



GREATER SUDBURY POLICE SERVICES BOARD
TUESDAY October 23, 2018 4:00 P.M.
Police Headquarters, Alex McCauley Boardroom, 5th Floor



PUBLIC AGENDA

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GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: October 16, 2018
PUBLIC	
SUBJECT: LIONS' EYE IN THE SKY DONATION PRESENTATION	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Mobilizing and Engaging Our Community Goal: Building Community Partnerships	
Recommended by: Sharon Baiden  Chief Administrative Officer	Approved by: Paul Pedersen  Chief of Police

RECOMMENDATION:

THAT the Board accepts a donation in the amount of \$8,400 for deposit to the Donations Reserve Fund in support of the Lions' Eye in the Sky program.

BACKGROUND:

In 1996, the Sudbury Lions Club partnered with the Greater Sudbury Police Service in the 'Lions Eye in the Sky' initiative. Greater Sudbury Police led the way with the use of closed circuit television monitoring being the first service in Ontario, and one of the first in Canada, to employ such technology.

The mission of this program is to improve the safety and security of the people of the City of Greater Sudbury through monitoring and focusing on specific areas of crime, improving public safety, especially downtown and to provide advice to the Greater Sudbury Police Services Board with respect to the implementation and ongoing operation of a video surveillance camera system serving the City. The Service works closely with its Advisory Committee which consists of representatives from City Council, Business Improvement Area in downtown Sudbury.

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The Lions Eye in the Sky Advisory Committee meets monthly and advises GSPS on operational issues related to the system such as new camera locations, board membership, usage, and deployment of the cameras. The Advisory Committee consists of several stakeholders including City Counsellor Joscelyne Landry Altman, Lion's Club, and Business Improvement Association.

Over the years, the Advisory Committee has been highly supportive of the program through efforts to secure funds for new cameras and ongoing camera replacements. This is provided primarily through donations.

There are seventeen cameras throughout the downtown core and evidence has shown their effectiveness in monitoring crime and social disorder behaviours. CCTV increases the police service's capacity to deal with crime in real time and assists in identifying potential persons of interest after a crime is committed.

The Lions' Eye in the Sky program continues to contribute to a safe environment for the residents of Sudbury.

In June, the Board authorized the replacement of the entire system which will upgrade all cameras to a wireless system.

CURRENT SITUATION:

The downtown Business Improvement Association has made a donation of \$4,000, Lions Club of Sudbury has made a \$400 donation in support of the Lions Eye in the Sky program, and the HCI has donated \$4,000. These funds will be used to offset the expenses associated with the replacement of all cameras to wireless technology.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: October 16, 2018
PUBLIC	
SUBJECT: 2018 AUXILIARY OFFICER ANNUAL REPORT	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Provide Exemplary Policing Services	
Recommended by: Sharon Baiden Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:

The Greater Sudbury Police Services Board recruits volunteers to serve in the function of Auxiliary Constables in accordance with the provisions of the *Police Services Act*.

The Auxiliary Unit is a volunteer team of citizens from all walks of life who are concerned with the wellbeing of neighborhoods and the community. They are considered members of the Service in accordance with the provisions of the *Police Services Act*.

The Auxiliary Unit has designations of Auxiliary Constable, Sergeant, and Staff Sergeant similar to those of the Police Service. The members wear uniform and insignia that are distinct from those of Police Officers. Auxiliary Constables provide a visible police presence and perform non-enforcement and non-hazardous duties including ride-along functions with frontline police personnel, accompanying officers on patrol, attending emergency call outs, conduct tasks in community mobilization initiatives, and provide support with crime prevention initiatives under the supervision of Sworn members.

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An Auxiliary member has the authority of a police officer if he or she is accompanied or supervised by a police officer and is authorized to perform the duties by the Chief of Police. Additionally, the Chief of Police may authorize an Auxiliary member to perform police duties only in special circumstances including emergency situations related to community safety and well-being.

Participation in the Auxiliary program affords members the opportunity to train and become familiar with Greater Sudbury Police Service policies and procedures. Members appointed to the Auxiliary Unit must also take an Oath of Office and an Oath of Secrecy assuming their duties. Members of the unit take part in other police related work that preserve public peace and order, crime prevention initiatives, and protect life and property.

Auxiliary Officers assist at police events such as monthly Auxiliary meetings and training sessions, Police Services Board meetings, Special Olympics Law Enforcement Torch Run and Polar Plunge, Sudbury Rocks Run for Diabetes, Anderson Farm Fall Fair, Walden Winter Carnival, numerous Canadian Cancer Society events, Canada Day events, Santa Claus Parades, City wide bike rodeos, Cops/Kids and Fishing, Labour Day events, NEO Kids Campaigns to name a few.

CURRENT SITUATION:

The Auxiliary Unit continues to provide great value to the GSPS.

A change in Command staff saw the appointment of Staff Sergeant Sara Cunningham becoming the Officer in Charge of the Auxiliary Unit. Staff Sergeant Cunningham's appointment brings the Auxiliary unit into her Emergency Operations portfolio.

In 2018, a total of 2409 hours have been dedicated to the Auxiliary Unit. This represents a decrease of close to 50% over the 2017 hours of 5888 hours. This drop is attributed to loss of auxiliary members due to attrition which resulted in a significant impact on the number of Ride-Alongs done. There has also been a shift in the types of activities auxiliary officers are involved in.

Over the course of 2018, some of the members have left for employment opportunities within the Service both as Sworn and Civilian members. Others have pursued employment or educational opportunities elsewhere. The Unit was also short three officers on maternity and other leaves. In early 2018, a comprehensive recruitment for auxiliary members was undertaken.

In October 2018, eight new members will be introduced to the Board making the full complement of the Unit 32 members.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: October 16, 2018
PUBLIC	
SUBJECT: ANNUAL POLICE PERSONNEL AWARDS PRESENTATION	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Our Members Goal: Acknowledging Exceptional Efforts	
Recommended by: Sharon Baiden Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:

Each year the Greater Sudbury Police Services Board continues the tradition of proudly recognizing police personnel for outstanding service to this community.

