



GREATER SUDBURY POLICE SERVICES BOARD
WEDNESDAY, JUNE 29, 2022 10 A.M.
Alex McCauley Boardroom/Zoom

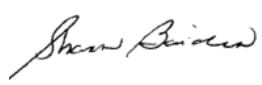

PUBLIC AGENDA

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3	Roll Call		
4	Declarations of Conflict of Interest		
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GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: June 21, 2022
PUBLIC SUBJECT: NOTES OF APPRECIATION	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Collaborative CSWB for Greater Sudbury Goal: 1 - Strengthen partnerships & provide collaborative response as part of sustainable CSWB & Road Safety	
Prepared by: Sharon Baiden  Chief Administrative Officer	Recommended by: Paul Pedersen  Chief of Police

RECOMMENDATION:

FOR INFORMATION

1. An email was received from the Christine McInnes, Social Worker with the Rainbow District School Board:

Please accept our appreciation for the Chief's Youth Fund's generous donation to the **My Best Self Program**. I've attached a compilation of the numerous fun and informative activities that your donation has helped to support our students. Please take a look at the powerpoint and see how beneficial the My Best Self Program engaged and supported our students.

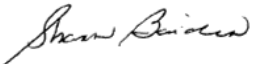

Ms. McInnes' email and summary presentation was forwarded to the Board prior to the meeting.

2. A note of appreciation was received acknowledging officers for their attendance at a dispute involving a neighbor. The officers "did a fantastic job and wanted them to know how grateful he was with their work".

3. A letter was received from the John Howard Society thanking officers for the tremendous work they do. GSPS responded to an incident with an individual in distress due to substance misuse. The attending officers “did an outstanding job tending to the person and were successful in getting medical attention. The training officers have is really working well.
4. An email was received from an individual commending officers who were “nothing short of fantastic” during an intervention involving a young person in a mental health crisis. Officers were compassionate, calm, caring and genuinely concerned for the well-being of the individual. They shared their own personal stories which helped the individual feel comfortable.
5. An email of appreciation was received for the work of officers in providing a Drug Awareness Session. The session offered much insight and information. “Chi Miigwetch ten times over.”
6. Officers were thanked for their response to students in need of assistance. The officers did a great job in communicating quietly and calmly which made them feel at ease. This brought the situation to a successful resolution.
7. An email was received from a resident who had property stolen from his residence. The theft was reported to police who responded quickly to all available information. Police acted on information quickly resulting in the apprehension of the individual responsible. The officer was acknowledge for professionalism and integrity addressing the situation.
8. An email was received from a teacher who had contacted police in relation to a student in crisis. The two officers that responded were prompt in their arrival. They were acknowledged for exceptional professionalism in their interaction. The teacher expressed genuine appreciation for the intervention.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: June 21, 2022
PUBLIC	
SUBJECT: Microsoft Enterprise Agreement	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Policing with Excellence & Professionalism Goal: 1 - Effective and efficient deployment of resources	
Prepared by: Sharon Baiden Chief Administrative Officer 	Recommended by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board enters into an agreement with Softchoice Canada Inc. to purchase a Microsoft Enterprise Agreement with four hundred and twenty-five (425) M365 E3 & M365 E5 Information, Protection and Governance subscription licenses on a twenty-two month term commencing July 1, 2022 to April 30, 2024) for a total contract cost of \$429,250.00 excluding taxes with funds to be drawn from the operating budget.

BACKGROUND:

The Greater Sudbury Police Service (GSPS) has historically purchased Microsoft software licenses installed on a per device basis. All GSPS computers would be licensed with a copy of Microsoft Windows Professional and Microsoft Office. The current Microsoft Office licenses were purchased in 2011 and Windows Professional licenses were purchased with every individual computer.

Historically, Microsoft solutions such as Exchange and Microsoft Endpoint Manager and the associated hardware and licenses required have been purchased as standalone capital expenditures with a recurring cost for renewal.

CURRENT SITUATION:

The GSPS currently has six hundred and nineteen (619) computer assets that utilize various Microsoft Operating System revisions that need to be updated and standardized for security & compliance reasons. As a member of the Ontario Police Technology Information Co-operative (OPTIC), it is incumbent upon the GSPS to remain up to date with regulatory requirements & security patches to maintain access to shared policing resources.

The City of Greater Sudbury (CGS) has signed their new Microsoft Enterprise M365 Agreement with Softchoice Canada Inc. and adopted Multifactor Authentication as a requirement for access. GSPS is required to adopt a similar solution in order to access to CGS Human Resources, Payroll, and Finance platforms which are operational requirements for GSPS as well. GSPS is able to avail the pricing as negotiated by CGS through Softchoice Canada Inc.

PROPOSED SOLUTION:

Microsoft M365 is a user-based subscription licensing model that will enable the GSPS to license per user instead of per device and provides a host of Enterprise Class Productivity and Security solutions. With the acquisition of the E3 license, the GSPS will be able to phase out previously purchased standalone solutions and introduce certain annual cost savings. Virtual meeting collaboration tools such as Zoom and GoToMeeting will be replaced with Microsoft Teams saving an estimated \$13,673.00 annually, and VMware Workspace One which is our mobile device management solution can be replaced with Microsoft Endpoint Manager, which will introduce annual savings of \$11,693.24.

Additional cost savings will be realized as currently utilized applications & hardware reach the end of support or warranty terminates. The presently implemented End Point Protection software can be replaced with Microsoft Defender ATP which provides desktop antivirus and network protection, amounting to annual savings of \$14,205.23. Future capital purchases for digital information storage can be minimized with migration to Cloud Solutions such as SharePoint and Exchange Online.

The additional Microsoft 365 E5 Information Protection and Governance license is a requirement to store & utilize cloud resources for Protected B classified police information. This gives the GSPS exclusive access to the information which goes onto Microsoft cloud servers and prevents unauthorized access to that information.

The total 22 month total cost and payable to Softchoice Canada is \$429,250.00. With the anticipated savings through other offsets as detailed herein, the actual cost will be \$369,351.32.

SUBJECT: Microsoft Enterprise Agreement	Page 3
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Procurement and deployment of these licensing upgrades can be effected immediately.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: June 21, 2022
PUBLIC	
SUBJECT: NEXT GENERATION 9-1-1 Netagen Managed Solution	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Policing with Excellence & Professionalism Goal: 1 - Effective and efficient deployment of resources	
Prepared by: Nathan Dokis Manager, Communication and Information Technology  Sharon Baiden Chief Administrative Officer	Recommended by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board enters into an Agreement with Netagen Communication Technologies Inc. for the purchase of the Netagen Commander 911 On-Premise Managed Telephony System to provide the Greater Sudbury Police Service with a managed Next Generation 9-1-1 solution based on Komutel technology at an estimated annual cost of \$345,588 per year (excluding taxes) for a period of five years for a total approximate contract cost of \$1,727,940 (excluding taxes) with funds to be drawn from the NG 911 Capital Funding and Operating budget as required.

BACKGROUND:

Since the implementation of 911 emergency service access, GSPS has been the Public Safety Answering Point (PSAP) for the City of Greater Sudbury. GSPS is also the dispatcher for police and fire response while the Central Ambulance Communication Centre dispatches calls for service involving EMS.

The present capacity of the 9-1-1 system only allows the public to make emergency voice calls, Teletype calls (for the hearing impaired), and limited text calls for registered users only. The data delivered with these calls is minimal and only includes subscriber name, automatic number identification (ANI), and automatic location information (ALI) when available. Today, over 80% of calls come from cellular phones, which impacts the specific location information being available given the mobile nature of technology.

The Canadian Radio-Television and Telecommunications Commission (CRTC) is responsible for regulating and supervising broadcasting and telecommunications in the public interest. CRTC ensures that Canadians have access to a world-class communication system and is responsible for regulating the telecommunication service providers who provide the telecommunication networks across Canada to direct and connect 911 emergency calls to emergency call centres.

On June 1, 2017, the CRTC issued decision 2017-182: Next-generation 9-1-1 – Modernizing 9-1-1 networks to meet the public safety needs of Canadians. This federal government directive requires that all PSAPs are required to upgrade their system networks to meet Next Generation 911 (NG911) voice, video and text messaging capabilities and decommission existing services throughout Canada. Since that date GSPS has been working diligently to source an industry leading solution which will meet all regulatory standards while adhering to the critical timing path to build the necessary infrastructure to continue operating. The deadline for compliance is March 4, 2025, as the legacy network will be decommissioned by March 30, 2025. PSAPs that have not made the upgrade will no longer be equipped to manage 911 calls.

