



GREATER SUDBURY POLICE SERVICES BOARD
MONDAY September 17, 2018 4:00 P.M.
Police Headquarters, Alex McCauley Boardroom, 5th Floor

PUBLIC AGENDA



Item #		Motion	Page (s)
1	Motion to Meet IN CAMERA	Motion	
2	Matters Arising from In Camera Session		
3	Roll Call		
4	Declarations of Conflict of Interest		
5	Adoption of Minutes - June 21, 2018	Motion	
6	Presentation The Changing Landscape of Policing - Chief Pedersen		
7	Accept Consent and Discussion Agenda - September 17, 2018	Motion	
8	Consent Agenda		
	Reports		
	Staffing / Deployment Update		1 - 4
	2017 SIU Annual Report		5
	Board		
	OAPSB Board of Directors Announced		6
	Correspondence - Justice Tulloch		7 - 8
	Notes of Thanks		9
	Notes of Appreciation		10 - 11
	Discussion Agenda		
9	Finance Reports		
	Financial Report January 1 to June 30, 2018		
	2018 Year End Forecast	Motion	12 - 15

Continued next page

10	Agreements	
	Northern Ontario Heritage Fund - Intern Program	Motion 16 - 17
	Police Auctions Canada Renewal	Motion 18 - 19
11	Applications	
	Public Safety Canada - National Crime Prevention Strategy	Motion 20 - 21
12	Reports	
	Disposition of Found / Seized Money	Motion 22 - 23
13	Funding Requests	
	Chief's Youth Initiative Fund	Motion 24 - 29
	- 2018 Positive Connections Back Pack Day	
	- 2018 Indigenous Youth Suicide Prevention Summit	
	- 2018 Home Run for High Schools Initiative	
	- 2018 Lions SuperSTARS Vocal Competition	
	- 2018 Multicultural Folk Arts Youth Conference	
	Board Trust Fund	Motion 30 - 34
	- 2018 Safe Ride Home Program	
	- GSPS Ottawa Police Memorial Run	
	- Keeping Seniors Warm Program	
14	2019 Board Meeting Schedule	35 - 36
15	Conference Update	
	2018 OAPSB and CAPG	37
16	Report from Chief	38 - 49
17	New Business	
18	Date of Next Meeting	
	October 17, 2018	
19	Motion to Move to PUBLIC	Motion



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: September 10, 2018
PUBLIC	
SUBJECT: 2018 MAY to AUGUST STAFFING / DEPLOYMENT UPDATE	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Our Members Goal: Leadership Development and Succession Planning	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby appoints members of the Greater Sudbury Police Service on the dates specified; and further

THAT the Board hereby accepts the resignations of members from the positions on the effective dates specified.

BACKGROUND

Section 31 (1) of the *Police Services Act* sets out the Board's responsibilities with respect to the provision of adequate and effective police service in the municipality. More particularly under Section 31 (1) (a), the Board appoints and accepts resignations of members of the Service. The purpose of the report is to highlight the current strength of the Greater Sudbury Police Service and to bring forward appointments, resignations and retirements during the period May to August 2018.

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CURRENT SITUATION:

Each year, the Service develops a Sworn Officer Hiring Plan in accordance with anticipated attrition through resignation and/or retirement. The plan is designed to ensure authorized strength is maintained. Hiring of new sworn members includes direct entry officers, those having completed basic constable training and having gained experience from other police services, as well as new recruits who join the Service as a Cadet. These members generally join the Service approximately two weeks to one month prior to attending the Ontario Police College allowing for an initial orientation period.

Likewise, civilian hiring is influenced by many factors including resignation and retirement in addition to growth and pressures in certain support service areas. When such vacancies are created hiring occurs generally from within the existing staff pool or externally should there be no qualified internal candidates. The Service is also the beneficiary of grants from time to time that afford temporary time limited positions that are generally filled from existing staffing or secured through external recruitment efforts.

Positions that are filled by internal candidates will generally create vacancies leading to other competitions in a domino type of effect. During this period, there were no retirements or resignations in the Civilian staffing, however, there were two positions created as a result of grant funding that have been filled. This brings the total civilian positions filled through grant funding to four.

The Service is represented by diverse backgrounds, a broad inventory of languages, skills, knowledge, and experience.

The following will serve as an overview of such changes to the organization.

TABLE A: GSPS Authorized Strength at August 31, 2018.

FULL TIME COMPLEMENT

	Budgeted		Notes	
	Authorized	Actual	Non-medical LOA	Secondment
SWORN	264	264	0	(3)
CIVILIAN	122	122	0	
TOTAL	386	386	0	(3)

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SUBJECT: 2018-MAY-AUGUST STAFFING / DEPLOYMENT UPDATE	Page 3
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TABLE B: Appointments

EFFECTIVE DATE	STATUS	ASSIGNMENT
22 August 2018	Grant Funded	Aboriginal Violence Prevention Coordinator
13 August 2018	Sworn	Recruitment-OPC
13 August 2018	Sworn	Recruitment-OPC
25 July 2018	Grant Funded	Human Resources Diversity Recruitment
19 July 2018	Civilian (PT)	Procurement Support
10 May 2018	Civilian (PT)	Equipment and Supplies Assistant
10 May 2018	Civilian (PT)	Triage Call Coordinator
10 May 2018	Civilian (PT)	Triage Call Coordinator
10 May 2018	Civilian (PT)	Triage Call Coordinator

TABLE C: Resignations/Retirements

EFFECTIVE DATE	STATUS	YEARS OF SERVICE	REASON FOR LEAVING
15 June 2018	Sworn	30 years	Retired
9 July 2018	Civilian (PT)	7 Months	Resigned

TABLE D: Secondments/Non-Medical LOA

TERM	TYPE OF LEAVE
April 1/18 to March 31/20	Secondment – O.P.P.
November 2/15 to October 31/18	Secondment – O.P.P.
December 17/17 to TBD	Secondment – Espanola



SUMMARY:

This report summarizes the activities that have occurred in the second trimester of 2018 relative to staffing and deployment. Staff have worked collectively to ensure strategic goals and priorities are met. The Board will be provided with updates three times a year on hiring and deployment of new sworn officer and civilian members. These updates will be provided in the month following the previous four months on the following schedule:

Report Tabled with Board	Category of New Member	Hiring Timeframe
May	Sworn/Civilian	January to April
September	Sworn/Civilian	May to August
January	Sworn/Civilian	September to December



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: September 10, 2018
PUBLIC	
SUBJECT: 2017 SPECIAL INVESTIGATIONS ANNUAL REPORT	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Provide Exemplary Policing Services	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:

The Special Investigations Unit is a civilian law enforcement agency independent of the police. They are an agency of the Ministry of the Attorney general that maintains an arm's length relationship with the Government of Ontario.

SIU investigations and decisions are independent of the government.

