



GREATER SUDBURY POLICE SERVICES BOARD
WEDNESDAY October 21, 2020 10:00 A.M.
VIRTUAL - WEBEX
PUBLIC AGENDA

Item #		Motion	Page (s)
1	Motion to Meet IN CAMERA	Motion	
2	Matters Arising from In Camera Session		
3	Roll Call		
4	Declarations of Conflict of Interest		
5	Presentation Strategic Direction Updates - Chief Pedersen		
6	Adoption of Minutes - September 16, 2020	Motion	
7	Accept Consent and Discussion Agenda - October 16, 2019	Motion	
8	CONSENT AGENDA		
	Reports		
	Auxiliary Unit Report		1 - 3
	Special Investigations Unit Updates		4 - 6
	Board Correspondence		
	New Inspector General of Policing Appointed		7 - 8
	Body Worn Cameras - Privacy Commissioner		9 - 10
	OAPSB Zone 1A		11
	Events		
	Crime Prevention Week		12 - 14
	Annual Police Personnel Awards Presentation		15
	Notes of Appreciation		16 - 17



Continued next page

DISCUSSION AGENDA

- | | | | |
|----|---|---------------|---------|
| 9 | Staffing Report | | |
| | Staffing / Deployment Update | Motion | 18 - 20 |
| 10 | Agreements | | |
| | Equity, Diversity, and Inclusion Internship | Motion | 21 - 22 |
| | Emergency Communications Location Tool | Motion | 23 - 25 |
| | Apple Enterprise Developer Enrollment | Motion | 26 - 27 |
| | Lakehead University COVID Research | Motion | 28 - 29 |
| 11 | Section 11 Report | Motion | 30 - 33 |
| 12 | Funding Requests | | |
| | Donations Reserve Fund | Motion | 34 - 40 |
| | - 2020 United Way Campaign | | |
| | - 2020 Azilda Lions' 'Keep Them Warm Program' | | |
| | - 2021 'Calendar of Life' | | |
| | - 2020 Lions SuperSTARS | | |
| 13 | Chief's Report | | 41 - 63 |
| 14 | New Business | | |
| 15 | Date of Next Meeting | Motion | |
| | November 18, 2020 | | |
| 16 | Adjournment | | |



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: October 14, 2020
PUBLIC	
SUBJECT: AUXILIARY OFFICER ANNUAL REPORT	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions	
Recommended by:  Sharon Baiden Chief Administrative Officer	Approved by:  Paul Pedersen Chief of Police

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:

The Greater Sudbury Police Services Board recruits volunteers to serve in the function of Auxiliary Constables in accordance with the provisions of the *Police Services Act*.

The Auxiliary Unit is a volunteer team of citizens from all walks of life who are concerned with the wellbeing of neighborhoods and the community. They are considered members of the Service in accordance with the provisions of the *Police Services Act*.

The Auxiliary Unit has designations of Auxiliary Constable, Sergeant, and Staff Sergeant similar to those of the Police Service. The members wear uniform and insignia that are distinct from those of Police Officers. Auxiliary Constables provide a visible police presence and perform non-enforcement and non-hazardous duties including ride-along functions with frontline police personnel, accompanying officers on patrol, attending emergency call outs, conduct tasks in community mobilization initiatives, and provide support with crime prevention initiatives under the supervision of Sworn members

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An Auxiliary member has the authority of a police officer if he or she is accompanied or supervised by a police officer and is authorized to perform the duties by the Chief of Police. Additionally, the Chief of Police may authorize an Auxiliary member to perform police duties only in special circumstances including emergency situations related to community safety and well-being.

Participation in the Auxiliary program affords members the opportunity to train and become familiar with Greater Sudbury Police Service policies and procedures. Members appointed to the Auxiliary Unit must also take an Oath of Office and an Oath of Secrecy assuming their duties. Members of the unit take part in other police related work that preserve public peace and order, crime prevention initiatives, and protect life and property.

Auxiliary Officers assist at police events such as monthly Auxiliary meetings and training sessions, Police Week, Special Olympics Law Enforcement Torch Run and Polar Plunge, Sudbury Rocks Run, Canada Day events, Santa Claus Parades, Cops/Kids and Fishing, Great Lakes motorcycle seminar, Go21 Walk for Down Syndrome, NEO Kids Super Hero's for litter Hero's to name a few.

CURRENT SITUATION:

The Auxiliary Unit is a valued resource to GSPS. Currently the unit has 23 members, 19 Constables, 3 Sergeants, and 1 Staff sergeant.

2020 has seen many changes in our business due to COVID and most specifically for our Auxiliary Unit. When the pandemic Auxiliary members. Many of their contributions involve attendance at public functions all of which were cancelled, or participating in ride-along shifts with officers. All two person patrol cars were also suspended at that time, and as such there was no opportunity for assignments.

Prior to COVID-19 in early 2020, Unit members participated in ten events including Community and GSPS events.

Members attended weekly with officers from the Community Response Unit to conduct NOCC (Notification of Community Crime) within various neighborhoods throughout the community. During this Crime Prevention initiative, members provide safety as well as crime prevention tips to business and homeowners.

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Throughout the course of the year, there have been six resignations where members have left for employment opportunities within the Service as Sworn members and others have pursued employment elsewhere. GSPS is now pleased to have five former Auxiliary members now on as permanent staff. With the number of resignations, recruitment efforts will get underway in the near future.

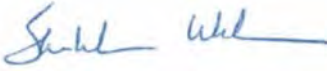

There is one vacancy at the Sergeant rank which has not been filled as there has not been a promotional competition due to COVID-19 and the lack of events.

At this time, the activities of the Auxiliary Unit remain suspended as the Service continues to manage a reduced footprint due to COVID-19 and manage its commitment to six foot social distancing within all workplaces.

The Service will resume auxiliary involvement when it is safe to do so.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: October 14, 2020
PUBLIC	
SUBJECT: SPECIAL INVESTIGATIONS UNIT UPDATE	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions	
Recommended by: Sheilah Weber  Deputy Chief of Police	Approved by: Paul Pedersen  Chief of Police

RECOMMENDATION: FOR INFORMATION

BACKGROUND:

In June 2020, members of the Greater Sudbury Police Service attended Bruce Avenue in regards to a suspicious person complaint. Upon arrival, the officers arrested a person wanted on outstanding warrants. The wanted person resisted arrest and was taken to the ground during the arrest and was transported to Police Headquarters.

During his booking, the accused indicated his left hand was injured. He was taken to Health Sciences North where he was diagnosed with a fractured left hand.

As a result of the injury to the accused, the SIU was notified and invoked its mandate.

The SIU designated the arresting officer as the Subject Officer and three Witness Officers.

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SUBJECT: SPECIAL INVESTIGATIONS UNIT UPDATE	Page 2
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CURRENT:

On September 24 2020, correspondence was received from the SIU advising that they had concluded their investigation and there were no grounds in the evidence to proceed with criminal charges against the subject officer.

In accordance with **Section 11 of Ontario** Regulation 267/10 of the *Police Services Act of Ontario*, an administrative investigation will be conducted forthwith with respect to this incident and reported to the Board upon completion.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: October 14, 2020
PUBLIC	
SUBJECT: SPECIAL INVESTIGATIONS UNIT UPDATE	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions	
Recommended by:  Sheilah Weber Deputy Chief of Police	Approved by:  Paul Pedersen Chief of Police

RECOMMENDATION: FOR INFORMATION

BACKGROUND:

In September 2020, a prisoner suffered a broken hand while in custody and held in the cells.

He was taken to Health Sciences North where he was diagnosed with a fractured right hand.

CURRENT:

As a result of the injury to the prisoner, the SIU was notified and invoked its mandate. The investigation is currently underway.

The Board will be kept updated.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: October 14, 2020
PUBLIC	
SUBJECT: APPOINTMENT OF INSPECTOR GENERAL POLICING	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions	
Recommended by: Sharon Baiden Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION: FOR INFORMATION ONLY

The Ontario government has appointed Devon Clunis as the province’s first Inspector General of Policing.

In this new role, Mr. Clunis will provide oversight of policing in Ontario. He will also be responsible to set up an Inspectorate of Policing which will work with the government and its partners to develop regulations under the *Community Safety and Policing Act, 2019* (CSPA). Mr. Clunis’s appointment is effective October 13, 2020.

Devon Clunis joined the Winnipeg Police Service in 1987 and served in all areas of the service over the course of his career before being named to the role of Chief in 2012. As Chief of Police, Mr. Clunis led a transformational and cultural shift within the service that successfully modernized its model of policing from reactive and crime focused to a proactive community health and well-being model.

The inspectorate will operate at arms-length from government to provide independent policing oversight and ensure effective policing services are provided to every community in Ontario.

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The Inspectorate of Policing will:

- Monitor and conduct inspections of police services to ensure compliance with the CSPA and its regulations once the CSPA is in force.
- Monitor and conduct inspections of police service boards to prevent police misconduct and impose measures where necessary.
- Investigate policing complaints related to the provision of adequate and effective policing services.
- Develop, maintain and manage records, conduct analyses regarding compliance with the CSPA and publish inspection results and annual reports.

The creation of the position of Inspector General of Policing is the next step in delivering on the government's commitment to reform policing in Ontario following the passage of the *Comprehensive Ontario Police Services Act* in 2019.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: October 14, 2020
PUBLIC	
SUBJECT: BOARD CORRESPONDENCE	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions	
Recommended by:  Sharon Baiden Chief Administrative Officer	Approved by:  Paul Pedersen Chief of Police

RECOMMENDATION: FOR INFORMATION ONLY

Hamilton Police Services Board – Body Worn Cameras

Correspondence was received from the Hamilton Police Service Boards to the Ministry of the Solicitor General. After discussion on a Body Worn Camera Pilot Program and associated costs, the Board deferred the decision and passed a motion to request information and assistance from the government. The letter is attached.

Ontario Association of Police Services Boards – Meetings and Conferences

Correspondence was received from the OAPSB Zone 1A regarding changes required due to the COVID-19 pandemic. Information on 2020 Virtual Labour Seminar and the 2021 Conference are included. The letter is attached.



HAMILTON POLICE SERVICES BOARD

Board Members

Fred Eisenberger, Chair
Donald MacVicar, Vice Chair
Fred Bennink
Chad Collins
Robert Elms
Tom Jackson
Patricia Mandy

Kirsten Stevenson, Administrator

September 10, 2020

Ministry of the Solicitor General
18th Floor
25 Grosvenor Street
Toronto ON
M7A 1Y6

SUBJECT: BODY WORN CAMERAS FOR THE POLICE SERVICE

At our Hamilton Police Services Board meeting on September 3, 2020 Board Members discussed the options of rolling out a body worn camera pilot program as well as a full deployment of body cameras across the entire service. Through these discussions there was much debate and concern over costs associated with running a pilot program as well as start-up and yearly costs involved in a full deployment of body cameras across the service. Additional concerns also centered around the required integration of a digital evidence management system into a pilot program and the current lack of a province-wide approach to digital evidence management.