The Service also recognizes police personnel who have provided essential support services for 20, 25, and 30 years.

CURRENT SITUATION:

This year's event will be held Thursday November 1, 2018 at the Caruso Club Upper Hall, 385 Haig Street, Sudbury.

This is a special occasion and Board Members are encouraged to attend.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: October 16, 2018
PUBLIC	
SUBJECT: 2018 CRIME PREVENTION WEEK	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Our Members Goal: Acknowledging Exceptional Efforts	
Recommended by: Sharon Baiden Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:

This year's Crime Prevention Week is taking place from November 4-10, 2018 with the theme 'Crime Prevention: Help Us Help You'. This is a provincial initiative led by the Ministry of Community Safety and Correctional Services. A number of activities are being planned.

CURRENT SITUATION:

In 2017, the various Neighbourhood hubs assembled to discuss the issues that mattered most to them. One of the topics identified was the safety of residents which encompassed items from a fence on a skating rink to the reduction of criminal behaviour.

On Monday November 5, 2018, the Greater Sudbury Police Service will be hosting a community hub at the Caruso Club. Members of various neighbourhood hubs, tenants groups, and service agencies will be invited to the session to continue the work on creating safe and thriving neighbourhoods. Transportation will be provided in order to reduce the barriers to our most vulnerable citizens.

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SUBJECT: 2018 CRIME PREVENTION WEEK	Page 2
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The day will begin with teambuilding followed by a case study of a positive outcome where the police Service, community members, and community agencies came together and resolved a safety issue. The event will conclude with the groups identifying what issues remain in the neighborhoods and steps that will be initiated to address these matters.

The aim is to add to our continuing efforts moving “Our Shared Commitment” model forward.

The Criminal Investigations Division CID plans to host a Sex Assault Prevention Awareness booth at College Boreal and a Fraud Prevention presentation at the Coin and Stamp show hosted by the Nickel Belt Coin Club. The Community Resource Unit CRU, Minnow Lake Community Action Network, Ward 1 CAN, and AGCO plan a joint initiative on the weekend prior. School Resource Officer Mussen is attending ‘World of Choice’ Career Fair cohosted by the local school boards. Seniors Liaison has plans for Fraud Prevention presentations in Copper Cliff and Christ the King Hub Drop In.

There will be other activities and presentations throughout the week relating to crime prevention topics. As details for the week become finalized the Board will be provided with additional information.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: October 16, 2018
PUBLIC	
SUBJECT: ACTION SUDBURY RED RIBBON CAMPAIGN	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Community Safety and Law Enforcement Goal: Law Enforcement Strategies	
Recommended by: Sharon Baiden Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:

Action Sudbury is a non-profit community organization comprised on individuals and agencies with a common goal to eliminate the tragedies caused by impaired drivers in the Sudbury area.

CURRENT SITUATION:

Action Sudbury will be kicking off its 30th year of the Annual Red Ribbon Campaign on Friday November 30, 2018 at 10:30 a.m. at the Travelodge Hotel in Sudbury.

The Annual Red Ribbon 'Tie One On' Campaign will be carried out during the month of December to remind motorists to drive safe and sober over the holidays.

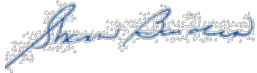

Members of the Board have been invited to attend.

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GREATER SUDBURY POLICE SERVICE BOARD REPORT



ACTION: FOR INFORMATION	DATE: October 16, 2018
PUBLIC	
SUBJECT: NOTES OF THANKS	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Participation in Community Events	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION: FOR INFORMATION ONLY

A letter was received from Café Musique Productions thanking the Board for their donation and support of the 2018 Lions SuperSTARS program.



GREATER SUDBURY POLICE SERVICE BOARD REPORT



ACTION: FOR INFORMATION	DATE: October 16, 2018
PUBLIC	
SUBJECT: NOTES OF APPRECIATION	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Participation in Community Events	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION: FOR INFORMATION ONLY

A letter was received from the Anderson Farm Museum Heritage Society thanking the Service for the participation of Auxiliary Officers at their Fall Fair in September. "Both Justin Lussier and Marc Fortier were well spoken and represented the Auxiliary Officer Program well. Thank you for helping to make our event successful."



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: October 16, 2018
PUBLIC	
SUBJECT: OCCUPATIONAL HEALTH AND SAFETY POLICY	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Our Members Goal: Workplace Strategies	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board re-approves the Occupational Health and Safety Policy – GSPSB Policy 008 for 2018 – 2019 in its existing form.

BACKGROUND:

Section 25(2)(j) of the *Occupational Health and Safety Act*, requires the Board to prepare an Occupation Health and Safety Policy and maintain a program to implement that policy. The policy is required to be in writing and posted at conspicuous places in the workplace where workers can see it. Further, the Act requires the Board to review the policy at least once annually.

The Ontario Police Health and Safety Committee (OPHSC), established under Section 21 of the *Act*, develops guidance material to be approved by the Ministry of Labour for the purpose of clarifying the intent and provisions of the *OHS Act* and regulations made under the *Act* as they apply to policing services in Ontario.

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In 2014, the Joint Health and Safety Committee undertook a review of the policy to ensure compliance with the *OHSA* and the OPHSC sample policy.

As a result of the 2014 review, the policy was revised to include the responsibilities of all workplace parties including supervisors and workers.

CURRENT SITUATION:

Since October is recognized nationally as Healthy Workplace month, this is an appropriate time each year for the Board to review their Health and Safety policies.

The policy adopted for 2016 – 2017 by the Board is fully compliant with both the *Occupational Health and Safety Act* and the Ontario Police Health and Safety Committee's Guidance Note.

The Joint Health and Safety Committee recommends that the policy as attached be readopted by the Board for 2018 – 2019.

Recently, the entire Committee completed *Part One and Two Health and Safety Certification Program* with a focus on the Police Emergency Sector. Training was facilitated by Public Services Health and Safety Association.



