



GREATER SUDBURY POLICE SERVICES BOARD
WEDNESDAY April 15, 2020 10:00 A.M.
VIRTUAL

PUBLIC AGENDA

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GREATER SUDBURY POLICE SERVICE BOARD REPORT

| | |
|---|----------------------------|
| ACTION: FOR APPROVAL | DATE: April 8, 2020 |
| PUBLIC | |
| SUBJECT: POLICE SERVICES BOARD MEETINGS – PROCEDURAL CHANGES | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Board Governance | |
| Prepared by: Michael Vagnini Board Chair | |

RECOMMENDATION:

THAT in consideration of the COVID-19 pandemic health crisis, the Board authorizes the following:

This Meeting and future meetings of the Board during this pandemic emergency be permitted to proceed in the following manner:

- a) Board Members may participate in the Board meeting by telephone or other electronic means;**
- b) Board Members are deemed present for the purpose of quorum when participating by telephone or other electronic means;**
- c) Board Members who are participating by telephone or other electronic means may vote virtually through a call by the Board Chair.**
- d) Meetings remain open to the public and media through the use of live telephone conferencing technology and that Agendas and Minutes be posted in the usual manner;**
- e) Any deputations are to be heard in accordance with the Procedural Bylaw by way of telephone conferencing technology; and,**
- f) The waiving of any rules of the Procedure by-law necessary in order to proceed in accordance with this motion; and further**

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THAT the Board Delegate authority to the Chair and Vice Chair (acting together) to authorize, approve, award, execute agreements, or otherwise permit requests from the Chief of Police of the types described below where such authorization, approval, award, execution, or permission is outside the existing Delegation for Signing Authority Police Services Board GSPSB – Policy 24 and Delegation of Signing Authority to the Chief of Police GSPSB Policy 025 and deemed to be urgent and operationally necessary to the ongoing operation of the Greater Sudbury Police Service between April 15, 2020 and the subsequent formally constituted Board meeting:

- a) The acquisition of goods or services in accordance with the Purchasing Bylaw including non-competitive procurements where the value of the goods or services exceeds the authority of the Chief under the Purchasing Bylaw**
- b) agreements including indemnification clauses**
- c) Real estate permissions including leases**
- d) Human resources matters**
- e) appointments made under the *Police Services Act* and any agreements or authorizations required to facilitate those appointments, and further**

THAT the Chair and Vice Chair report the exercise of their delegated authority at the next regular meeting of the Board, and further

THAT the Board institute a formalized Information Sharing and Communication Framework to ensure continued and regular communications with the Service in relation to its COVID-19 response.

BACKGROUND:

Duties of the Board

The *Police Services Act* (PSA) outlines the duties of police services boards with respect to board meetings, while requiring that each board establish its own rules and procedures in performing its duties under the *Act*. Pursuant to the *Act*, the Board has also adopted Bylaw 2019-2 being a Bylaw of the Greater Sudbury Police Services Board to govern proceedings of meetings of the Board. While the *Act* requires that boards meet at least four times a year, it is quite common across the province for boards to meet more frequently, often on a monthly basis, in order to fulfill their duties.

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For the Greater Sudbury Police Services Board, we have enacted a schedule that sees the Board meet ten times per year September to June, with July and August reserved for Special Board Meetings only as required.

Written communication from the Ministry provided clarification to support boards in continuing to meet via alternative methods in absence of the ability to meet in-person. Specifically, the *PSA* does not require that police services board meetings be held in-person. As the Board is aware, board meetings are open to the public and there is also flexibility for public meetings to be held virtually if a board deems this to be appropriate and if the virtual meeting can be made open to the public.

In terms of boards considering meetings conducted virtually, it should take all feasible measures to facilitate public and media participation in open meetings.

As the Board is also aware, there are specific circumstances that allow for issues to be discussed in camera and these circumstances remain in force during the emergency. A board may exclude the public from all or part of a meeting if it is of the opinion that:

- a) matters involving public security may be disclosed and, having regard to the circumstances, the desirability of avoiding their disclosure in the public interest outweighs the desirability of adhering to the principle that proceedings be open to the public; or
- b) intimate financial or personal matters or other matters may be disclosed of such a nature, having regard to the circumstances, that the desirability of avoiding their disclosure in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that proceedings be open to the public.

In accordance with Section 35 of the *Police Services Act*, the Board’s by-law governing Board Proceedings is in accordance with these requirements.

Delegation of Board Authority

Section 34 of the *Police Services Act* provides that a “board may delegate to two or more of its members any authority conferred on it by this *Act*.” In addition, the Board by way of Policy GSPSB-24 and GSPSB 025 delegates authority to the Chair and Chief in certain circumstances respectively.

CURRENT SITUATION:

A number of recommendations have been made by Public Health – Sudbury and District, Provincial Health Officials, and Federal government Officials in response to the COVID-19 pandemic which are reinforced by the Province of Ontario’s declaration of a state of emergency under the *Emergency Management and Civil Protection Act*, to reduce social interaction to prevent further transmission of the virus.

This includes a prohibition on all organized public events of more than five people. We are all aware that we are in the midst of an unprecedented public health emergency at this time and it is critical to ensure the continuity of adequate and effective policing services, as well as to provide reassurance to the community that the Board remains continually engaged in its governance and civilian role.

As a result and to protect public health and safety, it is recommended that the Board approve this motion as attached to this report.

The motion would permit the Board to proceed with this and future Regularly Scheduled or Special Public meetings with Board Members participating by telephone or other electronic means. To ensure that members of the public can participate in any meeting, this motion, if approved, would also permit the Board to hear deputations by telephone or through the electronic system.

This approach is in line with guidance provided from the Ontario Ministry of the Solicitor General (Public Safety Division and Public Safety Training Division), which stated that police services board meetings may be held virtually if they are open to the public and boards “take all feasible measures to facilitate public and media participation in open meetings”.

In consideration of the COVID-19 health crisis causing urgent and evolving circumstances that may require that the Board to make decisions outside of regularly constituted Board meetings, it is suggested that the Board delegate authority to the Chair and Vice Chair in certain circumstances. They will be required to report back to the Board on any exercise of these delegated powers at the next regular meeting of the Board, at the very latest. This measure will be instituted to ensure transparency and openness with respect to any actions taken by the delegates during the period they exercise authority on behalf of the Board.

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This delegation shall be time limited throughout the duration of the pandemic which has necessitated a change in Board business practices.

SUMMARY:

The Board is also unable to hold an in-person public meeting at this time due to the prohibition on gatherings and because the locations where meetings are held are currently closed to the public. The approach proposed in this Motion ensures that the recommendations of health experts are followed during the COVID-19 pandemic while also allowing the public and media to observe and participate in the Board meeting in these challenging circumstances. Additionally, where decisions are required outside of a regularly scheduled Board meeting, the Board Chair and Vice Chair shall have delegated authority in certain instances.

This recommendation is made in the context of the Board recognizing the importance of open and public meetings and values the participation of members of the public through their attendance and deputations at those meetings. These steps are recommended to be taken in order to balance the importance of open, public, and transparent Board meetings with the importance of protecting the health and safety of Board members, members of the public, Board, and GSPS Staff.

The Board must also consider the recommendations made by the Medical Officer of Health and other health professionals to protect the health and wellbeing of the public and its employees. The recommendations include practicing social distancing and, where public meetings are held, transitioning to virtual meetings where possible. The Board must also abide by the legal order put into effect by the Province.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR APPROVAL | DATE: April 8, 2020 |
| PUBLIC | |
| SUBJECT: INFORMATION SHARING AND COMMUNICATION FRAMEWORK | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Collaborative CSWB Goal: Strengthen Partnerships | |
| Recommended by: Sharon Baiden Chief Administrative Officer  | Approved by: Paul Pedersen Chief of Police  |

RECOMMENDATION:

That the Board adopts the information sharing and communication framework as outlined in this report.

BACKGROUND:

On March 11, 2020, the World Health Organization (WHO) assessed COVID-19 as a pandemic. On March 17, 2020, the Province of Ontario declared a state of emergency as a result of “the outbreak of a communicable disease namely COVID-19 coronavirus disease [which] constitutes a danger of major proportions that could result in serious harm to persons.” (Ontario Order in Council 518/2020, “Declaration of Emergency under the *Emergency Management and Civil Protection Act*” (ontario.ca/orders-in-council/oc-5182020)).

Since this declaration the Public Health Sudbury and District, Provincial and Federal Governments instituted vast changes in response to the COVID-19 pandemic.

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This has since been reinforced by the Province's declaration of a state of emergency under section 7.0.1(1) of the *Emergency Management and Civil Protection Act*, to reduce social interaction to prevent further transmission of the virus. This includes prohibiting and choosing not to engage in large in-person public meetings or gatherings. This has been further reinforced by the Mayor of the City of Greater Sudbury who also declared a state of emergency on Monday, April 6, 2020. This will take effect through the duration of the provincial state of emergency. This was effected to protect the citizens of Greater Sudbury.

During this time, the Board is committed to ensuring its responsibilities for civilian governance and its oversight roles in the face of an unprecedented health emergency. During this time, the Service has worked diligently to ensure the protection of its members and the community.

The Board has addressed its need to continue to hold regular Board meetings and Special meetings as required. In order to maintain its business, such meetings shall be held by teleconference or other electronic means.

Since the start of the COVID-19 Pandemic Health Crisis, there has been an unprecedented shift in Service business practices, legislative change resulting in new Orders, and enforcement requirements by police and other law enforcement partners along with the need for physical distancing and social isolation. In this context, direct in-person communication with the Board has been impacted.

During the past four weeks, the Chief has been diligent in reporting to the Board by regular written updates in an effort to keep members apprised of the impacts of COVID-19, while offering assurances that the Service is maintaining its obligation for community safety and wellbeing with requirements of adequate and effective policing.

In addition, the Service is participating with the Community Control Group and suggests that information updates be provided to this group as well.

CURRENT SITUATION:

In order to ensure timely and relevant flow of information and ongoing communication to the Board throughout the pandemic, the following information-sharing and communication framework is recommended.

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1. The Board Chair and Chief shall to remain in close virtual communication
2. The Chief shall provide written updates weekly and include such topics as:
 - Staffing levels and deployment
 - Member wellness status
 - Member wellness initiatives
 - Business continuity efforts
 - Financial overview
 - Status of Personal Protective Equipment
 - Key concerns or deficiencies around the Service's capacity to perform its core functions or to respond to the pandemic and enforcement of provincial orders
 - Crime statistical overview highlighting key variances
 - Noteworthy developments in emergency response
 - Impact on adequate and effective service delivery if any
 - Highlight significant complaints received arising from the response to the pandemic
 - Key actions taken in response enforcement of provincial orders
 - Situation reports as provided to the City of Greater Sudbury Community Control Group
3. The Chief shall report to the Board Chair of any critical incidents which includes any significant event that would affect the ability of the Service to deliver adequate and effective policing or could bring the Service's reputation into disrepute. All other Board Members will be notified as soon as is practical.

This information-sharing and communication framework will continually be monitored and updated as required.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR INFORMATION | DATE: April 8, 2020 |
| PUBLIC | |
| SUBJECT: 2019 YEAR-END FINANCE REPORT | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Public Trust and Accountability Goal: Fiscal Transparency | |
| Recommended by: Sharon Baiden Chief Administrative Officer  | Approved by: Paul Pedersen Chief of Police  |

RECOMMENDATION: FOR INFORMATION

BACKGROUND:

Since December 31, 2019, staff have been working on the finalization of Year-end for 2019.

CURRENT SITUATION:

KPMG are in the process of finalizing the audit for the previous year. Staff met with the auditors on April 8, 2020 to discuss the audit.

Detailed Financial Reports will be presented to the Board at the May 2020 meeting.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR INFORMATION | DATE: April 8, 2020 |
| PUBLIC | |
| SUBJECT: FIREARMS DATA SUBMISSION | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions | |
| Recommended by: Sharon Baiden Chief Administrative Officer  | Approved by: Paul Pedersen Chief of Police  |

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:

Subsection 134(8) of the *Police Services Act* (PSA) requires chiefs of police to ensure their police forces keep a register of firearms and submit a statement to the Solicitor General annually before January 31 each year for the preceding year detailing prescribed information.

This information helps to support the Firearms Analysis and Tracing Enforcement (FATE) program within the Criminal Intelligence Service Ontario (CISO) which provides support to Ontario police services and international partners assisting them with the identification of groups and trends in the trafficking and/or smuggling of crime guns, as well as identifying links in cases between jurisdictions.

The information also provides support to the Ministry of Community Safety and Correctional Services' analysis of illegal firearm activity trends.

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In accordance with subsection 134(8), the following information is provided:

- General information such as:
 - Investigator details (contact information, location, jurisdiction, etc.)
 - Possession details (date, location, crime category, etc.)

- Firearm information such as:
 - Firearm details (serial number, type, make, model, manufacturer, etc.)
 - Property status (stolen, surrendered, seized, found, etc.)
 - Disposition status (retained, disposed, etc.)
 - Disposition details (destroyed, returned, donated, etc.)

- Person (possessor) information linked to firearms:
 - Unique identifiers (names, address, gender, etc.)
 - Relation to firearm (finder, owner, seized from, etc.)

CURRENT SITUATION:

The compilation of this report is time consuming and very complex.