CURRENT SITUATION:

The 2017 Annual Report is now available. A hard copy will be available for review by the Board at the September 17, 2018 meeting. The report is also available for viewing online at https://www.siu.on.ca/en/annual_reports.php.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: September 10, 2018
PUBLIC	
SUBJECT: ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS BOARD OF DIRECTORS ANNOUNCED	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Provide Exemplary Policing Services	
Recommended by: Sharon Baiden Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:

The Ontario Association of Police Services Boards held their Annual General Meeting and Conference at the Blue Mountain Resort from May 23-26, 2018.



The Board of Directors was elected Wednesday May 23, 2018 at the Annual General Meeting

CURRENT SITUATION:

Greater Sudbury Police Services Board Member, Frances Caldarelli, was elected to the OAPSB Board of Directors for the term 2018 – 2019.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: September 10, 2018
PUBLIC	
SUBJECT: BOARD CORRESPONDENCE	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Participation in Community Events	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION: FOR INFORMATION ONLY

Correspondence was received from the Honourable Justice Michael Tulloch, Independent Reviewer, thanking the Board Members for meeting to discuss Street Checks Policy.

Copy of the letter is attached.

**INDEPENDENT STREET
CHECKS REVIEW**

Macdonald Block, Box 160
Toronto, ON M7A 1N3

Tel: 416-212-1626
Toll-Free: 1-844-523-6122
Fax: 416-212-8836
Email: info@streetchecksreview.ca



**EXAMEN INDÉPENDANT DES
CONTRÔLES DE ROUTINE**

Édifce Macdonald, C.P. 160
Toronto, ON M7A 1N3

Tél: 416-212-1626
Sans frais: 1-844-523-6122
Télé: 416-212-8836
Courriel: info@streetchecksreview.ca

May 23, 2018

Michael Vagnini
Chair
Greater Sudbury Police Services Board
190 Brady Street,
Sudbury, ON P3E 1C7

Dear Chair Vagnini:

RE: Independent Street Checks Review Meeting with the Greater Sudbury Police Services Board

I want to take this opportunity to thank you, as well as, Ms. Frances Caldarelli, Ms. Angela Recollet and Dr. Rayudu Koka for meeting with us on March 2, 2018, to discuss your street checks policy and the work you have undertaken around implementing the requirements of Regulation 58/16.

My counsels, Hilary Blain and Jaclyn McNamara and I appreciate your work to date on these issues. I believe that our consultations with police services boards across the province are critical. Our meeting was very helpful and informative and will go a long way in advancing the important work of this review.

Thank you. I look forward to our continued dialogue.

Yours truly,



A handwritten signature in black ink, appearing to read "Michael H. Tulloch".

The Honourable Justice Michael H. Tulloch
Independent Reviewer of O. Reg. 58/16





GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: September 10, 2018
PUBLIC	
SUBJECT: NOTES OF THANKS	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Participation in Community Events	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION: FOR INFORMATION ONLY

A letter was received from Girls Run Sudbury thanking the Board for their donation and support of the 2018 program.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: September 10, 2018
PUBLIC	
SUBJECT: NOTES OF APPRECIATION	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Our Members Goal: Acknowledging Exceptional Efforts	
Recommended by: <div style="display: flex; align-items: center;"> <div style="margin-right: 20px;"> Sharon Baiden Chief Administrative Officer </div> </div>	Approved by: <div style="display: flex; align-items: center;"> <div style="margin-right: 20px;"> Paul Pedersen Chief of Police </div> </div>

RECOMMENDATION: FOR INFORMATION ONLY

An email message was received from a Sudbury resident thanking Detective Constable Will Pagnutti for his compassion and professionalism during a recent family tragedy. “I want Constable Pagnutti to know that although we had a difficult conversation, I thank him for hearing my story. He helped me bring closure to a very traumatic event. I am honoured to have these dedicated officers in our City.”

A letter was received from a Sudbury employer thanking Deputy Chief Al Lekun, Inspector John Valtonen, and Detective Sergeant Angie Sirkka for their assistance. “I commend them for their professional and expedient action in addressing our situation.”

An email message was received from a Sudbury resident thanking Staff Sergeant Robert Norman for being a “light in a nightmare ordeal”. “He took the time to listen to my concerns, and explained processes and realities. He provided advice and feedback, and offered direction. Sudbury would be very fortunate if other officers were like him.”



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SUBJECT: NOTES OF APPRECIATION	Page 2
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A letter was received from Vince Hawkes, OPP Commissioner, expressing sincere gratitude to Constable John Robinson for his assistance to a person in need. While attending Orillia for training, Constable Robinson took the time to help a stranger load his vehicle. Conversation revealed the person was a retired OPP Detective Inspector who reported the officer's kindness to the Provincial Police Academy. "The professional and caring response provided to the retired Detective Inspector made a lasting impact. This reflects positively on GSPS. I commend Constable Robinson for his actions."



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: September 10, 2018
PUBLIC	
SUBJECT: FINANCIAL REPORT – JANUARY 1, 2018 TO JUNE 30, 2018 2018 YEAREND FORECAST	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Fiscal Accountability and Transparency	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board receives the Financial Report for the period January 1, 2018 to June 30, 2018 and the 2018 Year End Forecast for information.

BACKGROUND:

The Police Services Board by way of resolution # 2017-142, approved the 2018 Police Services Budget in the amount of \$57,763,721, which includes an annual provision of \$597,348 to fund a facilities improvement plan in the form of a contribution to the Capital Financing Reserve Fund.

The report for the first six months of the year summarizes spending activities coupled with a forecast of year-end spending.

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CURRENT SITUATION:

The chart below, details the spending for the period January 1, 2018 to June 30, 2018 along with yearend forecasts to December 31, 2018.

Spending remains within approved budget approvals with a slight negative variance showing year to date. The following tables summarize the noted and forecasted financial position:

Category Description	Adjusted Budget		Adjusted Actual		Year-end Forecast
	January - June 30, 2018	January - June 30, 2018	January - June 30, 2018	January - June 30, 2018	% Variance
Salaries & Benefits	\$ 26,586,520	\$ 26,729,497	\$ 26,729,497	\$ 26,729,497	-0.53%
Operating Costs	\$ 4,029,821	\$ 4,124,292	\$ 4,124,292	\$ 4,124,292	-2.29%
Contr to Reserves/Capital	\$ 2,856,034	\$ 2,856,034	\$ 2,856,034	\$ 2,856,034	0.00%
Revenue	\$ (2,388,814)	\$ (2,503,679)	\$ (2,503,679)	\$ (2,503,679)	-4.59%
Net Total	\$ 31,083,560	\$ 31,206,144	\$ 31,206,144	\$ 31,206,144	-0.39%

Salaries and Benefits:

This area includes salaries and benefits allocated to the Police Services Board, police member salaries, and benefits associated with both current and retired members. Salaries associated with grant funding are also recorded here with the funding offsets reflected in the Revenues. Additionally, statutory benefit payments are paid in the early part of the year, with budget dollars not yet realized. Spending is over budgeted amounts in part time spending, most notably in the Communication Centre and retiree benefits.