GREATER SUDBURY POLICE SERVICES BOARD POLICY

SUBJECT: OCCUPATIONAL HEALTH AND SAFETY	NUMBER: GSPSB – POLICY 008
ORIGINATING DATE: June 11 th , 2009	REVISED DATE: June 11, 2014
REPORTING REQUIREMENTS: Annually	

1. **DEFINITIONS**

(1) **WORKER:**

In accordance with the *Occupational Health and Safety Act* and for the purpose of this policy, worker means a person who performs work or supplies services to the Greater Sudbury Police Services Board or the Greater Sudbury Police Service for monetary compensation.

(2) **OHSA:**

Means the *Occupational Health and Safety Act* for the Province of Ontario.

2. **POLICY STATEMENT:**

- (1) It is the policy of the Greater Sudbury Police Services Board to conduct all operations in a safe and healthy manner in order to prevent injury or illness to workers.
- (2) As required by the *OHSA*, the Greater Sudbury Police Services Board shall take every precaution reasonable in the circumstances for the protection of a worker.

3. **GUIDING PRINCIPLES:**

- (1) Every worker has a right to work in a healthy and safe environment.
- (2) Workers are encouraged to be actively involved in maintaining a healthy and safe environment.
- (3) Cooperation between the employer and workers is desirable in developing and maintaining healthy and safe workplaces.
- (4) The prevention of accidents, injury and occupational illness should be an integral consideration for all workplace activities.

- (5) An internal responsibility system, recognizing the roles of everyone in the workplace including workers, supervisors, employers is the key to an effective health and safety program.

4. **KEY REQUIREMENTS - OHSA:**

- (1) Section 25(2) (i), of the *OHSA* requires the employer to post a copy of the *OHSA* and any explanatory material prepared by the Ministry of Labour, both in English and the majority language of the workplace, outlining the rights, responsibilities and duties of workers.
- (2) In addition to preparing, developing and maintaining an occupational health and safety policy, an employer must post this policy at a conspicuous location in the workplace, as required by section 25(2)(k).
- (3) Each of the workplace parties must comply with the minimum duties set out under the *OHSA* and other applicable regulations. Specifically, employers must comply with sections 25 and 26 of the *OHSA*, supervisors with section 27 *OHSA* and workers with section 28 *OHSA*.
- (4) The need to supplement these minimum requirements must be determined in light of specific workplace situations that may change and impact worker health and safety. As required under section 25(2) (h) of the *OHSA*, the employer shall take every precaution reasonable in the circumstances for the protection of a worker.
- (5) All workers (which may include managers and supervisors) must receive information, instruction and supervision on their health and safety at the workplace consistent with section 25(2)(a) of the *OHSA*.

5. **BOARD EXPECTATIONS:**

The Greater Sudbury Police Services Board expects the Police Service to provide for the following:

- (1) Ensure the specific safety measures and procedures are followed through adequate supervision.
- (2) Establish an effective internal responsibility system, whereby everyone clearly understands their responsibilities regarding the occupational health and safety of workers.
- (3) Involve all workers in health and safety through an effective health and safety committee where required.
- (4) Make the *Joint Health and Safety Committee* aware of safety reports, audits and hazards that a manager, supervisor or worker may be aware of, consistent with the internal responsibility system.

- (5) Provide ongoing training to heighten worker awareness of known and emerging health and safety hazards and maintain job skills and knowledge.
- (6) Review training reports to ensure training is meeting the needs of the safety program.
- (7) Develop and maintain open communication between all levels in the police service to encourage worker participation in the Police Service's health and safety program.
- (8) Annually review the police service's health and safety policy, program and operating procedures to maintain safety performance and ensure that the up-to-date policy is posted in a conspicuous place in the workplace.
- (9) Confirm workplace health and safety goals and monitor occupational health and safety reports on a regular basis or as the need arises.
- (10) Consult with all levels of the organization to ensure the health and safety program is effective and make changes as required.

6. BOARD EXPECTATIONS FOR SUPERVISORS:

- (1) The Board expects supervisors to play a role in the implementation of the occupational health and safety program in the work areas under their supervision.
- (2) Further, the Board expects police supervisors to:
 - (a) Comply with all applicable legal duties imposed under the *OHSA* and the regulations. Specifically, supervisors must comply with the obligations found in section 27 of the *OHSA*, which include taking every precaution reasonable in the circumstances for the protection of a worker.
 - (b) Address all health and safety complaints/recommendations without undue delay.
 - (c) Ensure that workers work in the manner and with the protective devices, measures and procedures required by the *OHSA* and its applicable regulations.
 - (d) Ensure that workers use or wear equipment, protective devices or clothing that the worker's employer requires to be used or worn.
 - (e) Ensure that workers are advised of potential or actual danger of which the supervisor is aware.
 - (f) Document and investigate all reported accidents and take appropriate corrective action, within their authority, to prevent a recurrence.

7. **BOARD EXPECTATIONS FOR WORKERS:**



- (1) The Board expects all workers to play a role in the implementation of the occupational health and safety program at the workplace.
- (2) Further, the Board expects all workers to:
 - (a) Comply with all applicable requirements of the *OHS*A and the regulations. Specifically, workers must comply with the legal obligations found in section 28 of the *OHS*A.
 - (b) Report any hazardous conditions to their immediate supervisor.
 - (c) Report any contraventions of the *OHS*A to their immediate supervisor.
 - (d) Not work or operate any equipment that may endanger the worker's safety or that of another worker.
 - (e) Not engage in pranks or feats of strength that may endanger the worker or other workers.
 - (f) Wear and care for protective devices and clothing provided by the employer, as instructed.
 - (g) Inspect their workplaces to identify and correct safety hazards within their authority and to make other hazards that they cannot correct known to the appropriate level of management.
 - (h) Not remove protective devices or make them ineffective when they are required by the regulations or by the Board unless an adequate temporary protective device is provided.

8. **CHIEF OF POLICE:**

To support this policy, the Chief of Police shall establish procedures that are consistent with this policy and comply with Sections 25, 26, 27 and 28 of the *OHS*A which outline the duties of employers, supervisors and workers under the *Act*.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: October 16, 2018
PUBLIC	
SUBJECT: TOWING CONTRACT EXTENSION	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Mobilizing and Engaging Our Community Goal: Building Sustainable Networks	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

That the Greater Sudbury Police Services Board exercises the right to renew the term of the existing Tow Contract Agreements with the following companies for the provision of towing, storing, and impounding of vehicles and additional services for police vehicles for a further two-year term. The current Agreements expire December 31, 2018.

