notification process and hearings available to affected police officers. The standard of proof for police disciplinary hearings will be “*a balance of probabilities*”, which is consistent with normal labour relations practices.

Policing Oversight Act, 2018 and the Ontario Policing Discipline Tribunal Act, 2018

The *Safer Ontario Act, 2018* introduces three new Acts related to the oversight of policing officials: the *Policing Oversight Act, 2018*, the *Ontario Policing Discipline Tribunal Act, 2018*, and the *Ontario Special Investigations Unit Act, 2018*. These statutes fall under the purview of the Ministry of the Attorney General and implement the recommendations in The Honourable Justice Michael Tulloch’s *Report of the Independent Police Oversight Review*.

To make the policing oversight bodies more independent, open, and accountable, these new statutes will:

- Create stand-alone legislation for policing oversight and remove the oversight agencies from the *Police Services Act*;
- Establish the Special Investigations Unit (SIU) as an independent agency;
- Rename the oversight bodies to better reflect their mandates – SIU as the Ontario Special Investigations Unit (OSIU); the Office of the Independent Police Review Director (OIPRD) as the Ontario Policing Complaints Agency (OPCA); and the Ontario Civilian Police Commission (OCPC) as the Ontario Policing Discipline Tribunal (OPDT);
- Expand the jurisdiction of the OSIU to include oversight of special constables, auxiliary members of a police service, and First Nations police services where they opt in to the new *Police Services Act, 2018* framework or enter into an agreement with the OSIU;
- Require the OPCA – rather than police services – to conduct professional misconduct investigations arising from public complaints about police officers and special constables in all but the most exceptional circumstances;
- Transform the OPDT into an adjudicative tribunal hearing professional discipline matters involving police officers and special constables;
- Create a duty to comply with the OSIU and OPCA and penalties for failing to fulfil this duty; and
- Strengthen the duty to notify the OSIU of an incident potentially within its mandate.

The changes relating to the Ontario Policing Complaints Agency and Ontario Policing Discipline Tribunal will take effect on January 1, 2020 when the *Policing Oversight Act, 2018* and the *Ontario Policing Discipline Act, 2018* come into force. This will align the implementation of the new regime for professional misconduct investigations and hearings with the implementation of the new *Police Services Act, 2018*.

Ontario Special Investigations Unit Act, 2018

The changes relating to the OSIU will take effect on June 30, 2018 when the new *Ontario Special Investigations Unit Act, 2018 (OSIUA)* comes into force. On this date, special constables who are members of police services and auxiliary members of police services will become subject to OSIU jurisdiction.

The OSIU's jurisdiction will be further expanded on **October 1, 2018** to cover those special constables who are not members of police services (e.g., those employed by transit agencies, universities/colleges, and various other entities). The Ministry of the Attorney General is also consulting with law enforcement, community organizations, and advocates to ensure their input is incorporated into a variety of proposed regulations for the new OSIUA, which are anticipated for later this year.

Of note, the OSIUA is an interim statute. It will only govern the OSIU until the new *Policing Oversight Act, 2018* and PSA become law on January 1, 2020.

General Regulation under the OSIUA

A regulation (O. Reg. 356/18) providing that chiefs of police are the “designated authorities” in relation to special constables and auxiliary members of a police service under their command will also come into force on June 30, 2018. This regulation will also provide that, by June 30,

2020, the OSIU will be required to ensure that each investigative team assigned to an incident is made up of no more than 50% of investigators who are former officials with police backgrounds.

Immediate Medical Care Regulation under the OSIU Act

Under the *Ontario Special Investigations Unit Act, 2018*, the Attorney General may make regulations prohibiting the OSIU Director from investigating cases where a police officer provides immediate medical care to an individual.

A regulation (O. Reg. 355/18) is now in place specifying the circumstances in which the OSIU would not investigate, including situations where an officer provides immediate medical care such the administration of naloxone, but has no other interaction with the individual. **This regulation comes into force on June 30, 2018.**

The OSIU will not investigate an incident in which an official provided immediate medical care to an affected person if the care was provided in the following circumstances:

- There was no use of force against the affected person by any official.
- The person was not under arrest or detention or otherwise in custody.
- The need or apparent need for the immediate medical care was not caused or contributed to by an official.
- The need or apparent need for immediate medical care did not follow a car accident or a pursuit.

Police services will still be required to notify the OSIU of all incidents where officers are present and there is a death or serious injury, but this regulation will allow such circumstances to be dealt with more efficiently.

Consequential Amendment to O. Reg. 268/10 under the Police Services Act

Consequentially, the government will amend O. Reg. 268/10 under the *Police Services Act* to require that police officers comply with an OSIU investigation by adding a provision clarifying that it is misconduct if a police officer does not comply with the OSIU Act. In addition, similar to the current requirement under section 11 of O. Reg. 267/10, the government will prescribe a requirement under O. Reg. 268/10 for a chief of police to promptly cause an investigation into any incident involving a member (i.e., police officers and special constables) or auxiliary member of the chief's police service that becomes the subject of an investigation by the SIU Director under section 15 of the OSIU Act. The purpose of the chief of police's investigation will be to review the policies of or services provided by the police service, and the conduct of its members and auxiliary members. **These regulatory changes will come into force on June 30, 2018.**

Coroners Act

The *Safer Ontario Act, 2018*, amends the *Coroners Act* to make inquests more accessible, meaningful, and flexible. These amendments respond to recommendations made by Justice Tulloch and address operational pressures and challenges with the current legislative/regulatory framework.

