



GREATER SUDBURY POLICE SERVICES BOARD
Wednesday June 12, 2019 4:00 P.M.
Police Headquarters, Alex McCauley Boardroom, 5th Floor

PUBLIC AGENDA



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5	Presentation 2018 Annual Crime Statistics Presentation - Chief Paul Pedersen		
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GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: June 5, 2019
PUBLIC	
SUBJECT: 2020 POLICE SERVICES BOARD MEETING SCHEDULE	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Provide Exemplary Policing Services	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:

The Greater Sudbury Police Services Board meetings are regularly scheduled on the third Wednesday of each month with the Public session starting at 4:00 p.m. Meeting locations may change to accommodate large events or presentations to the Board.

Meetings are not convened in July and August and scheduled only as required and with the consensus of the Board.

CURRENT SITUATION:

The proposed 2020 Board Meeting Schedule is attached.

Please advise the Board Executive Assistant if you are unable to attend any meeting. Board Members are reminded that teleconferencing is available to facilitate participation.



GREATER SUDBURY POLICE SERVICES BOARD SCHEDULE OF MEETINGS 2020



Wednesday	JANUARY 15
Wednesday	FEBRUARY 19
Wednesday	MARCH 18
Wednesday	APRIL 15
Wednesday	MAY 20
Wednesday	JUNE 10

MEETINGS IN JULY AND AUGUST SCHEDULED AS REQUIRED

Wednesday	SEPTEMBER 16
Wednesday	OCTOBER 21
Wednesday	NOVEMBER 18
Wednesday	DECEMBER 9



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: June 5, 2019
PUBLIC	
SUBJECT: NOTES OF THANKS	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Our Members Goal: Acknowledging Exceptional Efforts	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 



RECOMMENDATION: FOR INFORMATION ONLY

CURRENT SITUATION:

The Parents Council of Félix-Ricard Public School sent a message of thanks to the Board for their contribution to the presentation of 'Screenagers: Growing Up in the Digital Age'. The initial screening was open to students and families from three Sudbury schools, community partners including GSPS, and social workers. The event was attended by over 165 who rated the subject as excellent and sparking lively discussions on topics of screen time sleep quality, academic performance, cyberbullying, and internet addiction. This will have a positive effect on the health and safety of our community.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: June 5, 2019
PUBLIC	
SUBJECT: NOTES OF APPRECIATION	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Our Members Goal: Acknowledging Exceptional Efforts	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION: FOR INFORMATION ONLY

CURRENT SITUATION:

A letter was received from Conseil Scolaire Catholique du Nouvel-Ontario sending their sincere thanks to the GSPS and officers who attending and assisted during the threat to school security in April 2019. They recognized the efforts to reassure and ensure the wellbeing of students, counsellors, employees, and parents. "We appreciate the importance of the great partnership between Police and School."



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: June 5, 2019
PUBLIC	
SUBJECT: 2019-2020 BAIL SAFETY PROJECT AGREEMENT RENEWAL	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Community Safety and Law Enforcement Goal: Crime Prevention and Intervention	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board enters into an Agreement with the Ministry of the Attorney General for the purpose of the Bail Safety Program for a one-year period April 1, 2019 to March 31, 2020.

BACKGROUND:

In December 2002, the Board was advised that the Greater Sudbury Police Service had been selected to participate in a Domestic Violence Bail Project. Discussions ensued to determine the terms and conditions of such a Program.

On April 1, 2003 the Board entered into an Agreement with the Ministry of the Attorney General with respect to a Bail Safety Pilot Project which outlined the various roles and responsibilities of each party. In 2006, the Ministry committed ongoing funds to ensure sustainability of the Bail Safety Program.

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The Bail Safety Program is a collaborative team consisting of staff from the Police, Crown, Victim/Witness Assistance Program Staff and other organizations. The investigating police service notifies the victim of the opportunity to attend at the site for a pre-bail hearing interview which shall be conducted the day following the arrest.

The victim is interviewed by the designated police officer for the Project and has the opportunity to speak to the Designated Crown and to be counselled by the Victim/Witness Assistance Program Staff. The purpose of the interview is to determine risk to the victim, to assess the bail brief for completeness and to offer early support to the victim.

CURRENT SITUATION:

The program having been in operation for over fifteen years continues to be highly effective.

The current Agreement expires March 31, 2019. Correspondence was received from the Ministry extending the program from April 1, 2019 to March 31, 2020 on the same terms and conditions.

The Ministry has also advised that all funded programs remain under review.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: June 5, 2019
PUBLIC	
SUBJECT: UNIVERSITY OF WATERLOO – SRO RESEARCH AGREEMENT	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Provide Exemplary Policing Services	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board enters into an Agreement with the University of Waterloo – Sociology and Legal Studies Department to assist with research into the Service’s School Resource Officer program.

BACKGROUND:

The Service’s School Resource Officers maintain contact with youth. Under the direction of the Community Mobilization Unit, the School Resource Officer is responsible for providing support to all members of the Greater Sudbury Police Service with respect to guidelines for calls for service in local elementary schools within the City of Greater Sudbury. They also assist in promoting cooperative atmospheres among educators, police, and the community to promote a healthy and safe environment within each school.

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CURRENT SITUATION:

The Service has been approached by Dr. Daniel O’Connor, Professor in the Sociology and Legal Studies Department, University of Waterloo to provide information on the School Resource Officer (SRO) position for a study.

