



**GREATER SUDBURY POLICE SERVICES BOARD**  
**WEDNESDAY January 20, 2021 10:00 A.M.**  
**WEBEX**

**PUBLIC AGENDA**

<b>Item #</b>		<b>Motion</b>	<b>Page</b>
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2	<b>Matters Arising from in Camera Session</b>		
3	<b>Roll Call</b>		
4	<b>Declarations of Conflict of Interest</b>		
5	<b>Adoption of Minutes - December 9, 2020 January 11, 2021 and January 12, 2021</b>	<b>Motion</b>	
6	<b>Accept Consent and Discussion Agenda - January 20, 2021</b>	<b>Motion</b>	
7	<b>CONSENT AGENDA</b>		
	<b>Reports</b>		
	2021 Crime Stoppers Proclamation		1
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	<b>Board Training</b>		
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**\*\* DISCUSSION AGENDA**

**8 Applications**

Civil Remedies for Illicit Activities (CRIA) **Motion** 12 - 14

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Staffing/Deployment Update **Motion** 15 - 17

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**11 Donations Reserve Fund**

- 2021 Association of Black Law Enforcers **Motion** 25 - 27

- 2021 Coldest Night Walk

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**13 New Business**



**14 Date of Next Meeting**

Wednesday February 17, 2021

**15 Adjournment** **Motion**



# GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE: January 13, 2021</b>
<b>PUBLIC</b>	
<b>SUBJECT: 2021 SUDBURY RAINBOW CRIME STOPPERS MONTH</b>	
<b>STRATEGIC DIRECTION 2019-2021</b> <b>Strategic Theme:</b> Collaborative CSWB <b>Goal:</b> Invest in Community's Future	
Prepared by:  Sharon Baiden Chief Administrative Officer	Recommended by:  Paul Pedersen Chief of Police

## **RECOMMENDATION: FOR INFORMATION ONLY**

### **BACKGROUND:**

Sudbury Rainbow Crime Stoppers is a partnership of the public, the police, and the media that provides the community with a proactive program for people to anonymously assist in the solving of crime and contributing to an improved quality of life in our community. Crime Stoppers is based on the simple principle that for every crime committed, someone other than the criminal has information that would solve the crime.



Sudbury Rainbow Crime Stoppers is one of the most effective programs in Canada. Since its inception, they have assisted law enforcement agencies to **solve over 4,053 cases and recover over \$48 million dollars of stolen property and drugs**. Crime Stoppers relies solely on the generosity of the community to operate programs and pay tipsters for information received.

### **CURRENT SITUATION:**

Each year, January is proclaimed as Crime Stoppers Month highlighting the program's contributions to public safety. **The theme for 2021 is 'Helping All Communities Stay Safe'**. Due to the pandemic, Crime Stoppers will be releasing a digital format proclamation. GSPS participated virtually in the event as well by way of a video graphic Chief's address.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE: January 13, 2021</b>
<b>PUBLIC</b>	
<b>SUBJECT: ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS VICE CHAIR ANNOUNCED</b>	
<b>STRATEGIC DIRECTION 2019-2021</b> <b>Strategic Theme: Policing with Excellence and Professionalism</b> <b>Goal: Best Practices in Core Police Functions</b>	
Prepared by:  Sharon Baiden Chief Administrative Officer	Recommended by:  Paul Pedersen Chief of Police

### **RECOMMENDATION: FOR INFORMATION ONLY**

#### **BACKGROUND:**

The Ontario Association of Police Services Boards (OAPSB) is the leading voice of police governance in Ontario. We serve our members and stakeholders, as well as the general public by:

- helping local police services boards fulfill their legislated responsibilities by providing training and networking opportunities and facilitating the transfer of knowledge; and
- advocating for improvements in public safety laws and regulations, practices and funding mechanisms.

Membership in OAPSB includes police services board members, police and law enforcement officials, and other persons involved in policing and public safety.

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<b>SUBJECT: ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS VICE CHAIR ANNOUNCED</b>	<b>Page 2</b>
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The OAPSB released the names of the successful candidates. Congratulations to Vice Chair Caldarelli who was supported for a fifth term 2020-2021 and proudly represents our Board.

Results were to be confirmed at the May 29, 2020 Annual General Meeting which is scheduled to be held virtually. This meeting date was moved to



**CURRENT SITUATION:**

OAPSB rescheduled its Annual General Meeting to November 12-13, 2020 through a virtual platform

At the OAPSB Annual General Meeting, Vice Chair Caldarelli was appointed to the position of Vice Chair of the OAPSB for 2020-2021. Congratulations!



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE:</b> January 13, 2021
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>2020 BOARD EXPENSES</b>	
<b>STRATEGIC DIRECTION 2019-2021</b> <b>Strategic Theme:</b> Policing with Excellence and Professionalism <b>Goal:</b> Best Practices in Core Police Functions	
Prepared by:  Sharon Baiden Chief Administrative Officer	Recommended by:  Paul Pedersen Chief of Police

### **RECOMMENDATION: FOR INFORMATION**

#### **BACKGROUND:**

Section 31 (5) of the *Police Services Act* requires the Board to ensure that its members undergo training and further Board Policy 016 respecting Board Member Training supports a commitment to training, education and development in support of learning for its members. Expenses for same are guided by Policy 011.

The Board is also encouraged to participate in attending at community functions in their role as a Board Member for which there may be associated costs.

#### **CURRENT SITUATION:**

Due to the COVID-19 pandemic, the Greater Sudbury Police Services Board calendar of training and events reduced markedly.

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<b>SUBJECT: 2020 BOARD EXPENSES</b>	<b>Page 2</b>
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Only one out of town conference was attended in 2020 was the Police Association of Ontario Labour Conference which included Vice Chair Caldarelli, Member Vagnini, and Member Bois.

Some conferences and seminars were presented ‘virtually’ and were available to Board Members to safely participate.

Vice Chair Caldarelli served on the Board of Directors for the Ontario Association of Police Services Boards and attended these meetings virtually at no cost to the Service.

This past year, expenses associated with Board member attendance at various conferences, meetings, and events have been recorded. The attached report provides details for 2020.

It is anticipated that much of the Board Training and Conference activities will continue into 2021 through virtual platforms.

# GREATER SUDBURY POLICE SERVICES BOARD 2020 EXPENSES

Updated December 31 , 2020

## **VAGNINI**

DATE	EVENT	TOTAL EXP
2-3 Mar	PAO Seminar Richmond Hill	2,066.17
<b>TOTAL</b>		<b>\$ 2,066.17</b>

## **CALDARELLI**

DATE	EVENT	TOTAL EXP
2-3 Mar	PAO Seminar Richmond Hill	1,676.06
12-13 Nov	OAPSB	0.00
<b>TOTAL</b>		<b>\$ 1,676.06</b>

## **LAPIERRE**

DATE	EVENT	TOTAL EXP
<b>TOTAL</b>		<b>\$ -</b>

## **BOIS**

DATE	EVENT	TOTAL EXP
2-3 Mar	PAO Seminar Richmond Hill	1,659.99
<b>TOTAL</b>		<b>\$ 1,659.99</b>

## **PORATTO-MASON**

DATE	EVENT	TOTAL EXP
<b>TOTAL</b>		<b>\$ -</b>

## **SIZER**

DATE	EVENT	TOTAL EXP
12-13 Nov	OAPSB	339.00
<b>TOTAL</b>		<b>\$ 339.00</b>

**CAPG Virtual Conference and AGM**

**525.00 GROUP**



## 2020 TOTAL EXPENSES

**\$6,266.22**





## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE:</b> January 13, 2021
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>2021 BOARD TRAINING – CAPG WEBINARS</b>	
<b>STRATEGIC DIRECTION 2019-2021</b> <b>Strategic Theme:</b> Policing with Excellence and Professionalism <b>Goal:</b> Best Practices in Core Police Functions	
Prepared by:  Sharon Baiden Chief Administrative Officer	Recommended by:  Paul Pedersen Chief of Police

### **RECOMMENDATION: FOR INFORMATION**

#### **BACKGROUND:**

The Canadian Association of Police Governance (CAPG) is the only national organization dedicated to excellence in police governance in Canada. Part of the commitment from CAPG is to provide education and development opportunities to Police Boards. One such feature is the CAPG Education Series offered through online training. These webinars bring CAPG stakeholders and colleagues together electronically to explore a variety of topics of interest to our community. CAPG aims to provide concrete resources to boards and other stakeholders to help in the development of effective governance.

#### **CURRENT SITUATION:**

The 2021 Webinar series has been planned and is attached for the information of the Board. Topics of interest for future seminars are also invited and may be communicated to [webinars@capg.ca](mailto:webinars@capg.ca).

Members interested in participating are asked to contact the Board Administrator to ensure registration for these events.





# 2021 WEBINAR SCHEDULE

THEME	SUBJECT MATTER EXPERT	MONTH
<b>Victims Rights and Police Governance: What should Police be Doing?</b>	<i>Heidi Illingworth, Federal Ombudsman for Victims of Crime</i>	Tuesday, January 26, 2021 Noon Est
<b>Effective Evaluation of Police Leadership</b>	<i>Ryan Teschner, Executive Director, Toronto Police Services Board</i>	Tuesday, February 2, 2021 Noon Est
<b>A Conversation with Ontario's First Inspector General of Policing</b>	<i>Devon Clunis (TBC)</i>	March 2021
<b>Responding to a Call to Defund Police</b>	<i>Akwasi Owusu-Bempah(TBC) University of Toronto</i>	April 2021
<b>Privacy Issues &amp; Technology in Policing</b>	<i>Teresa Scassa. University of Ottawa, Canada Research Chair in Information Law and Policy(TBC)</i>	May 2021
<b>Manitoba Police Act Review &amp; Recommendations</b>	<i>Andrew Minor, Executive Director Manitoba Police Commission</i> <i>Rick Linden, University of Manitoba</i> <i>Cal Corley, CSKA</i>	June 2021
<b>Municipal Council &amp; Police Governance – Legal Boundaries, Guidelines &amp; Ethics</b>	<i>Glenn Christie(TBC)</i>	July 2021
<b>Tiered Policing in Canada</b>	<i>Dr. Dennis Cooley (former Executive Director of the Law Commission of Canada) (TBC)</i>	August 2021
<b>Leadership and Decision Making in Policing</b>	<i>Tullio Caputo</i> <i>Tarah Hodgkinson(TBC)</i>	September 2021
<b>Shifting the RCMP to a Municipal Service – Lessons Learned on the Way</b>	<i>Melissa Granum, Executive Director, Surrey Police Board(TBC)</i>	October 2021
<b>Police Recruiting – Developing the most Effective Strategy for a Reflective Service</b>		November 2021
<b>Police Board Governance – A Primer to Brush up on your Basics</b>	<i>Andrew Graham</i>	December 2021



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE: January 13, 2021</b>
<b>PUBLIC</b>	
<b>SUBJECT: CORRESPONDENCE MINISTRY OF THE SOLICITOR GENERAL</b>	
<b>STRATEGIC DIRECTION 2019-2021</b> <b>Strategic Theme: Policing with Excellence and Professionalism</b> <b>Goal: Best Practices in Core Police Functions</b>	
Prepared by:  Sharon Baiden Chief Administrative Officer	Recommended by:  Paul Pedersen Chief of Police

### **RECOMMENDATION: FOR INFORMATION ONLY**

Correspondence was received from Ministry of the Solicitor General and is attached, extending appreciation to the Board for their leadership in ensuring the safety of our community through the unprecedented events of this past year and the COVID-19 Pandemic.