The first step to the upgrade began on March 1, 2022, when critical voice communications became available on the new Emergency Services IP network (ESInet). This upgrade was delayed by approximately two years as a result of the global pandemic. Implementation and transition plans are now fully underway.

NG911 will allow 911 callers to interact with 911 call centres using new and innovative services including real time chat, texting to 911 services, and the transmission of photos, videos, and medical records via IP-based networks. The current Enhanced 9-1-1 system cannot handle the increasing volume of messaging coming in available via text, data, images, and video through the wide use of personal handheld communication devices. In order to address the new NG911 requirements and also to meet the deadlines which have been imposed significant efforts have been made to source the best managed on-premise system that is available today.

CURRENT SITUATION:

While the existing 9-1-1 system is decades old, it continues to function well and remains the means to reach emergency services. This notwithstanding, the CRTC has mandated that PSAPs be ready to decommission their existing E 9-1-1 services by March 4th, 2025. That means the GSPS must be fully up and running by that date.

In 2018 the Police Services Board approved the purchase of the Komutel Call Handling Solution that is required as we move to NG 9-1-1. That solution presents calls to 9-1-1 call takers in a completely different and unique way.

The next step towards becoming NG 9-1-1 compliant is the purchase of the following equipment and services to meet NENA i3 standards which will be required for Canadian PSAPs and have the capability to connect the “ESInet” (Emergency Services IP Network)

- New PBX solution with high availability
- New call management platform
- New client notification and call queue display software
- Four new ESInet compatible firewalls
- Professional services for installation and configuration
- New Call logging Solution
- Risk Assessment and Security Analysis

PROPOSED SOLUTION:

These requirements are significant, are intertwined and require a dedicated team with specialized skills and resources to accomplish all the goals during start-up and throughout ongoing operation. Our Communication and Information Technology Branch has actively worked on sourcing the best managed on-premise system solution that is available today for deployment.

With this as a key priority, the Service set out to find a managed solution that must meet all of the requirements of the GSPS, including but not limited to:

- Replacement of the current PBX systems at GSPS with an NG 9-1-1 compliant solution
- Replacement of the Administration phone system and automated attendant and voice mail
- Compatibility with the Komutel Softphone solution currently in use in the GSPS ECC
- Integrated with both Police and Fire CAD dispatch and recording system

- All upgrades, patches and version revisions for the length of the contract
- Onboarding of NG 9-1-1, including firewalls, wallboards, reporting, configuration and testing
- Data residing in Canada
- 24/7 remote support, patch management, cybersecurity, network monitoring and helpdesk support
- Fully managed on-site solution
- Training and knowledge transfer to CIT staff for break/fix support
- Proven system deployment in other municipalities across Canada.

The Netagen Commander 911 solution in partnership with Komutel provides an all in one NG911 solution that meets and exceeds NENAI3 standards for Canadian PSAPs. Netagen's Commander 911 is the only solution available in Canada that can provide a Canadian PSAP with an on-premise, managed service for NG 9-1-1 based on Komutel's technology of which the Service already has a significant investment. Netagen has also quickly become the benchmark for meeting the NG911 standards deployed in Canada by providing a solution that is:

Netagen is an industry leader in the NG 9-1-1 space. Netagen and Komutel were the first companies to successfully receive a test call on the ESInet and the first to successfully transfer a call between PSAPs on the ESInet.

The Netagen and Komutel partnership include such provincial and national public safety clients as:

- OPP
- MOH (Ministry of Health) all 22 sites
- Durham Regional Police
- Calgary Police
- Toronto Fire Services
- Belleville Police Service
- Sault Ste. Marie

Netagen and its partner Komutel have confirmed that the "Commander 911" offer is the ONLY solution available in Canada that can provide a Canadian PSAP with an on-premise, managed service for NG9-1-1 that is based on Komutel technology.

This contract will be leverage the significant previous investments into call handling technologies with Komutel currently in operation.

No other technology vendor will be able to leverage this previous investment as Netagen's proposal is to simply expand upon the solution that GSPS has already implemented in its production environments.

Netagen is the only partner that GSPS can select that has the ability to provide managed service pricing for this NG9-1-1 design, as well as a fixed monthly fee for the service.

Netagen has proposed a multi-year five year investment into the solution which considers both capital and operating requirements. Yearly operating costs are \$88,361.43 and annual capital payments total \$257,226.57. The total annual payment is \$345,588.00 for a total project cost over five years of approximately \$1,727,940 (excluding non-refundable HST of 1.76%).

Additional funding required for the capital portion will be included in the 2023 Capital Budget as an additional funding request of approximately \$92,000 per year for years 2023 to 2026. This can be funded through the Communications Infrastructure Reserve Fund. The additional operating requirements will be factored into the 2023 budget.

Grant funding for NG911 may be available in the near future with details not currently published. Applications will be filed for new grant funding available for Next Generation 911. If the funding application is successful, then it will reduce funding required in future budget years that can be directed to other voice radio improvements replacements required.

In addition to the core infrastructure, the full solution will require the purchase of compatible VoIP desktop phones. The Communication and Information Technology branch is currently performing an audit to determine how many of the 293 various desktop phones still have a business requirement given the number of mobile hand held devices that are deployed throughout the Service. The capital expenditure replacement cost per handset is \$270.00.

The Netagen and Komutel partnership has all of the elements required to fully undertake the NG 9-1-1 solution with the knowledge, skills and expertise required for such a specialized project. Timing is critical in order to meet key milestones and to ensure have both systems maintained by a Canadian company with local support on a 24/7 basis. Once approved project work will commence immediately.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: June 20, 2022
PUBLIC	
SUBJECT: PEERCONNECT AGREEMENT	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 3 - Improved member recognition, succession planning and career development opportunities	
Prepared by: Sharon Baiden Chief Administrative Officer 	Recommended by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board enter into an Agreement with First Response Mental Health (FRMH) for the purpose the purpose of PeerConnect: Peer Support, Health and Wellness Tool in support of member wellness at an approximate cost of \$18,000 per year.

BACKGROUND:

The mental wellbeing of public safety personnel is a priority for the Ontario government and the government recognizes that there are mental health and workplace culture concerns among police, fire, and corrections staff and is committed to supporting these brave frontline personnel who keep Ontarians safe.

As the Board is aware, the health and well-being of our members is of paramount importance here at GSPS, and continually efforts are made to introduce new and emerging supports. One such application the Service has been examining is the PeerConnect app, which is aimed at connecting members with supports services and internal Peer Support Team. This can be achieved on the request of the member directly, on the recommendation of a peer or supervisor after call, proactive reach-outs, period check-ins and referrals to members of peer support teams across organizations.

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There is also a range of Health and Wellness Tools available such as:

Wellness Resources	De-identified Program Statistics
Mental Health Information	Sharing Information
Location Based Resources	Events
Organization Controlled	Newsfeed
Self-Assessment	Frequently Asked Questions
Family, Retiree, Recruitment and External Member Support	

PeerConnect was developed for first responders with input from EMS, Police, Fire, and mental health professionals. PeerConnect is designed to maximize organizational wellness programs impact on supporting members, reduce the stigma associated with mental health and operational stress injury, and dramatically lower costs while increasing efficiency of wellness programs.



CURRENT SITUATION:

PeerConnect provides a number of features that streamline access to Peer Support, Health and Wellness Resources and the ability to customize services which provides for a trusted access point or resource hub for all members where information can be accessed virtually and confidentially. This in turn reduces stigma and anxiety with proactive features that engage all members and reduces barriers to accessing resources and support.

PeerConnect also has a well established de-identified metrics and reporting system that protects the anonymity of members generating information reports that provide insight to member needs. Account managers provide ongoing support to Wellness Coordinators and Human Resources staff assigned to wellness rolls. This automated solution will provide each member of GSPS access to peer support, health and wellness tools and articles, self-assessment, mental health resources and more 24/7 wherever they are and whenever required.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: June 21, 2022
PUBLIC	
SUBJECT: CLIFFORD AND LILY FIELDING CHARITABLE FOUNDATION AGREEMENT	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Collaborative CSWB for Greater Sudbury Goal: 3 - Invest in our community's future through innovative youth services and initiatives	
Prepared by: Sharon Baiden Chief Administrative Officer 	Recommended by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT THE BOARD enters into an Agreement with the Clifford and Lily Fielding Charitable Foundation for the purpose of operating an outdoor paddling and adventure program at Crowley Lake.