The study will collect information on:

- how police services across Ontario utilize SROs to prevent crime, address youth delinquency, and build relationships within the school environment
- the roles of SROs and the challenges they face
- identify current approaches to school-based crime prevention programs and recommendations on best practices
- identify characteristics, practices, and techniques that foster positive relationships with students, improved perceptions of school safety, and positive collaborative relationships with schools

The Board will enter into an Agreement with Dr. O’Connor for this purpose.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: June 5, 2019
PUBLIC	
SUBJECT: ACCLAIM ABILITY MANAGEMENT AGREEMENT	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Our Members Goal: Foster a Healthy and Productive Environment	
Recommended by: <div style="display: flex; align-items: center;"> <div style="margin-right: 20px;">Sharon Baiden Chief Administrative Officer</div> </div>	Approved by: <div style="display: flex; align-items: center;"> <div style="margin-right: 20px;">Paul Pedersen Chief of Police</div> </div>

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board approves an amendment to the Agreement with Acclaim Ability Management Inc. for the purpose of short-term disability adjudication and workplace accommodation subject to same terms and conditions that extends the term to December 31, 2019.

BACKGROUND:

In accordance with the Collective Agreement, the Board provides an Income Protection Plan to ensure salary continuance for members off work on non-occupational health related absences. The plan provides for six weekly indemnity days, followed by short and long term disability payments to those who qualify for such benefits.

The determination for entitlement is based on a review and adjudication of such claims. Fees associated with the adjudication process are based on the level and type of intervention and individual needs, such as independent medicals or functional abilities assessments.

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Feedback from members and the Human Resources Branch requested that a personable approach to reviewing absences be considered which would include a service provider with a local office presence.

In response, a Request for Proposal (RFP) was issued seeking to retain the services of qualified professionals to liaise with a member of the Service who is off on a short-term illness and may be eligible for benefits provided in accordance with the terms and conditions of the Income Protection Plan.

Acclaim Ability Management was recommended as Service provider. An Agreement was entered into from July 1, 2014 to June 30, 2017 with an extension for a period of two additional years.

CURRENT SITUATION:



The Agreement with Acclaim Ability Management is set to expire on June 30, 2019.

A Request for Proposals will be issued for securing claims adjudication services.

In order to provide for sufficient time to manage current claims and establish a vendor of record for the next period, it is recommended that the current Agreement be extended to December 31, 2019. The current provider is agreeable to these terms and conditions.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: June 11, 2019
PUBLIC	
SUBJECT: 2019-2020 R.I.D.E. (REDUCE IMPAIRED DRIVING EVERYWHERE)	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Community Safety and Law Enforcement Goal: Law Enforcement Strategies	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board enters into an Agreement with the Ministry of Community Safety and Correctional Services in relation to the R.I.D.E. Program funding for 2019 – 2020.

BACKGROUND:

The Greater Sudbury Police Service carries out a program of traffic stop sobriety checks as part of a program to reduce impaired driving. The Ministry has established the “Reduce Impaired Driving Everywhere” (R.I.D.E.) Grant Program to provide grants to assist municipal police services in offsetting their costs of enhancing programs.

CURRENT SITUATION:

The Greater Sudbury Police Service has been granted an allocation of \$37,650 for the 2019-2020 fiscal year April 1, 2019 to March 31, 2020 R.I.D.E. Grant Program. A contractual agreement is required between the Ministry of Community Safety and Correctional Services and the Board in order to be eligible to receive this funding.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: June 5, 2019
PUBLIC	
SUBJECT: MINISTRY OF THE SOLICITOR GENERAL COMMUNITY SAFETY AND POLICING GRANT – APPLICATIONS	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Provide Exemplary Policing Services	
Recommended by: Sharon Baiden Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board endorses applications for funding in the cumulative total of \$1,457,832 under the Ministry of the Solicitor General Community Safety and Policing Grant Program for a three-year cycle 2019-2022 in the following areas:

- **Sexual Violence response Team**
- **Community Engagement and Response Team**
- **Police Community Response Centre (PCRC)**
- **Integrated Crime Team (ICT)**

BACKGROUND:

The Ministry of the Solicitor General is responsible for oversight of police services across Ontario, public safety and security, and the administration of provincial adult correctional facilities.

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SUBJECT: MINISTRY OF THE SOLICITOR GENERAL COMMUNITY SAFETY AND POLICING GRANT –APPLICATIONS	Page 2
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Priorities are direct intervention and strengthening community projects among Indigenous and vulnerable populations to prevent or reduce the impacts of the youth crime issues on communities.

The Ministry sent out a ‘call for applications’ for grant funding under the Community Safety and Policing Grant (CSP). This program replaces funding formerly received under Policing Effectiveness and Modernization (PEM), Provincial Anti-Violence Intervention Strategy (PAVIS), Community Policing Partnerships (CPP), Safer Communities – 1,000 Officers (1,000 Officers), and Supporting Police Response to Sexual Violence and Harassment grant programs. The new grant will operate on a three-year grant cycle (i.e., 2019-20, 2020-21, 2021-22) to ensure greater sustainability and enable grant recipients to effectively measure outcomes and demonstrate success of initiatives.

This Grant has been developed to support police services/boards in combatting crime on a more sustainable basis and keeping Ontario communities safe. It will better align with local and provincial priorities and focus on effective, integrated service delivery. It will also provide greater flexibility to implement initiatives that address policing and community needs related to safety and wellbeing.

