

# Proudly Supporting Our Police



**Greater Sudbury Police Service Board**  
**May 15, 2019**  
**Presented by Chief Paul Pedersen**



# Agenda

- **Vision, Mission and Values**
- **Strategic Priorities**
- **New Organizational Structure**
- **Supporting All Aspects of Policing**
  - Two Frontlines*
  - Covert Operations*
  - Focused Patrols*
- **Grant Funding**
- **What Our Community Wants**
- **Looking Ahead**



# Vision, Mission, Values

## ***Vision***

We ensure community safety and wellbeing (CSWB) through collaborative partnerships, innovation, and community engagement

## ***Mission***

Ensuring a culture of trust through professional service while empowering our community to enhance safety

## ***RICH Values***

- Respect
- Inclusivity
- Courage
- Honesty



# Strategic Priorities

**Our Members & Our Inclusive Workplace**

**Public Trust & Accountability**

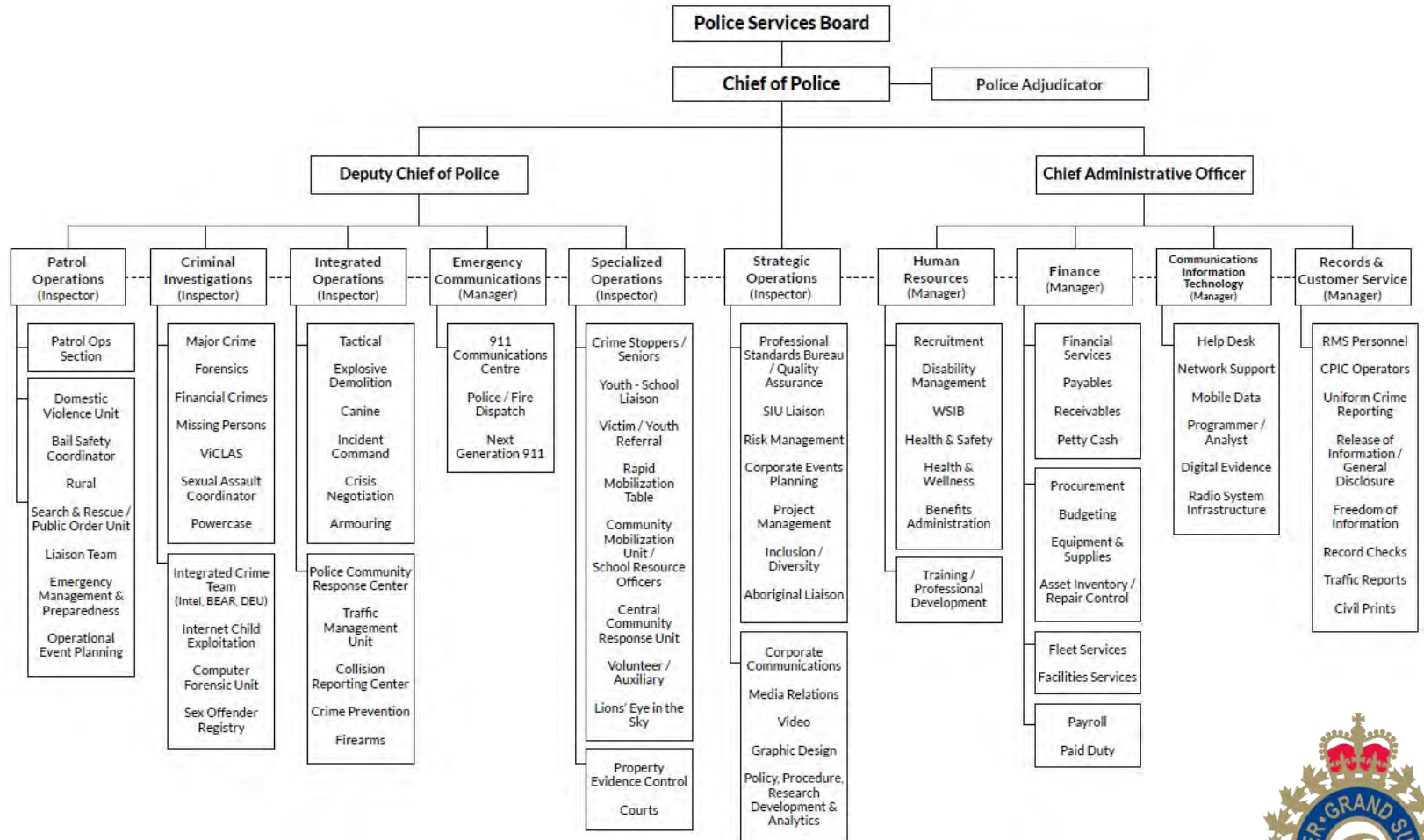
**Collaborative CSWB for Greater Sudbury**