The reports for the 2019 year have now been submitted.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR INFORMATION | DATE: April 8, 2020 |
| PUBLIC | |
| SUBJECT: 2019 CIVIL LITIGATION ANNUAL UPDATE | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions | |
| Recommended by: Sheilah Weber  Deputy Chief of Police | Approved by: Paul Pedersen  Chief of Police |

RECOMMENDATION:

THAT the Board received this 2019 Civil Litigation report for information.

In 2019, the Greater Sudbury Police Service was named in three new civil actions, while reaching a settlement in three others.

The one Application through the Human Rights Tribunal of Ontario was dismissed by the Adjudicator in 2019.

As of February 28, 2020, the Greater Sudbury Police Service will be defending nine active lawsuits, one *intend to commence action*'.

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CURRENT SITUATION:

The following report serves to summarize the status of lawsuits with the Greater Sudbury Police Service.

| YEAR ACTION FILED | DAMAGES REQUESTED | STATUS |
|--------------------------|--------------------------|---|
| 2012 | \$445,275 | Ongoing. Alleges negligence. |
| 2013 | \$50,000 | Dismissed without costs. Alleges damages suffered when prevented to smoke marijuana. |
| 2014 | \$900,000 | Dismissed without costs. Alleges negligent investigation. Intent to defend. |
| 2015 | \$5,500,000 | Ongoing. Alleges negligence and inadequate service. Inquest completed 2019. Plaintiff to refile new Statement of Claim. |
| 2016 | \$1,000,000 | Ongoing. Alleges negligent police investigations. No action in 2019 |
| 2016 | \$4,000,000 | Ongoing. Alleges excessive use of force. Examination for discovery continues in March 2020. |
| 2016 | \$15,500,000 | Ongoing. Alleges negligent investigation. No action in 2019. Plaintiff to submit amended Statement of Claim. |
| 2017 | \$900,000 | Ongoing. Alleges personal damages MVC with GSPS cruiser. Officer found at fault. No action in 2019. |

| YEAR ACTION FILED | DAMAGES REQUESTED | STATUS |
|----------------------------------|------------------------------|--|
| 2017 | \$900,000 | Ongoing. Alleges personal damages MVC with GSPS cruiser. Officer found at fault. No action in 2019. |
| 2018 | \$25,000,000 | Ongoing. Alleges personal damages by MVC w GSPS cruiser. Examination for discovery May 2020. |
| 2019 | \$250,000 | Ongoing. Alleges misfeasance in public office GTA. GSPS named in error. Counsel acting to remove GSPS from action. |
| 2019 | \$6,000 | Dismissed without costs. Alleged negligent and incomplete investigation in sexual assault. |
| 2019 | unknown | GSPS put on notice for intent to commence action regarding police pursuit and MVC. Intent to defend. |



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR CONSIDERATION | DATE: April 8, 2020 |
| PUBLIC | |
| SUBJECT: 2020 CAPG EMIL KOLB AWARD FOR EXCELLENCE IN POLICE GOVERNANCE | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions | |
| Recommended by: Sharon Baiden Chief Administrative Officer | Approved by: Paul Pedersen Chief of Police |

RECOMMENDATION: FOR INFORMATION AND CONSIDERATION

BACKGROUND:

Established in 2013 by the Canadian Association of Police Governance (CAPG), the Emil Kolb Award for Excellence in Police Governance recognizes and highlights an individual for their significant contributions, commitment, and leadership towards the enhancement of civilian police governance in Canada.

This award will be presented annually during the Canadian Association of Police Governance conference.

CURRENT SITUATION:

The call for nominations has been issued for the Emil Kolb Award for Excellence in Police Governance. The deadline for nominations is April 30, 2020. Guidelines are attached.



Call for Nominations: 2020 Emil Kolb Award for Excellence in Police Governance

Established in 2013 by the Canadian Association of Police Governance, the Emil Kolb Award for Excellence in Police Governance recognizes and highlights an individual for their significant contributions, commitment, and leadership towards the enhancement of civilian police governance in Canada.

All nominations must be received by April 30, 2020

Nominations are to be submitted either by fax or email to:

Jennifer Malloy, Executive Director, CAPG

Email: jmalloy@capg.ca

Fax: 613.235.2275

2019 Recipient of the Emil Kolb Award

Gordon Selinger, Former Board Member, Regina Board of Police Commissioners

Gord was a valued member of the Regina Board for six years, from 2013 to 2018, and throughout this time was a thoroughly engaged member and offered a strong voice on the Board for improving policing in Regina. More importantly, as the Indigenous representative on the Board, he offered significant insight into the day-to-day problems faced by Indigenous peoples in Regina.



During Gord's 30 year career as a teacher and education administrator in Regina, a significant amount of his time was spent teaching and providing guidance to students with emotional special needs and learning disabilities, ensuring they received education in a way that addressed their individual needs and differences. Gord's strong support of these students established long term and trusted relationships that carried on well past school and Gord's retirement. Through this diversity in his educational background, as a Board member, Gord was always unwavering in his belief of the importance of mentoring and redirecting at-risk youth to help them make better life choices. He stressed that a good relationship between police and youth could keep them from choosing an unlawful path.

Submission – Criteria & Eligibility attached

Please provide, in writing, brief examples to support the nomination. The nomination should address the following:

1. Why do you think the nominee is deserving of the Emil Kolb Award for Excellence in Police Governance?
2. How does the nominee demonstrate most or all of the criteria listed above?
3. Describe how the nominee has added value and enhanced civilian police governance either provincially, territorially and/or federally?

All nominations must be received by April 30, 2020. Nominations are to be submitted either by fax or email to: Jennifer Malloy, Executive Director, CAPG Email: jmalloy@capg.ca; Fax 613.344.2385



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR INFORMATION | DATE: April 8, 2020 |
| <p>PUBLIC</p> <p>SUBJECT: POLICE SERVICES BOARDS AND THE PUBLIC SECTOR SALARY DISCLOSURE ACT</p> | |
| <p>STRATEGIC DIRECTION 2019-2021 Strategic Theme: Public Trust and Accountability Goal: Fiscal Transparency</p> | |
| Recommended by: Sharon Baiden Chief Administrative Officer <div style="text-align: right; margin-top: 10px;"> </div> | Approved by: Paul Pedersen Chief of Police <div style="text-align: right; margin-top: 10px;"> </div> |

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:

Every year since 1996, the names, positions, salaries, and total taxable benefits of individuals who are employed by the provincial or municipal government or any of its various agencies or boards who earn \$100,000 or more in a calendar year is disclosed. By law, employers are required to release this data each year by March 31.

The ‘Sunshine List’ as it is known began when the government of Premier Mike Harris enacted the *Public Sector Salary Disclosure Act*. This legislation arose during the Ontario Progressive Conservative’s ‘Common Sense Revolution’.

While the stated purpose of the legislation according to the government was to provide a new level of openness and transparency for taxpayers to see how their “hard earned dollars were being spent,” it was also believed that a list of this nature would assist in keeping salaries in check. The government at the time believed that ‘public anger’ at these salaries could go a long way to make it easier for governments to freeze wages and/or challenge union contracts.

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| SUBJECT: POLICE SERVICES BOARDS AND THE PUBLIC SECTOR SALARY DISCLOSURE ACT | Page 2 |
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With the exception of the Chief of Police and Deputy Chief of Police, salaries and related working conditions for all other members of the police service are negotiated through Collective Bargaining. All members are represented by either the Sudbury Police Association for both Sworn and Civilian members and the Senior Offices Association for both Sworn (Inspectors) and Civilian members including Coordinators, Supervisors, Managers, CAO, and Executive Assistants.

CURRENT SITUATION:

The 2019 Public Sector Salary Disclosure was released on March 31, 2020. Factors that contribute to member salaries include annual income which reflects the annual base salary, overtime, paid duty, retroactive pay, and entitlement to statutory holiday pay.

In general, most police officer salaries hover just over the \$100,000 range as the First Class Constable rate is within \$5,000 of \$100,000. With the inclusion of statutory holiday, overtime, municipal policing allowance, and/or paid duty time payments many reach the threshold. As a result, most First Class members are now reported on the Public Sector Salary Disclosure. Members holding Second, Third, and Fourth class Constable status would not be reflected, nor would be most non-supervisory or management civilian personnel.

The information is also reported in clinical raw data form and there is no context around what contributed to the earnings. For example, income earned through Paid Duty private contracts is included as part of the Officer's salary. However, in most cases these earnings were not yielded from government sources, but rather private contractor payments.

There is nothing unique about this year's 2019 Public Sector Salary Disclosure to report.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR INFORMATION | DATE: April 8, 2020 |
| PUBLIC | |
| SUBJECT: OUR SHARED COMMITMENT AWARDS ANNUAL GALA | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Collaborative CSWB Goal: Strengthen Partnerships | |
| Recommended by: Sharon Baiden Chief Administrative Officer  | Approved by: Paul Pedersen Chief of Police  |

RECOMMENDATION: FOR INFORMATION

BACKGROUND:

Each year the Service hosts an Annual Community and Police Awards Gala – Our Shared Commitment. This event provides the Service with the opportunity to honour and thank our Members, community organizations, and community members who have demonstrated commitment and leadership to incidents that required quick and immediate intervention and those who have supported initiatives dedicated to enhancing community safety and wellbeing in the past year.

Nominations are submitted for individuals who have assisted the Service through acts of bravery or by other means, as well as organizations or service groups who have partnered with the Service over the past year.

There are several awards including Nicole Belair Service Above Self, Police Assistance, Police – Community Leader, Meritorious Action, teamwork Commendation, Sergeant Richard McDonald Memorial, Constable Joseph MacDonald Memorial, Heroic Action, Police – Community Partnership, City of Greater Sudbury Partnership.

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| SUBJECT: OUR SHARED COMMITMENT AWARDS ANNUAL GALA | Page 2 |
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CURRENT SITUATION:

Due to the current circumstances with the COVID-19 virus and the limit on social gatherings, this event has been cancelled for 2020.

It is anticipated that the event will proceed in the usual manner in 2021.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR INFORMATION | DATE: April 8, 2020 |
| PUBLIC | |
| SUBJECT: NOTES OF APPRECIATION | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Our Members Goal: Member Recognition | |
| Recommended by: Sharon Baiden Chief Administrative Officer | Approved by: Paul Pedersen Chief of Police |

RECOMMENDATION: FOR INFORMATION

CURRENT SITUATION:

A letter was received from Teacher Rob Ongarato at Lively District Secondary School thanking the Service for participating in 2020 ‘S-Days’ in February. This program for students and about snowmobiles, safety, and survival was developed in 1993 after five snowmobile fatalities involving students. School was cancelled on the second day of the program but all student participants attended! “The students and school would like to thank Constables Kevin Tremblay, Marc Savignac, Alain Brunette, and Sergeant Doug Ward for their extra effort in continuing this program and for the donation of fuel gift cards from the Chief’s Youth Initiative Fund. We greatly appreciate your involvement.”

An email message was received from Faith Salmaso, RBC Community Manager – New Sudbury, Hanmer, and Val Caron, thanking the Greater Sudbury Police Service for being a community partner. She acknowledged the assistance of Detective Sergeant Steve Train and Detective Constable Andy Williams for their work on fraud seminars in partnership with the Canadian Anti-Fraud Centre. “You’ve got a great team of officers helping to keep us safe. I’m proud to have worked with you. Thank you. Stay safe.”



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR APPROVAL | DATE: April 8, 2020 |
| PUBLIC | |
| SUBJECT: 2020-2021 BAIL SAFETY PROJECT AGREEMENT RENEWAL | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Proactive Crime Prevention and Intervention | |
| Recommended by: Sharon Baiden Chief Administrative Officer | Approved by: Paul Pedersen Chief of Police |

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board enters into an Agreement with the Ministry of the Attorney General for the purpose of the Bail Safety Program for a one-year period April 1, 2020 to March 31, 2021.

BACKGROUND:

In December 2002, the Board was advised that the Greater Sudbury Police Service had been selected to participate in a Domestic Violence Bail Project. Discussions ensued to determine the terms and conditions of such a Program.

On April 1, 2003 the Board entered into an Agreement with the Ministry of the Attorney General with respect to a Bail Safety Pilot Project which outlined the various roles and responsibilities of each party.

In 2006, the Ministry committed ongoing funds to ensure sustainability of the Bail Safety Program.

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The Bail Safety Program is a collaborative team consisting of staff from the Police, Crown, Victim/Witness Assistance Program Staff and other organizations. The investigating police service notifies the victim of the opportunity to attend at the site for a pre-bail hearing interview which shall be conducted the day following the arrest.

The victim is interviewed by the designated police officer for the Project and has the opportunity to speak to the Designated Crown and to be counselled by the Victim/Witness Assistance Program Staff. The purpose of the interview is to determine risk to the victim, to assess the bail brief for completeness and to offer early support to the victim.

CURRENT SITUATION:

The program having been in operation for over eighteen years continues to be highly effective.

The current Agreement expired March 31, 2020.

Correspondence was received from the Ministry extending the program from April 1, 2020 to March 31, 2021 on the same terms and conditions. The amount of the Agreement is \$110,694.

The Ministry has also advised that all funded programs remain under review.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR APPROVAL | DATE: April 8, 2020 |
| PUBLIC | |
| SUBJECT: GREATER SUDBURY PARAMEDIC TACTICAL MEDICS AGREEMENT | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions | |
| Recommended by: Sharon Baiden Chief Administrative Officer  | Approved by: Paul Pedersen Chief of Police  |

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board enters into a Memorandum of Understanding with the City of Greater Sudbury Paramedic Services for the purpose of the provision of tactical paramedic services in risk situations involving police.