CURRENT SITUATION:

The Service has prepared four applications for funding:

Sexual Violence Response Team (SVRT) \$244,114.63 – is guided by GSPS’ ‘Our Shared Commitment’ service delivery model to efficiently and effectively reduce victimization and protect survivors of sexual violence. This public safety initiative will address the local priority of responding to and preventing sexual violence and assault. The Sexual Assault Review Coordinator will be responsible for investigating, monitoring, reviewing, and triaging sexual assault allegations to ensure proper classification and follow-up, ensure timely contact with survivors, and arrange for survivor assistance.

The CID Investigative Clerk is essential to the management of cases in Powercase, the Major Case Management (MCM) software. The system uses a multi-disciplinary approach to the investigation of designated serious crimes including sexual assault, facilitates the identification of serial and predatory crime and provides investigators the tools needed to manage, retrieve, and analyze large volumes of data. The enhancements of these two positions will ensure we accomplish the two final pillars of Prevention and Protection.

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Community Engagement and Response Team (CERT) \$437,844.71 – comprised of the following initiatives, each encompassing community mobilization and engagement (CME) and appropriate supervision coverage:

- A. Community Mobilization Liaison Officer (CMLO)
- B. School Youth Engagement and Mobilization – School Resource Officers (SRO)
- C. Community Safety Personnel (CSP) – Youth Safety Coordinators (YSCs) and Senior’s Liaison Coordinator
- D. Community Response Unit (CRU)

While traditional law enforcement remains a core police function, the GSPS ‘Our Shared Commitment’ model recognizes that community safety and wellbeing is not the sole responsibility of police personnel. The use of Civilian police personnel, volunteers, and community partners is also essential. The model reinforces the transition within GSPS from an incident driven to a proactive risk driven and victim/survivor focused model of policing. The CERT will embody this transition with trained personnel, collaborative partnerships, and crime prevention initiatives.

Police Community Response Centre (PCRC) \$411,415.28 – this group reprioritizes calls for service providing alternative forms of police response while maintaining public trust and accountability. This new proposed three-year initiative will augment the PCRC to provide unparalleled customer service and allow for greater efficiencies in responding to community concerns by expanding hours of operation and staffing with four CSPs, four full-duty Officers, four PSOs, one CRC Officer, one Firearms Officer, and rotating day and afternoon supervisor coverage. The addition of the full-duty Officers will enable the PCRC to provide Sworn police responses to important but non-emergent calls. An increase in the number of community complaints is expected with an expansion of the Unit, there is a strong need to expand supervision levels to day and afternoon coverage.

Integrated Crime Team (ICT) \$364,457.38 – the GSPS created the ICT comprised of the Break, Enter and Robbery Unit (BEAR), the Cybercrime Unit, the Drug Enforcement Unit (DEU), and the Intelligence Unit. The Intelligence Analyst, who compiles, collates, and analyzes information into actionable intelligence to further investigations.

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SUBJECT: MINISTRY OF THE SOLICITOR GENERAL COMMUNITY SAFETY AND POLICING GRANT –APPLICATIONS	Page 4
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The investigation of gang activity and human trafficking involves a partnership between our policing partners in Ontario, community agencies dedicated to supporting survivors of human trafficking. In collaboration with policing partners across the province, the ICT will investigate cases of gang activity and human trafficking through work performed by DEU Investigators, Intelligence Investigators, and specially trained Gang, Human Trafficking, and Organized Crime Investigators.

The Organized Crime Investigator will focus on offender gang affiliation and will be the primary affiant for all human trafficking judicial authorizations where the Gang and Vice Liaison officer will focus on human trafficking investigations and supporting survivors and witnesses. The ICT will continue with its core responsibility of enforcement of offenders by holding them accountable for their crimes.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: June 5, 2019
PUBLIC	
SUBJECT: FINANCIAL REPORT YEAR-END DECEMBER 31, 2018	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Fiscal Accountability and Transparency	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board receives the 2018 Year-End Greater Sudbury Police Service Financial Report for the period January 1 to December 31, 2018 for information as audited by KPMG as part of the City of Greater Sudbury audit.

BACKGROUND:

The Police Services Board passed the approved 2018 budget by way of resolution #2017-142 at their meeting of November 20, 2017.

This budget was recommended to and accepted by City of Greater Sudbury Council in the amount of \$57,763,721 which included an annual provision of \$597,348 to fund a future facilities improvement plan along with a contribution of \$ 616,071 to an envelope for capital projects.

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CURRENT SITUATION:

The Annual City Audit has now been completed. During the audit, GSPS staff met with the senior audit team from KPMG to review matters and respond to any questions that arose during the audit. All areas were addressed and responded to with no concerns noted.

An analysis of 2018 expenditures and revenues is summarized by way of the table and associated notes below with a comparison between the annual budget and actual year end results. As a general comment overall, spending came in within the approved budget.

The key variances were derived primarily from revenues received particularly in the form of provincial grants which at the time the original budget was set had not been approved. These result in increased expenditures which are offset by associated grant funds.