Area 1: Guse Carriers Inc., o/a Boyuk Towing Services
Area 2: 1468680 Ontario Limited, o/a Bob's Service Centre
Area 3: Guse Carriers Inc., o/a Johnny's Towing Services

BACKGROUND:

For a number of years, the Board has entered into contracts for the towing, storing, and impounding of motor vehicles. The City is divided into three distinct areas to streamline access and efficient response to towing needs identified by police. The Agreement requires that the vendor in each of these areas provide equipment for the towing of large and small vehicles, along with storage or impound facilities.

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CURRENT SITUATION:

The current Agreements expire on December 31, 2018 and the existing Agreements provide for an extension for an additional two year term.

As set out in the existing legal Agreements under Term section 16 (1) & 16 (2), the Board must provide 60-days' notice prior to the expiry of the term of this Agreement, in addition on the same terms and conditions as set out in the Agreement existing Agreement, with the exception that the rates shall be subject to annual increase or decrease based on the Consumer Price Index set by the Ontario Ministry of Transportation based on the previous 12 months.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: October 16, 2018
PUBLIC	
SUBJECT: POLICE VEHICLE SPECIALIZED EMERGENCY EQUIPMENT MAINTENANCE AND REPAIR	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Provide Exemplary Policing Services+	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board authorizes the extension of Standing Offer Contract GSP15-4, Removal, Installation, Reinstallation, Maintenance, and Repair of Specialized Emergency Equipment for Police Vehicles until December 31st, 2020:

- **Bob's Service Centre, 1468680 Ontario Ltd.**
- **Belanger Ford Lincoln Centre Ltd.**

BACKGROUND:

The Greater Sudbury Police Service operates a fleet of 80 vehicles that have specialty equipment such as light bars, sirens, consoles, and prisoner partitions. When the vehicles are replaced, the equipment is removed from the old vehicle and reinstalled in the new vehicle. New equipment is generally installed during changeover but this service may also be required at other times. Maintenance and repair of the equipment is also needed incidentally and on a pre-scheduled basis.

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SUBJECT: POLICE VEHICLE SPECIALIZED EMERGENCY EQUIPMENT MAINTENANCE AND REPAIR	Page 2
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In 2016, an agreement was entered with the above noted vendors for the installation and removal of equipment. That agreement was to be in effect until December 31, 2018 with an option to renew for an additional two – one year periods.

CURRENT SITUATION:

The quality of service received from the current vendors of record has been in accordance with required expectations of the Agreement.

At this time, it is recommended that the option for two – one year extensions be exercised subject to the negotiation of mutually agreeable rates. City purchasing will assist with this process. The average annual value of services provided is approximately \$60,000 with funds drawn from the operating budget.

In 2020, a Request for Proposal will be issued to secure vendors given anticipated new vehicle and cruiser acquisition.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: October 16, 2018
PUBLIC	
SUBJECT: NEXT GENERATION 911	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Provide Exemplary Policing Services	
Recommended by: Sharon Baiden Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board approves the purchase of a 911 Call Handling solution from Komutel in the net amount of \$121,039.85 (plus tax); and further

THAT the Board accepts the licenses transferred from the Espanola Police Services Board representing a \$14,985 credit.

BACKGROUND:

On June 1, 2017, the Canadian Radio-Television and Telecommunications Commission (CRTC) issued decision 2017-182: *Next-generation 9-1-1 – Modernizing 9-1-1 networks to meet the public safety needs of Canadians*. This decision provides a critical path for today's PSAPs (Public Safety Answering Point) to build the necessary infrastructure to continue operating.

Critical voice communications will be available on the new Emergency Services IP network (ESInet) by **June 30, 2020**. PSAPs that have not made the necessary changes will no longer be equipped to manage 9-1-1 calls.

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The present capacity of the 911 system only allows the public to make emergency voice calls, Teletype calls (for the hearing impaired), and limited text calls for registered users only. The data delivered with these calls is minimal and only includes subscriber name, automatic number identification (ANI), and automatic location information (ALI) when available. Today, over 70% of calls come from cellular phones which impacts on the specific location information being available.

The current Enhanced 911 system is not capable of handling the text, data, images, and video that is increasingly available now through the wide use of personal hand held communication devices. This has been recognized by experts in the field who have been working to address these features. This will soon be available through Next Generation 911 or more commonly known as NG911.

In the Next Generation 911 environment, the public will be able to establish voice, text, or video emergency calls from any device via IP based networks. PSAPs will have the capacity to receive all of this data and display it to the call taker handling the call.

CURRENT SITUATION:

While the existing 911 system is decades old, it continues to function well and remains the means to reach emergency services. This notwithstanding, the CRTC has mandated that PSAPs must be ready to receive NG911 voice services by June, 2020 and NG911 text services by December 2020. A framework to achieve this milestone has been developed so as to facilitate compliance with this requirement.

Emergency Services Working Groups (ESWG) has been meeting regularly to finalize the requirements both from service providers such as Bell and PSAPs like the Greater Sudbury Police Service. Through information received from ESWG and discussions with other PSAPs within OPTIC, it has been determined that in order for the GSPS to meet the June 2020 deadline we will require two new essential system upgrades, a new Call Handling Solution and a new IP Based PBX. This report addresses the Call Handling Solution.

The first upgrade will be a new 911 Call Handling Solution. This solution will present calls to 911 call takers in a completely different and unique way. The standard desktop analog phone will be replaced with what the industry refers to as a “SoftPhone” or software phone. These new phone systems will allow calls to be received at the PSAP from a variety of sources and displayed in real time on a standard or touchscreen monitor.

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Information displayed on the softphone will include, but not be limited to, the best location information available, real time text information, scene photos, video calls, and standard voice calls. The softphone can be configured to display SOPs to the call taker, provide single touch forwarding to other agencies, and allow for interoperability between responding agencies.

