

**GREATER SUDBURY POLICE SERVICES BOARD MEETING**  
**Monday September 17, 2018– 4:00 P.M.**  
**Police Headquarters, Alex McCauley Boardroom, 5<sup>th</sup> Floor**

**PUBLIC MINUTES**

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**Present:**

Michael Vagnini, Chair  
Gerry Montpellier, Vice Chair  
Frances Caldarelli, Member  
Angela Recollet, Member  
Dr. Rayudu Koka, Member  
Joanne Latendre, Executive Assistant

**Regrets:**

**Staff:**

Paul Pedersen, Chief of Police  
Allan Lekun, Deputy Chief of Police  
Sharon Baiden, Chief Administrative Officer

**Senior Staff on Hand:**

Sheilah Weber, Superintendent  
Mike Despatie, Inspector  
Mike Chapman, Inspector  
John Somerset, Inspector

**Guests:**

Kaitlyn Dunn, Media Officer

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**News Media:**

Darren MacDonald, Northern Life

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**Motion to Meet In Camera Time – 3:00 p.m.**

(2018-117) CALDARELLI – RECOLLET: THAT the Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pertaining to legal and personnel matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

The Board moved back into PUBLIC to resume discussions at 4:00 p.m.

### **Matters Arising from In Camera Session**

The Board will report any matters discussed during the In Camera meeting. The Board discussed and resolved confidential items pertaining to legal and personnel matters.

### **Roll Call**

Attendance was taken at this time.

### **Declarations of Conflict of Interest**

None

### **The Changing Landscape of Policing Presentation**

Chief Pedersen made a presentation to the Board on 'The Changing Landscape of Policing'. New legislation, standards, and expectations have significantly impacted the job and nature of policing. Occupational Health and Safety Bill 168 and 132, Collection of Identifying Information, Cannabis legislation, case file disclosure, and production orders have all affected the complexity of service delivery. Technology based crime has exploded over the last five years with issues like sexting, bitcoin, dark web, phishing, online bullying, and identity theft significantly impacting the use of police resources. Other issues such as human trafficking and opioid crisis are consuming police deployment and calls for service. Many crimes also require specialized equipment to patrol, investigate, and safeguard the community. This increasing complexity has created heavy workload demands without an increase in the number of sworn officers. The Service receives an average of 150 calls for service per day. In Sudbury, there has been no change to police strength since 2011. Lack of staffing results in delayed response to calls for service and increased wait times. A number of grants that offset expenses are under review and these shortfalls will significantly impact the ability to effectively deliver services. GSPS is responding with alternative service delivery such as online reporting, Collision Reporting Centre CRC, Police Community Response Centre PCRC, call Triage operators, Community Safety Personnel CSP, and Automated Licence Plate Recognition system. Public expectations and investment in community safety directly correlates to costs of policing

## **Adoption of Minutes**

(2018-122) CALDARELLI – MONTPELLIER: THAT the Greater Sudbury Police Services Board Minutes of June 21, 2018 be adopted as circulated and read.

CARRIED

## **Consent and Discussion Agenda**

The Board received and approved the Consent and Discussion Agenda:

- Staffing / Deployment Update
- 2017 Special Investigations Unit Annual Report
- OAPSB Board of Directors Announced
- Correspondence – Justice Tulloch
- Notes of Thanks
- Notes of Appreciation

(2018-123) MONTPELLIER – CALDARELLI: THAT the Greater Sudbury Police Services Board accepts the Consent Agenda and Discussion Agenda for the September 17, 2018 meeting as distributed.

CARRIED

## **OAPSB Board of Directors Announced**

The Ontario Association of Police Services Boards held their annual conference in Blue Mountain in May 2018 where the Board of Directors was elected at the Annual General Meeting. Greater Sudbury Police Services Board Member, Frances Caldarelli, was elected to the OAPSB Board of Directors for a term extending to July 2019. Members congratulated Member Caldarelli on her reappointment.

## **Notes of Appreciation**

An email message was received from a Sudbury resident thanking Detective Constable Will Pagnutti for his compassion and professionalism during a recent family tragedy. “I want Constable Pagnutti to know that although we had a difficult conversation, I thank him for hearing my story. He helped me bring closure to a very traumatic event. I am honoured to have these dedicated officers in our City.”

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## **Notes of Appreciation Continued**

A letter was received from a Sudbury employer thanking Deputy Chief Al Lekun, Inspector John Valtonen, and Detective Sergeant Angie Sirkka for their assistance. “I commend them for their professional and expedient action in addressing our situation.”

An email message was received from a Sudbury resident thanking Staff Sergeant Robert Norman for being a “light in a nightmare ordeal”. “He took the time to listen to my concerns, and explained processes and realities. He provided advice and feedback, and offered direction. Sudbury would be very fortunate if other officers were like him.”