Financial Overview Year ended December 31, 2018

Category Description	Annual Budget	Year End Actual	% Change
Salaries & Benefits	\$ 53,060,222	\$ 53,958,246	2% ¹
Operating Costs	\$ 7,010,812	\$ 7,852,439	12% ²
Contr to Reserves/Capital	\$ 3,477,554	\$ 3,518,730	1% ³
Revenue	\$ (5,784,867)	\$ (7,565,694)	31% ⁴
Net Total	\$ 55,604,204	\$ 55,604,204	0%

1. Salary and Benefits are showing over the budget allocation by 2% this year. Salary expenses associated with unbudgeted grant sources contributed this variance. Retire benefit premiums were higher than budgeted. EI, WSIB, EHT Levies, CPP, PT Wages and Overtime all came in over budget.
2. Operating costs show a variance in certain areas due to higher than expected spending most notably for training, vehicle maintenance, enforcement supplies, communication costs, contract maintenance, computer software and professional services. Grant funding offset a number of these expenses as they were not contemplated at the time the budget was established. These offsets are recorded as revenues.
3. Provisions to Reserve and Capital show a slight variance, for fleet contributions and final contributions to the Chief's Youth Initiative Fund at year end.
4. Year-end revenues recorded were greater than budgeted as a result of grant funding received after budget was approved. As well, fees associated with Police Clearance, Fingerprint and Photographs, Alarm Registrations and Cruiser Rentals were also higher volumes processed. Two areas that revenue is slightly down again this year is for False Alarm Fees and Police Reports. A year-end transfer from the Sick Leave Reserve Fund was also effected to offset costs associated with sick leave top-ups and payments from frozen sick leave banks.

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Overall, the Service realized a successful year financially with spending within the authorized budget. Funds were drawn from the Sick Leave Reserve to offset salary expenses associated with long and short term absences along with top up draws from sick leave banks throughout the year.

Reserve Funds

The Service maintains reserve funds for a variety of purposes. Attached is a table summarizing the status of all reserve funds following the finalization of the 2018 audit.

ACCOUNT DESCRIPTION	DESCRIPTION EXPLANATION	Fund Balances as at December 31, 2018 Audited
Police Sick Leave Reserve Fund	This Reserve Fund is used to pay sick leave and other related payments to retiring Greater Sudbury Police Services Board employees in accordance with policies. Total Police liability at the end of 2018 is \$4.7million.	\$ 1,920,530
Police Services Post 65 Employment Benefits Reserve Fund	Police Services have set up this Reserve Fund to provide for retirees' benefits past the age of 65. This Reserve Fund can be funded from net expenditures in the Police Operating Budget or budgeted contributions.	\$ 483,256
Police Services Donations Reserve Fund	Under control of the Police Services Board and to be used for crime prevention initiatives, initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefitting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.	\$ 173,120
Police Services Board Reserve Fund	Funded from the Greater Sudbury Police Services (GSPS) annual Board Auction, as well as interest earned from investments, and monies recovered as a result of seized property. This Reserve Fund is to be used for charitable or other events the Board deems suitable including any purpose that GSPS considers in public interest in accordance with Section 132/133 of Police Services Act.	\$ 35,431
	Total General Reserve Funds	\$ 2,612,337
Police Equipment & Vehicle Replacement Reserve Fund	Funded through contributions from the annual Police operating budget and excess funds from Capital Projects. This Reserve Fund is controlled by the Police Services Board and is planned to be fully utilized based on the planned replacements and necessary equipment. As part of the 2019 Capital Budget, \$752,200 was committed for a variety of Police vehicle/equipment purchases.	\$ 1,437,461
Police Equipment & Vehicle Replacement - Committed	Committed funds are to be used to purchase new Police equipment and vehicles as determined by the GSPS Board and approved in the 2018 Capital Budget.	\$ 59,318
Capital Financing Reserve Fund - Police Services	Funded from excess funds of Police capital projects and from net under expenditures in the Police Services operating budget provided the City is in a surplus position. Will be used to fund any Police Services operating budget over expenditures or Police Services capital projects. This Reserve Fund is under the control of the Police Services Board. The balance increased in 2018 mainly due to additional tax levy funding contributions for future annual debt repayments for the new Police building. This was offset by in-year approvals by the Board for equipment purchases. As part of the 2019 Capital Budget, \$1.5 million has been committed for various fleet/equipment purchases.	\$ 1,942,302
Capital Financing Reserve Fund - Police Services - Committed	Committed funds for various projects from previous Capital Budgets, mostly for building/leasehold renovations and various other projects such as communications and automation.	\$ 3,495,953
	Total Capital Financing and other Capital Reserve Funds	\$ 6,935,034
	Grand Total	\$ 9,547,371



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: June 5, 2019
PUBLIC	
SUBJECT: DELEGATION OF SIGNING AUTHORITY	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Ongoing Best Practices	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board receives the Delegation of Signing Authority, Chief of Police GSPSB – Policy 0025, annual report for information.

BACKGROUND:

Section 30 of the *Police Services Act* provides for a Police Services Board to contract, sue, and be sued in its own name. As a police service is not a legal entity, it may not enter into contracts in its own name or on behalf of the Board without its authorization.

The Board recognizes the need to ensure accountability in carrying out its statutory and administrative responsibilities. The Board also appreciates the need to advance its work and that of the Greater Sudbury Police Service in an efficient and timely manner.

The Board Chair is the designated signing authority for contracts, agreements, travel claims, vacation approvals for the Chief of Police, legal services, and reserve fund draws.

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The Board recognizes the need to delegate signing authority to the Chief of Police or designate to ensure accountability in carrying out the operational responsibilities of the Board for matters necessary for the management of day-to-day operations.

Where delegations of authority have been granted by the Board to the Chief of Police or designate, the delegation includes the authority to execute any related documents in the name of the Board unless the terms of the delegation require the signature of the Board. Policy GSPSB Policy – 025 establishes clear direction on the delegation of signing authority for the Chief of Police.

CURRENT SITUATION:


Pursuant to the authority delegated to the Chief or Designated Official by the Board, the Chief of Police shall provide a report to the Board regarding all procurement contracts and agreements approved and executed by the Chief or Designated Official of an operational nature valued at less than \$50,000.