After discussions took place, The Board deferred its decision on whether or not to roll out a body worn camera pilot program and/or full deployment of body worn cameras across the service and passed the following motion:

Moved by: Member Collins
Seconded by: Member MacVicar

That the Board petition the province of Ontario to standardize the regulations related to digital evidence management and other relevant legislation related to the use of body worn cameras; and

That the province be requested to make grant funding available to municipalities for body worn camera pilot projects and the full implementation of the same.

CARRIED.

Should you wish to discuss this matter further, please don't hesitate to reach out to me.

Thanks & regards,

Fred Eisenberger
Chair, Hamilton Police Services Board
fred.eisenberger@hamilton.ca

cc. Chief Eric Girt, Hamilton Chief of Police
Chris Herapath, Police Services Advisor – Zone 4, Ministry of the Attorney General



Subject: OAPSB Zone 1A MEETING

From: **Doug Jelly** <dougjelly@outlook.com>

Date: Fri, Sep 11, 2020 at 8:26 AM

Good Morning Zone 1A members.

We have not had many meetings since the onset of COVID-19 and all our endeavours are either halted or moving very slowly as the Government has been busy and focused on the pandemic.

I had an OAPSB Virtual meeting last evening and would just like to bring you up to date on a few items.

1. The Fall Labour Seminar will be held **virtually on November 12 and 13**. The thrust of the meeting will be on WSIB changes and Executive Contracts. An agenda will be sent out to Boards to review interest. I remind Section 31 Boards to forward their Executive member contracts if you have not done so. There will not be any subjects involving Section 10 Boards at this time, as quite frankly nothing has really progressed on that front.

2. The 2021 Spring Conference is scheduled from **May 26-29, 2021 in Niagara Falls**. In light of the COVID 19 “second wave” unknowns, we will be focusing on changing this to a Virtual Conference with a possibility of going to an in-person Conference should circumstances allow.

3. The OAPSB dues will increase by 2% for 2021.

In closing I want to point out that it has been very quiet around the province as far as Board and Zone Meetings are concerned. Board meetings seem to be held but not necessarily regularly and Zone Meetings are at somewhat of a standstill.

I would ask that you, through Narry, give us your thoughts on a meeting and what form it should take.



My next OAPSB meeting will be held November 4th, virtually.

Thank you,

Doug Jelly, Chair Zone 1A



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: October 14, 2020
PUBLIC	
SUBJECT: 2020 CRIME PREVENTION WEEK	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Collaborative CSWB Goal: Strengthen Partnerships	
Recommended by:  Sharon Baiden Chief Administrative Officer	Approved by:  Paul Pedersen Chief of Police

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:

Crime Prevention Week is taking place from November 1-9, 2020.

This week provides an opportunity to showcase the successful collaborative efforts between Police Services and community organizations, working towards the common goal of preventing crime and creating safe, resilient communities.

CURRENT SITUATION:

Due to the COVID-19 pandemic, information on the theme for this year has been delayed.

Virtual activities and presentations are being planned throughout the week relating to crime prevention topics.

A preliminary schedule of activities is attached below. The Board will be provided with additional information as details for the week become finalized

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2020 CRIME PREVENTION WEEK SCHEDULE– CMU/CRU

SUNDAY, Nov. 1	MONDAY Nov. 2	TUESDAY Nov. 3	WEDNESDAY Nov. 4	THURSDAY Nov. 5	FRIDAY Nov. 6	SATURDAY Nov. 7
	Crosswalk youth safety and youth engagement - St. David's	Crosswalk youth safety and youth engagement – Algonquin and St. Ben's	Crosswalk youth safety and youth engagement – Valley East (several schools)	Crosswalk youth safety and youth engagement – Lively schools	Crosswalk youth safety and youth engagement – Chelmsford schools	
	Crime Prevention Social Media messaging – topic TBD based on issues arising	Crime Prevention Social Media messaging – topic TBD based on issues arising	Crime Prevention Social Media messaging – topic TBD based on issues arising	Crime Prevention Social Media messaging – topic TBD based on issues arising	Crime Prevention Social Media messaging – topic TBD based on issues arising	Crime Prevention Social Media messaging – topic TBD based on issues arising
Downtown Strategy Patrols	Downtown Strategy Patrols	Downtown Strategy Patrols	Downtown Strategy Patrols	Downtown Strategy Patrols	Downtown Strategy Patrols	Downtown Strategy Patrols
	VTRA – Mussen and Katulka			Muslim Youth Training – Kennelly		
		RMT		RMT		
			Keeping Seniors Warm - Perreault	Senior Advisory Panel Virtual Meeting- Perreault		
	VTRA/SPEAR/ Youth Referral/Victim Referral Presentation- Day 4 In-Service Training	VTRA/SPEAR/ Youth Referral/Victim Referral Presentation- Day 4 In-Service Training	VTRA/SPEAR/ Youth Referral/Victim Referral Presentation- Day 4 In-Service Training			
		Day 4 In-Service Training	Day 4 In- Service Training			

Changes may be made throughout the week as some events are still being coordinated.

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SUBJECT: 2020 CRIME PREVENTION WEEK	Page 2
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- Youth engagement at schools depending on school COVID restrictions and identified problem areas.
- Crime Prevention presentations depending on school COVID restrictions and identified issues occurring at that time (bullying, HT, cyber safety, and others).
- COFFEE with a COP still to be coordinated with BIA.
- Proactive/Reactive patrols and initiatives to be planned based on issues occurring at the time.
- VTRAS taking place during the week either a new activation or follow up, dates not set.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: October 14, 2020
PUBLIC	
SUBJECT: ANNUAL MEMBER RECOGNITION AWARDS PRESENTATION	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Our Members and Our Inclusive Workplace Goal: Member Recognition	
Recommended by:  Sharon Baiden Chief Administrative Officer	Approved by:  Paul Pedersen Chief of Police

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:

Each year the Greater Sudbury Police Service embraces its proud tradition of recognizing police personnel for outstanding service to this community through milestone years acknowledgement..

The Service also recognizes police personnel who have provided essential support services for 20, 25, and 30 years.



CURRENT SITUATION:

Due to the COVID-19 pandemic, the Annual Member Recognition Awards Banquet in its usual form has been cancelled for 2020.

To acknowledge this special occasion of member recognition, Chief Pedersen will be meeting each member individually and presenting their award to ensure these milestone events are acknowledged with thanks and appreciation. These are being scheduled throughout October and November.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: October 14, 2020
PUBLIC	
SUBJECT: NOTES OF APPRECIATION	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Our Members Goal: Member Recognition	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION: FOR INFORMATION ONLY

An email was received from a local business acknowledging the service provided through by Charles Mapletoft and Communications Centre staff, with a matter involving an unauthorized vehicle on private property. A transport truck and trailer had blocked a large portion of a store's parking lot. Requests to move the vehicle caused the driver to become agitated. "I would like to acknowledge Charles Mapletoft and all involved for the professional service provided. All the right questions were asked and I was called back with an update. This member is a credit to your Service."

An email was received from a Sudbury family formally thanking Detective Constables Stephen Bradley and Darrell Rivers for their assistance with a recent break in to their home. The officers showed exemplary service in assuring the family and in particular, the children they were safe. "The underlying motivations that lead to crime should not overshadow the impact on victims. The officers were calm and professional, and listened to the concerns of our traumatized children. These actions are not small or unimportant. Please accept our family's thanks for a job well done."

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SUBJECT: NOTES OF APPRECIATION	Page 2
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An email was received from a Sudbury family thanking all the officers involved in patrolling their neighbourhood and addressing drug issues present. Their presence resulted in arrests to make the area safer. "I felt my family was in good hands. Yours is a dangerous and critical job. We thank you from the bottom of our hearts."



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: October 14, 2020
PUBLIC	
SUBJECT: STAFFING/DEPLOYMENT UPDATE	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Our Members Goal: Succession Planning	
Recommended by: Sharon Baiden Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby approves the appointment of the following members of the Greater Sudbury Police Service on the dates and positions specified as follows:

VERIGAN, Brianna	September 1, 2020	Intelligence Analyst
HALLIDAY-SNOW, Christopher	September 14, 2020	4th Class Constable
RANGER, Richard	September 14, 2020	4th Class Constable
EASTER, Susan	September 14, 2020	4th Class Constable
CHAPMAN, Heather	September 14, 2020	4th Class Constable
MONGRAIN, Brody	September 14, 2020	4th Class Constable
MCKERRAL, Joseph	September 15, 2020	Court Clerk

AND FURTHER THAT the Board accepts the following retirement:

KINGSLEY, Dann	September 24, 2020	1st Class Constable
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AND FURTHER THAT the Board accepts the following resignation:

MARTEL, Meranda	August 31, 2020	Court Security
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SUBJECT: STAFFING / DEPLOYMENT UPDATE AND APPROVAL	Page 2
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BACKGROUND

Section 31 (1) of the *Police Services Act* sets out the Board’s responsibilities with respect to the provision of adequate and effective police service in the municipality.

More particularly under Section 31 (1) (a), the Board appoints and accepts resignations of members of the Service.

Each year, the Service develops a Sworn Officer Hiring Plan in accordance with anticipated attrition through resignation and/or retirement. Recruiting efforts are ongoing continually to ensure staffing levels are maintained.

CURRENT SITUATION:

Since the last update to the Board, the following staff deployment adjustments have been made. The Board will recall that a number of Cadets had been hired and attended the Ontario Police College (OPC) Basic Constable Training (BCT) Program. Information on their current status has been updated following the successful completion of their BCT at OPC. Those as named have been sworn in as 4th Class Constables.

Vacancies in the Civilian categories were created due to a resignation and retirement. Civilian hiring taps both internal and external candidates. Both the civilians noted were recruited through external recruitment efforts.

TABLE A: GSPS Authorized Strength at October 14, 2020.

FULL TIME COMPLEMENT

	Budgeted		Notes	
	Authorized	Actual	Non-medical LOA	Secondment
SWORN	270	270	0	(1)
CIVILIAN	128	128	0	
TOTAL	398	398	0	(1)

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SUBJECT: STAFFING / DEPLOYMENT UPDATE AND APPROVAL	Page 3
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The following tables summarize appointments, resignations and retirements since the last report to the Board. Unless otherwise stated the appointments are full-time.

TABLE B: Appointments

NAMES	EFFECTIVE DATE	POSITION
Brianna Verigan	01-September-2020	Intelligence Analyst
Christopher-Halliday Snow	14-October-2020	4 th Class Constable
Richard Ranger	14-October-2020	4th Class Constable
Susan Easter	14-October-2020	4th Class Constable
Heather Chapman	14-October-2020	4th Class Constable
Brody Mongrain	14-October-2020	4th Class Constable
Joseph Mckerral	15-September-2020	Court Clerk (part-time)

TABLE C – Retirement/Resignation

NAME	LAST DAY AT WORK	STATUS	REASON FOR LEAVING
Dann Kingsley	24-September-2020	First Class Constable	Retirement
Meranda Martel	31-August-2020	Court S	Resignation



TABLE D: Secondments/Non-Medical LOA

One member is currently on secondment with the OPP as follows:

TERM	TYPE OF LEAVE
January 1 2020 to March 31, 2023	Secondment – O.P.P.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: October 14, 2020
PUBLIC	
SUBJECT: EQUITY, DIVERSITY, AND INCLUSION (EDI) INTERNSHIP	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Collaborative Community Goal: Strengthen Partnerships	
Recommended by:  Sharon Baiden Chief Administrative Officer	Approved by:  Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board enters into an Agreement with the Northern Ontario Heritage Fund Corporation for funding in the amount of \$31,122 to offset costs associated with employing an Equity, Diversity, and Inclusion Clerk Intern for a period of one year with start date to be determined.