Operating Costs:

Overall actual operating costs are slightly higher than budgeted allocations as expenses have been realized prior to budget amounts equalizing such as maintenance agreements. Additional spending was noted in clothing as a result of a number of auxiliary members being recruited and requiring uniforms and equipment.

Contribution to Capital/Reserves

All of the noted contributions are being made in keeping with budgeted approval levels.

Revenues:

Revenues recorded to date are higher than budgeted as a result of additional grants received that were not budgeted through Proceeds of Crime and another from Department of Justice. Expenses associated with these monies have not yet been realized. all three and are also non-budgeted. Revenues received from Paid Duty, Clearance Letters, Police Reports, and Grant funding that has been received while expenses are recorded against operating accounts.

YEAR END FORECAST

Category Description	2018 Annual Budget	Year-end Forecast to December 31, 2018	Year-end Forecast % Variance
Salaries & Benefits	\$ 53,060,222	\$ 53,386,144	-0.61%
Operating Costs	\$ 7,010,812	\$ 7,109,637	-1.39%
Contr to Reserves/Capital	\$ 3,477,554	\$ 3,477,554	0.00%
Revenue	\$ (5,784,867)	\$ (6,212,689)	-6.89%
Net Total	\$ 57,763,721	\$ 57,760,646	0.01%

Overall spending forecasts with a view to year end are in line with the budget.

Salaries and Benefits:

Since this account analysis, part time salaries in the Communication Centre continue to be higher than budgeted; this is due to unforeseen staff absences due to illness with part of these monies being recovered through the Sick Leave Reserve Fund which offsets a portion of these costs. As well, retiree benefits continue to be higher than budgeted. These allocations will be adjusted in the 2019 budget in order to ensure sufficient resources to cover most notably Health Spending Account utilization.

Close monitoring will continue to ensure year-end spending is also within the budget level approvals.

Operating Costs:

Operating expenses are being closely monitored. Overspending recorded in this area is due to equipment and training associated with grants which are recorded in this area and offset with associated grant which are recorded on the revenue side.

Contribution to Capital/Reserves



All of the noted contributions are being made in keeping with budgeted approval levels.

Revenues:

Again, as earlier noted, the revenues are higher as a result of unbudgeted grants from Proceeds of Crime and the Justice Canada Funding.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: September 10, 2018
PUBLIC	
SUBJECT: HUMAN RESOURCES STRATEGY DEVELOPMENT INTERN PROGRAM	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Mobilizing and Engaging Our Community Goal: Building Sustainable Networks	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board enters into an Agreement with the Northern Ontario Heritage Fund Corporation for funding in the amount of \$31,122 to offset costs associated with the hiring of an Intern to assist in the development of a Human Resources Strategy.

BACKGROUND:

The Northern Ontario Heritage Fund offers post-secondary graduates from an accredited college/university, first time employment in their chosen field or a work placement and internship through the Northern Ontario Youth Internship Program. This program serves to assist youth on the path to a rewarding and successful career.

Private and public sector employers located in Northern Ontario involved in the areas that will result in an economic or social development advantage for Northern Ontario are eligible to apply. For a number of years now the Service has availed this funding opportunity and have provided significant work experiences to young graduates.

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CURRENT SITUATION:

An application was submitted for funding to employ an individual to assist with the development and implementation of a Diversity Recruitment Strategy. Also to research, develop, and implement an Accommodation Strategy, and research and update existing Human Resources Policies and Standard Operating Procedures.

Correspondence was received from the Northern Ontario Heritage Fund Corporation that funding was approved in the amount of \$31,122. The balance of salary and benefits in the amount of approximately \$9,500 will be paid out of the Service's salary part-time budget.

This is a highly successful partnership the Service enjoys with NOHFC and has provided many new graduates with valuable on-the-job learning.

The Board is required to enter into a legal agreement now to receive such funds.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: September 10, 2018
PUBLIC	
SUBJECT: POLICE AUCTIONS CANADA AGREEMENT RENEWAL	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Efficiency and Effectiveness	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board enters into an Agreement with Police Auctions Canada for a period of three years with an option to renew for a further two years.

BACKGROUND:

In accordance with Section 132 of the *Police Services Act*, an auction is held for the sale of property that has come into possession of the police service. Once all legal proceedings in respect of property have been completed and there is no court order for its disposition, such items may be disposed. Paragraph 1 of 132(4)(2) states that the sale shall be by public auction.

Further, in accordance with Section 39 of the City of Greater Sudbury Purchasing By-Law 2014-1, Section 39(1), Senior Management Team Members shall dispose of all Goods for which they no longer have use and that are of value by using appropriate methods for disposal that are in the City's best interests, including without limitation, public auction, public tender, trade, negotiated sale, donation or transfer to another Department. This method has been used to dispose of various equipment, furniture and vehicles.

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In 2015, the Board entered into an Agreement for a one-year period with Police Auctions Canada (PAC) for the purpose of disposing of such property and renewed for a further one-year in 2016 and 2017.

The Board holds title to all property until sold. PAC is responsible for all physical damage to the property while in its possession. Any damage is repaired or the Board is reimbursed at reasonable market value as determined by the Board. If an item is sold and payment is not received, title to the item reverts to the Board and is placed in a further auction. PAC pays all costs and expenses of test of procedures necessary to verify the authorship, attribution, quality, or authenticity of any item including gemological tests of jewelry and related matter.

PAC charges a flat fee of 50% commission of the net selling price for this service. When considered in the context of staff salary savings and the value generated from online sales, this is a reasonable fee.

Income earned from PAC Online Auctions is summarized as follows:

DATE	TOTAL SALES	GSPS REVENUE
2017	\$7,684.73	\$3,842.39



The Agreement with Police Auctions Canada has been beneficial to all parties. This vendor provides for pickup and delivery, storage, answering customer inquiries, tracking, and auction site. This has proved to be an efficient and effective method to deal with property items as well as used office furnishings and equipment. The Property department has been free to conduct regular business without the burden of time lost to store and sell items for auction.

The initial terms of the Agreement was for the period of one-year with the provision that the Board may at its sole discretion, renew this Agreement for two-one year periods. The Board did approve a renewal in 2016 and 2017.

In consultation with the owner, it is recommended that the Board renew the Agreement with PAC Canada for a three-year period with the option for further renewal for two years.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: September 10, 2018
PUBLIC	
SUBJECT: PUBLIC SAFETY CANADA – NATIONAL CRIME PREVENTION STRATEGY 2018 APPLICATION FOR FUNDING	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Provide Exemplary Policing Services	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board make an application under the Public Safety Canada 2018 'National Crime Prevention Strategy' Grant Program with a funding maximum of \$1.5 M per year for the next five years.