**Policing with Excellence & Professionalism**





# New Organizational Structure



# Deputy Chief of Police Sheilah Weber

- Patrol Operations
- Criminal Investigations
- Integrated Operations
- Emergency Communications
- Specialized Operations



# Patrol Operations

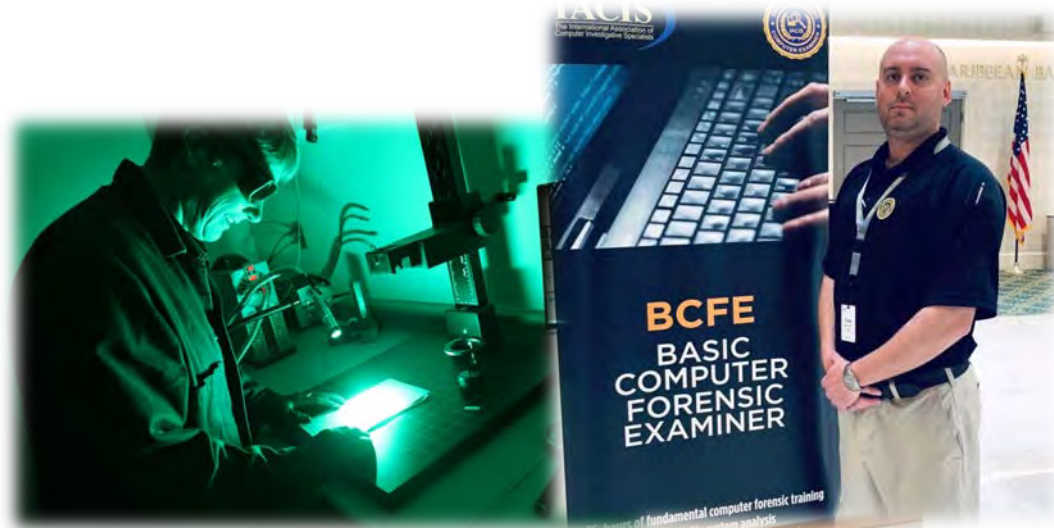
- Patrol Ops Section
- Domestic Violence Unit
- Bail Safety Coordinator
- Rural
- Search & Rescue / Public Order Unit
- Protest Liaison Team
- Emergency Management & Preparedness
- Operational Event Planning





# Criminal Investigations

- Major Crime
- Forensics
- Financial Crimes
- Missing Persons
- ViCLAS
- Sexual Assault Coordinator
- Powercase
- Integrated Crime Team
- Internet Child Exploitation
- Computer Forensic Unit
- Sex Offender Registry





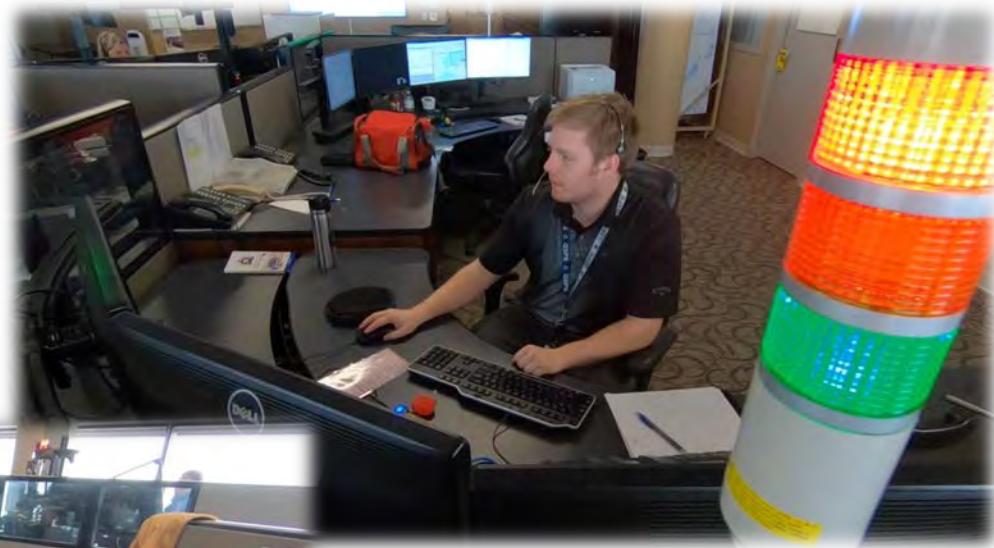
# Integrated Operations

- Tactical
- Explosive Demolition
- Canine
- Incident Command
- Crisis Negotiation
- Armouring
- Police Community Response Centre
- Traffic Management Unit
- Collision Reporting Centre
- Crime Prevention
- Firearms