BACKGROUND:

The Greater Sudbury Police Service's Emergency Response Unit (ERU) which consists of the Tactical Unit, Canine Unit, and/or Explosive Disposal Unit (EDU) in partnership with the City of Greater Sudbury Paramedic Service (CGSPS) agrees to provide assistance in high risk situations requiring mobilization of several Police and Emergency resources.

This new Unit will be called the Greater Sudbury Paramedic Tactical Medics and would consist of Paramedics trained in Tactical Paramedicine. The Unit would provide field medical care during and Emergency Response Critical Incident.

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Such incidents would include apprehension of armed, barricaded, and violent persons – emotionally disturbed or in crisis, bomb threats, high risk warrant service or vehicle stops, hostage situations, or response to incidents where a firearm is used.

Each partner would have definite responsibilities:

GSPS ERU

- provide initial emergency response training to Unit
- integrated training exercises
- notification of deployment
- appropriate individual protection equipment
- keep all patient information confidential

CGSPS

- provide additional medical training to Unit
- ensure training for operation and maintenance of personal protective equipment
- provide field medical treatment in an emergency response environment
- monitor and report effects of environmental conditions on team members – weather exposure, chemical, biological, and other potential medical concerns
- keep all patient information confidential

CURRENT SITUATION:

The main objective of this program is to ensure that in situations requiring the mobilization of several emergency and police resources, that specially trained Paramedical Tactical Medics would be on scene to provide emergency medical care if required in the field.

Other services in the Province have similar arrangements with their local paramedic teams. In order to detail the respective roles and responsibilities, a Memorandum of Understanding between the parties is recommended.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR APPROVAL | DATE: April 8, 2020 |
| PUBLIC | |
| SUBJECT: FORREST GREEN – ONLINE RECORD CHECK SERVICE | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions | |
| Recommended by: Sharon Baiden Chief Administrative Officer  | Approved by: Paul Pedersen Chief of Police  |

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board enters into a Master Services Agreement with Forrest Green Solutions Ltd, a federally incorporated entity, to provide Royal Canadian Mounted Police Canadian Police Information Centre and Canadian Criminal Real Time Identification Services compliant solutions to enable online police background checks; and further

THAT the Board delegate this signing authority to the Chief of Police; and further

THAT the Board amends its Fee Schedule as attached.

BACKGROUND:

As part of its regular services, the Greater Sudbury Police Service provides Record Checks. A Record Check request requires the 'in person' authentication of identification and also the retrieval of the completed form.

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CURRENT SITUATION:

Due to the current situation with COVID-19 pandemic and in regards for the health and safety of all concerned, the Service has reduced the amount of Customer services provided in person and has moved service access online where possible. The GSPS has proceeded with online Record Checks as a means of ensuring this service remains available both now and in the future.

Criminal Record checks are often required for employment, volunteer, or student-related activities. There are three types of checks.

- Level 1: Criminal Record Check
(formerly the Police Criminal Record Check)
- Level 2: Criminal Record and Judicial Matters Check
(formerly the Police Information Check)
- Level 3: Vulnerable Sector Check (formerly the Vulnerable Sector)

The amount and type of information released is specific to each of the levels.

Prior to completing a Record Check, the requester must verify their identification. This has historically been done a person attending and presenting two pieces of identification to a Customer Service clerk. Primary identification accepted is government issued and should include name, signature, date of birth, and photograph (Driver's License, Passport, Nexus Card, Canadian Permanent Resident Card, Certificate of Indian Status). In addition, a secondary identification will also be requested and it must include the individual's full name (Birth Certificate, Baptismal Certificate, Canadian Blood Donor Card, Outdoor Card, and Government Employment Identification Card).

Once the identification has been verified, a member of our Records Branch completes the Record Check. Once complete, the document is returned to the individual through in-person attendance and identification verification.

The online system allows for an individual to logon to our GSPS website remotely, provide information, and answer various questions that will verify identification against authentication solutions.

Once the identity of the individual is verified, the electronic Record Check form is received by Records Branch who undertakes the check in accordance with prescribed police protocols. Once complete, the applicant will log into the website and retrieve their Record Check.

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The online process offers greater efficiencies and as such, there will be savings in staff time.

The fee associated with the electronic authentication is \$9.95 plus applicable taxes and associated credit card fees. This would be over and above GSPS existing fees.

In order to start the process, it is recommended that the Fee Schedule be amended for employment and volunteer processes, and the student fee remain the same. These enhancements will partially offset the authentication fee. These fees will be further evaluated once the solution has been instituted and in practice.

| TYPE OF RECORD CHECKS | Current Fees | Proposed Fees |
|---|---------------------|----------------------|
| Criminal Record Check Employment | \$27.00 | \$32.00 |
| Criminal Record Check-Students | \$17.00 | \$17.00 |
| Criminal Record Check-Volunteer | \$17.00 | \$19.00 |
| Criminal Record and Judicial Matters Check Employment | \$31.00 | \$36.00 |
| Criminal Record and Judicial Matters Check – Students | \$23.00 | \$23.00 |
| Criminal Record and Judicial Matters Check – Volunteers | \$23.00 | \$25.00 |
| Vulnerable Sector Check Employment | \$35.00 | \$40.00 |
| Vulnerable Sector Check – Students | \$29.00 | \$29.00 |
| Vulnerable Sector Check – Volunteers | \$29.00 | \$31.00 |

Forrest Green Solution Ltd. is a federally incorporated entity able to provide Royal Canadian Mounted Police (RCMP), Canadian Police Information Centre (CPIC), and Canadian Criminal Real Time Identification Services (CCRTIS) compliant solutions to enable Electronic Identity Verification (EIV).

An Agreement with Forrest Green Solutions Limited is required.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR APPROVAL | DATE: April 8, 2020 |
| PUBLIC | |
| SUBJECT: DECENTRALIZATION CAD AGREEMENT – MINISTRY OF THE SOLICITOR GENERAL (MSG) | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions | |
| Recommended by: Sharon Baiden Chief Administrative Officer  | Approved by: Paul Pedersen Chief of Police  |

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board renews the Agreement with Her Majesty the Queen in Right of Ontario as represented by the Ministry of the Solicitor General (MSG) for the Decentralization Computer Aided Dispatch (CAD) / OPTIC service.

BACKGROUND:

The Ontario Police Information Technology Co-operative (OPTIC) provides information technology and data management systems including NICHE Records Management System, Record Management Systems (RMS), Intergraph Public Safety Computer Aided Dispatch (CAD), and data networks hosted and supported by the Justice Technology Services of the Ministry of the Solicitor General.

In 1985, the Ministry of the Solicitor General and the former Ontario Police Commission established the Ontario Municipal and Provincial Police Automation Co-operative (OMPPAC), a co-op arrangement to assist small and mid-sized police services, without information technology (IT) resources, to develop and manage an operational Records Management System (RMS).

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In 1989, the then Sudbury Regional Police joined the Cooperative as part of its automation of service records. Soon after, dispatch was also automated to become known as Computer Aided Dispatch or CAD. In 2002, OMPPAC was renamed the Ontario Police Technology Information Co-operative (OPTIC) when the mainframe OMPPAC application was replaced with modern technology.

As a member of OPTIC, police services benefit from a joint environment, shared enhancements, and the ability to move ideas and projects forward collectively based on common needs among member agencies.

CURRENT SITUATION:

Hexagon Public Safety is the software provider for CAD to OPTIC. OPTIC has been carrying out complete hardware and software refresh of CAD for all Municipal OPTIC communications centres.

Hexagon's Intergraph-CAD 9.4 for Public Safety (CAD) and Oracle Database Application Software will be installed by Justice Technology Services CAD 9.4 Refresh Project under the supervision of the our Police Service Implementation Coordinator.

The Ministry will:

- define the specifications for the Equipment's underlying hosts and infrastructure for the CAD environment
- create, install, and configure the Equipment
- provide support for the operating system of the Equipment

Remote monitoring of the Equipment will be employed as required to facilitate the support process.

CIT Staff is responsible for the monitoring, support, and maintenance of the Equipment's hosts and infrastructure.

Both Parties acknowledge the need to ensure that they maintain and disclose records in accordance with their respective obligations under the *Freedom of Information and Protection of Privacy Act* and the *Municipal Freedom of Information and Protection of Privacy Act*.

The Greater Sudbury Police Services Board will enter into a Master Agreement between the Ministry and Hexagon Public Safety.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR APPROVAL | DATE: April 8, 2020 |
| PUBLIC | |
| SUBJECT: ACCLAIM ABILITY MANAGEMENT AGREEMENT | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Our Members Goal: Health, Safety, Wellbeing of Members | |
| Recommended by: Sharon Baiden Chief Administrative Officer | Approved by: Paul Pedersen Chief of Police |

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board approves a further extension to the Agreement with Acclaim Ability Management Inc. for the purpose of short-term disability adjudication and workplace accommodation subject to same terms and conditions to December 17, 2019 and until further notice.

BACKGROUND:

At their June 12, 2019 Board meeting, the Board authorized the extension of the Agreement with Acclaim Ability Management to December 31, 2019 by way of Resolution #2019 – 80. Due to unforeseen delays, a further extension on the current agreement was required to March 31, 2020 by way of Resolution 2019-162.

Services have continued to be provided in the usual manner.

CURRENT SITUATION:

Due to the current circumstances with the COVID-19 pandemic, this Agreement needs to be extended until further notice.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR INFORMATION | DATE: April 8, 2020 |
| <p>PUBLIC</p> <p>SUBJECT: 2019 POST TRAUMATIC STRESS DISORDER (PTSD) PREVENTION PLAN ANNUAL UPDATE</p> | |
| <p>STRATEGIC DIRECTION 2019-2021 Strategic Theme: Our Members Goal: Workplace Wellness Strategies</p> | |
| Recommended by: <div style="text-align: center; margin-top: 10px;"> </div> Sharon Baiden Chief Administrative Officer | Approved by: <div style="text-align: center; margin-top: 10px;"> </div> Paul Pedersen Chief of Police |

RECOMMENDATION:

THAT the Board receives the 2019 Post Traumatic Stress Disorder Prevention Plan annual update for information.

BACKGROUND:

In April 2016, the province passed the *Supporting Ontario's First Responders Act* which amended the *Workplace Safety and Insurance Act*. This new legislation created a presumption that post-traumatic stress disorder (PTSD) diagnosed in first responders is work-related. The presumption allows for faster access to WSIB benefits, resources, and timely treatment. The *Act* is part of the Province's strategy to prevent or mitigate the risk of PTSD and to provide first responders with faster access to treatment and the information they need to stay healthy.

The diagnosis of PTSD must be made by a psychiatrist or psychologist and be consistent with the Diagnostic and Statistical Manual of Mental Disorders.

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In accordance with the *Act*, employers of workers covered under the PTSD presumption were required to provide the Minister of Labour with information on their workplace post-traumatic stress disorder prevention plans by April 23, 2017. Given that police (including Sworn officers and dispatchers) are one of the specific groups covered under the PTSD, the Board was required to submit such a Plan.

In order to assist employers to design a PTSD Prevention Plan and Program, the Public Services Health and Safety Association served as a resource for providing information on PTSD established framework and was used as a guide to assist in developing plans.

The Service has a long history and commitment to the psychological health and wellbeing of its members throughout their career. A range of programs and supports are in place to support member wellness and aimed at preventing PTSD and also promoting overall member wellness.

At their meeting of April 19, 2017, the Board adopted the Service's Post Traumatic Stress Disorder Prevention Plan in accordance with *Supporting Ontario's First Responders Act*. The Plan details the various programs and services the Service has available to address member wellness. These avenues are both reactive and proactive inclusive of education initiatives to increase awareness and reduce the stigma around mental health and to promote an environment that supports mental health interventions. Other options available to assist members are detailed below.

Employee Assistance Program

ComPsych Limited provides the Employee Assistance Program (EAP) for the Service. They offer confidential and professional support, guidance, and counselling (and referrals when required) for personal challenges to members and their family.

- Trauma – Post Traumatic Stress Disorder Intervention
- Family and Marriage problems
- Parenting and Elder Care Support
- Stress Related Problems
- Gambling Addictions
- Legal and Financial Assistance
- Bullying and Harassment
- Anxiety and Depression
- Substance Abuse – Alcohol/Drug Use

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- Eldercare
- Grief and Other Loss Counselling
- Emotional Issues
- Work-related Issues
- Life Transition including retirement

Internally, a number of services are also available to members primarily through Human Resources:

- Recruitment, Orientation, and Coaching
- Peer Support Team
- Early and Safe Return to Work
- Regular Health and Safety Reviews
- Health and Wellness Committee
- Inclusion Team
- Employment related sponsored benefits including services of a Psychologist
- Spiritual Team

Psychological Support

Significant efforts are made to ensure the psychological health of members is maintained. Pre-hire, police officers must participate in a psychological screening and one-on-one visit with the Service Psychologist. Once hired, all recruits meet with the Service Psychologist prior to attending the Ontario Police College, on their return, and one year following return. Communicators who are involved in dispatching police calls also receive the support of our Service Psychologist through in-service training.

Some areas identified as high risk for potential harmful psychological effects participate in more structured programs with the Service Psychologist. These are areas such as Forensics, Cybercrime, Major Crime, Tactical Unit, and Traffic Services.