BACKGROUND:

Public Safety Canada is working to build a safe and resilient Canada through the National Crime Prevention Strategy (NCPS) which provides time-limited funding in the form of grants and contributions to support the implementation and evaluation of local, targeted, and tailored crime prevention initiatives with an objective to develop and share the knowledge of what works.

The NCPS' priorities are direct intervention and strengthening community projects among Indigenous and vulnerable populations to prevent or reduce the impacts of the youth crime issues on communities.

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CURRENT SITUATION:

Domestic disputes or Intimate Partner Violence (IPV) poses a significant risk to overall community safety and wellbeing in the Greater Sudbury area. IPV has direct societal costs in terms of adverse physical and mental health outcomes in addition to higher rates of unemployment and social assistance, while repeated victimization can result in homicide (National Center for Injury Prevention and Control, 2017).

Individuals who are violent towards their partners are at a higher risk of abusing the children, and, in turn, those who experience abuse and neglect at a young age are at greater risk to repeat violent behavior later in life.

Project Stronger Together

‘Project Stronger Together’ will build a comprehensive approach to address youth violence, bullying, and cyberbullying.

This project will support prevention programs that will complement intervention and aims to address both sides of a relationship, providing support to each party. By supporting an already-existing curriculum and partnering with community agencies who are experts in their field, GSPS can address the gaps in services through the transference of information from community experts to adult influencers which will directly influence the youth in the community.

Each program in the project will build a continuous service of education from Junior Kindergarten to Grade 12, enhancing healthy relationships and reducing violence. Linkages will be created between agencies and provide wrap around services for youth referrals while building their resiliency to effectively resolve their conflicts and appropriately intervene.

All partners participate and work together to share responsibility for community safety.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: September 10, 2018
PUBLIC	
SUBJECT: FINAL DISPOSITION OF FOUND OR SEIZED MONEY	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Community Safety and Law Enforcement Goal: Crime Prevention	
Prepared by: <i>Lucia Taskinen</i> Lucia Taskinen Property Supervisor	Approved by: <i>Paul Pedersen</i> Paul Pedersen Chief of Police
Reviewed and Recommended by: <i>Sharon Baiden</i> Sharon Baiden Chief Administrative Officer	

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board accepts for deposit to the Board Trust Fund \$1,649.35 in unclaimed funds.

BACKGROUND:

Section 132, 133 and 134 of the *Police Services Act* of Ontario deals with all property in the possession of a Police Force.

In particular **Section 133(1)** deals with money and states:

This section applies to money that comes into the possession of a police force under circumstances described in paragraph 1 or 2 of subsection 132(1).

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Paragraph 1 of 132(1) states:

The property was stolen from its owner or was found abandoned in a public place, and the chief of police is unable to determine who owns it.

Paragraph 2 of 132(1) states:

The property was seized by a member of the police force in the lawful execution of his or her duties, all legal proceedings in respect of the property have been completed, there is no court order for its disposition and there is no legal requirement, apart from this section, that it be retained or disposed of.

Section **133(3)** then addresses the use of this money and states:

If three months have elapsed after the day the money came into the possession of the police force and the owner has not claimed it, the Board may use it for any purpose that it considers in the public interest

From time to time money is found, by various individuals, and turned over to police in an attempt to return it to its rightful owner. In many cases, the police are unable to determine the rightful owner. If no individual comes forward to attempt to claim this money, it remains in the possession of the police and is subsequently turned over to the Police Services Board for deposit to the Board Trust Fund.

In addition, officers arrest individuals for offences and seize money that is suspected of being obtained through illegal occurrences. In these instances, the Property Branch holds the money seized until the courts order it to be forfeited to the Crown. If no such order is made, the money remains in Property until such time as the individual that it was seized from attends to claim the money. If the individual does not make any attempts to claim the money and police are unable to locate the individual, the money remains in the possession of the police and is subsequently turned over to the Police Services Board.

CURRENT SITUATION:

The above monies being submitted to the Board have come into the possession of the Police Service over the last few years through incidents of found or seized money. All attempts to locate the proper owners have been unsuccessful and no claims or inquiries for this outstanding currency were ever made by persons involved. Any court matter that may have been associated to this money has been concluded.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: September 10, 2018
PUBLIC	
SUBJECT: CHIEF’S YOUTH INITIATIVE FUND REQUEST FOR FUNDING	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Community Safety and Law Enforcement Goal: Youth Crime Prevention Initiatives	
Recommended by: Sharon Baiden Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board approve the following donations with funds drawn from the Chief’s Youth Initiative Fund:

\$1,055 in support of the 2018 Positive Connections Back Pack Day

\$1,500 in support of the 2018 Indigenous Youth Suicide Prevention Summit

\$1,170 in support of the 2018 Home Run for High Schools Initiative

\$1,000 in support of the 2018 Lions SuperSTARS Vocal Competition

\$500 in support of the 2018 Multicultural Folk Arts Youth Conference

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in crime prevention initiatives at the discretion of the Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

CURRENT SITUATION:

Requests for funding from the Chief’s Youth Initiative Fund have been received.

2018 Positive Connections ‘Back Pack Day’

Positive Connections is a low-income tenants group at 1960 Paris Street that works with the support of partners to uplift our community with the goal to make our home location an awe inspiring place to live, play, grow, and build.

Each year, a ‘Back Pack Day’ is held to provide the building’s school aged children in need the school supplies they require for the upcoming year. This helps reduce the financial stress on families.

This year’s event was held scheduled for August 17, 2018.

2018 Indigenous Youth Suicide Prevention Summit

The Indigenous Youth Suicide Prevention Summit is presented by Greater Sudbury Police Service, Social Planning Council of Sudbury, the Child and Family Centre, and Public Health Sudbury.

Mental health agencies, community groups, and service providers will address the group. Youth engagements and referral pathways will be mapped to better understand capacity, gaps, and overall alignment with the ‘Suicide Safer Community’ model.

The initiative is geared to youth from Atikameksheng Anishnawbec First Nation and Wahnapiatae First Nation as mental health and suicide disproportionately affects indigenous youth. Strategies that address youth challenges before escalation will reduce the need for crisis interventions. The summit was held scheduled for August 17, 2018.

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2018 Home Run for High Schools Initiative

This is the second year of the Service's Rural Unit program that connects with youth of the community through sportsmanship and respect while participating in a team sport.

Home Run for High Schools will include eight secondary schools from the outlying areas such as Val Caron, Hanmer, Chelmsford, and Lively in a Slo-Pitch Tournament. This activity based day will build and maintain strong partnerships with local school boards and relationships with our future generation. The event is scheduled for September 26, 2018 at Rick McDonald Memorial Park in Azilda.