BACKGROUND:

Since 2018, the Service has been running outdoor paddling and adventure programs to underprivileged youth in the City of Greater Sudbury on the property of Kivi Park and at Crowley Lake. The participants have the opportunity to spend time with local police officers as they learn outdoor skills, water safety, and proper paddling skills on non-motorized boats (canoes, kayaks and/or paddleboards). The program also affords youth the opportunity to develop self-confidence, self-esteem and leadership skills. The outdoor activities are geared towards teambuilding, problem-solving, social skills and positive decision-making.

CURRENT SITUATION:


For the last two years, due to COVID all summer camp programs offered through GSPS and partners, were suspended. This year, it appears the Service can proceed and resume our camp programs. In order to do so, the Board will require an Agreement with the Clifford and Lily Fielding Charitable Foundation. Equipment to operate the camp was procured in prior years

SUBJECT: AGREEMENT CLIFFORD AND LILY FIELDING CHARITABLE FOUNDATION	Page 2
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and suitable for use. Funds have been requested through the Donations Reserve Fund for food and incidental operating requirements. The camp has been highly successful.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: June 23, 2022
PUBLIC	
SUBJECT: RIGHT TO DISCONNECT POLICY	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 2 - Emphasize effective and efficient operational deployment processes	
Prepared by:  Matthew Gatien Board Administrator	

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board implements GSPSB Policy 031 – the Right to Disconnect Policy, effective June 2, 2022.

BACKGROUND:

At the May 2022 meeting the Board approved the draft GSPSB Policy 031 – Right to Disconnect Policy, pending a legal review, for implementation on June 2, 2022.

CURRENT SITUATION:

Following the May Board meeting the draft policy received a legal review, and was put into effect June 2, 2022. The Chief's Procedure reflecting same was also implemented on June 2, 2022, to impacted members.

The finalized procedure is attached for reference.



GREATER SUDBURY POLICE SERVICES BOARD

SUBJECT: RIGHT TO DISCONNECT	POLICY NUMBER: GSPSB – POLICY 031
EFFECTIVE DATE: June 2, 2022	REVISED DATE:
REPORTING REQUIREMENTS: On an annual basis, February of each year, the Chief of Police shall review the procedure and ensure any changes are updated and reported to the Board.	

1. LEGISLATIVE REFERENCE / AUTHORITY

(1) On December 2, 2021, the Employment Standards Act, 2000 (the Act), was amended to create a new requirement for a “right to disconnect” policy. The Act was amended to create a new Part VII.0.1, which establishes a requirement for employers with 25 or more employees as of January 1 of the given year to have a written policy about employees disconnecting from work. “Disconnecting from work” is defined under section 21.1.1 of the Act to mean not engaging in work-related communications, including emails, telephone calls, video calls or the sending or reviewing of other messages, so as to be free from the performance of work.

2. POLICY STATEMENT

- (1) The Greater Sudbury Police Services Board and the Greater Sudbury Police Service are committed to providing a work environment that promotes a healthy work-life balance for all employees.
- (2) This Policy supports civilian Members of the Greater Sudbury Police Service (the “Service”) and Board Staff (collectively, “Member” or “Members”) in disconnecting from work outside of their normal working hours where appropriate. In recognition of the distinct statutory and common law duties of Police Officers employed by the Board, this Policy applies only to civilian Members to whom Part VII.0.1 of the Employment Standards Act, 2000 (the “ESA”) applies.
- (3) It is, therefore, the policy of the Board that the Chief of Police, in regards to Service Members, and the Board Administrator, in regards to Board Staff, will:
 - a. Develop processes and/or procedures to ensure that Management and Service Members are able to disconnect from the workplace at appropriate times in accordance with this Policy.

b. Ensure that Management:

- i. Take all reasonable steps to assist Service Members under their management to disconnect from work outside of their normal hours of work as appropriate and in accordance with this Policy;
- ii. Reasonably attempt to resolve any Member concerns about this Policy; and,
- iii. Advise Members of instances in which they may be expected to perform work outside of their normal hours of work.

(4) Ensure that:

- a. Members make reasonable efforts to book internal meetings and calls during the attendees' Standard Hours of Work, with the understanding that certain meetings with external parties may be scheduled outside of the Standard Hours of Work;
- b. Work-related communications not be made or sent to or from Members' personal mobile phones, personal e-mail addresses, personal telephone numbers or other personal devices, subject to the circumstances detailed in the Guiding Principles or an agreement to communicate in this manner; and,
- c. Recognizing that some Members' Standard Hours of Work may differ within the Service, and, as a result, certain Members may attend to work-related communications outside of other Members' Standard Hours of Work, the sender will consider the timing of their communications and understand that the recipient is generally not expected to respond until their return to work at the earliest, subject to the circumstances detailed in the Guiding Principles.

(5) Ensure that no Member is penalized or suffers any reprisal action as a result of raising questions regarding this Policy or expressing concerns with compliance (a legitimate and reasonable exercise of management rights is not a penalty or reprisal action).

(6) Ensure that:

- a. All new Members are provided with a copy of this Policy within 30 days of a Member's hire date;
- b. All existing Members are provided with a copy of this Policy, and any amended versions of this Policy, within 30 days of approval or amendment; and, c. All Members are provided with information regarding their Standard Hours of Work given the nature of their work, and any other information required to assist Members with complying with this Policy.

- (7) Promote efforts to maintain the health and wellbeing of Members through the provision of relevant programs, information and/or training with respect to Disconnecting from Work when appropriate.
- (8) Take steps to ensure that any programs, information and/or training related to Disconnecting from Work include:
 - a. Clearly articulated Standard Hours of Work for all Members, including parameters and expectations for contact outside of their Standard Hours of Work;
 - b. Clear and specific obligations for the Service, its Management, its Members, and the Board and its staff to ensure that everyone will work together in order to Disconnect from Work where possible and appropriate, in accordance with the Guiding Principles of this Policy; and,
 - c. Tools, supports and resources to assist management and Members in Disconnecting from Work at appropriate times, including through the use of available technology (e.g., out of office messaging on Service-issued phones and computers)

DEFINITIONS

- (1) For the purpose of this Policy, the following definitions apply:
- (2) Standard Hours of Work: The schedule or start and end time for a unit/division as set by senior management, based on operational requirements and in accordance with a member's terms and conditions of employment, applicable collective agreements and/or their minimum statutory entitlements under the ESA. This is generally considered Monday-Friday, 8 a.m.-4 p.m., unless otherwise agreed upon.
- (3) Disconnecting from Work: Not engaging in work-related communications, including emails, telephone calls, video calls, or the sending or reviewing of other messages, so as to be free from the performance of work.
- (4) Handheld and Remote Work Devices: The Service may provide some Members with handheld devices, such as a mobile phone, laptop, tablet or other device to assist with working remotely, as determined by Service procedures. These devices are provided to Members to encourage flexibility in completing their work. Possession of these devices does not mean that a Member is expected to make themselves consistently available for work or work-related communications outside of their normal working hours, subject to the Service's operational needs and the duties of a Member's position and subject to any rights or entitlements the member may have under their terms and conditions of employment, applicable collective agreements, and/or their minimum statutory entitlements under the ESA.

- (5) Email: Members' Standard Hours of Work differ within the Service. As a result, some Members may attend to work-related communications outside of other Members' Standard Hours of Work. Where this is the case, the sender will consider the timing of their communications and understand that the recipient is generally not expected to respond until their return to work at the earliest, subject to the circumstances detailed above. The sender should also consider using technological measures as part of being mindful of other Members' Standard Hours of Work, including but not limited to the following:
- Use the "Delay Delivery" function for e-mail messages in Microsoft Outlook so that their message is sent during regular working hours; and,
 - Indicate in their message that the recipient is not expected to respond to it outside of their normal hours of work.
- (6) Automatic Replies: Members are required to activate an automatic e-mail response whenever taking vacation or a leave from work. The automatic response will be sent to all incoming e-mail communications and should advise the sender that the recipient is absent from work. The response will include the start and end date of the recipient's absence and provide an alternative contact's information. The automatic response will be active for at least the duration of the Member's absence from work.