The GSPS is a member of OPTIC which is the cooperative for Computer Aided Dispatch and Records Management Systems. Being part of the Cooperative allows the Service to avail itself of other OPTIC agency RFP's. Sarnia Police Service recently issued an RFP for a new 911 Call Handling Solution. Komutel was the successful and sole respondent to the RFP. Komutel is the vendor for softphone solutions for most OPTIC PSAPs including, OPP, North Bay, Peterborough, Sarnia, Sault Ste. Marie, Timmins, Woodstock, Barrie, Belleville, Cornwall and Orangeville. Paul Notman, Manager of CIT, and Craig Maki, Communication Centre Manager, have reviewed the Komutel solution through both their respective lenses based on identified requirements and recommend the solution as quoted.

Recently, Espanola offered the Greater Sudbury Police Service the opportunity to acquire their Komutel licenses at **no cost** given their transfer status to the OPP. This was provided to GSPS as an OPTIC agency and **amounted to a credit of \$14,985**.

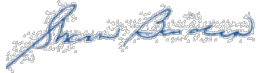

Given that this will result in new business practices, Communication Center staff will require a significant amount of training in order to become proficient in this new technology well in advance of the mandated date of June 2020. Acquiring this solution now will facilitate this training.

Based on the foregoing, it is recommended that the GSPS proceeds with the purchase of the Komutel 911 Call Handling Solution as quoted pursuant to the RFP pricing as the best solution, recommended by OPTIC. In addition, the Espanola licensing offer provides for significant one-time savings.

Further in accordance with recent amendments to the City Purchasing By-law, a Notice of Participation in a Cooperative Purchase will be posted by the City's Procurement department. This change was instituted as a result of the changes to The Canadian Free Trade Agreement (CFTA).



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: October 16, 2018
PUBLIC	
SUBJECT: CHIEFS YOUTH INITIATIVE FUND REQUESTS FOR FUNDING	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Community Safety and Law Enforcement Goal: Youth Crime Prevention Initiatives	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board approve the following donations with funds drawn from the Chief's Youth Initiative Fund:

\$500 in support of the 2018 'Run to Remember'

\$750 in support of the 2018 ODSP 'Keeping Them Warm' Program

\$1,000 in support of the 2018 Salvation Army 'Santa Shuffle'

\$1,000 in support of the 2018 Lions 'Keep Them Warm' Program

\$2,000 in support of the 2018-2019 HSN PARTY Program

\$780 in support of the 2019 'Calendar of Life'

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BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in community safety and wellbeing initiatives in support of youth, crime prevention activities, or any other purposes as deemed suitable by the Greater Sudbury Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

CURRENT SITUATION:

A number of requests for funding consideration from the Chief's Youth Initiative Fund have been received.

2018 'Run to Remember' – College Boreal – \$500

College Boreal is creating community awareness of Post Traumatic Stress Disorder especially in first responders. Second year students of the Fitness and Health Promotion Program are sponsoring a fitness, information, and fundraiser event. Money raised will support #911IVEGOTYURBACK and a bursary for a student graduating from the program. 'Run to Remember' will be held on November 11, 2018. The event will include a 1, 3, and 6 km run/walk.

2018 'Keeping Them Warm' Program (ODSP) – \$750

The Ministry of Community and Social Services and Ontario Works Sudbury started a program in 2006. A Committee of volunteers provide necessary items of clothing such as shoes and winter jackets for at least 60 children up the age of 16 years who would not normally have this opportunity. The group has previously partnered with Walmart in the South End to host the shopping event. After shopping, the children are treated to a visit to Science North and a Wrap Up party with Santa, volunteers, and parents/guardians. This event is scheduled for November 30, 2018.

.../3

2018 Salvation Army 'Santa Shuffle' – \$1,000

Each year, The Salvation Army hosts the Santa Shuffle Fun Run and Elf Walk that raises funds to assist families and individuals in need during the Christmas season and throughout the year.

The annual 5K Fun Run & 1K Elf Walk brings families and friends together. The event is being held in Sudbury on December 2, 2017 starting at College Boreal. All money raised locally will remain to support Sudbury organizations.

2018 Azilda Lion's Club 'Keep Them Warm' Program – \$1,000

The Azilda Lions Club goal remains the same – to serve. Though the Club is silent to the public and the media on the vast area of work undertaken, they are well known in the community for assisting with many charities.

The 'Keep Them Warm' program provides warm clothing to children in need for the upcoming winter weather. Children will be taken shopping at the Hart Store in Chelmsford with \$100 allocated to each to shop for necessary clothing. The group in need increases each year.

The Azilda Lion's Club has also been given food donations to offer the children a light lunch.

2018-2019 PARTY Program – \$2,000

P.A.R.T.Y. – *Prevent Alcohol and Risk-related Trauma in Youth* promotes injury prevention through vivid clinical reality visits, enabling youth to recognize risk, make informed choices, and identify potential consequences about activities and behaviours.

This one day in-hospital injury awareness prevention program is geared to senior high school students. Students follow the course of injury from occurrence, transport, treatment, rehabilitation, and community reintegration. Injury survivors talk frankly about the events leading to their injuries and the impact preventable injuries have on their lives.

The presentation offered by Health Sciences North and is a valuable program in the community committed to educating youth about injury prevention.

.../4

2019 ‘Calendar of Life – Infant Food Cupboard’ Program – \$780

Our Children, Our Future is committed to securing a better future for the children and families in our community through positive learning and socialization, parent education, nutrition and food programs, and so much more.

The Calendar of Life campaign supports the Healthy Food for Kids program with donation going directly to provide proper nourishment, essential to feeding children’s bodies and minds. For the past seventeen years, the group has run programs such as the Infant Food Cupboard which is one of the few food banks aimed at children under age three. Urgent basic necessities such as infant formula, diapers, and nutritious food are provided.

The Calendar for Life is published and sold annually with funds directly supporting the Infant Food Cupboard Security Program.

