Reframing Policing in Greater Sudbury

September 16, 2020

Current Trends and Issues

- Heavy criticism
- Diminishing public trust
- Systemic racism
- Incidents involving Excessive Use of Force
- Concern over use of police powers
- Police response to Mental Health-related calls
- Calls to Defund the Police
- Commitment to reframing Policing in Greater Sudbury

Our Shared Commitment to Community Safety and Well-being

- Collaborative approach
- Community engagement
- Innovation/Modernization
- Victim-focused
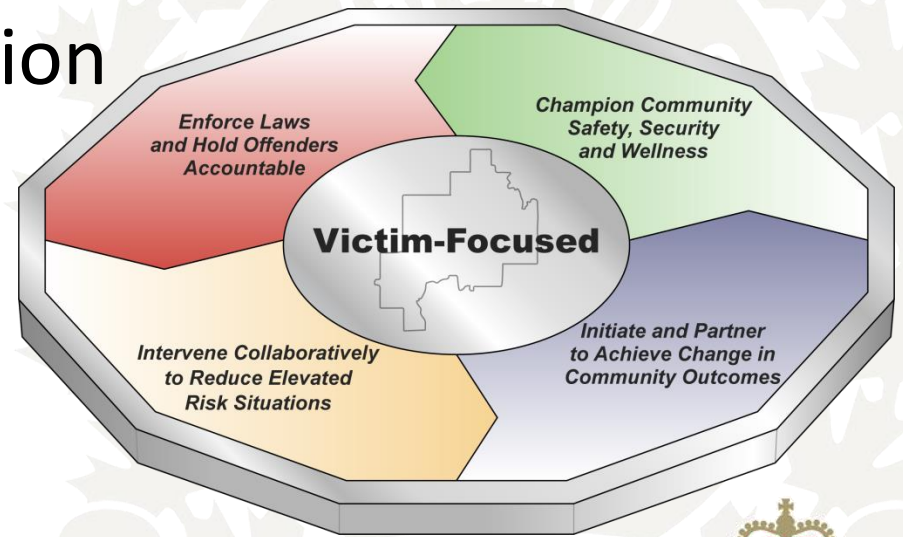
De-escalation and Mental Health

- 200 % increase in mental health calls since 2015; 1630 in 2019
- Yearly Mental Health and De-escalation training
- Work in collaboration with HSN and Mobile Crisis
- Not available 24/7
- Increase capacity through Mental Health Team to address gaps in services
- Police-hospital transition protocol to reduce wait times for Officers at HSN
- Most prominent alternative strategy to Use of Force is Verbal Interaction

Alternative Strategies Used

■ Verbal Interaction   ■ Concealment   ■ Cover   ■ Other

1
6
4
104

	2015	2016	2017	2018	2019	% Change (2015 to 2019)
MHA incidents (UCR) †	544	1460	1882	1974	1630	200%
# of Apprehensions	528	764	861	1058	1028	95%
# Formed	295	423	449	581	605	105%*
Crisis Not Suitable / Crisis Not Available	254	327	510	602	264	4%

N/A includes those subjects who were voluntary, apprehension warrants, required medical treatment for physical conditions, and were apprehended as a result of a complaint from Crisis
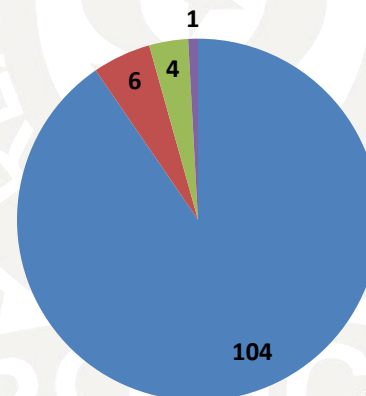† MHA UCR code 8529
*Significant
[1] Apprehension Rate was calculated by Apprehensions / MHA incidents
[2] Formed Rate was calculated by Formed / Apprehensions

Use of Force

- In 2019, 55,427 Calls for Service
- 85 Use of Force Reports submitted (0.15%)
- Call types;
- Weapons calls – 28
- Domestic Disturbances – 17
- Injured Animal – 9 (accounts for 9/10 Firearm Discharged - Use of Force reports)

|	2018	2019	% change (2018 to 2019)
CEW	52	57	10%
Firearm Pointed	26	34	31%
Firearm Discharged	8	10	25%
Handgun Drawn	11	8	-27%
Empty hand - soft / hard	29	55	90%
Police Canine	1	3	200%