Critical Incident Response Debriefing (CISD) Team

The Critical Incident Response Team consists of members with highly specialized training and skills. The team provides immediate peer support and access to resources for members who have been involved in potentially traumatic events. The goal is to monitor members post event and off support services where identified.

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Training, Education and Awareness:

All new recruits as part of their Basic Constable Training Program at the Ontario Police College receive the Road to Mental Readiness (R2MR) training.

The Service's goal has been to promote a cultural shift which supports greater acceptance of the importance of psychological health and to reduce the stigma surrounding mental health issues and seeking help. Ongoing annual in-service training will also include education and awareness sessions on mental health and wellness with specific emphasis on observing signs and signals of distress to ensure early intervention.

The Service is fully committed to the psychological health and wellness of its members. A number of programs and procedures are in place to assist members. Proper resourcing in this area is a priority and will continue to realize increased investment. The most recently negotiated Collective Agreements provides for increases in the annual allotment of services of a Psychologist. As well, the Service supports members through rapid access and financial support where required.

CURRENT SITUATION:

On an ongoing basis, the Service reviews best practices and addresses identified gaps. Since the adoption of the Plan, the Service has undertaken the following activities.

Resources, Programs and Support

- Ongoing commitment from Human Resources to embed health and wellness initiative and training into all aspects of a member's career from orientation to retirement.
- Wellness package including a copy of Kevin Gilmartin's *Emotional Survival for Law Enforcement* provided to all new members.
- The Employee Assistance Program through ComPsych Resources Limited EAP – Regular promotional materials posted throughout the Service and sent to members directly via email. An online EAP Application is now available for members to download.
- Continued promotion of the Peer Support Team, Inclusion Team, and the Sudbury Police Association's 'Reach out Committee'.

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- Extended Health Benefits – in 2019 psychological benefits at \$1,000 per calendar year for full-time members.
- Spiritual Team – formerly the Chaplaincy Program. The team was trained in the Police Chaplaincy Program to understand how to better assist our members with their job specific challenges.
- Annual psychological individual check-ins for all members of the Forensic and Cybercrime Units.
- Ongoing psychological support offered to areas identified as high risk for potential harmful psychological effects – Forensics, Cybercrime, Major Crime, Tactical Unit, and Traffic Services.
- Annual mental health check-ins are encouraged for all members.
- Supervisors continue to identify and submit Supervisor’s Report of Work Injury/Illness for occupational stress injuries.
- Early intervention practices continue to be implemented when reports are submitted and received through the Human Resources Branch.
- Members booking off of work continue to be provided a resource list with contact information that outlines all the programs and supports available to them.
- In partnership with the Sudbury Police Association (SPA), Human Resources provides members with required resources and forms via the SPA website which facilitates member’s access to information from home.
- 2019 Creation of a new Critical Incident Support Team.
- 2019 Redesign of the Service’s Peer Support Team to better ensure representation from each Unit in the Service.
- Distribution of health and wellness offers available to GSPS members to enhance their ability to access services such as counselling, physiotherapists, massage, psychotherapist, and yoga.

Training and Awareness

- During orientation, all new hires receive a wellness package and a presentation on signs and symptoms of occupational stress and the resources and programs available to them throughout their career. In 2019, there were 53 members (student, full time, and part-time) who participated.
- 2019 Supervisor Training (over 60 in attendance during 3 sessions). Topics included Health and Wellness of Members, Supervisor responsibilities, Attendance Management, and Performance Management.

- The Peer Support Team was refreshed with a goal of having all sections with representatives. The members were selected by peers and reviewed for the team by the Member Wellness Coordination Unit.
- A three-day training conference was held and sponsored by GSPS March 4-6, 2020 for all 24 Peer Support Team members and 5 Critical Incident Support Team Members. The training was designed to enhance their skills when dealing with all forms of stress injuries.
- Annual retirement seminars are held designed to provide members considering retirement with the information needed to make a healthy transition into retirement are offered.
- Wellness bulletin boards are updated monthly on topics related to physical, mental, and emotional wellbeing.
- Ongoing participation on the Occupational Stress Injury Working Group.

Health and Wellness Coordinating Officer

- Has provided more than 30 public presentations on OSI, Supporting Members, and Health and Wellness Initiatives (OACP, Boots on the Ground, Cambrian College, GSPS members and family).
- Created 90 Fitness Plans for members to assist them with their own Health and Wellness goals.
- Provides One-On-One Fitness Training with 25 members.
- Introduced 'Coffee Talk' sessions open to members to discuss issues and receive support
- Held a 10-78 Session which was open to members and family to receive education on Signs, Symptoms, and resources for OSI and PTSD through the sharing of personal experiences.
- Meets with Pre and Post OPC Cadets to discuss issues of Health and Wellness, signs and symptoms of stress/PTSD, and resources available to them.
- Provides individual Peer Support to members who are off on Short Term Disability, Long Term Disability, and WSIB.

Health and Wellness Committee

- The Service’s Health and Wellness Committee continues to develop new workplace initiatives. The Committee meets regularly focusing on physical wellbeing of its members. In summer of 2018, both fitness facilities at Headquarters and District Two were renovated and the equipment updated. This new facility continues to be utilized by many GSPS members. These continue to be well subscribed by the membership; however, at this time due to COVID-19 all are currently closed.
- The committee hosted a Wellness Day in fall of 2019 – over 20 people participated in various Wellness sessions.
- The Committee worked on rebranding which will be launched in 2020.
- Partnering with SPA, the Committee continues to host ‘Introduction to Wellness’ evenings – Yoga and Exercise/Dance classes for members to attend free of charge.
- Creation of a private Health and Wellness Facebook page for members and their immediate family members. This page was designed to share upcoming events, programs, resources, and other items of interest.

The Service continues to research best practices in the prevention of occupational stress injuries and to the treatment of post-traumatic stress incidents. Members’ health and wellness remains a top priority and systems to support staff are available to assist in maintaining their health.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR INFORMATION | DATE: April 8, 2020 |
| PUBLIC | |
| SUBJECT: 2019 INFORMATION PRIVACY COMMISSION ANNUAL REPORT | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions | |
| Recommended by: Sharon Baiden Chief Administrative Officer  | Approved by: Paul Pedersen Chief of Police  |

RECOMMENDATION:

THAT the Board receives this 2019 Privacy Commission Annual Report for information.

BACKGROUND:

The *Municipal Freedom of Information and Protection of Privacy Act* applies to local government institutions including Municipalities, police services boards, school boards, conservation authorities, boards of health, and transit commissions.

The *Act* gives individuals the right to request access to municipal government information including most general records and records containing their own personal information. The *Act* also requires that local government institutions protect the privacy of an individual's personal information existing in government records.

The *Act* includes a privacy protection system which the government must follow to protect an individual's right to privacy. The system includes rules regarding the collection, retention, use, disclosure, and disposal of personal information in the government's custody or control.

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If an individual feels their privacy has been compromised by a government institution governed by the *Act*, they may register a complaint to the Information and Privacy Commissioner who may investigate.

Under the *Act*, fees may also be charged associated with requests for information as follows:

Application Fees

Under the *Act*, all applicants must pay a \$5.00 application fee for their request which must be submitted with the actual request.

Additional Fees

The only additional fees that may be charged for Personal Information requests are for reproduction and/or computer costs i.e. photocopies. The fee schedule provides for these associated fees.

For General Information requests the *Act* also provides that fees can be charged in certain circumstances to cover costs associated with.

- Search Time, the costs of every hour of manual search required to locate a record
- Reproduction, computer and other costs incurred in locating, retrieving, processing and copying a record
- Preparation, the costs of preparing the record for disclosure
- Shipping Costs

In these instances, the requester may be required to pay a portion of the fees prior to commencing with processing the request.

CURRENT SITUATION:

All institutions covered by the *Municipal Freedom of Information and Protection of Privacy Act (MFIPPA)* are required to submit their statistics by March 1 of each year even if no requests are received during the previous calendar year. The IPC provides an online Statistics Submission Website for inputting statistical data.

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Institutions must include in their report:

- the number of requests for access under *MFIPPA*;
- the number of refusals under *MFIPPA* including the provisions under which the refusal was made and the number of occasions on which each provision was invoked;
- the number of uses or purposes for which personal information is disclosed where the use or purpose is not included in the personal information bank index under *MFIPPA*;
- the amount of fees collected; and
- other information indicating the effort to put into practice the purposes of these statutes.

**Collection of Identifying Information In Certain Circumstances
(Regulated Interactions)**

- No members were permitted to access restricted Regulated Interaction information in Niche RMS for 2019;
- All non-compliant Regulated Interaction information contained in Niche RMS was restricted immediately in accordance with the *Regulation*;
- All compliant Regulation Interaction information contained in Niche RMS is restricted on the fifth anniversary of the date the information was entered in accordance with the *Regulation – 2012 data now restricted*.

The following is a table summarizing the 2019 Statistics.

| DESCRIPTION OF INFORMATION | PERSONAL | GENERAL |
|---|--------------------------|-------------------------|
| TOTAL NEW REQUESTS RECEIVED (2018 included for comparison) | 2019-43 / 2018-30 | 2019-6 / 2018-12 |
| | 2019 | 2019 |
| Number of Requests Relating to Regulated Interactions: | 0 | 0 |
| Completed Requests (during the reporting year, some have been carried over and are were not yet completed as at December 31) | | |
| Source of Requests: | | |
| Individual/Public | 21 | 4 |
| Individual/Agent | 20 | 1 |
| Academic Researcher | 0 | 1 |
| Media | 0 | 0 |
| Government(all levels) | 0 | 1 |
| Time to Complete: | | |
| 30 days or less | 37 | 6 |
| 31 - 60 days | 1 | 0 |
| 61 - 90 days | 2 | 0 |
| 91days or longer | 1 | 0 |
| Requests Carried Over to 2020 | 2 | 0 |
| Compliance with the Act: | | |
| Notice of Extension Issued | 3 | 0 |
| Notice to Affected Person | 1 | 0 |
| Disposition of Requests: | | |
| All information disclosed | 0 | 0 |
| Information disclosed in part | 27 | 1 |
| No Information disclosed | 11 | 1 |
| No responsive records exist | 0 | 1 |
| Requests withdrawn/abandoned or non-jurisdictional | 3 | 3 |
| Exemptions Applied: | | |
| Draft Bylaws, etc. | 0 | 0 |
| Advice or Recommendations | 0 | 0 |
| Law Enforcement | 28 | 1 |
| Refusal to Confirm or Deny | 0 | 0 |
| Civil Remedies Act, 2001 | 0 | 0 |
| Prohibiting Profiting from Accounting Crimes Act, 2002 | 0 | 0 |
| Third Party Information | 0 | 0 |
| Economic/Other Interests | 0 | 0 |
| Solicitor-Client Privilege | 6 | 0 |
| Danger to Safety or Health | 0 | 0 |
| Personal Privacy (Third Party) | 0 | 1 |
| Information Soon to be Published | 3 | 0 |
| Frivolous or Vexatious | 0 | 0 |
| Personal Information (Requester) | 27 | 0 |
| Act Does Not Apply | 4 | 0 |
| Labour Relations & Employment Related Records | 0 | 0 |
| Other Acts | 0 | 0 |
| Fees Collected: | | |
| Application Fees | \$205.00 | \$ 30.00 |
| Additional Fees | \$373.13 | \$450.00 |



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR INFORMATION | DATE: April 8, 2020 |
| PUBLIC | |
| SUBJECT: 2019 PUBLIC COMPLAINTS ANNUAL REPORT | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions | |
| Prepared by:  Sheilah Weber Deputy Chief of Police | Approved by:  Paul Pedersen Chief of Police |

RECOMMENDATION:

THAT the Board receive this 2019 Public Complaints Annual Report pursuant to Section 31(1) (j) of the *Police Services Act* for information.

BACKGROUND:

Section 31(1) (j) of the *Police Services Act* requires the Board to review the Chief's administration of the complaints system under Part V and receive regular reports from the Chief.

Section 58 of the *Police Services Act* permits any member of the public to make complaints to the Independent Police Review Director. Further, it divides complaints into those involving policies or services provided by a police force, and those involving conduct of a police officer.

The Office of the Independent Police Review Director (OIPRD) is an independent civilian agency whose goal is to provide an objective and impartial office to accept process, and oversee the investigations of public complaints against Ontario's police.

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Third party complaints may be accepted, provided that the complainant was in some way affected by the incident. Complaints must be completed on forms provided by the OIPRD and may be submitted to any police service in Ontario or online to the OIPRD at their website.

Once a complaint is accepted by the OIPRD, it may be assigned to the associated police service, another police service or may be investigated by the OIPRD. The oversight role continues throughout the investigation with updates required at 45 days and investigations completed at 120 calendar days after receipt of complaint, unless an extension is granted.

Upon receipt of a complaint from the OIPRD, the chief shall cause all complaints to be investigated and must receive a written report of the investigation.

Policy/Service Complaints:

The *Police Service Act* requires the Chief of Police to submit a written report to the Board respecting every complaint about the policies of or services provided by the police force and the disposition of same.

Conduct Complaints:

If at the conclusion of the investigation and on review of the written report, the Chief is of the opinion that the complaint is unsubstantiated; the Chief shall take no action in response to the complaint and shall notify the Complainant, the Officer who is the subject of the complaint and the Independent Police Review Director in writing. The Complainant receives a copy of the written report, and advised of their right to ask the OIPRD to review the decision within 30 days of receiving the notice.

