

**GREATER SUDBURY POLICE SERVICES BOARD MEETING**  
**Monday March 11, 2019– 4:15 P.M.**  
**Police Headquarters, Alex McCauley Boardroom, 5<sup>th</sup> Floor**

**PUBLIC MINUTES**

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**Present:**

Michael Vagnini, Chair  
Frances Caldarelli, Vice Chair  
Angela Recollet, Member – Teleconference  
Dr. Rayudu Koka, Member  
René Lapierre, Member  
Joanne Latendre, Executive Assistant

**Regrets:**

**Staff:**

Paul Pedersen, Chief of Police  
Sheilah Weber, Deputy Chief of Police  
Sharon Baiden, Chief Administrative Officer

**Senior Staff on Hand:**

Dan Despatie, Inspector  
John Somerset, Inspector  
John Valtonen, Inspector  
Marc Brunette, Inspector

**Guests:**

Sergeant Tim Burt – Traffic Management Unit, Craig Maki – Communications Centre Manager, Paul Notman – Information Systems Manager, Sergeant Robin Marcotte – Special Projects, Constables Alain Gagnon and Darryl Ferguson – Training Branch, Sara Kaelas – Photographer, meeting assisted by Kaitlyn Dunn, Corporate Communications – Media Liaison

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**News Media:**

Jim Moodie, Sudbury Star

Jamie-Lee McKenzie, CBC

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**Motion to Meet In Camera Time – 3:00 p.m.**

(2019-025) LAPIERRE – CALDARELLI: THAT this Board move to IN CAMERA session to discuss confidential items pertaining to legal and personnel matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

The Board moved back into PUBLIC to resume discussions at 4:07 p.m.

**Matters Arising from In Camera Session**

During the In Camera meeting, the Board discussed and resolved confidential items pertaining to legal and personnel matters.

The Board also approved the 2019 Organizational Chart for the Service.

**Roll Call**

Roll call was taken.

**Declarations of Conflict of Interest**

None.

**Board Member Presentation and Swearing In**

Chair Vagnini was pleased to introduce the Board to its newest Member, René Lapierre. Member Lapierre took his Oath of Office and was warmly welcomed by Board Members and Senior Staff.

## **Promoted Officer**

Family and friends were on hand for the promotion of Inspector Marc Brunette. Chair Vagnini and Chief Pedersen warmly welcomed him to his new role. The Board approved his promotion accordingly.

(2019-031) CALDARELLI – LAPIERRE: THAT the Board approves the promotion of the following officer:

Inspector Marc Brunette

CARRIED

## **Business Plan – Strategic Direction Presentation**

Chief Pedersen made a presentation to the Board on the Service's Business Plan Goals with highlights from 2018 and the Strategic Direction for 2019-2021. The Chief referred to a two page document which provides an overview of activities for the upcoming planning cycle.

The Service direction for the next three years includes enhancing public trust through transparency and accountability, effective and efficient operation deployment processes, succession planning and career development opportunities improvement, and together with partners building strengths, meet needs, and reduce vulnerabilities.

## **Impaired Driving Presentation**

Sergeant Tim Burt of the Traffic Management Unit made a presentation to the Board on the topic of 'Impaired Driving - Worth the Risk?'. Collisions involving alcohol and/or drugs are a leading cause of death in Canada. The cost is too high – fatalities, injuries, hospital/health costs, police - fire - ambulance costs, property damage, and traffic delays. A study by Arrive Alive advised that a typical impaired case cost the individual about \$18,000 in insurance cost, \$5,000 in fees including fines, plus impound and towing fees. Legal fees could range from \$2,000 to \$20,000. Sergeant Burt emphasized the importance of taking a taxi, public transit, or calling a friend when consuming alcohol and/or drugs.

## **Adoption of Minutes**

(2019-032) LAPIERRE – CALDARELLI: THAT the Greater Sudbury Police Services Board Minutes of January 17, 2019 be adopted as circulated and read.

CARRIED

## **Consent Agenda**

The Board received and approved the Consent Agenda for the following items:

- 2019 Budget
- 2018 Donations Reserve Fund Annual Report
- 2018 Board Trust Fund Annual Report
- Public Sector Salary Disclosure
- Firearms Discharges – Section 13 Reporting
- CAPG Call for Resolutions
- 2019 Emil Kolb Award
- 2019 PAO Employment Conference Update
- 2019 Elimination of Racial Discrimination Lunch
- 2019 Volunteer Appreciation Event
- Notes of Thanks

(2019-033) CALDARELLI – LAPIERRE: THAT the Greater Sudbury Police Services Board approve and receive the Consent Agenda items and Discussion Agenda items for the March 11, 2019 meeting as distributed.

CARRIED

## **Notes of Appreciation**

An email message was received from a Sudbury downtown volunteer expressing their gratitude to Constables Josh Rickard and Tyler Hagen for support while consulting with a homeless individual suffering from mental health issues. “The officers were extremely respectful. As a volunteer who works with a vulnerable population, I have had many occurrences involving the Police Service. I wanted to share this experience in appreciation of your leadership on the force.”