Collaborative Approach - RMT

- Community Mobilization Sudbury – Joint-services response to situations of acutely elevated risk
- Rapid Mobilization Table
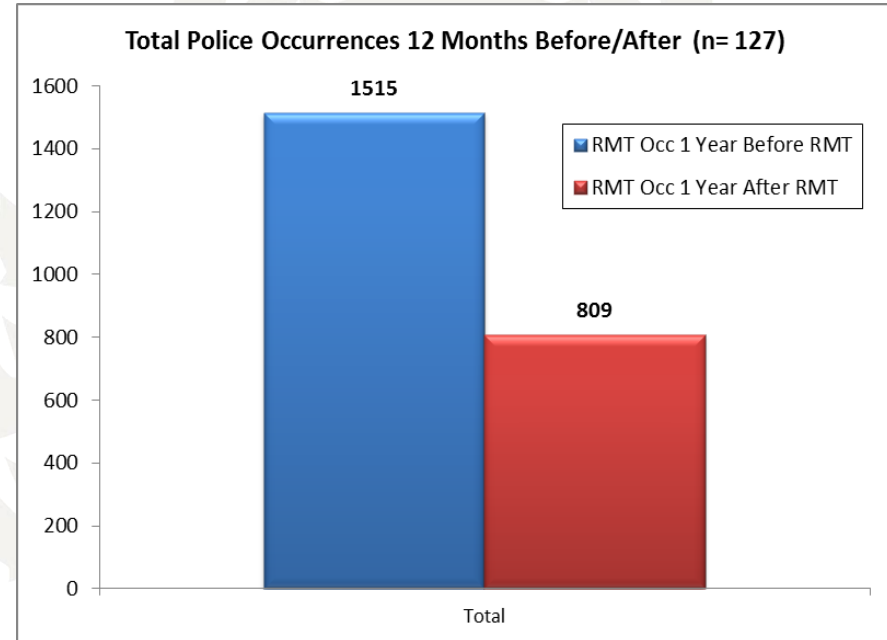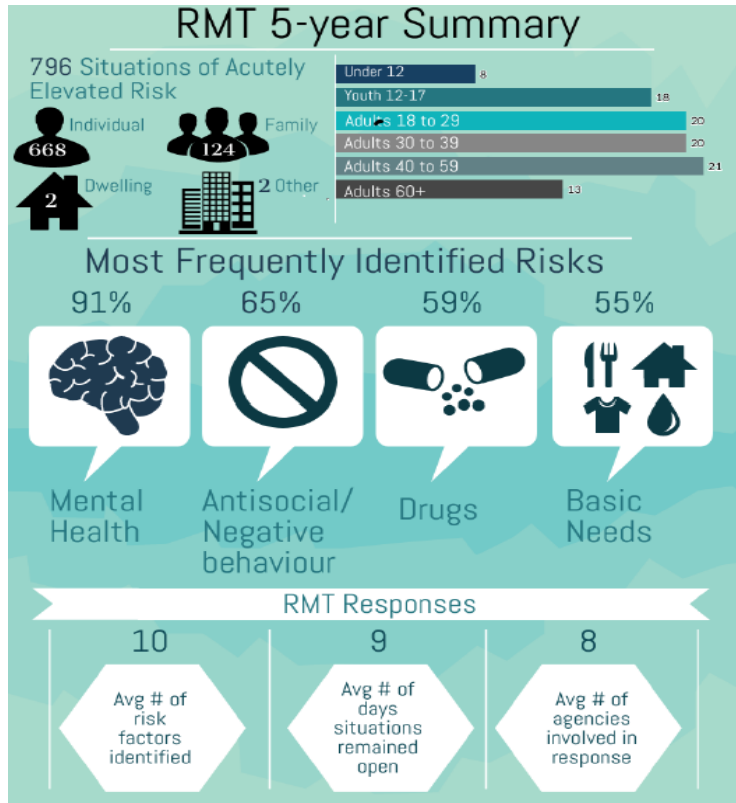
Collaborative Approach - VTRA

- Violent Threat Risk Assessment
- Established in 2012
- 2019 'Community Threat Protocol' established
- 2019, GSPS participated in 69 VTRAs
- Violence prevention
- Threat management
- Safety planning
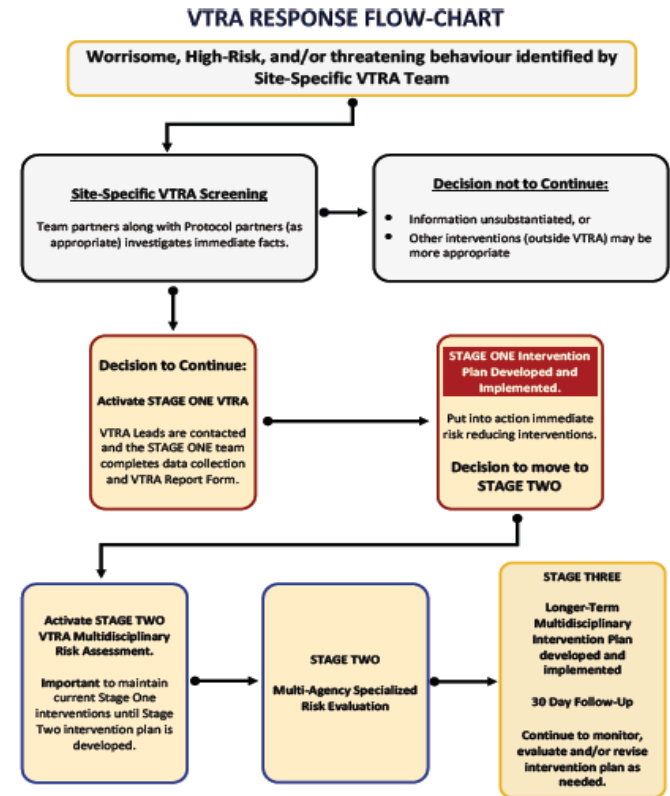
Collaborative Approach – Downtown Strategy