Items that have been effected in accordance with the policy are as follows:

VENDOR	PURPOSE	VALUE
Ministry of the Attorney General	Crown Case Management – 5 year Agreement with the Ministry fir Crown Case Management (SCOPE)	\$0
MEHRIT Centre Ltd.	Project Homestead Speaking Agreement frontline staff, group homes, community agencies - Reframing Maladaptive Coping	\$4,070.40
Nextcloud	Nextcloud Files Agreement	\$3,610.10
Steve Wekarchuk	Auxiliary Unit – website hosting and support	\$2,175.72



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: June 5, 2019
PUBLIC	
SUBJECT: SECTION 11 INVESTIGATION UPDATE – 2018 SUDBURY TRANSIT SHOOTING	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Provide Exemplary Policing Services	
Recommended by: Sheilah Weber Deputy Chief of Police 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board receives this Section 11 update on the 2018 Sudbury Transit shooting incident for information.

BACKGROUND:

In April 2018, Greater Sudbury Police Service (GSPS) officers responded to the Downtown Bus Transit Terminal situated on Elm Street in response to a 911 call. Transit Security had reported that a male party was walking around inside the terminal carrying two large knives and trying to break into the security office.

All officers were armed with their service pistols and Conducted Energy Weapons (CEWs), with one officer armed with a C-8 rifle. Officers repeatedly ordered the male to drop the knives. These demands were ignored. The male suddenly raised both knives pointing in the direction of the officers, began to scream, and rushed directly toward the officers. Two officers deployed CEWs which had no effect on the male and he continued to rush at the officers.

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SUBJECT: SECTION 11 INVESTIGATION UPDATE – 2018 SUDBURY TRANSIT SHOOTING	Page 2
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The officer armed with the C-8 discharged his rifle three times. One bullet made contact with the males left flank, the other two struck the exterior wall of the Security office, penetrating its light metal exterior. Another individual located within a small office was struck in the left shin with a bullet fragment or small piece of shrapnel. He was taken to hospital, received treatment, and was released.

The knife wielding male was admitted to hospital where he underwent surgery to remove the bullet. The male remained in stable condition and was released approximately three weeks later. He was arrested and charged with numerous offences.

The Special Investigation Unit (SIU) was contacted and invoked its mandate. The SIU is a civilian law enforcement agency that investigates incidents involving police officers where there has been a death, serious injury or allegations of sexual assault. By SIU definition ‘Serious Injuries’ shall include those that are likely to interfere with the health or comfort of the victim and are more than merely transient or trifling in nature and will include serious injury resulting from sexual assault. ‘Serious Injury’ shall initially be presumed when the victim is admitted to hospital, suffers a fracture to a limb, suffers loss of vision or hearing, or alleges sexual assault. The SIU report conducted related to serious injuries sustained by the 24-year old male armed with two large knives and the individual who was in a small office.

Under the *Police Services Act*, the SIU must determine based on the evidence gathered in an investigation whether the officer has committed a criminal offence in connection with the incident. In March 2019, correspondence was received from SIU indicating closure of the file as there are no grounds to proceed with criminal charges against the police officer in this case.

In accordance with Section 11 of Ontario Regulation 267/10 of the *Police Services Act of Ontario*, the Chief of Police or designate shall cause an administrative investigation to be conducted into any incident with respect to which the SIU has been notified, subject to the SIU’s lead role in investigating the incident.

CURRENT SITUATION:

In accordance with Section 11 of Ontario Regulation 267/10 of the *Police Services Act of Ontario* an administrative review investigation has been completed. Further to the SIU’s determination that there was no criminal intent, the review determined that there was no misconduct on behalf of the involved officers and no violations of policy or procedure.

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The review also included an analysis of the equipment used and performance in accordance with training. The results of their findings are summarized as follows:

Policy / Procedure

From a Policy/Procedure perspective, there were no violations or breaches. The officers attended with information consistent with a Weapons/Active Killer call and the Patrol Carbine was deployed according to EQU 012.

Equipment

Consultation with the Training Branch identified that officers utilized the equipment immediately available to them at the scene. This included a Patrol carbine, service pistol, and CEWs. There are several force options that can be considered for use by officers working in various capacities. GSPS deploys several tools for use in the field; some of which require specialized training and are better used by units such as the Tactical Team. On an ongoing basis, the Service reviews new equipment that comes available and the deployment of existing equipment to ensure availability and use is appropriate given a range of situations.

Training

The Use of Force review concluded that the officers performed well and within the parameters of training. As part of ongoing mandated annual training, there will continue to be a focus on de-escalation training during annual Defensive Tactics requalification.

During Carbine Rifle training, Lethal Cover will be emphasized to ensure officers gain and maintain a stable shooting stance, sight picture, and avoid making radio communications.

Training will continue to stress sound weapon handling techniques such as leaving the weapon hand on the weapons and using the support hand to perform tasks. They will also continue to emphasize the importance of always maintaining an egress route and plan to introduce training in a stack of linear formation during a high-risk event.

Additionally, now that all reviews and investigations have concluded, there will be a full incident debrief with the involved member and Training Branch User of Force Trainers.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: June 5, 2019
PUBLIC	
SUBJECT: ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS BOARD OF DIRECTORS ANNOUNCED	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Provide Exemplary Policing Services	
Recommended by: Sharon Baiden Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:

The Ontario Association of Police Services Boards held their Annual General Meeting and Conference in Windsor from May 22-25, 2019.

