GREATER SUDBURY POLICE SERVICES BOARD MEETING Wednesday January 11, 2018 – 4:00 P.M. Police Headquarters, Alex McCauley Boardroom, 5th Floor

PUBLIC MINUTES

Present:

Regrets:

Michael Vagnini, Chair Gerry Montpellier, Vice Chair Frances Caldarelli., Member Angela Recollet, Member Joanne Latendre, Executive Assistant

Staff:

Paul Pedersen, Chief of Police Allan Lekun, Deputy Chief of Police Sharon Baiden, Chief Administrative Officer

Senior Staff on Hand:

Sheilah Weber, Superintendent Mike Chapman, Inspector Dan Despatie, Inspector John Somerset, Inspector John Valtonen, Inspector

Guests:

Families of new Officers, Staff Sergeant Marc Brunette, Sergeant Robin Marcotte, meeting assisted by Kaitlyn Dunn, Corporate Communications, Media Liaison

News Media:

Darren MacDonald, Sudbury.com Robin DeAngelis, CBC Jim Moodie, Sudbury Star

Roll Call

Attendance taken.

Declarations of Conflict of Interest

None

Chair Vagnini Welcome

Chair Vagnini opened the meeting and thanked the families in attendance to support the new officers being introduced. He then advised that the first order of business was to conduct elections for the positions of Chair and Vice Chair in order to properly convene the meeting.

2018 Election of Board Chair and Vice Chair

Chair Vagnini requested that the positions of Chair and Vice Chair of the Board be vacated and elections held for 2018. CAO Baiden took over as Election Chair with the following results:

(2018-001) THAT the Board elects Michael Vagnini to the position of Chair for the 2018 year; and further

THAT the Board elects Gerry Montpellier to the position of Vice Chair for the 2018 year.

CARRIED

Introduction of New Constables

The Board received a report on new Constables with the Service. Biographies on each member were read by CAO Sharon Baiden. Family members were thanked for their support and assistance. Board Members and Senior Command congratulated and warmly welcomed the Officers.

(2018-002) RECOLLECT – CALDARELLI: THAT the Board receives and confirms the appointment of the following Constables:

Constable Karine GAUTHIER Constable Darcy LAFONTAINE Constable Katrina PITAWANAKWAT

Adoption of Minutes

(2018-003) CALDARELLI – RECOLLET: THAT the Greater Sudbury Police Services Board Minutes of December 18, 2017 be adopted as circulated and read.

CARRIED

Consent Agenda

The Board received and approved the Consent Agenda for the following items:

- 2017 Continuing Education
- 2017 Board Expenses
- 2018 CAPG Webinar Series
- 2018 Shared Commitment Awards
- Notes of Appreciation

(2018-004) RECOLLET – CALDARELLI: THAT the Greater Sudbury Police Services Board approve and receive the Consent Agenda items for the January 11, 2018 meeting as distributed.

CARRIED

Notes of Appreciation

An email message was received from a family commending Constable Arlington Mullens for his help with a family member in crisis. "Constable Mullens was patient, polite, respectful, and empathetic. It is obvious your professionalism is still a priority. You are awesome!"

An email message was received from a Sudbury resident thanking Meagan Lavallee, Communication Centre, Constables Patrick Truskoski, Stephan Brouillette, Jon MacRae, Michel Sauve, Tyler Hagen, Shawn Rainville, and Sergeant Steve Hotson who responded to possible break and enter in progress to an occupied home during the power outage in early December 2017. "My wife awoke to the security alarm and immediately called 911. The dispatcher was efficient and professional and stayed on the line keeping her calm. Officers inspected the house thoroughly and were very professional. I would like to take this opportunity to thank the dispatcher and officers for their quick response."

Discussion Agenda

The Board received and approved the Discussion Agenda.

(2018-005) CALDARELLI – RECOLLET: THAT the Greater Sudbury Police Services Board accepts the Discussion Agenda for the January 11, 2018 meeting.

CARRIED

Staffing / Deployment Update

The Board received a report in relation to the activities from September 1 to December 31, 2017 relative to staffing and deployment.

(2018-006) RECOLLET – CALDARELLI: THAT the Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby appoints members of the Greater Sudbury Police Service on the dates specified; and further

THAT the Board hereby accepts the resignations of members from the positions on the effective dates specified for information.

CARRIED

Secondary Activities Annual Report

The Board received a report on Member Secondary Activities for 2017. Guidelines are in place for members who are engaged in off duty secondary activities to ensure that they do not interfere with or detract from a member's duties. All applications are submitted, reviewed, and approved through the Chief's office.

(2018-007) CALDARELLI – MONTPELLIER: THAT the Board receives the 2017 Annual Report on Secondary Activities for information.

2018 PAO Employment Conference

The Board was advised of the upcoming Police Association of Ontario Employment Conference on February 26-27, 2018 being held in Richmond Hill. Members were asked to confirm interest in attending. This provides a learning opportunity on current trends and issues in police sector labour relations.

(2018-008) MONTPELLIER – CALDARELLI: THAT the Board authorizes members to attend the 2018 Police Association of Ontario Annual Employment Conference.

