



**GREATER SUDBURY POLICE SERVICES BOARD
WEDNESDAY, APRIL 21, 2021 10 A.M.
Zoom**

PUBLIC AGENDA



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3	Roll Call		
4	Declarations of Conflict of Interest		
5	Adoption of Minutes – March 17, 2021	Motion	
6	Accept Consent and Discussion Agenda – April 21, 2021	Motion	
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	Wednesday, May 19, 2021		
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GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: April 14, 2021
PUBLIC	
SUBJECT: NOTES OF APPRECIATION	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 3 - Improved member recognition, succession planning and career development opportunities	
Prepared by: Sharon Baiden Chief Administrative Officer 	Recommended by: Paul Pederson Chief of Police 

RECOMMENDATION: FOR INFORMATION ONLY

CURRENT SITUATION:

Cst. Steven Clark & Sgt. Gilles Rainville

A note was received from a community member extending his sincere thanks to Cst. Steven Clark and Sgt. Gilles Rainville for the compassion shown during the recent passing of his father. He appreciated that the officers communicated clearly with him what the process was going to be and Cst. Clark kept him updated as each step was closed. The offers showed empathy and true emotions with the family, which was very helpful in the moment. In correspondence the individual expressed the officers were extremely professional and went above their responsibilities.

Sgt. Hally Willmott

A note of appreciation was received from a community member to express gratitude to Sgt. Willmott for her response to a complaint of domestic violence. The note acknowledged the community-based approaches through GSPS and a willingness to learn about community issues and diverse populations. She acknowledged having women in leadership positions like Sgt. Willmott shows how the GSPS is not just another police service or "force". She was complimentary and said Sgt. Willmott was a model of police services delivery.

Polar Plunge

A message was received from the family of one of the winners of the Polar Plunge Contest.

“My grandchildren and I would like to thank you for the amazing opportunity to participate in the polar plunge video and poster contest. We had a great time creating the posters and the video but more than that we learnt about the polar plunge and what it means to the athletes. We enjoy giving back to the community and this event was so fun. Officer Kathryn Howard delivered our prizes today and we love them so much but who doesn't love pizza and ice cream. Peyton who is 6 says Kathryn is the nicest police officer. Chief Pedersen we are honored for the signed thank you card, we are placing those in our scrapbooks. Robert who won the video contest is so thrilled with the Wolves jersey and the amazon gift cards, bless his heart he is sharing his amazon cards with his sisters ♥

We watched videos of people taking the plunge and when we get older we will be taking the plunge.




As a grandmother I must say its events like this that create an amazing relationship between the police and our children and the community. I have always told my grandchildren that police officers are our friends and events like this really reinforces that thank you, I truly appreciate it. From all of us thank you for all that you do. Stay safe.”

9-1-1 Communications Centre

A note to compliment the 9-1-1 dispatchers on their professionalism was received from a community member. He stated that he called to make a report on April 2, 2021, regarding a potential break-in. He stated that the call was professionally handled and the response from police officers was amazing. The 9-1-1 agent was calm and professional and he was very impressed with the overall interaction with police.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: April 12, 2021
PUBLIC	
SUBJECT: R.I.D.E. GRANT FINAL REPORT 2020/2021	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Effective and efficient deployment of resources	
Prepared by:  Sheilah Weber Deputy Chief of Police  Sharon Baiden Chief Administrative Officer	Recommended by: Paul Pederson Chief of Police 

RECOMMENDATION: FOR INFORMATION

THAT the Board accept the R.I.D.E. Grant Final Report for fiscal year 2020/2021.

BACKGROUND:

R.I.D.E. is a sobriety testing program used by Ontario Police Services. The program began in 1977 in Etobicoke and its success led to its expansion across Ontario. The program quickly expanded and has been in place for many years and has been most successful. Its aim is to reduce the tragic accidents and injuries resulting from impaired driving.

The Ministry has established the “Reduce Impaired Driving Everywhere” (R.I.D.E) Grant Program to provide grants to assist municipal police services in offsetting their costs associated with efforts to reduce impaired driving

CURRENT SITUATION:

In 2020, the Ministry of the Solicitor General announced that the grant would be for a two year period, and allocated Sudbury a total maximum funds of \$74,047 for two years under the Grant Program to be paid as follows in each of the years:

- \$37,059 for the 2020-2021 fiscal year April 1, 2020 to March 31, 2021
- \$36,988 for the 2021-2022 fiscal year April 1, 2021 to March 31, 2022

For fiscal year of April 1, 2020 to March 31, 2021, Greater Sudbury Police Service dedicated 574.25 hours for a total cost of \$38,504.94.

During the reporting period, which captured R.I.D.E. initiatives from November 28, 2020 to March 17, 2021, there were 14,119 vehicle check stops. These resulted in 130 roadside check stops resulting in an Approved Screening Device (ASD) test. These resulted in eight 3-day warn range suspensions and one 7-day warn range suspensions. There were six resulting in a 90-day license suspensions for a blood alcohol reading of over 0.08%. Three refused breath tests.

In addition, there were forty-eight persons charged with Criminal Code Offences, three charged with *Liquor License Act* Offences, 216 charged with *Highway Traffic Act* Offences, and 31 persons charged with other offences.

For the information of the Board the following summarizes the number of incidents where impaired charges by either Alcohol or Drug were laid as follows:

Impaired (Alcohol/Drugs)

- 2019 – 338 incidents
- 2020 – 379 incidents
- 2021 (YTD as of April 14, 2021) – 94 incidents

Specifically in relation to Drug Recognition Expert (DRE) Evaluations, as a subset of the above incidents, the following details the number of evaluations that have been conducted since January 1, 2019, to present:

- 2019 – 39 evaluations/tests = 31 criminal charges
- 2020 – 95 evaluations/tests = 88 criminal charges
- 2021 (YTD as of April 14, 2021) – 54 evaluations/tests = 51 criminal charges



Road side screening devices are readily available to assist in early detection and a number of officers are trained as skilled breath technicians or DREs.

Unfortunately driving while impaired continues to be concerning and efforts through the Service to curb these activities occur through proactive R.I.D.E. programs, public education messaging, reactive response to calls for service or observed suspected operation of a vehicle by impairment. R.I.D.E. Programs are now operated throughout various times of the day. This has proven

effective in the detection of impaired drivers outside of the usual evening programs that were typically conducted. Our efforts continue and the support of R.I.D.E. Grant Funding is significant.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: April 10, 2021
PUBLIC	
SUBJECT: COURT SECURITY AND PRISONER TRANSPORTATION PROGRAM	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence & Professionalism Goal: 1 - Effective and efficient deployment of resources	
Prepared by:  Sharon Baiden Chief Administrative Officer	Recommended by:  Paul Pederson Chief of Police

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:

The Province implemented the Court Security and Prisoner Transportation (CSPT) Program in 2012 to assist municipalities in offsetting their costs of providing CSPT services in their jurisdictions. Costs associated with the provision of security for court premises during hours of court operations and security of persons attending court; and/or the costs of transporting prisoners and custodial minors (i.e., persons between twelve and seventeen years of age) between correctional institutions, custodial facilities, and court locations for the purposes of court attendance are offset in part by these funds.

Attached is correspondence directed to Mr. Ed Stankiewicz, Executive Director of Finance, Assets and Fleet for the City of Greater in respect of the Court Security and Prisoner Transportation Program for 2021.

The letter confirms that the Agreement has now been approved. Funds flow through the City of Greater Sudbury to the Greater Sudbury Police Services Board to offset costs which are recorded through the police services budget funding.

CURRENT SITUATION:

In the 2020 budget, the Service received \$1,875,020 in Court Security and Prisoner Transportation Grant Funding. The Service is currently in the process of finalizing the spending report for the 2020 year. As a result of the pandemic and impact on the judiciary, there were considerable operational impacts on our Court Security and Prisoner Transportation operational practices, given the closure of court houses and so much work done virtually.

With the recent correspondence from the Ministry confirming the 2021 allocation, the Service will receive an additional \$94,212 over and above that which was budgeted. This will significantly assist with offsetting costs as with the courts having recently re-opened court activities are operating at a high level in order to clear backlogs.

The total funds in the amount of **\$1,969,232.00** will be provided in four instalments over the 2021/2022 year with final reporting on spending due April 15.

Ministry of the Solicitor General

Ministère du Solliciteur général

External Relations Branch

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March 31, 2021

Mr. Ed Stankiewicz
Executive Director of Finance, Assets and Fleet
City of Greater Sudbury
PO BOX 5000, Station 'A'
200 Brady Street
Sudbury ON P3A 5P3

Dear Mr. Stankiewicz:

We are pleased to inform you that we will be proceeding with the Court Security and Prisoner Transportation (CSPT) Program for 2021, providing a maximum total of \$125M to assist municipalities in offsetting their CSPT costs.

As you may know, in September 2020, the Ministry of the Solicitor General (ministry) hired an independent consultant, Goss Gilroy Inc., to conduct a review of court security and prisoner transportation in Ontario, including the design of the CSPT Program. This review is part of the ministry's ongoing work to reduce court delays, leverage technology and improve public safety to build a more responsive and efficient justice system. Municipalities, police services and other justice sector partners were engaged during the review process. The ministry will be reviewing findings and recommendations in the final report which is expected soon. Please note that no changes were made to the 2021 CSPT Program as a result of the review.

Similar to previous years, an expenditure-based model is used to determine allocation for 2021. Funding is allocated based on each municipality's relative share of the total 2019 CSPT cost across the province. For example, if a municipality's CSPT cost represents one per cent of the total provincial CSPT cost, then it will be allocated one per cent of the available funding. With that, subject to the enclosed agreement being finalized, your allocation for 2021 is **\$1,969,232.99**. The payment schedule is outlined under Schedule D of the enclosed agreement.

Please have the authorized signatory for the grantee sign the enclosed agreement, where noted, and return by email to Fionne.Yip@ontario.ca by **April 30, 2021**, along with proof of your general liability insurance (\$5 million), indemnifying "Her Majesty the Queen in Right of Ontario, her Ministers, Agents, Appointees and Employees", as per section A10.2 of the agreement.

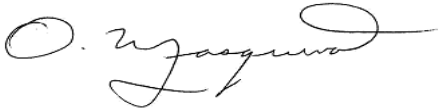
.../2

Mr. Ed Stankiewicz
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A fully executed copy of the agreement will be returned to you for your records.

If you have any questions, please contact Fionne Yip, Community Safety Analyst,
Program Development Section at Fionne.Yip@ontario.ca.

Sincerely,



A handwritten signature in cursive script, appearing to read "O. Mosquera".

Oscar Mosquera
Manager, Program Development Section
External Relations Branch

Enclosures



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: April 15, 2021
PUBLIC	
SUBJECT: 2020 ANNUAL REPORT – ONTARIO REGULATION 58/16 COLLECTION OF IDENTIFYING INFORMATION IN CERTAIN CIRCUMSTANCES – PROHIBITION AND DUTIES	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence & Professionalism Goal: 3 - Enforce the law and hold offenders accountable	
Prepared by:  Sheilah Weber Deputy Chief of Police	Recommended by:  Paul Pederson Chief of Police

RECOMMENDATION:

THAT the Board receives the 2020 annual report in accordance with the Collection of Identifying Information in Certain Circumstances – Prohibitions and Duties Regulation 58/16 of the Police Services Act and in accordance with the Board’s Policy on Collection of Identifying Information in Certain Circumstances – Prohibitions and Duties under GSPSB – Policy 027.