2018 Lions SuperSTARS Vocal Competition

Cafe-Musique Productions Rayside Balfour is a not-for-profit organization recognized as a community leader in performing arts and attracting local performers and audiences from near and far. The group promotes Canadian and local history and opportunities for showcasing local artists. They have previously assisted in funding the SuperSTARS Vocal Competition and hope to create it a self-funded event.

The arts such as singing dancing, acting, and playing instruments keep youth engaged in opportunities that help build skills and esteem. Through generous sponsorship, the programs are accessible to all youth regardless of income and there is no charge for to participate. The Lions SuperSTARS Vocal Competition to be held in October 21, 2018 at the Lionel E. Lalonde Centre in Azilda.

2018 Multicultural and Folk Arts Youth Conference

The Sudbury Multicultural and Folk Arts Association has been a symbol of multiculturalism in the Sudbury community for 50 years. We assist newcomers in integrating into the community and promote racial harmony.

We continue to engage youths in discussions sharing elements of their culture and ethnicity and share with members of the community. The Youth Conference event is scheduled for Sunday October 14, 2018.

POSITIVE CONNECTIONS BACK PACK DAY



HOME RUN FOR HIGH SCHOOLS







SUPERSTAR VOCAL COMPETITION





GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: September 10, 2018
PUBLIC	
SUBJECT: BOARD TRUST FUND REQUESTS FOR FUNDING	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Community Safety and Law Enforcement Goal: Crime Prevention and Intervention	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board approve the following donations with funds drawn from the Board Trust Fund:

\$1,000 in support of the 2018–2019 ‘Safe Ride Home Sudbury’ Program

\$1,500 in support of the 2018 National Peace Officers Memorial Run Team

\$300 in support of the 2018 ‘Keeping Seniors Warm’ Program

BACKGROUND:

The Greater Sudbury Police Services Board maintains a Trust Fund to deposit funds received pursuant to Sections 132 and 133 of the *Police Services Act* to be used for any purpose the Board considers is in the public interest and for such charitable events as the Board deems suitable.

.../2

When considering requests, the Board shall give preference to funding requests that fall into one of the following categories:

- Community Relations through Involvement with Police Related Organizations
- Board/Police Service Relations
- Public Education/Awareness
- Special Board Requirements

CURRENT SITUATION:

Requests for funding consideration from the Board Trust Fund have been received.

2018-2019 Safe Ride Home Sudbury

‘**Safe Ride Home Sudbury**’ is a service that offers a free, volunteer-driver service to any individual who has been drinking. Your personal car will be parked in your driveway and you will be escorted to your door. Safe Ride Home Sudbury will continue to participate with the Service’s Traffic Unit with the R.I.D.E. Program spreading their message in a fun and positive manner to plan a ride home. Free Tim Horton’s coffee cards are distributed as thanks to sober drivers. Awareness in the media and the popularity of this program has increased volunteer participation and distribution of cards each year.

2018 National Peace Officers’ Memorial Run

The National Peace Officers’ Memorial Run is celebrating its 14th anniversary this year. This event remembers and acknowledging heroes lost in the line of duty. The GSPS team consists of six runners who will participate in the run starting in Toronto on September 27 and finishing in Ottawa on September 30, 2018 with each completing a 10 km portion.

Financial support is requested to assist with the cost of registration, accommodation, and fuel.

.../3

2018 ‘Keeping Seniors Warm’ Program

The Donovan Elm West Community Action Network (DEW CAN) and the City of Greater Sudbury Seniors Advisory Panel organized a program to provide winter clothing and blankets to seniors 50 years and older in need in our community for the upcoming winter weather. The seniors will be accompanied by Police personnel to shop on October 18, 2018.

Donations to the fund are gratefully being managed by the St. Joseph’s Foundation.



Safe Ride Home

S U D B U R Y



Keep Seniors Warm





GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: September 10, 2018
PUBLIC	
SUBJECT: 2019 POLICE SERVICES BOARD MEETING SCHEDULE	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Provide Exemplary Policing Services	
Recommended by: Sharon Baiden Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:

The Greater Sudbury Police Services Board meetings are regularly scheduled on the third Wednesday of each month with the Public session starting at 4:00 p.m. Meeting locations may change to accommodate large events or presentations to the Board.

Meetings are not convened in July and August and scheduled only as required and with the consensus of the Board.

CURRENT SITUATION:

The proposed 2019 Board Meeting Schedule is attached. Please advise the Board Executive Assistant if you are unable to attend any meeting.

Board Members are reminded that teleconferencing is available to facilitate participation.



**GREATER SUDBURY
POLICE SERVICES BOARD
SCHEDULE OF MEETINGS
2019**

Wednesday	JANUARY 16
Wednesday	FEBRUARY 20
Wednesday	MARCH 20
Wednesday	APRIL 17
Wednesday	MAY 15
Wednesday	JUNE 12

MEETINGS IN JULY AND AUGUST SCHEDULED AS REQUIRED

Wednesday	SEPTEMBER 18
Wednesday	OCTOBER 16
Wednesday	NOVEMBER 20
Wednesday	DECEMBER 11



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: September 10, 2018
PUBLIC	
SUBJECT: ANNUAL MEETING AND CONFERENCE UPDATES ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS CANADIAN ASSOCIATION OF POLICE GOVERNANCE	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Provide Exemplary Policing Services	
Recommended by: Sharon Baiden Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION: VERBAL UPDATE

BACKGROUND:

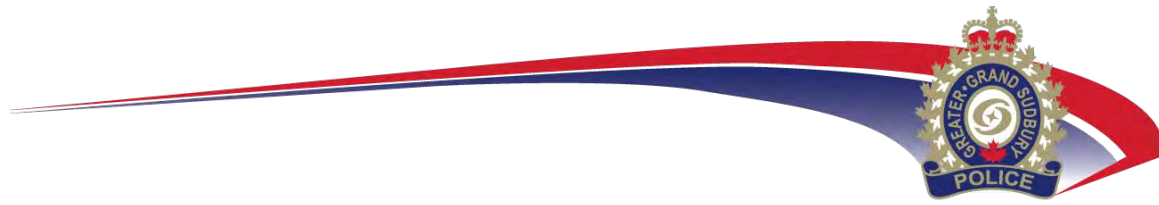
The Ontario Association of Police Services Boards held their Annual General Meeting and Conference in Blue Mountain May 23-26, 2018. Board Chair Vagnini, Members Caldarelli, and Koka, and CAO Sharon Baiden attended.

The Canadian Association of Police Governance held their Annual General Meeting and Conference in Winnipeg, Manitoba August 8-12, 2018. Board Chair Vagnini, Member Caldarelli, and CAO Sharon Baiden attended.

CURRENT SITUATION:

An update on conference proceedings will be provided at the meeting of September 17, 2018.