A letter was received from Vince Hawkes, OPP Commissioner, expressing sincere gratitude to Constable John Robinson for his assistance to a person in need. While attending Orillia for training, Constable Robinson took the time to help a stranger with his vehicle. Conversation revealed the person was a retired OPP Detective Inspector who reported the officer’s kindness to the Provincial Police Academy. “The professional and caring response provided to the retired Detective Inspector made a lasting impact. This reflects positively on GSPS. I commend Constable Robinson for his actions.”

## **Financial report January 1 – June 30, 2018 and 2018 Year End Forecast**

The Board received a report for the first six months of the year summarizing spending activities coupled with a forecast of year-end spending. CAO Baiden advised that expenses to date are in line with year-end forecasts also in line however cautioned that it is still early in the year and there have been impacts during the summer months that may impact overall year end results. Overtime in the Communication Centre is higher than anticipated due to staff absences.

(2018-124) CALDARELLI – MONTPELLIER: THAT the Board receives the Financial Report for the period January 1, 2018 to June 30, 2018 and the 2018 Year End Forecast for information.

CARRIED

### **Northern Ontario Heritage Fund – Intern Program**

The Board received a report on an application for funding for an internship that will be dedicated to the assignment of health and wellness, particularly as it relates to the development of a Human Resources Strategy.

(2018-125) MONTPELLIER – CALDARELLI: THAT the Board enters into an Agreement with the Northern Ontario Heritage Fund Corporation for funding in the amount of \$31,122 to offset costs associated with the hiring of an Intern to assist in the development of a Human Resources Strategy.

CARRIED

### **Police Auctions Canada Agreement Renewal**

The Board received a report detailing online public auctions held to dispose of designated property.

(2018-126) CALDARELLI – RECOLLET: THAT the Board enters into an Agreement with Police Auctions Canada for a period of three years with an option to renew for a further two years.

CARRIED

### **Public Safety Canada – National Crime Prevention Strategy Application**

The Board received a call for applications from Public Safety Canada for the National Crime Prevention Strategy (NCPS) which provides time-limited funding in the form of grants and contributions to support the implementation and evaluation of local, targeted, and tailored crime prevention initiatives with an objective to develop and share the knowledge of what works.

(2018-127) RECOLLET – CALDARELLI: THAT the Board make an application under the Public Safety Canada 2018 ‘National Crime Prevention Strategy’ Grant Program with a funding maximum of \$1.5 M per year for the next five years.

CARRIED

### **Found / Seized Money**

The Board received a report in relation to the disposition of monies that have come into the possession of the Police Service through incidents of found or seized money.

(2018-128) CALDARELLI – RECOLLET: THAT the Greater Sudbury Police Services Board accepts for deposit to the Board Trust Fund \$1,649.35 in unclaimed funds.

CARRIED

### **Chief's Youth Initiative Fund**

The Board reviewed requests for financial support from the Chief's Youth Initiative Fund.

(2018-129) RECOLLET – CALDARELLI: THAT the Board approve the following donations with funds drawn from the Chief's Youth Initiative Fund:

\$1,055 in support of the 2018 Positive Connections Back Pack Day

\$1,500 in support of the 2018 Indigenous Youth Suicide Prevention Summit

\$1,170 in support of the 2018 Home Run for High Schools Initiative

\$1,000 in support of the 2018 Lions SuperSTARS Vocal Competition

\$500 in support of the 2018 Multicultural Folk Arts Youth Conference

CARRIED

## **Board Trust Fund**

The Board reviewed requests for financial support from the Board Trust Fund.

(2018-130) CALDARELLI – MONTPELLIER: THAT the Board approve the following donations with funds drawn from the Board Trust Fund:

\$1,000 in support of the 2018–2019 ‘Safe Ride Home Sudbury’ Program

\$1,500 in support of the 2018 National Peace Officers Memorial Run Team

\$300 in support of the 2018 ‘Keeping Seniors Warm’ Program

CARRIED

## **2018 Board Meeting Schedule**

The Board received the 2019 Board meeting schedule. Meetings are held on the third Wednesday of each month except July and August. Members are reminded to advise the Board Executive Assistant if you are unable to attend any meeting. Teleconferencing is available.

## **OAPSB and CAPG Conference Updates**

**OAPSB** – CAO Baiden reported that the Blue Mountain conference themed ‘Preparing for the New *Police Services Act*’ presented informative sessions on inclusion and diversity, investigations into cybercrime, *PSA* reform, and Board training.

**CAPG** – CAO Baiden reported that the Montreal conference themed ‘The Future of Police Governance’ presented useful sessions on economics of policing, issues facing Boards and value of internal and external surveys. Member Caldarelli noted this was a very good and informative conference.

## **Chief’s Report**

The Chief reviewed his report for the months of June, July and August 2018 as circulated with the Board Agenda highlighting certain activities. As always, the Service takes great pride in its involvement with the community.

**New Business**

None.

**Next Meeting: October 17, 2018**

**Move to In Camera: Time – 5:30 p.m.**

(2018-131) CALDARELLI – RECOLLET: THAT this Board moves back to In Camera.

CARRIED