# Emergency Communications

- 911 Communications Centre
- Police/Fire Dispatch
- Next Generation 911





# Specialized Operations

- Crime Stoppers/Seniors Liaison
- Youth – School Liaison
- Victim/Youth Referral
- Rapid Mobilization Table
- Community Mobilization Unit / School Resource Officers
- Central Community Response Unit
- Volunteer/Auxiliary
- Lions' Eye in the Sky
- Property Evidence Control
- Courts





# Strategic Operations (Chief Paul Pedersen)

- Professional Standards Bureau / Quality Assurance
- SIU Liaison
- Risk Management
- Corporate Events Planning
- Project Management
- Inclusion/Diversity
- Aboriginal Liaison
- Corporate Communications
- Media Relations
- Video
- Graphic Design
- Policy, Procedure, Research Development, & Analytics



# Chief Administrative Officer Sharon Baiden

- Human Resources
- Finance
- Communications Information Technology
- Records & Customer Service



# Human Resources

- Recruitment
- Disability Management
- WSIB
- Health & Safety
- Health & Wellness
- Benefits Administration
- Training/Professional Development





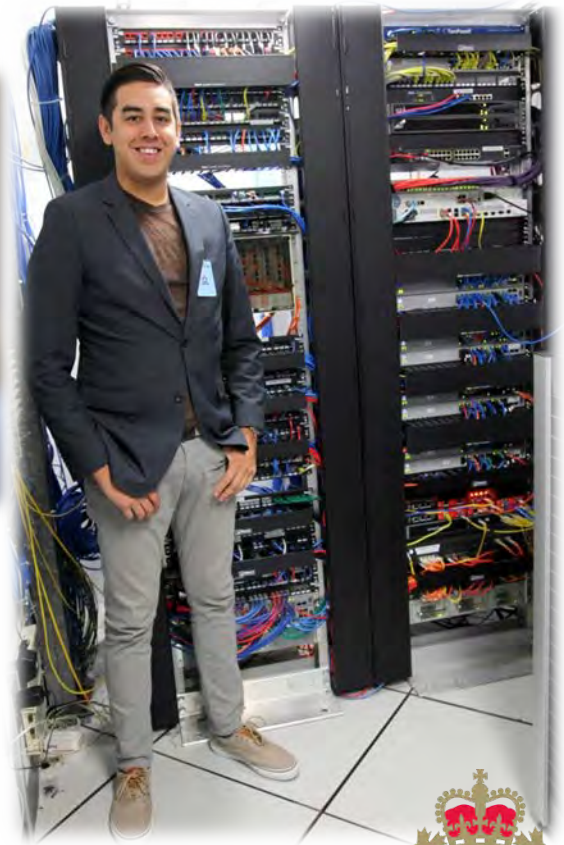
# Finance

- Financial Services
- Payables
- Receivables
- Petty Cash
- Procurement
- Budgeting
- Equipment & Supplies
- Asset Inventory/Repair Control
- Fleet Services
- Facilities Services
- Payroll
- Paid Duty



# Communications Information Technology

- Help Desk
- Network Support
- Mobile Data
- Programmer/Analyst
- Digital Evidence
- Radio System Infrastructure



# Records & Customer Service

- RMS Personnel
- CPIC Operators
- Uniform Crime Reporting
- Release of Information / General Disclosure
- Freedom of Information
- Record Checks
- Traffic Reports
- Civilian Fingerprints



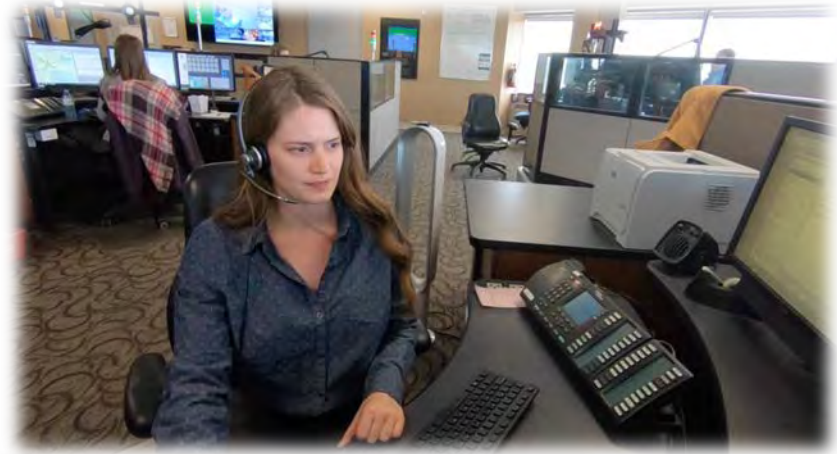


# Supporting ALL Aspects of Policing

- Not JUST frontline police officers
- Acknowledging the work behind the scenes
- Sworn, Civilian, Auxiliary, Volunteer
- Our organization requires ALL pieces of the puzzle to function effectively