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**



**GREATER SUDBURY
POLICE SERVICES BOARD**

**REPORT FROM THE
CHIEF OF POLICE**

June/July/August 2018

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

MINISTRY UPDATES

Ontario Special Investigations Unit Act

On March 8, 2018, the Legislature passed the *Safer Ontario Act, 2018 (SOA)*. As part of the *SOA*, changes to the Special Investigations Unit were set to take effect on June 30, 2018 when the *Ontario Special Investigations Unit Act (OSIU Act)* would be proclaimed into force. The Service had worked to ensure procedural changes were made to ensure compliance at the effective date.

This notwithstanding in order to provide the government with the opportunity to fully consider the changes contained in the *SOA*, the proclamation of the *OSIU Act* was revoked on June 29, 2018.

As a result of the proclamation being revoked, the mandate and responsibilities of the Special Investigations Unit remain unchanged under the current *Police Services Act*.

Public Safety Canada's National Crime Prevention Strategy 2018 Call for Applications

Through the Ministry of Community Safety and Correctional Services on behalf of Public Safety Canada's National Crime Prevention Strategy, a call for funding applications was issued. The NCPS provides time limited funding to support projects that contribute to preventing and reducing crime. This year, the focus was on projects among Indigenous and vulnerable populations including youth gangs, youth violence, youth bullying, and/or youth cyberbullying.

The Service submitted an application in support of a project that will build a comprehensive approach to help address the prevention of youth violence, bullying, and cyberbullying. Each program in the project will build a continuous service of education from Junior Kindergarten to Grade 12, enhancing healthy relationships and reducing bullying and violence. This project is envisioned to create links and transfer the youth through agencies, while building their resiliency to effectively resolve their conflicts and intervene in conflicts of others.

Local school boards, Sudbury Pride, Sudbury & Area Victim Services, and Réseau Access Network currently have services and programs that aim to address bullying prevention and increase resiliency among youth. This project will help bring a wide range of successful programs together to close gaps in education and create a sustainable vehicle to reduce youth violence and bullying.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Ministry of Labour Memorandum of Understanding

The Ministry of Labour issued updates to the Memorandum of Understanding between MOL and local police services. The update includes an Information Sharing Appendix which was developed in collaboration with the Ontario Association of Chiefs of Police Board of Directors.

The general purpose of the MOU is to provide a framework for the Ministry and the Police Service to work together cooperatively, effectively, and transparently within their respective but related areas of jurisdiction and expertise regarding incidents that occur in a workplace.

The Information Sharing Appendix provides additional details and sets out certain processes to encourage and facilitate the expeditious sharing of information and evidence in accordance with the law for investigations at a workplace.

Cannabis Legislation

Cannabis Legislation is scheduled to come into effect on October 27, 2018. Training material continues to be developed as additional information on supporting regulations becomes known. This is now available through the Canadian Police Knowledge Network in an e-training format. The Ontario Police College is also developing e-learning training for all police services on the provincial *Cannabis Act, 2017*.

There have also been recent amendments to the *Highway Traffic Act* in relation to drug-impaired driving and are now in effect.

The Ministry has also advised that Special Constables' enforcement powers under the *Act* are similar to those under the *Liquor Licence Act*. If an employer determines that a Special Constable will be required to enforce the *Cannabis Act, 2017*, the appointment of that Special Constable will need to be amended to include the new legislation.

Before these enforcement powers can be conferred on any active special constables approval must be granted.

There still remain a number of areas for further development including Approved Drug Screening Equipment, and their procurement and applicability in drug-impaired driving cases. Training will commence as part of fall in-service training. Communication updates remain ongoing and at this time, the Service is prepared insofar as information available. An internal working team continues to respond to new requirements and develop materials as available. Ongoing updates will continue.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

CANADIAN ASSOCIATION OF CHIEFS OF POLICE ANNUAL CONFERENCE

The Canadian Association of Chiefs of Police Annual Conference was held August 12 to 15, 2018 in Halifax Nova Scotia. The theme this year was 'Policing in an Ever Changing World' and attracted over 435 delegates and over 110 exhibitors. There was significant discussion on Cannabis legislation with an emphasis on youth exposure, public health and safety, approaches to deter criminal activity, and reducing the burden on the criminal justice system. There was also discussion on member fitness for duty and the need for policies in this area.

There were presentations on cell phones as body cameras and use of GPS tracking technology as a means of improving officer safety. Use of force was discussed in the context of intervention and de-escalation techniques for persons in crisis and emotionally disturbed persons.

The current Opioid Crisis is a topic of growing concern with multiple sectors coming together to address the issue. By comparison, SARS claimed 44 lives while fentanyl has now been linked to over 4000 deaths. Supervised Injection Sites are one tool being examined, albeit there is not a common view on their value.

The group returning from Global Studies this year, our own Inspector John Valtonen attended, presented on their work around Diversity and Inclusion. Their research focused on authentic inclusivity being the primary goal in creating an environment where individuals can attend work and not worry about being harassed or treated differentially.

One session focused on Psychological wellness and the supports for individuals working in high risk positions. Mandatory counselling and interface with service Psychologists is being promoted for emergency responders as a means of normalizing mental health checks as part of the job.

The Honourable Bill Blair was on hand and addressed the audience on Border Security and Organized Crime Reduction. This is a new branch of government currently being expanded.

Overall the conference was found to be relevant and insightful through other sessions that focused on leadership and building trust and credibility.

SUDBURY POLICE AND YOUTH DIRT RIDERS (SPYDR)

Our SPYDR Program had another successful summer. This is a free mountain bike program for youth ages 12-17 years, male and female, with or without mountain biking experience. Participating youth are drawn from at risk, underprivileged, or identified by teachers, police, or CAS of deserving and needing an opportunity to participate in a free athletic activity while interacting with police in a positive environment.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

This year the program was led by Youth Safety Coordinator/Community Safety Personnel Katulka. Members of the service volunteered their time to participate in the weekly rides.

The program ran each Thursday evening starting when school finished until the end of August. Helmets, t-shirts, gloves, glasses, and snacks were provided to the kids to use and then keep at the end of the program. The youth were provided with some skill development and safety training by our Police Mountain Bike Trainer and a community volunteer. Trails traveled included Kivi Park, Fielding Park, Adanac Rotary Trail, as well as Laurentian Conservation area.

The program receives funding from the Chief's Youth Initiative fund

BURST YOUTH LEADERSHIP CAMP: 'BUILDING & UNDERSTANDING RESILIENCE & STRENGTH TOGETHER'

Our BURST youth leadership camp was piloted in 2016 and now saw its third year of operation. The camp was created and implemented to provide disengaged youth an opportunity to build their resiliency and ability to work towards community leadership opportunities. The initiative has already strengthened Police and Youth relationship while providing the disengaged youth with unique opportunities. Such activities include geocaching, hiking, Tango Tower at Laurentian, interactive games for intrapersonal and interpersonal growth, and building boats and sleds with basic material such as cardboard, tape, and floatation tools.