BACKGROUND:

On January 1, 2017, *Ontario Regulation 58/16* made under the *Police Services Act* in relation to the Collection of Identifying Information in Certain Circumstances – Prohibitions and Duties came into effect. This legislation provides police officers with direction relating to the attempted collection of identifying information about an individual in certain circumstances governed by the *Regulation*.

Section 1(1) of the Regulation outlines the application and reads as follows:

1. (1) This Regulation applies with respect to an attempt by a police officer to collect identifying information about an individual from the individual, if that attempt is done for the purpose of,
 - (a) inquiring into offences that have been or might be committed;

- (b) inquiring into suspicious activities to detect offences; or
- (c) gathering information for intelligence purposes.

The Regulation also contains several exemptions, prohibitions and duties surrounding the collection of identifying information. The Regulation does not apply to:

- an attempted collection made by a police officer for the purpose of investigating an offence the officer reasonably suspects has been or will be committed
- an attempt by a police officer to collect identifying information from an individual if,
 - (a) the individual is legally required to provide the information to a police officer;
 - (b) the individual is under arrest or is being detained;
 - (c) the officer is engaged in a covert operation;
 - (d) the officer is executing a warrant, acting pursuant to a court order or performing related duties; or
 - (e) the individual from whom the officer attempts to collect information is employed in the administration of justice or is carrying out duties or providing services that are otherwise relevant to the carrying out of the officer's duties.

This legislation was introduced in Ontario by the provincial government as a mechanism for Police Services to gather information in a manner which supports and adheres to the principles of equity and fairness contained in the *Canadian Charter of Rights and Freedoms* and the *Ontario Human Rights Code*. GSPS Board Policy 027 and GSPS Procedure INT010 both titled the *Collection of Identifying Information in Certain Circumstances – Prohibitions and Duties* were developed to ensure compliance with the provisions of *O. Reg 58/16*. The interactions that are governed by the *Regulation* are defined in the Service procedure as a “Regulated Interaction”.

An electronic Collection of Identifying Information in Certain Circumstances (CIICC) Submission Form has been created for officers to complete following a Regulated Interaction. The CIICC Submission Form once completed is then required to be verified. During the verification process the Regulated Interaction will be deemed to be either a Compliant or Non-Compliant Regulated Interaction based on its compliance with the *Regulation*.

Ontario Regulation 58/16 provides direction to the Chief of Police to provide an annual report to the board under section 31 of *Ontario Regulation 3/99* (Adequacy and Effectiveness of Police Services) and what information must be included in the report.

CURRENT SITUATION:

As the fourth reporting period, January 1 through December 31, 2020, is now complete, the following information is being provided in compliance with the annual reporting requirements of the Regulation.

During 2020, two (2) CIICC report were submitted. For analysis purposes it is important to note that only one individual can be identified on each submission form. As a result, in situations where there is a Regulated Interaction involving more than one person associated with the same incident, each person involved in the same interaction shall have a CIICC Form completed.

Attempted Collections vs Collections - CIICC

This table represents a comparison of the number of Regulated Interactions where an attempt to collect identifying information was made and how many resulted in an actual collection of information. In 2020, there were (2) attempts made to collect identifying information, which resulted in the collection of identifying information from two individuals.

2020	Attempted Collections	Collections
Total	2	2

Incidents vs Submissions - CIICC

The table below represents a breakdown of the number of Regulated Interaction incidents in relation to the number of individuals that an attempt to obtain identifying information occurred. In 2020 there was two (2) collections resulting from two (2) separate incidents.

2020	Collections	Incidents of Contact
Total	2	2

Exemptions used in a Regulated Interaction

The *Regulation* affords officers in specific circumstances the ability to not provide the involved individual with all of the information and duties as required.

Examples of these exemptions are in situations where a police officer has a reason to believe that informing the individual:

**SUBJECT:
2020 ANNUAL REPORT – ONTARIO REGULATION 58/16
COLLECTION OF IDENTIFYING INFORMATION IN CERTAIN
CIRCUMSTANCES – PROHIBITION AND DUTIES**

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- might compromise the safety of an individual;
- would likely compromise an ongoing police investigation;
- might allow a confidential informant to be identified; or
- might disclose the identity of a person contrary to the law, including disclose the identity of a young person contrary to the *Youth Criminal Justice Act* (Canada).

The Annual Report must include the number of times these exemptions were used during a Regulated Interaction.

This table represents how many times the above exemptions were used to not provide one of the following duties to an individual:

Duty to	Number of Exemptions
Inform the individual that he or she is not required to provide identifying information to the officer	0
Inform the individual why the police officer is attempting to collect identifying information about the individual	0

The *Regulation* also provides officers in specific circumstances the ability to not offer to provide a CIICC Receipt as required to the involved individual.

Examples of these exemptions are in situations where a police officer has a reason to believe that continuing to interact with the individual:

- might compromise the safety of an individual; or
- might delay the officer from responding to another matter that should be responded to immediately.

The Annual Report must include the number of times these exemptions were used during a Regulated Interaction.

This table represents how many times the above exemptions were used to not offer a CIICC Receipt to an individual:

Duty to	Number of Exemptions
Offer to give the individual a document that provides a record of the attempt to collect identifying information	0
Give the individual such a document if the individual indicates that he or she wants it	0

In 2020, there were two (2) Regulated Interactions for which no offer was made by the officer to provide a CIICC Receipt at the termination of the contact with the individual. As there were no exemptions in this situation to not offer the receipt, it was classified as a Non-Compliant Regulated Interaction.

Regulated Interactions - Gender

When submitting a CIICC submission form the involved officer must indicate the perceived gender of the individual at the time of the attempted collection.

The following table represents a breakdown of those individuals by gender:

Regulated Interaction	Male	Female
Total		2

Regulated Interactions – Age Groups

When submitting a CIICC submission form the involved officer must indicate the perceived age of the individual at the time of the attempted collection.

The following table represents a breakdown of the individuals by age groups:

Age Groups	Total
0 - 19	
20 - 29	
30 - 39	1
40 - 49	1
50 - 59	
60 - 69	
70 - 79	
80 or over	

Regulated Interaction – Racialized Groups

When submitting a CIICC submission form the involved officer must indicate the perceived race of the individual at the time of the attempted collection.

The following table represents a breakdown of the individuals by perceived race:

Racialized Groups	Total
White	2
First Nations	
Metis	
Inuk	
Black	
South Asian	
West Asian	
Southeast Asian	
Chinese	
Filipino	
Latin American	
Arab	
Korean	
Japanese	
Other - Specify	
Total	2

Racialized Groups - Narrative

In this reporting period there were two (2) interactions that were determined to be Regulated Interactions. 100% of reports involved White people.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: April 15, 2021
PUBLIC	
SUBJECT: SUPPORTING ONTARIO'S FIRST RESPONDERS ACT 2020 POST TRAUMATIC STRESS DISORDER (PTSD) PREVENTION PLAN ANNUAL UPDATE	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 1 - Promote a culture of trust through transparent communication	
Prepared by: Sharon Baiden Chief Administrative Officer	Recommended by: Paul Pederson Chief of Police

RECOMMENDATION:

THAT the Board receives the 2020 Post Traumatic Stress Disorder Prevention Plan annual update for information.

BACKGROUND:

In April 2016, the province passed the *Supporting Ontario's First Responders Act* which amended the *Workplace Safety and Insurance Act*. This new legislation created a presumption that post-traumatic stress disorder (PTSD) diagnosed in first responders is work-related. The presumption allows for faster access to WSIB benefits, resources, and timely treatment. The *Act* is part of the Province's strategy to prevent or mitigate the risk of PTSD and to provide first responders with faster access to treatment and the information they need to stay healthy.

The diagnosis of PTSD must be made by a psychiatrist or psychologist and be consistent with the Diagnostic and Statistical Manual of Mental Disorders.

In accordance with the *Act*, employers of workers covered under the PTSD presumption were required to provide the Minister of Labour with information on their workplace post-traumatic stress disorder prevention plans by April 23, 2017. Given that police (including sworn officers and

dispatchers) are one of the specific groups covered under the PTSD, the Board was required to submit such a Plan.

In order to assist employers to design a PTSD Prevention Plan and Program, the Public Services Health and Safety Association served as a resource for providing information on PTSD established framework and was used as a guide to assist in developing plans.

The Service has a long history and commitment to the psychological health and wellbeing of members throughout their career. A range of programs and supports are in place to support member wellness and aimed at preventing PTSD.

At their meeting of April 19, 2017, the Board adopted the Service's Post Traumatic Stress Disorder Prevention Plan in accordance with *Supporting Ontario's First Responders Act*.

CURRENT SITUATION:

The Post Traumatic Stress Disorder Prevention Plan details the various programs and services the Service has available to address member wellness. These avenues are both reactive and proactive inclusive of education initiatives to increase awareness and reduce the stigma around mental health and to promote an environment that supports mental health interventions. Other options available to assist members are summarized below:

Employee Assistance Program

ComPsych Limited provides the Employee Assistance Program (EAP) for the Service. They offer confidential and professional support, guidance, and counselling (and referrals when required) for personal challenges to members and their family.

- Trauma – Post Traumatic Stress Disorder Intervention
- Family and Marriage problems
- Parenting and Elder Care Support
- Stress Related Problems
- Gambling Addictions
- Legal and Financial Assistance
- Bullying and Harassment
- Anxiety and Depression
- Substance Abuse – Alcohol/Drug Use
- Eldercare
- Grief and Other Loss Counselling
- Emotional Issues
- Work-related Issues

- Life Transition including retirement

Internally, primarily through Human Resources and our Wellness Coordinator Officer, a number of services are also available to members:

- Recruitment, Orientation, and Coaching
- Peer Support Team
- Early and Safe Return to Work
- Regular Health and Safety reviews
- Health and Wellness Committee – Blue Balance Wellness
- Inclusion Team
- Employment related sponsored benefits; including Psychological services
- Spiritual Team

Psychological Support

Significant efforts are made to ensure the psychological health of members is maintained. Pre-hire, police officers must participate in a psychological screening and one-on-one visit with the Service Psychologist. Once hired, all recruits meet with the Service Psychologist and our Wellness Coordinator Office prior to attending the Ontario Police College, on their return, and one year following return. Communicators who are involved in dispatching police calls also receive the support of our Service Psychologist through in-service training.

Some areas identified as high risk for potential harmful psychological effects participate in more structured programs with the Service Psychologist. These are areas such as Forensics, Cybercrime, Major Crime, Tactical Unit, and Traffic Services.

Critical Incident Response Debriefing (CISD) Team

The Critical Incident Response Team consists of members with highly specialized training and skills. The team provides immediate peer support and access to resources for members who have been involved in potentially traumatic events. The team facilitates debriefings with the members involved in a particular traumatic call to normalize the emotionality attached to the experience, fill in gaps, educate on symptomology and provide resources. The goal is to monitor members post event and off support services where identified.

Training, Education and Awareness:

All new recruits as part of their Basic Constable Training Program at the Ontario Police College receive the Road to Mental Readiness (R2MR) training. Furthermore, recruits receive training pre and post OPC provided by our wellness coordinator officer in relation to P.T.S.D, mental health symptomology, self-care, and available resources.

The Service's goal has been to promote a cultural shift which supports greater acceptance of the importance of psychological health and to reduce the stigma surrounding mental health issues and seeking help. Ongoing annual in-service training has included education and awareness of mental health and wellness with specific emphasis on observing signs and signals of distress, early intervention, and a true understanding of the resources available to the member.