GUIDING PRINCIPLES

- (1) The Board commits to promote and support efforts to maintain the health and wellbeing of Members through the provision of relevant programs, information and/or training with respect to Disconnecting from Work when appropriate.
- (2) A Member's ability to disconnect from work depends on the Board's or Service's operational needs, and the Board's legal responsibility for the provision of adequate and effective policing, as well as the duties and obligations of a Member's position, subject to the terms and conditions of the Member's employment with the Board, applicable collective agreements, and/or their minimum statutory entitlements under the ESA.
- (3) This Policy does not preclude any Member from contacting another Member outside of what may be considered normal working hours or standard business hours, subject to any rights or entitlements the receiving Member may have under the terms and conditions of their employment, applicable collective agreements, and/or their minimum statutory entitlements under the ESA.
- (4) The Board recognizes that there are situations when it is necessary for Members to perform work or communicate with another Member outside of their Standard Hours of Work, including, but not limited to, the following circumstances:
 - Where emergency or exigent circumstances arise, with or without notice;
 - To assist or fill in at short notice for a Member;

- Where the nature of a Member's duties requires work and/or work-related communications outside of their Standard Hours of Work;
- Unforeseeable business or operational reasons;
- A Member's request or agreement to work certain hours or have flexible working hours; and,
- Other unusual circumstances which are inherent to a Member's position.

(5) Members are expected to:


- Take all reasonable steps to ensure that they effectively manage their work and work-related communications during their Standard Hours of Work;
- Fully cooperate with any time recording methods which the Service uses to track hours of work; Be mindful of other Members' Standard Hours of Work by not routinely expecting work-related contact outside of hours of work; and,
- Notify their direct supervisor or another supervisor if they feel undue pressure to work or respond to work-related communications outside of their normal working hours, or if they are otherwise unable to comply with this Policy.

(6) This Policy does not afford Members a "right to disconnect" or a "greater right or benefit" beyond what is contained within the terms and conditions of their employment, applicable collective agreements, and/or their minimum statutory entitlements under the ESA.

(7) The Board, Service and Service Members will work together to assist Members in disconnecting from work outside of their Standard Hours of Work as appropriate and in accordance with this Policy.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: June 21, 2022
PUBLIC	
SUBJECT: 2022 CAPG CONFERENCE SUPPORT	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Public Trust & Accountability Goal: 1 - Enhance public trust through transparency and accountability	
Prepared by:  Matthew Gatien Board Administrator	

RECOMMENDATION:

THAT the Board approves a \$500 donation to the 2022 Canadian Association of Police Governance (CAPG) to assist with the costs of the conference in Saskatoon, Saskatchewan with funds to be drawn from the Police Services Board operating account.

CURRENT SITUATION:

The Canadian Association of Police Governance has scheduled their annual conference on September 9-11 0in Saskatoon, Saskatchewan. The theme for 2022 is '*Community Partnerships and Engagement.*'

The CAPG annual conference is considered an excellent opportunity for Police Board members for educational and networking opportunities and for bringing strong grassroots and civilian perspective to critical policing issues. Their ultimate objective is to offer a program for delegates that is affordable, provides rich dialogue and education, and showcases the host city. With cost increasing, they are asking for our financial support.

It is traditional that the Board provide financial assistance in the amount of \$500.

Jun 20, 2022

Greater Sudbury Police Services Board
190 Brady St,
Sudbury, ON P3E 1C7

Dear Chair Poratto-Mason,

RE: Support for the 33rd Annual Conference of the Canadian Association of Police Governance

On behalf of the CAPG Board of Directors and the Conference Planning Committee, I am writing to request your support for the 33rd Annual Conference of the Canadian Association of Police Governance (CAPG). The Conference, hosted by the Saskatoon Board of Police Commissioners will take place in Saskatoon from September 9-11, 2022 with a virtual option to accommodate any budget or travel constraints.

"COMMUNITY PARTNERSHIPS & ENGAGEMENT" is the theme of our conference. This year, delegates will be given the opportunity to explore the various ways other police boards and services have collaborated creatively and meaningfully to cultivate safer communities. Our thoughtfully curated program aims to leverage the insights you have given us into police governance, along with that of policing leaders and emerging figures in the field, to give delegates a firm foundation on which to make informed policy decisions that enhance public safety.

The planning committee is asking for your support to help us offset the cost of putting on this first-rate conference. The funds raised in support of our annual conference are used to help minimize the cost for members to attend, offset the substantial expenses associated with delivering an in-person event, and support marketing and outreach activities to communicate with our community. In return, we offer our sponsors recognition on our website and other marketing materials as well as during the event, both at the venue and on our virtual platform. **This is a unique opportunity for the Greater Sudbury Police Services Board to showcase its leadership in governance on the national stage.**

Our members have shown a great deal of generosity and commitment throughout the years by contributing varying amounts of funds. There are several exceptional sponsorship opportunities

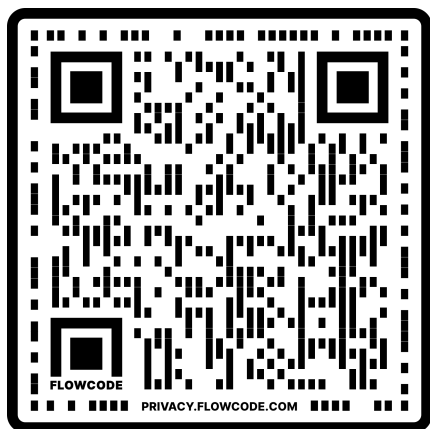
available that have been tailored to a combined virtual and in-person experience that provide a high level of visibility for your organization. You can review our 2022 Prospectus to find a package that fits your organization's budget and preferences.

We are sincerely grateful for any contributions you can make. We commit to making the conference experience unique and rewarding for everyone who attends. I look forward to your positive reply.

Sincerely,





Jennifer Malloy
CAPG Executive Director
Att: [Sponsorship Prospectus](#)



**Scan to download
Sponsorship Prospectus**



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: May 11, 2022
PUBLIC	
SUBJECT: DONATION REQUESTS	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Collaborative CSWB for Greater Sudbury Goal: 3 - Invest in our community's future through innovative youth services and initiatives	
Prepared by: Sharon Baiden Board Administrator 	Recommended by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board approve the following donation with funds drawn from the Donations Reserve Fund:

Welcome Friend Association Rainbow Camp – \$2,000.00 – Chief's Youth Initiative Fund

2022 Rick and Dan McDonald Memorial Golf Tournament – \$1000 - Chief's Youth Initiative Fund

2022 India-Canada Youth Festival – \$1,000 – Chief's Youth Initiative Fund

2022 S.P.Y.D.R., BURST and SPARK Programs – \$1,350 – Chief's Youth Initiative Fund

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in crime prevention initiatives at the discretion of the Police Services Board or those specifically targeted by the donor. Monies are used to support youth activities, crime prevention, literacy, Lions' Eye in the Sky, and Auxiliary.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a cooperative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

When considering requests, the Board shall give preference to funding requests that fall into one of the following categories:

- Community Relations through Involvement with Police Related Organizations
- Board/Police Service Relations
- Public Education/Awareness
- Special Board Requirements

CURRENT SITUATION:

Requests for funding consideration have been received.

Welcome Friend Association Rainbow Camp for Youth – \$2,000.00 – Chief's Youth Initiative Fund

The Welcome Friend Association educates and promotes awareness in society regarding gender, sexual identities and expressions. They provide outreach and support for the 2SLGBTQ+ community and their families. Programs include Rainbow Camp, Rainbow Online Connection (ROC), and counselling services.

The funds requested will be used to challenge our GSPS members to donate equal to or more than the \$2,000 donation. All funds that are received from the membership and Chief's Youth Initiative Fund will be used to support the Rainbow Camp.

2022 Rick and Dan McDonald Memorial Golf Tournament – \$1000 – Chief's Youth Initiative Fund

Sergeant Rick McDonald was a twelve-year veteran with the Greater Sudbury Police Service when he was fatally injured during a police pursuit in July 1999. Rick's brother, Dan McDonald, had been a long time Correctional Officer at the Sudbury District Jail when he was killed in a motor vehicle collision in 2007.