If at the conclusion of the investigation the Chief believes on reasonable grounds that the police officer's conduct constitutes misconduct or unsatisfactory work performance, he shall hold a hearing into the matter.

If the Chief is of the opinion that there was misconduct but that it was not of a serious nature, the Chief may resolve the matter informally without holding a hearing, if the Officer and the Complainant consent to the proposed resolution.

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If the Officer and Complainant consent to the informal resolution of a matter, the Chief shall give notice of the resolution to the OIPRD and shall provide the Director with information with respect to any penalty imposed or action taken.

The Chief of Police remains responsible for discipline and the holding of disciplinary hearings.

Disposition of misconduct hearings resulting from public complaints must be reported to the OIPRD for publication on their website.

CURRENT SITUATION:

In 2019, the Greater Sudbury Police Service received a total of thirty-seven public complaints through the OIPRD – five of which were service complaints. This is an increase of two complaints over the same period in 2018. None of the Public Complaints were substantiated or resulted in sanctions against an Officer.

The Professional Standards Bureau received the complaints in the following manner:

- Sixteen were not dealt with pursuant to a determination made by the OIPRD in accordance with Section 60 of the *Act* (*the complaint was found to be frivolous, vexatious, made in bad faith, or was determined by the Director not to be in the Public Interest to pursue*) and screened out;
- Thirteen complaints (including five service complaints) were withdrawn by the complainant after analysis and discussions with Professional Standards investigators;
- Two complaints were investigated and determined to be unsubstantiated with an investigative report forwarded to the complainant and the OIPRD;
- Two complaints were resolved with the complainant through the OIPRD's *Informal Resolution* process;
- Two complaint investigations were terminated as jurisdiction was lost due to the Officer's resignation.
- Two complaints (including one service complaint) are currently under investigation to be completed in 2020.

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The following chart serves to illustrate the classification of complaints received in 2018 in comparison to 2019:

| COMPLAINT CLASSIFICATION | 2019 | 2018 |
|---------------------------------|-------------|-------------|
| Abuse of Authority | 1 | 0 |
| Assault | 0 | 0 |
| Breach of Confidence | 0 | 1 |
| Corrupt Practice | 0 | 0 |
| Discreditable Conduct | 4 | 3 |
| Excessive Force | 4 | 3 |
| False Arrest | 0 | 3 |
| Harassment | 0 | 1 |
| Incivility | 3 | 0 |
| Neglect of Duty | 3 | 4 |
| Service / Policy Complaint | 6 | 6 |
| Sex Assault | 0 | 0 |
| Threatening | 0 | 1 |
| Damage to Property | 0 | 0 |
| TOTAL INVESTIGATIONS | 21 | 22 |
| Screened out by OIPRD | 16 | 13 |
| TOTAL COMPLAINTS | 37 | 35 |

| COMPLAINT DISPOSITION | 2019 | 2018 |
|---------------------------------|-------------|-------------|
| Section 60 (screened out) | 16 | 13 |
| Withdrawn | 13 | 5 |
| Unsubstantiated | 2 | 10 |
| Resolved | 2 | 5 |
| Lost Jurisdiction (resignation) | 2 | 0 |
| Under investigation | 2 | 2 |
| TOTAL COMPLAINTS | 37 | 35 |



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR INFORMATION | DATE: April 8, 2020 |
| PUBLIC | |
| SUBJECT: 2019 CHIEF'S COMPLAINTS / INVESTIGATIONS | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions | |
| Prepared by: Sheilah Weber Deputy Chief of Police  | Approved by: Paul Pedersen Chief of Police  |

RECOMMENDATION:

THAT the Board receives this 2019 Chief's Complaints / Investigations Report in accordance with Section 76 of the *Police Services Act* for information.

BACKGROUND:

Section 76 of the *Police Services Act* states that a Chief of Police may make a complaint under this section about the conduct of a police officer employed by their police force, other than the Deputy Chief of police, and shall cause the complaint to be investigated and the investigation to be reported in a written report.

Upon making a complaint about the conduct of a police officer, the Chief shall promptly give notice of the substance of the complaint to the police officer unless, in the Chief's opinion, to do so might prejudice an investigation into the matter.

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If the Chief is of the opinion that there was misconduct but that it was not of a serious nature, the Chief may resolve the matter informally without holding a hearing if the officer consents to the proposed resolution

A Notice of Hearing must be served or take place within six months of the day on which the facts on which the complaint is based first came to the attention of the Chief. If six months have elapsed, the Chief must advise the Board of the reason for the delay and the Board must be of the opinion that the delay was reasonable.

CURRENT SITUATION:

In 2019, the Professional Standards Bureau investigated four new Chief's complaints pursuant to section 76 of the *Police Services Act*. This total is seven less than the number of Chief Complaints investigated in the previous year.

Four investigations carried over from 2018, proceeded to a hearing pursuant to section 76 (9) of the *Police Services Act*. This resulted in nineteen hearing dates scheduled last year for these four matters.

One hearing found the officer guilty of '*discreditable conduct*', and two counts of '*neglect of duty*', resulting in a disposition of 80 hours.

The other three hearings involved one officer. The officer resigned from the Police Service during this process causing the Police Service to lose jurisdiction.

The four new investigations in 2019 were resolved in the following manner:

- One investigation alleged two charges of '*neglect of duty*' and two charges of '*insubordination*' against the officer. The investigation revealed the allegations to be unsubstantiated.
- One investigation substantiated allegations of '*discreditable conduct*' and '*insubordination*' against an officer, however was terminated prior to disposition, as the officer resigned from the Police Service.
- Two complaints involving allegations of '*insubordination*' and '*neglect of duty*' are currently under investigation to be completed in 2020.

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The following table illustrates the classification of misconduct contrary the Code of Conduct, *Ontario Regulations 286 / 10, Police Services Act of Ontario*, investigated by the Professional Standards Bureau in 2019 compared to 2018.

| Police Act Charges | 2019 | 2018 |
|---------------------------------|-------------|-------------|
| Abuse of Authority | 0 | 0 |
| Assault | 0 | 0 |
| Breach of Confidence | 0 | 1 |
| Corrupt Practice | 0 | 1 |
| Discreditable Conduct | 1 | 11 |
| Excessive Force | 0 | 0 |
| Deceit | 0 | 15 |
| Harassment | 0 | 1 |
| Incivility | 0 | 0 |
| Neglect of Duty | 3 | 5 |
| Service / Policy Complaint | 0 | 0 |
| Insubordination | 4 | 9 |
| Unsatisfactory Work Performance | 0 | 0 |
| Damage to Property | 0 | 0 |
| TOTAL Chief Complaints | 4 | 11 |

Civilian Investigations

In 2019, the Professional Standards Bureau was directed to investigate two Chief's complaints with regards to alleged misconduct involving two civilian members of the Greater Sudbury Police Service.

.../4

One investigation found the allegations of '*accessing law enforcement information systems and data bases for personal reasons*' (contrary to Policy CIT001) and '*Conduct Contrary to the Rules of Acceptable Behaviour*' (contrary to Policy HR025) to be unsubstantiated.

The other investigation found the allegations of '*accessing law enforcement information systems and data bases for personal reasons*' (contrary to Policy CIT001) and '*Conduct Contrary to the Rules of Acceptable Behaviour*' (contrary to Policy HR025) to be substantiated. Sanctions against this member are pending upon their return to the workplace.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR APPROVAL | DATE: April 8, 2020 |
| PUBLIC | |
| SUBJECT: ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS ANNUAL GENERAL MEETING SUPPORT | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions | |
| Recommended by: Sharon Baiden Chief Administrative Officer  | Approved by: Paul Pedersen Chief of Police  |

RECOMMENDATION:

THAT the Board approves a donation in the amount of \$500 in financial support of the Ontario Association of Police Services Board's Annual General Meeting scheduled for May 29, 2020 with funds drawn from the Board's operating account.

BACKGROUND:

Each year the Ontario Association of Police Services Board hosts an annual General Meeting and Conference. Representatives from the Police Services Board generally attend.

Due to the current precautions with COVID-19 and the safety of all, the OAPSB Conference was cancelled.

The OAPSB Annual General Meeting will be held as a virtual assembly or by teleconference on Friday May 29, 2020. Board will be advised of details once confirmed

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|---|---------------|
| SUBJECT: ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS ANNUAL CONFERENCE SUPPORT | Page 2 |
|---|---------------|

CURRENT SITUATION:

It is customary for the Greater Sudbury Police Services Board to donate \$500 to the cost of hosting the annual conference and AGM.

The OAPSB has asked all Boards to consider making this regular donation towards the cost of hosting a virtual meeting for the Annual General Meeting and election of Board of Directors given that there has been a significant reduction in revenue for the OAPSB as a result of the conference cancellation.

23 March 2020

2020 SPRING CONFERENCE CANCELLATION

Dear Members,

OAPSB values the safety and well-being of our members and stakeholders above all else. The COVID-19 pandemic is showing no signs of slowing down in the near future, and with the conference only 9 weeks away, the OAPSB Board of Directors as opted to cancel the 2019 Spring Conference and conduct the Annual General Meeting virtually. We believe this is the prudent course of action, in everyone's best interests. It also means that we fall short of our annual funding goals, while experiencing some sunk costs related to conference preparations thus far, as well as new costs setting up a virtual AGM. Accordingly, we would appreciate any financial assistance you can provide in the form of sponsoring the virtual AGM.

In the coming weeks:

- the website will be updated regarding this event cancellation
- registered delegates will be reimbursed their conference registration fees in full
- registered delegates will be encouraged to cancel their conference hotel reservations
- staff will contact sponsors regarding their pledges
- information regarding virtual nominations to the next Board of Directors will be promulgated
- instructions regarding the virtual AGM 2020 will be developed and promulgated

Additionally, please be advised that Chair Phil Huck and Director Robin Doobay have departed the OAPSB Board of Directors, as a result of expiring provincial appointments. The OAPSB Board of Directors has selected Patrick Weaver as its Chair until the first Board meeting after the (virtual) AGM.

Thank you for your understanding and your continued support to OAPSB and public safety. Please stay healthy.



Patrick Weaver
Chair



Fred Kaustinen
Executive Director



GREATER SUDBURY POLICE SERVICE BOARD REPORT

| | |
|--|--|
| ACTION: FOR APPROVAL | DATE: April 8, 2020 |
| PUBLIC | |
| SUBJECT: 2020 CANADIAN ASSOCIATION OF POLICE GOVERNANCE MEMBERSHIP | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions | |
| Recommended by: Sharon Baiden Chief Administrative Officer  | Approved by: Paul Pedersen Chief of Police  |

RECOMMENDATION:

THAT the Board approves the annual Canadian Association of Police Governance membership fee of \$ 1,498 for the period April 1, 2020 to March 31, 2021.

BACKGROUND:

The Canadian Association of Police Governance (CAPG+) is the only national organization dedicated to excellence in police governance in Canada.

The CAPG has grown to represent more than 75 municipal police boards and commissions across Canada that together employ in excess of 35,000 police personnel – approximately three-quarters of the municipal police personnel in Canada.

Their mission is to improve police governance in Canada and to bring about change that will enhance public safety for all Canadians.

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|---|---------------|
| SUBJECT: 2020 CANADIAN ASSOCIATION OF POLICE GOVERNANCE MEMBERSHIP | Page 2 |
|---|---------------|

CURRENT SITUATION:

The Greater Sudbury Police Services Board has received their renewal for 2020 in relation to membership with the Canadian Association of Police Governance. There has been a minor increase from 2019.

Board Chair Vagnini is one of the Ontario representatives sitting on the National Board.

Board members are encouraged to visit the CAPG website at www.capg.ca for more information.



2020 Membership Dues

Police Boards and RCMP / Municipal Advisory Committees

This includes Canadian municipal police boards, commission or committees including RCMP Advisory Committee/Committee of Municipal Council with a legislated mandate to govern its local police service, or a First Nations police governance body.

| Service Size* | Annual Due* |
|----------------------|--------------------|
| up to 10 | \$312 |
| 11 to 25 | \$496 |
| 26 to 100 | \$781 |
| 101 to 250 | \$1,152 |
| 251 to 400 | \$1,498 |
| 401 to 1,000 | \$4,373 |
| 1,001 and up | \$6,246 |



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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|---|--|
| ACTION: FOR APPROVAL | DATE: April 8, 2020 |
| PUBLIC | |
| SUBJECT: 2020 CANADIAN ASSOCIATION OF POLICE GOVERNANCE CONFERENCE | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Our Members Goal: Career Development Opportunities | |
| Recommended by: Sharon Baiden Chief Administrative Officer  | Approved by: Paul Pedersen Chief of Police  |

RECOMMENDATION:

THAT the Board authorizes Members to attend the Canadian Association of Police Governance Annual General Meeting and Conference October 29 – November 1, 2020 in Victoria, British Columbia.

BACKGROUND:

The Canadian Association of Police Governance is a national organization dedicated to excellence in police governance established in 1989. The CAPG represents more than 75 municipal police boards and commissions in Canada and works to achieve highest standards as a national voice of civilian oversight

Each year the CAPG hosts an annual General Meeting and Conference where delegates are encouraged to network, discuss, engage, and discover this rich community.

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|---|---------------|
| SUBJECT: 2020 CANADIAN ASSOCIATION OF POLICE GOVERNANCE CONFERENCE | Page 2 |
|---|---------------|

CURRENT SITUATION:

The annual conference is currently schedule to be held October 29 – November 1, 2020 in Victoria, British Columbia at the Delta Victoria Ocean Pointe Resort. The theme this year is ‘Legal Issues Impacting Police Governance Bodies’.