Office of the Deputy Solicitor General  
Community Safety

Bureau du sous-solliciteur général  
Sécurité communautaire

25 Grosvenor Street, 11<sup>th</sup> Floor  
Toronto ON M7A 1Y6  
Tel: 416-326-5060  
Fax: 416-327-0469

25, rue Grosvenor, 11<sup>e</sup> étage  
Toronto ON M7A 1Y6  
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Télec. : 416-327-0469

133-2021-2  
**By email**

January 8, 2021

Dear Police Services Board Chair:

As we venture into 2021, I am writing to extend my sincere appreciation for the leadership of your Board in ensuring the safety of your community through the unprecedented events of this past year.

Police services boards play an essential role in providing civilian police governance and a voice to the needs of the community. This is especially important now, when the health and safety of our community members are at greater risk. While I know it has been challenging to navigate the rapidly changing nature of the COVID-19 pandemic, particularly for our policing partners that already work around the clock to keep us safe, I cannot thank you enough for supporting ongoing local enforcement efforts.

Throughout the pandemic, the rules set out in regulation and the demands on police services have changed frequently in an effort to stem the risks faced by Ontario communities and respond to evolving evidence and the best advice of our public health experts. As case counts continue to rise sharply across the province, I can assure you that we will continue to be here to support your Board, and all our policing partners, in navigating any future changes to COVID-related orders and enforcement requirements.

We take our role in promoting the safety of all Ontario communities very seriously, and I know you do too. Thank you again for your part in keeping your community safe, and healthy, in 2021 and beyond.



Sincerely,



Mario Di Tommaso O.O.M.  
Deputy Solicitor General, Community Safety



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE:</b> January 13, 2021
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>NOTES OF THANKS</b>	
<b>STRATEGIC DIRECTION 2019-2021</b> <b>Strategic Theme:</b> Collaborative CSWB <b>Goal:</b> Strengthen Partnerships	
Prepared by:  Sharon Baiden Chief Administrative Officer	Recommended by:  Paul Pedersen Chief of Police

### **RECOMMENDATION: FOR INFORMATION ONLY**

#### **CURRENT SITUATION:**

An email was received from United Way Centraide thanking the Board for their continuing support of their programs.

A letter was received from the 'Keeping Them Warm Campaign' thanking the Board for their support. Even with the pandemic and social distancing, the program proceeded and assisted youth and families with needed winter clothing and gift from Santa.



A card was received from 'Cops to Conquer Cancer' thanking the Board for their continuing support.

An email was received from 'Safe Ride Home Sudbury' thanking the Board for their ongoing support of the program. Although the program was different this year, volunteers did partner with officers in the RIDE program during the holidays.

A card was received from Our Children Our Future thanking the Board for their continuing support of the Calendar for Life.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE: January 13, 2020</b>
<b>PUBLIC</b>	
<b>SUBJECT: CIVIL REMEDIES FOR ILLICIT ACTIVITIES (CRIA) GRANT 2021 - 2022 APPLICATIONS FOR FUNDING</b>	
<b>STRATEGIC DIRECTION 2019-2021</b> <b>Strategic Theme:</b> Policing with Excellence and Professionalism <b>Goal:</b> Best Practices in Core Police Functions	
Prepared by:  Sharon Baiden Chief Administrative Officer	Recommended by:  Paul Pedersen Chief of Police

### RECOMMENDATION:

**THAT the Board makes two applications under the 2021 – 2022 Civil Remedies for Illicit Activities (CRIA) Grant Program through the Ministry of the Attorney General to offset costs associated with the Projects, each not to exceed \$100,000 in Program support.**

### BACKGROUND:

The *Civil Remedies Act*, 2001 came into force in Ontario in April 2002. The *Act* provides for civil forfeiture of property that was obtained as a result of unlawful activity or that is an instrument of unlawful activity.

All property that is forfeited is converted to cash and deposited into a Special Purpose Account (SPA). The *Act* stipulates that funds may be disbursed for grants to assist victims or to prevent unlawful activities that result in victimization.

The Ministry of the Attorney General (MAG) has announced the 2021-2022 Civil Remedies for Illicit Activities (CRIA) Grant Program.

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<b>SUBJECT:</b> <b>2021-2022 APPLICATIONS CIVIL REMEDIES FOR ILLICIT ACTIVITIES (CRIA) GRANT</b>	<b>Page 2</b>
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**CURRENT SITUATION:**

The Service seeks to secure funding for the following two applications.

**Project Survivor**

Project Survivor will assist GSPS in the fight against human trafficking, a horrific crime that affects our most vulnerable and high-risk populations. Through Project Survivor, GSPS will be able to enhance reporting options by making online reporting accessible, heighten detection and protection of victims and survivors, and deliver a rapid intervention service to improve our response to human trafficking victims and survivors. Project Survivor will increase GSPS’s ability to educate our community on the signs and prevalence of human trafficking, the availability of various reporting avenues and the diverse support services that area available to victims and survivors.

**Project TIIPS – Trauma-Informed Indigenous Prevention and Support**

Through retaining a new coordinator, Project TIIPS will provide in-person/virtual culturally sensitive victim support, safety planning and outreach to reduce victimization and violence against Indigenous women and girls, along with ensuring GSPS officers receive Indigenous-centred and trauma-informed training on violence against Indigenous women and girls and the systemic barriers for accessing services among survivors. This will improve survivor interactions, access to services, GSPS and Indigenous community relationships, reduce secondary victimization and build public trust and confidence. This will also enhance current relationships with Indigenous services and create additions to the Memorandum of Understanding between GSPS and N’Swakamok Native Friendship Centre. This highly responsive approach will assist in reducing systemic barriers to accessing services for Indigenous survivors by ensuring culturally appropriate support & training for GSPS members, as well as providing an Indigenous Healing Room at GSPS for survivors.

Incorporating a Healing Room is also a response to the Calls to Action of the Truth and Reconciliation: Commission of Canada by ensuring that Indigenous survivors are culturally safe. This Healing Room addresses the need to acknowledge and recognize the importance and value of Indigenous healing practices and creating safe spaces for survivors (e.g., use of boiled cedar for cleansing).

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<b>SUBJECT: 2021-2022 APPLICATIONS CIVIL REMEDIES FOR ILLICIT ACTIVITIES (CRIA) GRANT</b>	<b>Page 3</b>
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This will complement our Medicine Garden and Land Acknowledgment Statute in providing a supportive environment. GSPS will consult with the N'Swakamok Native Friendship Centre to ensure the Healing Room is a culturally safe, quiet, and peaceful space.

This project will build on a solid foundation of mutual trust and respect which will contribute to the growth and development of new relationships with Indigenous community agencies. This action strongly aligns with our work towards implementing some of the recommendations outlined in the Truth and Reconciliation Commission: Calls to Action.





## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	DATE: January 13, 2021
<b>PUBLIC</b>	
<b>SUBJECT: STAFFING/DEPLOYMENT UPDATE</b>	
<b>STRATEGIC DIRECTION 2019-2021</b> Strategic Theme: Our Members Goal: Succession Planning	
Prepared by: Sharon Baiden Chief Administrative Officer	Recommended by: Paul Pedersen Chief of Police

**RECOMMENDATION:**

**THAT the Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby approves the appointment of the following members of the Greater Sudbury Police Service on the dates and positions specified as follows:**

<b>DENNIE, Anik</b>	<b>December 29, 2020</b>	<b>Cadet</b>
<b>ROSE, Megan</b>	<b>December 29, 2020</b>	<b>Cadet</b>
<b>MORIN, Jessie</b>	<b>December 29, 2020</b>	<b>Cadet</b>
<b>MICHEL, Samuel</b>	<b>January 4, 2021</b>	<b>Court Security</b>
<b>STALTERI, Sabrina</b>	<b>January 4, 2021</b>	<b>Court Security</b>
<b>LACHANCE, Candice</b>	<b>January 4, 2021</b>	<b>Court Security</b>
<b>IVANOV, Alexandru</b>	<b>January 4, 2021</b>	<b>Court Security</b>
<b>MCDONALD, Derek</b>	<b>January 4, 2021</b>	<b>Fleet and Facilities</b>

**BACKGROUND**

Section 31 (1) of the *Police Services Act* sets out the Board’s responsibilities with respect to the provision of adequate and effective police service in the municipality.

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<b>SUBJECT: STAFFING / DEPLOYMENT UPDATE</b>	<b>Page 2</b>
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More particularly under Section 31 (1) (a), the Board appoints and accepts resignations of members of the Service.

Each year, the Service develops a Sworn Officer Hiring Plan in accordance with anticipated attrition through resignation and/or retirement. Recruiting efforts are ongoing continually to ensure staffing levels are maintained.

**CURRENT SITUATION:**

Since the last update to the Board, the following staff deployment adjustments have been made as vacancies occur. Vacancies in Civilian categories were created due to a resignation and retirement. Civilian hiring taps both internal and external candidates.

The following tables summarize appointments, resignations and retirements since the last report to the Board. Unless otherwise stated the appointments are full-time.

**TABLE A: GSPS Authorized Strength at January 14, 2021.**

**FULL-TIME COMPLEMENT**

	Budgeted		Notes	
	Authorized	Actual	Non-medical LOA	Secondment
<b>SWORN</b>	<b>270</b>	<b>270</b>	<b>0</b>	<b>(1)</b>
<b>CIVILIAN</b>	<b>128</b>	<b>128</b>	<b>0</b>	
<b>TOTAL</b>	<b>398</b>	<b>398</b>	<b>0</b>	<b>(1)</b>

**TABLE B: Appointments – Continued next page**

<b>NAMES</b>	<b>EFFECTIVE DATE</b>	<b>POSITION</b>
DENNIE, Anik	December 29, 2020	Cadet
ROSE, Megan	December 29, 2020	Cadet
MORIN, Jessie	December 29, 2020	Cadet
MICHEL, Samuel	January 4, 2021	Court Security

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<b>SUBJECT: STAFFING / DEPLOYMENT UPDATE</b>	<b>Page 3</b>
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**TABLE B: Appointments Continued**

<b>NAMES</b>	<b>EFFECTIVE DATE</b>	<b>POSITION</b>
STALTERI, Sabrina	January 4, 2021	Court Security
LACHANCE, Candice	January 4, 2021	Court Security
IVANOV, Alexandru	January 4, 2021	Court Security
MCDONALD, Derek	January 4, 2021	Fleet and Facilities


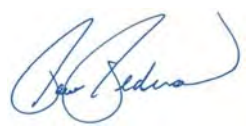
**TABLE D: Secondments/Non-Medical LOA**

One member is currently on secondment with the OPP as follows:

<b>TERM</b>	<b>TYPE OF LEAVE</b>
January 1 2020 to March 31, 2023	Secondment – OPP



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE: January 13, 2021</b>
<b>PUBLIC</b>	
<b>SUBJECT: 2020 ANNUAL REPORT ON SECONDARY ACTIVITIES</b>	
<b>STRATEGIC DIRECTION 2019-2021</b> <b>Strategic Theme:</b> Our Members <b>Goal:</b> Career Development Opportunities	
Prepared by:  Sharon Baiden Chief Administrative Officer	Recommended by:  Paul Pedersen Chief of Police

### RECOMMENDATION:

**THAT the Board receives the 2020 Annual Report on Secondary Activities for information.**

### BACKGROUND:

Under Section 31 (1)(g) of the *Police Services Act*, the Board shall receive regular reports from the Chief of Police on disclosures and decisions made under section 49 of the *Act* which deals with secondary activities by members of the Police Service.