The family created the 'Rick and Dan McDonald Memorial Foundation', totally administered by volunteers, to continue the legacies of the brothers' commitment to community involvement.

The Foundation hosts fundraising events to help underprivileged families and other youth organizations.

This year's event is a golf tournament scheduled for July 30, 2022, at the Chelmsford Golf Course.

2022 India-Canada Youth Festival – \$1,000 – Chief's Youth Initiative Fund

The India-Canada Association strives to preserve and promote the rich and diverse cultural heritage of India and to foster collaboration among people of Indian origin and the broader Canadian community.

The Association held an Annual Youth Festival celebrated on Sunday, June 12, 2022, at the Caruso Club.

They have requested financial assistance to assist with the costs of hosting this event. The Board has supported this event in the past and had approved a donation in 2020 prior to the event being cancelled due to the COVID-19 pandemic.

S.P.Y.D.R., BURST and SPARK Programs – \$1,350 – Chief's Youth Initiative Fund

The S.P.Y.D.R. program (Sudbury Police Youth Dirt Riders) is a free mountain bike program for youth ages 12-17 created by Greater Sudbury Police Service. The program focuses on youth in our community who we believe to deserve and be in need of an opportunity to participate in a free athletic activity while interacting with police in a positive environment. Youth are referred by Greater Sudbury Police members or other community partners/agencies.

The program is held at multiple bicycle trails in our community. In the past, the bike rides were at Adanac, Kivi Park, Laurentian, Moonlight, Fielding Park and Walden Mountain Bike Club. This year due to some COVID-19 restrictions we are looking to attend trails within the New Sudbury area for easier transportation for parents to drop off and pick up. The program will be held on Thursday afternoons from 1100 to 1400 hrs.

The youth will benefit greatly from this program and will learn numerous skills such as proper bike inspection & maintenance, introduction to bike components, rules of the road, riding abilities, bike repairs, team building and an opportunity to build self-confidence and resiliency.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: May 11, 2022
PUBLIC	
SUBJECT: BOARD TRUST FUND REQUESTS	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Policing with Excellence & Professionalism Goal: 1 - Effective and efficient deployment of resources	
Prepared by: Sharon Baiden Board Administrator	Recommended by: Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board approve the following donation with funds drawn from the Police Services Board Reserve Trust Fund:

\$1000 in support of the Police Fire Can-Am 2022 Games

BACKGROUND:

The City of Greater Sudbury Bylaw #2020-125 establishes and continues Reserves, Reserve Funds, and Trust Funds for the City of Greater Sudbury.

One such reserve fund is the Police Services Board Reserve Fund which is funded from the Greater Sudbury Police Services (GSPS) Board on-line auctions. In addition, monies are recovered through interest earned and monies recovered as a result of seized property. This Reserve Trust Fund is to be used for charitable or other events the Board deems suitable including any purpose that GSPS considers in public interest in accordance with Section 132/133 of Police Services Act.

CURRENT SITUATION:

The Board Trust Reserve Fund is used for any purpose that the Board considers in the public interest in accordance with Sections 132 and 133 of the Police Services Act and for such charitable events as deemed suitable by the Board without further authorizations by Council.

Requests for funding consideration have been received.

\$1000 in support of the Police Fire Can-Am 2022 Games


Jeff Lock is a Detective Sergeant in the Major Crime Unit of the Greater Sudbury Police Service and avid angler and outdoors person. Sergeant Lock will be representing the Greater Sudbury Police Service at the Police Fire Can-Am games.

The Police Fire Can-Am games is an annual event that draws thousands of First Responders (Police, Fire and Paramedics), Correctional and Boarder Security Officers and Campus/Military Police to a community in Canada or the United States for a week of competition and networking. After two years of being put on pause due to the Pandemic, the Police Fire Can-Am Games is returning and will be hosted in Windsor.

This is a tremendous opportunity for Members to participate in competitive activities while making connections with First Responders across North America. Assisting GSPS Members attend and participate in the Can-Am Games not only provides them with the opportunity to showcase their talent and abilities but it also provides the Service with the opportunity to make connection with other Services and agencies across North America.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: June 21, 2022
PUBLIC	
SUBJECT: BOARD MEETING SCHEDULE UPDATE	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Policing with Excellence & Professionalism Goal: 1 - Effective and efficient deployment of resources	
Prepared by:  Matthew Gatien Board Administrator	

RECOMMENDATION:

THAT the board continues with hybrid meetings, and further;

THAT the Board change the September 21 and October 19 meetings to September 28 and October 26 to accommodate scheduling conflicts with the Chief of Police.

BACKGROUND:

The Greater Sudbury Police Services Board regular meetings are scheduled on the third Wednesday of each month with the Public session starting at 10 a.m.

Since April 2022 the Board has moved from virtual meetings to hybrid meetings to allow Board members to attend in-person if they choose.

Regular meetings of the Board are not convened in the months of July and August. Should business arise requiring that meetings be scheduled, with the consent of the Board, same will proceed.

SUBJECT: BOARD MEETING SCHEDULE UPDATE	Page 2
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CURRENT SITUATION:

Chief Pedersen has two conflicts in September and October 2022 and is requesting a schedule update for those two meetings.

Please advise the Board Administrator if you are unable to participate in any meeting.

A schedule for the 2023 meetings of the Board will be set at the November meeting.



GREATER SUDBURY POLICE SERVICES BOARD SCHEDULE OF MEETINGS 2022

Wednesday January 19

Wednesday February 16

Wednesday March 16

Wednesday April 20

Wednesday May 18

Wednesday June 8

MEETINGS IN JULY AND AUGUST SCHEDULED AS REQUIRED

Wednesday August

Wednesday September 21

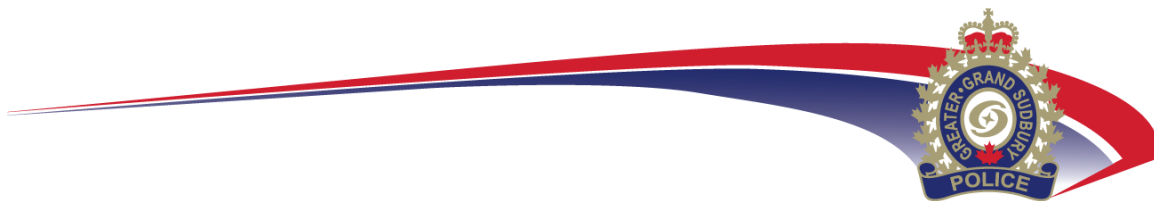
Budget Review Meeting – Wednesday October 12

Wednesday October 19

Budget Presentation to City Council – early November

Wednesday November 16

Wednesday December 7



**GREATER SUDBURY
POLICE SERVICES BOARD**

**REPORT FROM THE
CHIEF OF POLICE**

JUNE 2022

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

As we now wind down the school year and prepare for summer vacations, we are all now starting to enjoy more activities socially and outdoors. With each passing day we find ourselves getting back to a new normal as we emerge from the last two years of being in a global pandemic. Throughout members worked with tireless professionalism, decision and unwavering commitment to ensuring the health, safety and security of our city.

MINISTRY UPDATES

(excerpts from Ministry of the Solicitor General All Chief's Memorandum)

2022 National Youth Justice Policing Award Call for Nominations

Nominations are being accepted for the 2022 National Youth Justice Policing Award and are due June 27, 2022.

Basic Constable Training Program – Allocation Request for September 14 - December 9, 2022

All police services were asked to update and submit their requests for positions on the September 2022 intake of the Basic Constable Training Program by June 24, 2022. Confirmation of allocations for the September intake are targeted for release on the OPCVA by June 30, 2022. Applications are due by August 5, 2022.

Amendments Related to Vehicle Emissions and Vehicle Inspection Stations

In March, a memorandum was sent to advise the policing community across the province of amendments modernizing Ontario's motor vehicle safety and emissions inspections programs, including changes to the on-road enforcement of emissions. The new program is called DriveON.

As of April 1, 2022, the responsibility for motor vehicle emissions was transferred from the Environmental Protection Act (EPA) to the Highway Traffic Act (HTA). At that time, MTO assumed responsibility for directing the program and roadside enforcement previously done by the Ministry of the Environment, Conservation and Parks (MECP).

It has come to the Ministry's attention that not all of the new changes have been updated in the "Consolidated Laws" section of e-Laws, where members of the policing agencies and general public would seek to find the most up to date HTA.