The Service is fully committed to the psychological health and wellness of its members. A number of programs and procedures are in place to assist members. Proper resourcing in this area is a priority and will continue to realize increased investment. The most recently negotiated Collective Agreements provides for increases in the annual allotment of services of a Psychologist. As well, the Service supports members through rapid access and financial support where required.

In 2020, the Service continued to explore new avenues for member support.

Resources, Programs and Support

- First Response Mental Health APP – GSPS PeerConnect App which functions to streamline peer support, available resources and yearly check-ins. The planning for this started in 2020, and has just been implemented in 2021.
- Creation of an internal wellness website which contains resources both internal and external resources along with a multitude of wellness information available to members and families.
- Promotion of our internal wellness website, internal and external resources along with our Peer Support Team through a wellness poster program, wellness email campaign and through dissemination of resource wallet cards
- A member wellness intern was recruited for the summer to assist in the development of resources for member use. The position continued for the balance of the year for ten hours per week.

Training and Awareness

- A three-day training conference held and sponsored by G.S.P.S. on March 4,5,and 6, 2020, for all 31 Peer Support Team members and 5 Critical Incident Support Team

Members. The training certification through the International Crisis Incident Stress Foundation (ICISF) was designed through two modules; assisting individuals in crisis and group crisis intervention

- A one-day training seminar held and sponsored by G.S.P.S. for all 31 Peer Support Team members and 5 Critical Incident Support Team Members; facilitated by Dr. Vivien Lee (O.P.P Chief Psychologist) to provide education on peer support communication methods and peer supporter self-care.
- 28 sessions of in-service training pertaining to mental health, P.T.S.D, resources and self-care for all sworn officers and front line supervisors
- GSPS strives to promote the normalization of pro-active self-care in order to reduce cultural stigma through training, programing and support systems; with the goal of decreasing work-related absences due to mental health concerns and affording the opportunity for continuous mental health support
- Education from training, resources or lived experience was offered which assists in creating individual responsibility to self-care, transparency and commitment to wellness. The Service promotes a culture and acknowledge that it is incumbent on each of our members to perform their due diligence in understanding the mental hardships that are inherent in the policing profession and put into practice a pro-active self-reliant approach to member wellness & mental health.

Wellness Coordinator Officer

Our member Wellness Coordinator Officer continues to be fully engaged as a direct in-house resource to members: His portfolio and deliverables in 2020 include the following:

- Oversight of Peer Support and CISD Team Coordinator (31 members)
- Coordinator Blue Balance Wellness Committee serving as Co-Chair (15 members)
- Has provided more than 30 public presentations on OSI, Supporting Members, and Health and Wellness Initiatives (OACP, O.P.P Senior Command, Boots on the Ground, Badge of Life, Blue Line Magazine, VTRA, Canadian Critical Incident Stress Congress, Cambrian College, GSPS members and family)
- Has participated in spreading awareness of police mental health through mental health podcasts such as Blueline Mag the Podcast, Uptalk Podcast, Behind Blue Lines Podcast, Inside Mental Health a Psych Central Podcast.
- Had provided peer support to over 100 members; ranging from a one-time meeting to weekly lasting over a year.
- Assisting members returning to work with exposure therapy in collaboration with their treating psychologist

- Provides individual Peer Support to members who are off on Short Term Disability, Long Term Disability, and WSIB
- Meets with Pre and Post OPC Cadets to discuss issues of Health and Wellness, signs and symptoms of stress/PTSD , and resources available to them
- Facilitated in-service training for officers and supervisors in relation to mental health, self-care and available resources.
- Created over 100 Fitness Plans and over 40 meal plans for members to assist them with their own Health and Wellness goals
- One-On-One Fitness Training with over 30 members
- “Warriors Coffee” monthly peer support group meetings
- 10-78 Talk is a public speaking platform open to members and family to receive education in trauma through lived experiences with our volunteer speakers.
- Administrator of the GSPS PeerConnect APP

Recovery & Return to Work:

The Service continued with its systematic approach to managing member absences and return to work. Plans to assist members recover and return to the work place are paramount. Recovery is not linear & members have individualistic needs in their recovery and work assignment in returning to work.

With the availability of alternative work assignments, modified duties and adjusted hours of work creates a step-by-step process for the member to work while still maintaining a direct focus on mental health treatment & recovery. Several supports are available to members in their return efforts.

- Wellness Coordinator Officer
- Health & Ability Claims Coordinator/Return to work program
- Divisional leads
- Peer Support Team
- Police Association
- Mental Health Professionals

24 Fitness Facilities/ Training & Nutritional Assistance/Fitness PIN Incentive

Despite the COVID challenges and restrictions, the Service re-opened the gym with strict adherence to guidelines required under Provincial Orders. Access was limited and disinfecting and additional cleaning measures were instituted in order to continue to promote member

wellness through access to fitness and training facilities. Nutritional assistance was afforded to members via virtual means and members were still supported and encouraged with their PIN test incentives.

Mental Health Reform Working Group

As part of a number of reform initiatives underway within the Service a Mental Health Reform Working Group was established in response to increasing mental health concerns for the health and well-being of our members with a commitment to develop a comprehensive mental health strategy for all members. The group is currently reviewing current programs and services available to determine effectiveness and to identify gaps in services internally and externally.

Our aim is to establish a best practice proactive approach to police mental health through the availability of member supports and services while developing proactive and preventative mental health activities.

Health & Wellness Committee– Blue Balance Wellness (15 members)

During the 2020 year, the Service's Health and Wellness Committee spent considerable time rebranding to the new Blue Balance Wellness.

- The Service's Health and Wellness Committee – Blue Balance Wellness continues to develop new workplace initiatives. The Committee meets once per month focusing on overall holistic wellness for our members.
- Partnering with SPA the Committee continues to host "Introduction to Wellness" evenings- Yoga and Exercise/Dance classes for members to attend free of charge
- Creation of a private Blue Balance Wellness Facebook page for members and their immediate family members. This page was designed to share upcoming events, programs, resources, etc.
- Creation of our internal wellness website available on any smart device. The website is password protected and contains internal and external resources, fitness and nutrition guides, spiritual and cultural resources and information, along with much more.
- Creation of wallet resource cards disseminated to members
- Health and Wellness poster and email campaign to promote the website, app and overall member wellness
- Contributed to the establishment of new and dedicated well-ness rooms at our newly renovated police facility located at 128 Larch Street. These are rooms designed to provide privacy, comfort and relaxation for members.



SUBJECT: SUPPORTING ONTARIO'S FIRST RESPONDERS ACT 2020 POST TRAUMATIC STRESS DISORDER (PTSD) PREVENTION PLAN ANNUAL UPDATE	Page 8
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The Service continues to research best practices in the prevention of occupational stress injuries and to the treatment of post-traumatic stress incidents. Members' health and wellness remains a top priority and systems to support staff are available to assist in maintaining their health.

GSPS prides itself in leading the way with a mental health strategy and is committed to instituting best practices in the workplace.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: April 1, 2021
PUBLIC	
SUBJECT: ONTARIO ASSOCIATION OF POLICE SERVICES BOARD CALL FOR RESOLUTIONS	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence & Professionalism Goal: 1 - Effective and efficient deployment of resources	
Prepared by: Matthew Gatien Board Administrator 	Recommended by: Lise Poratto-Mason Chair 

RECOMMENDATION:

FOR INFORMATION AND DISCUSSION

BACKGROUND:

The Annual Ontario Association of Police Services Boards conference is scheduled for May 26-28, 2021, as a virtual conference.

The Annual General Meeting will be held Friday May 28, 2021 starting at 10:30 a.m. An important part of each Annual Meeting of the OAPSB is the consideration of Resolutions brought forward by members.

CURRENT SITUATION:

The Ontario Association of Police Services Boards has sent out a call for resolutions. The deadline for submission of resolutions is Saturday, May 1, 2021. The guidelines for submitting resolutions are below:

Proposing Resolutions for the Annual General Meeting (AGM)

What are AGM Resolutions?

AGM Resolutions are the decisions made by members at an AGM, which direct the OAPSB Board of Directors. Generally speaking, resolutions address either:

- Members' advocacy interests (such as proposed legislative changes); or
- Internal Association matters (like By-law changes).

How do I Propose a Resolution?

1. A member board or zone (or the OAPSB Board of Directors) may propose a resolution electronically in WORD format, complete with any relevant background information, to the OAPSB office by the posted deadline (if any) for an AGM.
2. OAPSB staff collate all proposed resolutions, and provide them to every AGM delegate prior to the AGM.
3. When called upon during the AGM, the originator introduces the proposed resolution. Following discussion, voting delegates are called upon to vote for or against the proposed resolution.
4. The OAPSB Board of Directors acts upon all resolutions that are carried at the AGM.

How do I Prepare a Proposed Resolution?

A good resolution addresses three questions:

1. What is the problem?
2. What is causing the problem?
3. What is the best way to solve the problem?

All resolutions contain a preamble and an operative clause. The **preamble** describes the issue, and the **operative clause** outlines the action being requested.

The Preamble

The preamble starts with a recital, "WHEREAS" clause. Each clause is a separate but concise paragraph describing the problem and/or reason corrective action is being requested. Ideally the preamble does not contain more than four "WHEREAS" clauses.

The Operative Clause

The operative clause begins with the words “THEREFORE BE IT RESOLVED”. This clause should be as short as possible, clearly describe the corrective action being requested to solve the problem identified in the preamble, and identify the agency that is being asked to implement the proposed solution.

The clearer the solution is stated in the operative clause, and the better that the preamble describes the problem that needs fixing, the more likely that the resolution will be understood and acted upon in a meaningful way.

Identification

The proposed resolution also needs:

- a title that describes the topic and/or the proposed solution
- the name of the member board or zone that is proposing the resolution



This allows the AGM Chair to call identify the proposed resolution to the members present, and to request the proposing board/zone to introduce the proposal to those members.

Some Keys to Successful Resolutions:

- The language of the resolution should be simple, action-oriented and easily understood
- Each resolution should address only one specific subject
- Resolutions should be accompanied by supporting facts/evidence
- Resolutions should be properly titled
- Resolutions should deal with issues relevant to police service boards



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: April 1, 2021
PUBLIC	
SUBJECT: 2021 ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS CONFERENCE & AGM PARTNERSHIP REQUEST	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence & Professionalism Goal: 1 - Effective and efficient deployment of resources	
Prepared by: Matthew Gatien Board Administrator 	Recommended by: Lise Poratto-Mason Chair 

RECOMMENDATION:

THAT the Board approves a \$500 donation to the 2021 Ontario Association of Police Services Boards (OAPSB) to assist with the costs of the conference, with funds to be drawn from the Police Services Board operating account.

BACKGROUND:



Each year the Ontario Association of Police Services Board hosts an annual General Meeting and Conference. Representatives from the Police Services Board generally attend. It is customary for the Board to donate \$500.

CURRENT SITUATION:

This year, the annual conference will be held virtually May 26-28, 2021.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: April 13, 2021
PUBLIC	
SUBJECT: DONATIONS RESERVE FUND REQUESTS	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Collaborative CSWB for Greater Sudbury Goal: 3 - Invest in our community's future through innovative youth services and initiatives	
Prepared by:  Sharon Baiden Chief Administrative Officer	Recommended by:  Paul Pederson Chief of Police

RECOMMENDATION:

THAT the Board approves the following donation with funds drawn from the Donations Reserve Fund:

\$500 in support of the 2nd annual IG Walk for Alzheimer's
\$500 in support of Child and Youth Mental Health Week (Compass)

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in crime prevention initiatives at the discretion of the Police Services Board or those specifically targeted by the donor. Monies are used to support youth activities, crime prevention, literacy, Lions' Eye in the Sky and Auxiliary.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a cooperative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

When considering requests, the Board shall give preference to funding requests that fall into one of the following categories:

- Community Relations through Involvement with Police Related Organizations
- Board/Police Service Relations
- Public Education/Awareness
- Special Board Requirements

CURRENT SITUATION:

Requests for funding consideration have been received.