The following amendments to the *Coroners Act* are of note to police and will come into force on the below dates:

- April 30, 2018:
 - Making inquests mandatory when a death occurs due to an injury sustained or other event that occurred in custody, or when the use of force of a police officer, special constable, auxiliary member of a police force, or First Nations Constable is the cause of a death.
 - Requiring coroners to investigate all circumstances of deaths if they are being investigated by the Special Investigations Unit (SIU).
 - Removing procedural inefficiencies by allowing that anything seized for the purpose of a death investigation is to be kept safe and secure by the most appropriate party (currently they have to be kept with police).

- June 30, 2018:
 - Ensuring that definitions and terminology are consistent with the *Ontario Special Investigations Unit Act, 2018*.

- January 1, 2019:
 - Requiring the Chief Coroner to publish an explanation for why an inquest is deemed unnecessary if the death was investigated by the SIU.

Missing Persons Act, 2018

The newly created *Missing Persons Act, 2018*, includes three new measures to assist police services in locating a missing person in the absence of a criminal investigation. When certain circumstances are met, police officers will be able to:

- Seek an order for the production of records;
- Seek a warrant authorizing entry to facilitate a search for a missing person; and
- Issue an urgent demand for the production of records, without judicial authorization.

The Act also provides clarity and guidance around what may be disclosed to the public about a missing person before and after they are found.

Forensic Laboratories Act, 2018

The newly created *Forensic Laboratories Act, 2018*, establishes forensic laboratory oversight in Ontario to improve accountability and transparency of forensic testing through a multi-faceted oversight framework, including:

- Mandating forensic accreditation for all laboratories in Ontario that perform prescribed forensic tests
- Creating a provincial inspection and enforcement regime to verify accreditation status and levy fines in instances of non-compliance.
- Establishing a provincial online list of accredited laboratories in Ontario and any sanctions imposed by either government or accreditation bodies.
- Requiring the use of a prescribed cover form indicating accreditation status for all lab reports (both forensic and clinical) for legal proceedings
- Creating a forensic advisory committee to provide ongoing input on any potential legislative updates or developments in forensics.

Moving Forward – Regulatory Development

The ministry recognizes that there is a significant amount of regulatory work ahead. There will be further opportunities for collaboration to address any issues that remain. Details on the regulatory development process will follow.

Key Dates

- **April 30, 2018:** Changes to the *Coroners Act* related to mandatory inquests, coroners investigations for deaths being investigated by the SIU, and removing procedural inefficiencies come into force.
- **June 30, 2018:** The *Ontario Special Investigations Unit Act, 2018* and supporting regulations O. Reg. 355/18 and 356/18, definitions and terminology-related amendments to the *Coroners Act*, and consequential amendments to O. Reg. 268/10 under the *Police Services Act* come into force.
- **October 1, 2018:** Special constables who are not members of a police service (e.g. those employed by transit agencies, universities/colleges, etc.) will become subject to OSIU jurisdiction.
- **January 1, 2019:** Community Safety and Well-Being Planning (Part XI of the *Police Services Act*), sections 32 and 77 of the *Police Services Act, 2018*, and amendments to the *Coroners Act* related to publication, come into force.
- **January 1, 2020:** Remaining parts of the *Police Services Act, 2018*, as well as the *Policing Oversight Act, 2018*, and the *Ontario Policing Discipline Tribunal Act, 2018* come into force.

Let me take this opportunity to thank you again for your dedication in helping to shape the *Safer Ontario Act, 2018* and for your collaboration on this landmark achievement in Ontario's policing history.



Sincerely,



Stephen Beckett
Assistant Deputy Minister
Public Safety Division and Public Safety Training Division



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: May 9, 2018
PUBLIC	
SUBJECT: NOTES OF APPRECIATION	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Our Members Goal: Acknowledging Exceptional Efforts	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION: FOR INFORMATION ONLY

CURRENT SITUATION:

A card was received from a group riding ATV's requiring rescue thanking Constable David Hamilton and Sergeant Randy Hosken for their efforts. "We just wanted to take the time to say thank you for all that you did for us the night of the rescue. We really appreciate the time and dedication you put into keeping us warm and safe. There are no words to express how thankful we are for what you did."

A letter was received from Pau Hebert, A/Director Ontario Police College, thanking the service for the use of facilities to conduct Standardized Field Sobriety Testing training. "The facility was well suited to our training needs and the staff was exceptionally accommodating and welcoming and provided assistance with our requirements. The staff should be commending for their commitment to professionalism and customer service. Thank you for your support of this important training initiative."



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: May 9, 2018
PUBLIC	
SUBJECT: APPOINTMENT OF SPECIAL CONSTABLES	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Community Safety and Law Enforcement Goal: Law Enforcement Strategies	
Recommended by: Sharon Baiden Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board approves the reappointment of the following Special Constables effective April 17, 2018 pursuant to Section 53 of the *Police Services Act* in accordance with the terms and conditions set forth in the Approval of Appointment form:

**Ryan BISAILLON
Emily HEFFERN**

BACKGROUND:

The Ministry of Community Safety and Correctional Services is responsible for processing and approving the appointments and reappointments of Special Constables.

To ensure that these members can carry out their assigned duties as Special Constables, application is made to the Ministry of Community Safety and Correctional Services to have them appointed as Special Constables pursuant to Section 53 of the *Police Services Act*. The Police Services Board appoints the employees as Special Constables upon approval by the Ministry.