This legislative requirement is addressed in Board By-Law 2003-2 which establishes governance standards relating to the disclosure of secondary activities pursuant to the *Police Services Act* and Administration Procedure 024 in relation to Secondary Employment. Both of these documents address the requirement for members to follow with respect to applying for authorization to engage in secondary activities or to disclose full particulars of an activity they have already undertaken that may place the member in conflict with the *Police Services Act*.

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There are specific requirements with regard to off duty secondary activities for all members including temporary, contract, and term employees. This is to ensure that outside activities do not interfere with the member's duties or detract from public trust and community confidence in the Greater Sudbury Police Service.

In consideration of these guidelines, the Chief may grant approval provided the secondary activity does not contravene the restrictions set out in section 49(1) of the *Police Services Act* which states:

**Restrictions on secondary activities**

- 49. (1)** A member of a police force shall not engage in any activity:
- (a) that interferes with or influences adversely the performance of his or her duties as a member of a police force, or is likely to do so;
  - (b) that places him or her in a position of conflict of interest, or is likely to do so;
  - (c) that would otherwise constitute full-time employment for another person; or
  - (d) in which he or she has an advantage derived from employment as a member of a police force.

Applications may also be denied for the following reasons:

- (a) Where the applicant has demonstrated a history of poor attendance or poor performance. Reference: P.S.A. s49(1)(a)
- (b) Where the secondary activity might bring discredit upon the member's reputation as an employee or upon the reputation of the Greater Sudbury Police Service. Reference: P.S.A. s74.(1)
- (c) Where it involves the use of programs, lesson plans, technology, materials, equipment services or procedures that are the property of the police service. Reference: P.S.A. s49(1)(d).

The Chief may use discretion on a case by case basis to determine if an application is likely to violate Section 49(1) of the *Act*.

<b>SUBJECT:</b> <b>2020 ANNUAL REPORT ON SECONDARY ACTIVITIES</b>	<b>Page 3</b>
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**CURRENT SITUATION:**



The *Police Services Act* requires regular reporting to the board on secondary activities of members. This report fulfills the Chief’s reporting requirements on secondary activities for the period January 1 to December 31, 2020. All of these submissions were approved.

**2020 ANNUAL SECONDARY ACTIVITY REPORT  
NEW APPLICATIONS**

TYPE ACTIVITY	UNIFORM	CIVILIAN
Actor – Local Play STC	1	
Coach – Sudbury Lady Wolves Midget AA	1	
COVID Screener – HSN		1
Fire Fighter Volunteer – CGS	1	
Guard / Driver – Brinks	1	
Instructor – College Boreal	1	
Instructor – Motorcycle Masters	1	
Instructor – Sudbury School Fitness	1	
Maintenance – Office Building	1	
Speaker ‘Gender Diversity’ – Local 6500	1	



# GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE: January 13, 2021</b>
<b>PUBLIC</b>	
<b>SUBJECT: 2020 DELEGATION OF SIGNING AUTHORITY</b>	
<b>STRATEGIC DIRECTION 2019-2021</b> <b>Strategic Theme:</b> Policing with Excellence and Professionalism <b>Goal:</b> Effective and Efficient Deployment of Resources	
Prepared by:  Sharon Baiden Chief Administrative Officer	Recommended by:  Paul Pedersen Chief of Police

## RECOMMENDATION:

**THAT the Board receives the 2020 Delegation of Signing Authority, Chief of Police GSPSB – Policy 0025, semi-annual report July to December 2020, for information.**

## BACKGROUND:

Section 30 of the *Police Services Act* provides for a Police Services Board to contract, sue, and be sued in its own name. As a police service is not a legal entity, it may not enter into contracts in its own name or on behalf of the Board without its authorization.

The Board recognizes the need to ensure accountability in carrying out its statutory and administrative responsibilities. The Board also appreciates the need to advance its work and that of the Greater Sudbury Police Service in an efficient and timely manner.

The Board Chair is the designated signing authority for contracts, agreements, travel claims, vacation approvals for the Chief of Police, legal services, and reserve fund draws.

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<b>SUBJECT: 2020 DELEGATION OF SIGNING AUTHORITY</b>	<b>Page 2</b>
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The Board recognizes the need to delegate signing authority to the Chief of Police or designate to ensure accountability in carrying out the operational responsibilities of the Board for matters necessary for the management of day-to-day operations.

Where delegations of authority have been granted by the Board to the Chief of Police or designate, the delegation includes the authority to execute any related documents in the name of the Board unless the terms of the delegation require the signature of the Board. Policy GSPSB Policy – 025 establishes clear direction on the delegation of signing authority for the Chief of Police.

**CURRENT SITUATION:**

Pursuant to the authority delegated to the Chief or Designated Official by the Board, the Chief of Police shall provide a report to the Board regarding all procurement contracts and agreements approved and executed by the Chief or Designated Official of an operational nature valued at less than \$50,000.



Items that have been effected through July to December 2020 in accordance with the policy are as follows:

<b>Vendor</b>	<b>Purpose</b>	<b>VALUE</b>
Bell Canada	Courthouse System Maintenance	\$11,798.38
Laurentian University	Training	0
Vianet	Connection to HQ – 5 years	\$30,000.00
Xerox	128 Larch Copier Lease	\$9,884.47
Zycom Technology	VDI Critical Support Hardware Support	\$10,428.72
Zycom Technology	Professional Services for VDI Deploy	\$30,600.00
Zycom Technology	VDI-Visual Desktop Infrastructure	\$6,521.44





## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE: January 13, 2021</b>
<b>PUBLIC</b>	
<b>SUBJECT: 2021 POLICE ASSOCIATION OF ONTARIO (PAO) ANNUAL EMPLOYMENT CONFERENCE</b>	
<b>STRATEGIC DIRECTION 2019-2021</b> <b>Strategic Theme: Our Members</b> <b>Goal: Career Development Opportunities</b>	
Prepared by:  Sharon Baiden Chief Administrative Officer	Recommended by:  Paul Pedersen Chief of Police

### RECOMMENDATION:

**THAT the Board authorizes Members to attend the 2021 Police Association of Ontario Annual Employment Conference.**

### BACKGROUND:

Each year the Police Association of Ontario hosts an annual Employment Conference. Representatives from the Police Services Board, Administration, and Sudbury Police Association generally participate.

### CURRENT SITUATION:

The 30<sup>th</sup> annual conference will be held VIRTUALLY on **March 1 – 2, 2021**.

This two-day conference will provide comprehensive updates on current issues in police labour relations from the perspectives of associations, management, and experts in the field. This is an excellent venue to learn about current trends in police labour relations.

<b>SUBJECT: 2021 POLICE ASSOCIATION OF ONTARIO (PAO) ANNUAL EMPLOYMENT CONFERENCE</b>	<b>Page 2</b>
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Topics included on the Agenda this year:

- Covid-19: A Comprehensive Round-up of Key Issues in Policing and Lessons from the Pandemic
- Unpaid leave or Sick leave
- WSIB
- Human Rights issues and accommodation, including disability, family status, and perceived disability
- Systemic discrimination in policing employment – what are the lessons to be learned from recent litigation, investigations, and reports?
- Association Activity and Police Discipline
- Collective Bargaining in 2021

Board Members are asked to confirm their attendance with the Board Administrator.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE: January 13, 2021</b>
<b>PUBLIC</b>	
<b>SUBJECT: DONATIONS RESERVE FUND REQUESTS</b>	
<b>STRATEGIC DIRECTION 2019-2021</b> <b>Strategic Theme:</b> Collaborative CSWB <b>Goal:</b> Invest in Community's Future	
Prepared by:  Sharon Baiden Chief Administrative Officer	Recommended by:  Paul Pedersen Chief of Police

### RECOMMENDATION:

**THAT the Board approves the following donations with funds drawn from the Donations Reserve Fund:**

**\$2,500 in support of the 2021 Association of Black Law Enforcers Scholarships and Awards**

**\$1,000 in support of the 2021 Coldest Night of the Year – Walk Event**

### BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in community safety and wellbeing initiatives in support of youth, crime prevention activities, or any other purposes as deemed suitable by the Greater Sudbury Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

When considering requests for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

**CURRENT SITUATION:**

**2021 Association of Black Law Enforcers Scholarship and Awards – \$2,500 Chief’s Youth Initiative Fund**

The Association of Black Law Enforcers (ABLE) created its Scholarship Program to commemorate the contributions of Rose Fortune (1774-1864) and Peter C. Butler III (1859-1943) – the first Black police officers in Canada. ABLE is committed to ensuring that the justice sector is reflective of all Canadians and to ensure youth have the opportunity to serve, protect, and correct.

The Association of Black Law Enforcers (ABLE) provides financial assistance by awarding scholarships to Black youth who are pursuing post-secondary studies in:

- Law enforcement (Law and Security Administration Program)
- Community and justice services (Correctional Worker Program)
- Police Foundations
- Criminology / Criminal Justice
- Law
- Social Work

**2021 Samaritan Center Coldest Night of the Year – Walk Event – \$1,000 Donations Reserve Fund**

The Samaritan Centre assists those affected by homelessness, poverty, substance abuse, unemployment, discrimination, mental health, and offers social support. The Samaritan Centre has increased programming to include a Drop-In Centre, Outreach Services, Showers and Laundry program, weekly Nurse Practitioner Clinic, hairdressing services, Basic Recovery micro groups, and houses two feeding programs that are separate non-profits agencies distinct from us that are operating in our facility.

The event will be different, but the need has never been greater Money raised will impact hundreds of lives in a positive way, helping to build a bright future that once seemed out of reach.



coldest  
\*night  
OF THE YEAR





**GREATER SUDBURY  
POLICE SERVICES BOARD**

**REPORT FROM THE  
CHIEF OF POLICE**

**January 2021**

## GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

### Welcome to a New Year!!!



We made it through 2020! COVID-19 is still with us and wearing masks and intermittent lockdowns are the new normal. Prevention and social mixing restrictions are still proving to make the most significant difference in slowing transmission. There is good news as new innovations to protect us all are coming available in 2021. Focus on the positive, remain optimistic, and be safe!

### LEGISLATIVE UPDATES (excerpts from various Ministry Communications)

#### **PROCLAMATION OF THE *SECURITY FROM TRESPASS AND PROTECTING FOOD SAFETY ACT, 2020***

This is to advise the policing community about the proclamation of all remaining sections of the *Security from Trespass and Protecting Food Safety Act, 2020* (STPFSA), **effective December 5, 2020**. Regulations have also been put in place to operationalize the STPFSA and to provide further details for the statutory provisions, such as defining key terms.

The STPFSA received Royal Assent on June 18, 2020. Sections 6(1), 7, 14(1)[3] and 15(1) of the STPFSA were proclaimed into force effective September 2, 2020, to address growing public safety and industry concerns regarding individuals stepping in front of moving trucks, blocking entrances, and interfering with farm animals in transport at meat processing plants.

The STPFSA is intended to keep Ontario's farmers, their families, agri-food workers, and farm animals safe by reducing the likelihood of trespassing on farms and processing facilities. The legislation addresses unique risks and challenges associated with trespassing onto a farm or into a food processing facility and also enhances protections from obstructions in the transportation of livestock.