The balance in the Donations Reserve Fund on April 13, 2021, is \$164,354.80.

2nd Annual IG Walk for Alzheimer's - \$500

The Alzheimer Society Sudbury-Manitoulin North Bay & Districts is holding their 2nd annual **IG Walk for Alzheimer's** being held virtually on Sunday, May 30, 2021.

In such unprecedented times, the physical and social isolation required to keep everyone safe has made the lives of those living with dementia and their care partners more challenging than ever before. The demand for additional support services and programs is higher than ever!

While we can't physically walk together at this time, we can still connect virtually to show our support for those living the dementia journey in our community. The IG Wealth Management Walk for Alzheimer's is Canada's biggest fundraiser for Alzheimer's disease and other dementias, taking place in more than 400 communities across the country. Last year, their walk raised over \$30,000 for our community.

Sponsorship is requested from the Greater Sudbury Police Services Board in the amount of \$500. All funds remain local to help fund essential programs and support services.

The donation includes Sponsor Acknowledgement on their social media pages (Instagram, Twitter & Facebook) and the GSPS logo featured on their walk website page (www.walkforalzheimers.ca). The Alzheimer's Society is a valued partner of GSPS and we enjoy an effective working relationship in ensuring the safety of individuals served by their various programs.

Child and Youth Mental Health Week - \$500

Compass is the lead agency for child and youth mental health service provision for the Sudbury and Manitoulin Districts. Their purpose is to create paths for young people to reach their full potential. They intend on achieving their purpose by following their strategic objectives, which include finding new ways, creating a culture of care, engaging with their partners and sharing

their story and reaching for excellence. They have been providing mental health and developmental and community services for children, youth and families in the Sudbury and Manitoulin Districts since 1990 and are accredited through the Canadian Centre for Accreditation.

Child and Youth Mental Health Week is an important week to bring awareness to the prevalence of mental health issues throughout childhood, as well as to recognize all those working in and around the child and youth mental health sector for their hard work and dedication. This year more than ever, it is important to bring awareness to child and youth mental health. Since the start of the COVID-19 Pandemic, over 800 children and youth across the Sudbury and Manitoulin Districts have accessed Compass’s virtual mindSPACE for mental health services.

Every year, Compass, along with the four district school boards, Centre de santé communautaire du Grand Sudbury, Public Health Sudbury & Districts, Greater Sudbury Police Service, and HSN come together to organize activities in the community for Child and Youth Mental Health Week (first week of May). This year, due to COVID-19, we cannot gather but we can celebrate apart and bring awareness to mental health. The committee, along with area high school students, came up with the theme “Discovering Wellness.” We are creating a scavenger hunt using the app Goose Chaser for children, youth, and families to participate. The scavenger hunt will consist of wellness activities, acts of kindness, as well as fun missions to find various items. Participants will have the week to complete the challenge in order to have their names added to a draw to win prizes. Child and Youth Mental Health Week takes place from May 3 to May 9, 2021. The Discovery Wellness Challenge will take place during the entire week in order to give everyone a chance to complete the challenge.

This initiative is important as it not only brings awareness to the prevalence of mental health but also promotes children, youth, and families to partake in activities to support their own mental health. These activities are free of cost to ensure that everyone can participate if they want. Participants that complete the challenges will have their names entered in a draw to win prizes. The winners will be announced on Monday, May 10.

Police and youth work closely together and this initiative strongly aligns with the Chief’s Youth Initiative Fund.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: April 15, 2021
PUBLIC	
SUBJECT: STAFFING/DEPLOYMENT UPDATE	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 3 - Improved member recognition, succession planning and career development opportunities	
Prepared by: Sharon Baiden Chief Administrative Officer	Recommended by: Paul Pederson Chief of Police

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby approves the appointment of the following members:

BILBIJA, Rachael	April 22, 2021	Cadet
FOSTER, Sophie	April 22, 2021	Cadet

And, further the Board accepts the resignations/retirements of the following members:

CERILLI, Sabrina	March 26, 2021	HR Intern
SUTTON, Kim	April 13, 2021	Communicator
KILLEEN, James	April 16, 2021	Detective Sergeant
SANDERSON, Eric	April 30, 2021	Detective Sergeant

BACKGROUND

Section 31 (1) of the *Police Services Act* sets out the Board’s responsibilities with respect to the provision of adequate and effective police service in the municipality.

More particularly under Section 31 (1) (a), the Board appoints and accepts resignations of members of the Service.

Each year, the Service develops a Recruitment Plan in accordance with anticipated attrition through resignation and/or retirement. New positions are also identified where required and filled accordingly. Recruiting efforts are ongoing continually to ensure staffing levels are maintained. This year, the Service budgeted for two additional sworn members which will increase the authorized strength to 272 and four full-time communicators that will replace civilian vacancies that were created in 2020. These positions will not be filled until halfway through the budget cycle.

CURRENT SITUATION:

The following tables summarize appointments, resignations and retirements since the last report to the Board. Unless otherwise stated the appointments are full-time.

TABLE A: GSPS Authorized Strength at April 15, 2021.

FULL-TIME COMPLEMENT

	Budgeted		Notes	
	Authorized	Actual	Non-medical LOA	Secondment
SWORN	270	270	0	(1)
CIVILIAN	128	128	0	
TOTAL	400	398	0	(1)

TABLE B: Appointments

NAMES	EFFECTIVE DATE	POSITION
BILBIJA, Rachael	April 22, 2021	Cadet
FOSTER, Sophie	April 22, 2021	Cadet

TABLE C: Secondments/Non-Medical LOA

One member is currently on secondment with the OPP as follows:

TERM	TYPE OF LEAVE
January 1 2020 to March 31, 2023	Secondment – OPP

TABLE D: Resignations / Retirements

NAMES	EFFECTIVE DATE	POSITION
CERILLI, Sabrina	March 26, 2021	HR Intern
SUTTON, Kim	April 13, 2021	Communicator
KILLEEN, James	April 16, 2021	Detective Sergeant
SANDERSON, Eric	April 30, 2021	Detective Sergeant



**GREATER SUDBURY
POLICE SERVICES BOARD**

**REPORT FROM THE
CHIEF OF POLICE**

April 2021

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

MINISTRY OF THE SOLICITOR GENERAL UPDATES *(Excerpts from the Ministry of the Solicitor General Communications)*

HYDRO ONE CONFIDENTIAL CONTACT NUMBER FOR EMERGENCY SERVICES PROVIDERS

Hydro One has a dedicated Emergency Services confidential contact number that is strictly for the use of emergency services entities to request assistance with public hazards or other emergency situations involving our assets (wires, poles and facilities).

This number is confidential and only for use by emergency services.

When Emergency Services Providers call the priority telephone number, the call will be answered by representatives at Hydro One's Customer Communications Centre and will receive top priority.

STORAGE OF USED PPE

In order to take pre-emptive measures to prevent possible shortages at that time, the Ministry of the Solicitor General asked police services to consider storing used PPE while the government assessed capacity for reprocessing and safe reuse. This was contributing to increasing storage space and Services were advised that they may dispose of any used PPE stored in their facilities. Please ensure you follow manufacturer's recommendations for appropriate disposal.

NEW COVID BORDER TESTING ORDERS UNDER THE QUARANTINE ACT

The *Quarantine Act* (QA) currently restricts entry into Canada and outlines certain conditions for persons entering Canada at border crossings, including requiring individuals returning from travelling abroad to self-isolate for 14 days upon return to Canada, subject to certain exemptions.

The QA also directs travelers entering Canada to comply with a number of pre-arrival and on-arrival requirements, subject to certain exemptions, which came in effect on February 14, 2021, until April 21, 2021, unless further extended. For travelers arriving in Canada via an international flight, this includes a requirement to submit to a COVID-19 test upon arrival and then check in to a government-approved hotel until test results are received (usually within a period of up to 72 hours).

For travelers arriving via a land border crossing, all non-essential travelers five years of age and over will be required to provide:

- Proof of a negative result for COVID-19 molecular test that was performed in the United States on a specimen collected no more than 72 hours before entering Canada
- Foreign nationals without a valid test result will be denied entry. Canadians and others with right of entry would be allowed entry but may be subject to fines or directed to a designated quarantine facility.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

- Travelers entering Canada at the land border will also be required to take a COVID-19 molecular test on arrival (i.e., Day 1) as well as toward the end of their 14-day quarantine (i.e., Day 10).

PHAC is implementing a graduated enforcement approach focusing on public education prior to issuing tickets for non-compliance. PHAC-designated Quarantine Officers may provide Ontario police officers with the information required to issue a Part 1 Certificate Offence or Part III Summons, but police officers retain the ability to apply discretion.

VOLUNTARY EARLY RELEASE PROGRAMS FOR RENTAL CAR COMPANIES

Amendments have been made to the *Highway Traffic Act* (HTA) to permit rental vehicle companies to request that police services provide early release of their vehicles from short-term (seven-day) impoundments. This is a voluntary program. As a result, individual police services can determine whether they will implement and administer this program.

Conditions for Early Release of Short-Term (Seven-Day) Impoundments

The vehicle is a rental vehicle defined as:

- A motor vehicle that is subject to a rental agreement that was for a term of 30 days or less; and
- The holder of the plate portion of the permit for the motor vehicle is a person in the business of renting motor vehicles to the public.

The impoundment was related to:

- Stunt driving (HTA s. 172); or
- Drug-, drug- and alcohol-, or alcohol-impaired driving or refusal of testing for impaired driving (HTA s. 48.4); or
- The vehicle was driven by a person not named under the rental agreement and who was driving while suspended (HTA s.55.2).

HIGHWAY TRAFFIC ACT REGULATORY AMENDMENTS TO REMOVE PAPER-BARRIERS FOR THE COMMERCIAL VEHICLE INDUSTRY

Amendments to several *Highway Traffic Act* (HTA) regulations have been made in efforts to remove paper-based barriers for the commercial vehicle industry that came into effect on March 1, 2021.

The amendments are intended to remove paper-based barriers for commercial vehicle industries and certain other vehicle related businesses and allow for efficiencies for both business and government. The amendments touch several HTA regulations where there are currently paper barriers.

These amendments will increase options and clarify rules for the use of electronic documentation in the commercial vehicle industry, inspection garages, used vehicle lots and wrecking yards. Examples of allowable uses under the proposal include official notices, vehicle inspection records, repair and other transaction records. New offence

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

provisions would address contraventions on the requirements including failure to surrender or falsification of documentation.

These amendments, for the most part, did not eliminate current methods of record keeping or communication (other than removing the ability for a driver to create a handwritten inspection report roadside). These changes will increase digital means of communication between MTO and clients. The change will also allow MTO to achieve efficiencies by providing services and performing tasks through digital methods such as allowing inspectors to conduct remote inspections and audits of business records for CVOR holders and MVIS licensees.

By providing alternatives to in-person interactions, these changes also support the province's efforts to promote physical distancing as part of its response to the COVID-19 pandemic.