BACKGROUND:

The Northern Ontario Heritage Fund offers post-secondary graduates from an accredited college/university, first time employment in their chosen field or a work placement and internship through the Northern Ontario Youth Internship Program. This program serves to assist youth on the path to a rewarding and successful career.

Private and public sector employers located in Northern Ontario involved in the areas that will result in an economic or social development advantage for Northern Ontario are eligible to apply. For a number of years now the Service has availed this funding opportunity and have provided significant work experiences to young graduates.

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SUBJECT: EQUITY, DIVERSITY, AND INCLUSION (EDI) INTERNSHIP	Page 2
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An application for an Equity, Diversity, and Inclusion (EDI) Intern was submitted to the Northern Ontario Heritage Fund Corporation and approved.

Under the general supervision of the Strategic Operations Inspector, the Equity, Diversity, and Inclusion (EDI) Intern will contribute to the development of a comprehensive EDI Strategy for the Greater Sudbury Police Service. This will include researching best practices in policing with a view of enhancing professional development materials and expanded learning opportunities, internal and external messaging, and service delivery approaches. Working closely with key stakeholders including Service Advisory Committees, community partners, and internal divisions, the EDI Intern will assist in the research, development, and implementation of project deliverables.

Promoting the Service's R.I.C.H (Respect, Inclusivity, Courage, and Honesty) Values, the EDI Intern will review, report, and provide instruction on matters related to multicultural/multiracial communities and will make recommendations on building upon and maintaining public trust. The EDI Intern will also assist with conducting a Census Survey in order to better inform of gaps in current service delivery capacity.

CURRENT SITUATION:

NOHFC has recently advised that they have approved the funding of the Equity, Diversity, and Inclusion (EDI) Intern for the amount of \$31,122 to defray salary costs associated with the position. Costs associated with the position are approximately \$45,000.

This is a highly successful partnership the Service enjoys with NOHFC and has provided many new graduates with valuable on-the-job learning.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: October 14, 2020
PUBLIC	
SUBJECT: EMERGENCY COMMUNICATIONS “WHAT 3 WORDS” LOCATION TOOL	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions	
Recommended by: Sharon Baiden Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION:

That the Greater Sudbury Police Services Board enters into a Memorandum of Understanding with ‘What Three Words Limited’ Numbered Company 08430008 for the purpose of accessing an application tool to assist in locating persons at no cost to the Service.

BACKGROUND:

The City of Greater Sudbury is geographically diverse. It is a rich mix of urban, suburban, rural, and wilderness environments. Greater Sudbury is 3,627 square kilometres in area, which makes it the largest geographical municipality in Ontario and second largest in Canada. Greater Sudbury is considered a city of lakes, containing 330 lakes with the largest lake contained within a city, Lake Wanapitei. The citizens of Greater Sudbury make excellent use of all the community has to offer often involving spending time in the vast outdoors and at times lose direction seeking the assistance of police to assist in location efforts.

GSPS serves as the primary response agency for 911 calls receiving approximately 61,000 calls per year.

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SUBJECT: EMERGENCY COMMUNICATIONS ‘WHAT3WORDS’ LOCATION TOOL	Page 2
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Geographical diversity can come with many challenges especially in times where assistance from Emergency Services is required. Callers in need of assistance at times have no details as to location issues for first responders to be appropriately dispatched.

Cellular technology has improved and evolved significantly in recent years and can now provide exact location information at times when the provider is engaged. However, the determination of specific information is often at times determined on the proximity of the caller to cell towers (triangulation).

It is common for a 911 ECC Communicator to attempt to determine a caller’s location when their triangulation presents a radius of uncertainty of over a kilometre. This level of inaccuracy to a unique location can be detrimental in providing an immediate response as it can be difficult to locate callers.

The Service recently learned of a tool available that has been adopted by both police and fire agencies in certain areas known as *‘What 3 Words?’*

What is ‘What3Words?’

- What3Words is a really simple way to talk about location.
- What3Words has divided the globe into 3m squares and given each one a unique 3 word address.
- It means everywhere can be located with just three words making finding and sharing exact location easy.

For example *///tasty.spreads.exact* marks the exact entrance to Greater Sudbury Police Service Headquarters.

For greater clarity, What3Words also provides an associated latitude and longitude to their unique 3 word address. In the case for GPS Headquarters, the associated latitude and longitude is *///tasty.spreads.exact* is 46.489902, -80.991004

‘What3Words’ is available as a free application for iPhones and Android and as an online map at map.what3words.com.

Specifically, 3 word addresses are easy to say and share, and are as accurate as GPS coordinates.

SUBJECT: EMERGENCY COMMUNICATIONS ‘WHAT3WORDS’ LOCATION TOOL	Page 3
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CURRENT SITUATION:

In order to ensure that 911 ECC Communicators have the requisite tools to locate individuals requiring the service of 911, the Service endeavours to provide updates to secure and safe technology as it becomes available.

In August 2020, the 911 Emergency Communications Centre (ECC) received 6,181 calls through the emergency 911 line. Ninety-three per cent of those calls were from wireless devices. This means that only 7 per cent of the 911 calls received were from ‘landline’ devices where the exact location of the caller as well as the name of the subscriber is immediately provided to the 911 ECC Communicator receiving the phone call.

With wireless technology in use at this time, the Communicator answering the call needs to rely on the information provided by the caller through the following means:

- 1) Caller knowing their location.
- 2) Location information received via the cell phone drop when the wireless call spills into the 911 ECC Computer Automated Dispatch System. These locations are predicated on cell phone triangulation and the location is generally qualified with a radius of uncertainty. At times, the radius of uncertainty can be significant making it difficult to locate callers, especially in such a Geographical Diverse community such as Sudbury.
- 3) Engaging the Wireless Service Provider and requesting them to ‘Ping’ the wireless device with a view towards providing enhanced information about the location of the caller.



The most obvious issues being delays where expediency is critical.

Utilizing the above means of obtaining information in conjunction with ‘*What3Words*’ will provide Communicators within the 911 ECC an additional tool when trying to ascertain the location of persons who may not be in a position to adequately advise where they require the services of Emergency First Responders.

It is recommended that the Greater Sudbury Police Services Board enters into a Memorandum of Understanding with ‘*What3Words*’.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: October 14, 2020
PUBLIC	
SUBJECT: APPLE ENTERPRISE DEVELOPER ENROLLMENT	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions	
Recommended by:  Sharon Baiden Chief Administrative Officer	Approved by:  Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board authorizes the Manager of Communication and Information Technology to be appointed as an agent on behalf the Board to work directly with the Apple Developer Program.

BACKGROUND:

In 2018 all sworn member of the police service were issued Apple smart phones in order to create efficiencies within the service. Since that time, the Service's Communication and Information Technology (CIT) Branch has developed many web based applications that the officers utilize on a daily basis.

The Service has the services of an in house we developer and in September 2020, CIT welcomed a Cambrian College placement student from the Application Development Program. This student has taken the web based apps developed in house and created purpose built Apple applications that will run on Service owned phones. This has allowed for significant improvements to access to business related tools in real-time particularly for officers in the field. This is a significantly more efficient way to use the application as it does not rely on a webserver and credentials to be passed with every connection.

.../2

SUBJECT: APPLE ENTERPRISE DEVELOPER ENROLLMENT	Page 2
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CURRENT SITUATION:



In order to deploy these apps to our corporate devices the GSPS is required to enroll in an Enterprise Developer Program from Apple. The cost of this program is \$299.00.

As part of its business practice, Apple requires that an account be created under an authorized agent for the Board. This is simply an administrative requirement in order to receive and action updates directly.

As the Manager of CIT is the best equipped to control this specific account, it is recommended that he be granted authority to do so.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: October 14, 2020
PUBLIC	
SUBJECT: LAKEHEAD UNIVERSITY AGREEMENT COVID RESEARCH	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

That the Greater Sudbury Police Services Board enters into a Data Sharing Agreement with Lakehead University in Thunder Bay for the purpose of researching the effect of the COVID-19 pandemic on policing.

BACKGROUND:

The advent of the COVID-19 pandemic has significantly affected the lives of everyone worldwide and changed the way we think and how we do business. The impact was quick and profound.

As the gravity of the effects of the pandemic were recognized, internal and external operations were evaluated and updated to accommodate safety measures and for risk mitigation strategies to be implemented to protect police personnel and the community we serve. These processes and procedures to contain the pandemic and maintain the safety of all continue to be updated as information and recommendations are provided by the Ministry of the Solicitor General, Public Health Sudbury and Districts, and other Health professionals.

.../2

SUBJECT: LAKEHEAD UNIVERSITY INFORMATION SHARING	Page 2
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CURRENT:

The Service has been approached by Dr. Andrew P. Dean, Vice President, Research and Innovation, and Alana Saulnier, Assistant Professor, at Lakehead University in Thunder Bay to investigate and document effects of the COVID-19 pandemic on policing specifically, its effects on police directives, calls for GSPS, and officer wellness.

The ‘Project’ will provide information to be used to produce a confidential research report.

The Service will provide the Researcher with appropriate access to GSPS personnel and Data as determined by GSPS in its sole and absolute discretion.



The Service will assist in the collection of Data relevant to understanding the effects of COVID-19, in particular departmental directives altered in relation to COVID-19, calls for GSPS data during specified time periods, and officer wellness data (i.e. COVID-19 exposures, COVID-19 contractions, sick days) during specified time periods.

This confidential research in the area of the COVID-19 pandemic and its resulting reports will be greatly beneficial to the Service for current and future planning.

It is recommended that the Board enter into an Agreement with Lakehead University for this purpose.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: October 14, 2020
PUBLIC	
SUBJECT: SECTION 11 INVESTIGATION REPORT – 2019 OFFICER INVOLVED SHOOTING	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Our Members Goal: Increase Awareness and Improve Effectiveness	
Recommended by: Sheilah Weber Deputy Chief 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board receives this Section 11 Report on the 2019 Esso Officer involved shooting incident for information; and further

THAT the Board submits the Section 11 Report to the Minister of the Solicitor General in compliance with section 13(4) of Ontario Regulation 926.

BACKGROUND:

In April 2019, the Ontario Provincial Police (OPP) requested the assistance of the Greater Sudbury Police Service (GSPS) Tactical Team with a high-risk vehicle stop and arrest of its occupants. The OPP advised that they were following a stolen white pickup truck which was proceeding north on Highway 400 toward the Sudbury area. The occupants, a male driver and a female passenger, were wanted in connection with recent armed robbery and firearms offences. The occupants were suspected of having a shotgun in their possession, and had recently fled from police traffic stops, striking police vehicles in the process.