The Board of Directors was elected Friday May 24, 2019 at the Annual General Meeting



CURRENT SITUATION:

Greater Sudbury Police Services Board Vice Chair Frances Caldarelli was elected for a fourth term to the OAPSB Board of Directors and also as one of its Vice Chairs for the term 2019 – 2020. Congratulations are extended to Member Caldarelli.

Chair Vagnini, Vice Chair Caldarelli, Member Koka, and CAO Baiden attended the conference and will provide a verbal update at the June 12, 2019 meeting.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: June 5, 2019
PUBLIC	
SUBJECT: DIVERSITY ADVISORY COMMITTEE STUDENT BURSARY	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Service Excellence Goal: Commitment to Youth Community Diversity	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board allocates \$1,000 from the Donations Reserve Fund – two \$500 awards – for two recipients of the 2019 Diversity Advisory Committee Student Bursary.

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in crime prevention initiatives at the discretion of the Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

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When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

The Diversity Advisory Committee provides advice to the Chief of Police on ways of enhancing relations between ethnic/racial minorities and police.

The mandate includes assessing the implementation of employment equity, advising and assisting in the development and training of all Service members, liaising between police and the community on racism and discrimination, and responding to issues identified by the Advisory Committee

On an annual basis, the DAC invites applications for their Student Bursary which is awarded to an eligible recipient to assist in defraying costs for a student's expenses associated with post-secondary school, trades, or employment.

The nominee is evaluated and required to meet various criteria including:

- Being a resident of the City of Greater Sudbury;
- Earning an Ontario Secondary School diploma by June 2019;
- Prepare a submission linked to some aspect of diversity or inclusion as it relates to Community Safety and Wellbeing (poetry, songs, videos, visual art, and essays are welcome);
- Demonstrate a solid improvement in academic standing throughout their years of studying in secondary school;
- Involvement in school/community activities and contribution to improving their community with positive attitude and persistence;
- Ensure alignment with GSPS RICH Values – Respect, Inclusivity, Courage and Respect;
- Consent to the publication of their name and image by the Greater Sudbury Police Service.

Education and investment in youth has proven to yield positive results in terms of criminal activity deterrence and prevention.

Bursaries are usually presented at graduation ceremonies during the month of June.

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CURRENT SITUATION:

This year, the Committee received several very deserving nominations. Following the Committee review, they recommended that two awards in the amount of \$500 each be awarded to the selected students.

The students have not yet been notified and as such their names and details have been omitted from the report.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: June 5, 2019
PUBLIC	
SUBJECT: CHIEF'S YOUTH INITIATIVE FUND REQUESTS	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Community Safety and Law Enforcement Goal: Youth Crime Prevention Initiatives	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board approves the following donations with funds drawn from the Chief's Youth Initiative Fund:

\$700 in support of the 2019 Cops, Kids, and Golfing

\$500 in support of the 2019 Cops, Kids, and Fishing

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in crime prevention initiatives at the discretion of the Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

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When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

CURRENT SITUATION:

Requests for funding from the Chief's Youth Initiative Fund have been received.

2019 Cops, Kids, and Golfing – \$700

The Service continuously hosts events that offer youth a chance to be heard and respected in a safe environment along with Police Officers. This strengthens community partnerships that offer a positive atmosphere where youth can interact with great role models.

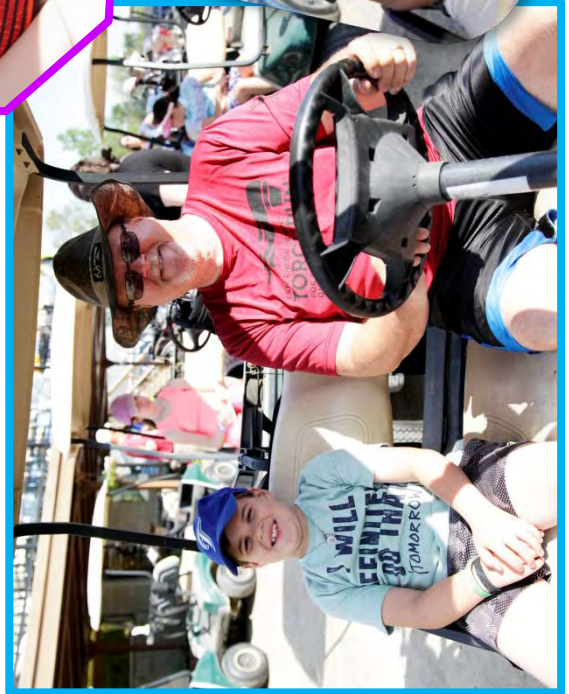
The successful Cops, Kids, and Golf program was initiated in 2010 by the Youth Liaison Officer and continues today. Each youth participant is matched with an officer for a day of golfing fun, sharing good times, and experiences in a safe and supervised location. The day ends with pizza and refreshments. The event will be hosted on July 19, 2019 at the Monte Vista Golf Course in Val Caron.

2019 Cops, Kids, and Fishing – \$500

Police personnel know the benefits of kids enjoying healthy outdoor activities. This successful program has been encouraging youngsters to go fishing since 2009. The event is geared to boys and girls aged 10 to 14 that otherwise wouldn't have the opportunity to participate. The support of officers from the Service has allowed this this annual tradition to continue. The next event is scheduled for July 16, 2019.

The current balance in the Fund is \$81,303.82.