The amendment has been shared with law enforcement, including the Ontario Provincial Police and Ontario Association of Chiefs of Police. The impact to police officers and other law enforcement is minimal. Many of the documents permitted to be kept/carried electronically are used today; the amendments provide clarity to the existing requirements.

Regarding roadside enforcement, these amendments ensure that MTO has the ability to issue permits, other than a driver's license, electronically. It would also allow a carrier to keep, store and produce permits and other required documents electronically. This will expand on the electronic permits used today such as many oversized-overweight permits and clarify the use of electronic documentation such as inspection reports and hours of service requirement.

STATUS OF ONSITE TRAINING AT THE ONTARIO POLICE COLLEGE

In consultation with Southwestern Public Health (SWPH), it was recommended that all onsite training at OPC continue to be paused for an additional 14 days. Virtual academic training for the Basic Constable Training (BCT) continued to be delivered to recruits for the week of March 15, 2021. This additional pause impacted the April 9, 2021, BCT completion date.

Given the current circumstances, it was noted that the next BCT program scheduled to begin on May 5, 2021, might also be delayed.

Furthermore, onsite senior and specialized training will also continue to be postponed. We continue to work closely with SWPH to monitor and assess the situation as it evolves and will provide further updates once available.

2021 COVID-19 RELIEF FUNDING FOR MUNICIPALITIES

On March 4, 2021, the Ontario government announced that it is providing an additional \$500 million through the **2021 Provincial COVID-19 Relief Funding for Municipalities** program. The program is intended to help municipalities respond to ongoing and unprecedented 2021 COVID-19 operating pressures.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

All 444 municipalities in Ontario are eligible for this program. The level of funding is based on a combination of a base amount using Municipal Property Assessment Corporation household data and an amount based on the proportion of provincial COVID-19 cases (from January 1, 2021 to February 18, 2021) in the municipality's respective Public Health Unit.

Municipalities have the flexibility to use this funding to address the specific priorities of their communities based on their unique COVID-19 related operating pressures. Examples may include, but are not limited to, personal protective equipment purchases, overtime incurred due to providing emergency response and frontline services as a result of the pandemic, and purchases required to do remote work.

Police services are encouraged to consult with their respective municipalities to identify critical COVID-19 related operating pressures for policing that can be addressed through this funding initiative.

DIGITAL VERSION OF THE "REQUEST FOR DRIVER'S LICENSE REVIEW FORM"

A modernized and digital version of the form "Request for Driver's License Review" is available as of **March 29th, 2021**. This form will be available within the Inquiry Services System (ISS) for reporting drivers who show signs of driving incompetence.

Currently, police complete a form that is sent to the Ministry of Transportation (MTO) to report drivers who show signs of driving incompetence that may be due to a physical and/or mental impairment that put the driver and/or the public at risk. MTO receives this paper-based report via fax. **Effective, March 29th, 2021, police are now able to submit this form online through ISS.**

The new digital service offers police the following:

- Digital alternative to the current paper form to streamline process
- Guided navigation and pre-population of key fields (e.g., driver, reporting officer)
- Access to previously submitted requests

While **police are expected to submit these forms using the new digital service**, MTO will continue to process forms received via fax for the time being. However, the **paper-based form will not be updated** to align with the streamlined, digital form.

2021 PROMOTIONAL EXAMS

Given current COVID-19 public health recommendations, all promotional exams scheduled for March 28, 2021, were postponed.

Pending public health recommendations, the Ministry of the Solicitor General is tracking to have these exams take place during the week of June 13-19. These exams will once again be delivered in-person with Ontario Police College (OPC) representatives present at each location to proctor and supervise the writing of the exams.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

The ministry has adopted the following changes that were made to the promotional exam process last year:

OPC is increasing the number of sites where the exams will occur;

Police services will be responsible for selecting an appropriate exam writing venue that allows for:

- Physical distancing;
- Enhanced cleaning, as applicable; and
- Health screening of exam writers;

It is recommended that the exams be delivered internally at police facilities, where possible and for police services that have a large number of officers writing the promotional exams, OPC will be limiting the number of exam writers and will deliver two exam sessions to ensure physical distancing and adherence to current public health recommendations.

The OPC will be in communication with police services regarding the detailed logistics of delivering and registering for the promotional exams.

REDUCED SUSPENSION WITH IGNITION INTERLOCK CONDUCT REVIEW PROGRAM AND MEASURES AS A RESULT OF COVID-19

Temporary regulatory amendments have been made so that individuals may continue to participate in the Reduced Suspension with Ignition Interlock Conduct Review Program, if eligible. The Ministry of Transportation ('ministry') has temporarily extended the time period in which drivers must plead guilty under the program to 282 days from the normal 90 days.

This extension ensures that drivers charged with impaired driving on or after December 1, 2019 are able to participate in the Reduced Suspension with Ignition Interlock Conduct Review Program despite some delays in court proceedings. The time period to plead guilty under this program will return to 90 days once courts resume normal operations. The attached information sheet provided by the ministry for police to distribute to individuals charged with impaired driving has been updated to reflect this temporary extension.

AMENDMENTS TO ORDERS UNDER THE REOPENING ONTARIO ACT

Effective March 15, 2021, amendments to the rules for the Grey-Lockdown Zone will change the number of persons permitted to gather for the purpose of a wedding, a funeral or a religious service, rite or ceremony (e.g., a wedding ceremony) to no more than 15 percent of the capacity of any particular room in a building or structure while attending an indoor gathering, and no more than 50 persons if the gathering is held outdoors. Indoor social gatherings, including social gatherings associated with a wedding, a funeral or a religious service, rite or ceremony (e.g., wedding receptions), continued to be prohibited in the Grey-Lockdown Zone. Outdoor social gatherings continue to be subject to a maximum limit of 10 people in this zone.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

In addition, while indoor dining continues to be prohibited for the Grey-Lockdown Zone, effective March 20, 2021, outdoor dining was permitted, subject to physical distancing rules and a number of other public health and workplace safety measures.

Orders currently in force under the ROA have been extended until April 20, 2021. In addition, emergency orders currently in force under the EMCPA have been extended until April 5, 2021.

ADMINISTRATIVE FORFEITURE

The process for accepting cases for administrative forfeiture opened on **April 1, 2021**, and will be delivered by the Ministry of the Attorney General, Crown Law Office - Civil and the Victims and Vulnerable Persons Divisions. Administrative forfeiture allows certain personal property used in unlawful activity to be forfeited without a court order in uncontested cases.

Under the administrative forfeiture process, property is automatically forfeited to the Crown, if an interested party, having been duly notified, does not challenge a notice of administrative forfeiture within 120 days. Property cannot be administratively forfeited, if the forfeiture is disputed by an interested party.

Property may be subject of an administrative forfeiture proceeding if it is:

- Personal property (any property other than real property);
- Property that is (believed to be) free of registered interests or not subject to other proceedings;
- Located in Ontario;
- Is held by or on behalf of a public body; and
- Has a low monetary value such that it is suitable for being addressed through administrative forfeiture.

The new administrative forfeiture stream does not change how a potential forfeiture referral is made. The Crown Law Office - Civil will determine if a matter is to proceed through administrative forfeiture. Large and complex cases will continue to follow the existing civil forfeiture process.

MIGRATION OF MTO COLLISION APPLICATION TO CLOUD

In accordance with Government Digital Transformation policies, the Ministry of Transportation (MTO) has initiated a project to move its Collision Web Application from On Premise to a Cloud platform. The Cloud infrastructure provides a cost effective, robust and secure environment to enable more efficient and effective services such as, reduced down times, ease of maintenance, eliminating the need for Virtual Private Network (VPN) connectivity and numerous other benefits.

This migration will not impact MTO's ability to receive electronic submissions from policing organizations; however, the endpoint URL and configuration that receives credentials will be altered. For this reason, MTO is in contact with various software service providers to ensure that there is no disruption to electronic submissions at the time of "Go Live." Please note that police services and their vendors will have access to MTO's test

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

environment to test these changes before Go Live to address any impacts and concerns. The Go Live date is estimated to be Mid-April 2021. The final date will be communicated to police services through their service providers.

This change does not impact end-users, as the functionality, look, and feel of the Collision application will remain the same. The existing user guide remains valid for all users and a new guide is not anticipated. Once the Collision application has moved to the Cloud, end-users will continue to obtain support through their regular channels.

As police services may be required to make changes to continue to submit collision information to MTO electronically, it was suggested that police services connect with their current software vendor or service provider for any questions regarding back end system changes to ensure there are no impacts to their ability to submit collision information electronically.

AMENDMENTS TO ORDERS UNDER THE REOPENING ONTARIO ACT

Effective March 29, 2021, amendments to the rules for the Grey-Lockdown Zone permit outdoor fitness classes, outdoor training for team and individual sports and outdoor personal training. These changes are subject to public health and workplace safety measures, including, but not limited to, limiting services to a maximum of 10 patrons at one time, requiring every person to maintain a physical distance of at least three meters from another person, requiring a reservation and actively screening patrons before they engage in personal physical fitness or sports training activities or, in the case of an outdoor recreational facility, before they enter the facility.

Further amendments to the rules for the Grey-Lockdown Zone remove capacity limits for persons attending outdoor gatherings for the purpose of a religious service, rite or ceremony, including weddings or funerals. The number of persons able to attend these gathers outdoors is limited to the number that can comply with public health guidance on physical distancing. Indoor gatherings for these purposes continue to be subject to a 15 per cent capacity limit. Social gatherings, including those associated with the aforementioned gatherings (e.g., wedding receptions), continue to be subject to a limit of 10 people outdoors and prohibited indoors.

Effective April 12, 2021, further amendments to the rules for the Grey-Lockdown Zone permit the re-opening of establishments that provide personal care services. These changes are subject to public health and workplace safety measures including, but not limited to, operating at the lesser of 25 per cent capacity or five patrons subject to physical distancing of at least two meters, and allowing entry to the premises by appointment only.

Future decisions to move PHUs to new zones per the Framework will be made in consultation with local medical officers of health and will be subject to ongoing review of trends in public health indicators and advice of the Chief Medical Officer of Health.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

RESUMING ON-SITE TRAINING AT OPC

As of March 28, 2021, the COVID-19 outbreak at the Ontario Police College (OPC) has been resolved. As such, the Basic Constable Training (BCT) program resumed on-site training as of Monday, April 12, 2021.

Recruits were scheduled to arrive by class on Saturday, April 10, 2021 and Sunday, April 11, 2021 and will follow the enhanced mitigation strategies listed above, along with being issued medical masks and briefed on the enhanced mitigation strategies.

Training will be delivered at an accelerated 6/6/5/3 days-a-week schedule in order to complete the remaining 20 days of practical instruction. A virtual March Past will be held on the afternoon of Wednesday, May 5, 2021 after the final exam. GSPS currently has three recruits at the College.

As a result of the pause in the current BCT program, the May intake will now commence on Tuesday, May 11, 2021 with a completion date of Friday, August 6, 2021. As part of the May intake, a vaccination clinic for the recruits is tentatively scheduled for May 14, 2021. GSPS will be sending two recruits for the BCT May intake.

DECLARATION OF PROVINCIAL EMERGENCY UNDER THE EMERGENCY MANAGEMENT AND CIVIL PROTECTION ACT AND AMENDMENTS TO THE REOPENING ONTARIO ACT

The government has declared a third provincial emergency under the *Emergency Management and Civil Protection Act* (EMCPA) in order to respond to rising COVID-19 cases, increasing death counts, and increasing capacity pressures in Intensive Care Units (ICUs).