The STPFSA provides law enforcement with additional options to address activities that threaten Ontario's farmers, their families and employees, farm animals and the food supply when an individual enters certain areas of a farm or a food processing facility or when the individual approaches a livestock transport vehicle without permission. The provisions coming into force under the STPFSA differ from, and are in addition to, those already provided by the *Trespass to Property Act*. The STPFSA provides additional enforcement options specific to trespass activity in an agricultural and agri-food context.

An amendment to [Reg. 950](#) under the *Provincial Offences Act* (POA) has been made to establish short-form wording allowing for Part I POA tickets to be issued for some offences under the STPFSA. It is anticipated that the Chief Justice of the Ontario Court of Justice will be issuing a set fine Order for those offences.

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

### **EXPANDING THE USE OF CERTIFIED EVIDENCE IN PROVINCIAL OFFENCES ACT COURTS**

Bill 177, the *Stronger, Fairer Ontario Act (Budget Measures), 2017*, introduced amendments to the *Provincial Offences Act* (POA) aimed at modernizing and streamlining POA court processes.

Effective December 14, 2020, amendments to s. 48.1 of the POA, which currently provides for the use of specified types of certified evidence in certain POA proceedings, will come into force through an Order in Council. Certified evidence includes written statements in a document that are certified or sworn to be true by the person signing the document.

Currently, the POA permits a certified statement in a certificate of offence or in a certificate of parking infraction, as well as other prescribed types of certified evidence, to be admitted in evidence as proof of the facts certified in it. However, these certified statements may not be relied upon as evidence for offences such as speeding and any offence under the *Highway Traffic Act* (HTA) that carries demerit points.

Beginning December 14, s. 48.1 of the POA will apply to all proceedings commenced under Part I and Part II of the POA where a set fine has been specified for the offence or that are otherwise prescribed by regulation, and so now will include speeding and other HTA offences that attract demerit points.

Certified statements, when relied upon by the prosecution, would reduce the need for the person who certifies the contents of the document to be true, such as an enforcement officer, to appear in court and give oral testimony. Expanding the availability of certified evidence is a key part of the Ministry's efforts to streamline POA court processes and enable more efficient use of court and enforcement resources. The decision to rely upon the certified evidence of the enforcement officer rests with the prosecutor. Enforcement agencies are encouraged to discuss with local prosecution offices the potential benefits of this change on agency services and processes.

### **UPCOMING CHANGES TO CUSTODY AND ACCESS TERMINOLOGY IN FAMILY LAW**

This is to advise of upcoming changes to parenting terminology in both the provincial *Children's Law Reform Act* and the federal *Divorce Act*.

[Federal Bill C-78](#), which amends the *Divorce Act* among other *Acts*, received Royal Assent on June 21, 2019. The amendments to the *Divorce Act* focus on changes to parenting terminology, and other matters such as family violence, the best interests of the child test, and parental relocation. The *Divorce Act* will no longer refer to "custody" or "access". Instead, divorcing spouses will seek "parenting orders" in relation to any children of the marriage, which would allocate "parenting time" and "parenting responsibilities".



## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

In addition, a third party (such as a grandparent) who applies for what currently is an “access” order as part of the divorce is proceeding would apply for a “contact” order. The changes to the *Divorce Act* are to **come into force on March 1, 2021**.

[Provincial Bill 207](#), which amends the *Children's Law Reform Act* among other Acts, received Royal Assent on November 20, 2020. The amendments to the *Children's Law Reform Act* would bring parenting terminology changes in line with the federal *Divorce Act* amendments. The changes to the *Children's Law Reform Act* are to **come into force on a date to be proclaimed**, although we are working towards an in-force date of March 1, 2021.

### **COMPELLED FINGERPRINTING DURING THE COVID-19 PANDEMIC**

A standard term found in forms of release by police – whether an appearance notice, undertaking or summons – is a direction to the accused to attend on a later date at a specified location (*e.g.* the local police station) for fingerprinting pursuant to s. 2(1)(c) of the *Identification of Criminals Act, R.S.C., 1985, c. I-1* and ss. 500(3), 501(4) or 509(5) of the *Criminal Code*. As a result of COVID restrictions, many offenders are not appearing as required. It can become more difficult to obtain fingerprints if they have not been obtained prior to the conclusion of court proceedings (with an acquittal or the imposition of sentence).

To avoid future failures by accused to appear for fingerprinting as directed in their form of release and to address any outstanding matters where an accused has failed to appear as required by their form of release, police should consider the measures below.

First, all efforts should be made to ensure compliance with the direction in the form of release prior to the conclusion of court proceedings. This can be done by stressing to the accused at the time of their release that: (i) their attendance for fingerprinting at the time specified in their appearance notice, undertaking, or summons is mandatory despite the pandemic; (ii) fingerprinting will be conducted in a safe and appropriate manner, consistent with public health guidance; and (iii) non-appearance for fingerprinting could result in further charges for failure to appear. Notes should be taken of this direction.

Where an officer is aware that the accused has not appeared as required, this should be communicated to the Crown with carriage of the file or a case manager with the local Crown office where the charges are returnable. Where court proceedings are nearing conclusion, this may permit the Crown to request an adjournment to allow the accused to attend voluntarily for fingerprinting before proceedings conclude. It may also permit the Crown to consider whether it is appropriate to request that a term compelling attendance for fingerprinting be included in any probation order that is otherwise being sought for reasons independent of the need to obtain fingerprints.

**GREATER SUDBURY POLICE SERVICES BOARD  
CHIEF’S REPORT**

Where an accused has failed to appear for fingerprinting as directed in the form of release and the charges remain outstanding, a summons pursuant to s. 512(1) of the *Criminal Code* can issue solely to compel the accused to attend for fingerprinting.

The fingerprinting summons does not replace or cancel any existing form of release, it simply imposes an additional obligation on the accused. While a warrant of arrest is also available pursuant to s. 512.1 or s. 512.2 of the *Criminal Code*, police services should engage in discussions with the local Crown office to canvass the best options to ensure fingerprinting compliance prior to the conclusion of the proceedings.

Second, where proceedings have concluded prior to the accused attending for fingerprinting as required by the form of release, a charge of fail to comply under s. 145(3) or s. 145(4) may be available. Police services should engage in discussions with the local Crown office to canvass whether charges of fail to comply are appropriate, given the public interest in reducing the volume of administration of justice charges and the need to reduce the current backlog of cases before the courts.

**FURTHER CHANGES TO REGULATIONS UNDER THE REOPENING ONTARIO ACT**

**Amendments to Stages of Reopening Order (O. Reg. 363/20)**

Effective Monday, December 14, 2020 at 12:01 a.m., PHU regions are assigned to zones as follows:

Colour Category	PHU Notes
<b>Green – Prevent</b> <i>(Standard Measures)</i>	<ol style="list-style-type: none"> <li>1. The District of Algoma Health Unit</li> <li>2. North Bay Parry Sound District Health Unit</li> <li>3. Porcupine Health Unit</li> <li>4. Renfrew County and District Health Unit</li> <li>5. Timiskaming Health Unit</li> </ol>
<b>Yellow – Protect</b> <i>(Strengthened Measures)</i>	<ol style="list-style-type: none"> <li>1. Chatham-Kent Health Unit</li> <li>2. Grey Bruce Health Unit</li> <li>3. Haliburton, Kawartha, Pine Ridge District Health Unit</li> </ol>
<b>Yellow – Protect</b> <i>(Strengthened Measures)</i>	<ol style="list-style-type: none"> <li>4. Hastings and Prince Edward Counties Health Unit</li> <li>5. Kingston, Frontenac and Lennox and Addington Health Unit</li> <li>6. Lambton Health Unit</li> <li>7. Leeds, Grenville and Lanark District Health Unit</li> <li>8. Northwestern Health Unit</li> <li>9. Peterborough County — City Health Unit</li> <li>10. Sudbury and District Health Unit</li> </ol>

**GREATER SUDBURY POLICE SERVICES BOARD  
CHIEF'S REPORT**

<b>Colour Category</b>	<b>PHU Notes</b>
<b>Orange – Restrict</b> <i>(Intermediate Measures)</i>	<ol style="list-style-type: none"> <li>1. Brant County Health Unit</li> <li>2. City of Ottawa Health Unit</li> <li>3. Eastern Ontario Health Unit</li> <li>4. Haldimand-Norfolk Health Unit</li> <li>5. Huron Perth Health Unit</li> <li>6. Niagara Regional Area Health Unit</li> <li>7. Oxford Elgin St. Thomas Health Unit</li> <li>8. Thunder Bay District Health Unit</li> </ol>
<b>Red – Control</b> <i>(Stringent Measures)</i>	<ol style="list-style-type: none"> <li>1. City of Hamilton Health Unit</li> <li>2. Durham Regional Health Unit</li> <li>3. Halton Regional Health Unit</li> <li>4. Middlesex-London Health Unit</li> <li>5. Simcoe Muskoka District Health Unit</li> <li>6. Waterloo Health Unit</li> <li>7. Wellington-Dufferin-Guelph Health Unit</li> </ol>
<b>Lockdown</b> <i>(Maximum Measures)</i>	<ol style="list-style-type: none"> <li>1. City of Toronto Health Unit</li> <li>2. Peel Regional Health Unit</li> <li>3. Windsor Essex County Health Unit</li> <li>4. York Regional Health Unit</li> </ol>

**Amendments to O. Reg. 82/20 – Rules for Areas in Stage 1 (Lockdown)**

Effective Friday, December 4, 2020, at 12:01 a.m., the rules for Stage 1 changed as follows:

Indoor farmer’s markets that primarily sell groceries are permitted to be open. Other businesses located inside an indoor farmer’s market are not permitted to be open, unless they primarily sell groceries, or they are a food or drink establishment that is permitted to be open under Schedule 2.

Certain instructional programs at post-secondary institutions can have up to 50 persons in an instructional space or examination room at a time, instead of 10 persons. Those instructional programs include medicine, nursing and paramedic programs, and the full list of programs can be found in the regulation. Persons in the instructional space or examination room must still be able to maintain a distance of at least two metres.

Effective Friday, December 11, 2020, at 12:01 a.m., changes to rules for Stage 1 are as follows:

In-person driving instruction is permitted for drivers of commercial vehicles under specified circumstances, as outlined in the regulation.

**Amendments to O. Reg. 458/20 – Extension of Orders**

The continued orders under the ROA that are currently in effect are to continue in effect until the first instant of January 20, 2021.

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

### **Compliance and Enforcement**

In support of ongoing enforcement efforts, multi-ministry enforcement teams led by the Ministry of Labour, Training and Skills Development (MLTSD) are being deployed. These teams are taking a proactive approach to raising awareness, promoting compliance, and strengthening enforcement through collaboration at the local level.

### ***EXTENSION OF TEMPORARY EXEMPTIONS UNDER THE POLICE RECORD CHECKS REFORM ACT, 2015***

The [Exemptions Regulation](#) (O. Reg. 347/18) grants temporary exemptions from the *Act* to requests for a police record check that are made for a variety of purposes including for the screening of individuals in relation to positions in policing and other positions in the justice sector. These temporary exemptions were set to expire on January 1, 2021.

On December 14, 2020, the Ministry of the Solicitor General (Ministry) filed regulation amendments to extend the temporary exemptions for police record checks by six months and will continue until **July 1, 2021**.

### ***RESERVED PARKING FOR ELECTRIC VEHICLE CHARGING ACT, 2019***

The policing community is advised about new legislative and regulatory amendments to the *Highway Traffic Act* (HTA) related to electric vehicle (EV) charging station parking spaces, which come into force on **January 1, 2021**.