CARRIED

2018-2020 Business Plan Presentation

Chief Pedersen presented the Board with a comprehensive 2017 Business Plan update and the 2018-2020 Business Plan Work Plan which will guide the Service to its Vision, Mission, and Values and its strategic direction and related goals and objectives. Members recognized GSPS as a great Police Service and a leader for other services.

(2018-009) CALDARELLI – MONTPELLIER: THAT the Board approves the 2017 Business Plan Update and adopts the 2018-2020 Work Plan.

CARRIED

Collection of Identifying Information Ontario Regulation 58/16 Annual Report

On January 1, 2017 Ontario Regulation 58/16 made under the Police Services Act in relation to the Collection of Identifying Information in Certain Circumstances – Prohibitions and Duties came into effect. This legislation provides police officers with direction relating to the attempted collection of identifying information about an individual in certain circumstances governed by the *Regulation*. After one year, all such incidents have been carefully analyzed and categorized. A comprehensive annual report was presented and discussed with the Board.

(2018-010) MONTPELLIER – CALDARELLI: THAT the Board receives the 2017 annual report in accordance with the Collection of Identifying Information in Certain Circumstances – Prohibitions and Duties *Regulation 58/16* of the *Police Services Act* and in accordance with the Board's Policy GSPSB – Policy 027.

Project Homestead Phase 2 Application

The Board was advised that an application for funding was made for Project Homestead Phase 2 which will strengthen collaborative partnerships between residential facilities, social service providers, and the GSPS.

(2018-011) CALDARELLI – MONTPELLIER: THAT the Board makes an application under the 2018-2020 Proceeds of Crime Frontline Policing Grant Program to offset costs associated with Project Homestead Phase 2, in the amount of \$100,000 in 2018/2019 and \$100,000 in 2019/2020.

CARRIED

Project Champion Application

The Board was advised that an application for funding was made for Project Champion which will contribute to improved community safety and enhanced response to sexual assaults.

(2018-012) MONTPELLIER – CALDARELLI: THAT the Board makes an application under the 2018-2020 Proceeds of Crime Frontline Policing Grant Program to offset costs associated with Project Champion, in the amount of \$100,000 in 2018/2019 and \$100,000 in 2019/2020.

CARRIED

2018 OAPSB Membership

The Board reviewed their 2018 renewal application for membership with the Ontario Association of Police Services Board. Fees have increased in accordance with the OAPSB resolution.

(2018-013) RECOLLET – MONTPELLIER: THAT the Board approves the annual Ontario Association of Police Services Boards membership fee of \$6,154.53 for the period of January 1 to December 31, 2018.

2018 OAPSB Zone 1A Membership

The Board reviewed their 2018 renewal application for membership with the Ontario Association of Police Services Board Zone 1A. Chair Vagnini agreed to represent the Board at Zone 1A.

(2018-014) MONTPELLIER – RECOLLET: THAT the Board approves the annual Ontario Association of Police Services Boards Zone 1A membership fee of \$75 for the period of January 1 to December 31, 2018; and further

THAT a Member be designated to serve as the Greater Sudbury Police Services Board Zone 1A representative for 2018.

CARRIED

Chief's Youth Initiative Fund

The Board received a request for financial support from the Chief's Youth Initiative Fund.

(2018-015) RECOLLET – MONTPELLIER: THAT the Board approve the following donation with funds drawn from the Chief's Youth Initiative Fund:

\$1,500 in support of the 2018 French Elementary Hockey Tournament

CARRIED

Board Trust Fund

The Board received requests for financial support from the Board Trust Fund.

(2018-016) MONTPELLIER – RECOLLET: THAT the Board approve the following donations with funds drawn from the Board Trust Fund:

\$1,500 in support of the 2018 GSPS Men's International Hockey Tournament

\$1,000 in support of the 2018 Coldest Night Program

\$1,000 in support of the 2018 Polar Plunge for Special Olympics

Report from Chief

Chief Pedersen's report had been circulated in advance of the meeting. The Chief reviewed his report highlighting certain activities for the months of December 2017 and January 2018 as circulated with the Board Agenda. As always, the Service takes great pride in its involvement with the community.

Board Retention Bylaw

A comprehensive review of the bylaw is currently underway. Some interim changes are required which were circulated under separate cover for information. A more thorough report will be rendered once the review of the by-law is complete.

(2018-017) RECOLLET – MONTPELLIER: THAT the Board receives the updates to Schedules 1 and 3 of By-law 2008-2 to establish Governance Standards relating to the retention and destruction of records directly related to any law enforcement activity for information.

CARRIED

New Business

The Board was advised that Member Caldarelli has been appointed to the Ontario Police Arbitration Commission. Member Caldarelli also seeks to be included in Big 12 meetings where possible to assist in her role as a member of the OAPSB Board of Directors.

Motion to Meet In Camera Time – 5:46 p.m.

(2018-018) MONTPELLIER – RECOLLET: THAT this Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pertaining to legal and personnel matters, in accordance with Section 35(4)(b) of the *Police Services Act*.