The conference Agenda is still being developed and will be forwarded for review once received.

Conferences offer an excellent opportunity for Board Member training providing inspiring speakers, engaging plenary and group discussions with leaders and field experts, and skill building workshops.

Members are reminded that all bookings must be completed before the summer vacation break. In the context of COVID-19, we will hold off on making reservations, That said, please confirm your interest in tentatively attending.

CAPG



VICTORIA 2020

**OCTOBER 29
TO
NOVEMBER 1**



GREATER SUDBURY POLICE SERVICE BOARD REPORT

| | |
|---|--|
| ACTION: FOR APPROVAL | DATE: April 8, 2020 |
| PUBLIC | |
| SUBJECT: DONATIONS RESERVE FUND REQUESTS | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Collaborative CSWB Goal: Invest in Community's Future | |
| Recommended by: Sharon Baiden Chief Administrative Officer  | Approved by: Paul Pedersen Chief of Police  |

RECOMMENDATION:

THAT the Board approves the following donations with funds drawn from the Donations Reserve Fund:

\$1,000 in support of the 2020 India-Canada Youth Festival

\$1,500 in support of the 2020 Heritage Days Children's Festival

\$500 in support of the 2020 Relay for Life: Adopt a Survivor

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in community safety and wellbeing initiatives in support of youth, crime prevention activities, or any other purposes as deemed suitable by the Greater Sudbury Police Services Board or those specifically targeted by the donor.

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A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

When considering requests for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

CURRENT SITUATION:

Requests for funding consideration have been received. Due to the current issues with the COVID-19 virus, these events have been postponed. New dates are expected to be selected when it is safe to proceed.

The balance in the Donations Reserve Fund at March 31, 2020 is \$168,687.55.

2020 India-Canada Youth Festival – \$1,000 – Chief’s Youth Initiative Fund

The India-Canada Association strives to preserve and promote the rich and diverse cultural heritage of India and to foster collaboration among people of Indian origin and the broader Canadian community. Over the past 30 years, the youth group has been maintaining traditions, involved in community events, learned leadership skills, and the spirit of volunteerism. The Annual Youth Festival was to be celebrated on Saturday May 2, 2020 at the Cambrian Student Centre.

2020 Rayside-Balfour Heritage Days Children’s Festival – \$1,500 – Chief’s Youth Initiative Fund

Café Heritage Culture Community is the foremost leader producing heritage themed events in North-Eastern Ontario. The group strives to preserve and celebrate our history and culture. Over the past 10 years, they have made children and youth a priority. One of their flagship programs is the Children’s Festival which was scheduled for Saturday June 6, 2020 as part of Rayside-Balfour Days. The event will be held at Alliance St. Joseph School from 12:00 to 5:00 p.m. and includes face painting, inflatables, storytelling, and other interesting activities youth.

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2020 Relay for Life: Adopt a Survivor – \$500 – General Fund

The Canadian Cancer Society is a nationwide charitable organization assisting those diagnosed. Support services and life-saving research helps those affected live their lives more fully. Adopting a survivor will provide free entry to the event, access to survivor area, a t-shirt, snacks, and other special activities acknowledging their journey. The 2020 Relay for Life is scheduled for Friday June 19 at Laurentian University.

Community is bigger than Cancer!!

These requests are brought to the Board for their consideration, recognizing that the events may not proceed or may in fact be deferred to a later date. No monies shall be actioned until a new date is selected.

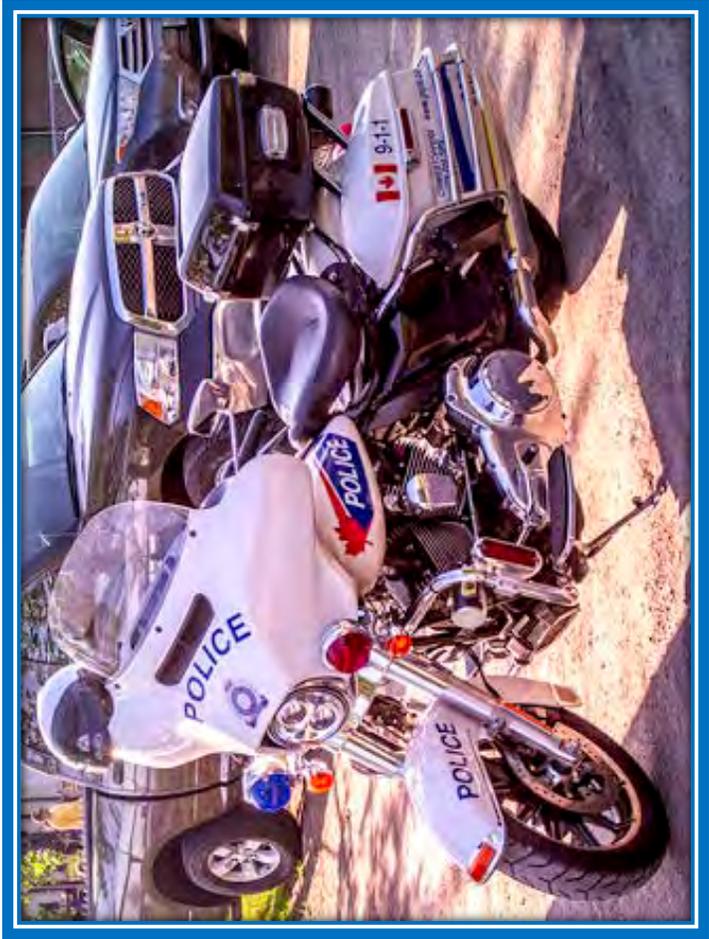


YOUTH FESTIVAL 2020!



SAVE THE DATE!!!

**Ticket for Students, Members, and Non-Members
available and prices will be posted**



A promotional poster for "Journées Héritages Rayside-Balfour Heritage Days" held from June 5-7, 2020. The poster is set against a corkboard background and features several small images: a sign for the event, a person in a white shirt, a green field with a tree, a person in a blue shirt, and fireworks. The text includes "June 5-7, 2020", "5-7 juin 2020", and a circular logo for the "10th Anniversary" (2010-2020) of the "Association des Héritages".



COMMUNITY

IS BIGGER THAN CANCER



The Canadian Cancer Society believes no one diagnosed with cancer should have to face it alone. As the only nationwide charitable organization with over 70 offices located in communities across the country, our support services and game changing research help Canadians affected by cancer live their lives more fully. So join us at Relay For Life where you'll walk to raise funds that help us continue our life-saving work. And together, we can prove that **life is bigger than cancer.**

Make a difference and sign up today at relayforlife.ca

RELAY FOR LIFE: ADOPT A SURVIVOR

Cancer survivors are the inspiration for The Canadian Cancer Society's Relay For Life event...

Survivors will enjoy the entire event **free of charge!**

They will enjoy:

- Access to survivor area
 - A t-shirt
 - Snacks
- Other special activities

"The work the Canadian Cancer Society does with the support of donors is truly lifesaving. I am alive today thanks to a drug that was developed by a CCS funded researcher."

-Sandra Blackwell, blood cancer survivor and CCS volunteer

YOUR COMPANY BENEFITS FROM ADOPTING A SURVIVOR!

Your company logo will appear on 3 luminaries that will light the track and on the *Adopt a Survivor* sign

VISIT RELAYFORLIFE.CA TO ADOPT A SURVIVOR

To find out more please contact Sally Dunton
Sally.dunton@ontario.cancer.ca
705-670-1234 x 3716



GREATER SUDBURY POLICE SERVICE BOARD REPORT

| | |
|---|--|
| ACTION: FOR APPROVAL | DATE: April 8, 2020 |
| PUBLIC | |
| SUBJECT: BOARD TRUST FUND REQUEST FOR FUNDING | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Collaborative CSWB Goal: Invest in Community's Future | |
| Recommended by: Sharon Baiden Chief Administrative Officer  | Approved by: Paul Pedersen Chief of Police  |

RECOMMENDATION:

THAT the Board approves the following donation with funds drawn from the Board Trust Fund:

\$1,500 in support of the 2020 Joe MacDonald Ontario Police Basketball Championship

BACKGROUND:

The Greater Sudbury Police Services Board maintains a Trust Fund to deposit funds received pursuant to Sections 132 and 133 of the *Police Services Act* to be used for any purpose the Board considers is in the public interest and for such charitable events as the Board deems suitable.

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When considering requests, the Board shall give preference to funding requests that fall into one of the following categories:

- Community Relations through Involvement with Police Related Organizations
- Board/Police Service Relations
- Public Education/Awareness
- Special Board Requirements

CURRENT SITUATION:

A request for funding consideration from the Board Trust Fund has been received.

Due to the current issues with the COVID-19 virus, these events have been postponed. New dates are expected to be selected when it is safe to proceed.

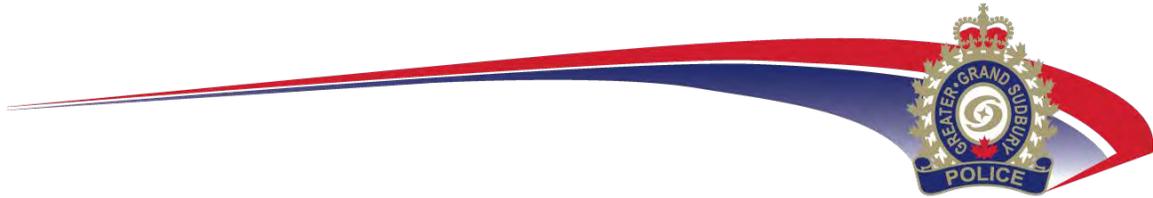
The balance in the Board Trust Fund at March 31, 2020 is \$18,948.93.

2020 Joe MacDonald Ontario Basketball Championships – \$1,500

The Greater Sudbury Police Men’s Basketball Team is comprised of officers from our Service and promotes camaraderie and healthy lifestyle. The team annually participates in the Ontario Basketball Championship which began in Windsor in 1986 and supports various charities. In 1994, this tournament was renamed in honour of fallen Greater Sudbury Police officer Constable Joe MacDonald.

The Greater Sudbury Police Service team will be travelling to the tournament being hosted in Niagara May 14-16, 2020. A request was received for financial support to offset costs.

This request is brought to the Board for their consideration, recognizing that the event may not proceed or may in fact be deferred to a later date. No monies shall be actioned until a new date is selected.



**GREATER SUDBURY
POLICE SERVICES BOARD**

**REPORT FROM THE
CHIEF OF POLICE**

March to April 2020

The outbreak of the Coronavirus is grinding the country to a halt with school and business closures and health, emergency, and essential workers stretched. Government directives on social distancing advice are being ignored by some and the safety of our community is being needlessly endangered.

The outbreak is also bringing the best out in some. With susceptible neighbours and relatives being told to self-isolate, many communities are rallying around to offer support and assistance. They are picking up groceries and medications, and ‘calling trees’ have regained popularity keeping us all in touch with family, friends, and neighbours when we are at our most vulnerable. Those calls and acts of kindness are truly appreciated and help us all cope.

COVID-19 (NOVEL CORONAVIRUS) INFORMATION

The Ministry of the Solicitor General is issuing information regarding COVID-19 shared with health care providers and the public.

The Ministry of Health regularly updates its website to advise the public of the emerging situation, and the status of the 2019 novel coronavirus in Ontario.

English: <https://www.ontario.ca/page/wuhan-novel-coronavirus-2019-ncov>

French: <https://www.ontario.ca/fr/page/nouveau-coronavirus-de-wuhan-2019-ncov>

MINISTRY OF THE SOLICITOR GENERAL UPDATES *(Excerpts from the Ministry of the Solicitor General Communications)*

ONTARIO POLICE COLLEGE

The Ontario Police College is closely monitoring the COVID-19 situation as it continues to evolve. On the social distancing advice of public health officials, the College expedited the Basic Constable Training Program by running through the weekend of March 21 and 22 and concluded on Thursday, March 26 at noon. The usual March Past Ceremony was cancelled and will be rescheduled at a future date. Recruits will continue to be trained onsite at OPC on weekends. Visitors were not allowed onsite for the duration of the entire BCT Program. The OPC Health Centre was open for the entire intake. All recruits were screened prior to departing for their own Services with none having shown any signs of COVID-19.

A further update was provided where on the advice of public health officials; the Ontario Police College implemented strategies to protect the recruits and staff including:

- Shortening the length of Basic Constable Training program with recruits remaining onsite
- Postponement of March Past Ceremony for graduates
- Cancellation of all non-essential activities
- Recruit screening prior to exit

These discussions remain ongoing and the Service continues to screen a number of qualified applicants for hiring and deployment to future intakes. AT this time, the Service has sixteen such applicants all of which will be processed to the extent possible given the requirements to limit direct contact and particularly physical fitness testing. IT is the objective of the Service to have a list of candidates who could be extended tentative job offers pending the status of the Police College and its capacity to offer the Basic Constable Training Program. The OACP remains actively involved in contributing to these discussions.

ONTARIO COURT OF JUSTICE PANDEMIC PLANNING

Chief Justice Maisonneuve has instituted a number of immediate changes to the ongoing critical operations of the Ontario Court of Justice (OCJ) as a result of COVID-19. The Ministry of the Attorney General is working with the Court and other key justice stakeholders to implement significant audio and video technology capacity to further minimize in person contact for urgent matters that are proceeding. A public notice provides more information on the matters that will continue to proceed in the OCJ. This notice has been posted to the court's website (<https://www.ontariocourts.ca/ocj/>). This site is regularly updated.