2018 COPS, KIDS, AND GOLFING





2018 COPS, KIDS AND FISHING





GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: June 5, 2019
PUBLIC	
SUBJECT: BOARD TRUST FUND REQUEST FOR FUNDING	
BUSINESS PLAN COMPLIANCE: Strategic Theme: Community Safety and Law Enforcement Goal: Crime Prevention Initiatives	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board approves the following donation with funds drawn from the Board Trust Fund:

\$2,000 in support of the 2019 Great Lakes Motorcycle Training Seminar

BACKGROUND:

The Greater Sudbury Police Services Board maintains a Trust Fund to deposit funds received pursuant to Sections 132 and 133 of the *Police Services Act* to be used for any purpose the Board considers is in the public interest and for such charitable events as the Board deems suitable.

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When considering requests, the Board shall give preference to funding requests that fall into one of the following categories:

- Community Relations through Involvement with Police Related Organizations
- Board/Police Service Relations
- Public Education/Awareness
- Special Board Requirements

CURRENT SITUATION:

A request for funding consideration from the Board Trust Fund has been received.

2019 Great Lakes Motorcycle Training Seminar – \$2,000

The 21st Great Lakes Motorcycle Training Seminar is a unique and essential training opportunity providing motorcycle officers with the skills and knowledge for safe operation of bikes during the course of their duties. This event also provides the opportunity to promote awareness in the public arena. For the first time, the event will be offer a Civilian class for non-police participants to train with officers establishing fraternity in law enforcement and the motorcycle community. The four-day event August 14-17, 2019 will be held locally in the Long Lake Plaza parking lot, a location accessible to the public. A dinner is planned for participants at the Science North Cavern.

GSPS Constables Jacques Roberge and Andrew Hinds are Co-Chairs of the Great Lake Committee.

The Ontario Police Memorial is a charitable organization that recognizes officers killed in the line of duty and is the primary recipient of money raised at this event.

The current Trust Fund Balance is \$27,461.19.



Great Lakes Police Motorcycle Training Seminar

August 14-17, 2019





**GREATER SUDBURY
POLICE SERVICES BOARD**

**REPORT FROM THE
CHIEF OF POLICE**

June 2019

MINISTRY UPDATES (*excerpts from All Chiefs of Police Memorandum*)

POLICE-HOSPITAL TRANSITIONS FRAMEWORK

On June 3, 2019, the Solicitor General, the Honourable Sylvia Jones, and Deputy Premier and Minister of Health and Long Term Care, the Honourable Christine Elliott, announced the newly released ‘*Improving Police-Hospital Transitions: A Framework for Ontario*’ and the supporting toolkit for developing such protocols in Ontario. This is in response to the recognized need for guidance and support in implementing local transition protocols between police services and hospitals. This has been a collaborative partnership with Provincial Human Services and Justice Coordinating Committee and the Canadian Mental Health Association, Ontario. The framework was developed through a collaborative process working with a range of policing and health care providers including the Ontario Association of Chiefs of Police (OACP) and the Ontario Hospital Association.

The purpose of the framework is to assist police services and hospitals in developing joint emergency department transition protocols that respond to unique local needs in order to ensure the seamless transfer of care for persons in a mental health or addictions crisis who are brought to a hospital by police personnel. The key objectives of the framework are to:

- Improve health outcomes for individuals apprehended by police under the *Mental Health Act*
- Improve transition of clients between police officers and hospital workers
- Improve coordination and collaboration among partners involved in the transition

Both Ministries support its consideration for use in emergency departments across the province. The establishment of a written local Emergency Department Transition Protocol for individuals who are brought to the hospital emergency department by police under the *Mental Health Act* is strongly endorsed.

The Service will be working with Health Sciences North in establishing a local protocol.

COMMUNITY SAFETY AND WELL-BEING PLANNING TRAINING

In support of the legislation that became effective January 1, 2019 under the new legislative requirements under the *Police Services Act* (1990) that mandates municipalities to develop and adopt community safety and well-being (CSWB) plans and working in partnership with police, the Canadian Municipal Network on Crime Prevention (CMNCP) is hosting a three-part training series on building safer and healthy communities. This will include services/boards and various sectors including health/mental health, education, community/social services, and children/youth services.

Part One of the training series will focus on how to develop CSWB plans to proactively address local priority risks to safety and well-being. The training will provide municipalities and their planning partners with information to assist in the planning process as well as share experiences and best practices from other municipalities who have already developed their local CSWB plan.

The Ministry of the Solicitor General is committed to supporting municipalities, First Nations communities, and their planning partners and has been working with CMNCP on the development of this training. This will assist municipal governments and participants with their ongoing CSWB planning efforts.

Sudbury will be hosting a training seminar in September 2019 where the Deputy Chief is scheduled to present.

EVENTS

The Service participated in many events throughout the community including:

- ✓ May 12 – **Sudbury Rocks Marathon**
- ✓ May 10 – **St. Charles High School Pow Wow**
- ✓ May 17 – **MKWA Closing Ceremonies**
- ✓ May 29 – **Cambrian College Graduation**
- ✓ May 23 – **CRA Indigenous Services Booth**
- ✓ May 31 – **The Power of Celebration – Sex Trafficking Presentation**

COMMUNITY AND POLICE GALA AWARDS NIGHT

The annual Community and Police Gala Awards Night was held on May 16, 2019 and was well attended with close to 325 in attendance. This event drew community partners, local supporters, citizens, and members together for an evening of elegant recognition. We were once again honoured by the tremendous investment in the event through dedicated award sponsors.