**RUN TO
REMEMBER**

**COURIR POUR SE
SOUVENIR**

**SUNDAY,
NOVEMBER 11, 2018
NATURE TRAILS AT**

COLLÈGE BORÉAL

**SENTIERS PÉDESTRES DU
COLLÈGE BORÉAL LE DIMANCHE
11 NOVEMBRE 2018**

INSCRIPTIONS/REGISTRATION - 9 AM

1 km 11 am	3 km 12 pm	6 km 10 am	COURSE/RUN MARCHE/WALK
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Enfants 12 ans et moins **10 \$ Children 12 yr and under**
Adultes 25 \$ Adults | Étudiants **15 \$ Students**

Emilie.Lacroix@collegeboreal.ca

<https://www.events.runningroom.com/site/?raceld=15595>

Organisé par / organized by
Promotion de l'activité physique et de la santé

#IVEGOTYOURBACK911



2017





2017 AZILDA LIONS 'KEEP THEM WARM' PROGRAM





PREVENT

Alcohol and Risk-Related
Trauma in Youth
www.partyprogram.com





Our Children, Our Future
Nos enfants, notre avenir



Our Children, Our Future
Nos enfants, notre avenir

In Partnership with / En partenariat avec



Security Pro

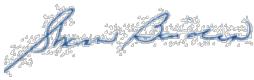

"Security Is A Family Matter"

Calendar of Life **2018** *Calendrier de vie*

Sun / Dim	Mon / Lun	Tue / Mar	Wed / Mer	Thur / Jeu	Fri / Ven	Sat / Sam
		1	2	3 The Plan by Investors Group <small>Investors Group Financial Services Inc.</small>	4 Proudly Sponsored by « Rewind 103.9 fm » <small>SUBBURY'S GREATEST HITS</small>	5
6	7 	8	9	10	11	
13 National Volunteer Week / Semaine nationale de l'action bénévole	14	15	16 	17	18 Good Friday / Vendredi saint	19
20 Easter / Pâques	21 Easter Monday / Lundi de Pâques	22	23	24 Champions for Children Celebration / Célébration Champions pour les enfants	25	26
27	28	29  Collins Barrow <small>Chartered Accountants / Comptables agréés</small>	30		<div> <div> MARCH 2014 MARS S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 </div> <div> MAY 2014 MAI S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 </div> </div>	



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: October 16, 2018
PUBLIC	
SUBJECT: BOARD TRUST FUND REQUEST FOR FUNDING	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Community Safety and Law Enforcement Goal: Crime Prevention Initiatives	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board approve the following donation with funds drawn from the Board Trust Fund:

\$2,000 in support of the 2018 United Way – Sudbury Campaign

BACKGROUND:

The Greater Sudbury Police Services Board maintains a Trust Fund to deposit funds received pursuant to Sections 132 and 133 of the *Police Services Act* to be used for any purpose the Board considers is in the public interest and for such charitable events as the Board deems suitable.

.../2

When considering requests, the Board shall give preference to funding requests that fall into one of the following categories:

- Community Relations through Involvement with Police Related Organizations
- Board/Police Service Relations
- Public Education/Awareness
- Special Board Requirements

CURRENT SITUATION:

A request for funding consideration from the Board Trust Fund has been received.

2018 United Way – Sudbury Campaign – \$2,000

The United Way is a non-profit organization that campaigns to raise and distribute money to an important network of charities and local groups that are doing great work to address community issues and problems. The United Way – Sudbury and Nipissing Districts has been active in our community since 1982. Money raised stays in the community to support organizations and worthwhile programs

The organization was founded on the principle of mobilizing others to solve community problems. Their responsibility is to embody the value of community and, in our actions, to model the values we ask others to share. A number of agencies in Sudbury receive United Way Funding some of which include Better Beginnings Better Futures, Carrefour francophone, Learning Disabilities Association of Sudbury, March of Dimes, Meals on Wheels, and YWCA Sudbury – Genevra House. They also have a program in partnership with Union Gas for the 'Home Weatherization Program' that provides and pays for upgrades that will make homes more energy efficient.

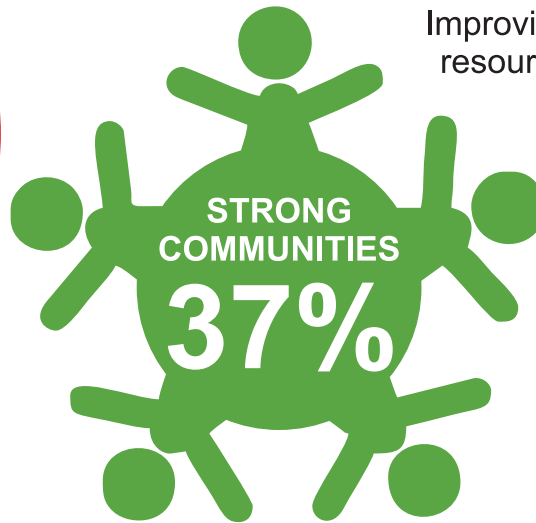


**United Way
Centraide**
North East Ontario
Nord-est de l'Ontario
uwcneo.com

CHANGED LIVES. MADE POSSIBLE BY YOU!

Local Giving. Local Results.

**In 2017,
people like you
helped to change the
lives of thousands of
individuals & families
in communities
across North East
Ontario .**



**STRONG
COMMUNITIES
37%**

Improving access and availability of resources needed to revitalize and strengthen neighbourhoods.

747

Families were supported through their grief process after losing a loved one by care interventions.

915

Women and their children dealing with domestic violence were provided support, safety planning and access to emergency shelters.



Addressing challenges children and youth face so they reach their potential and grow into engaged and productive adults.

**41%
HELPING
KIDS**

**Your gift of \$750 provides
emergency food, lodging, personal services
and clothing for a family of four
for 36 hours.**

3,676

Children were able to attend camp, recreation, arts and culture or sports.

682

Children and youth were able to access mentorship, school supplies and homework assistance.

**Your gift of \$1,200 provides children
with a role model and friend to talk to
and share the experiences of
growing up for one year.**

**POVERTY TO
POSSIBILITY
22%**

Creating opportunities people need to build resiliency to help avoid, stabilize or transition out of the cycle of poverty.



