

**GREATER SUDBURY POLICE SERVICES BOARD MEETING**  
**Wednesday April 18, 2018 – 4:00 P.M.**  
**Police Headquarters, Alex McCauley Boardroom, 5<sup>th</sup> Floor**

**PUBLIC MINUTES**

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**Present:**

Councillor Michael Vagnini, Chair  
Councillor Gerry Montpellier, Vice Chair  
Frances Caldarelli, Member  
Angela Recollet, Member  
Dr. Rayudu Koka, Member  
Joanne Latendre, Executive Assistant

**Regrets:**

**Staff:**

Paul Pedersen, Chief of Police  
Sharon Baiden, Chief Administrative Officer

Allan Lekun, Deputy Chief of Police

**Senior Staff on Hand:**

Sheilah Weber, Superintendent  
Mike Chapman, Inspector  
Dan Despatie, Inspector  
John Somerset, Inspector

**News Media:**

Darren MacDonald, Sudbury.com  
Mary Katherine Keown

Benjamin Aubé, CBC

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**Guests:**

Meeting assisted by Kaitlyn Dunn, Corporate Communications, Media Liaison, and Auxiliary Officer Alessandro Appolloni

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**Motion to Meet In Camera Time – 3:10 p.m.**

(2018-062) CALDARELLI – MONTPELLIER: THAT this Board move to IN CAMERA session to discuss confidential items pertaining to legal and personnel matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

The Board moved back into PUBLIC to resume discussions at 4:10 p.m.

### **Matters Arising from In Camera Session**

The Board discussed and resolved confidential items pertaining to legal and personnel matters.

### **Roll Call**

Roll call was taken.

### **Declarations of Conflict of Interest**

None.

### **Adoption of Minutes**

(2018-065) MONTPELLIER – CALDARELLI: THAT the Greater Sudbury Police Services Board Minutes of March 21, 2018 be adopted as circulated and read.

CARRIED

### **Consent Agenda**

The Board received and approved the Consent Agenda for the following items:

- OAPSB Board Correspondence
- 2018 Community and Police Awards Gala
- 2018 Police Week May 13-18
- Notes of Appreciation

(2018-066) MONTPELLIER – CALDARELLI: THAT the Greater Sudbury Police Services Board approve and receive the Consent Agenda items for the April 18, 2018 meeting as distributed.

CARRIED

## **Notes of Appreciation**

A letter was received from Sergeant Tara Will, Unit Commander Regulatory Branch – North Region Investigation and Enforcement Bureau Ontario Provincial Police, recognizing Constables John MacRae, Mike Rouleau, Chris Moggy, Kevin Tremblay, Ryan McNamara, Kyle Chandler, Kristen Zazelenchuk, Mitch Brunette, Steve Katulka, and Dan Gelinias for their assistance in partnership with Alcohol and Gaming Coming Commission on Ontario (AGCO) for the proactive compliance inspection checks on St. Patrick’s Day 2018. Checks were conducted throughout the City, deterring alcohol related offences and providing verbal education. No violations were noted and excellent results were achieved. “Thank all officers involved for coordinating and partnering in keeping our community safe.”

An email was received from a Sudbury business thanking Melanie Davidson, Customer Service Clerk, Central Records, for assisting clients over the past three years. “This department has been extremely helpful.”

## **Discussion Agenda**

The Board received and approved the Discussion Agenda.

(2018-067) CALDARELLI – MONTPELLIER: THAT the Greater Sudbury Police Services Board accepts the Discussion Agenda for the April 18, 2018 meeting.

CARRIED

## **Véri-Aud Agreement**

The Board received a report detailing an Agreement with Véri-Aud Inc., a Forensic Audit and Refund Specialist firm who investigate service provider bills for errors, and overcharges with billings on telecommunications accounts.

(2018-068) MONTPELLIER – CALDARELLI: THAT the Greater Sudbury Police Services Board enters into an Agreement with Véri-Aud Inc. to conduct a telecommunications equipment audit.

CARRIED

## **Pay Equity Plans**

The Board received a report from the Joint Pay Equity Committee ensuring compliance in accordance with the requirements of Bill 154 an *Act to Provide for Pay Equity*.

