

GREATER SUDBURY POLICE SERVICES BOARD MEETING
Wednesday March 21, 2018– 4:03 P.M.
Police Headquarters, Alex McCauley Boardroom, 5th Floor

PUBLIC MINUTES

Present:

Michael Vagnini, Chair
Gerry Montpellier, Vice Chair
Frances Caldarelli., Member
Angela Recollet, Member
Dr. Rayudu Koka, Member
Joanne Latendre, Executive Assistant

Regrets:

Staff:

Paul Pedersen, Chief of Police
Sharon Baiden, Chief Administrative Officer

Allan Lekun, Deputy Chief of Police

Senior Staff on Hand:

Sheilah Weber, Superintendent
Mike Chapman, Inspector
Dan Despatie, Inspector
John Somerset, Inspector
John Valtonen, Inspector

Guests:

Sergeant Marc Guerin, Community Mobilization Unit, Staff Sergeant Karrie Burke, meeting assisted by Kaitlyn Dunn, Corporate Communications – Media Liaison

News Media:

Darren MacDonald, Sudbury.com
Angela Gemmill, CBC

Jim Moodie, Sudbury Star

Motion to Meet In Camera Time – 3:00 p.m.

(2018-042) CALDARELLI – MONTPELLIER: THAT this Board move to IN CAMERA session to discuss confidential items pertaining to legal and personnel matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

The Board moved back into PUBLIC to resume discussions at 4:20 p.m.

Matters Arising from In Camera Session

During the In Camera meeting, the Board discussed and resolved confidential items pertaining to legal and personnel matters.

Roll Call

Roll call was taken.

Declarations of Conflict of Interest

None.

Promoted Officers

THAT the Board approves the promotion of the following officer:

(2018-045) KOKA – CALDARELLI: THAT the Board approves the promotion of the following officer:

Sergeant Christopher Slobodian

CARRIED

BURST Program Presentation

Sergeant Marc Guerin, Community Mobilization Unit, made a presentation to the Board on the BURST Program - Building Understanding, Resilience, and Strength Together'. The program began in 2016 with local youth and Chief's Youth Advisory Council CYAC members along with four Facilitators from GSPS and four from Northern Youth Services NYS. The goal was to promote positive youth development, increase youth engagement with supports, and increases their skills and abilities. The successful Program has grown and now includes many Community Partners. In 2018, NYS received Ministry approval to continue BURST as a funded program. Members were most complimentary of this initiative and support the involvement of GSPS.

Adoption of Minutes

(2018-046) CALDARELLI – KOKA: THAT the Greater Sudbury Police Services Board Minutes of February 15, 2018 be adopted as circulated and read.

CARRIED

Consent Agenda

The Board received and approved the Consent Agenda for the following items:

- Public Sector Salary Disclosure
- Major Case Management Inspection
- OAPSB Status Update – Bill 175
- 2017 Donations Reserve Fund Annual Report
- 2017 Board Trust Fund Annual Report
- Reporting Firearms Discharges Inspection Update
- 2018 Volunteer Appreciation Event
- 2018 Crime Stoppers Blue Jeans Country Ball
- Notes of Thanks

(2018-047) CALDARELLI – KOKA: THAT the Greater Sudbury Police Services Board approve and receive the Consent Agenda items for the March 21, 2018 meeting as distributed.

CARRIED

Notes of Appreciation

A letter was received from a Sudbury family expressing their gratitude to Constable Arlington Mullens for assistance with a family issue. A family member who was struggling with depression had threatened suicide. “We are so appreciative of the way Constable Mullens responded to our situation. He continued to assure us that everyone was okay. He went beyond his duties with much compassion. Thank you.”

An email was received from a Sudbury family commending Sergeant Jack Sivazlian, and Constables Brett Burnett and Nicholas Jefkins for their warmth and kindness while delivering a next of kin notification. “I am so appreciative for their assistance. Officers sat with me a while and talked, offering help and support. We are grateful for the dignity that they afforded given the situation. Thank you for your leadership and humanity as exhibited by your officers.”

Discussion Agenda

The Board received and approved the Discussion Agenda.

(2018-048) KOKA – CALDARELLI: THAT the Greater Sudbury Police Services Board accepts the Discussion Agenda for the March 21, 2018 meeting.

CARRIED

Bail Safety Project Renewal

The Board received a report detailing the renewal of the Bail Safety Project Agreement.

(2018-049) CALDARELLI – KOKA: THAT the Board enters into an Agreement with the Ministry of the Attorney General for the purpose of the Bail Safety Program for a one-year period April 1, 2018 to March 31, 2019.

CARRIED

Project Lifesaver International

The Board received a report detailing the Agreement with Project Lifesaver International.

(2018-050) KOKA – CALDARELLI: THAT the Board enters into an Agreement with Project Lifesaver International for the purchase of electronic tracking equipment and services to assist with the search of missing persons under Project Lifesaver.

CARRIED

LEAN Training

The Board received a report detailing the Agreement with ABEO Modus Inc. who will be retained for training staff in Lean.

(2018-051) CALDARELLI – KOKA: THAT the Board enters into an Agreement with ABEO Modus Inc. for the purpose of providing LEAN Training at a cost of \$22,000 plus HST.