People are being advised to not attend the courthouse unless they are there for:

- Urgent criminal or family proceedings
- Urgent or essential matters for criminal intake courts
- Urgent filing of court documents

Matters requiring hearings will be held by telephone and/or video conferencing.

Courtroom attendance will be restricted to judicial official, essential Court staff, and involved parties with physical distancing strictly enforced. Entrances will be monitored.

ASSISTANT DEPUTY MINISTER ANNOUNCEMENT

Rick Stubbings has been appointed to the position of Assistant Deputy Minister, Public Safety Division (PSD) and Public Safety Training Division (PSTD) effective March 23, 2020. Rick joins the Ministry from the Modernization Division within the Ministry of the Solicitor General where he had been the business lead of the Criminal Justice Digital Design (CJDD) project. Prior to joining the Ministry, Rick contributed to public safety in Ontario as a member of the Toronto Police Service for over thirty-seven years. Rick has been an active member of the Ontario Association of Chiefs of Police (OACP) and

Canadian Association of Chiefs of Police (CACP), having served in the OACP Executive and participated on a number of committees. He has completed many executive programs including the Pearls in Policing think tank, Rotman Police Leadership Program, and FBI National Academy Program. Rick is also a recipient of the Queen Elizabeth Diamond Jubilee Medal.

POLICE RECORD CHECKS

The Ministry of the Solicitor General (Ministry) has requested chiefs and police services boards to reduce unnecessary in-person attendance at policing facilities (e.g., detachments, divisions) and to focus their efforts on the most critical activities by ensuring the continued safety and security of the public.

In support of this public health mandate and the wellbeing of Ontarians, the Ministry has also requested police services to expedite police Record Checks, where it is required, for all essential workers including health care personnel, social service workers, child care workers, and individuals involved in food supply and the maintenance of critical infrastructure.

The Ministry also encourages chiefs of police and police services boards to defer any non-essential Records Checks (e.g. volunteers or board members whose services are not immediately necessary) where there is a queue and/or competing needs from essential workers.

GUIDANCE TO POLICE SERVICES BOARD MEETINGS

The *Police Services Act* outlines the duties of the Police Services Board and meetings to be held at least four times a year, while most meet monthly. The Ministry is requesting that Board meetings continue via alternative methods to in-person. Meetings can be held virtually and be open to the public and media if possible. Boards are encouraged to consider a review of rules and procedures to ensure all members participate in decisions.

Boards are also encouraged to contact the Police Services Advisor if assistance is required.

CORRECTIONAL INSTITUTIONS AND PAROLE BOARD OPERATIONS DURING COVID-19

As Ontario continues to take action to slow the spread of COVID-19, the government has made further changes to protect frontline corrections workers, inmates, and the health care system from the burden an outbreak in our correctional system could cause. Intermittent inmates have been granted temporary absences from custody and temporarily halting personal visits. Regulation 778 has been amended under the *Ministry of Correctional Services Act* to further expand the use of temporary absences and to allow the Ontario Parole Board to use alternatives to in-person meetings.

Going forward, senior corrections officials will have the option to issue temporary absences beyond the current 72-hour maximum. Inmates serving intermittent sentences who have been granted a temporary absence will not have to report to a correctional facility every weekend which will avoid cycling individuals between the community and a correctional facility. In addition, the longer-term temporary absences will allow for early release of those inmates who are near to the end of their sentence.

To ensure public safety, inmates would be carefully assessed to be sure they are a low risk to reoffend. Those who have been convicted of serious crimes, such as violent crimes or crimes involving guns, would not be considered for early release. The amendment will also allow the Ontario Parole Board to conduct hearings by electronic or written means, rather than solely in-person, providing alternative options for hearings.

All options to limit the possible spread of COVID-19 within our correctional system will continue to be evaluated. These regulatory amendments will help to preserve the integrity of our health care system, protect our frontline workers and those in our custody, and help keep our communities safe.

USE OF N95 MASKS BY POLICE PERSONNEL

The Ministry recognizes that police services boards and chiefs of police have been diligent in providing important personal protective equipment (PPE) to their personnel. This effort over the course of the past several years, has positioned the policing community as leaders in the protection of policing personnel from infectious diseases.

To support these continued efforts of police services boards and chiefs of police, Ontario's Associate Chief Medical Officer of Health provided advice to the Ministry on the use of facial protection for frontline policing personnel in relation to COVID-19. Dr. Barbara Yaffe has provided recommendations regarding the use of masks for frontline fire and police service staff.

The Ministry of Health has been working closely with Public Health Ontario (PHO) who has been monitoring the scientific evidence since the emergence of the COVID-19 outbreak and has extensive expertise in this area. Their advice and evidence on this matter is clear: COVID-19 is a droplet/contact spread virus. Based on the evidence, the Ministry has issued a legally-binding directive from the Chief Medical Officer of Health to all health care settings.

This directive specifies that surgical masks are to be worn by health workers for most patient care circumstances. The exception is for aerosol generating medical procedures (AGMPs) – a defined group of medical procedures (e.g. tracheal intubation, non-invasive ventilation, and bronchoscopy) performed on patients where N95 respirators are appropriate.

As per routine practices in healthcare, there are a number of controls that Dr. Yaffe recommends be put in place across all fire and police services before resorting to personal protective equipment:

- providing services virtually where possible or curtailing non-essential services;
- engineering controls (Plexiglas windows and barriers);
- administrative controls (passive AND active screening); and
- social distancing of 2 meters and hand hygiene should be practiced at all times.

Only once these controls have been put in place would personal protective equipment be used, if necessary.

Consistent with the controls above, the screening currently in place at Central Ambulance Communications Centres to alert fire and police responders to a potential patient with symptoms of COVID-19 or another infectious disease would greatly control the risk of exposure. For the foreseeable future during this COVID-19 outbreak, paramedic services will manage any close contact with these potential patients. With the above controls in place and based on a point of care risk assessment, it will be more appropriate for fire and police personnel to wear a surgical mask in those specific circumstances where they may experience exposure (close contact within 2 meters) to members of the public who are symptomatic.

Dr. Jaffe further recommends that these personnel should not wear N95 masks. N95 mask use is more appropriate for a healthcare context involving AGMPs. Paramedic services are also curtailing AGMPs as non-essential during the COVID-19 outbreak, consistent with the hierarchy of controls above.

Police services boards are also reminded of their obligations for Personal Protective Equipment (PPE) under the *Occupational Health and Safety Act*.

ENFORCEMENT OF EMERGENCY ORDERS UNDER THE *EMERGENCY MANAGEMENT AND CIVIL PROTECTION ACT*

Designation of Provincial Offences Officers

The Solicitor General has, pursuant to the *Provincial Offences Act (POA)*, designated Special Constables as Provincial Offences Officers for the purpose of enforcing orders under the *Emergency Management and Civil Protection Act (EMCPA)*:

- All persons or classes of persons designated in writing by a Minister of the Crown as Provincial Offences officers, notwithstanding the offence or class of offences of that designation;
- All municipal law enforcement officers referred to in subsection 101 (4) of the *Municipal Act, 2001* or in subsection 79 (1) of the *City of Toronto Act, 2006*;
- All bylaw enforcement officers of any municipality or of any local board of any municipality; and

- All officers, employees, or agents of any municipality or of any local board of any municipality whose responsibilities include the enforcement of a bylaw, an *Act* or a regulation under an *Act*.

All these persons are empowered to assist policing personnel in enforcing emergency orders for the protection of the health and wellbeing of Ontarians. The decision to enforce is discretionary.

Policing personnel will have important tools available to them such as issuing tickets under Part I or a Summons under Part III of the *POA*. Set fines for offences under the *EMCPA* have been established and they include a maximum fine of up to \$1,000 for the obstruction of any person performing a duty in accordance with an order made during a declared emergency.

The Ministry has encouraged chiefs of police to advise policing personnel to use their discretion and undertake a graduated approach to enforcement of the emergency orders. The approach should consider the severity of the specific situation and the government's public health intent to contain the spread of COVID-19. This graduated approach may include educational messaging to individual members of the public and businesses around the emergency orders, specific warnings to individuals and businesses, issuance of a ticket under Part I of the *POA*, or a summons under Part III of that *Act*.

CONTINUING ESSENTIAL BUSINESSES AND THE CLOSING OF OTHER WORKPLACES

As part of the response to contain the spread of COVID-19 and protect the health of Ontarians, the government has ordered the closure of non-essential workplaces. The government has encouraged these entities to continue to operate via alternative and innovative models including permitting working online, by telephone, or by mail/delivery.

Essential workplaces (i.e. any for-profit, non-profit, or other entity) that provide the services listed in the Order will be permitted to continue their operations. The Order categorizes essential workplaces into 19 areas:

1. Supply chains
2. Retail and wholesaling
3. Food services and accommodations
4. Institutional, residential, commercial, and industrial maintenance
5. Telecommunications and IT infrastructure/service providers
6. Transportation
7. Manufacturing and production
8. Agriculture and food production
9. Construction
10. Financial activities
11. Resource
12. Environmental services
13. Utilities and community services

14. Communications industries
15. Research
16. Health care, seniors care, and social services
17. Justice sector
18. Other businesses
19. Business regulators and inspectors

Additional information on each category is available at:
<https://www.ontario.ca/laws/regulation/r20082>

The Ministry of the Solicitor General has requested chiefs of police to advise policing personnel to use their discretion, in a graduated manner, and enforce this Order using the tools provided under the *Emergency Management and Civil Protection Act*. To support enforcement needs, the Ministry has established a 1-800 number to assist policing personnel on their specific questions related to the enforcement of the emergency orders. The number will be used for chiefs of police and other policing personnel who may call the dedicated number for enforcement advice. This telephone number is not for the general public.

PROVINCIAL EMERGENCY DECLARATION

On March 17, 2020, the government declared a provincial emergency under the *Emergency Management and Civil Protection Act (EMCPA)* to protect the public and reduce the harmful spread of COVID-19.

An order required the closing of all facilities providing indoor recreational programs, public libraries, private schools, licensed child care centres, bars and restaurants except for takeout and delivery, all theatres, and all concert venues.

On March 31, 2020 under the same declaration, an order was enacted to prohibit anyone from attending an organized public event including a parade, weddings, social gatherings, religious services, rites, or ceremonies of more than 5 people even if held at a private dwelling.

SOCIAL GATHERINGS AND ORGANIZED PUBLIC EVENTS

On March 31, 2020, the government enacted an Emergency Order under the *Emergency Management and Civil Protection Act* to prohibit attendance:

- An organized public event of more than 5 people
- A social gathering of more than 5 people
- A religious service, rite, or ceremony of more than 5 people

EXPIRY EXTENSION FOR DRIVER, VEHICLE, AND CARRIER PRODUCTS

On March 19, 2020, the government made temporary regulations under the *Highway Traffic Act, Photo Card Act, Environmental Protection Act, and Motorized Snow Vehicles Act* to extend the expiry date past **March 1, 2020**, until further notice.

QUARANTINE ACT (CANADA) AND MANDATORY ISOLATION ORDER

On April 3, 2020 the Government of Canada implemented an Emergency Order (*Minimizing the Risk of Exposure to COVID-19 [Mandatory Isolation]*) that requires persons entering Canada (by air, sea, or land) to isolate themselves for a 14-day period and monitor themselves for signs of COVID-19. If symptoms develop, they are to notify public health authorities.

An individual who is unable to self-isolate is required to go to a federal quarantine facility using transportation means provided by the Public Health Agency of Canada (PHAC).

EXTENSION OF THE DECLARATION OF EMERGENCY AND UPDATES ON EMERGENCY ORDERS

On April 3, 2020, the government issued an order to extend the Declaration of Emergency and associated emergency orders, including the closure of non-essential workplaces and restrictions on social gatherings. The orders have now been extended to include the closure of outdoor recreational amenities and provide updates on child care centres for law enforcement frontline workers,

CLARIFICATION OF THE EXTENSION OF THE SIX-DAY REQUIREMENT TO REGISTER A VEHICLE IN ONTARIO

At the request of the Ministry of Transportation, the six day requirement to register a vehicle in Ontario has been extended.

LIST UPDATE ESSENTIAL BUSINESSES, REQUIREMENTS THAT APPLY TO BUSINESSES AND THE CLOSING OF NON-ESSENTIAL BUSINESSES

As part of the response to contain the spread of COVID-a9 and protect the health and wellbeing of Ontarians, the government has ordered the extension of the Declaration of Emergency and associated emergency orders, including the closure of non-essential workplace and restrictions on social gatherings.

Closure of Outdoor Recreational Amenities

The government has ordered the closure of outdoor recreational amenities for the duration of the emergency. These include:

- All playgrounds, play structures, and equipment
- All outdoor sports facilities and multi-use facilities
- All off-leash dog areas
- All allotment gardens and community gardens
- All picnic sites, benches and shelters in parks and recreational areas

Individuals must maintain the safe physical distance of at least two meters.

On the advice of Ontario's Chief Medical Officer of Health, the list of essential and non-essential businesses has been update. Restrictions are aimed at further reducing contact and stopping the spread of COVID-19.

By midnight of Saturday April 4, 2020, those businesses not identified as essential must close their physical locations. They still operate via alternate and innovative models including working online, by telephone, curbside pickup, mail, or delivery.