Please note that the orders made under the *Reopening Ontario (A Flexible Response to COVID-19) Act, 2020* (ROA) remain in force in addition to orders under the EMCPA. The EMCPA provides the government with the authority to make new orders, which is critical given the spike in COVID-19 transmission rates and associated system impacts.

The emergency declaration is valid for up to 14 days and can be extended once for up to another 14 days, and then must receive approval by the Legislature to be extended further. The Legislature can extend the emergency declaration for additional periods of no more than 28 days for each extension.

For offences under the ROA and EMCPA, police and other provincial offences officers including First Nation Constables, Special Constables, and municipal by-law officers have discretion to either issue tickets to individuals for set fine amounts or issue a summons under Part I of the *Provincial Offences Act* (POA), or to proceed under Part III of the POA by laying an information.

POLICE WEEK

Police Week is an annual recognition week that focuses on increasing community awareness and acknowledgement of police services, while strengthening partnerships

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between police and those they serve. It is an opportunity to commend all members of police services for their strong commitment to keeping Ontario safe.

Since 1970, Police Week has taken place in May to coincide with Peace Officers Memorial Day, which is internationally recognized on May 15. As such, **May 9 to 15, 2021** will be designated Police Week 2021 in Ontario.

This year's provincial theme is "***Working Together to Keep our Communities Safe.***" With the on-going challenges associated with COVID-19, now more than ever, police service personnel and community partners are playing a critical role in protecting Ontarians. The theme provides an opportunity to use social media, or other online platforms, to showcase the great work of police services across Ontario. It also emphasizes the importance of ongoing collaboration between police and community partners to support a holistic approach to service delivery and response efforts.

Plans are underway for Police Week in Sudbury with more details to be communicated as activities are confirmed.

OPERATIONAL UPDATES:

PATROL OPERATIONS

During the Month of March, Patrol Operations responded to over 3400 Calls for Service, resulting in over 1400 reports and conducted 107 Proactive Patrols. Officers apprehended over 100 individuals under the Mental Health Act of which 67 were admitted to HSN under a form. From an enforcement perspective, Uniform Officers completed over 200 Crown Briefs, laid 495 charges, issued 198 Provincial Offences Notices, and executed 128 Arrest Warrants.

Investigation of Note:

Traffic Stop – Large quantity of drugs/Pistol under seat.

On Wednesday March 31, 2021, at about 6:15 p.m., a traffic stop was conducted on Lloyd Street in the City of Sudbury. On approach to the vehicle, police found occupants openly using drugs. During the investigation a pistol later determined to be a pellet gun along with a large quantity of Cocaine, Methamphetamines, Percocet, and Canadian currency was found. As a result three individuals from Sudbury and one individual from Toronto were charged with numerous offences.

Total value of seized drugs - \$50,000

Total value of seized currency - \$3,400

RURAL COMMUNITY RESPONSE UNIT

COVID Related Patrols / Calls for Service – 53

ATV / UTV Related Patrols / Calls for Service – 2 Patrols on UTV / ATV's, 15 Focus Patrols in Vehicles targeting ATV's, 44 Contacts made and 2 warnings issued.

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MSV Related Patrols / Calls for Service - 13 – 57 Contacts, 1 - Warnings, 1 – Provincial Offence Act Notice, 1 - 72 hr's Notice, Abandoned Snow Machine Val Caron, Assist Patrol Operations with a sudden death on Whitewater lake male party coming from Ice Hut. Rural Officers attended with OPP for Motorized Snow Vehicle reconstruction training. Spring came early this year cutting our MSV Season short by a couple of weeks.

Police Liaison Team Related Calls / Outreach – 20, Rural PLT Officers attended at 2 demonstrations to monitor and liaise with demonstrators for an Anti-Lockdown demonstration at City Hall as well as 5 vehicle convoy protests. GSPS LT was also in communication with several Unions regarding possible upcoming Labour disruptions including several meetings with Vale - USW Local 2020 and Coca Cola - UFCW 175, and Laurentian University.

Search & Rescue Events - GSPS Search & Rescue Team had 6 Searches / Referrals in March.

SPECIALIZED SERVICES

COMMUNITY RESPONSE UNIT & COMMUNITY MOBILIZATION UNIT

CRU Officer has worked over the last several months along with several community partners and has partnered to launch an App to keep thieves at bay and your bikes safe. The App is called 529 Garage. Individuals will register their bikes including serial numbers. Officers will be able to search the registry and return stolen bikes to their rightful owners. This is the largest App-based, community-powered bike recovery.

Due to COVID pressures, CCRU and CMU/SRO were crucial this month in assisting Patrol Operations including changing schedules (CCRU), addressing Calls for Service and re-assignment to the Information Desk.

This is the time of year that we prepare for Bicycle Patrol. Bike inventory has been completed and all bikes have been serviced. Now that the nicer weather is upon us our officers will be out on bikes for high visibility especially in the downtown core.

The Community Response officers continue to be the lead Education and Enforcement team continuing to conduct proactive and reactive responses to incoming complaints. We continue to work collaboratively with City By-law and Public Health on initiatives to ensure education and compliance within the community.

PROPERTY

On March 23rd the annual Property and Evidence audit was conducted and a report submitted to the Board. The auditor noted the following regarding the Property and Evidence control staff:

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'Just an FYI, it was a pleasure working with the supervisor and staff once again. They were very well-prepared, and were of great assistance to us. Most impressive though are the steps that they have taken (especially during this pandemic) to address deficiencies and to work hard at disposing of property items in an appropriate and timely manner, and to ensure the cleanliness and orderliness of the facility. This has also been accomplished while new members were being trained I believe. I understand that the Unit will be losing 2 experienced, knowledgeable and diligent members; I hope that they are replaced with equally dedicated ones.'

COURTS

Court Services continues to modernize with now having all 'Information's' sworn to electronically. As of March 31st, GSPS will be putting charges before the courts in an electronic format known as E-intake.

A new part-time court clerk started with Court Services 2 weeks ago and is currently working with a trainer.

POLICE COMMUNITY RESPONSE CENTRE (PCRC)

The PCRC continued to assist frontline officers in responding to calls for service in March, including;

- 234 initial and 267 follow ups from Ghost 22
- 209 initial and 209 follow ups from Coplogic
- 77 initial and 140 follow ups relative to the Tow Book
- 122 initial and 135 follow up Fraud investigations
- 1 Section 117 application (firearms)
- 23 CPIC/RO checks assisting Patrol/CID
- 222 MVC Self Reports
- 49 MVC 401s
- 23 Crown Briefs
- 12 Production Orders
- 1 Part III Summons
- 1 Patrol assists with Calls for service
- 91 Diverted Calls for service
- 1345 reports checked for Patrol Operations (1)

Initiatives

- March was Fraud Prevention month and the unit sent out awareness messages regarding #knowyourmover, COVID fraud awareness, and fraud statistics from the Canadian Anti-Fraud Centre
- Supervisors working with 911ECC/CIT continue to explore Face to Face Communication which will offer customers the ability to interact and report crime through technology such as FACETIME/Skype, etc.

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TRAFFIC MANAGEMENT UNIT (TMU)

The Greater Sudbury Police Service Traffic Management Unit (TMU) continued its focus on road safety and aggressive driving while issuing 95 Provincial Offence Notices and 123 PART III Summons through the month of March. To date, the yearly TMU ticket total for 2021 is 599. TMU members entered into one serious single motor vehicle collision investigation involving a motorcycle. As well, work continued into the fatal investigation alongside the Ministry of Labour involving a workplace collision wherein a 90 tonne crane crushed the driver.

Initiatives

- (35) Incidents of impaired driving were investigated service-wide and (48) criminal charges were laid
- #Anywhere/Anytime RIDE initiative continued
- TMU partnered with Corporate Communications to produce an awareness video that was posted on social media for - National Impaired Driving Prevention Week

EMERGENCY RESPONSE UNIT (ERU)

The ERU continued to assist frontline officers in responding to calls for service in March, including;

- 436 calls for service
- 26 focused patrols
- 6 PCRC follow-ups
- 5 K9 callouts
- **2 Search Warrants**
 - ✓ Search Warrant – High Risk Arrest (partial team activation) – Wanted suspect for several high end thefts. Search Warrant executed, male taken into custody without incident
- **1 - High Risk Search Warrant**
 - ✓ High Risk Search Warrant (partial team activation) - Wanted suspect for Sexual Assault, believed to be in possession of firearms. High Risk Search Warrant executed, male taken into custody without incident
- **2 – Significant Crisis Negotiation incidents**
 - ✓ Two separate incidents of suicidal persons in crisis threatening to jump from the Paris Street Bridge. One wherein SIU has invoked their mandate, one which resulted in a subject apprehension without incident.

Initiatives

- Focus Patrols Downtown: Increased downtown presence and visibility
- The Emergency Response Unit – Tactical Selection Process candidate interviews/fitness test/pistol qualification completed
- ERU members and armourer continue to prepare for the New Service Pistol Transition taking place in May 2021.

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9-1-1 EMERGENCY COMMUNICATIONS CENTRE (9-1-1 ECC)

March 2021 was a busy month for the 9-1-1 ECC especially as it pertains to 9-1-1 calls, as staff handled over 5300 9-1-1 calls alone. This is a significant increase over the calls for service that we received in March 2020 where staff handled 4500 9-1-1 calls.

Our 3 new recruits have transitioned from the classroom and are now learning their craft in the 9-1-1 ECC.

Fire Services Deputy Chief commended one of our communicators for her Fire dispatching capabilities. The Deputy Chief commented that this particular communicator always personifies professionalism while dispatching Fire Service calls.

CRIMINAL INVESTIGATIONS DIVISION

Major Crime Section

Hate-motivated Assaults Result in the Arrests of Three Youths

On March 18, 2021, Detectives from our Criminal Investigation Division were assigned to follow up on two incidents of Assault involving the same teen survivor. Both incidents took place at the beginning of March; however, the incidents were not reported to Police until March 17, 2021. Videos of the assaults were posted on social media and depicted youths in two separate physical altercations in the South End of Greater Sudbury.

Upon reviewing the posts, these videos appeared to have elements that were motivated by hate or bias as the youths involved made various racial references while attacking the teen.

Detectives conducted a thorough investigation, gathering multiple witness statements along with information from the teen and family members of the teen. As a result of the information gathered, Detectives have charged three youths (ages 14-16 years old) with the following offences;

- Assault
- Assault with a Weapon
- Uttering Threats
- Causing a Disturbance by Fighting

Missing Person Located Deceased – Nephawin Lake

On Thursday, April 8, 2021, Greater Sudbury Police received a call regarding what was believed to be a deceased person floating in Nephawin Lake approximately 35 meters from the shoreline of Laurentian Beach.

Members of our Rural Community Response Unit specializing in Search and Rescue and Detectives from our Major Crimes Section of our Criminal Investigation Division working in collaboration with City of Greater Sudbury Fire Services used marine vessels to access the area where the body could be seen. With the assistance of Fire Services, the body was removed from the water and brought to shore.

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Through the Coroner, it has been confirmed that the deceased person is a 31 year old missing person who was last seen on December 9, 2020, on Bruce Avenue in Greater Sudbury.

Fatal Fire on Bruce Avenue Claims Lives of Two Community Members

At approximately 4:45 a.m., on Sunday, April 11, 2021, Greater Sudbury Police Service received a call from City of Greater Fire Services as Firefighters were on scene of a structural fire at a residential building on Bruce Avenue in Greater Sudbury.