Until the consolidated version of the HTA is available, the approved regulatory amendments can be found in the 'Source Law' portion of e-Laws. The link to the 'Source Law' can be found on the left-hand side of the e-Laws home page (<https://www.ontario.ca/laws>). This link will navigate the reader to a list of the approved

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

regulatory amendments, listed by the date they were filed. The regulations pertaining to these changes were filed on March 10, 2022.

Regulations Amending Certain Regulations made under the Firearms Act: SOR/2022-91

On May 18, 2022, the Regulations Amending Certain Regulations Made Under the Firearms Act, amended three existing regulations and repealed one regulation.

There are two specific amendments that will have an impact on law enforcement: licence verification and business record-keeping.

Licence Verification

Prior to May 18, 2022, the verification of a transferee's (i.e. buyer's) firearms licence by businesses and individuals was only voluntarily. As 90% of firearm sales involve non-restricted firearms, this posed a public safety risk that non-restricted firearms were being transferred to individuals who could not lawfully possess them.

The transferor (seller) of a non-restricted firearm is now required to obtain a reference number from the Registrar of Firearms, confirming the validity of the transferee's (buyer's) firearms licence prior to the transfer of the non-restricted firearm. The Registrar will issue a reference number, valid for a period of 90 days, to the transferor (seller) if the firearms licence of the transferee (buyer) is valid.

Law enforcement will now be required to ensure the above noted process is followed prior to the release of any non-restricted firearms held in police custody that are returned to someone other than the previous/current lawful owner.

Business Record-keeping

Firearms businesses are now required to keep records describing each non-restricted firearm in their possession for a period of 20 years. This includes the transfer reference numbers and all activities related to possession of each non-restricted firearm, the date on which these activities are performed, and their disposal.

The key difference between the current record-keeping requirement and the former Long-Gun Registry is that the records were held by the Registrar of Firearms, not the individual business. Previously no judicial authorization was required for law enforcement access. Under the present regime, law enforcement will now be required to obtain the appropriate judicial authorization, such as a warrant or production order, to acquire records from the individual businesses.

These regulations seek to address public safety concerns with respect to the acquisition of non-restricted firearms, facilitate compliance with the law, and protect individuals from criminal liability in certain circumstances.

GREATER SUDBURY POLICE SERVICES BOARD

CHIEF'S REPORT

OPERATIONAL UPDATES

9-1-1 EMERGENCY COMMUNICATIONS CENTRE: Manager Andrea Savage

For the month of May 2022, the 9-1-1 Emergency Communications Centre (ECC) managed over 5100 9-1-1 Calls.

Communicators from the 9-1-1 ECC managed approximately 7756 events for police and another 659 incidents for Fire services.

On June 13th, 2022, we hosted our very first “virtual” recruitment campaign for the 9-1-1 ECC. We had over 190 registrants, with 50 people joining us on the evening of the 13th. Presenters were comprised of members of the Service including representatives from 9-1-1 ECC and Human Resources. Since, we have received just over 40 applications. We received positive feedback at the conclusion of the evening.

Initiatives

The 9-1-1 ECC is currently working on the following initiatives:

- NG 9-1-1 Transition
- New dispatching model
- Grant for Crisis workers

We are currently planning the implementation phase of a change in our dispatching model in order to gain capacity in our call taking. We are anticipating having this fully implemented in July. This change will create an operational radio channel/dispatch console and an administrative dispatch console. In doing so, we create call taking capacity, as the dispatcher on the administrative channel will be able to take calls, both administrative and 9-1-1 calls.

Further, consideration is being given to the framework for the addition of four (4) new crisis workers to complement our MCRRT program. These four (4) new members will assist in our triaging and management of mental health calls for service.

PATROL OPERATIONS – Inspector John Somerset

Patrol Operations

On June 1, 2022, at 0341 hours an officer attended Notre Dame Avenue for an Assist EMS call for service. Information received that a male was overdosing near Domino's Pizza. The officer arrived on scene to witnesses administering CPR. The officer administered one dose of Narcan, which was effective. EMS arrived on scene and took over care of the individual. Thank you to our member for their quick action.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Rural Community Response Unit

The Rural Unit responded to a number of citizen complaints about improper ATV use in the area of Romeo Street in Val Caron. Officers were able to identify youths responsible for the issues and educated them about responsible operation of ATVs.

In preparation for the summer boating season, officers prepared a safe boating Public Service Announcement with MCTV and conducted annual Marine Refresher training. Following this, officers conducted Marine Patrol on lakes Ramsey, Wahnepitai, White Water and Long Lake. During these patrols officers issued 10 “*I got caught wearing my life jacket*” T-shirts to area youth. These patrols allow our officers to positively engage with boaters and provide education.

Rural officers also conducted outreach with members of the International Brotherhood of Electrical Workers, International Union of Operating Engineers (Crane Operators), Carpenter’s Union and Labourer Unions and their respective employers for labour disputes. Education was provided to all sides.

INTEGRATED OPERATIONS – Inspector Marc Brunette

Police Community Response Centre

In a cumulative 182 shifts the Police Community Response Unit (PCRC) continued to assist frontline officers in responding to calls for Service with:

- 212 initial CFS and 286 Follow ups diverted through the 9-1-1 ECC
- 204 initial and 278 Follow ups through CopLogic
- 112 Tow book calls and 117 follow ups
- 28 initial Fraud Investigations and 74 follow ups
- 230 Self Reports and 45- 401’s at Collision reporting centre

Other:

- Customer service window and the lobby for the Collision Reporting Centre (CRC) is now open
- Members continue to progress with E-briefs and assisting Frontline officers.

Traffic Management Unit

The Traffic Management Unit (TMU) issued **161** Provincial Offence Notices as well as **117** Part III summonses through the month of May. There were **28** stunt driving charges laid in May 2022. To note, there were **7** suspended drivers charged by TMU this month. Year-to-date, the TMU has laid **812** charges under the Provincial Offences Act.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

TMU continues to assist with frontline calls for service. TMU officers have attended **58** calls for service which included 17 MVC's in May 2022.

There was 1 fatality this month.

Our Impaired operation continues to climb. A total of 33 drivers were charged with impaired by drugs / over 80 service-wide in May 2022. 12 Alcohol and 17 Drug Impaired arrests, 4 Refusals.

Initiatives:

May 1st to 31st 2022, TMU participated in Operation **"Better Late than Never"**. The focus of this initiative was to target Motor Cycle Safety, Canadian Road Safety Week as well as aggressive driving throughout the City. TMU participated in a Motor Cycle demonstration with the Sunday Motorcycle riders group sponsored by A&W.

The results of the initiatives are reflected in the above stats however below is a highlight of some of the charges laid during the month of May.

- **Stunt Drivers Charged: 25**
- **Speed Over 40 Charged: 20**
- **Speed over 30 Charged: 72**
- **Criminal Code Charges: 9**
- Suspended Drivers Charged: 7
- Part III charges not Stunt Driving: 52
- Other POA charges: 93
- DRE examinations by TMU: 10

Emergency Response Unit

The ERU continued to assist frontline officers in responding to calls for service, including:

- Calls for Service: 230
- K9 Callouts: 2
- Focus Patrols: 3 (Bruce Street Area)
- Search Warrants: 6
- PCRC Follow-ups: 2
- Vehicle Takedowns: 1
- TEMS Deployment: 0
- RPAS deployments: 0

Total Request for Assistance from Investigative Units: 6

Eight (8) Significant Tactical Incidents occurred during the month of May. Some highlights included:

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Search Warrants with the Integrated Crime Team

Barricaded Person (SU22031924) - Disturb the Peace call where 5 ERU members and Inspector of Integrated Operations were dispatched

Information received was that a male party could be heard screaming in an apartment building. Patrol arrived on scene and noticed broken windows and several items on the street. Attempts were made to speak with the male party, who would throw items at police through the exterior window. Male party also appeared to be experiencing both auditory and visual hallucinations by engaging in conversation with a third party that he was seeing in the living room area. Male party then presented a number of weapons to officers and stated "Lets go". GSPS Mobile Crisis Rapid Response Team clinician attended the scene to de-escalate the situation; however, male party could not be de-escalated. As a result, ERU members attended and the male party continued to threaten officers. Primary negotiator attended and was able to de-escalate the situation in order to apprehend the male party under the Mental Health Act.