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To ensure that these members can carry out their assigned duties as Special Constables, application is made to the Ministry of Community Safety and Correctional Services to have them appointed as Special Constables pursuant to Section 53 of the *Police Services Act*. The Police Services Board appoints the employees as Special Constables upon approval by the Ministry.

Once a Police Services Board reappoints an individual as a Special Constable and the Ministry of Community Safety and Correctional Services approves the appointment, the reappointment is valid for another five years or until the appointee is no longer an employee of the Greater Sudbury Police Service.


CURRENT SITUATION:

The Board is asked to reappoint the noted employees as Special Constables for five years in accordance with the above-noted process. These employees are current members of the Service and will be employed in the Courts Branch as Special Constables.

Pursuant to Section 53 of the *Police Services Act*, approval has been obtained from the Ministry of Community Safety and Correctional Services pending confirmation that the Board has reappointed them as a Special Constable.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: May 9, 2018
PUBLIC	
SUBJECT: 2018-2019 POLICING EFFECTIVENESS AND MODERNIZATION (PEM) GRANT AGREEMENTS	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Community Safety and Law Enforcement Goal: Law Enforcement Strategies	
Recommended by: Sharon Baiden, Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board enters into an Agreement with the Ministry of Community Safety and Correctional Services Policing Effectiveness Modernization (PEM) Grant Program for 2018-2019 for cumulative funding in the amount of \$1,457,832 for the following areas:

- **Community Support and Engagement Team**
- **Document Management System**
- **Multi-Media Marketing Specialist**
- **PCRC and CSPs**
- **Victimization Reduction Team**

BACKGROUND:

In response to changing influences and expectations on policing, the Ministry of Community Safety and Correctional Services (MCSCS) presented the Policing Effectiveness and Modernization (PEM) Grant in December 2016.

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SUBJECT: 2018-2019 POLICING EFFECTIVENESS AND MODERNIZATION (PEM) GRANT AGREEMENT	Page 2
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This Grant was instituted as a transitional program for police services currently receiving funding under the Toronto Anti-Violence Intervention Strategy (TAVIS), Provincial Anti-Violence Intervention Strategy (PAVIS), the Community Policing Partnerships (CPP), and Safer Communities – 1,000 Officers Partnership (1,000 Officers) programs.

This grant structure supports programs that modernize community safety and the delivery of policing services and supports initiatives that address locally-identified risks to safety and wellbeing. The initiatives must proactively address risk factors in a strategic and holistic way that will help reduce reliance on police response to social disorder situations that are non-criminal in nature.

The Service had examined a number of programs and opportunities under the PEM Grant and had developed and submitted applications in a number of areas as follows:

- **Community Support and Engagement Team**
- **Document Management System**
- **Multi-Media Marketing Specialist**
- **PCRC and CSPs**
- **Victimization Reduction Team**

CURRENT SITUATION:

The Ministry of Community Safety and Correctional Services has advised that the Service's applications for 2018-2019 have been approved for cumulative funding in the amount of \$1,457,832.

The funding has been approved as a one-time only grant. Maintenance and training costs will be the responsibility of the Service. Funds must be spent by March 31, 2019 solely in accordance with the Budget.

By way of All Chief's Memorandum, the Ministry has advised that in order to assist in the transition of grant funding, PEM money allocations will be extended to March 31, 2020. Disbursement of funds will be subject to applications that meet the required criteria and Ministerial approval.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: May 9, 2018
PUBLIC	
SUBJECT: 2018-2019 PROCEEDS OF CRIME (POC) AGREEMENT PROJECT HOMESTEAD PHASE 2	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Community Safety and Law Enforcement Goal: Law Enforcement Strategies	
Recommended by: Sharon Baiden, Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board enters into an Agreement with the Ministry of Community Safety and Correctional Services for funding under the Proceeds of Crime Frontline Policing Grant Program in the amount of \$159,997 for Project Homestead Phase 2.

BACKGROUND:

The Ministry of Community Safety and Correctional Services (MCSCS) had announced the 2017-2018 Proceeds of Crime (POC) Frontline Policing (FLP) Grant Program that provides funds to support risk-based initiatives that aim to enhance community safety and wellbeing. The theme ‘Creating a Safer Ontario through Community Collaboration’ is again being used to continue to promote the ongoing commitment of the Ministry to enhance community safety and wellbeing and to encourage the evolution of coordinated service delivery models across Ontario.

The Service had submitted an application for funding for Project Homestead Program Phase 2.

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Project Homestead is an ongoing initiative that addresses at-risk youth in our community residing in Group Homes and supports improved outcomes. Response to calls for service at local area group homes for reports of missing youth is significant.

Training for all partner staff, proactive relationship and resilience building with at-risk youth, and teambuilding activities is planned.

Staff will also be offered Mental Health First Aid (MHFA) which supports safety both in the schools and the community at large. MHFA includes instruction about eating disorders and deliberate self-injury. The training course provides invaluable instruction on interacting with youth at schools, through social services, during extra-curricular activities and with their family, friends and communities.



The primary objective for this project is to provide youth in group homes an environment that supports them from a ‘strengths-based’ approach and delivers services in a timely fashion. This builds an environment that promotes resiliency within the youth allowing them to better navigate the difficulties they will encounter when leaving the group home.