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**SUBJECT:
SECTION 11 INVESTIGATION REPORT
2019 – OFFICER INVOLVED SHOOTING**

Page 2

The GSPS Tactical Team was mobilized and an immediate action plan based on procedures and training was formed in response to the OPP's request for assistance

Informed that the vehicle was travelling into the City on Long Lake Road, Tactical officers convened in the area and observed the vehicle proceed into the Esso gas station parking lot on Regent Street.

The pickup truck by-passed the fuel filling stations and proceeded to park with its front end facing the gas station store directly in front of a cabinet containing numerous propane tanks. The Immediate Action Plan was updated by the Officer in Charge on scene due to continued safety concerns and threat of violence towards members of the public and officers present. Tactical trucks surrounded the suspect vehicle. Officers exited their vehicles with firearms drawn, surrounded the pickup truck and ordered its occupants to show their hands.

The suspect started the engine and accelerated rearward striking the front of a parked Tactical truck. The suspect then accelerated forward and crashed into the cabinet of propane tanks.

In the mind of the subject officer, there existed a reasonable and credible belief that the suspects posed a significant safety concern.

Amidst the two collisions, the subject officer discharged three rounds from his firearm, a C8 rifle striking the suspect in the left arm and leg. The driver's door was open door and the suspect emerged from the pickup truck and went to the ground. The suspect was handcuffed and taken into custody.

Emergency Medical Services (EMS) was requested while lifesaving efforts were immediately administered by the officers on scene applying tourniquets to the suspect's legs. The suspect was transported to the hospital by EMS for treatment of gunshot wounds to his left arm and leg, non-life threatening injuries. He was subsequently charged with numerous offences. The female passenger was also removed from the pickup truck and taken into custody, charged with numerous offences. She suffered no injuries.

A search of the truck revealed a loaded sawed-off 12 gauge shotgun located on the vehicle floor behind the driver's seat within reach of the suspect at the time of the incident.

The Special Investigation Unit (SIU) was contacted and invoked its mandate. The SIU is a civilian law enforcement agency that investigates incidents involving police officers where there has been a death, serious injury or allegations of sexual assault.

.../3

SUBJECT: SECTION 11 INVESTIGATION REPORT 2019 – OFFICER INVOLVED SHOOTING	Page 3
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By SIU definition ‘Serious Injuries’ shall include those that are likely to interfere with the health or comfort of the victim and are more than merely transient or trifling in nature and will include serious injury resulting from sexual assault. ‘Serious Injury’ shall initially be presumed when the victim is admitted to hospital, suffers a fracture to a limb, suffers loss of vision or hearing, or alleges sexual assault.

Under the *Police Services Act*, the SIU must determine based on the evidence gathered in an investigation whether the officer has committed a criminal offence in connection with the incident. In April 2020, correspondence was received from SIU indicating closure of the file as there are no grounds to proceed with criminal charges against the police officer in this case.

The SIU concluded that when the subject officer was confronted with a violent and armed individual determined to escape police apprehension and using his pickup truck to effect his purpose, the subject officer had good cause to believe that the truck’s continued operation represented a threat to life necessitating the use of lethal force to disable its driver.

CURRENT SITUATION:

In accordance with Section 11 of Ontario Regulation 267/10 of the *Police Services Act of Ontario*, the Chief of Police or designate shall cause an administrative investigation to be conducted into any incident with respect to which the SIU has been notified, subject to the SIU’s lead role in investigating the incident.

The purpose of the Administrative Investigation was to review the policies of or services provided by the Police Service and the conduct of its police officers.

The review also included an analysis of the equipment used and performance in accordance with training. The results of their findings are summarized as follows:

Policy/Procedure

From a Policy/Procedure perspective, there were no violations or breaches, and all Use of Force and Arrest standards were adhered to. The nature of the call, a high-risk vehicle stop, falls within the criteria listed in the Tactical Unit’s primary functions under their mandate as outlined in GSPS Procedure MAJ001.

.../4

SUBJECT: SECTION 11 INVESTIGATION REPORT 2019 – OFFICER INVOLVED SHOOTING	Page 3
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The Use of Force Report was completed promptly and properly, and was submitted as per policy.

Lastly, the Greater Sudbury Police Service notified the SIU of the incident promptly and assisted in their investigation as required by procedure and legislation.

Equipment



There are no recommendations regarding equipment.

Training

The involved officers acted in accordance with current procedural and training standards for High Risk Vehicle Stops.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: October 14, 2020
PUBLIC	
SUBJECT: DONATIONS RESERVE FUND REQUESTS FOR FUNDING	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Collaborative CSWB Goal: Invest in Community’s Future	
Recommended by:  Sharon Baiden Chief Administrative Officer	Approved by:  Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board approve the following donations with funds drawn from the Donations Reserve Fund:

\$2,000 in support of the 2020 United Way Campaign

\$1,000 in support of the 2020 Azilda Lions’ ‘Keep Them Warm’ Program

\$780 in support of the 2021 ‘Calendar of Life’

\$1,000 in support of the 2020 Lions’ ‘SuperSTARS Vocal Competition’

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in community safety and wellbeing initiatives in support of youth, crime prevention activities, or any other purposes as deemed suitable by the Greater Sudbury Police Services Board or those specifically targeted by the donor.

.../2

SUBJECT: DONATIONS RESERVE FUND REQUESTS FOR FUNDING	Page 2
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A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community. The balance of the funds are unspecified donations and can be used as the Board determines appropriate.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

CURRENT SITUATION:

A number of requests for consideration from the Donations Reserve Fund have been received.

2020 United Way – Sudbury Campaign – \$2,000

The United Way is a non-profit organization that campaigns to raise and distribute money to an important network of charities and local groups that are doing great work to address community issues and problems. The organization was founded on the principle of mobilizing others to solve community problems. Their responsibility is to embody the value of community and, in our actions, to model the values we ask others to share. The United Way – Sudbury and Nipissing Districts has been active in our community since 1982. Money raised stays in the community to support organizations and worthwhile programs

In March, when the Novel Coronavirus was declared a pandemic, many people in our region did not prepare; they could not afford to prepare. People of all ages struggled with necessities like food, hygiene products, and paying their rent. As part of our rapid response strategy, UWCNEO launched the ‘Local Love in a Global Crisis Community Response Fund’ to strengthen our partners’ capacity to adapt programs and continue their vital work.

Food bank shelves have been replenished, healthy, ready to eat meals have been delivered, food gift cards have been distributed, and volunteers have ensured that groceries and prescriptions are delivered to seniors in need. The challenges are complex, and the work is far from over. With our support, United Way will continue to advocate for systematic change and invest in the most promising opportunities that address poverty, build strong communities, and help kids succeed.

.../3

SUBJECT: DONATIONS RESERVE FUND REQUESTS FOR FUNDING	Page 3
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2020 Azilda Lion’s Club ‘Keep Them Warm’ Program – \$1,000

The Azilda Lions Club goal remains the same – to serve. Though the Club is silent to the public and the media on the vast area of work undertaken, they are well known in the community for assisting with many charities. The ‘Keep Them Warm’ program provides warm clothing to children in need for the upcoming winter weather.

The COVID-19 pandemic has created very difficult challenges in our community monetarily and families have been hit hard. This year the Lion’s Club is reaching out and working with school principals, families, and the community to identify the needs. As a major event cannot be organized individual shopping sessions will be organized for each family at Giant Tiger.

2021 ‘Calendar of Life – Infant Food Cupboard’ Program – \$780

Our Children, Our Future is committed to securing a better future for the children and families in our community through positive learning and socialization, parent education, nutrition and food programs, and so much more.

The Calendar of Life campaign supports the Healthy Food for Kids program with donation going directly to provide proper nourishment, essential to feeding children’s bodies and minds. For the past seventeen years, the group has run programs such as the Infant Food Cupboard which is one of the few food banks aimed at children under age three. Urgent basic necessities such as infant formula, diapers, and nutritious food are provided. The Calendar for Life is published and sold annually with funds directly supporting the Infant Food Cupboard Security Program.

2019 Lions ‘SuperSTARS Vocal Competition’ – \$1,000

Cafe-Musique Productions Rayside Balfour is a not-for-profit organization recognized as a community leader in performing arts and attracting local performers and audiences from near and far. The group promotes Canadian and local history and opportunities for showcasing local artists. The arts such as singing dancing, acting, and playing instruments keep youth engaged in opportunities that help build skills and esteem. Through generous sponsorship, the programs are accessible to all youth regardless of income and there is no charge for to participate.

The Lions SuperSTARS Vocal Competition will be hosting a virtual production. Following strict Covid-19 guidelines from Public Health, they will be shooting the production on **November 14 and 15, 2020** and expecting to air the program later in November.



**United Way
Centraide**
North East Ontario
Nord-est de l'Ontario

INVESTING FOR IMPACT

ALL THAT KIDS CAN BE

Helping children and youth reach their potential.



#UNIGNORABLE ISSUES

For some children, growing up is not easy. Many struggle with **poverty, hunger, mental illness** and a lack of early-years supports. These issues existed before COVID-19, but the crisis has made them worse and presented new challenges.



OUR RESPONSE

United Way Centraide North East Ontario/Nord-est de l'Ontario helps ensure that children and youth, no matter where they live or what their circumstances are, have opportunities to reach their potential.



1 in 5 children in the City of Greater Sudbury live in poverty.



Less than **1 in 4** Canadian children and youth in need of mental health support actually receive it.



1 in 4 Canadian children are vulnerable in one or more areas of development prior to entering Grade 1.

Your generosity helps in more ways than you know.

Last year:



2,601 youth accessed free or subsidized social, physical, and recreational programs that build resiliency and improve physical and mental well-being.



313 children and youth were encouraged, empowered, and supported by a caring mentor.



477 caregivers participated in programs that enhanced their capacity to support their children's development.



To learn more, visit: UWCNEO.COM



**United Way
Centraide**
North East Ontario
Nord-est de l'Ontario

INVESTING FOR IMPACT POVERTY TO POSSIBILITY



**For almost four decades,
UWCNEO has been
responding to the needs
of our community's most
vulnerable people.**

38

#UNIGNORABLE ISSUES

Poverty. Hunger. Homelessness. These #UNIGNORABLE issues are happening right here in our community. Our neighbours and friends, people of all ages, struggling with basic necessities. For many, the devastating impact of COVID-19 has pushed them further into crisis.

OUR RESPONSE

United Way Centraide North East Ontario/Nord-est de l'Ontario is working to sustain the vital social support safety net that thousands of people depend on every single day.

To learn more, visit: UWCNEO.COM



Nearly 21,000 people in the City of Greater Sudbury live in poverty.



1 in 7 households in the Nipissing and Parry Sound District are food insecure.



1,782 people are homeless in the Cochrane District.

Your generosity helps in more ways than you know.

Last year:



59,610 nutritious meals and food boxes were provided improving access to healthy food.



3,420 people accessed essential supports to help meet basic needs including shelter and clothing.