Through the investigation, it has been determined that there were four individuals inside of the unit where the fire originated. One of the individuals, a 37 year old man, was able to escape by jumping from a second story window. Unfortunately, two of the individuals, a 50 year old man and a 26 year old woman were pronounced deceased on scene and the third individual, a 33 year old woman, sustained critical injuries. Both the 37 year old man and the 33 year old woman were transported to hospital by City of Greater Sudbury Paramedic Services where they remain in critical condition.

Detectives from our Criminal Investigation Division are working in collaboration with the Coroner's Office and the Ontario Fire Marshall's Office in relation to this incident. The investigation is ongoing.

Integrated Crime Section

Drug Enforcement Unit

In ongoing efforts to suppress and disrupt illicit substances originating from southern Ontario into our community, the Drug Enforcement unit embarked on active information that a female from whom was subject of previous drug distribution charges in our community was once again in the area distributing fentanyl. On the 16th of March 2021 officers located the female and subsequently arrested her. Search incident to arrest located approximately \$16,000 Canadian Currency in the vehicle and 5.15 grams of FENTANYL value \$2060, 20.64 grams of COCAINE value \$2064, 7.52 grams of Crack COCAINE value \$752 as well as a, knife on her person. She was subsequently held for Show Cause bail hearing to answer to the following charges.

- Possession for the Purpose of Trafficking - Cocaine and Fentanyl
- Possess Property Obtained by Crime
- Possession of a Weapon For a Dangerous Purpose
- Flight from Police
- Resist Arrest
- Breach of Release Order 1 charge 4 instances
- Carry Concealed Weapon

In November 2020 Investigators began to receive information of two local individuals in our community that were allegedly distributing fentanyl and other substances as part of an organized criminal enterprise. On the 30th of March, 2021 a Controlled Drugs and Substances Search Warrant was executed on an address on Howey Drive in Sudbury which

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resulted in the arrest of a 19 yr. old male from Southern Ontario. Recovered as a result of executing the search warrant was;

- 130 grams of Fentanyl
- 141 grams of Cocaine
- 15 Hydromorph capsules
- 19 000 Cash
- Drug Value is 62 300

Break Enter Robbery Unit

On April 8, 2021, as part of an ongoing investigation into recent Robberies that took place in Val Caron, Detectives from our Break, Enter and Robbery (B.E.A.R.) Unit executed a Search Warrant at a residence in Val Caron.

Upon executing the Search Warrant, Detectives located the man believe to be responsible for both Robberies, as well as, the knife used in at least one of the incident.

The first incident occurred around 11:00 p.m. on March 21, 2021, when a man attended a convenience store on MR80 in Val Caron, displayed a knife and demanded money from the employee. The man made off with over \$100 in cash as he fled on foot prior to Police arrival. The employee was not injured during the interaction.

The second incident occurred around 8:30 p.m. on April 3, 2021, when the same man entered a food establishment on MR80 in Val Caron, once again displayed a knife and demanded money from the employee. The man made off with a couple hundred dollars in cash and fled the area on foot prior to Police being contacted. The employee was not injured during the interaction.

As a result of the investigation, a 29 year old Sudbury Man has been arrested and charged with the following under the Criminal Code of Canada;

- Robbery with a Weapon x2
- Disguise with Intent x2

Internet Child Exploitation Unit

The Greater Sudbury Police Service Internet Child Exploitation Unit is part of the Ontario Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet. This has been made possible by a grant from the Ministry of Community Safety and Correctional Services and Ministry of the Attorney General.

On March 24, 2021, our Internet Child Exploitation and Computer Forensics Units assisted by our Emergency Response and Intelligence Units executed a Search Warrant at a residence in Greater Sudbury. As a result of the investigation, a 24 year old Greater Sudbury man was arrested and charged with the following offences:

- Make Child Pornography x2
- Access Child Pornography x2
- Possess Child Pornography x5

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- Distribute Child Pornography x4
- Luring a Child under 18 to Commit the Offence of Make Child Pornography x2

On April 8, 2021, our Internet Child Exploitation (I.C.E.) and Computer Forensics Units working collaboration with the Ontario Provincial Police (O.P.P.) executed a Search Warrant at a residence in West Nipissing. As a result of the investigation, 39 year former resident of Sudbury was arrested and charged with the following offences:

- Access Child Pornography
- Possess Child Pornography
- Distribute Child Pornography
- Fail to Comply with Prohibition Order

The offender is a Federal Parolee who has subsequently had his parole suspended as a result of his arrest.

SOCIAL MEDIA UPDATES

Online Fraud Prevention Messaging

Working from home? Doing online banking? Socializing online? Then this post applies to you. March is Fraud Prevention Month and we want to make sure our community members are staying informed and know how to protect themselves from potential scams.

You may be spending a lot more time online over the course of the Covid-19 pandemic (working from home, online banking, socializing, etc.), creating new opportunities for fraudsters to capture your personal and financial information. Fraudsters can use this information to commit identity fraud. It is important that you take steps to secure your personal and financial information and know what to do when identity fraud occurs.

Recognize the signs that your personal information may have been stolen:

- Missing bills and other mail
- Suspicious activity on your bank or credit card statements
- Letters stating that you're approved or declined credit that you did not apply for
- Unauthorized applications or accounts on your credit report
- Creditor or collection agency calls about an application or account you do not have
- Bills from service providers that you do not use
- Phishing emails asking you to click on links or open attachments

Reject:

- Unsolicited emails, phone calls or mail asking for personal or financial information
- Requests for your social insurance number (SIN) – It's virtually a key to your identity and credit reports
- Links in any email that look suspicious – never open an attachment from spam or sender not known to you
- Automatic login features that save your username and password – take the time to re-enter your password each time
- Sharing everything through email and social networking sites
- Default privacy settings on your social accounts

Tip: Check your credit report at least once a year. To get a free copy of your report, contact: Equifax Canada and TransUnion Canada

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Child Safety Messaging

Stranger danger' is an outdated concept. It has traditionally been used in personal safety education for children, but over the years has been proven ineffective in reducing a child's risk of abduction and victimization.

Here's why:

1. The concept of a 'stranger' is difficult for children to understand.
2. In certain situations, children may need to approach someone they don't know (i.e., a 'stranger') for help.
3. Children are more likely to be abducted by someone they know or have come in contact with (i.e., not a 'stranger').

Rather than focusing on stranger danger, it is far more effective to teach children not to go anywhere with anyone without first getting permission from their parent/guardian. This reinforces to children that the duty of supervision lies with parents/guardians, as opposed to leaving it up to them to assess motives of individuals.

Celebrating Women

Our 911 Dispatchers and Communicators are the golden glue of the Greater Sudbury Police Service - heroes that are rarely seen, but often heard as they are the very first response in an emergency situation.

This year's #InternationalWomensDay (March 8th) may have come and gone, but we want to celebrate the women who work and volunteer with the Greater Sudbury Police Service all month long. Today and every day, we celebrate the strength they bring to our Service.

Meet Brianne Bradley, 911 Dispatcher:

Q: What inspired you to become a 911 Dispatcher with the Greater Sudbury Police Service?

A: I became a dispatcher with GSPS because I truly wanted to help people in some way. I wanted a career that felt like it was making my community better. I grew up knowing a lot of police officers and fire department personnel in my home town, so one day I called the station to see if GSPS was hiring, and lo and behold they were! I haven't looked back.

Q: What's the best part about your job? Why do you love doing what you do?

A: That's a tough one. This job is not for the faint of heart. If I could sum it up it is the most fulfilling, frustrating, exhilarating and exhausting job on the planet, and I wouldn't change it for the world. I love working with my coworkers and I love speaking to the public and assisting them in any way I can. I love the fast pace and ever changing dynamics of each day. You truly never know what kind of shift you'll have until you get there!

Q: What advice would you give to a girl or woman aspiring to join the policing profession/law enforcement field?

A: Do it! Don't let anyone's negativity get in your way. It has the potential to be the most fulfilling career you could experience.

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Woman Tragically Falls from Bridge of Nations - SIU Investigating

Around 5:00 p.m. this evening, Friday, March 19, 2021, we were called in relation to a woman in emotional distress on the Bridge of Nations on Paris Street.

Officers arrived on scene and began to communicate with the woman. Minutes later, members of our Emergency Response Unit specializing in Crisis Negotiations arrived on scene and continued communications with the woman. City of Greater Sudbury Fire Services and Paramedic Services arrived in the area.

A short time later around 5:40 p.m. the 53 year old woman fell from the bridge. She was rushed to hospital by Paramedic Services, however she was tragically pronounced deceased at the hospital by Medical professionals.

Our deepest condolences go out her family and friends. The Special Investigations Unit has invoked its mandate prohibiting any further details from being released.

National Impaired Driving Prevention Week – March 21-27, 2021

Impaired driving due to alcohol, drugs, fatigue or distraction can destroy your life in an instant.

This week, March 21st – 27th, 2021 is National Impaired Driving Prevention Week. It's important to know that even one drink of alcohol can reduce your reaction time, blur or double your vision, impair your reflexes, and alter your attention span. Illegal drugs, cannabis, over-the-counter and prescription medications can all impact your judgment, coordination, and reaction time behind the wheel.

Over the last year, our Traffic Management Unit has seen an increase in impaired drivers on our roads. Alcohol or drugs - impaired is impaired. Impaired driving means operating a vehicle (including cars, trucks, boats, snowmobiles and off-road vehicles) while your ability to do so has been compromised to any degree by consuming alcohol, drugs or a combination of the two.

It's simply not worth it. Plan ahead for a safe ride home. Remember, life doesn't have a reset button. Driving is a privilege, not a right.

Videos were shown from the Traffic Management Unit all week long.

Man in Crisis De-escalated from Bridge of Nations by Crisis Negotiators

Around 7:15 p.m. this evening, Sunday, March 21, 2021, we received a call regarding a man in emotional distress on the Bridge of Nations on Paris Street in Greater Sudbury.

Patrol Officers arrived on scene and set up containment of the area closing down the bridge and restricting vehicle and pedestrian access so that Officers could focus on a peaceful and successful resolution to the situation. City of Greater Sudbury Fire Services and Paramedic Services arrived in the immediate area.

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Members of our Emergency Response Unit specializing in Crisis Negotiation arrived on scene and began communications with the man. As part of our Mobile Response to Mental Health, a Forensic Psychiatrist was called to the scene to assist Crisis Negotiators.

Shortly after 9:00 p.m. the situation was successfully de-escalated and the 26 year old man was transported to hospital to receive the support services that he requires.

The Bridge of Nations on Paris Street is now open in both directions. We would like to thank everyone for your patience.

We would also like to thank our local Mental Health professional for the assistance and expertise with this call and we would like to commend the work and efforts of our Officers on scene who successfully and peacefully de-escalated a high-risk, high-stress situation.

We've seen a significant increase in mental health calls over the past year. We strongly encourage community members to reach out for mental health support if you are struggling.

For more information on available resources please visit <https://sm.cmha.ca/>

If you are in a crisis or feeling overwhelmed, please reach out to Crisis Intervention Services for assistance.

You can also call the 24/7 crisis support line anytime at 705-675-4760.

Remember, reaching out for help is not a sign of weakness – it's a sign of strength. Stigma associated with mental illness can create a serious barrier for people who are suffering. Stigma trivializes and belittles people and their mental health conditions. It's okay to talk openly about mental health. Let's end the stigma surrounding mental illness.

Mental health IS health. You matter!

Celebrating Women

International Women's Day is a day of unity, celebration, reflection, advocacy and action and is celebrated in countries around the world. This year's International Women's Day (March 8th) may have come and gone, but we want to celebrate the women who work and volunteer with the Greater Sudbury Police Service all month long. Today and every day, we celebrate the strength they bring to our Service.