Some of the essential businesses that provide the following services will be permitted to continue to open:

- Supply chains
- Food
- Transportation Services
- Community services
- Health care and social services

Stores that sell any of the following items shall restrict public access and provide items to the public using curbside pickup or delivery:

- Hardware products
- Vehicle parts and supplies
- Pet and animal supplies
- Office supplies, products, and repairs
- Safety supplies

DISCLOSURE OF COVID-19 STATUS

As part of the effort to support emergency frontline responders and contain the spread of COVID-19, the government has made an emergency order under the *Emergency Management and Civil Protection Act* that would enable police services to obtain COVID-19 status information from specified custodians (medical officers of health, licensed laboratories). COVID-19 status information consists of name, address, date of birth, and whether the individual has had a positive test result.

This will help first responders reduce the potential spread of the virus and must only be used to prevent, respond, or alleviate the effects of a COVID-19 emergency and ensuring appropriate measures are undertaken.

There Ministry will establish a list of authorized users to ensure the security of the platform and protection of sensitive person health information. Authorized users will be limited to those who perform communication and dispatch functions.

STORAGE OF USED PERSONAL PROTECTIVE EQUIPMENT

The Deputy Minister of Health is advising that given the current world-wide shortage of personal protective equipment, the Public Health Agency of Canada has asked Canadians not to dispose of their used PPE but to save it for potential reuse. The Ministry is still waiting on the evidence and guidance for reuse and asks that items be stored for reuse as a pre-emptive measure to ensure a state of readiness for all possible scenarios.

ADMINISTRATIVE UPDATES:

Member absences due to COVID:

| Reason for Absence | Number | Comments |
|--|---------------|--|
| Incidental Sick Leave – non-covid | 1 | |
| COVID Directed Self-Isolation – Sudbury and District Health Unit | 5 | 4 awaiting results/1 negative |
| COVID Medical Accommodation at Work | 2 | Medical authorization with PPE/pending further review |
| COVID Medical Accommodation at Home -Approved | 5 | Medical authorized – no PPE |
| COVID Medical Accommodation at Home - Pending | 3 | Acclaim reviewing |
| TOTAL ABSENCE DUE TO COVID NOT WORKING | 8 | Included in above numbers due to self-isolation and pending medical |

Alternative Work Arrangements:

In order to reduce the footprint in the workplace and to maximize the ability to socially and physically distance, many measures have been instituted to have members working from home or alternate locations. The current status is as follows:

- Working from Home 90 (includes members who are alternating weeks at HQ)
- Storefront 1
- Working remotely 36

Active Member Self-Screening:

All members prior to attending at work must self-screen against COVID related symptoms and are to book off and remain at home until health status can be verified through the Telehealth line or Health Sciences North Assessment Centre. Screening tool is updated frequently based on the newest information.

Visitor Screening:

Any Visitor or Prisoner must also be actively screened using the recommended screening questionnaire. Notwithstanding, screening protocols, access to police facilities is limited to appointment only entry.

FACILITIES:

Headquarters has significantly restricted access with entry only on authority and screening. The front doors are locked and opened only to allow authorized visitors. District #2 at Lionel E. Lalonde is closed to the public. The Courthouse has limited access and egress and only on proper screening.

We have instituted extensive telephonic and other electronic means of communicating to minimize direct member contact and to facilitate business with members working from home.

The fitness facilities at all police locations are closed and will remain closed until further notice.

DECONTAMINATION PROCESSES:

Janitorial staff hours have increased to assist in augmenting cleaning and sanitization services throughout the building. All members in desks regularly clean their own work surfaces. In the event of suspected positive COVID-19 contact, third party cleaning companies have been retained who attend on-site almost immediately to decontaminate any areas where contamination may have occurred.

Temporary and permanent decontamination areas have been established to assist members who have had contact with suspected positive COVID-19, to avoid cross contamination within facilities and with other equipment.

Touch points throughout the facilities have been reduced by leaving doors into spaces open, moving furnishings and limiting processes that require face to face interaction.

PERSONAL PROTECTIVE EQUIPMENT:

Exhaustive efforts have been made to acquire and distribute Personal Protective Equipment to members in spite of world-wide shortages. All members have been issued kits that include face-masks, plastic shields, goggles, and gloves. In addition, full body suits are available for members when entering a premise of suspected positive COVID and all sudden deaths. Within the next two weeks, all members will be supplied with certified re-usable cloth masks which may be worn at any time by members at their own discretion.

FLEET

A number of changes have been made to fleet maintenance particularly in the realm of interior vehicle maintenance. All members wipe down vehicles at the beginning, during and end of shifts. Full interior cleaning has been increased. A fogger has been purchased which will assist in cleaning cloth interiors.

FINANCIAL REPORT

To date, as at April 9, 2020 GSPS has spent:

\$128,000

The majority of this relates to:

| | |
|--------------|--|
| Laptops | \$57,000 |
| Furniture | \$ 2,000 |
| Cots | \$ 4,200 |
| PPE | \$58,800 (reusable and disposable masks, filters, gloves, gloves, sanitizer, body suits, shields, goggles) |
| Sanitization | \$6,000 |

COMMUNICATIONS:

Significant efforts have been made with respect to communications throughout the COVID pandemic. Daily internal updates are distributed to all members, video messaging including deliveries from the Chief and respective Association Presidents. Social media is used extensively to ensure community updates are relayed and important police related information is disseminated.

OPERATIONAL UPDATES:

COPLOGIC ONLINE REPORTING

Sexual Assault is the most under-reported crime and we have been working diligently with our community partners in order to make a change. In March of 2019 and through careful consideration and collaboration with our Sexual Assault Review Team consisting of community partners who provide support to and advocate for survivors, we added a Sexual Assault online reporting option to the online reporting. Since the launch, we've received 35 reports. These reports go directly to our Criminal Investigations Division ensuring that the survivor's first point of contact is a specially trained Detective. Feedback from individuals advises the ease and confidentiality of entering information into this application.

As the State of Emergency continues and self-isolation is prolonged, there is an elevated concern for the potential of Intimate Partner Violence (IPV). If you are experiencing IPV, we're here to help.

We care about your safety and wellbeing. Especially during these trying times, looking after your mental wellbeing is very important.

BE CYBER SAFE

Opportunists are trying to profit from people's concern over COVID19. GSPS reminds the community about receiving emails or text asking for personal or financial information. It is important to be wary; it may be a phishing scam. Protect yourself by staying informed.

We are reminding the community to not get scammed! There are currently no approved COVID-19 home test kits and no money should be e-transferred for this purpose. Only health care providers can perform the tests.

CYBER SAFETY FOR KIDS

During the COVID19 pandemic, kids are away from school and at home online more than ever. So are predators. No amount of online filters or safety controls can replace parental supervision and communication.

ICT and OPP OCEB JOINT FORCES INITIATIVE

On March 19, 2020, Officers from our I.C.T. and Tactical Unit along with the Ontario Provincial Police O.C.E.B. located individuals related to an active Drug investigation in the area of Sandra Street in Garson. Based on the ongoing investigation, the two individuals were arrested in a parking lot.

Upon completing a search, Officers located a 22 caliber revolver handgun. Officers also found a quantity of Fentanyl Cocaine and LSD worth \$4,800.00 and seized an additional \$4,000.00 in Canadian currency.

A 27 year old man charged with numerous Criminal Code and C.D.S.A. offences including;

- Resisting Peace Officer
- Assault Peace Officer with a Weapon
- Pointing a Firearm
- Possession for the Purpose of Trafficking

A 23 year old man was also charged with drug related offences.

ARSON CHARGE

On March 26, GSPS was called to a suspicious fire on Whittaker Street in Greater Sudbury. While on scene, Officers were provided information that a woman was seen fleeing on foot just after the fire had started. A short time later Patrol Officers arrested a 35 year old woman from Greater Sudbury and charged her with Arson Endangering Life.

ROBBERY ARREST BY BREAK, ENTER, and ROBBERY UNIT

On March 26 a Robbery took place at a convenience store on Lasalle Boulevard where a man entered the store with his face covered, displayed a knife and stole over \$700 worth of scratch tickets. A K9 track was conducted in the area and multiple scratch tickets were found along the way, however the man was not apprehended.

Members of the BEAR Unit were able to identify the man believed to be responsible and on March 28 Officers from Patrol Operations located the man walking on Westmount Avenue.

The 37 year old man was charged with numerous offences including;

- Robbery with a Weapon
- Possession of a Weapon for a Dangerous Purpose
- Possession of Property Obtained by Crime

TRAFFIC MANAGEMENT UNIT OFFICER MAKES DRUG ARREST

On April 5, a Traffic Management Unit officer was dispatched to a disturbance on Adie Street after information was provided that a man had a Conducted Energy Weapon. The Officer saw two men walking down Frood Road when one of the men dropped something into the garbage. The Officer stopped both men and searched the garbage locating a CEW and close to \$25,000 worth of Xanax pills and Crystal Meth.

A 19 year old man was placed under arrested and while searching the man, the officer found \$17,000 in cash.

The man was charged with Possession of a Weapon for a Dangerous Purpose, Possession for the Purpose of Trafficking a Schedule I and a Schedule IV Substance. The other man was released unconditionally as he had no involvement with the drugs or the weapon.

SECOND MAN ARRESTED IN CONNECTION TO CEDAR STREET HOMICIDE

On November 15, 2019, a 17 year old young man was fatally stabbed on Cedar Street in Greater Sudbury. On November 16, 2019, 18 year old Steffin Rees was arrested and charged with Second Degree Murder.

As a result of further investigation by Detectives in our Criminal Investigations Division, an 18 year old man was arrested on April 5, 2020 and charged with the following under the Criminal Code of Canada;

- Accessory After the Fact to Murder
- Obstruct Justice

DOWNTOWN BEAR UNIT ENFORCEMENT MEASURES

Between the dates of March 31 and April 3, Break, Enter and Robbery officers conducted a proactive measure to identify the culprits responsible for the recent increase in commercial Break and Enters in the downtown core. Efforts resulted in 4 people being arrested.

DRUG ENFORCEMENT UNIT

Since January 2020 the JFO has resulted in the following seizures

- \$120 000 Cocaine and Crack Cocaine
- \$140 000 Fentanyl aka Fetty
- \$31000 cash

- 2 handguns
- 108 Criminal Charges laid and 33 Individuals arrested for Drug related offences after Initiating 9 investigations targeting high level organized crime.

RURAL COMMUNITY RESPONSE UNIT

Snow machines are still available for any calls north of Capreol if required, further:

- The ATV’s have been serviced and are ready to respond for any call requiring them
- All of GSPS boats are out of storage and are also available to respond to any calls that may require marine.

COVID-19 EDUCATION and ENFORCEMENT TEAM

GSPS now has a dedicated COVID-19 Education and Enforcement Team. This team is conducting both proactive and reactive patrols in order to ensure voluntary compliance with the Provincial and Federal Orders. These Officers are out patrolling areas where there is normally high pedestrian traffic, as well as, areas or individuals of concern reported by community members.

The expectation is that a measured response to infractions through education and awareness will deter the activity; however, enforcement is a very real possibility in those circumstances where it is appropriate.

The Team is supporting the frontline by taking those Priority Four COVID related calls for service.

The Team is also working very closely with By-Law to ensure the right resources are deployed at the right time to address the specific issues.

The Education and Enforcement Team consists of full-time officers from the Community Mobilization Unit School Resource Officers and the PCRC Sworn deployable members. The Team will be augmented by the Central Community Response Unit, Rural Response Unit, Traffic Management Unit and the Emergency Response Team.

The Community Mobilization Unit supervisors will oversee the coordinated response of proactive education and awareness around public places and the assignment of calls as needed.

| Time Period | Other Federal / Provincial Statutes | All other Call Types | Total Calls |
|--------------------|--|-----------------------------|--------------------|
| April 2 - April 8 | 32 | 47 | 79 |
| March 17 - April 8 | 44 | 94 | 138 |

There have been a total of 217 COVID related calls for service since March 17th.

911 EMERGENCY COMMUNICATIONS CENTRE

The 911 Emergency Communication Centre has received the following:

- 13,916 9-1-1 calls for service thus far this year with 86% of those calls coming from wireless phones.
- 29,883 calls into the non-emergent phone line and internal calls that are calling the Main Communication Extension
- 2,386 direct police related calls and 2234 direct fire related calls
- 21,894 – Police calls for service
- 1996 – Fire calls for service

SPECIALIZED OPERATIONS

INTERNATIONAL DAY OF PINK

Everyone deserves to live free from discrimination and violence. We stand in solidarity with the 2SLGBTQIA+ community through our RICH values Respect, Inclusivity, Courage, & Honesty. We encourage you to spread kindness and acceptance virtually.

CITY CALLS STATE OF EMERGENCY

On April 6, Mayor Brian Bigger declared a state of emergency effective immediately, and will be in place for the duration of the provincial state of emergency.

We know that many community members are concerned that individuals and businesses are not following emergency orders. To ensure consistency, we are working in collaboration with the City of Greater Sudbury.

BASIC CONSTABLE TRAINING INTAKE UPDATE

The Ministry of the Solicitor General confirms that the Basic Constable Intake scheduled to commence May 6 have been deferred to a later date. The Ontario Police College will discuss options for the future and information will be communicated in the near futures.

Let's also keep our mental wellbeing in mind and stay healthy.

Stay home! • Stay safe! • Stay strong!