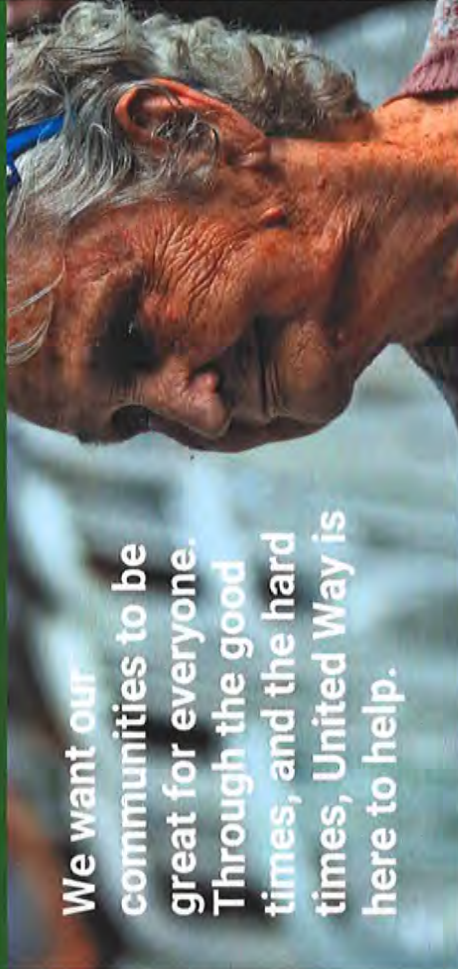


17,829 crisis interventions were provided through street outreach.



**United Way
Centraide**
North East Ontario
Nord-est de l'Ontario

INVESTING FOR IMPACT STRONG COMMUNITIES



**We want our
communities to be
great for everyone.
Through the good
times, and the hard
times, United Way is
here to help.**



#UNIGNORABLE ISSUES

Mental illness. Social isolation. Domestic Violence. These #UNIGNORABLE issues are affecting people of all ages right here, right now. Accessing care that targets safety, connections and mental well-being is critical and needed now more than ever.



OUR RESPONSE

United Way Centraide North East Ontario/Nord-est de l'Ontario works to ensure that a vital social safety net of local programs and supports are available when people need them most.

To learn more, visit: UWCNEO.COM



1 in 5 people will experience a mental health problem or illness.



1 in 3 Canadians have reported they do not have a strong sense of belonging to their community.



1 in 3 women are affected by sexual violence.

Your generosity helps in more ways than you know.

Last year:



1,276 people accessed counselling services to improve their sense of security and wellness.



12,303 referrals made to clients regarding community supports.



404 survivors of violence and trauma received safety and recovery treatment to rebuild their lives.





Azilda Lions Club

2020 AZILDA LIONS KEEP THEM WARM' PROGRAM





YOU CAN HELP MAKE A DIFFERENCE

“ Imagine, just a moment, that you are a single parent or a family with limited resources. Very limited. You live from month to month with little or no room for savings. Last month your infant became ill, and you had no choice but to purchase medication for him/her. Because of this unexpected expense, you don't have enough money this month to purchase the necessary formula for your little infant. The local Food Bank does not provide formula or infant food. Where can you go? You can call Our Children, Our Future. ”

The Infant Food Cupboard is one of the few food banks aimed at those who are 30 months of age or younger. Currently, Our Children, Our Future needs help to continue with this necessary service. The proceeds from the 2021 Calendar of Life are going to be used to save this much needed service along with other food security programs.

AS A SPONSOR, YOU COULD HELP SAVE THESE PROGRAMS

Thank
You for ALL
The Food!

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**



**GREATER SUDBURY
POLICE SERVICES BOARD**

**REPORT FROM THE
CHIEF OF POLICE**

September 2020

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Canada has seen a dramatic resurgence of COVID-19 cases. In the last two weeks alone, the number of cases reported nationwide each day has risen by nearly 50 per cent. We've seen ebbs and flows based on how we've changed our behaviour to combat the spread of the virus. Social policies are really critical to keep transmission low.

The health and safety of citizens remains a major concern for everyone including Police Services. Protecting oneself and each other from the potential spread of the COVID-19 pandemic has become a new way of life.

We've had successes in Canada that we can be proud of with models of clear, compassionate, public health messaging. We need to remain strong!

MINISTRY UPDATES (excerpts from Ministry Communiqués)

Ministry Updates are distributed with ongoing guidance, instruction, and dissemination of information. This report contains an overview of the content. Full copies are available for the Board upon request.

BASIC CONSTABLE TRAINING – SEPTEMBER 2020

The June 2020 intake of the Basic Constable Training (BCT) program has concluded successfully. Changes were made to shorten the duration by having recruits attend 6 days/week for 10 weeks.

The upcoming BCT program will commence on September 16, 2020 with approximately 400 recruits in attendance. Registration will begin on September 15, 2020 with recruits arriving at specified times with their cohorts to align with the OPC mitigation strategy.

The Ministry has been closely monitoring the COVID-19 outbreak and the staged reopening of the Province. As you know, for the recently completed intake, OPC developed a risk mitigation strategy that included measures to help ensure the safety of recruits and staff (e.g., enhanced cleaning, mandatory use of Personal Protective Equipment [PPE], etc.). OPC has made the following changes to the strategy:

- Reverting to the previous duration of a 12 week training program consisting of 5 days per week, for 10 weeks;
- Recruits are not required to engage in a 14 day self-isolation period prior to attending the program;
- All recruits will attend training at the OPC Aylmer campus;

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

- Where possible, recruits that could potentially carpool together to and from OPC, such as family members, or recruits from smaller services will be placed in the same cohort.

Recruits have been provided with detailed instructions outlining the specific mitigation strategies and responsibilities of recruits prior to and while attending the BCT program via their Training Bureaus.

Ongoing consultation between OPC and Southwestern Public Health will continue to be undertaken to ensure that this next intake of the BCT program can be delivered in a safe and efficient manner.

POLICE SECTOR FACE MASKS

The Ministry has received some questions from police services with regards to the use of face masks for COVID-19. The Ministry of Labour, Training, Skills, and Development is seeking the continued support of SOLGEN in raising awareness of health and safety issues by distributing this memo to police personnel at all levels within the policing community. This information will also be shared with our Police Section 21 Committee.

Workers are required to be trained in the care, use and limitations of PPE.

Cloth masks are not considered to be PPE, however, with respect to the hazard of COVID-19, universal masking with the use of cloth masks may be an acceptable measure for source control where workers are not able to maintain physical distancing (2 meters) from each other (for example travel in a vehicle) or other persons.

Use of cloth masks may be considered as one part of a suite of COVID-19 controls along with the use of barriers, screening, hand hygiene facilities / alcohol-based hand rub, cleaning, and disinfecting. If other workers or persons are not adhering to the wearing of cloth masks as part of universal masking when within 2 meters, then PPE may be required.

ENFORCEMENT AND AMENDMENTS UNDER THE *REOPENING ONTARIO ACT, 2020*

To address ongoing risks and effects of recent increase in COVID-19 cases and to protect Ontario's recovery and keep people safe across the province, the Ministry has made a number of amendments to the *Act*.

O. Reg. 364/20 Amendments

Effective September 19, the new maximum number of people permitted to attend organized public events and social gatherings, except where the event is held at a place operated by a business or organization in accordance with O. Reg. 364/20, is reduced to **10 people indoors** (previous limit of 50) and **25 people outdoors** (previous limit of 100) in all regions.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

This includes functions, parties, dinners, gatherings, BBQs or wedding receptions (but not ceremonies) held in private residences, backyards, parks, and other recreational areas.

Note, the new limits for indoor and outdoor gatherings described cannot be combined to form a new capacity limit. In addition, these new rules do not apply to 'monitored' social gatherings or organized public events; i.e. social gatherings or organized public events held at a place operated by a business or organization in accordance with O. Reg. 364/20.

This includes gatherings or events held in staffed businesses and facilities such as cinemas, convention centres, banquet halls, or restaurants, as well as gyms, recreational sporting or performing arts events. This is in recognition of the fact that these facilities and events are mandated to follow very specific public health and safety guidelines to minimize risk and limit any spread of COVID-19.

In addition, an amendment to O. Reg. 364/20 has been made to include new enforcement provisions that would authorize a police officer, special constable, or First Nations constable to temporarily close any premises where the officer or constable has reasonable grounds to believe that a gathering or event is in violation of any gathering limits (including those described above). Individuals are required to leave the premises if they have been temporarily closed (unless it is their place of residence). Individuals are not permitted to re-enter the premises on the same day the premises were closed unless a police officer, special constable, or First Nations Constable authorizes the re-entry. Individuals who are required to leave the premises, but do not, may be ticketed or charged under the offence provisions of the ROA or charged with obstructing a peace officer under the *Criminal Code of Canada*.

As a reminder, all orders under the ROA are currently extended to October 22, 2020, with the following exceptions:

- The Education Sector order ended on August 31, 2020.
- The Limitation Periods order ended and limitation periods and procedural time periods that had been suspended resumed on September 14, 2020.
 - Note that this includes limitation periods related to the POA for commencing a proceeding (e.g. laying an information or filing a certificate of offence).
 - The court retains the discretion to extend POA timelines, other than those for commencing a proceeding, under s. 85 of the POA.

Please note that the following workplaces, businesses or public spaces must remain closed:

- Amusement parks and water parks;
- Buffet-style food services;
- Nightclubs, except to serve food or beverages;
- Overnight camps for children; and
- Saunas, steam rooms, bath houses and oxygen bars.

There may be additional workplaces, businesses or public spaces that are not permitted to open pursuant to municipal by-laws or First Nations by-laws.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Offences and Penalties

The following offences and maximum penalties are set out under subsection 10(1) of the ROA:

“Every person who fails to comply with a continued section 7.0.2 order or who interferes with or obstructs any person in the exercise of a power or the performance of a duty conferred by such an order is guilty of an offence and is liable on conviction,

- a) in the case of an individual, subject to clause (b), to a fine of not more than \$100,000 and for a term of imprisonment of not more than one year;
- b) in the case of an individual who is a director or officer of a corporation, to a fine of not more than \$500,000 and for a term of imprisonment of not more than one year; and
- c) in the case of a corporation, to a fine of not more than \$10,000,000.”

The orders currently in effect are continued orders under the ROA and any enforcement of orders must be done under the ROA as of July 24, 2020, when the provincial emergency declaration under the EMCPA ended.

A person is guilty of a separate offence on each day that an offence under subsection 10(1) occurs or continues (s. 10(2)). Therefore, a separate charge can be laid for each day an offence occurs or continues.

Despite the maximum fines set out in subsection 10(1), the court that convicts a person of an offence may increase a fine imposed on the person by an amount equal to the financial benefit that was acquired by or that accrued to the person as a result of the commission of the offence (s. 10(3)).