The *Reserved Parking for Electric Vehicle Charging Act, 2019* amended the HTA to add a new Part III.1 (Electric Vehicle Charging Stations). The relevant provisions of the *Act* may be found at <https://www.ontario.ca/laws/statute/s19018> or within the HTA at <https://www.ontario.ca/laws/statute/90h08#BK61>.

#### **New HTA section 30.2 creates two offences:**

- parking a non-electric vehicle in an electric vehicle charging station
- parking an electric vehicle in an electric vehicle charging station that isn't connected to the charging equipment

### ***REOPENING ONTARIO ACT, 2020 – FURTHER CHANGES TO REGULATIONS***

You are advised of amendments to O. Reg. 363/20 – Stages of Reopening (“Stages of Reopening Order”) under the *Reopening Ontario (A Flexible Response to COVID-19) Act, 2020* (ROA).

**Effective Monday, December 21, 2020 at 12:01 a.m.**, PHU regions are assigned to Zones as follows:

**GREATER SUDBURY POLICE SERVICES BOARD  
CHIEF'S REPORT**

Colour Category	PHU Notes
<b>Green – Prevent</b> <i>(Standard Measures)</i>	<ol style="list-style-type: none"> <li>1. The District of Algoma Health Unit</li> <li>2. North Bay Parry Sound District Health Unit</li> <li>3. Porcupine Health Unit</li> <li>4. Renfrew County and District Health Unit</li> <li>5. Sudbury and District Health Unit</li> </ol>
<b>Yellow – Protect</b> <i>(Strengthened Measures)</i>	<ol style="list-style-type: none"> <li>1. Chatham-Kent Health Unit</li> <li>2. Grey Bruce Health Unit</li> <li>3. Haliburton, Kawartha, Pine Ridge District Health Unit</li> <li>4. Hastings and Prince Edward Counties Health Unit</li> <li>5. Lambton Health Unit</li> <li>6. Leeds, Grenville and Lanark District Health Unit</li> <li>7. Northwestern Health Unit</li> </ol>
	<ol style="list-style-type: none"> <li>8. Peterborough County — City Health Unit</li> <li>9. Timiskaming Health Unit</li> </ol>
<b>Orange – Restrict</b> <i>(Intermediate Measures)</i>	<ol style="list-style-type: none"> <li>1. City of Ottawa Health Unit</li> <li>2. Eastern Ontario Health Unit</li> <li>3. Haldimand-Norfolk Health Unit</li> <li>4. Huron Perth Health Unit</li> <li>5. Kingston, Frontenac and Lennox and Addington Health Unit</li> <li>6. Oxford Elgin St. Thomas Health Unit</li> <li>7. Thunder Bay District Health Unit</li> </ol>
<b>Red – Control</b> <i>(Stringent Measures)</i>	<ol style="list-style-type: none"> <li>1. Brant County Health Unit</li> <li>2. Durham Regional Health Unit</li> <li>3. Halton Regional Health Unit</li> <li>4. Middlesex-London Health Unit</li> <li>5. Niagara Regional Area Health Unit</li> <li>6. Simcoe Muskoka District Health Unit</li> <li>7. Waterloo Health Unit</li> <li>8. Wellington-Dufferin-Guelph Health Unit</li> </ol>
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Now more than ever, as cases continue to trend sharply upward in a growing number of communities, I encourage you to continue local enforcement efforts to address non-compliance with public health measures and restrictions under the ROA.

Thank you for your continued efforts to help keep our communities safe and healthy.

## GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

### **REGULATIONS UNDER THE *REOPENING ONTARIO ACT, 2020*, FURTHER CHANGES**

Amendments have been made to the following regulations under the *Reopening Ontario (A Flexible Response to COVID-19) Act, 2020* (ROA):

- O. Reg. 363/20 – Stages of Reopening (“Stages of Reopening Order”); and
- O. Reg. 82/20 – Rules for Areas in Stage 1.

Ontario’s COVID-19 case count has increased significantly over the past several weeks, despite progressive public health measures.

The below changes, in effect as of December 26, 2020, amount to a time-limited “shutdown” aimed at significantly restricting points of interaction and decreasing travel between different regions of the province for non-essential activities, in order to limit the risk of transmission.

#### **Amendments to Stages of Reopening Order (O. Reg. 363/20)**

**Effective Saturday, December 26, 2020 at 12:01 a.m.**, all Public Health Unit (PHU) regions in Ontario are assigned to the Grey zone of Stage 1 (lockdown). Please ensure all relevant personnel are familiar with the Rules for Areas in Stage 1 regulation (O. Reg. 82/20), including the changes outlined below.

Through the recent public announcement of the Provincewide Shutdown, the government has committed that these measures will be in place for 28 days for southern Ontario, and **14 days for northern Ontario**, and will be re-evaluated to determine if it is safe to lift any restrictions or if they need to be extended. Further updates to regulations confirming “shutdown” dates and locations will be communicated as they are made.

#### **Enforcement of Orders**

The Ministry recognizes that province-wide, police services are continuing to work together with local enforcement partners, and to implement targeted local campaigns to reinforce the public health requirements under the ROA.

For offences under the ROA, police and other provincial offences officers including First Nation Constables, Special Constables, and municipal by-law officers have discretion to either issue tickets to individuals for set fine amounts or issue a summons under Part I of the *Provincial Offences Act* (POA), or to proceed under Part III of the POA by laying an information.

The set fine amounts for ROA offences for individuals is either \$750 or \$1000 depending on the offence. Individuals issued a summons under Part I or charged under Part III, upon conviction, face a penalty of a fine of not more than \$100,000 and a term of imprisonment of not more than one year as determined by the court at sentencing. There is no set fine amount for corporations (or corporate officers).

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

The actual penalty imposed upon conviction would be determined as part of sentencing but for a corporation it could be a fine as high as \$10,000,000. In addition, fines can be increased “by an amount equal to the financial benefit that was acquired by or that accrued to the person as a result of the commission of the offence.”

### **NEW DEADLINE FOR COMMUNITY SAFETY AND WELL-BEING PLANNING DEADLINE**

On January 1, 2019, amendments to the *Police Services Act (PSA)* came into force which mandate every municipality in Ontario to prepare and adopt a community safety and well-being (CSWB) plan, working in partnership with police services/boards and various other sectors, including health/mental health, education, community/social services, and children/youth services. As previously communicated, municipalities originally had two years from the in-force date to prepare and adopt their first CSWB plan (i.e., by January 1, 2021).

The government recognizes that the pandemic has created unprecedented challenges for communities across Ontario. Over the past several months, we have heard from municipal partners that resources have been redirected to the pandemic response and, as a result, some have experienced delays in their CSWB planning and engagement processes.

In an effort to support municipal, policing and community partners during the emergency, on April 14, 2020 the government passed the *Coronavirus (COVID-19) Support and Protection Act, 2020*, which amended the *PSA* to allow the Solicitor General to prescribe a new deadline for the completion and adoption of CSWB plans post January 1, 2021. This amendment came into force immediately upon Royal Assent.

The new deadline for municipalities to prepare and adopt a CSWB plan is now **July 1, 2021**. This extension provides municipalities with an additional six months to complete their plans.

This change will ensure municipalities, police services and local service providers can continue to dedicate the necessary capacity and resources to respond to COVID-19, while also providing adequate time to effectively undertake consultations, work collaboratively with multi-sectoral partners, and meet the legislative requirements to develop meaningful and effective CSWB plans.

Community partners continue to underscore the importance and need for this type of holistic planning that addresses crime and complex social issues on a long-term, sustainable basis and improves the safety and well-being of Ontario communities.

Despite the unforeseen challenges that the pandemic has created, it is encouraging to see municipalities across the province persevere and make significant progress on their CSWB plans through innovative and forward-thinking approaches.

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

### **USE OF FORCE REPORT SUBMISSION**

On January 1, 2020, the Ministry communicated its plan to begin collecting use of force reports from police services – All Chiefs/Chairs Memorandum 19-086 (November 28, 2019).

The following data fields are to be redacted from the revised use of force report released at that time:

- All fields containing date in Part A and Part B
- Time Incident Commenced
- Time Incident Terminated
- Location Code
- Narrative
- Part B

These fields were automatically redacted from electronically submitted reports to the Ministry to reduce the potential that a use of force report may identify the individual in respect of whom the report was prepared.

As the dates from all use of force reports are redacted prior to submission, the Ministry is seeking your cooperation to ensure that all 2020 use of force reports are submitted to the Ministry prior to beginning your submission of any 2021 use of force reports. The Solicitor General is exercising authority through subsection 14.5 (4) of R.R.O. 1990, Reg. 926 — Equipment and Use of Force, made under the *Police Services Act*, to require the submission of information from all 2020 use of force reports to the Ministry by **February 16, 2021**. As such, please ensure all reports relating to force incidents occurring in 2020 are submitted to the ministry before this date.

These measures are necessary to ensure data integrity and to allow the Ministry to accurately report publicly on use of force information for 2020 and 2021 respectively.

### **DEALER PLATES CHANGES TO R.R.O. 1990, REG. 628 (VEHICLE PERMITS) UNDER THE *HIGHWAY TRAFFIC ACT***

#### **Dealer Plate on a Light Duty Commercial vehicle for Private Use that is “loaded with goods”**

The Ministry of Transportation has introduced changes in Regulation 628: Vehicle Permits (Reg. 628) to extend the use of Dealer plates to private use of pickup trucks whether or not they are carrying goods of a private nature.

These changes were introduced as an effort to address concerns raised by the new and used motor vehicle dealer industries and to reduce burden on businesses in Ontario, while ensuring compliance with the law and road user safety.



## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

As of January 1, 2021:

- Dealer plates can be used on a light duty commercial vehicle, that is part of a Dealer's inventory of motor vehicles and that is "loaded with goods" of a private nature, for private use, provided the manufacturer's Gross Vehicle Weight Rating of the pickup truck does not exceed 3,400 kg (Reg 628).
- Pickup trucks displaying Dealer plates while being operated for private use may not tow another vehicle.

The Ministry of Transportation believes that Regulation 628: Vehicle Permits, made under the Highway Traffic Act (HTA), is clear in terms of the permitted uses of Dealer plates while some police officers may be laying charges for a motor vehicle operated on a highway displaying Dealer plates and not having a valid vehicle registration permit while:

- transporting a motor vehicle from one dealership to another with a New Vehicle Information Statement (NVIS);
- while a customer is test driving the vehicle;
- transporting a car purchased at an auction to the dealership where the auction house did not have a vehicle registration permit to hand over to the dealer. (See Appendix A: Dealer Plate Regime)

### **DECLARATION OF PROVINCIAL EMERGENCY UNDER THE *EMERGENCY MANAGEMENT AND CIVIL PROTECTION ACT***

The government has declared a provincial emergency under the *Emergency Management and Civil Protection Act* (EMCPA) in order to respond to rising COVID-19 cases, increasing death counts and increasing capacity pressures in Intensive Care Units (ICUs). I am writing to advise you of details of the provincial emergency, including a new order under the EMCPA to support enforcement.

Orders made under the *Reopening Ontario (A Flexible Response to COVID-19) Act, 2020* (ROA) remain in force in addition to orders under the EMCPA. The EMCPA provides the government with the authority to make new orders, which is critical given the spike in COVID-19 transmission rates and associated system impacts.