62,622

Meals/food assistance provided to those in need.

14,675

Intervention/supportive contacts were made with vulnerable individuals during street outreach.

**Your gift of \$500 provides personal hygiene kits
to 50 low income individuals who
are homeless or at risk of being homeless.**



**GREATER SUDBURY
POLICE SERVICES BOARD**

**REPORT FROM THE
CHIEF OF POLICE**

September 2018

GREATER SUDBURY POLICE SERVICES BOARD

CHIEF'S REPORT

LEGISLATIVE UPDATES

2018/2019 MINISTRY OF COMMUNITY SAFETY AND CORRECTIONAL SERVICES GRANTS

The Ministry's has committed to undertaking a comprehensive review of provincial government spending of all grants currently underway. For GSPS, this includes Prisoner Security and Transportation, Policing Effectiveness and Modernization (PEM), RIDE, and Child Pornography and Exploitation Prevention Grants totalling just under \$4 million. Sudbury has contributed to the review by providing an overview of year to date spending which is now being analyzed by Ministry staff. At this time, there has been no update on the results of this analysis nor have any timeframes been received.

MINISTRY ALERT POSSIBLE SECURITY BREACH – POLICE BODYCAMS

The Ministry has released an alert with respect to possible security breach with Police worn bodycams. In its release, it is noted that police bodycams can be tracked and have footage doctored. A researcher demonstrated that police bodycams are vulnerable to hacks that enable the tracking of the device and the downloading and manipulation of footage. The researcher attempted to hack five bodycam models from five different companies and did so successfully. In his efforts, the researcher was capable of downloading, editing, and uploading footage in all the cameras except for the one produced by Digital Ally. The bodycams do not have a cryptographic mechanism that can confirm the video footage has not been altered. The researcher was also able to track the location on all five of the devices. In addition, some of the devices were vulnerable to malware which could spread to computer devices when connected to the camera.

The relevance of these findings to provincial security is the threat of manipulating and tracking police bodycams, threat to the security of police, and questions the integrity of bodycam evidence in court.

CANNABIS LEGISLATION

On October 17, Bill C-45 became law. In addition, a number of provincial regulations stemming from Bill c-45 also came into effect. The Service has been providing training to members. The Service has also developed a Fitness for Duty procedure to assist in providing members and supervisor's guidance on their obligations around fitness for duty. Several members have received training in Standard Field Sobriety Testing which is a training program designed to assist officers in assessing levels of impairment. There are also difficulties with the equipment operating effectively in cold temperatures. Unlike alcohol detection, there is no device yet with proven efficacy that detects for cannabis. This research and work continues and it is anticipated that in the near future an approved device will be made available for purchase.



GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

EVENTS

Throughout the month of September and October to date, the Service participated in several events throughout the community including:

- ✓ **Courage to Stand/Pink Glove Run** was held September 21 in a collaborative effort to raise awareness about bullying.
- ✓ **Luncheon of Hope in Support of Breast Cancer Awareness** – on September 28, Administration and the Police Association shared a table for the Luncheon of Hope in Support of Breast Cancer Awareness.
- ✓ **Girls Take Nashville** was attended by many members in support of the Canadian Cancer Society.
- ✓ The **Metis Harvest Lunch** was held on October 14 which included a fish fry, hiking, and networking of youth with police
- ✓ **Sudbury Multi-cultural and Folks Arts Association Youth** event was held on October 14. This provides the opportunity to celebrate culture and promote tolerance and collaboration.
- ✓ **Canadian Blood Services** – once again this year, several members of GSPS participated in the Canadian Blood Services Life Bus in support of the importance of being a donor.
- ✓ **United Way Campaign** – the 2018 United Way Campaign kicked off and is now well underway with the Service as a proud participant again this year.

SEXUAL ASSAULT REVIEW UPDATE

For several months, a dedicated team assembled to review sexual assaults have been working together to establish a Community Sexual Assault Case Review Committee. In support of the work of the committee, a Memorandum of Understanding has been developed. The police in collaboration with Voices For Women, Centre Victoria, Genevra House, N'Swakamok Friendship Centre, Sudbury, and Area Victim Services (SAVS) have executed the Agreement. Additionally, a legal advocate has been appointed who is a volunteer with one of the noted agencies. This dedicated team has been established to undertake comprehensive reviews of all sexual assault cases. The Committee will work proactively to ensure transparency and accountability through a collaborative and victim-centred approach to investigations of sexual violence. This Committee promotes open communication and interaction between the police and advocacy agencies with a view to develop best practice response to reports of sexual violence. The review has been positive and engaging.



GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

ORANGE SHIRT DAY

GSPS participated in Orange Shirt Day hosting a Lunch and Learn for members. Many GSPS members wore Orange Shirts to honour and remember survivors of Residential Schools and to reaffirm the commitment to reconciliation.

OACP CEO DAY

The Annual OACP CEO Day was held on September 26. Deputy Chief Lekun attended the event which provides the opportunity for Chiefs and other police leaders to convene over a number of key issues facing the profession today. Topics this year included the Constable Selection System and its associated review, Cannabis legislation, Supervised Injections Sites, Opioid Crisis, Decriminalization of Illegal Substances, update to legislative changes including OSIU, Bill 175, public complaints, and First Nations Policing issues. As always, the day proved to be informative and provided the opportunity to exchange thoughts on current issues and challenges in the business.

2018 CANADIAN POLICE AND PEACE OFFICERS MEMORIAL SERVICE & NATIONAL PEACE OFFICERS MEMORIAL RUN

Once again, GSPS had an excellent turnout at the Canadian Police and Peace Officers Memorial Service held in Ottawa on September 30. This year saw record numbers from Sudbury attending. This is an annual event that has been commemorated since September 24, 1998 when the Canadian Government officially proclaimed the last Sunday of September of every year as Police and Peace Officers National Memorial Day. This day marks an opportunity for Canadians to honour police and peace officers who have sacrificed their lives in the line of duty while keeping our communities safe. The Memorial Service keeps officers' memory alive and to ensure that the magnitude of their sacrifice will never be forgotten. Members from all ranks and positions within the Service attended.

