

**GREATER SUDBURY POLICE SERVICES BOARD MEETING**  
**Thursday June 21, 2018 – 4:00 P.M.**  
**Police Headquarters, Alex McCauley Boardroom, 5<sup>th</sup> Floor**

**PUBLIC MINUTES**

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**Present:**

Michael Vagnini, Chair  
Gerry Montpellier, Vice Chair (teleconference)  
Dr. Rayudu Koka, Member

**Regrets:**

France Caldarelli, Member  
Angela Recollet, Member  
Joanne Latendre, Executive Assistant

**Staff:**

Paul Pedersen, Chief of Police  
Sharon Baiden, Chief Administrative Officer  
Allan Lekun, Deputy Chief of Police

**Senior Staff on Hand:**

Sheilah Weber, Superintendent  
Mike Chapman, Inspector  
Dan Despatie, Inspector  
John Somerset, Inspector

**Guests:**

Kaitlyn Dunn, Corporate Communications, Media Liaison

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**News Media:**

Darren MacDonald, Sudbury.com

Jim Moodie, Sudbury Star

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**Motion to Meet In Camera Time – 3:00 p.m.**

(2018-091) KOKA – MONTPELLIER: THAT the Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pertaining to legal and personnel matters in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

The Board moved back into PUBLIC to resume discussions at 4:10 p.m.

### **Matters Arising from In Camera Session**

During the In Camera meeting, the Board discussed and resolved confidential items pertaining to legal and personnel matters.

### **Roll Call**

Attendance was taken at this time.

### **Declarations of Conflict of Interest**

None

### **Promoted Officer**

Chief Pedersen and Chair Vagnini were joined by Sergeant Doug Ward for his official presentation to the Board. His career bio was read and he was warmly congratulated by the Board and Senior Staff.

(2018-096) KOKA – MONTPELLIER: THAT the Board approves the promotion of the following officer:

Sergeant Doug Ward

CARRIED

### **2017 Year End Crime Profile Presentation**

Chief Pedersen made a presentation to the Board providing an overview of the 2017 Year End Crime Profile. Statistics were reviewed on Calls for Service trends - Criminal vs Non-Criminal, total Offences and Clearance Rates, Road Safety, and Our Shared Commitment to Community Safety

## **Adoption of Minutes**

(2018-097) KOKA – MONTPELLIER: THAT the Greater Sudbury Police Services Board Minutes of May 16, 2018 be adopted as circulated and read.

CARRIED

## **Consent and Discussion Agenda**

The Board received and approved the Consent Agenda for the following items:

- Board Correspondence – OPP 2017 Activity, MCSCS *Safer Ontario Act, 2018*
- 2019 Board Meeting Schedule
- 2018 Board Meeting Schedule
- Notes of Thanks
- Notes of Appreciation

The Board received and approved the Discussion Agenda.

(2018-987) KOKA – MONTPELLIER: THAT the Greater Sudbury Police Services Board accepts the Consent Agenda and Discussion Agenda for the June 21, 2018 meeting as distributed.

CARRIED

## **Notes of Appreciation**

An email message was received from a Sudbury family who attended this year's Police Week opening ceremonies. "We wanted to thank you and your team for hosting this event. Our 11 year old child had experienced bullying at school which was resolved. They watched Constable Kennelly, School Resource Officer, in the Lip Synch Battle and this alleviated the stress they were feeling. The family is thrilled and relieved to know that they could turn to Constable Kennelly for help. Our 4 year old also had a positive interaction with the officer. We are grateful for this experience – the kids were able to see a different side of policing and we feel reassured to know that they are in good hand while at school."

A letter was received from a Sudbury resident expressing sincere thanks to Constable Dale Bailey for his support during a family death. "It was a difficult day. You attended and provided immeasurable support. You are a tremendously capable person and your care, concern, and attention to detail will be forever appreciated. You are a true professional and an asset to your Service. All the best to you as you continue to support your community in your valued and appreciated role."

## **Appointment of Auxiliary Constables**

The Board was presented with a report in relation to the appointment of Auxiliary Constables. Chief Pedersen advised the Board that this program is very valuable to the Service and the addition of these individuals will greatly enhance the capacity of our current Program.

(2018-099) KOKA – MONTPELLIER: THAT the Board approves the appointment of Auxiliary Constables on the effective dates noted pursuant to Section 52(1) of the *Police Services Act* in accordance with the terms and conditions set forth in the Approval of Appointment form;

CHARLEBOIS, Alexander	LEBLOND, Brandon
CROWDER, Dustin	NEELEY, Shane
FORTIER, Marc	ROULEAU, Marcus
SHEPPARD, Joel	

CARRIED

## **Lions' Eye in Sky Equipment Replacement**

The Board received a report advising the Lions' Eye in the Sky Advisory Committee endorsement of a wireless solution. The system is now due to be upgraded and the technology improvements will make for a more efficient operating system. IT is recommended that all cameras be upgraded to the wireless solution with funds to be advanced through the Capital Financing Reserve Fund and repaid through the operating savings on line charges. Donations through the Advisory Committee in the amount of \$9,500 will also assist in defraying the costs as follows: \$2,000 from the Sudbury Business Improvement Area, \$4,000 from the Health Community Initiative (HCI) funds of Council and \$3,500 from the Lion's Club of Sudbury as previously donated and held in the Donations Reserve Fund account. A formal public media conference will be held once all cameras have been installed.