While the current orders under the ROA remain an important tool in stopping the spread of COVID-19, the declaration of the provincial emergency and associated EMCPA orders are necessary additional measures to protect Ontarians.

The [emergency declaration](#) is valid for up to 14 days and can be extended once for up to another 14 days. The Legislature can extend the emergency declaration for additional periods of no more than 28 days for each extension.

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

### **New Order under EMPCA Effective January 12, 2021:**

- All provincial offences officers, including police officers, First Nations Constables and special constables an individual attending an organized public event or other gathering that is prohibited under the ROA to cease attending the organized public event or gathering, as applicable, and may order individuals at the organized public event or gathering to disperse.
- All provincial offences officers may order that premises be temporarily closed if they have reasonable grounds to believe that an organized public event or other gathering is occurring at the premises and that the number of people in attendance exceeds the number permitted under the ROA.
  - Individuals are required to comply by promptly vacating the premises, unless they reside there.
- Similar to O. Reg. 114/20 (Enforcement of Orders) under the ROA, all provincial offences officers who have reasonable and probable grounds to believe that an individual has committed an offence under section 7.0.11 of the EMCPA may require the individual to provide the officer with the individual's correct name, date of birth and address.
  - Individuals are required to promptly comply. Verbal identification is sufficient. Physical identification such as a driver's licence is not required.

### **Set Fines for Orders under EMCPA and ROA**

In relation to the new [EMCPA order](#), individuals can either be issued a ticket for a set fine amount established by the Chief Justice as listed below, or be served with a summons (Part I) or have an information laid (Part III) in which case the court would impose a penalty upon conviction – subject to the maximum penalty of a fine of not more than \$100,000 and not more than 1 year in jail.

- Fail to comply with an order: \$750
- Obstruct any person exercising a power in accordance with an order: \$1,000
- Obstruct any person performing a duty in accordance with an order: \$1,000

Individuals can continue to be ticketed or prosecuted under the ROA with respect to orders under the ROA.

Further restrictions and guidance are currently being finalized in areas including gatherings, masking, hours of operation for non-essential businesses that remain open, and construction.

**GREATER SUDBURY POLICE SERVICES BOARD  
CHIEF'S REPORT**

***NEW ORDERS UNDER THE EMERGENCY MANAGEMENT AND CIVIL PROTECTION ACT AND REVISED ORDERS UNDER THE REOPENING ONTARIO ACT***

**O. Reg. 11/21 – Stay-at-Home Order under the EMCPA**

**Effective January 14, 2021 at 12:01 a.m.**, the following new orders are in effect:

**Stay-at-home Order**

The stay-at-home order requires that every individual shall remain in their place of residence at all times unless leaving is necessary for one or more of the following purposes:

**Work, school and child care** o Working or volunteering where the nature of the work or volunteering requires the individual to leave their residence.

- Attending school or a post-secondary institution.
- Attending, obtaining or providing child care.
- Receiving or providing training or educational services.

**Obtaining goods and services**

- Obtaining food, beverages and personal care items.
- Obtaining goods or services that are necessary for the health or safety of an individual, including health care services and medications.
- Obtaining goods or services, or performing activities that are necessary for the safe operation, maintenance and sanitation of households, businesses, means of transportation or other places.
- Purchasing or picking up goods through an alternative method of sale, such as curbside pickup, from a business or place that is permitted to provide curbside pickup under the Stage 1 Order.
- Attending an appointment at a business or place that is permitted to be open by appointment under the Stage 1 Order.
- Obtaining services from a financial institution or cheque cashing service.
- Obtaining government services, social services and supports, mental health support services or addictions support services.

**Assisting others**

- Delivering goods or providing care or other support or assistance to an individual who requires support or assistance, or receiving such support or assistance, including:
  - o providing care for an individual in a congregate care setting, and
  - o accompanying an individual who requires assistance leaving their residence for any purpose permitted under this Order.
- Taking a child to the child's parent or guardian or to the parent or guardian's residence.
- Taking a member of the individual's household to any place the member of the household is permitted to go under this Order.

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

### **Health, safety and legal purposes**

- Doing anything that is necessary to respond to or avoid an imminent risk to the health or safety of an individual, including, protecting oneself or others from domestic violence,
  - leaving or assisting someone in leaving unsafe living conditions, and
  - seeking emergency assistance.
- Exercising an Aboriginal or treaty right as recognized and affirmed by section 35 of the *Constitution Act, 1982*.

### **Multiple residences and moving**

- Travelling to another residence of the individual if,
  - the individual intends to be at the residence for less than 24 hours and is attending for one of the purposes set out in this order; or
  - the individual intends to reside at the residence for at least 14 days.
- Travelling between the homes of parents, guardians or caregivers, if the individual is under their care.
- Making arrangements to purchase or sell a residence or to begin or end a residential lease.
- Moving residences.

### **Travel**

- Travelling to an airport, bus station or train station for the purpose of travelling to a destination that is outside of the Province.

### **Gatherings**

- Attending a gathering for the purpose of a wedding, a funeral or a religious service, rite or ceremony that is permitted under the Stage 1 Order or making necessary arrangements for the purpose of such a gathering.
- If the individual lives alone, gathering with the members of a single household.

### **Animals**

- Obtaining goods or services that are necessary for the health or safety of an animal, including obtaining veterinary services.
- Obtaining animal food or supplies.
- Doing anything that is necessary to respond to or avoid an imminent risk to the health or safety of an animal, including protecting an animal from abuse.
- Walking or otherwise exercising an animal.

Despite the provisions set out above, no person shall attend a business or place that is required to be closed under the Stage 1 Order, except to the extent that temporary access to the closed business or place is permitted under the Stage 1 Order.

Further, this Order:

- Does not apply to individuals who are homeless.
- Authorizes an individual to return to their residence from a place, if it allows them to leave their residence to go to that place.

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

- Does not prevent an individual from accessing outdoor parts of their place of residence, such as a backyard, or accessing indoor or outdoor common areas of the communal residences in which they reside that are open, including lobbies.

For greater certainty:

- This order does not permit a business or place to be open if it is required to be closed under the Stage 1 Order.

- This order does not permit an individual to gather with other individuals if the gathering is not permitted under the Stage 1 Order.

- Individuals can only attend an outdoor public event or social gathering that is permitted under the Stage 1 Order if they are attending for one of the purposes set out above.

In terms of enforcement of the stay-at-home order, it should be noted that no element of any order provides law enforcement with either the power to enter dwellings nor the authority to stop a vehicle for the singular purpose of checking compliance with the stay-at-home order. In addition, individuals are not compelled to explain why they are out of their residence, nor is being outside prima facie evidence of a failure to comply with the stay at home order. Workers are also not required to have proof from their employer that they are traveling to or from their workplace. Notwithstanding the above, police are encouraged to make reasonable inquiries to determine if individuals are in compliance with the orders. The enforcement powers described in the All Chiefs Memo sent on January 12, 2021 can still be used when individuals are violating social gathering rules, in which case they may also be breaching the stay at home order.

### **O. Reg. 13/21 – Residential Evictions Order under the EMCPA**

**Effective January 13, 2021**, no person shall attend residential premises for the purpose of enforcing:

- an order evicting a tenant under the *Residential Tenancies Act, 2006*, unless the Landlord and Tenant Board requests that the sheriff expedite the enforcement of the order; or
- a writ of possession issued by the Superior Court of Justice removing a person from their place of residence, unless a judge of the Superior Court of Justice orders that the sheriff expedite the enforcement of the order.

### **RECOGNITION OF NEW MEMBERS AND PROMOTED OFFICERS**

**With the continuation of COVID-19 restrictions for in-person gatherings new members and newly promoted officers were invited for badge presentation by the Chief. Family members were also included to ensure a ceremonial recognition of these achievements. Typically, formal introductions ceremonies are held with members presented to the Board.**

## GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

### CRIME STOPPERS PROCLAMATION

January marks the proclamation of 2021 Crime Stoppers Month. Sudbury Regional Crime Stoppers and Rainbow Crime Stoppers began here in 1987. The programs amalgamated in 1993 to become the Sudbury Rainbow Crime Stoppers. Today, there are **39 active Crime Stoppers programs in Ontario.**

Crime Stoppers is supported by Community Safety Personnel Lise Perreault who is instrumental in supporting the efforts and activities of Crime Stoppers locally.

**The theme for 2021 is 'Helping All Communities Stay Safe'. Due to the pandemic, Crime Stoppers will be releasing a digital format proclamation.** Partnerships with Crime Stoppers include the community, law enforcement, and media. Features such as 'Wanted Wednesday' and 'Crime of the Week' provide officers with assistance and additional exposure through these extremely important partnerships

Crime Stoppers operates on the simple principle that for every crime committed, someone other than the criminal has information that would help solve the crime. Members of the community are encouraged to provide anonymous information to assist law enforcement agencies in the fight against crime.

Information can be provided through a secure phone line or through their online web form. Tipsters remain 100% anonymous and could be eligible for a cash reward of up to \$2,000. The anonymity and rewards offered through Crime Stoppers generates tips and information that has assisted our Officers in solving numerous crimes and recovering thousands of dollars in stolen property.

Sudbury Rainbow Crime Stoppers makes tremendous contributions to community safety here in Greater Sudbury. They are partners to GSPS and support many safety initiatives in Greater Sudbury. The anonymity and rewards offered through Crime Stoppers have generated tips and information that has assisted Officers in solving numerous crimes and has resulted in close to **\$48 million dollars' worth of drugs being seized and stolen property being recovered.**

**GREATER SUDBURY POLICE SERVICES BOARD  
CHIEF'S REPORT**

**OPERATIONAL UPDATES**

**PATROL OPERATIONS**

For the month of December Patrol Operations officers completed/addressed the following:

- 237 Crown Briefs with over 500 Charges.
- 74 Mental Health Apprehensions for a total of 1072 for the year
- Participated in 100 Proactive Patrols

**RURAL UNIT**

**COVID Related Patrols / Calls for Service**

Rural members responded to 20 COVID related calls for service.

**ATV / UTV Related Patrols / Calls for Service**

Members responded to 8 ATV/UTV related calls for service and conducted 21 Contacts including 4 warnings and 2 Provincial Offence Tickets (POA) issued. Members used ATV's to respond to 1 Missing Person Call in Onaping and 2 Abandoned Vehicles – 1 in Kukagami, 1 in Skead.

**Motorized Snow Vehicle Related Patrols / Calls for Service**

Members responded to 21 related calls for service and conducted 37 Contacts including 14 Warnings and 8 Provincial Offence Tickets (POA) issued. Members also responded to a MSV that broke through the Ice on McCharles Lake in a tiered response with Fire and EMS. The operator was rescued and treated for exposure.

**Police Liaison Team (PLT) Related Calls / Outreach**

Rural PLT Officers prepared Operation Plans and attended twenty (20) demonstrations to monitor and liaise with protesters for Ontario Nurses Association, Support for Indian Farmers, 'Get Mad', 'Justice for Pellerin', 'Silent No More', and climate change demonstrations. A total of 30.5 hours of resource were commitment to these events. GSPS PLT was also in communication with several Unions regarding possible upcoming Labour disruptions.

**Search & Rescue Events**

GSPS Search & Rescue Team participated in 2 searches in December 2020 – 1 Missing Despondent male party in Onaping who was located and transported to HSN, and 1 Project Lifesaver male party located in apartment building.