An email message was received from a Sudbury resident whose vehicle was checked during a routine traffic stop. It was discovered that the vehicle registration had been changed without their knowledge. “Constable Dann Kingsley gave me an opportunity to correct the error. In performing his duty, he helped me avoid a much worse situation.”

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## Notes of Appreciation Continued

An email message was received from Jennifer Ward, Confederation Secondary School Education Assistant, thanking Sergeant Darin Heffern for his presentation to students from grades 9-12. The presentation covered a career in policing, respect, and dangers of drugs. “Sergeant Heffern had an excellent rapport with the students and was able to engage them with his knowledge and passion for his career. He made an impression with his strong message about the risks of drug use which at this age is crucial. We are grateful for the strong partnership between the GSPS and our school.”

An email message was received from a Sudbury resident who was concerned about a possible issue of fraud. “Thanks to Sergeant Stephane Brouillette and Constable Iain MacRury for addressing my issue. They took time to review my information and provide an alternative course of action. They were collegial and professional and made me feel more easily understood and genuinely satisfied.”

A letter was received from Lively District Secondary School thanking the Service for participation in February 2019 ‘S-Days’ – Students, Snowmobiles, Safety, Security, Survive! The program was developed in 1993 after five snowmobile fatalities involving students occurred on Lake Panache. The event involves Greater Sudbury Police Service, Ministry of Natural Resources and Forestry, Greater Sudbury Emergency Services, CN Police, and the Sudbury Trail Plan. “The students would like to especially thank Constables Kevin Santi, Matt Guerin, and Rick Carr, and Sergeant Brian MacRury for their extra effort in making this event happen as well as the donation from the Chief’s Youth Initiative Fund. We hope to continue in the future.”

An email message was received from Marion Quigley CEO of the Canadian Mental Health Association thanking officers Constables Matt Hall and Tyler Hagen for their assistance at the ‘off the street’ shelter. Their efforts are appreciated. “It has been a difficult season and many individuals have more complex needs than in previous seasons. We really value our partnership with the GSPS.”

## **Appointment of Special Constables**

The Board received a report on Special Constables.

(2019-034) LAPIERRE – CALDARELLI: THAT the Board approves the reappointment of the following Special Constables effective January 2019 pursuant to Section 53 of the *Police Services Act* in accordance with the terms and conditions set forth in the Approval of Appointment form:

Charles MAPLETOFT  
Joel SHEPPARD  
Heather SUTHERLAND

CARRIED

## **Bail Safety Project Renewal**

In December 2002, the Board was advised that the Greater Sudbury Police Service had been selected to participate in a Domestic Violence Bail Project. In 2006, the Ministry committed ongoing funds to ensure sustainability of the Bail Safety Program. The program having been in operation for over fifteen years continues to be highly effective. The current Agreement expires March 31, 2019. To date, there has been no indication from the Ministry on the renewal of this Agreement.

## **Court Security Prisoner Transport**

The City was advised of the allocation for the Court Security and Prisoner Transportation Program for 2019. The approved Agreement of \$1,821,131.74 reflects a \$42,805.24 reduction or approximately 2.2% from the prior year. There are no offsets for this loss of revenue. This area will be closely monitored.

## **2018 Use of Force Report**

Reports are submitted in accordance with the Provincial Use of Force Standards as governed by Regulation 926 of the *Police Services Act*, the Greater Sudbury Police Service ADM 012 Use of Force Reporting and ADM 44 Use of Force a Use of Force Report. Analysis of the Use of Force reports and statistics has shown no areas outside of the already established training curriculum need further attention.

(2019-035) CALDARELLI – LAPIERRE: THAT the Board receives the 2018 Use of Force report in accordance with the *Equipment and Use of Force Regulation 926* of the *Police Services Act* and in accordance with the Board’s Policy on Use of Force under By-Law 2003-1.

CARRIED

## **Collection of Identifying Information Annual Report**

*Ontario Regulation 58/16* of the *Police Services Act* came into effect January 2017. This legislation provides police officers with direction relating to the attempted collection of identifying information about an individual in certain circumstances governed by the *Regulation*. A comprehensive annual report was presented and discussed with the Board.

(2019-036) LAPIERRE – CALDARELLI: THAT the Board receives the 2018 annual report in accordance with the Collection of Identifying Information in Certain Circumstances – Prohibitions and Duties *Regulation 58/16* of the *Police Services Act* and in accordance with the Board’s Policy on Collection of Identifying Information in Certain Circumstances – Prohibitions and Duties under GSPSB – Policy 027.

CARRIED

## **2018 Information Privacy Commission**

The Board received a report in relation to the 2018 statistics regarding number and disposition of requests under the *Municipal Freedom of Information and Protection of Privacy Act (MFIPPA)*. The report now includes requests relating to Regulated Interactions required under Regulation 58/16. There were none.