CURRENT SITUATION:

The Ministry has confirmed the grant application has been approved and funding in the amount of \$159,997 over two years 2018-2019 and 2019 to 2020 will be disbursed to GSPS. This requires that the Board enter into an Agreement stipulating the use of the noted grant monies.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: May 9, 2018
PUBLIC	
SUBJECT: 2018-2019 PROCEEDS OF CRIME (POC) AGREEMENT PROJECT CHAMPION	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Community Safety and Law Enforcement Goal: Law Enforcement Strategies	
Recommended by: Sharon Baiden, Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board enters into an Agreement with the Ministry of Community Safety and Correctional Services for funding under the Proceeds of Crime Frontline Policing Grant Program in the amount of \$159,999 for Project Champion.

BACKGROUND:

The Ministry of Community Safety and Correctional Services (MCSCS) had announced the 2017-2018 Proceeds of Crime (POC) Frontline Policing (FLP) Grant Program that provides funds to support risk-based initiatives that aim to enhance community safety and wellbeing. The theme 'Creating a Safer Ontario through Community Collaboration' is again being used to continue to promote the ongoing commitment of the Ministry to enhance community safety and wellbeing and to encourage the evolution of coordinated service delivery models across Ontario.

The Service had submitted an application for funding for Project Champion

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Project Champion will enhance the collective response and reduce the risk of sexual assaults by bringing together partners to address local priority risks in community safety and wellbeing under these pillars:

- Multi-Sector Response to Victims of Sexual Violence
- Education, Awareness, and Media Strategy
- Access to Justice

Victim support services will be offered through a culturally sensitive perspective including Indigenous partners and will lay the groundwork for the implementation of a multi-sector collaborative rapid intervention service delivery.

This will guarantee that victims reporting incidents of sexual assault to the police, hospital, or other community entity obtains immediate and appropriate investigative, court, medical, emotional, and physical supports.

CURRENT SITUATION:

The Ministry has confirmed funding application has been approved and \$159,999 over two years 2018-2019 and 2019 to 2020 will be disbursed to GSPS. This requires that the Board enter into an agreement stipulating the use of the noted grant monies.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: May 9, 2018
PUBLIC	
SUBJECT: 2018 CAPG CONFERENCE SUPPORT	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Provide Exemplary Policing Services	
Recommended by: Sharon Baiden Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board approves a \$500 donation to the 2018 Canadian Association of Police Governance (CAPG) to help defray the costs of the conference in Winnipeg, Manitoba with funds to be drawn from the Police Services Board operating account.

CURRENT SITUATION:

The Canadian Association of Police Governance has scheduled their annual conference on August 7 – 11, 2018 in Winnipeg, Manitoba. The theme for 2018 is ‘Police Governance Reform: The Age of Enlightenment’.

The CAPG annual conference is considered an excellent opportunity for Police Board members for educational and networking opportunities and for bringing strong grassroots and civilian perspective to critical policing issues. Their ultimate objective is to offer a program for delegates that is affordable, provides rich dialogue and education, and showcases the host city. With cost increasing, they are asking for our financial support.

It is traditional that the Board provide financial assistance in the amount of \$500.



2018 CAPG Conference 'Police Governance Reform: The Age of Enlightenment'

Chair Micheal Vagnini
Greater Sudbury Police Services Board
190 Brady Street
Sudbury ON P3E 1C7

I am writing to tell you about the 2018 Annual Conference of the Canadian Association of Police Governance (CAPG). The Conference begins with a two-day First Nations Police Governance Conference Council (FNPGC) from Tuesday, August 7 to Wednesday, August 8. The FNPGC program includes thought-provoking sessions looking at Indigenous Policing through many lenses. It will also have hands-on sessions where delegates will be able to bring back useful tools for their own First Nations governance authorities. The two days culminates with a Prairie Cultural Evening on Wednesday evening that will bring dancers, drummers, jiggers, and performers from many indigenous communities together to showcase their talent and host a powwow.

From Thursday August 9 to Saturday August 11, the CAPG conference takes place with the theme **'Police Governance Reform: The Age of Enlightenment'**. The opening keynote is Karyn McCluskey from Community Justice Scotland and she will talk about some of the transformations taking place in the UK.

The CAPG conference will look at ensuring your strategic plan for your police services is the right one, unfounded sexual assaults and the role of police governance, police governance and politics, as well as workshops on evaluating your Chief of police and more. The closing session on Saturday, August 11 featuring Dr. Katy Kamkar will present best practice guidelines for employers on return to work / stay at work for employees with mental health conditions and operational stress injuries. This is one topic that impacts police services and boards/commissions across the country.

The Conference Committees have pulled together an excellent balance in each program that gives our delegates rich dialogue, useful tools, and knowledge that can be applied in their own police governance role as well as cultural and social opportunities to network and see what Winnipeg has to offer.

I write to you today to ask for your support to help us offset the cost of hosting this first-rate conference. Your contribution helps keep the registration fees for our delegates to a level that even the smallest of police boards and commissions are able to afford. Our members have shown their generosity and commitment by sponsoring coffee breaks, hospitality suites, lunches, or by contributions. There are a variety of exceptional sponsorship opportunities available that can be tailored to give you the high level of recognition and visibility you deserve.

Sponsorship of a CAPG Conference is about delivering a message to your peers that you are a champion of excellence in the governance of municipal police in Canada and that you believe in the values of integrity, transparency, and accountability. It is also an opportunity to raise your board's profile through branding and recognition of your commitment to civilian governance and social responsibility. I invite you to position yourself as a leader and take up our offer to sponsor CAPG 2018.

We are sincerely grateful for any contributions and we commit to making the conference experience unique and rewarding for everyone who attends.