Youth were selected for this particular program by reaching out to school boards and community partners. The youth engage with GSPS, Northern Youth Services, Probation, and Elizabeth Frye staff in a fun and positive environment while participating in healthy physical, social, and emotional activities. The camp is now funded by NYS which also provides the central facility for the activities.

This year the program was expanded with one camp hosted in English and one in French. The English camp had 24 participants and the French one had 18 participants.

As part of the evaluation, the youth are asked what they learned, felt, and are going to do. The comments from this year's camp included "I learned teamwork is more important than I thought", "At first I didn't want to be here now I don't want to go", "It made me feel like a leader", "take more pride" and "take on more leadership".

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

SPARK (SUDBURY POLICE ADVENTURE RECREATIONS AT KIVI PARK)

July 18 marked the launch of the SPARK program at Kivi Park. This program came to light through an Agreement with the Clifford and Lily Fielding Foundation. The program is a water-based summer program for youth that incorporates activities such as kayaking, canoeing, fishing, stand-up paddle boarding, hiking, and geocaching. SPARK was held for six weeks at Kivi Park and is intended to strengthen relationships between youth and police, and to provide youth with opportunities to develop new life and sport skills. SPARK is also supported by the Chief's Youth Initiative Fund. For its first year, it was a highly successful program as reported by all involved.

PROJECT HOMESTEAD

In partnership with Children's Aid Society of the Districts of Sudbury and Manitoulin, Summit Human Services Ltd., Trillium Residential Services, and the Conseil Scolaire Catholique du Nouvel-Ontario school board, our Service has been working collaboratively to improve outcomes for youth in residential facilities by coordinating and conducting relationship building activities. These activities have been undertaken not only to build connections between those serving the youth and the youth, but to increase the youths' connectedness to the home itself. Police have taken a significant number of reports of youth missing from these facilities. When missing, these youth face significant risks. The project aims at reducing the missing incidents and the risks youth face while on the street.

This opportunity was funded through a "Proceeds of Crime Front-Line Policing Grant" in 2017 and was renewed in the spring of 2018. Comparing the year prior to the grant and the first year of the grant, GSPS found that we responded to a 20% decrease in the number of youths reported missing from the group homes. From April 2016 to March 2017, 966 total missing person occurrences from the four residential facilities and from April 2017 to March 2018, 769 total missing person occurrences from the four residential facilities (197 occurrence reduction, or 20%). This is significant given the resources that are expended on tracking and investigating missing youth.

Over the course of a three-week period this summer of 2018, GSPS staff and staff from the individual group homes along with the youth attended Wendigo Lake Expeditions which offers adventure therapy for at risk youth. This proved to be an effective component of the program in terms of providing specific intervention and assistance to youth who were struggling.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

EVENTS

During the summer months, the Service was engaged in a number of events throughout the community including but not limited to:

June 25 – Torch Run

This year marked the 31st Annual Law Enforcement Torch Run in Ontario to raise funds and awareness for Special Olympians through Special Olympics Ontario. GSPS members were proud to carry the torch from Science North to Memorial Park to show their support. Special Olympics Ontario is the charity of choice for Ontario Association of Chiefs of Police and provides those with intellectual disabilities the opportunity to participate in sport and recreational activities. Since 1987 in Ontario alone, the Law Enforcement Torch Run has raised more than \$35 million so that Special Olympians can play sports and build their athletic dreams.

June 26 – Museum Room Naming Ceremony

GSPS named the room that hosts the Sudbury Region Police Museum. A ceremony was attended by friends and family in recognition of Retired Staff Inspector Robert D. Cowley. He had originally had the idea of creating a museum to proudly display our history. The room housing the Museum is now officially called the Staff Inspector Robert D. Cowley Room.

June 29 – Blood donation at Sudbury Blood Donor Clinic

For several years, GSPS has been a proud partner with Canadian Blood Services. Once again the Service participated in another Life Bus trip to the blood donation clinic. Helping provide essential life-giving blood for those in need goes hand in hand with our duty to protect and serve.

July 1 – Canada Day Celebrations at the Sudbury Arena

GSPS participated in the Canada Day celebrations, specifically the Canada Day parade from Memorial Park to the Sudbury Arena. This event was hosted by the Sudbury Multicultural and Folk Arts Association. As a police service, we take pride in the inclusivity and diversity of Canada and honour the contributions that multicultural groups have made to building our country.

July 6 – Kids, Cops and Fishing

Our exciting grassroots Cops, Kids and Fishing took place on Whitewater Lake in Azilda. Participating children enjoy the great outdoors and the opportunity to get to know our officers on a more personal level. This event is aimed at helping underprivileged children take part in an outdoor activity that they may not have previously had the opportunity to do. It is made possible through the Chief's Youth Initiative Fund as well as several other sponsors.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

July 9 – Pride Flag Raising at the James Jerome field

Several members attended the official launch of Sudbury's Pride Week through the raising of the Pride Flag. The flag represents diversity, inclusion, freedom of expression, and human rights. The Chief's Youth Initiative Fund is a proud sponsor of Sudbury Pride.

July 10 – Sudbury Pride Memorial Vigil

This memorial vigil is intended to remember those whose lives were lost to or affected by AIDS, violence, and/or suicide. It is a safe space to heal and to share where members of the LGBTQ2S+ community can support one another in solidarity. There is an art installation where the public is welcome to bring and post stories, photos, and/or art work about how they and their loved ones have been affected by HIV, violence, and suicide. GSPS's Inclusion Team members were in attendance.

July 11 – Pride BBQ

GSPS partnered in the Youth Pride Charity BBQ. It was full of musical entertainment, friendly conversation, and deliciously grilled hamburgers and snacks. There were also information booths for local resources and organizations that may be of value to persons from the LGBTQ2S+ community. All proceeds of the BBQ go to LGBTQ2S+ youth in Sudbury through Sudbury Pride.

July 13 – Youth Pride Prom

Presented by Sudbury Pride and the GSPS through the Chief's Youth Initiative Fund, Sudbury Pride presents a Prom night for all LGBTQ2S+ youth in a welcoming, fun, and safe atmosphere. The attendees are provided with dance music, a refreshments table, and LGBTQ2S+ chaperones to ensure safety and peace of mind.

July 14 – Pride Parade

Members of GSPS walked in the Sudbury Pride Parade to demonstrate our solidarity and support of members of the LGBTQ2S+ community. The Traffic Management Unit aided in controlling and navigating traffic. GSPS actively supports LGBTQ2S+ community members and their rights to express themselves without fear of persecution or violence due to sexual identity or orientation. The Sudbury Pride Parade is a truly remarkable and symbolic event for the LGBTQ2S+ community.