REOPENING ONTARIO (A FLEXIBLE RESPONSE TO COVID-19) ACT, 2020, FURTHER AMENDMENTS UNDER

Effective at 12:01 a.m. September 26, 2020, O. Reg. 364/20 is amended to provide the following:

- The person responsible for a business or organization that is open shall operate the business or organization in compliance with the advice, recommendations and instructions issued by the Office of the Chief Medical Officer of Health on screening individuals.
- An establishment licensed to sell and serve liquor may only do so between **9:00 a.m.** and **11:00 p.m.** and no consumption of liquor is permitted in the establishment between the hours of **12:00 a.m.** and **5:00 a.m.**
- All food and drink establishments must be closed to the public between the hours of **12:00 a.m.** and **5:00 a.m.** except as may be necessary to provide takeout or delivery orders. This amendment applies to restaurants, bars and other food and drink establishments (e.g., nightclubs, banquet halls) across the province.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

- All strip clubs are closed. For greater clarity, this does not include other adult entertainment clubs (e.g., body rub parlours for non-therapeutic massage).

The Ministry continues to encourage police services to work collaboratively with all enforcement personnel, including by-law enforcement officers and other provincial offences officers, on appropriate enforcement of the orders. This could include taking into account the severity of the violation of an order and the Government of Ontario's public health intent to limit the spread of COVID-19.

REOPENING ONTARIO ACT, 2020, AMENDMENTS – CLOSURE OF RESTAURANTS AND LIMITATION OF LIQUOR SALES

Effective September 28, the following changes apply:

Sales and service of liquor

- Clarification that Special Occasion Permits are also subject to the requirement that liquor can only be sold and served between the hours of 9 a.m. and 11 p.m. This is in addition to businesses and places which serve or sell liquor under license who must also adhere to this requirement.

Timed closures of restaurants and bars

- Clarification that during the 12:01 a.m. to 5:00 a.m. closing period:
 - Washrooms may remain open to the public.
 - The public may enter a restaurant to place, pick up or pay for a takeout food order.
 - Dine-in service is only permitted for persons who are performing work for the business or place in which the establishment is located.
 - Restaurants may remain open to provide the delivery of food orders.

Timed closures of cafeterias and restaurants in airports

- **Restaurants in airports** will be exempt from the closure at midnight requirement and limitations on time of alcohol sales. They will be permitted to maintain the status quo and stay open all night and serve liquor.
- **Cafeterias in hospitals** may remain open and are not required to close at midnight.
- **Cafeterias and food service operations in factories and other businesses that operate overnight** may remain open but may only provide food service to their workers onsite.

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

BASIC CONSTABLE TRAINING PROGRAM – JANUARY 13 – APRIL 9, 2021

All police services are requested to update and submit their requests for positions on the January 2021 intake of the Basic Constable Training Program.

Requests must be submitted no later than October 16, 2020. You will receive email confirmation that your request for seats has been received.

Confirmation of allocations for the January intake are targeted for release by October 30, 2020. **Applications are due by December 4, 2020.**

GUIDELINES TO SCHOOL EMERGENCY AND CRISIS RESPONSE PROCEDURES DURING COVID-19

The Ministry of Education and Ministry of the Solicitor General are working to maintain emergency procedures for Elementary and Secondary Schools in Ontario, while respecting public health advice related to the COVID-19 pandemic.

Emergency and Crisis Response in Schools 2020-21

The safety of students and the staff working in the education system remains a top priority. Therefore, it is critical that when planning for the 2020-2021 school year, procedures for conducting emergency and crisis response drills (e.g. lockdown, secure and hold, shelter in place) be aligned with current public health advice and measures.

As outlined in The Provincial Model for a Local Police/School Board Protocol ('the Protocol'), all elementary and secondary schools in Ontario are required to work with their local police service to develop and implement lockdown and bomb threat procedures.

To support school safety, the Ministry of Education has collaborated with the Ministry of the Solicitor General to develop the attached Guidance Document. It is designed to assist boards and local police services to maintain Emergency and Crisis Response plans that are in compliance with mandatory requirements outlined in the Protocol, during the COVID-19 pandemic. Any updates to a school's Emergency and Crisis Response plan should be fully communicated to members of the school community, the local police service, and the local fire department.

Full details of the Plan are available to the Board on request.

INSPECTOR GENERAL OF POLICING

The Ontario government has appointed Devon Clunis as the province's first Inspector General of Policing. In this new role, Mr. Clunis will provide oversight of policing in Ontario.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

He will also be responsible to set up an Inspectorate of Policing which will work with the government and its partners to develop regulations under the *Community Safety and Policing Act, 2019* (CSPA). Mr. Clunis's appointment is effective October 13, 2020.

Devon Clunis joined the Winnipeg Police Service in 1987 and served in all areas of the service over the course of his career before being named to the role of Chief in 2012. As Chief of Police, Mr. Clunis led a transformational and cultural shift within the service that successfully modernized its model of policing from reactive and crime focused to a proactive community health and wellbeing model.

The inspectorate will operate at arms-length from government to provide independent policing oversight and ensure effective policing services are provided to every community in Ontario. The inspectorate will:

- Monitor and conduct inspections of police services to ensure compliance with the CSPA and its regulations once the CSPA is in force.
- Monitor and conduct inspections of police service boards to prevent police misconduct and impose measures where necessary.
- Investigate policing complaints related to the provision of adequate and effective policing services.
- Develop, maintain and manage records, conduct analyses regarding compliance with the CSPA and publish inspection results and annual reports.

The creation of the position of Inspector General of Policing is the next step in delivering on the government's commitment to reform policing in Ontario following the passage of the *Comprehensive Ontario Police Services Act* in 2019.

OPIOID OVERDOSE DEATH PROSECUTIONS

The opioid overdose epidemic is a significant public health and criminal law problem confronting Ontario. The number of opioid deaths has risen rapidly in Ontario from 111 per year in 2000, to 1,535 in 2019. The number of deaths has continued to rise since public health measures were enacted in response to the COVID-19 pandemic.

Many of these deaths have involved 'accidental overdoses' where drugs were illegally trafficked to the deceased. Further, there are reported deaths of children who have gained access to opioids as a result of their parent or caregiver's failure to prevent their access to these drugs.

Through the All Chief's directive information was provided on potential charges that can be laid, as well as issues that an officer should be aware of while investigating an opioid death, and some limitations that may arise.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

POLICE TRAINING ON UNDERTAKING CONDITIONS POST BILL C-75

Additional training materials on undertaking conditions as a result of Bill C-75 updates to the Criminal Code have been released and are available for additional police training.

CHANGES UNDER THE *REOPENING ONTARIO ACT, 2020*

Additional amendments to the *Re-opening Ontario Act, 2020* were communicated

Amendments to Stages of Reopening Order

Effective Saturday, October 10, 2020 at 12:01 a.m., Toronto, Ottawa and Peel Public Health Units (PHUs) are moved from Stage 3 to Stage 2.

All other PHUs continue to operate under the current Stage 3 restrictions. See attached map for locations.

Amendments to Stage 2 and Stage 3 Orders – Requirement to Wear Masks

Both orders are amended to require that the person responsible for any business or organization that is open ensure that any person indoors on the premises wears a mask or face covering that covers their mouth, nose and chin, with some exceptions (see below).

This requirement also applies to vehicles that are operating as part of the business or organization.

Exceptions to the requirement to wear a mask or face covering (including in a vehicle) are as follows:

- the person has a medical condition that inhibits their ability to wear a mask or face covering,
- the person needs to temporarily remove their mask or face covering while in the indoor area as may be necessary for the purposes of health and safety.
- the person is performing work for the business or organization in an area that is not accessible to the public and can maintain two metres from everyone else in the area (for example, when a police officer is alone in a cruiser).

It is not necessary for a person to present evidence to the person responsible for a business or place that they are entitled to any of the exceptions.

In addition, masks are not mandatory in premises used as dwellings, such as apartment and condo buildings, except in common areas where it is not possible to maintain a physical distance of at least two metres.

Summary of Other Requirements under Stage 2 Order

General requirements apply to all businesses or organizations in **Toronto, Peel and Ottawa PHUs** as of **12:01 a.m. on October 10** where business or place must comply with certain conditions or be closed.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

ROA Amendments In-Force

On October 1, 2020, the following amendments to the ROA received Royal Assent and are now in-force:

- There is a new offence for hosting or organizing a gathering in residential premises contrary to the size limits established in orders continued under ROA.
- The owner or occupier of premises, if present at the gathering, would be presumed, in the absence of evidence to the contrary, to have hosted or organized the gathering.
- A minimum fine of \$10,000 and the existing maximum penalties under the ROA apply if the person is convicted in Provincial Offences Court.

Sustained vigilance to ensure compliance and coordination in the enforcement of orders that is responsive to the needs of the local community, is encouraged. The Ministry continues to encourage police services to focus their efforts and work collaboratively with all enforcement personnel, including bylaw enforcement officers and other provincial offences officers, on appropriate enforcement of the orders, including taking assertive and/or proactive approaches.

EVENTS/ACTIVITIES

Throughout the month of September and October to date, the Service participated in several events in the community including:

- ✓ **September 18** – Fall 2020 Budget consultation in-person discussion with the Minister of Finance. Meeting with the Minister of Finance to discuss budget considerations for the upcoming fiscal period. Protecting families and workers during this uncertain time remains the government's top priority. This was a forum of leaders in Sudbury to share thoughts on the next phase of Ontario's Action plan.
- ✓ **September 18** – Coffee with a Cop Canadian Blood Services
- ✓ **September 19** – Law Enforcement Torch Run Global Virtual event
- ✓ **September 20** – Terry Fox Virtual Run– September – Laurentian **University** –
- ✓ **September 21** – Aboriginal Community Police Advisory Committee (ACPAC) Meeting
- ✓ **September 22** – OACP Board of Directors Meeting
- ✓ **September 23** – Diversity Advisory Committee Meeting
- ✓ **September 24** – Sergeant Frederick Davidson Bridge Naming
- ✓ **September 24 to 26** – National Peace Officer Memorial Run
- ✓ **September 27** - Police/Peace Officers' National Memorial 'Virtual' Tribute
- ✓ **September 29** – Canadian Police Knowledge Network Board Meeting
- ✓ **October 4** – Law Enforcement Torch Run/OACP Committee Leads event
- ✓ **October 13** – OACP Board of Directors Meeting

SISTERS IN SPIRIT

On October 2, 2020, the Service attended a 'Sisters In Spirit' event at the N'Swakamok Native Friendship Centre.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

GSPS was proud to attend and hear lived experiences shared by three attendees. This event supports grieving families and creates opportunities for healing.

On October 4th, communities across Canada honoured the lives of Missing and Murdered Indigenous Women and Girls at a vigil live streamed at the Native Women's Association of Canada. The Services also had its flag at half-mast on Sunday to honour indigenous women that have lost their lives to violence.

INDIGENOUS CANADA PROGRAM

I am pleased to advise that I graduated from the University of Alberta's Indigenous Canada Program. This is a 14 module distance education certificate learning course offered online at no cost through the Faculty of Native Studies. The course explores Indigenous histories and contemporary issues in Canada from an Indigenous perspective and issues from a historical and critical viewpoint highlighting national and local indigenous relations. This was an excellent program that taught me a history of Canada that I never learned growing up.

BODY WORN CAMERAS

Work on the Body Worn Camera project is underway with a report to the Board anticipated by the end of the year. Additionally in response to the Information and Privacy Commissioner of Ontario inquiry in respect of their use, a reply was sent. A commitment to working with the Commission in establishing an effective governance framework to ensure issues of transparency, accountability and privacy are addressed was also affirmed.