Meet Constable Ashley Laberge:

Q: What inspired you to become a Police Officer with the Greater Sudbury Police Service?

A: I started working for GSPS as a civilian in 2008 and quickly developed a passion for the policing profession. In 2015, when I took on a different position dealing directly with the public, I found a lot of fulfilment helping people solves problems. I realized then that I wanted to take a more active role in my community and that becoming a Police Officer was my calling.

Q: What's the best part about your job? Why do you love doing what you do?

A: The best part about my job is being able to offer help to someone in need. We often encounter people who are struggling and need assistance, direction, or just someone to listen. If I can provide relief in any way, or connect them with other services that can, I feel like I've contributed positively. I love doing what I do because I have the opportunity to always leave a situation better than I found it.

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Q: What advice would you give to a girl or woman aspiring to join the policing profession/law enforcement field?

A: I would tell them to be tenacious. If you feel that policing is for you, take it step-by-step, put in the work, and don't give up. You do belong in this profession, and it needs you.

National Impaired Driving Prevention Week – Videos – Impaired by Drug and Impaired by Alcohol

If ever you consider driving while under the influence of drugs or alcohol, stop and take a moment to think about the victims who have lost their lives to impaired driving and their loved ones. Impaired driving hurts us all – through deaths, injuries and property damage, as well as costs for health care and emergency response services.

Driving impaired by alcohol, drugs or both is dangerous and against the law in Ontario. There are serious consequences:

- Driver's license suspension
- Vehicle impoundment
- Fines and penalties
- Criminal record
- Alcohol and drug education or treatment program
- Ignition interlock device
- Increased insurance premiums
- Jail time

An impaired driving conviction could cost \$23,000 or more.

SCAM ALERT - Fake iPhone 12 Max Pro

Please be advised that over the past week, we have received two complaints regarding fake iPhone 12 Max Pro's being sold on both Kijiji and Facebook Marketplace. The phones are being advertised as iPhone 12 Pro Max and are being sold for \$1,300. They come in "original" iPhone packaging and the serial and IMEI numbers show as authentic when they are run through the Apple website.

The investigation has revealed that the phones are actually non-functioning knock-offs and this is only discovered after money is exchanged for the phone and the buyer attempts to turn the phone on. These phones are being described as one of the most intricate clones of an Apple phone to date. The name of the seller is different on the various platforms and through the investigation it has been determined that these are fake names as the individuals do not exist, however the area code used to communicate with interested buyers is always a 1-647 number. Once an interested buyer reaches out to the seller, a date, time and location for the exchange is arranged, however, the person the buyer is meeting is never the "seller".

The same description has been provided for the individual who is responsible for the exchange. The person is described as being a man who is Black, between 20-30 years old, around 5'10" tall, with dreadlocks and facial scruff.

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Please be aware of this scam as two individuals in our community have fallen victim and the advertisements are still active.

National Impaired Driving Prevention Week – Continued

In March 2021 Alone, 34 Impaired Driving Investigations and 48 Criminal Charges Laid National Impaired Driving Prevention Week was recognized across Canada from March 21st to March 27th, 2021.

The intent of this initiative is to educate community members about the consequences of impaired driving due to alcohol, drugs, fatigue or distraction. The Greater Sudbury Police Service carried on with the momentum built by our Anytime Anywhere RIDE campaign throughout the entire month of March. Key highlights include:

- In March 2021 alone, GSPS Officers investigated (34) incidents of impaired driving and laid (48) criminal charges.
- Officers trained an additional (12) frontline officers in Standard Field Sobriety Testing, which will increase our ability to detect drivers who are impaired by drugs or alcohol.
- During the first three months of 2021, our Drug Recognition Experts conducted (50) evaluations on drug-impaired drivers. This is already more than half as many as they completed in ALL of 2020.
- Our Breath Technicians have conducted more than (30) breath tests so far on alcohol-impaired drivers.

The Greater Sudbury Police Service wants those who choose to drive while drunk or high to know that we intend to continue ramping up our efforts to combat impaired driving. We're asking our community to continue to assist us in our efforts by encouraging you to report suspected impaired drivers by calling 9-1-1 as it is a crime in progress.

Thank you for driving sober and responsibly.

Easter Weekend Safety Messaging

This Easter long weekend, the Greater Sudbury Police Service and Northern Medical Officers of Health are asking all community members to work together to prevent another surge in #COVID19.

The Ontario government has announced a province-wide emergency brake which will come into effect as of 12:01 a.m. on Saturday, April 3rd, 2021, which will be in place for at least four weeks.

Top 3 actions for all families and households:

1. Stay 2 meters apart from anyone you don't live with - stay connected by phone or online.
2. Have symptoms? Get tested right away.
3. Avoid non-essential travel or receiving visitors.

On behalf of all of us at GSPS, thank you for doing your part to help reduce the spread of COVID-19. Let's all work together to protect the most vulnerable in our community and to stop the surge from overwhelming our local hospitals and frontline health care workers. From our GSPS family to yours, have a safe and happy Easter weekend 2021.

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Crime Prevention Messaging – Robberies

Good morning Sudbury, we hope you are enjoying this sunny day.

If you work in a business or location that remains open during late night hours, such as a convenience store, pizza delivery service or gas station, you may be at greater risk of experiencing a robbery.

If ever an individual demands money or merchandise, do not fight back or attempt to stop them. Merchandise is replaceable. Your life is not. Call 911 for a crime in progress or immediately after the incident has occurred.

Be sure to identify descriptors of the suspect, including clothing, shoes, height, approximate weight, sound of voice, facial hair, or other physical descriptors such as if they walk with a limp.

Take note of their mode of transportation, i.e. bicycle, on foot, or vehicle and the make/model/license plate/color of the vehicle if possible. Take note of their direction of travel and whether there were multiple people or a single person.

Tips for business owners:

- * During business hours, keep a low monetary float in the cash register, regularly moving excess cash from the register to a safe
- * When closing, remove all cash from tills and leave them open with the cash tray out, visibly empty
- * Ensure alarm systems are working and all contact lists are up to date
- * Post on doors/windows that the premises are monitored by an alarm company and that no money is kept on the premises
- * Install a high quality surveillance system which can be monitored remotely by phone/online
- * Remove all valuables from storefront displays
- * Install protective screening to separate the cash register from customers
- * Do a thorough cleaning of windows and floors and log when it was done so that investigators will have a timeline to work with if a break-in happens
- * Ensure all exterior lighting is functioning and on — consider motion sensor lights as another option

If community members witness suspicious persons or activity around closed businesses, please contact Police at 705-675-9171 or Crime Stoppers at 705-222-8477 (TIPS).

For a crime in progress, call 911.

Motorcycle Safety

As the weather warms up, please watch for motorcyclists. Many collisions occur when vehicles pull out in front of a motorcycle without checking. Always check your blind spots and share the road!

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Motorcyclists have the same rights and privileges as all drivers on the road, meaning they are entitled to their space on the road, no matter the size of their ride. This also means that they must follow the same road laws as all drivers, including keeping a safe distance from other vehicles.

Motorcyclists are reminded of the following:

- Ride according to your skills and ability - Riding a motorcycle is a skill, and like all skills, it's something that you need to develop. While you may be fine to go on an easy cruise around town, it takes time to grow the skills you need to be an expert rider. To stay safe, make sure that you always ride within your skill level.
- Before each ride, perform a safety check and ensure your motorcycle is in good working order.
- Be Seen - Wear something bright, or safety neon apparel that is offered by many motorcycle companies.
- Always wear a helmet - The most important thing you can do to stay safe on a motorcycle is wear a helmet. Helmets protect your head, and head injuries are the leading cause of death for motorcycle riders.
- Avoid bad weather – The dangers of icy or wet roads multiply when you're on two wheels. When planning a motorcycle tour, monitor the weather for your trip.
- Never ride tired - Stop for rest breaks as needed. Every rider knows their tolerance. And we all seem to like to push it. Refresh yourself and your brain.

Thank you for driving safely!

National Public Safety Telecommunicators Week – April 11-17, 2021

April 11th marked the beginning of National Public Safety Telecommunicators Week, which runs from April 11-17, 2021.

911 Dispatchers and Communicators support the frontline 24 hours a day, seven days a week, 365 days a year. They make quick, high-stakes decisions that help protect the public and first responders in critical moments. They are a calm voice during a crisis, a lifeline for those in need and a fundamental part of police operations.

We celebrate and thank our 911 Dispatchers and Communicators who dedicate their lives to serving the public and ensuring our community members' safety. They are the unsung heroes!

Diversity Advisory Committee Bursary – Open for Applications

Do you know a grade 12 student in #Sudbury who may be interested in applying for a \$500 bursary?

On behalf of the GSPS Diversity Advisory Committee, we'd like to recognize an individual(s) who has demonstrated a commitment to #diversity, inclusive practices and cultural acceptance in their school and/or community

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

INTERNATIONAL LAW ENFORCEMENT AND PUBLIC HEALTH CONFERENCE

The international Conference on Law Enforcement and Public Health was held March 22 to 26. I was pleased to have the opportunity to speak about Sudbury's unique mental health supports and in particular the role of our mental health wellness coordinator. This is a unique approach taken in Sudbury that was of interest to participants.

Other conference topics included the issues facing police and first responders and how police leadership is working to address these pressures and the future of public health law and police research and its impact on policing.

COVID UPDATES

Remote Work

With the new provincial orders announced, work from home was re-instituted for all members who are able to do so. Equipment is provided by way of laptops and monitors to facilitate remote work. From time to time, members have had to self-isolate due to exposure and temporary work-from home alternatives can now be offered seamlessly. This has afforded significant flexibility particularly for members assigned to operational duties. All of these measures have helped to maintain a reduced footprint within our facilities.

Decontamination and Cleaning

Our decontamination processes continue through increased cleaning and sanitizing services throughout all buildings. Members also exercise a high level of diligence in cleaning their personal workspaces through supplies that are available throughout the offices.

Personal Protective Equipment

Sterile surgical masks are required in all common workspaces and in interactions with the public. These are readily available as disposable personal issue to members and are distributed throughout all facilities particularly access and egress points. Safety goggles are now recommended particularly in direct operational areas. Safety anti-fog goggles have been obtained and have now being issued to all front-line members and those who engage in direct in-person contact.

Vaccinations

In accordance with the Phased approach to vaccine availability, the Service continues to avail appointment times. All Members who have met the eligibility criteria have had the opportunity to attend scheduled clinics. We will continue to respond proactively as additional categories of staff are included in the rollout.

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF’S REPORT**

Expenditures

Direct COVID expenditures continue to be tracked. As can be noted, the highest expenditure areas are in PPE and decontamination, representing 75% of our total costs to date. Diligence continues around tracking and monitoring inventories.

Category	Amount	Percentage
Communications	\$ 573.32	0.55%
Miscellaneous	\$ 1,485.54	1.43%
Facilities optimizations	\$ 3,397.27	3.26%
Hardware/software	\$ 9,106.61	8.74%
Parking	\$ 11,163.29	10.71%
Cleaning/decontamination	\$ 25,255.66	24.23%
PPE	\$ 53,263.66	51.09%
Grand Total	\$104,245.35	100.00%

As we continue to navigate our way through the third wave of COVID-19 and COVID-19 Variants of Concern members continue to work with diligence, pride and care in serving the community.

Let’s also keep our mental wellbeing in mind and stay healthy.

Stay home! • Stay safe! • Stay strong!