(2018-069) CALDARELLI – MONTPELLIER: THAT the Board adopts the Pay Equity Plans with the Sudbury Police Association Civilian Group as at February 5, 2018 as recommended by the Joint Pay Equity Committee.

CARRIED

## **Post Traumatic Stress Disorder Prevention Plan**

In April 2016, the *Supporting Ontario's First Responders Act* was passed. Recognition is a priority and diagnosis is confidential. Employers were required to provide workplace PTSD prevention plans by April 2017. The Service continues to research best practices. Many support services are offered. Members' health and wellness remains a top priority.

(2018-070) RECOLLET – KOKA: THAT the Board receives the Post Traumatic Stress Disorder Prevention Plan annual update for information.

CARRIED

## **Municipal Related Resources Board Policy**

The *Municipal Elections Modernization Act*, 2016, requires municipalities and local boards to establish rules and procedures with respect to the use of municipal or board resources during an election campaign period, by May 1, 2018. The City of Greater Sudbury has a *Use of Municipal Resources by Candidates During an Election* bylaw in place that applies to all Members of Council and City staff.

(2018-071) KOKA – RECOLLET: THAT the Greater Sudbury Police Services Board adopts City of Greater Sudbury Bylaw 2016-17F regarding the Use of Municipal Resources by Candidates During an Election.

CARRIED

## **Found / Seized Money**

The Board received a report in relation to the disposition of monies that have come into the possession of the Police Service through incidents of found or seized money.

(2018-072) RECOLLET – KOKA: THAT the Greater Sudbury Police Services Board accepts for deposit to the Board Trust Fund \$2,910.75 in unclaimed funds.

CARRIED

## **2018 CAPG Conference and AGM**

The Board was advised of the upcoming 2018 Canadian Association of Police Governance Annual Conference on August 8-11, 2018 being held in Winnipeg, Manitoba. As this conference is being held during the summer months, arrangements must be made before the June break. Members were asked to confirm interest in attending.

(2018-073) KOKA – RECOLLET: THAT the Board authorizes members to attend the Canadian Association of Police Governance Annual General Meeting and Conference August 8 – 11, 2018 in Winnipeg, Manitoba.

CARRIED

## **Chief's Youth Initiative Fund**

The Board received requests for financial support from the Chief's Youth Initiative Fund.

(2018-074) RECOLLET – KOKA: THAT the Board approve the following donations with funds drawn from the Chief's Youth Initiative Fund:

\$1,000 in support of the 2018 Fast Flowing Water Poster/Script Program

\$1,000 in support of the 2018 Aboriginal Secondary School Awards

\$500 in support of the Marymount Maison McCullough Hospice Fun Day

CARRIED

## **Report from Chief**

Chief Pedersen's report had been circulated in advance of the meeting. The Chief reviewed his report highlighting certain activities for the months of March and April 2018. Chief Pedersen acknowledged the fantastic work done by Lisa Osawamick on 'Looking Ahead To Build the Spirit Of Our Women-Learning To Live Free From Violence Project'. We bid "Baamaa Pii" and farewell to our Aboriginal Women Violence Prevention Coordinator as she moves to another position. As always, the Service takes great pride in its involvement with the community and continues to be most engaged.

## **Gym Equipment Supply and Installation Agreement**

The Service has gym facilities that provide a safe and secure area for the members to work out as well as a space to perform fitness testing available 24 hours a day, 7 days a week, year round. A comprehensive review of the existing gym equipment and future requirements going forward was undertaken with proposals submitted on equipment replacements and/or upgrades.

(2018-075) KOKA – RECOLLET: THAT the Greater Sudbury Police Services Board enters into an Agreement with Advantage Fitness Sales Inc. to supply and install gym equipment at police facilities in the amount of \$126,573 plus applicable taxes with funds to be drawn from the Police Capital Financing Reserve Fund; and further

THAT the Board subscribe to preventative maintenance inspections and servicing as required.

CARRIED

## **New Business**

None.

**Next Meeting: Wednesday May 16, 2018 at 4:00 p.m.**

**Adjournment: Time – 4:40 p.m.**

(2018-076) RECOLLET – KOKA: THAT this meeting be adjourned.

CARRIED