Mark the August 7 to 11, 2018 dates in your calendar. Don't miss the exciting line up of speakers and presenters who will educate, inform, and entertain in Winnipeg. Visit the CAPG Conference website at <http://capgconference.ca/> to download the most up to date information, check out travel discounts and find out how to register.

We look forward to seeing you in Winnipeg!

Sincerely,

Jennifer Malloy
CAPG Executive Director



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: May 9, 2018
PUBLIC	
SUBJECT: CHIEF'S YOUTH INITIATIVE FUND REQUESTS	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Community Safety and Law Enforcement Goal: Youth Crime Prevention Initiatives	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board approve the following donations with funds drawn from the Chief's Youth Initiative Fund:

\$1,100 in support of the 2018 Send a Kid to Camp Program

\$500 in support of the 2018 Girls Run Sudbury

\$300 in support the 2018 Rayside Neighbourhood Bike Rodeo

\$1,280 in support of the 2018 Youth Centres Geocaching Event

\$1,000 in support of the 2018 Sudbury Pride Youth Prom

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in crime prevention initiatives at the discretion of the Police Services Board or those specifically targeted by the donor without further authorization by Council

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A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

CURRENT SITUATION:

Requests for funding consideration from the Chief’s Youth Initiative Fund have been received.

2018 Send a Kid to Camp Program – \$1,100

The Sudbury Manitoulin Children’s Foundation has been providing summer camping experiences for disadvantaged children between the ages of 6 to 14 for the many years. Camping offers many benefits to children, promoting a wholesome way to have fun and create new friendships. It is an ideal setting to learn cooperation, respect, and appreciation of nature. Campers are referred to the program by many social agencies. Many different existing camping facilities located throughout Ontario are utilized including day camps, residential camps, religious camps, sports camps, Francophone camps, and others.

The program covers all camp fees for each child. This fee assists with transportation and provides basic necessities and sleeping bags for children who need them.

2018 Girls Run Sudbury Event – \$500

Girls Run Sudbury was developed to increase physical activities among teenage girls from grades 7-12. The event promotes self-esteem and increased awareness towards a healthier life style and helps them discover the advantages and enjoyment that come from physical activity in a positive environment. This event is an achievable challenge for all regardless of fitness and personal goals and brings together athletes and beginners to build a social circle based around physical activity and having fun.

The Sudbury event will be held on June 3, 2018 and hosted by Laurentian University.

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2018 Rayside Neighbourhood Team Bike Rodeo – \$300

The Rayside Balfour Youth Action Network provides a safe, comfortable environment offering quality youth programs, resources, and information relating to topics of importance that will help with making sound and healthy choices.

The Chelmsford Neighbourhood Team is providing youth the opportunity to attend a bike rodeo sponsored by and held at the Rayside Balfour Youth Centre on June 2, 2018. They will learn the laws of cycling and participate in an obstacle course including bicycle and helmet checks. They will also have a chance to win a brand new bicycle. Lunch will be provided.

2018 Sudbury Youth Centres Geocaching – \$1,280

Sudbury Youth Centres are committed to the development of programming that promotes a positive educational environment for youth and encourages the growth of positive self-esteem. Youth Centres provides an environment where all participants feel safe, understood, and able to freely express their opinions. Youth Centres are a supervised facility providing activities for youth aged 10 to 18 years.

All Centres including Capreol, Dowling, Onaping, Walden, and Ryan Heights are planning a geocaching and basic outdoor survival skills event in June. The group will meet and learn solar cooking and create paracord bracelets.

To assist with the costs including transportation, food, and equipment, \$320 will be provided for each Centre. Ryan Heights had previously applied and received similar funding.

2018 Sudbury Pride Youth Prom – \$1,000

Fierté Sudbury Pride is a not-for-profit organization funded by the community and business leader for support. Each July, a full week of Pride programming is held for our LGBTQ+ in the North. This year marks the 21st Pride Celebration in Sudbury. Pride Prom is open to youths aged 12 to 18 are welcome to celebrate with the partner of their choosing in a safe, inclusive, judgement and alcohol free venue. Prom significantly improves the quality of life for many members by providing a sense of connection and belonging. This event will be held July 13 at Sudbury Theatre Centre.

Friendships are made. Memories are built. Memories are built.

Sudbury Manitoulin Children's Foundation - SMCF

SMCF is a registered charitable organization. Since 1976, SMCF is mandated to provide programs designed to promote, devise, sponsor, establish, assist, develop & participate in programs designed to benefit children & families from the districts of Sudbury and Manitoulin.

Send-A-Kid-To-Camp

The "Send-A-Kid-To-Camp" program was established in 1984 to provide disadvantaged children between the ages of 6-14 years old with the opportunity to attend summer camp.

Children are referred to our program by many social agencies who feel that the child would benefit from this type of experience.

There are many reasons why these children are referred to this program. Some parents cannot afford the luxury of sending their children to camp. Some children live in violent or abusive households. Through this program, these children have the opportunity to experience the fun, freedom, and excitement that summer camp provides.

Without the help of the SMCF's "Send-A-Kid-To-Camp" program all of the children we have sponsored would otherwise not be able to attend camp.

Summer Camp

The phrase 'school's out for summer' may not be appealing to children who think of school as being a refuge from home. By attending summer camp, disadvantaged children gain the means to meet new friends; learn new skills; appreciate nature; create happy memories; find positive role models; and experience self growth.