- Main goal to engage and mobilize organizations, agencies, businesses and community members to share a collective responsibility for safety and well-being
- Root causes of Social Disorder
- Homelessness
- Addiction
- Mental Health

	Count		
UCR – Most Serious Violation	2018	2019	% change
Property Crimes			
Mischief	79	68	-14%
Theft from Vehicles (Under $5000)	81	96	19%
Theft shoplift (under $5000)	59	131	122%[*]
Break and Enter – Business	46	36	-22%
Violent Crimes			
Assault	116	84	-28%
Threats	43	38	-12%
Social Disorder			
Suspicious Person	529	604	14%[*]
Unwanted Person	672	907	35%[*]
Liquor Licence Act (drunk in public)	50	43	-14%
Mental Health Act	162	121	-25%
Mental Health Act – Placed on a Form	17	31	82%[*]

Collaborative Approach - CDS

- Community Drug Strategy
  - Health Promotion
  - Harm Reduction
  - Treatment
  - Enforcement and Justice
- Police focus on mid to high level organized crime - drug trafficking
- Police enforcement not appropriate for addressing addictions
- Supervised consumption services

Innovation/Modernization

- Community Safety Personnel (CSP)
  - Redeployment of Officers to front-line
- Police Community Response Centre
  - Calls for Service 3,429 & Follow-ups 2,654
  - CopLogic (online reporting) reports 3,542
  - Assisted Patrol Operations with 1,247 CFS
- Lions' Eye in the Sky CCTV system
- Civilianization – Communicators, Armourer, Evidence Technicians, CSPs

Community Engagement

- Central Community Response Unit
- Social Media
- Advisory Committees
  - Diversity Advisory Committee
  - Aboriginal Community Police Advisory Committee
  - Chief's Youth Advisory Council
- MKWA Opportunity Circle
- Intercultural Ride-along Program
- Looking Ahead to Build the Spirit of Our Women Project
- Building & Understanding Resilience & Strength Together Camp
- Project Lifesaver

Victim-centred Approach

- Online reporting for Sexual Assault
- Project Champion
- Sexual Assault Review Team
- Counter Sexual Exploitation Strategy
- Project Empower
- Project Enhance

Our Commitment to Reframing Policing

Community Response to Mental Health

- Criticism of the Police response to persons in crisis living with mental illness. This has precipitated anti-police messaging (focus of calls to defund the Police) specifically singling out those who put their lives at risk for public safety each and every day. Gaps in programming and support for persons in crisis.
- In 2019 GSPS attended 1,630 Mental Health incidents
- In 2019, GSPS attended 1,222 Ambulance Assist calls
- Enhancing the community response to persons in crisis with mental illness and seek alternatives to police response where practicable.

Our Commitment to Reframing Policing

Anti-racism Reform

- Identify barriers in our systems for recruiting, hiring, transferring or promoting and retaining Black, Indigenous and people of colour
- Addressing the Ontario Human Rights Code (OHRC) recommendation and calls to action specific to racial profiling in policing
- Identify training opportunities relative to cultural awareness, systemic racism and unconscious bias
- Requirements to create a system for collecting race-based statistics across all GSPS enforcement activities

Our Commitment to Reframing Policing

Authentic Inclusion

- Breaking down systemic and cultural barriers to Authentic Inclusion,
- Emphasis on;
  - Authentic Inclusion
  - Gender Equity
  - Harassment-free Workplace

Our Commitment to Reframing Policing

GSPS Mental Health Supports

- Recent events involving police where serious injury or death has occurred, has resulted in excessive psychological attacks on all police with accusations of excessive use of force and power. This has led to diminishing public trust and respect in the face of accusations of systemic racism.

Opportunity

- Learn more about systemic racism and ensure a full understanding and awareness of the problem to assist in day to day work.

- Spark new ideas for members support and wellness.

- Develop a proactive comprehensive mental health strategy which will be predicated on member education and application.

Our Commitment to Reframing Policing

"The time is always right to do what is right." – Dr. Martin Luther King