(2018-100) KOKA – MONTPELLIER: THAT the Greater Sudbury Police Services Board approves the upgrade of the Lions' Eye in the Sky camera equipment replacement; and further

THAT the Board enters into an Agreement with IVision for the purchase of replacement cameras supported by wireless technology at a cost of \$86,575 with funds to be drawn from the Police Capital Financing Reserve Fund and donations in the amount of \$9,500 on the understanding that these funds will be replaced with savings on line charges in the operating budget in future years.

CARRIED

## **Canadian Hearing Society Service Agreement**

The Board received a report on an Agreement for Services through video remote interpreting (VRI).

(2018-101) MONTPELLIER – KOKA: THAT the Greater Sudbury Police Services Board enters into an Agreement with the Canadian Hearing Society for the purpose of access to interpretation services.

CARRIED

## **Bell Line Agreement**

The Board received a report on changes to operating lines charges. The current PRI, megalink, digital or fiber is a state of the art line that provides nearly perfect sound quality. With a five-year Agreement, Bell will consolidate charges to one billing platform resulting in a reduced overall cost. Similar savings will be realized with a three year agreement on the PRI megalink service.

(2018-102) MONTPELLIER – KOKA: THAT the Board enters into a consolidated Agreement with Bell Canada for a five-year period to cover all business lines; and further

THAT the Board enters into a three year agreement for the PRI (megalink service).

CARRIED

## **Supporting Police Response to Sexual Violence and Harassment Grant Program**

The Board received a report regarding the Ministry of Community Safety and Correctional Services (MCSCS 2018-2020 ‘Supporting Police Response to Sexual Violence and Harassment’ Grant Program. The program provides funds to support risk-based initiatives that aim to enhance community safety and wellbeing. Project Inclusion will provide mobile outreach services. Project Review will assist those navigating the criminal justice system.

(2018-103) MONTPELLIER – KOKA: THAT the Board makes two applications under the MCSCS 2018-2019 and 2019-2020 ‘Supporting Police Response to Sexual Violence and Harassment’ Grant Program to offset costs associated with new initiatives Project Inclusion and Project Renew, each not to exceed \$75,000 in Program support in each year.

CARRIED

### **Civil Remedies for Illicit Activities (CRIA) Grant Program**

The Board received a report regarding the Ministry of the Attorney General (MAG) 2018-2019 Civil Remedies for Illicit Activities (CRIA) Grant Program. Project Innovate will supplement enhanced training and equipment. Project Enhance will provide a sustainable mobile surveillance vehicle.

(2018-104) MONTPELLIER – KOKA: THAT the Board makes two applications under the 2018 – 2019 Civil Remedies for Illicit Activities (CRIA) Grant Program through the Ministry of the Attorney General to offset costs associated with Project Innovate and Project Enhance, each not to exceed \$100,000 in Program support.

CARRIED

### **Financial Report Year End December 31, 2017**

The Board received a report detailing the financial status for the year end December 31, 2017. Overall, the Service realized a successful year financially resulting in spending within the authorized budget.

(2018-105) MONTPELLIER – KOKA: THAT the Board receives the Finance Report for the period January 1, 2018 to March 31, 2018 for information.

CARRIED

### **Finance Report January 1 to April 30, 2018**

The Board received a Financial Report detailing activities for the first four months of the years. It was noted that with changes introduced by the Ministry of Community Safety and Correctional Services, grant revenue at times is behind actual spending. The Board was also advised that while it is still early in the year, overtime trends in certain areas are higher than usual.

(2018-106) MONTPELLIER – KOKA: THAT the Board receives the 2017 Year-End Greater Sudbury Police Service Financial Report for the period January 1 to December 31, 2017 for information as audited by KPMG as part of the City of Greater Sudbury audit for information.

CARRIED

## **Budget 2019**

CAO Baiden provided an overview on the proposed Budget for 2019. In May 2018, an overview of the 2019 Forecast budget as well as a request for direction for the 2019 budget process was presented along with a 2019 Budget Schedule to the City of Greater Sudbury's Finance and Administration Committee. As an outside Board, GSPS is asked to submit preliminary budget estimates no later than October 12, 2018 to be considered with the City's deliberations in 2019. The actual recommended budget will be deliberated and approved once the new council has been appointed. GSPS was asked to remain consistent with prior years with a 2% increase. The GSPS budget reflects a 3.8% increase over 2018 and includes an estimate for costs related to the annual provision to fund its Facilities Improvement Plan. Police Services across the province are at risk of losing the Policing Effectiveness and Modernization Grant although the actual details are not clear at this time. The financial impact of cannabis legislation is still not known but stands to impact salary spending, training, and equipment costs. Operating and administration divisions will soon begin the process of identifying their requirements for the upcoming year. While the 3.8% is an estimate, the draft budget contains a provision to the Facilities Improvement Plan as was endorsed in 2016 by the Board. Although the Plan as originally presented has not proceeded, the commitment to financing debt for future facilities plans is included.