We were proud to honour many who have contributed to community safety and wellbeing as a strong supporter and partner to the police. Awards were given in several categories with the following as this year's recipients:

- **Meritorious Action Award:** Constables Wesley Katulka and Gianluca Scaglione
- **Police Assistance Award:** Stephen Lavalley and Sean Thomas Primeau
- **Teamwork Commendation Award:** GSPS Communication Centre
- **Police – Community Leader Award:** Kuppajo Espresso Bar
- **Heroic Action Award:** Dwayne Vaillancourt, Richard Vaillancourt, and Edward Vaillancourt
- **Police – Community Partnership Award:** Rick and Dan McDonald Memorial Foundation
- **Sergeant Richard McDonald Award:** Constable Natalie Giommi
- **Constable Joseph MacDonald Award:** Staff Sergeant Rick Waugh and Sergeant Anita Hass
- **Nicole Belair Service Above Self Award:** Kevin Parry
- **Community Champion Award:** Sergeant Todd Lefebvre
- **Chief's Honourary Distinction:** Natalie Adam

While final invoices and revenues are still being reconciled, the event netted in excess of \$31,000. All proceeds from the event are earmarked for the Chief's Youth Initiative Fund. We were proud to celebrate these achievements with our partners. Thanks to all who supported this year's event!

MKWA CLOSING CELEBRATION

May 16, 2019, marked the closing celebration for the MKWA program. The event was held at the new office of the Metis Nation of Ontario. The Police MKWA Opportunity Education Circle is a partnership that was formed with the four School Boards to create learning opportunities for Aboriginal including First Nation, Métis, and Inuit students living in the City of Greater Sudbury and surrounding area who may wish to pursue a career in the justice sector. It also serves to establish meaningful relationships between students and police officers. Through this initiative, students learn about careers in the criminal justice system and other related professions. A key component is a short mentoring program with police officers to learn skills that will enhance opportunities to pursue a career in a related field of study. Students from both the Sudbury Catholic School Board and Rainbow District School Board participated. The event included a Sharing Circle where students and adults spoke of their experiences. This was a powerful and moving component of the event.

I acknowledge the ongoing success of the program which started with retired member Constable Grant Dokis, the ambassador who got the program running. We continue to recognize his vision, commitment, and ongoing dedication to this program. The program continues to grow to the credit of Constable Shannon Agowissa, our Aboriginal Liaison Officer. Constable Agowissa's strong relationship with contacts in each Board has ensured the ongoing participation of students and the longevity of MKWA.

POLICE WEEK 2019

This year's Police Week Opening Ceremonies were once again an overwhelming success. Science North served as the host venue which provided excellent access to displays both inside and outside. Members from the public and media were on hand to kick off the celebrations. The theme this year 'Supporting Our Police' provided the opportunity to showcase the many aspects of policing. Many staff were on hand proudly displaying their divisions and being available to the public to provide information and answer questions. Our complementary barbeque was also well-received by patrons.

ONTARIO ASSOCIATION OF CHIEFS OF POLICE ANNUAL CONFERENCE AND GENERAL MEETING JUNE 23 to 26, 2019

The OACP Annual Conference and General Meeting will be attended by me and Deputy Chief Sheilah Weber. The Agenda has a number of valuable topics including presentations on legal issues impacting police organizations, recruiting for resiliency, the OPIOIDS Crisis and the challenges for police, and key issues on occupational stress and Post Traumatic Stress Disorder. During the Annual General Meeting, I will be sworn in as the President of OACP for the 2019/2020 year.

The Board will be further updated following the conference.

FACILITY IMPROVEMENTS

In keeping with our commitment to improve facilities where possible until such time a permanent decision has been made with police headquarters, improvements are being made to create improved efficiencies and operations in certain spaces. Efforts to address facility deficiencies will continue over the summer with reorganization specifically of the Patrol Operations Division and the relocation of certain sections to other locations. The primary objective is to centralize Patrol officers to the main floor of headquarters to improve their access to equipment, report writing areas, and supervision.

These are temporary solutions to ensure the safety of members and improved operations while we continue to work towards our long term facilities solution.

In addition, discussions have been initiated with City Emergency Service partners to move forward with our facility needs analysis and to explore the possibility of a shared campus for all three services. A Request for Proposals will be prepared to secure a consultant with expertise in this area to conduct the review.

MEMORIAL ACTIVITIES

Plans are well underway for our Memorial Weekend in Ottawa which will run September 28 – 29, 2019. Once again this year, friends and colleagues will meet on Parliament Hill to honour fallen comrades and to ensure the magnitude of their sacrifice will never be forgotten. The focus of the Memorial is on the brave men and women who have died in the line of duty and their surviving families.

This year we will also be holding our ‘Greater Sudbury Police Service Memorial Awareness Walk/Run’ on Monday, September 2. Members and their families/friends are invited to participate in any of the activities associated with the event which include the walk/run and a GSPS family appreciation supper Barbeque on the patio at Headquarters.

In keeping with last year's event, there will be two separate runs. One will have runners departing from various Memorial Bridges throughout the City terminating at Memorial Park. The second is a family/member walk/run from the Joe MacDonald Park on Lasalle finishing at Memorial Park.

SUMMARY

As we now enter into the summer season, the Service will be involved in several activities over the coming weeks.

Canada Day Celebrations are set for Sudbury which will require police presence to assist in ensuring a safe and efficiently run event.

Our Marine Waterway Patrol Units will be out on various lakes promoting boating safety and enforcing legal requirements when operating vessels.

We are committed to the safety of citizens over the summer and will continue to work with our many partners in efforts to promote community safety and wellbeing.

Wishing everyone a safe and enjoyable summer!