# Two Frontlines



## Communication Centre and Frontline Officers

- Professionalism
- Trust
- Strong relationship





# More Than Just Law Enforcement

- Proactive
- Engaging with community members
- Building and nurturing public trust





# Acknowledging Covert Operations

- **Countless hours of work behind the scenes**
- **No matter the method, our end goal remains consistent: serving and protecting our community**
- **Out of the public eye, but still working for the public**



# Community Engagement

Police Week Opening Ceremonies at Science North May 13, 2019





# Focused Patrols

2018-2019 fiscal year: **3,251** total events

- Adult Presentations: **72**
- Alcohol Gaming Commission Enforcement: **3**
- Auxiliary Functions: **20**
- Community Events: **300**
- Community Meetings: **484**
- Compliance Checks: **57**
- COPS Volunteers: **534**
- Crime Reporting: **89**
- Demonstrations: **19**
- Enforcement: **510**
- Graffiti/Loitering/Panhandling: **561**
- Labour-Related: **4**
- Liquor-Related Enforcement: **53**
- Marine: **13**
- Motorized Snow Vehicles: **28**
- Off-Road Vehicle Act: **19**
- Parades: **15**
- Patrol of Parks: **65**
- RIDE Spot Checks : **27**
- School Presentations: **220**
- Sex Work: **9**
- Youth Engagement: **124**
- Youth Presentations: **25**





# Value Added

## *School Resource Officers*



# Value Added

**Linda Duxbury's study on value of SROs:**

- Reduces student stress
- Reduces risks of bullying and harm
- Improves student attendance
- Overall makes teens feel safer and better able to learn



<https://www.thestar.com/news/gta/2017/06/15/students-benefit-from-police-in-schools-peel-study-finds.html>



# Grant Funding: What for?

- Enhancing public safety
- Building trusting relationships with community members
- Generating awareness and response to violent crimes (i.e. sexual assault, Indigenous women and girls)
- Engaging with at-risk youth and redirecting them to pathways for success
- Expanding our reach through technology and multimedia
- Improving the inner workings of GSPS by more efficient tools and resources for members to perform duties





# Project Homestead

- Improving outcomes for youth
- Relationship and team building activities
- Increasing youths' connectedness to their group home
- Providing pathways to success
- Ensuring smooth transitions out of group home care
- Mobilize and engage community partners to expand project activities
- Increase community investment
- Build resiliency for at-risk youth



# Project Champion

- Improving community safety
- Enhancing the response to sexual assaults
- Improved awareness, transparency, and accountability
- Sustainable process of sexual assault review (enhanced report checking and robust training)



# Looking Ahead to Build the Spirit of Our Women: Learning to Live Free From Violence

- Promote access to justice and participation by victims in the justice system
- Promote the development of law, policies, and programs for victims
- Increase knowledge and awareness of the impact of victimization, the needs of victims of crimes, available services and assistance , programs, and relevant legislation
- Promote capacity-building within non-governmental organizations





# Multi-Media Marketing Strategy

- Enhancing the professionalism, accountability, and transparency of the GSPS
- Providing the community with 'real-time' information
- Strengthening our branding, image, and reach in the community
- Enhancing and improving communications internally through the use of a wide range of tools, methods, and tactics
- Critical to member engagement (both community members AND GSPS members)



# Document Management System

Improving efficiencies in all branches of the service

- Software for document management (Electronic Crown Brief submissions)
- Automated budget submission process
- Statistical tracking and fleet management



# What Our Community Members Want Addressed **NOW**

Human Trafficking

Downtown Safety

Distracted Driving

MMIWG

**Public Value vs. Public Cost**

Incr

ence

Online Safety

Theft

Child Exploitation

Impaired Driving

Scams and Fraud

Missing persons

Speeding





# Looking Ahead

- Sustainable and effective methods of operation
- Supporting our members
- Connecting and building relationships with the community
- Upholding our mission, vision, and values in all that we do
- Acknowledging the value of all aspects of policing



# Questions?