## **2017 Property and Evidence Control Audit**

The Board was presented with a report detailing the audit of the Property Section of the Service in accordance with Section 35 of the *Adequacy and Effectiveness of Police Services Regulation*. Recommendations were made for unnecessary retention and facilities improvement.

(2018-107) MONTPELLIER – KOKA: THAT the Board receives the report on the results of the annual audit of the Property and Evidence Control function for information.

CARRIED

## **2018 Fees for Service Amendment**

The Board received a report in relation to the fee schedule. An amendment was made to include the cost of maintenance on the new Project Lifesaver Program.

(2018-108) MONTPELLIER – KOKA: THAT the Greater Sudbury Police Services Board approves an amendment to 'Schedule A' of By-Law 2009-3 to include a fee of \$20 that is collected in relation to the maintenance costs associated with the Project Lifesaver Program Client Contract.

CARRIED

## **2018 OAPSB Fall Labour Seminar**

The Board received a report for the upcoming OAPSB Labour Seminar in Toronto on September 20-21, 2018.

(2018-109) MONTPELLIER – KOKA: THAT the Board approves the attendance of Members at the Ontario Association of Police Services Boards 2018 Labour Seminar.

CARRIED

## **Governance Report – Board Audit**

The Board received a report on the Board Audit by City of Greater Sudbury's Auditor General Ron Foster. A governance review of the Police Services Board was included in the City Auditor General's annual audit plan in 2017. While the Auditor General does not have legislative authority over Police Boards, the Auditor General requested the Board and Staff participate in a review of the relationship between the City and the Board, most notably lines of communication with the City, the Board, and Police Services. Efficiencies through joint or shared services were also explored. Meetings, discussions, and reviews of various documents were undertaken in December 2017 and early 2018 with the various stakeholders. All participants welcomed the opportunity to be involved. The report is now completed and attached for the Board's information and discussion.

## **Diversity Committee Bursary**

The Board received a report on the disbursement of the \$500 Diversity Advisory Committee Bursary to assist in investing in youth education for one student's expenses associated with post-secondary school, trades, or employment. This year's award will be presented to Alex Cimino on June 28 at a special presentation.

(2018-110) MONTPELLIER – KOKA: THAT the Board allocates \$500 from the Donations Reserve Fund for the 2018 Diversity Advisory Committee Student Bursary.

CARRIED



**Chief's Youth Initiative Fund**

The Board received a request for financial support from the Chief's Youth Initiative Fund.

(2018-111) MONTPELLIER – KOKA: THAT the Board approve the following donations with funds drawn from the Chief's Youth Initiative Fund:

\$500 in support of the 2018 Valley East Back to School Community Store

\$1000 in support of the 2018 Cops, Kids, and Golf

\$500 in support of the 2018 India-Canada Youth Festival

CARRIED

**Chief's Youth Initiative Fund**

The Board received a request for financial support from the Chief's Youth Initiative Fund.

(2018-112) MONTPELLIER – KOKA: THAT the Board approve the following donation with funds drawn from the Chief's Youth Initiative Fund:

\$500 in support of the 2018 FoodShed Project

And further,

THAT Motion # 2018-059 be rescinded and an amended resolution be adopted as follows:

THAT the Board approve the following donation with funds drawn from the Chief's Youth Initiative Fund:

\$320 in support of the 2018 Ryan Heights After School Program Events

CARRIED

## **Report from Chief**

The Chief reviewed his report highlighting certain activities for the months of May and June 2018 as circulated with the Board Agenda. Police week May 13-19 was a great success with hundreds attending the opening ceremonies. GSPS members attended the Ontario Police Memorial in Toronto on May 6. The annual Community and Police Gala Awards Night was held May 17. Constable Hally Willmott was the winner of the OACP School Resource Officer Award of Excellence. This prestigious award recognizes an Officer who has contributed to the overall wellbeing of students and the community at large in an exemplary manner – an Officer who has strived to build the relationships required to bridge the gap between students, schools, communities, and the Police. Sergeant Joanne Pendrak was recognized by the Police Fitness Personnel of Ontario group for having successfully obtained her Fitness Pin for thirty consecutive years. The award is a provincial incentive program developed to motivate Ontario police officers and police service employees to remain physically fit throughout their entire careers. As always, the Service takes great pride in its involvement with the community.

## **OAPSB Spring Conference Update**

Members of the Board and CAO attended the OAPSB Annual Conference and Annual Meeting. There were many excellent topics presented in the areas of Bill 175, Cannabis, Managing and Implementing change and Private Sector Partnerships.

## **New Business**

None

**Next Meeting: Wednesday September 19, 2018 at 4:00 p.m.**

**Move to In Camera: Time – 5:35 p.m.**

(2018-112a) MONTPELLIER – KOKA: THAT this Board moves back to In Camera.

CARRIED