**Media Events**

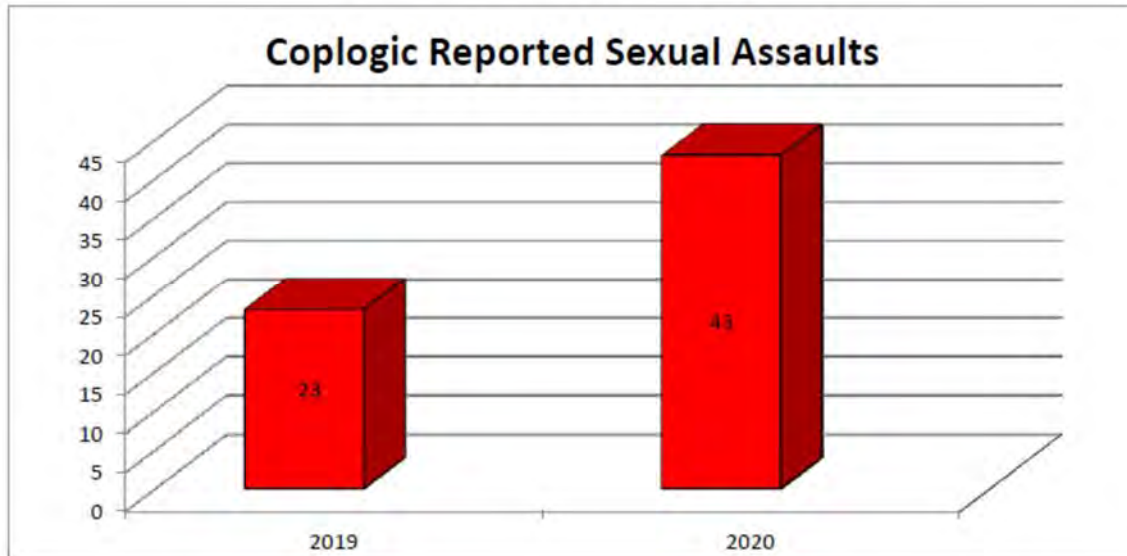
The Rural Unit posted press releases for unsafe ice, OFSC Trails being closed, as well as the Launch of the 'What3Words' App and a video explaining its use.

## GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

### CopLogic 2020 Stats Report

Overall despite the COVID-19 pandemic, the CopLogic online reporting system as a method for victims to report Sexual Assaults has been successful. From launch of the program in March 2019 to the end of 2020 our online reports have nearly doubled.

In 2019, we received a total of 23 online reports with 100% of the victims submitting the online reports being female. In 2020, we received a total of 43 online reports with 91% of the reports being submitted were female, and the remaining 9% were males.



With the launch of billboards in November 2020 advertising the slogan 'Sexual Assault is a Crime, Report it Online', we also saw an influx in individuals utilizing the system.

### POLICE COMMUNITY RESPONSE CENTRE (PCRC)

The PCRC continued to assist frontline officers in responding to calls for service in December, including;

- 275 initial and 335 follow ups from Ghost 22
- 213 initial and 155 follow ups from CopLogic
- 88 initial and 141 follow ups relative to the Tow Book
- 126 initial and 132 follow up Fraud investigations
- 5 S.117 – Weapon Prohibition Orders
- 21 CPIC/RO checks assisting Patrol/CID
- 319 Motor Vehicle Collision Self Reports
- 44 Motor Vehicle Collision 401s
- 48 Crown Briefs
- 5 Production Orders
- 17 Patrol assists with Calls For Service
- 7 Provincial Offence Notices



## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

- 185 Summonses served
- Supervisory assistance to Patrol Operations by checking 977 of their reports
- PCRC officer was assigned temporarily to Courts to assist with bench summons service
- Two PCRC members (one Civilian/one Sworn) were temporarily assigned to CID to assist with file vetting
- One PCRC Civilian member was transferred to Patrol and assumed an officer position
- One PCRC CSP was assigned as a trainer for our newly acquired temporary CSP

### **Initiatives**

- Supervisors working with 911ECC/CIT continue to explore 'Face to Face Communication', which will offer complainants the ability to interact and report crime through technology such as FACETIME/Skype.

### **Training**

- In-Service Day 4 continued for Sworn members
- Members participated in Anti-Black Racism Training

### **TRAFFIC MANAGEMENT UNIT (TMU)**

The Greater Sudbury Police Service Traffic Management Unit (TMU) continued its focus on road safety and aggressive driving while issuing 81 Provincial Offence Notices (PON) and 86 PART III Summonses through the month of December 2020 with a total for 2020 is 3804 issued. TMU members entered into a serious MVC investigation where a pedestrian in Garson was struck and sustained serious injuries. Matter is still under investigation.

TMU used the Remotely Piloted Aerial System (RPAS) where photos and videos were obtained to assist with the recovery and investigation of a stolen motor vehicle.

### **EMERGENCY RESPONSE UNIT (ERU)**

The ERU continued to assist frontline officers in responding to calls for service in December including;

- 419 calls for service
- 40 focused patrols
- 5 PCRC follow-ups
- 3 search warrant executions (1 CID / 2 ICE)
- 7 K9 callouts
- 1 High Risk Arrest – Weapons call. Male with shotgun had fired gun in house, now in the street, threatening to kill police. Arrested by on-duty ERU members. Male was carrying shotgun at time of arrest, fully loaded, round chambered, safety off. The arrest occurred without incident.

### **Initiatives**

- Focus Patrols Downtown: Increased downtown presence and visibility

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

### **911 EMERGENCY COMMUNICATIONS CENTRE**

The 9-1-1 ECC is pleased to announce that three new part-time Communicators have successfully completed our Communicators Training Program. This intense 11 month training program provides new Communicators with the requisite skillset and knowledge base to perform the function of a 9-1-1 ECC Communicator.

December 2020 proved to be a very busy month for 9-1-1 ECC:

- 5,000 9-1-1 calls answered
- 7,728 Police Events managed and dispatched
- 400 Fire Service Calls

### **COURTS**

During 2020, Court Services has undergone some significant changes initiated by the Ministry and the Ontario Court of Justice as it relates to judicial process due to the COVID-19 pandemic. Locally, we have gone from an in person/in custody format to having accused and witnesses appearing virtually for judicial proceedings.

GSPS courts staff has been very successful in dealing with the ever increasing changes as we all try to cope with COVID-19 and its impact on judicial process. The success falls to the excellent dedicated staff we have in Court Services and the well-established relationships we have with our stakeholders.

Courts staff completed the following:

- Executed 400 DNA orders
- Processed 2000 Crown Screening Requests
- Prepared approximately 3150 Crown Briefs (POA. OCJ)
- Processed approximately 10,000 charges
- Processed approximately 300 custodies through WASH Court
- Safely completed out of town escorts for accused wanted on serious offences
- Fingerprinted 2400 accused parties

### **COMMUNITY MOBILIZATION AND COMMUNITY RESPONSE UNITS**

Members of CRU and CMU have been engaged with our COVID-19 pandemic Education and Enforcement team.

In early December, the Units conducted a joint initiative with the AGCO, PHSD, and CGS By-law to conduct ROA compliance checks on local businesses and bars throughout the city. In total 39 businesses were checked, determined to be in compliance, and no charges were laid.

On December 23, a second joint initiative was conducted again with the same community partners resulting in 2 businesses being charged for being in contravention of the regulation.

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

### **MEDIA AND ELECTRONIC RELEASES**

#### **Local Woman Arrested and Charged For Theft of Close to \$130,000 from Employer**

A call was received in March 2020 from a local daycare regarding an alleged substantial Fraud. Information provided was that an employee of the daycare had allegedly been accepting funds owed to the daycare and fraudulently depositing these funds into personal bank accounts.

The incident was assigned to a Detective in our Financial Crimes Branch of our Criminal Investigation Division. Through the investigation it was confirmed that the employee had fraudulently deposited funds owed to the daycare into personal accounts between January 2019 and October 2019 totaling close to \$130,000.

In November 2020, a 40 year old woman was arrested and charged with Fraud Over \$5,000. She was released on an Undertaking with a First Appearance Court date of February 17, 2021.

This is a reminder to all Business Owners and Employers of the importance of regularly reviewing your accounting in order to find any inconsistencies believed to be attributed to fraudulent actions of individuals and reporting them to Police. We would like to commend the great work done by our Financial Crimes Branch in investigating these matters and holding offenders accountable.

#### **Impaired Driver Arrested and Charged – Vehicle Search Results in Seizure of \$60,000 Worth of Drugs**

In December 6, 2020, police were called in relation to a Suspicious Vehicle complaint in the parking lot of a grocery store on Regent Street in Greater Sudbury. Information provided was that the vehicle had been running in the parking lot for two hours and the driver appeared to be asleep in the driver's seat. The caller had attempted to wake up the driver by knocking on the window; however, the driver did not appear responsive.

Officers arrived on scene and located the vehicle still running in the parking lot with the driver behind the wheel. The Officers made multiple attempts to get the man's attention and when they finally did, he showed visible signs of impairment.

A Standard Field Sobriety Test was conducted where the man performed poorly and was placed under arrest for Operation While Impaired by Drug. The man was transported to Police Headquarters where a Drug Recognition Expert conducted a series of tests. During the evaluation, the man refused to complete part of the mandatory testing resulting in an additional charge of Failure or Refusal to Comply with Demand.

Due to the man being arrested while operating his vehicle, Officers completed a search of the car and located around 150g of Fentanyl and 85g of Cocaine, as well as, close to \$7,000 in cash. The street value of the drugs is approximately \$60,000.

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

The 28 year old man from Greater Sudbury has been charged with the following under the *Criminal Code of Canada* and the *Controlled Drugs and Substances Act*:

- Operation While Impaired by Drug
- Failure or Refusal to Comply with Demand
- Possession for the Purpose of Trafficking a Schedule I Substance x2
- Possession of Property Obtained by Crime Over \$5,000
- Breach of Probation

He was released on an Undertaking with a Court date of February 3, 2021.

### **Man Stabbed During Early Morning Incident – Person Responsible in Custody**

On December 16, 2020, a call was received regarding a Weapons Complaint at a residential building on Pine Street in Greater Sudbury. Information provided was that a man had been stabbed and that the individual responsible was still in the building.

Officers arrived on scene and found a man who had suffered a serious stab wound. The 30 year old man was immediately transported to hospital by Paramedic Services where he received treatment.

Through the investigation it was determined that the individual responsible was inside one of the units in the building. Officers made entry into the building and took the 40 year old woman into custody for Attempt Murder.

This is believed to be an isolated incident as the two individuals are known to each other. The woman attended Bail Court to answer to the charge.

### **K9 Track After Robbery Leads to Officers Locating Unresponsive Man in Need of Medical Assistance**

On December 20, 2020, a call was received regarding a Robbery at a food establishment on Kathleen Street. Information provided was that a lone man entered the store, approached the cash, showed a knife, and demanded money.

The employees immediately contacted police and the man fled on foot without getting any cash. No one was injured during the interaction.

Officers arrived on scene and set up containment in order to conduct a K9 track for the man. While on the track, Officers came across a man who was unresponsive on the ground outside of a residence on Froad Road. The Officers assessed his condition and determined that he was suffering from an overdose. The Officers administered Naloxone that successfully revived the man to the point that he could communicate with the Officers. Paramedics arrived on scene and transported the 23 year old man to hospital as a precaution.

The man responsible for the Robbery is described as being between 5'8" and 6'0" tall and around 180 to 200 lbs. He is described as being White and he was wearing dark clothes at the time of the Robbery.