July 20th – Cops, Kids, and Golfing

This event is made possible through the Chief's Youth Initiative Fund to help strengthen relationships and trust between officers and children. Each child is paired with a GSPS officer and golf together for the entire day, allowing the children opportunity to have open one-on-one discussions with an officer while participating in friendly competition and having fun. The children were also provided complementary bags full of golf goodies through the Sudbury Police Association.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Aug 9 – Miracle Treat Day at GSPS

A number of members of the Service participated in Miracle Treat Day by purchasing treats in support of the Children's Miracle Network of Canada to support our local children's hospitals.

Aug 10 – Blue Door Soup Kitchen

GSPS members attended the Samaritan Centre in downtown Sudbury to serve up warm meals to those in need, through the Blue Door Soup Kitchen. GSPS takes pride in its partnerships with local charities and services to ensure that Sudbury's most vulnerable receive care. It is also an opportunity for Sudbury's underprivileged citizens to build stronger relationships with officers and improve overall perception of law enforcement.

As always, the Service takes great pride in their involvement with many community events in respect of the valued partnerships.

Fredericton Police Force Regimental Funeral

August 18, two of our GSPS members, Detective Constable Victor Leroux and Sergeant Sharon O'Brien, flew to Fredericton to honour and support the Fredericton Police Force at the regimental funeral for Constable Robb Costello and Constable Sara Burns. Under these tragic circumstances, we were proud to offer condolences with colleagues and friends from across the country.

YMCA's Annual Job Crawl:

On August 23, the Service participated in the YMCA's first annual Job Crawl. Members from our Human Resources Branch met with over 30 participants during this year's event. The participants were from the Sudbury Community and are beginning the process of looking for employment or are re-entering the workforce. Participants shared their experiences, and career aspirations with HR staff. Several participants had newly arrived in Sudbury coming from as far away as Barbados, Nigeria, and Saskatchewan. HR staff were able to share information about the career opportunities at GSPS, encouraging participants to follow us on social media, and to attend our Fall Recruitment Series including the Women in Policing event Sept 26th, and the Civilian Job Fair October 10th.

Our HR Manager was also able to assist several young people with their resumes, editing them on site, providing some advice on how to best market themselves in a competitive job market, and suggesting new and creative ways to expand their job search. The response was very positive and many thanked her for the assistance.

The 2018 Music for Kids By Kids Dinner and Silent Auction

August 28 marked the Music for Kids by Kids Dinner and Silent Auction. This event is hosted by the Sudbury Youth Rocks Program. The music program is free of charge for participants and provides them with tutoring, mentoring, musical equipment care and maintenance, and positive community involvement. I attended this dinner alongside the Chief's Youth Advisory Council.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Overdose Awareness Week at Réseau Access Network

Réseau ACCESS Network hosted a community BBQ to launch Overdose Awareness Week in Greater Sudbury, to honour the lives of those we've lost to overdose, and to create awareness on eliminating the stigma associated with overdose death. I spoke on the importance of partnerships and community involvement on working together to prevent overdose fatalities. Together with the Community Drug Strategy, GSPS' vision is 'a community working together to improve the health, safety, and wellbeing of all individuals, families, neighbourhoods, and communities in the City of Greater Sudbury by reducing the incidence of drug use and creating a society increasingly free of the range of harms associated with substance misuse'.

St. John Ambulance Lougheed Centre

The Lougheed Foundation donated the Marguerite Lougheed Community Centre (the former St. Clement's Church) to St. John Ambulance to be used for their community services, first aid and CPR training. This marks the largest-ever donation made by the Lougheed Foundation. Chief Pedersen was in attendance to show his support and appreciation.

September 3 – 25th Anniversary of the Joe MacDonald Youth Football League

The 25th anniversary of the Joe MacDonald Youth Football League was celebrated with volunteers that including the Sudbury Kinsmen, GSPS, and many community supporters. Several on hand were thanked for their involvement in keeping the league alive over many years providing sport development for youth throughout the City.

September 3 – Sudbury Police Memorial Walk/Run

As part of our commitment to remembering fallen officers, members of the GSPS Canadian Police and Peace Officers' Memorial Run team led the first 'Greater Sudbury Police Service Memorial Awareness Walk/Run'. We hope to establish this as an annual event as part of our commitment to honouring fallen officers through the work of the Memorial Committee. Members and their families/friends participated in the run that started at the Rick McDonald Memorial Bridge with a gathering in Memorial Park followed by a run/walk to the Joe MacDonald Park.

SUMMER STUDENT EXPERIENCE

Once again our summer student employment experiences proved to be highly rewarding for our member students who joined our team throughout May to August. Students gained valuable employment skills in many areas including Criminal Investigations Division, Finance, Customer Service, and Community Support.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

SAFETY INITIATIVES

Community Safety Initiative - Firearms Amnesty

Working together with the Canadian Firearms Centre and Chief Firearms Office, GSPS is dedicated to enhancing public safety by enforcing the provisions of the *Firearms Act* and the Criminal Code which govern the possession, transportation, use, and storage of firearms.

The Firearms Amnesty under the Criminal Code came into effect on May 17, 2006. The amnesty protects licensed individuals, and those whose licenses have expired since 2004 and who are in possession of non-restricted firearms. This program provided an opportunity for residents of Greater Sudbury to safely surrender any unwanted firearms and ammunition for the purpose of enhancing public safety. The Firearms Amnesty program has now concluded.

During the time period of October 2016 to March 2018, the GSPS had contact with 108 community members in relation to the Firearms Amnesty.

In total, 97 firearms were voluntarily surrendered.

- Non Restricted firearms – 65
 - Shotguns – 24
 - Rifles – 41
- Restricted Firearms – 12
 - Semi-automatic handguns – 8
 - Revolver – 4
- Prohibited firearms – 11
 - Semi-automatic handguns – 6
 - Revolver – 5
- Other (BB or pellet guns) – 9
- Ammunition – approximately 6,262 cartridges

Back To School Safety Messaging

Extensive safety messaging was delivered as part of launching the start of the school year. Specific road safety information was given to drivers, particularly in school zones and around bus boarding and off-boarding locations and posted speed limits. Motorists were also reminded of increased traffic with children walking or biking to and from school. The rules around driving through areas patrolled by Crossing Guards were also highlighted.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Motorists were reminded to follow the rules of the road when approaching a stopped school bus with its overhead red signal lights flashing. All motorists must stop at least 20 meters from the bus and not proceed forward until the red flashing lights turn off or the bus starts moving.

A new online reporting tool was also launched which makes it easier for School Bus Operators to report drivers who do not stop for the red flashing signal lights of a school bus. This Tool will allow School Bus Operators to provide information to police on drivers who fail to stop.

Community members can also submit a Road Watch Complaint online at www.gsps.ca (Online Reporting) to report drivers who fail to stop for the red flashing signal lights of a school bus. A licence plate is required to file an online report.

Officers were proactive in patrolling school zones and enforcing speed limits. Officers followed school buses at random to ensure drivers are obeying the rules of the road, especially stopping for the flashing red overhead lights. Officers also rode on buses with students to promote positive interactions with law enforcement and school safety.