If nothing else, summer camp provides a much needed break from often stressful home situations.

The SMCF does not own or operate a camp facility. Instead, we utilize various existing camps that are located throughout Ontario. With access to a variety of camps ranging from day camps, residential camps, horse camps, religious camps, sports camps, francophone camps and more, we are able to pair children with different types of camps depending on their specific interests.

Our Goal...

Each and every year, our goal is to send all the disadvantaged children referred to the "Send-A-Kid-To-Camp" program to summer camp. You can help us create powerful and positive memories for a child in need!



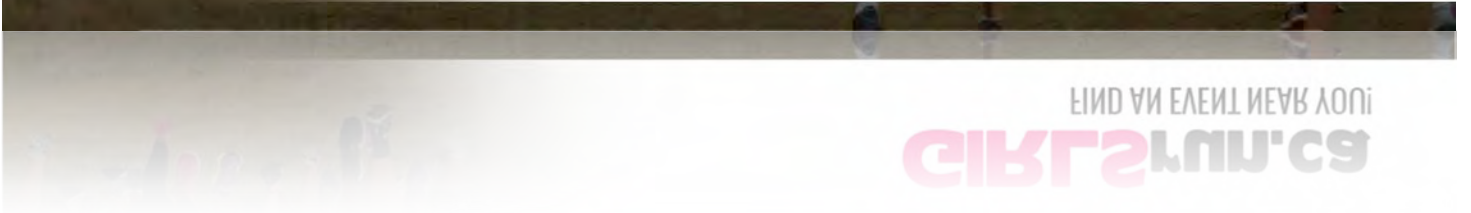
RAYSIDE NEIGHBOURHOOD TEAM 2018 BIKE RODEO



Children's
Hospital
LOS ANGELES
We Treat Kids Better



GIRLSrun.ca
FIND AN EVENT NEAR YOU!



SUDBURY YOUTH CENTRES

CAPREOL / DOWLING / LEVACK/ONAPING / RYAN HEIGHTS / WALDEN





**GREATER SUDBURY
POLICE SERVICES BOARD**

**REPORT FROM THE
CHIEF OF POLICE**

May 2018

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

MINISTRY UPDATES

2018-19 Civil Remedies Grant Program (excerpts from Ministry Correspondence)

The Ministry of the Attorney General has issued a call for applications under the Civil Remedies Grant Program. Police can submit multiple applications with the maximum \$100,000 per grant and \$200,000 for 2018-2019. The *Civil Remedies Act*, 2001 came into force in Ontario in April, 2002. The *Act* provides for civil forfeiture of property that was obtained as a result of unlawful activity or that is an instrument of unlawful activity. All property that is forfeited is converted to cash and deposited into a Special Purpose Account (SPA). The *Act* stipulates that funds may be disbursed from the SPA for specified purposes: (a) cost recovery to the Crown; (b) compensation to victims of unlawful activity; (c) grants to assist victims or to prevent unlawful activities that result in victimization. Applications are currently being prepared.

HIGH OCCUPANCY VEHICLES, SINGLE – OCCUPANT TAXICABS, AND AIRPORT LIMOS

The Ministry of Community Safety and Correctional Services has just announced that the pilot project to allow single-occupant (driver only) licensed taxicabs and airport limousines to use provincial High Occupancy Vehicle (HOV) lanes has been extended to 2020. This allows taxicabs and airport limousines to travel in HOV lanes without passengers as they form an integral part of an integrated passenger transportation network.

SUPPORTING POLICE RESPONSE TO SEXUAL VIOLENCE AND HARASSMENT GRANT PROGRAM

The Ministry of Community Safety and Correctional Services (Ministry) is accepting applications under the Supporting Police Response to Sexual Violence and Harassment Grant. Funding is available for 2018/19 and 2019/20 with two applications to a maximum \$75,000 each can be submitted. Police Services are encouraged to partner on projects.

All projects submitted to the Ministry must focus on a victim/survivor centered approach and align with one of the following two objectives:

- Implement best/promising programs or new innovative approaches that support improved victim/survivor interactions and experiences with police during a sexual assault investigation (e.g., providing victim/survivor centred supports to improve outcomes for those who choose to engage with the justice system); or,
- Implement best/promising programs or new innovative approaches that support improved police investigative practices for sexual assault (e.g., establishing victim/survivor centred investigative techniques).

Staff are currently preparing applications for consideration.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

FINAL REGULATIONS AND PROCLAMATION OF THE POLICE RECORD CHECKS REFORM ACT, 2015

The regulations have been approved for the *Police Records Check Reform Act* (PRCRA), 2015 and will come into force on November 1, 2018.

Overview of Regulations

There are four regulations under the *PRCRA* that provide further clarity and guidance to support implementation of the *Act*:

1. A regulation that further governs the disclosure of non-conviction information in a police record check (PRC) by specifying a list of offences for which, if other criteria as set out in the *PRCRA* are met, non-conviction records may be included as part of a vulnerable sector check.
2. A regulation that sets out the processes that must be followed when reconsidering a decision to include non-conviction information in a vulnerable sector check.
3. A regulation that governs how PRC providers disclose findings of guilt under the *Youth Criminal Justice Act* in a PRC, where requirements under the *PRCRA* and any federal *Acts*, regulations, policies, and procedures governing youth records are otherwise met.
4. An exemptions regulation which specifies situations in which the *Act* would not apply, in whole or in part, to a request for a PRC.