CARRIED

Badge of Life Post-Traumatic Stress Disorder Plan

The Board received a report detailing the Agreement with Badge of Life Canada.

(2018-052) CALDARELLI – RECOLLET: THAT the Board supports the Post-Traumatic Stress Disorder training session through Badge of Life Canada planned for April 12, 2018 with a \$1,000 donation with funds drawn from the Board Trust Fund.

CARRIED

2017 Annual Report on Public Complaints

The Board was presented with a report in relation to Public Complaints. Section 31(1) (j) of the *Police Services Act* requires the Board to review the Chief's administration of the complaints system under Part V and receive regular reports from the Chief of their administration of the complaints system. The Office of the Independent Police Review Director (OIPRD) provides an objective and impartial environment to accept, process, and oversee the investigations of public complaints against Ontario's police.

(2018-053) RECOLLET – CALDARELLI: THAT the Board receives this 2017 Annual Report on Public Complaints pursuant to Section 31(1) (j) of the *Police Services Act* for information.

CARRIED

2017 Chief's Complaints / Investigations

The Board received a report on Chief's Complaints and Investigations. Section 76 of the *Police Services Act* states that a Chief of Police may make a complaint under this section regarding the conduct of a police officer employed by their police force, other than the Chief of Police and Deputy Chief of Police, and shall cause the complaint to be investigated and the investigation to be submitted to the Board in a written report.

(2018-054) CALDARELLI – RECOLLET: THAT the Board receives this 2017 Chief's Complaints / Investigations Report in accordance with Section 76 of the *Police Services Act* for information.

CARRIED

2017 Information Privacy Commission

The Board received a report in relation to the 2017 statistics regarding number and disposition of requests under the *Municipal Freedom of Information and Protection of Privacy Act (MFIPPA)*. The report now includes requests relating to Regulated Interactions required under Regulation 58/16. There were none.

(2018-055) RECOLLET - CALDARELLI: THAT the Board receives this 2017 Privacy Commission Annual Report for information.

CARRIED

PEM Grant – Applications for Funding

The Board received a report on the Ministry of Community Safety and Correctional Services applications under the Policing Effectiveness and Modernization (PEM) Grant.

(2018-056) CALDARELLI – RECOLLET: THAT the Board endorses applications for funding in the amount of a cumulative total of \$3,093,511.57 under the 2018/2019 Ministry of Community Safety and Correctional Services Policing Effectiveness Modernization (PEM) Grant Program in the following areas:

- Community Support and Engagement Team
- Document Management System
- Multi-Media Marketing Specialist
- PCRC and CSPs
- Victimization Reduction Team

CARRIED

OAPSB Board of Directors Big 12 Nomination

The OAPSB will elect their Board of Directors at their Annual General Meeting and Conference in May 2018. Frances Caldarelli, Greater Sudbury Police Services Board Member, wishes to serve for a fourth term.

(2018-057) MONTPELLIER – RECOLLET: THAT the Board endorses the nomination of Member Caldarelli to the OAPSB Board of Directors to serve as one of the Big 12 representatives.

CARRIED

2018 OAPSB Conference Support

The Board received a request for financial support from the Ontario Association of Police Boards for their Annual Conference May 23-26, 2018 in Blue Mountain.

(2018-058 RECOLLET – MONTPELLIER: THAT the Board approves a donation in the amount of \$500 in financial support of the Ontario Association of Police Services Board's Annual Conference and General Meeting May 23-26, 2018 with funds drawn from the Board's operating account.

CARRIED

Chief's Youth Initiative Fund Requests

The Board received requests for financial support from the Chief's Youth Initiative Fund.

(2018-059) MONTPELLIER – RECOLLET: THAT the Board approves the following donation with funds drawn from the Chief's Youth Initiative Fund:

\$500 in support of the 2018 Grow Up Gardens Season

\$320 in support of the 2018 Ryan Heights After School Program Events

CARRIED

Board Trust Fund Requests

The Board received requests for financial support from the Board Trust Fund.

(2018-060) RECOLLET – MONTPELLIER: THAT the Board approves the following donations with funds drawn from the Board Trust Fund:

\$1,500 in support of the 2018 Joe MacDonald Ontario Police Basketball Championship

CARRIED

PAO Employment Conference Update

Chair Vagnini, Member Caldarelli, CAO Baiden, and Superintendent Weber attended the PAO Employment conference in February along with members of the Sudbury Police Association. All agree it was a great conference with an overview of current and future labour trends, collective bargaining issues, Bill 148 and changes in human resources requirements and specifically Bill 175 *Safer Ontario Act*. As always, the conference provided a balanced perspective from both management and labour lawyers and other speakers.

Report from Chief

Chief Pedersen's report had been circulated in advance of the meeting with the Board Agenda. The Chief reviewed his report highlighting certain activities for the months of February and March 2018. As always, the Service takes great pride in its involvement with the community and continues to be most engaged. Chief Pedersen acknowledged the fantastic work being done through the organization. Justice Tulloch had a positive impression of GSPS and the initiatives created.

New Business

None.

Next Meeting: Wednesday, April 18, 2018 at 4:00 p.m.

Adjournment: Time – 6:25 p.m.

(2018-061) MONTPELLIER – RECOLLET: THAT this meeting be adjourned.

CARRIED