Additionally, the National Peace Officers Memorial Run was established in 2005 when the Peel Regional Police running team, The Pacers, decided to raise awareness for the annual Police and Peace Officers Memorial Service. The running team wanted to create a way of raising awareness and at the same time pay tribute to those officers who had so valiantly given their lives in service of their Community and Country. This event now forms an integral part of the weekend with teams entered from Police Services across Canada. Sudbury was pleased to enter a team once again this year and proudly ran in support of fallen comrades.



GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE CONFERENCE

October 6-9 was the International Association of Chiefs of Police Conference held in Orlando, Florida with the theme 'Shaping the Future of the Police Profession' This event is attended in excess of 20,000 participants and covers a wide range of topics. While there were several sessions of unique interest, the following summarizes those that were of particular interest and relevance. *Police Reform Through Data Driven Management* – a focus on using data to lead change with measureable objectives and placing data in the hands of supervisors and management to create a culture of articulable accountability. *Unconscious Bias Training for Law Enforcement* – a greater understanding of the unconscious bias that exists in everyone with strategies to allow analysis to override instinct. *Community Engaged Policing* – bringing Peel's Principles to life by engaging community members and organizations to take steps to keep themselves safe. *Revolutionizing Research in the Ranks* – encouraging a culture of curiosity leading to evidence-based approaches to resolve community problems. Other sessions focused on the Health and Wellness of people in our organizations. *Creating a Culture to Address & Prevent Officer Suicides* and *Developing an Effective Response to Officer Behavioural, Mental Health, and Substance Abuse Challenges* presented leading edge ideas to help our people with the challenges faced in our profession. Large forums focused on Critical Issues such as the effect of Police Reform and Media Relations in the 21st Century addressed some of the most current pressing issues. Finally, the President of the United States, *Donald J Trump* addressed the delegates and espoused support for the men and women in policing who put their lives on the line every day to keep the public safe.

OCTOBER BREAST CANCER AWARENESS MONTH

The Canadian Cancer Society has declared October each year as the time to highlight the importance of breast cancer awareness, education, and research. As part of the 2018 program to raise awareness in the fight against breast cancer and encourage support, pink epaulettes have once again been worn by members in uniform. Bracelets were also purchased to show support for this very important cause. In support, I am wearing pink nails for the month which was part of the media launch for this year's campaign.

POLICE RECRUITMENT – WOMEN IN POLICING

October 17, the Service hosted its first Women in Policing Career Fair. The event was open to women, anyone who identifies as female, as well as transgender and non-binary participants who have an interest in the policing profession. This information night provided presentations from Sworn members of the Service assigned to various areas. Information booths offered one-on-one dialogue for more specific information. As well, there was a Prep Test demonstration which has historically been the physical fitness test for entry to policing. October 17 will be a recruitment event showcasing Civilian employment opportunities with GSPS.



GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

PROJECT LIFESAVER

Project Lifesaver has now launched and locator bracelets are in the process of being issued. This program is an evolution of our Coordinated Service Delivery model with the goal to provide a timely response to save lives and reduce potential injury for high risk and vulnerable adults and children who wander due to Alzheimer's, autism spectrum disorder, and other related conditions. This goal will be accomplished through a collaborative approach to searching for high risk missing persons using new technology and additional training. Project Lifesaver is the premier search and rescue program operated internationally by public safety agencies and is strategically designed for vulnerable individuals who are prone to the life-threatening behaviour of wandering. The primary mission of Project Lifesaver is to provide timely response to save lives and reduce potential injury for adults and children with the tendency to wander due to a cognitive condition.

Project Lifesaver technology consists of a locating device that allows the Greater Sudbury Police Service and North Shore Search and Rescue to locate the wearer in the event the person is reported missing. This technology has proven to dramatically decrease locating times in searches for those who have wandered with over 3,400 Project Lifesaver searches conducted in North America.

In utilizing the Greater Sudbury Police Service Vulnerable Person Registry (VPR), Project Lifesaver Sudbury will add another pillar to the program to assist families caring for Vulnerable Persons through the addition of equipment and technology aimed to help locate their loved ones should they wander and offering peace of mind to family members and caregivers should their loved ones show signs of potential wandering tendencies. Project Lifesaver Sudbury clients are required to be enrolled onto the VPR for consideration into the Project Lifesaver Program and caregivers must adhere to certain qualifications to enroll their loved ones into the program. There are fees associated to the program to help maintain the technology and sustain the program going forward.

The vulnerable population in Greater Sudbury is growing. Creating this partnership ensures that Project Lifesaver, Greater Sudbury Police Service, and the involved agencies can better connect our vulnerable population to combined services ensuring their on-going safety.

Partner agencies include Sudbury and Area Victim Services, Crimestoppers, North Shore Search and Rescue, Sudbury & District Health Unit, the Alzheimer's Society of Sudbury, Autism Ontario Sudbury Chapter, City of Greater Sudbury, and Health Sciences North.



GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

REMEMBERING CONSTABLE JOSEPH (JOEY) MACDONALD

October 7, GSPS members remembered Constable Joe MacDonald. Twenty four years ago on that date while on general patrol, 29 year old Constable Joseph MacDonald conducted a traffic stop. Unbeknownst to the officer, the two men occupying the vehicle were wanted by police. As he approached the vehicle, the two males exited the stopped vehicle resulting in a violent physical altercation and the exchange of gunfire. Constable Joseph “Joey” MacDonald was fatally shot and lay beside his empty service revolver.

Following Joey’s tragic death, a state of the art digital encryption radio system was installed to ensure private and confidential radio communication. Following, the transition from the revolver to the pistol for police use province-wide was initiated by government.

Joey’s impact on our community will live on through the Joe MacDonald Youth Football League which was named in his honour in 1994 to recognize his contributions to Sudbury. He left a lasting legacy and has had many honourable tributes in his name.

2019 BUDGET

The 2019 Budget will be presented to the Board once the election is concluded and the full Board is confirmed. In the meantime, work on a strategic staffing initiative is underway that will be discussed with the Board in November.