The regulation grants a one-year exemption from the entire *Act* (starting November 1, 2018) to requests for a PRC that are made for a variety of purposes including screening individuals in relation to positions in policing and other positions in the justice sector. During this time, the Ministry will work with policing partners and other stakeholders to review this exemption and further assess information and screening needs within the sector.

CREATION OF THE PUBLIC SAFETY INSTITUTE

The Ministry of Community Safety and Correctional Services (Ministry) has announced the creation of the Public Safety Institute (PSI). In support of Bill 175, the PSI will inform the delivery of policing services, support evidence-based decision making, and help ensure the delivery of expert training and continuous learning.

The mandate of the PSI is to support excellent public safety services through continuous quality improvement backed by research and evidence-based approaches. The PSI will be responsible for ensuring that knowledge, culture, and leadership in policing remain effective well into the 21st century.

The PSI will be led by an executive head reporting to the Assistant Deputy Minister of the Public Safety Division (PSD). The executive head will lead an expert team that will draw on the best available evidence to set standards of professional practice, develop outcomes-based performance measures, and enhance governance and training, while also supporting the professional development for those that work in policing.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

The executive head will be recruited through open competition later this year. Once in place, the Ontario Police College and the External Relations Branch of PSD will migrate into the PSI along with other Ministry resources. The PSI will be structured such that additional public safety providers can be phased in over time.

ROYAL ASSENT SAFER ONTARIO ACT – 2018

On March 8, 2018, the *Safer Ontario Act, 2018*, received Royal Assent. I want to express my gratitude for the advice you provided to help shape the legislation and your collaboration in achieving this milestone.

The Safer Ontario Act, 2018 repeals and replaces *Ontario's Police Services Act*, amends the *Coroners Act*, and creates for the first time, the *Missing Persons Act, 2018* and the *Forensic Laboratories Act, 2018*. The *Safer Ontario Act, 2018* also includes new legislation related to police oversight which falls under the purview of the Ministry of the Attorney General: the *Policing Oversight Act, 2018*, the *Ontario Policing Discipline Tribunal Act, 2018*, and the *Ontario Special Investigations Unit Act, 2018*. Full details are included under separate cover for the information of the Board.

UPDATE ON THE MINISTRY'S GRANTS TRANSFORMATION PROCESS

On September 7, 2017 in correspondence received from the Ministry of Community Safety and Correctional Services, Police Services were advised that the 2018/19 fiscal year would be the last year in which the Ministry offers the Provincial Anti-Violence Intervention Strategy (PAVIS), Toronto Anti-Violence Intervention Strategy (TAVIS), Community Policing Partnerships (CPP) and Safer Communities - 1,000 Officers Partnership (1,000 Officers) grants. This was part of the Ministry's efforts to begin transforming its traditional grant programs to develop an outcomes-based grant program that better supports local community safety and wellbeing initiatives across Ontario and aligns with the Ministry's Strategy for a Safer Ontario.

As part of the transformation process, the new Policing Effectiveness and Modernization (PEM) Grant was introduced as a transitional program for police services/boards that receives funding under the four traditional policing grant programs. As the Board is aware, Sudbury participated in the PEM Grant Program with much success with a number of projects that contribute to modernizing our organization. These PEM Grants support initiatives that improve the effectiveness, efficiency and modernization of policing services. It provides greater flexibility to police services/boards to focus their funding on implementing initiatives that address the unique needs of a community.

To further ease the transition as the Ministry finalizes an outcomes-based grant program, the Ministry has now advised that eligible police services/boards will again have the option to either apply for funding under the PEM Grant or continue under the traditional policing grants in 2019/20. It is anticipated that the 2019/20 PEM Grant call-for-applications will be issued in fall 2018. This grant funding is subject to the Ministry receiving the necessary appropriation from the Ontario Legislature.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Beginning in 2019, the Ministry will continue to engage with Police Services around the grants transformation process. The timing of these next consultations aligns with the Ministry's plan to launch the new outcomes-based grant program in the 2020/21 fiscal year. This is welcome news as it will provide further relief to the 2019 budget.

POLICE WEEK 2018 – MAY 13 - 19

Provincial Theme '*Celebrating Policing and Community Partnerships*'

Police Week in Ontario is an annual event dedicated to increasing awareness and recognition of policing services while also promoting the strong partnerships between police and the community. It is also an opportunity to commend current police officers for their dedication and commitment to keeping our communities safe.

Since 1970, Police Week has taken place in May to coincide with Peace Officers Memorial Day which is recognized internationally on May 15th. For this year, May 13-19, 2018, will be designated Police Week in Ontario.

This year's provincial theme is 'Celebrating Policing and Community Partnerships'. The theme provides an opportunity to showcase the great work of police services across Ontario and emphasizes the ongoing collaboration with community partners to support a holistic approach to service delivery.

Sudbury has many activities in celebration of Police Week. The week kicks off with a community event at All Nations Church. Several sections will be on hand to provide information on their work, conduct demonstrations, and engage the community in police connections.

Throughout the week a number of activities will also be underway including Museum Tours, youth engagement activities throughout our local schools, drug and alcohol use information sessions, marine presentation, distracted driving messaging, bike/marine/ATV safety displays, and a Community Barbeque at the Blue Door Cafe

EVENTS

Ontario Women in Law Enforcement

The Ontario Women in Law Enforcement Banquet was held on May 4, 2018. Five long-serving members with 25 and 30 years of service were in attendance and proudly received their recognition awards. In addition, Sudbury was honoured with the Team Award for our work with the Murdered and Missing Indigenous Women and Girls Project. Constable Shannon Agowissa and Lisa Osawamick were on hand to receive this distinction on behalf of the entire team who had been involved. It was a proud evening for members from GSPS.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Ontario Police Memorial

May 6, 2018 was the Ontario Police Memorial. This annual event is dedicated to all the brave police officers in Ontario's history who have lost their lives in the line of duty. Close to thirty representatives from GSPS attended this event.