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

**We commend the Officers that were involved in this matter for providing immediate assistance to the unresponsive community member, potentially saving his life.**

### **Two Local Businesses Fail to Comply with *Reopening Ontario Act***

On December 23, 2020 in collaboration with City of Greater Sudbury By-law Services, Public Health Sudbury & Districts, and the Alcohol and Gaming Commission of Ontario, GSPS Officers charged the Owner of one local business and issued a ticket to the Manager of a second business for Fail to Comply under *Ontario Regulation 364/20* of the *Reopening Ontario Act* (A Flexible Response to COVID-19).

The Owner of a pub on Cedar Street was charged with Fail to Comply and was released on an Undertaking with a Court date of May 4, 2021 while the Manager of a sports bar on Notre Dame Avenue was issued a ticket for Fail to Comply with a set fine of \$750.00.

Charges were based on numerous complaints received by our agencies regarding a complete disregard of the regulations under the *Reopening Ontario Act* and the fact that the Owner and staff of the business were educated, spoken to, and then provided a warning by various members of our agencies over the past couple of months.

In collaboration with our partners, we will continue to proactively and reactively inspect businesses in Greater Sudbury in order to ensure COVID-19 safety precautions are in place and that businesses and patrons are following *Ontario Regulation 364/20*.

We would like to extend our gratitude to the owners and staff of businesses that continue to adapt throughout the pandemic and who are working hard to ensure the health, safety, and well-being of our community.

### **Impaired Driver Arrested with Over \$24,000 Worth of Drugs**

On December 23, 2020, police were called in relation to a Suspicious Vehicle on Clinton Avenue. Information provided was that the driver and passenger appeared to be unconscious and that there was a child in the back seat.

Officers and Paramedics arrived on scene. The driver, passenger and child were cleared medically by Paramedics; however the driver showed visible signs of impairment.

An Officer conducted a Standard Field Sobriety Test on the driver who performed poorly. The driver was arrested for Impaired Operation and transported to Police Headquarters. As a result of the arrest, Officers searched the man and located a large amount of Fentanyl with an approximate street value of over \$24,000. Once at Headquarters our Drug Recognition Expert conducted a Drug Recognition Evaluation on the man and determined that he was impaired by drugs.

The 33 year old man was charged with Impaired Operation by Drugs and Possession of a Schedule I Substance. He was released on an Undertaking with a Court date of February 15, 2021.

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

The vehicle has been impounded for seven days and the man was issued a 90-day driver's licence suspension.

The four year old child has been safely placed with a guardian.

We would like to thank the community member who called in and all of the community members who are dedicated to community safety and removing impaired drivers from our roadways.

### **Man Responsible for Two Robberies Arrested and Charged**

On December 23, 2020, Officers located and arrested the man believed to be responsible for two recent Robberies. On December 12, 2020, the man entered a convenience store on Eyre Street, rushed the counter and physically pushed the employee to the ground, taking an undetermined amount of money from the register before fleeing the scene on foot.

The same man entered a convenience store on Kathleen Street around 8:30 p.m. on December 14, 2020. The man once again physically assaulted the employee at the counter, took an undetermined amount of money from the register and then fled the area on foot.

Both incidents were investigated by the Break Enter and Robbery (B.E.A.R.) Unit where Detectives were able to identify the 36 year old man.

As a result of the arrest, he has been charged with Robbery x2, Disguise with Intent x2 and numerous Breach offences. He was held overnight in Police custody and will attend Bail Court to answer to the charges.

### **Officers Safely Remove Woman from Residential Unit Intentionally Set on Fire**

On January 6, 2021, police were called in relation to an Intimate Partner Violence incident involving a 31 year old man and a 25 year old woman. When Officers arrived on scene they could see smoke coming from the front window of a unit within the building and could hear a woman yelling for help.

Fearing for the safety of the woman, the Officers made entry into the building and into the unit where the smoke was coming from. Once inside Officers could hear the woman screaming from inside of a room that had been barricaded from the outside, preventing her from being able to get out. The Officers entered the room, located the woman and escorted her out of the building to safety.

City of Greater Sudbury Fire Services arrived on scene and quickly extinguished the fire, and City of Greater Sudbury Paramedic Services treated Officers and the woman for smoke inhalation on scene.

Through the investigation, it was determined that the man and the woman had gotten into a verbal argument that quickly turned physical leading to the man assaulting the woman and then forcing her into a room where he set off fireworks and barricaded her inside. The man then set fire to another room in the unit before fleeing the scene.

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

Officers applied for an Arrest Warrant for the 31 year old man for the following *Criminal Code* Offences;

- Assault
- Assault with a Weapon
- Arson
- Forcible Confinement
- Utter Threats to Cause Death or Bodily Harm
- Failure to Comply with Order

On January 8, 2021, Members of our Intimate Partner Violence Unit located and arrested the 31 year old man on the outstanding Arrest Warrant. He was held in Police custody overnight and attended Weekend and Statutory Holiday (W.A.S.H.) Court on January 9, 2021 to answer to the charges. He has since been remanded into custody by the presiding Justice of the Peace. His name will not be released in order to protect the identity of the woman involved in the matter.

### **ORIGINAL**

On December 26, 2020, officers responded to a report of a deceased 75 year old man found inside of a residence on Kathleen Street in Greater Sudbury. The deceased has since been identified as Robert KESKINEN.

When Officers arrived on scene they discovered visible trauma to the body of the deceased and determined it to be a Suspicious Death. Detectives from our Criminal Investigation Division including members of our Forensic Unit and Major Crimes Section are conducting a thorough investigation into this matter. At this time, this incident is being investigated as a Homicide.

### **UPDATE**

The post mortem conducted by the Coroner's Office has confirmed that 75 year old man died of multiple stab wounds from an edged weapon making this tragic incident Sudbury's fourth Homicide in 2020.

We would like to extend our deepest condolences to his family and friends.

We would like to thank community members and businesses in the incident area as everyone has been tremendously supportive by providing Officers and Detectives with video surveillance footage.

A number of witnesses have come forward but we know there are still others who have not had the opportunity to speak with a Detective. Detectives will continue to canvass the neighborhood and search the scene.

### **UPDATE 2 – Woman Arrested for Second Degree Murder - Suspicious Death of 75 year old Man Being Treated as a Homicide**

Through the investigation, Detectives from our Criminal Investigation Division identified the person believed to be responsible for the murder of 75 year old man.

**GREATER SUDBURY POLICE SERVICES BOARD  
CHIEF’S REPORT**

On January 7, 2021, Detectives from our Major Crimes Section with the assistance of members of our Integrated Crime Team located the woman on Kathleen Street. The woman was taken into custody without incident. A 40 year old female has been charged with Second Degree Murder and Indignity to a Dead Body in relation to this incident. She was held in custody overnight attended Bail Court on Friday, January 8, 2021 to answer to the charges.

During the investigation, Detectives also arrested and charged 36 year old male with Accessory After the Fact. He attended Bail Court on December 31, 2020 and made a video remand appearance on January 7, 2021 in relation to the charge.

A publication ban has been issued in relation to this matter and no further details can be provided.

**Festive R.I.D.E. Results and #AnywhereAnytimeRIDE Campaign**

We have recently seen an increase in impaired driving incidents. These investigations have resulted in a total of 58 drivers being charged with impaired driving offences between November 27 and December 31, 2020. During this time period, 12 Festive Reduce Impaired Driving Everywhere (R.I.D.E.) spot checks resulted in 13 of these 58 Impaired Drivers being caught.

Drivers were impaired by alcohol, drugs, or a combination of both and we are extremely disappointed by these statistics.

The Greater Sudbury Police Service is committed to Road Safety in our community and as a result of our ongoing commitment, our Traffic Management Unit will be conducting the #AnywhereAnytimeRIDE campaign starting December 2020. Officers will be out conducting random R.I.D.E. spot checks during the day and at night, any day of the week to ensure drivers are operating vehicles both lawfully and safely.

Road Safety is a Shared Commitment. Please plan ahead for a safe ride home. We continue to encourage community members to call 911 to report any driver that you believe may be impaired.

<b>November 27 – December 31, 2020 (includes Festive R.I.D.E.)</b>	<b>2020</b>	<b>2019</b>
Impaired by Alcohol – charges	<b>41</b>	38
Impaired by Drug – charges	<b>17</b>	4
<b>Total Number of Impaired Drivers Charged</b>	<b>58</b>	42

**Man Sustained Serious Injuries in Queen Street – Woman Arrested and Charged**

On January 10, 2021, police were called in relation to an Unknown Trouble at a residential building on Queen Street in Greater Sudbury. Information provided was that a man could be seen outside of the building and that he appeared to be bleeding. The man could be heard yelling that he had been stabbed.



## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

Officers quickly arrived on scene and found a woman outside of the building with a knife in her hand. Officers took the woman into custody. During this time, Officers also located a 40 year old man outside of the building with multiple stab wounds. The man was brought to hospital by City of Greater Sudbury Paramedic Services with serious injuries and he remains in hospital in stable condition.

The two individuals are known to each other and this is a targeted and isolated incident.

A 34 year old woman has been charged with Aggravated Assault as a result of the incident. Officers also arrested a 39 year old man for Breach of an Undertaking x4.

Both individuals were held in Police custody overnight and attended Bail Court on January 11, 2021 to answer to the charges.

A publication ban has been issued in relation to this matter and no further information can be released.

### **Suspicious Persons Call Results in Seizure of Over \$13,000 Worth of Drugs**

On January 10, 2021, police were called in relation to a Suspicious Persons after a group of unknown individuals were seen entering an underground parking lot off of Elgin Street in Greater Sudbury.

When Officers arrived they located a vehicle that appeared to have multiple people inside. As Officers approached the vehicle to speak with the individuals, they could see in plain view a bag containing what was believed to be Fentanyl on the driver's seat.

Officers instructed the individuals to get out of the vehicle and placed all three of them under arrest for Possession of a Schedule I Substance. As a result of the arrests, two men and one woman were searched and Officers located various amounts of illicit drugs believed to be Cocaine and Fentanyl some of which appeared to be packaged for sale. Officers also located cash on all three parties.

After searching the involved individuals, Officers searched the vehicle and found three knives that were within reach to all three parties when they were inside, as well as illicit drugs and cash.

The driver of the vehicle, a 19 year old woman and both passengers, an 18 year old man and a 24 year old man have been charged with the following under the *Criminal Code of Canada* and the *Controlled Drugs and Substances Act*;

- Possession of a Schedule I Substance for the Purpose of Trafficking x2
- Possession of a Weapon for a Dangerous Purpose
- Possession of Property Obtained by Crime Under \$5,000
- Possession of a Prohibited Device

All three parties were released on Undertakings with a Court date of March 24, 2021.

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Officers seized over \$13,000 worth of drugs and over \$800 in cash as a result of the incident.

**YEAR END**

Year-end activities are well underway particularly in the Financial Services section. Audit work will be starting in the coming months, on all accounts. The Board will be presented with updated spending reports once year-end is officially closed.

**COVID UPDATES**

With the new Stay at Home Order issued, the Service has many staff once again working from home. The transition this time was seamless with most equipped with the necessary tools to facilitate a work from home solution. All protocols in the workplace continue to be adhered. Members continue to serve with pride, diligence and the utmost commitment to community safety.

***HAPPIEST NEW YEAR AND ALL THE BEST IN 2021!***