COVID-19 UPDATES

The Service continues to respond proactively to the changes and challenges stemming from COVID-19. Masking is worn in most areas within our work spaces.

Additionally under *Ontario Regulation 364/20*, daily screening is required for all staff before entering the workplace. Mandatory self-screening continues with all members required to self-screen and must not attend the workplace if showing any COVID positive.

Unbudgeted spending is just under \$425,000 which is detailed in the chart below. As can be noted, the greatest area of cost has been in cleaning/decontamination efforts, PPE, and equipment primarily in the form of computers to facilitate remote work arrangements. With the increased use of masks, it is anticipated that PPE costs will continue to be incurred as year-end approaches. A year end forecast of approximately \$500,000 is expected.

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

Category	Amount
Dry cleaning	\$391.27
Food	\$1,109.22
Training	\$1,379.87
Miscellaneous	\$3,716.85
Communications	\$5,803.48
Furniture/cots	\$7,390.78
Hand sanitizer	\$9,779.76
Parking	\$16,176.92
Facilities optimizations	\$27,112.94
Hardware/software	\$86,143.00
Cleaning/decontamination	\$92,867.81
PPE	\$172,887.23
Grand Total	\$424,759.13

Revenues continue to be negatively impacted particularly in the area of record checks. Paid Duty revenues have increased substantially however with the film industry now fully engaged in movie shoots throughout the City.

OPERATIONAL UPDATES



OCTOBER IS BREAST CANCER AWARENESS MONTH

The Canadian Cancer Society has declared October each year as the time to highlight the importance of breast cancer awareness, education, and research. Every year, Greater Sudbury Police members wear pink epaulettes to show our support and raise money for breast cancer research. We all know someone who has been touched or affected by cancer. On average, 75 Canadian women are diagnosed with breast cancer every day.

WEAPONS COMPLAINT AND INDECENT ACT AFTER MAN EXPOSES HIMSELF TO JOGGER

In September, Police received a Weapons complaint outside of an establishment on Lorne Street in Greater Sudbury. Prior to receiving the call, a man approached a woman while she was jogging and exposed himself. The woman fled.

The same man then approached two people playing basketball on Logan Street. The man began yelling and when confronted, pulled out a knife and began to threaten the two people. The man then returned to the establishment on Lorne Street where he could be heard yelling at the two individuals from across the street while waving around the knife.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Officers arrived on scene and approached the man who ran inside the establishment. The Officers continued to communicate with the man through the door until the he exited, unarmed, and surrendered to Police.

The 43 year old man has been charged with the following under the Criminal Code of Canada;

- Possession of a weapon for Dangerous Purpose X2
- Uttering Threats X2
- Indecent Act

MAN CHARGED WITH CRIMINAL HARASSMENT – MULTIPLE INCIDENTS

In August, Officers arrested and charged a 34 year old man on outstanding Arrest Warrants. He has also been charged in relation to multiple incidents of Criminal Harassment that took place between July and August. These incidents occurred in various locations including Garson, West End, and Donovan areas.

There were four different incidents involving girls and women ranging from 12 years old to 42 years old. These individuals were walking alone at the time the incidents. In each case, the man approached while driving a car. The car is described as being a 2008 grey Honda Civic. He would attempt to lure the female into his vehicle and would become verbally confrontational when refused.

34 year old male has been charged with Criminal Harassment x5 in relation to these matters.

MISSING PERSONS

June	– 125 Missing Persons Reported (0 outstanding, all located)
July	– 77 Missing Persons Reported (0 outstanding, all located)
August	– 89 Missing Persons Reported (0 outstanding, all located)
September	– 84 Missing Persons Reported (1 outstanding)

COPLOGIC: ONLINE SEXUAL ASSAULT REPORTING RESULTS



Sexual Assault is a Crime

You Have Reporting Options:

Call 9-1-1
Report Online
Call 705-675-9171

Digital Billboard Bell at Park provided this information from 27 September – 03 October 2020.

www.gspcs.ca



13 of 26 Days Completed for Sexual Assault In-Service Training.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

The presentation discusses Trauma-Informed Sexual Assault Investigations as well as Trauma-Informed response to sexual assault calls.

From May 2020 – to date there have been 15 CopLogic reports reported online. This amounts for a total of 30 CopLogic Incidents reported so far in 2020.

HUMAN TRAFFICKING PREVENTION – ONLINE ADVERTISEMENTS IN COLLABORATION WITH SAVS



WEAPONS COMPLAINT

In September, police responded to a weapons complainant on St. Charles St, Sudbury and learned that the tenant/victim, a 30 year old male was stabbed by a female known to him. The victim had invited the female into his residence where she consumed an unknown amount of drugs and passed out. When she awoke, she became upset that her drugs were finished, blamed the victim, and attacked him with a knife. The victim was transported to HSN where he was admitted overnight with two puncture wounds to his upper right thigh that would require surgery but not deemed to be life threatening.

22 year old female was charged with the following offences:

- Assault with a Weapon
- Possession of a Weapon for a Dangerous Purpose

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

- Aggravated Assault
- Failure to Comply with Release Order
- Breach of Recognizance

HIGH RISK VEHICLE STOP – MAN WANTED ON HUMAN TRAFFICKING, FIREARMS AND DOMESTIC VIOLENCE OFFENCES

In September, the Greater Sudbury Police Service received a request from the Toronto Police Service to assist in locating a wanted fugitive believed to be in the Greater Sudbury area.

As a result, on the evening of October 1, 2020, the GSPS Integrated Crime Section, Major Crime Section and Emergency Response Unit (Tactical Unit) conducted a high risk vehicle stop and safely apprehended the wanted man without incident. A 22-year old male was wanted for 38 Criminal Charges related to Human Trafficking, Firearms and Domestic Violence offences. He has been returned to the Toronto Police Service to answer to the charges.

A second man, from Greater Sudbury who was also inside the vehicle was found to be in possession of cocaine and was charged accordingly.

911 EMERGENCY COMMUNICATIONS CENTRE

During the month of September 2020, the 911 ECC answered over 25,000 telephone calls. Over 5,800 of those phone calls were received through our 911 network. The 911 ECC also managed 7961 Police Service events and 754 Fire Service events.

Our in-house accredited training program is continuing and we are excited to announce that another member has recently graduated from our program. We have four Communicators that are in the final phases of their training, and it is anticipated they will be graduating from the program in December 2020.

PATROL OPERATIONS

In September, members of Patrol Operations in conjunction with the Community Response Unit executed a CDSA Search warrant at Bruce Street in response to community complaints. Three individuals were charged with drug offences and over 7 grams of fentanyl were seized.

In September, Patrol operations also completed a Robbery investigation related to the large seizure of cannabis edibles on MR 80. Three persons forced their way into the main residence. They assaulted a male who was caring for the home and family pet, caused damage to the residence, and then removed property valued at \$10,000. The subsequent investigation resulted in charges against three adults as well as the seizure of edibles and associated charges under the *Cannabis Act*.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

In September, a member of the CRU Unit and two members of Patrol Operations attended the area of Medina lane to assist with an apparent overdose. A male party had injected purple heroin and was no longer breathing. Bystanders had administered him 4 doses of Narcan prior to police arrival. Constables Bailey and Truskoski began chest compressions on the male for a total of 7 minutes. Another Narcan dose was administered and the male regained consciousness with no recollection of what happened. EMS arrived on scene shortly thereafter and brought the male to HSN.

In September, officers were dispatched to a Break and Enter in progress where the suspect entered a residence while the family was at home. A child encountered the suspect and was terrified by the intrusion. The officers ensured the children's safety by advising them their home had been thoroughly searched. The suspect was subsequently arrested by the officers. The children's' parents showed their appreciation in a letter of commendation. While officers routinely respond to similar events, this incident illustrates the professionalism and compassion our officers show every day.

RURAL COMMUNITY RESPONSE UNIT

With non-essential travel curtailed as a result of the pandemic, the Rural Unit has seen an increase in the use of recreational vehicles such as boats and ATVs as well as related complaints. In September, the Rural Unit patrolled Long Lake focusing on complaints regarding excessive vessel speed, Lake Panache, Vermillion Lake and River, and Lake Wahnapiatae. The Rural Unit stopped 46 Vessels and handed out 15 T-shirts to youth wearing life jackets.

While ATV patrols are conducted throughout the year, Rural Unit focuses ATV education and enforcement in the fall and throughout hunting season. In September, officers conducted patrols in all the outlying areas issuing Provincial Offence Notices and warnings for violations such as failing to wear a helmet, trespassing, and improper insurance documentation. The Rural unit also performed COVID Education and Enforcement in the outlying areas particularly in regards to youth congregating in public spaces.

COMMUNITY MANAGEMENT UNIT CMU

The SROs and CSPs along with our TMU, conducted a very successful return to school. They engaged staff, students, parents, bus drivers, crossing guards, and the general public during a high visibility campaign which reminded everyone to be cautious as our youth headed back to school.

Our interaction and presence was appreciated by all. The SROs and CSPs are engaging with the principals and youth in the schools while wearing masks. We want to ensure that our school community knows that we are still available during these very different times.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Our CRU and CMU provide an orientation for our post OPC members ensuring all of our new officers understand the significant role these officers play in our organization and ensure they are familiar with the referral process for RMT, VRTA, Youth, and the community supports utilized when dealing with our vulnerable population.

A letter of thanks was received from a Mental Health lead of a local school board for the ongoing work of the School Resource Officers commitment to the Violent Threat Risk Assessment process.

POLICE COMMUNITY RESPONSE CENTRE (PCRC)

In September, the PCRC continued to assist frontline officers in responding to calls for service including:

- 327 initial and 243 follow ups priority 4/ 5 calls for service
- 206 initial and 104 follow ups from CopLogic
- 115 initial and 150 follow ups relative to the Tow Book
- 74 initial and 85 follow ups in Frauds
- 4 S.117 applications
- 24 CPIC/RO checks assisting Patrol/CID
- 123 MVC Self Reports
- 33 MVC 401s
- 26 Crown Briefs
- 3 Production Orders
- 71 Patrol assists with CFS
- 5 PON's

Due to the high call volume at PCRC we have implemented a 'customer service' message to advise callers of the high call volume and anticipated response within 5-10 days. We are also assessing the appropriate deployment to respond to the CFS.

Initiatives

Supervisors:

- Working with 911ECC/CIT to explore Face to Face Communication which will offer customers the ability to interact and report crime through technology such as FACETIME and Skype.
- Continued to update Strategic Direction (3rd Quarter Data)

Crime Prevention messaging continued to be shared by members with each CFS they address. Messaging for Crime Prevention Week Nov 2-7 was shared and a formal calendar of events is being prepared

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GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

TRAFFIC MANAGEMENT UNIT (TMU)

In September, the Greater Sudbury Police Service Traffic Management Unit continued its focus on road safety and aggressive driving while issuing 291 Provincial Offence Notices. To date, the yearly TMU Provincial Offence Notice issued for 2020 is 3032. The team also entered into a fatal collision investigation on MR 35 that was determined at post mortem to be the result of a medical event.