There is an actual Ontario Police Memorial located in a small park at the corner of Queen's Park Crescent and Grosvenor Street in Toronto. The Memorial is made up of a bronze statue of a male and female officer standing atop a large granite pedestal. The names of fallen officers are engraved into a granite wall – the Wall of Honour – that stands on each side of the pedestal. GSPS has a similar Wall of Honour in the lobby of Police Headquarters that is dedicated to Sudbury's fallen officers.

On the first Sunday of May each year, police officers, families, and friends gather at the Memorial for the Ceremony of Remembrance to honour those who paid the supreme sacrifice in the performance of their duty. This is an important occasion where through our attendance we contribute to preserving and honoring the memory of fallen officers. Sworn, Civilian, Auxiliary, and Board Members all were on hand participating in the march.

Community and Police Gala Awards

Our signature event during Police Week is our annual Community and Police Gala Awards Night which is set for May 17, 2018 at the Caruso Club. Ticket sales and sponsorship has gone well this year with close to 350 attending.

UPCOMING EVENTS

Sudbury Rocks

On Sunday May 13, the Traffic and the Community Response Units along with running members of the Service will be participating in Sudbury Rocks.

Heart and Stroke Big Bike Event

In 2016, Special Constable David Sabourin passed away. He had more than thirty years of service. His son-in-law Constable Micky Teed will lead GSPS's involvement in the Heart and Stroke Big Bike event in honour of Dave's memory. Dave was a beloved member of our family full of positivity and kindness. He left an everlasting impact on the Service. The ride will occur on May 14, 2018.

MEMBER RECOGNITION – PREMIER'S AWARD FOR WELCOMING SCHOOLS

Constable Nihad Hasanefendic, one of our School Resources Officers, was invited to attend Champlain High School on May 9 for an award presentation. Unknown to our officer, he was also receiving an award.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Constable Hasanefendic is the proud recipient of the Premier's Award for Welcoming Schools. This Award honors teams for the safety and tolerance of schools across the province that have done exceptional and innovative work to foster a safe, inclusive, and welcoming school climate. This award also honors schools that have demonstrated initiative, creativity, and leadership in promoting safety, inclusion, and tolerance in their school. Nihad is recognized for his contribution to the team at Champlain.

SAFETY INITIATIVES

12-Month High Visibility Program – May 2018 – Distracted Driving

The Service's Traffic Management Unit implemented the 12-Month High Visibility Program to address a variety of traffic related concerns in Greater Sudbury. Each month the Traffic Management Unit addresses specific issues through education and enforcement strategies.

During the month of May, the Traffic Management Unit has been concentrating on the road safety concern of Distracted Driving.

The dangers associated with Distracted Driving can be fatal and puts everyone at risk on our roadways.

In Ontario, deaths from collisions caused by Distracted Driving have doubled since 2000.

Tips to avoid Distracted Driving have been conveyed through media releases and ongoing education with tips including the following:

- Turn-off your phone or switch it to silent mode before you get in the car
- Put it in the glove compartment (lock it if you have to) or in a bag on the back seat
- Before you leave the house, record an outgoing message that tells callers you're driving and that you'll get back to them when you're off of the road
- You can download various apps that block incoming calls and texts or send automatic replies to people trying to call or text you
- Ask a passenger to take a call or respond to a text for you
- If you must respond or have to make a call or send a text, carefully pull over to a safe area and put your vehicle in park before doing so
- Silence notifications that tempt you to check your phone

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

SUMMER EMPLOYMENT PROGRAM

Human Resources personnel have been busy with the summer student employment program. Seventeen students have been recruited and will work in a range of areas throughout the Service including:

- Administrative and Financial Services
- Criminal Investigations
- Community Mobilization Unit
- Courts
- Equipment and Supplies Services
- Executive Services Business Planning
- Fleet
- Graphic Design
- Human Resources
- Patrol Operations
- Technical Support
- Training
- Volunteer Office

This is an excellent program that provides experience and exposure to a police environment and potential careers throughout law enforcement. The aim is to promote youth participation in and introduction to the police work environment through diverse, educational, and productive work assignments

ZONE 1A MEETING

Sudbury hosted the Zone 1A meeting on April 26 and 27. Updates were received on Bill 175, the Ontario Police College, and the Ministry Advisor on key initiatives underway. The meeting was well attended with representation from across the zone.

PROVINCIAL COMMITTEES

On May 7, I represented GSPS and co-chaired the OACP Community Safety and Crime Prevention Committee meeting in York Region. The committee continues to advance the Community Safety & Wellbeing approach across the province and is in the final stages of developing an educational session for the upcoming OACP Conference in June.

On May 8, I attended my first Canadian Police Knowledge Network (CPKN) Board meeting in Mississauga. This is a national board for CPKN which is an organization “for police by police” that advances training and knowledge across the country. Current work is focused on cannabis legislation and over the past year has developed 165 courses. Representatives on this Board include Chiefs and police leaders from Vancouver to Halifax. I proudly represent Greater Sudbury’s interests.