Robbery (SU22033163) – complaint where 3 ERU members were dispatched

The male suspect entered the Circle K on Notre Dame, took items, bear sprayed 5 people and left the store. Sergeant Major of the K9 unit was on site to conduct a track from the front exit point used by the suspect; track was cut off. BEAR utilized CCTV footage to identify the suspect.

Arrest Warrant (SU2203388) - Warrant in relation to SU22033163. The suspect in the above mentioned robbery was identified via CCTV footage. A Search Warrant was sought and granted to search the residence of the suspect. As a result, the Break Enter and Robbery unit and ERU members attended the residence. Police conducted a door knock, where they were let in, and located the accused. A search of the accused's residence led to police locating the backpack that the accused had during robbery and a loaded .22 caliber sawed off shotgun with one round in the chamber and 10 rounds in the magazine.

SPECIALIZED OPERATIONS – Inspector Dan Despatie

Community Mobilization Section & Community Engagement Section

Statistics

- **17** – Mobile Crisis Rapid Response Team (MCRRT) Calls
- **7** - Foot Patrols
- **38** – Bike Patrols
- **3** – Crime Prevention Through Environmental Design (CPTED) Audits
- **316** – Focused Patrols
- **84** – Community Meetings
- **12** – New Violent Threat Risk Assessment (VTRA)
- **23** – Ongoing VTRA
- **4** – New Youth Referrals

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

- **8** – Ongoing Youth Referrals
- **2** – Presentations/referrals to Rapid Mobilization Table (RMT)
- **136** – Assist Patrol with calls for service (CFS)
- **5** - COVID calls for service
- **53** – Crime Stoppers Tips
- **23** – New referrals to Seniors Liaison
- **37** – School presentations

Initiatives

- Launched new Enhanced Mobile Crisis Rapid Response Team (E-MCCRT)
- Coordinated Police Week Events/Calendar and involved with several of the initiatives
- Assisted City with three new encampment concerns
- Members participated in the “Free to be Me” Event @ Cambrian College
- Conducted a Fraud presentation for the Coniston Senior Golden Age Club
- Members attended the N'swakamok Red Dress Art Work Reveal Community Event
- Commenced yearly daycare visits
- Supported the Virtual Auxiliary Recruitment Information Session – Hosted by Human Resources
- Assisted in a Human Trafficking Presentation with Sudbury and Area Victim Services (SAVS) at Sudbury Secondary School
- Hosted an Intercultural Student Ride-Along Program Meeting
- Participated in Ramadan Celebrations with the Antwerp Mosque on two occasions
- Involvement with the City Encampment Initiative continued at both the Operational and Leadership levels
- Audit/review of all volunteer programs continued
- Panhandling initiative in conjunction with the City of Greater Sudbury and community partners to address concerns
- Downtown Bike patrols

Property & Evidence Control Section

Property & Evidence Control Section personnel continued to support operational and court demands in May, as demonstrated by the following:

Statistics

- Intake of - **12** Firearms
- Intake of - **90** Drug exhibits
- Intake of - **300** General Property Exhibits
- **418** - Property tags generated

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

- **5** - Appointments arranged to retrieve property
- **11** - Registered letters forwarded to owners to make arrangements to retrieve property within 20 days
- **10** - Firearms released
- **8** – Bike tasks created
- **4** – Bike retrievals
- **64** – General Property released
- **404** - Disposals

Initiatives

- Work with Communication and Information Technology (CIT) continued to create online property forms

CRIMINAL INVESTIGATIONS DIVISION – Inspector John Valtonen

Dowling Homicide

On May 11, 2022, Officers were dispatched to a residence on Sturgeon Street in Dowling after City of Greater Sudbury Fire Services responded to the home in relation to a man who was unconscious. Unfortunately, the man was pronounced deceased on scene.

Based on the evidence collected at the crime scene and the blunt-force injuries discovered during the post mortem conducted through the Coroner's Office, this incident is being investigated as a Homicide.

A male party known to the deceased was arrested and charged 2nd degree murder.

Elm St, Sudbury Homicide

On May 31, 2022, Officers were dispatched to a Person Welfare Check at a residential building on Elm Street as an individual living in one of the units had not been seen in a few days. When Officers arrived on scene and entered the unit, they located a deceased adult man.

Based on the evidence collected at the crime scene and injuries that were discovered during the post mortem conducted through the Coroner's Office, the death of the 50-year-old man is being investigated as a Homicide involving a firearm.

The investigation into this incident is ongoing and anyone with information related to this incident is asked to contact Detectives from the Major Crime Section of our Criminal Investigation Division by calling 705-675-9171 or Crime Stoppers at 705-222-8477.

Robbery Spree Solved

On January 20, 2022, a woman covered her face and entered a convenience store on Douglas Street in Greater Sudbury. The woman walked to the register and placed a bag on

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

the counter, demanding money from the till and cartons of cigarettes. During this time, the woman kept her hand in her jacket pocket while insinuating that she had a weapon. The woman fled the scene on foot with an undisclosed amount of money and cartons of cigarettes.

On January 26, 2022, the same woman covered her face and entered the same convenience store on Douglas Street in Greater Sudbury. This time, the woman was armed with a baton. The woman threatened the employees and demanded cash before fleeing the scene on foot with an undisclosed amount of money.

On March 25, 2022, the woman once again covered her face and entered a convenience store on Eyre Street in Greater Sudbury. She selected various items from the store and placed them in her backpack. The woman then approached the counter and pepper sprayed the employee, fleeing the scene on foot with cash from the register.

Our Break Enter and Robbery (B.E.A.R.) Unit conducted a lengthy investigation into all three incidents and were able to confirm that the same woman is believed to be responsible for all three robberies.

On May 31, 2022, 38 years old female from Greater Sudbury was arrested and charged with following offences under the Criminal Code of Canada: Robbery with a Weapon x3, Administering Noxious Thing, Disguise with Intent x3

More Fentanyl Off The Street

At the beginning of June, the Greater Sudbury Police Service Drug Enforcement Unit (DEU) began a Drug Trafficking Investigation into a community member believed to be dealing Fentanyl and Cocaine. It was believed that the drugs were being supplied by a person from Southern Ontario.

Detectives from our DEU were granted a Search Warrant for an address on St. Anne's Road in Greater Sudbury. Upon executing the Search Warrant on June 7, 2022, Detectives located and seized Fentanyl, Cocaine and Oxycodone pills with an estimated street value of \$14,8000, as well as, a large quantity of cash.

As a result of the Search Warrant, 35-year-old male from Toronto was arrested and charged with:

Possession for the Purpose of Trafficking, Possession of a Controlled Substance, Possession of Property Obtained by Crime (cash)

Subsequently, local Drug Traffickers were identified and persons were arrested on June 13, 2022. The two individuals were found to be in possession of Fentanyl, Cocaine and Crystal Methamphetamine with an estimated street value of \$18,500, as well as, a large quantity of cash.

A 43-year-old male and a 29-year-old female of Sudbury has been charged with numerous drug trafficking charges and Possession of Property Obtained by Crime (cash).

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Fleming St, Val Caron Barricaded Person

On Saturday, June 18, 2022, Officers were dispatched to a residence on Fleming Street in Val Caron in relation to a Weapons complaint. Information provided was that a neighbour dispute had taken place that resulted in a man threatening to shoot community members outside of a residence. The man then attended the residence with what was described as a machete causing damage to the community member's property.

Officers arrived in the area and set up containment of the man's residence as he had returned to his own home. Based on concerns for Public Safety, community members living in the area were asked to Shelter in Place while Officers were on scene.

Members of our Emergency Response Unit attended the area in order to attempt to deescalate the situation and in order to ensure Public Safety as a result of the high-risk nature of the incident.

Officers with the assistance of a local Psychiatrist attempted to establish communications with the man who had become increasingly aggressive and hostile as the man was now threatening to shoot Police on scene.

Based on the evolving incident and the risk to Public and Officer Safety, Detectives from the Major Crime Section of our Criminal Investigation Division were granted a Warrant to Enter Dwelling House. Just before 2:00 a.m. on Sunday, June 19, 2022, members of our ERU made entry into the home and took the man into custody without incident.

A 30-year-old man have been charged with the following offences under the Criminal Code of Canada; Possession of a Weapon for a Dangerous Purpose, Uttering Threats to Cause Death or Bodily Harm x2, Failure to Comply with Release Order, Mischief Under \$5,000

Detectives were granted a Search Warrant of the residence where they seized two firearms.