Initiatives

- Traffic Officers were assigned zones on the Traffic Complaint Portal to establish a more structured & accountable approach in addressing ongoing complaints from the community
- JFO held with CP Police re: Railway Safety Week
- TMU participated in the Back to School Road Safety Initiative. An Operational Plan was completed involving Rural, Tactical, CRU, and CMU
- Focused Patrols continued on Maley Drive resulting in the charging of multiple stunt drivers

Training

- 2 Officers completed the Level II – At Scene Collision Investigation Course
- 3 Officers completed the MED A3 Course to become qualified marine crew
- 2 Officers completed the RPAS Course to qualify as operators

EMERGENCY RESPONSE UNIT (ERU)

In September, the ERU continued to assist frontline officers in responding to calls for service in including:

- 346 calls for service
- 13 focused patrols
- 6 PCRC follow-ups
- 4 search warrant executions
- 1 vehicle takedown
- 1 evidence search regarding an attempted murder
- 1 weapons call – full team activation regarding an armed suspect inside, refusing to communicate. Suspect arrested without incident.

Initiatives

- Assist TMU with the Back to School Road Safety Initiative

Training

ERU members participated in the ERU training week – disciplines covered included:

- TEMS (Sudbury Paramedics – to be trained as tactical medics) trained with ERU over the training week. Exposure training conducted
- Task Specific Test
- Throw Phone specifications, operation, and delivery

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

- Containment principles, Incident Command, Planning, Command/Control
- Night Vision Operations
- Weapons Qualifications: carbine, pistol
- Low-light shoot: carbine, pistol
- Explosive Forced Entry: planning, footwork, execution of entries
- Vehicle takedowns: High Risk Vehicle stops, Vehicle assaults, Mobile Van Stops, Mobile arrests
- K9 tracks
- 2 Officers completed the RPAS Course to qualify as operators
- 2 Officers completed EDU refresher training with other northern Police Service members

PROPERTY

Recyclable materials from concluded events were processed with proceeds to the Police Services Board Trust Fund.

- metals were taken to AIM Recycling South (formerly Sudbury Iron and Copper)
- recyclable empties were returned to the Beer Store

In August and September, Police Auctions Canada attended and retrieved a total of 333 items for their online auction.

In September, the service completed its second largest destruction of weapons in the last 5 years.

COURTS

In September and due to retirements, a new Court Clerk and new Sworn member began work with our team.

Our Court Clerks continue to work diligently to meet the requirements of the Ontario Court of Justice with significant changes during the COVID-19 pandemic. The team is working with the Crown Attorney's office to ensure all witnesses are contacted in advance to provide them with the option of a virtual appearance.

SOCIAL MEDIA POSTS

Pink Shirt Day – Rainbow District School Board

Our Community Mobilization Unit was proud to wear pink for “Stand Up Against Bullying Day” along with staff and students of Rainbow Schools. The Rainbow District School Board declared the second Thursday of each new school year commencing September 11, 2008 as ‘Stand Up Against Bullying Day’. By wearing something pink our CMU Unit along with students and staff demonstrated their support and commitment to ending bullying in our schools and communities!

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Project Lifesaver Technology

Since 2018, the Greater Sudbury Police Service has been proud to partner with Project Lifesaver® International (PLI) in our efforts to provide rapid search response to vulnerable adults and children who may wander due to neurocognitive disorders or intellectual or developmental disabilities. Our goal is two-fold. One is to use state of the art technology to assist in locating missing persons quickly and efficiently and the second is to ease the mind of caregivers who are trying to cope with wandering behaviours.

Project Lifesaver was founded in 1999 in Chesapeake, Virginia and is recognized internationally as a proven and effective method of “bringing loved ones home.” Today, over 1,200 agencies throughout the United States, Canada and Australia have partnered with Project Lifesaver. To date, over 3,721 people have been rescued through Project Lifesaver. PLI® provides an evolution within our coordinated service delivery model with an aim to provide a timely response to save lives and reduce potential injury in situations involving missing persons. The Project Lifesaver® system includes providing transmitters, wristbands and batteries to those at risk.

Once enrolled, a member of the Greater Sudbury Police Service or Project Lifesaver® partner will schedule an appointment to attach the wristband unit and train a caregiver in how the equipment works. The Personal Locator Unit (PLU) has a ground tracking range of 1.6 km range, and an aerial range of 8-11 kms. It has a 30 or 60 day battery life. Intensity of received signal with increase as distance to PLU decreases.

For more information or to register for Project Lifesaver, please call our Missing Persons Coordinator at 705-675-9171 extension 2305.

Back to School Enforcement

As children returned to school in September, the Greater Sudbury Police Service was out conducting speed limit enforcement in school zones and residential areas, and patrolling for school bus stop violations. Our mission was to ensure the safe arrival and return of students who attend school in the City of Greater Sudbury through education and enforcement.

In those four days, a total of 33 Provincial Offence Notices were issued:

- Speeding – 28 Charges
- Fail to Stop for School Bus – 1
- Driving Improper Licence – 1
- Administrative Charges – 3

Countless motorists were spoken to by Police in an effort to educate them on speed limits and safety precautions. We remind the public that all school zone speed limits are posted at maximum 40 km/h and we will continue to be out enforcing these limits throughout the school year to ensure the safety of all students.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Special Olympics LETR Run – Virtual

On September 19, we celebrated the Global Virtual Torch Run in support of over 26,000 Special Olympics Ontario athletes. The Law Enforcement Torch Run (LETR) is the largest public awareness and grassroots fundraising organization for Special Olympics globally. LETR has raised more than \$72 million in Canada since its inception.

This year represents 33 years of Torch Run Ontario and we were proud to run/walk 3.3 kms to honour that impressive milestone! Special Olympics Athletes inspire us every day.

National Railroad Safety Week

Rail Safety Week was held in September. Hundreds of North Americans are killed each year in preventable incidents with trains. Chances of survival are slim for trespassers. Those who do survive often suffer from life-altering injuries, including amputation.

Police in Sudbury teamed up with Canadian Pacific to highlight to highlight safe practices around railway property:

- Always use designated crossings, obey active warning signals, and take the time to think about what you can't see.
- Only cross tracks at designated crossings. Railway lines are private property, and walking on them constitutes trespassing. The only safe, legal place to cross a rail line is at a marked grade crossing.
- Don't bike down or near railway tracks.
- Don't use railway tracks or the adjoining right-of-way as an ATV path.
- Never walk on railway bridges.
- Keep your pet on leash at all times around railway property.
- Every rail crossing in North America has a 24-hour toll-free emergency number posted (1-800-716-9132). If you ever see something unsafe around the tracks, call immediately.
- If you're concerned about someone's mental health and their interest in train tracks, call nearest mental health support line to get them help.
- If your vehicle is stalled on the tracks get out, get away. Call the emergency number on the crossing or 911.

National Peace and Police Officers Virtual Memorial Run – September 24-26

GSPS members, both Sworn and Civilian, ran 10 kms a day for three days from Sept 24-26 in honour of Fallen Heroes who have died in the line of duty including our own eight.

For the runners that participate in the three-day relay, it is their way of fulfilling the pledge, the promise, that they will not forget those who have made the ultimate sacrifice in service of their community, their province, and indeed their country.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Sergeant Fredrick Davidson Memorial Bridge Dedication

On September 24 we recognized Sergeant Frederick Alexander Davidson and the ultimate sacrifice he made on July 11, 1937 – 83 years ago. It is also fitting that we recognized Sergeant Davidson's sacrifice, as this was the first day of the National Peace Officers' Memorial Virtual Run which raises awareness of the Annual Memorial Service and pays tribute to those officers who have so valiantly given their lives in service of their community and country. GSPS runners commenced the first leg of their 3-day Virtual Run from the newly named Sergeant Frederick Davidson Bridge.

On the 11 of July, 1937, as Sergeant Frederick Davidson attempted to question two men who were changing licence plates on a vehicle, one of the men pulled a gun and shot Davidson multiple times. Unfortunately, Sergeant Davidson succumbed to his injuries 10 days later on 21 July 1937.

Despite this incident occurring 83 years ago, it serves as a stark reminder of the uncertainty and inherent risk police officers face every day on duty. In light of that risk, it also serves to highlight their unrelenting commitment to community safety and wellbeing. It also extends to their families – it is this family support that sees them off to work each day hoping for a safe shift. Today, with this bridge dedication, we remember and honour the ultimate sacrifice made by Sergeant Frederick Davidson and we continue to honour all of our Fallen Heroes over the coming days.

National Peace and Police Officers Memorial Day – September 27 – Video

We honour them. We remember them. Their legacies will never be forgotten.

- Constable Albert Nault
- Sergeant Frederick Davidson
- Constable Gerry Dault
- Constable Edward Terrell
- Constable Ernest Paul
- Sergeant Laurier Quesnel
- Constable Joseph MacDonald
- Sergeant Richard McDonald

They are Heroes in Life, Not Death.

Messaging Regarding BIPOC Mural

The Service is aware that individuals have posted messages on social media indicating their intention to cause damage to the BIPOC Lives Matter mural on Elgin Street. This mural was created with the approval of the City of Greater Sudbury and is lawfully on display. As such, damaging it does constitute a criminal offence and may result in criminal charges.

The Greater Sudbury Police Service has initiated an investigation related to these social media posts and strongly stands against any actions rooted in racism or hatred.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

We strongly urge anyone considering any participation in the removal or destruction of the BIPOC Lives Matter mural to refrain from doing so as this could result in criminal charges. Please note that the premises are monitored 24/7 by Lion's Eye in the Sky surveillance cameras.

We are dedicated to protecting and serving this community as we continue having respectful dialogues to build public trust and transparency. Rooted in our RICH values of Respect, Inclusivity, Courage, and Honesty, we are committed to working with community partners and community members to ensure BIPOC and all community members are treated with respect and dignity.

Orange Shirt Day

September 30 recognized Orange Shirt Day – an opportunity to create meaningful discussion about the effects of Residential Schools and the legacy they have left behind. Many joined in taking part in this collective act of reconciliation by wearing orange shirts and pins. We also thank members of our Diversity Advisory Committee for sending in photos of themselves wearing orange.

Orange Shirt Day opens the door to conversation to commemorate the residential school experience, to honour the healing journey of Survivors and their families, and to commit to the ongoing process of reconciliation. We wear orange because Every Child Matters.

Honouring Missing and Murdered Indigenous Women and Girls

October 4th is a day when we honour the lives of missing and murdered Indigenous women, girls, and gender diverse people, support grieving families, and create opportunities for healing. The violence experienced by diverse people in Canada is a national tragedy.

We all have a role to play in ensuring the safety of Indigenous women and girls. This is Our Shared Commitment and the GSPS is proud to be partnered with N'Swakamok Native Friendship Centre for the 'Looking Ahead to Build the Spirit of Our Women – Learning to Live Free from Violence' project. We are acutely alive to the national discussions surrounding the issue of Missing and Murdered Indigenous Women and Girls.

In light of COVID-19, this year NWAC held a livestreaming Virtual Vigil. The webcast was streamed from the Facebook page: Native Women's Association of Canada.