(2019-037) CALDARELLI - LAPIERRE: THAT the Board receives this 2018 Privacy Commission Annual Report for information.

CARRIED

## **2018 Annual Report on Public Complaints**

The Board was presented with a report in relation to Public Complaints. Section 31(1) (j) of the *Police Services Act* requires the Board to review the Chief's administration of the complaints system under Part V and receive regular reports from the Chief of their administration of the complaints system. The Office of the Independent Police Review Director (OIPRD) provides an objective and impartial environment to accept, process, and oversee the investigations of public complaints against Ontario's police.

(2019-038) CALDARELLI – LAPIERRE: THAT the Board receives this 2018 Annual Report on Public Complaints pursuant to Section 31(1) (j) of the *Police Services Act* for information.

CARRIED

## **2018 Chief's Complaints / Investigations**

The Board received a report on Chief's Complaints and Investigations. Section 76 of the *Police Services Act* states that a Chief of Police may make a complaint under this section regarding the conduct of a police officer employed by their police force, other than the Chief of Police and Deputy Chief of Police, and shall cause the complaint to be investigated and the investigation to be submitted to the Board in a written report.

(2019-039) LAPIERRE – CALDARELLI: THAT the Board receives this 2018 Chief's Complaints / Investigations Report in accordance with Section 76 of the *Police Services Act* for information.

CARRIED

## **2019 CAPG Membership Renewal**

The Board received a report on the renewal of Canadian Association of Police Governance membership. Fees increased \$70.

(2019-040) CALDARELLI – LAPIERRE: THAT the Board approves the annual Canadian Association of Police Governance membership fee of \$ 1,461 for the period April 1, 2019 to March 31, 2020.

CARRIED



### **2019 OAPSB Spring Conference**

The Board was advised of the OAPSB spring conference.

(2019-041) LAPIERRE – CALDARELLI: THAT the Board authorizes Members to attend the Ontario Association of Police Services Boards Annual Conference and AGM May 22-25, 2019 in Windsor, Ontario.

CARRIED

### **OAPSB Board of Directors Big 12 Nomination Endorsement**

The OAPSB will elect their Board of Directors at their Annual General Meeting and Conference in May 2019. Frances Caldarelli, Greater Sudbury Police Services Board Member, wishes to serve for a fourth term.

(2019-042) LAPIERRE – CALDARELLI: THAT the Board endorses the nomination of Member Caldarelli to the OAPSB Board of Directors to serve as one of the Big 12 representatives.

CARRIED

### **2019 OAPSB Conference Support**

The Board received a request for financial support from the Ontario Association of Police Boards for their Annual Conference May 23-26, 2019 in Windsor. The motion was opposed by Board Member Lapierre.

(2019-043) CALDARELLI – KOKA: THAT the Board approves a donation in the amount of \$500 in financial support of the Ontario Association of Police Services Board's Annual Conference and General Meeting May 22-25, 2019 with funds drawn from the Board's operating account.

CARRIED

### **Chief's Youth Initiative Fund Requests**

The Board received requests for financial support from the Chief's Youth Initiative Fund.

(2019-044) LAPIERRE – CALDARELLI: THAT the Board approves the following donations with funds drawn from the Chief's Youth Initiative Fund:

\$1,000 in support of the 2019 YMCA Strong Kids Campaign

\$600 in support of the 2019 Sled Days Program

\$600 in support of the 2019 Polar Plunge Student Challenge

\$1,500 in support of the 2019 French Elementary Hockey Tournament

\$2,200 in support of the 2019 Shared Harvest Edible Forest Garden Project

CARRIED

### **Board Trust Fund Requests**

The Board received requests for financial support from the Board Trust Fund.

(2019-045) CALDARELLI – LAPIERRE: THAT the Board approves the following donations with funds drawn from the Board Trust Fund:

\$1,000 in support of the 2019 Honouring MMIWG Conference

\$2,000 in support of the 2019 Polar Plunge for Special Olympics

\$500 in support of the 2019 GSPS Curling Funspiel

\$1,300 in support of the 2019 Canadian Police Curling Nationals

\$500 in support of the 2019 YWCA Women of Distinction Awards Gala

CARRIED

## **Report from Chief**

Chief Pedersen's report had been circulated with the Board Agenda in advance of the meeting. The Chief reviewed his report highlighting certain activities for the months of February and March 2019. As always, the Service takes great pride in its involvement with the community and continues to be most engaged. Chief Pedersen acknowledged the excellent work being done through the organization.

## **New Business**

None.

**Next Meeting: Thursday, April 11, 2019 at 4:00 p.m.**

**Move to In Camera: Time – 6:18 p.m.**

(2019-046) LAPIERRE – CALDARELLI: THAT this Board moves back to In Camera.

CARRIED