We would like to thank the residents of Fleming Street and the surrounding area for their patience and cooperation throughout the incident.

CORPORATE COMMUNICATIONS

Law Enforcement Torch Run – June 22, 2022

On June 22, 2022, we were thrilled to host the annual Law Enforcement Torch Run (LETR) for Special Olympics Ontario.

This year, the LETR is celebrating it's 35th anniversary and since its inception more than \$40,000,000 has been raised in support of Special Olympics.

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Known as Guardians of the Flame, law enforcement members and Special Olympics athletes carry the "Flame of Hope" in order to raise awareness of this invaluable organization.

Special Olympian Jaclyn Beaudoin (who has been with Special Olympics for almost 20 years) carried the "Flame of Hope" as we walked from Science North to Police Headquarters.

In the past six weeks Jaclyn has raised over \$1,200 for Special Olympics by walking the halls in her apartment building and walking 2-3 kms a night with her sister.

In total Jaclyn has walked a whopping 182 kms!

Special Olympics Ontario is the Ontario Chiefs of Police Charity of Choice and Police Services across Ontario participate in a variety of events as part of the Law Enforcement Torch Run each year including the Polar Plunge, today's LETR, and Torch Run Rides.

However the relationship we have with Special Olympics is more than just a charity of choice, some of our members are long time coaches and over the years our personnel have developed friendships with many of the athletes, family members and Special Olympics representatives.

Thank you to everyone who came out today to show their support!

Pride Month – June – Cadet Sabrina Stalteri

As we continue to recognize and celebrate #PrideMonth, we honour the courage of community members and members of GSPS who are a part of the 2SLGBTQ+ community, and those who contribute to creating a safer environment for 2SLGBTQ+ peoples.

This month we highlighted Cadet Sabrina Stalteri

Meet Sabrina:

"Hello Sudbury,

I am Cadet Sabrina Stalteri and this month we are celebrating Pride. Pride to me is a special time in the year where appreciation and acknowledgement for personal differences is celebrated. It represents a time in the year not limited to; promoting self-affirmation, dignity and equity.

The Greater Sudbury Police Service prides themselves in their core RICH values which outlines inclusivity. I love being a part of a service as dedicated and committed to community partnerships and initiatives. Inclusivity is a practice of creating equal opportunity and access to those in marginalized groups.

As a member of the community I know it is not easy to be accepted by peers and I wanted to make this post to share with my community that the Greater Sudbury Police Service supports you and that there are resources available for those struggling with their identity, sexual orientation, mental health and much more."

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Seniors' Month – June – CSP Lise Landry

Meet Lise Landry, Seniors Liaison of our Community Mobilization Unit. Lise has been working with the Greater Sudbury Police Service since 2004, and began her role as Seniors Liaison in 2015. She works with community partners to connect Seniors and their families with the appropriate resources they may require and follows up with older adults who may be in need of extra support.

Elderly people deserve to be treated with respect and dignity. June 15 is #WorldElderAbuseAwarenessDay - it is vital for community members to be aware that abuse can happen to any older adult. It's important to know the signs and types of elder abuse and what to do if you or someone you know is being abused.

Any act that harms or threatens to harm the health or well-being of an older adult is defined as elder abuse.

There are many different types of abuse:

- Financial abuse towards seniors is the most frequently reported. This is where a person in a position of trust is withholding money; forcing a helpless senior to sell or sign over property. Or, when someone misuses funds and assets of an elderly person without their full knowledge or consent, or not in the elderly person's best interests.
- Psychological abuse is treating an older adult like a child, bullying them, name calling, humiliating, intimidating, harassing and diminishing their sense of dignity. This is the second most frequently reported.
- Physical abuse involves pushing, shaking, hitting, rough handling or sexually assaulting an older person.
- Neglect is leaving an older adult in an unsafe or isolated area. This can also be defined as failing to provide their necessities of life (food, heat, appropriate clean shelter, medication, medical aids, and medical care).

Indicators of abuse involve cuts, bruises, bites, burns, depression, anxiety, poor hygiene, and missing personal belongings. However, please keep in mind not all signs of abuse can be detected.

Is there a way for you to help? YES!

If you suspect yourself, or a loved one is being abused, call Crime Stoppers at 705-222-TIPS or Greater Sudbury Police at 705-675-9171.

If you are in immediate danger, call 911.

Good News Story – testimony from elderly community member

On March 31st, 2022, an elderly community member had mailed a package with a large sum of money, believing it would be received by a family member in need. Little did the

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man know at the time, he was being emotionally manipulated by scammers, who were attempting to execute a grandparent scam on him. Fortunately, at the last minute, he realized he was being scammed.

In the middle of the night, the man drove directly to GSPS headquarters to report the incident that was taking place. As front entrance doors are locked in the evening for staff safety, the man was unsure of how to enter the building. (After hours, the front lobby is accessible by ringing the doorbell to the right of the main doors. There is also an emergency phone mounted on the wall outside). He called 911 and after speaking with a Communicator of our 911 Emergency Communications Centre, an Officer was dispatched to assist him.

The Officer immediately assisted the man into his cruiser and brought him into the front entrance of GSPS headquarters. Officers ensured the man was covered up and warm. Another Officer brought the man a cup of coffee.

In the man's words:

"During the interview, a few more officers arrived and all of them showed so much empathy and compassion by making sure that I was comfortable. Let me tell you, that this loving service along with the coffee immediately helped me to raise my internal shivering temperature along with my spirit.

The officer advised me to contact the Purolator service ASAP to stop the transmission of the package and he also advised me that the police would be doing the same. Finished with the necessary business, the officer asked me where my car was parked and he definitely would not let me walk back to it. Putting me carefully back into the cruiser again he drove me back to my parked car. There he told me to stay seated, collected my car keys, started my car and made sure that it was okay to drive. Then he helped me get into my car. When I was seated he asked me twice if I was absolutely sure I was able to drive back home. Telling him that I was able to drive, and by now being in really good emotional condition again, I certainly would be able to drive myself home. Then this gentleman waited until I was driving off before he went back to his regular duty.

To sum it up, Purolator called me by 10:00 a.m. that the Greater Sudbury Police Service as well as the Quebec RCMP had stopped transmission of my package and it would be returned to be picked up in a few days. And it was! I'm sure that you will know how much of a relief this was!

Feeling that it is my duty to pass on this letter of heartfelt thanks for the excellent and so very compassionate service I received from your force during the problem of a criminal so-called "grandparent scam" which involved the cash payment of \$10,000. I would like to convey to you my opinion that you can definitely be extremely proud of your force. Because this occurrence showed not only extremely efficient service, but also that this service is provided with empathy and compassion!"

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National Indigenous History Month – June

Mino Anishnaabek Dibik-Giizis! Happy National Indigenous History Month.

In 2009, the House of Commons passed a motion to celebrate National Indigenous History Month. June (Odemin Giizis) is National Indigenous History Month.

The Greater Sudbury Police Service recognizes that we are Treaty people, situated on the lands of Atikameksheng Anishnawbek and Wahnapiatae First Nation and that we are all signatories of the Robinson Huron Treaty of 1850.

As a police service, we continue to expand our learning and understanding of Indigenous history and culture, and nurture our partnership with Indigenous community members based on trust and respect.

The Greater Sudbury Police Service is dedicated to protecting and serving this community while exemplifying our RICH values of Respect, Inclusivity, Courage and Honesty.

We strive to build positive and respectful relationships with the original inhabitants of this land including First Nations people, Inuit people and Métis people. Today and every day we would like to express our solidarity with the Indigenous community. Since the onset of colonization and through decades of intergenerational trauma, we acknowledge the role that Police played in systemic racism and we know that there is much work to be done in order to repair and heal the relationship between Police and the Indigenous community.

As a Police Service, we are committed to working together with community partners and community members to ensure that Indigenous People and people of all cultures, races and diversity are treated with respect and dignity.

Explore and learn more about the rich and diverse cultures, voices, experiences and histories of First Nations, Inuit and Métis peoples: <https://www.rcaanc-cirnac.gc.ca/.../1621.../1621447157184...>

Let's also keep our mental wellbeing in mind and stay healthy.

We will all get through this together!

Stay home! • Stay safe! • Stay positive!