



**GREATER SUDBURY POLICE SERVICES BOARD
WEDNESDAY, JANUARY 19, 2022, 10 A.M.
Zoom**

PUBLIC AGENDA

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1	Motion to Meet IN CAMERA	Motion	
2	Matter Arising From In Camera		
3	Roll Call		
4	Declarations of Conflict of Interest		
5	Adoption of Minutes – December 8, 2021	Motion	
6	Accept Consent and Discussion Agenda – January 19, 2022	Motion	
	Board Elections		
DISCUSSION AGENDA			
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New Business

Date of Next Meeting

February 16, 2022



Motion to Meet IN CAMERA (optional)

Adjournment

Motion



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: January 13, 2022
PUBLIC	
SUBJECT: 2021 ANNUAL REPORT ON PUBLIC COMPLAINTS	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence & Professionalism Goal: 3 - Enforce the law and hold offenders accountable	
Prepared by: Sara Cunningham Deputy Chief of Police 	Recommended by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board receive the 2021 Annual Report on Public Complaints pursuant to Section 31(1)(j) of the *Police Services Act* for information.

BACKGROUND:

Section 31(1) (j) of the *Police Services Act* requires the Board to review the Chief's administration of the complaints system under Part V and receive regular reports from the Chief.

Section 58 of the *Police Services Act* permits any member of the public to make complaints to the Independent Police Review Director. Further, it divides complaints into those involving policies or services provided by a police force, and those involving conduct of a police officer.

The Office of the Independent Police Review Director (OIPRD) is an independent civilian agency whose goal is to provide an objective and impartial office to accept, process and oversee the investigations of public complaints against Ontario's police.

Third party complaints may now be accepted, provided that the complainant was in some way affected by the incident. Complaints must be completed on forms provided by the OIPRD and may be submitted to any police service in Ontario or online to the OIPRD at their website.

Once a complaint is accepted by the OIPRD, it may be assigned to the associated police service, another police service or may be investigated by the OIPRD directly. The oversight role continues throughout the investigation with an update required at the 45 day mark and investigations shall be completed at 120 calendar days after receipt of complaint, unless an extension is granted.

Upon receipt of a complaint from the OIPRD, the chief shall cause all complaints to be investigated and must receive a written report of the investigation.

Policy/Service Complaints:

The *Police Services Act* requires the Chief of Police to submit a written report to the Board regarding every complaint about the policies of or services provided by the police force and the disposition of same.

Conduct Complaints:

If at the conclusion of the investigation and on review of the written report, the Chief is of the opinion that the complaint is unsubstantiated; the Chief shall take no action in response to the complaint and shall notify the Complainant, the Officer who is the subject of the complaint and the Independent Police Review Director in writing. The Complainant receives a copy of the written report, and is advised of their right to ask the OIPRD to review the decision within 30 days of receiving the notice.

If at the conclusion of the investigation the Chief believes on reasonable grounds that the police officer's conduct constitutes misconduct or unsatisfactory work performance, he shall hold a hearing into the matter.

If the Chief is of the opinion that there was misconduct but that it was not of a serious nature, the Chief may resolve the matter informally without holding a hearing, if the Officer and the Complainant consent to the proposed resolution.

If the Officer and Complainant consent to the informal resolution of a matter, the Chief shall give notice of the resolution to the OIPRD and shall provide the Director with information with respect to any penalty imposed or action taken.

The Chief of Police remains responsible for discipline and the holding of disciplinary hearings.

Disposition of misconduct hearings resulting from public complaints must be reported to the OIPRD for publication on their website.

CURRENT SITUATION:

In 2021, the Greater Sudbury Police Service received a total of forty-three public complaints through the OIPRD; two of which were Service complaints. As such, there has been an increase of six complaints received from 2020 to 2021. Two of the Public Complaints were substantiated or resulted in sanctions against an Officer.

The Professional Standards Bureau received the complaints in the following manner:

- Twenty-one were not dealt with pursuant to a determination made by the OIPRD in accordance with Section 60 of the *Act (the complaint was found to be frivolous, vexatious, made in bad faith, or was determined by the Director not to be in the Public Interest to pursue)* and screened out;
- Six complaints were withdrawn by the complainant after analysis and discussions with Professional Standards investigators;
- Eight complaints were investigated and determined to be unsubstantiated with an investigative report forwarded to the complainant and the OIPRD;
- Six complaints were resolved with the complainant through the OIPRD's *Informal Resolution* process;
- Two complaints are currently under investigation to be completed in 2022.

The following table illustrates the breakdown of the different classifications in relation to the public complaints that were investigated in 2021. It is important to note that some complaints have multiple allegations.



COMPLAINT CLASSIFICATION	2021
Abuse of Authority	2
Assault	0
Breach of Confidence	1
Corrupt Practice	1
Discreditable Conduct	17
Excessive Force	3
False Arrest	0
Harassment	0
Incivility	1
Insubordination	1

Neglect of Duty	10
Service / Policy Complaint	1
Sex Assault	0
Threatening	0
Damage to Property	0
TOTAL ALLEGATIONS	37

COMPLAINT DISPOSITION	2021
Section 60 (screened out)	21
Withdrawn	6
Service	2
Unsubstantiated	8
Informal Resolution/Resolved	6
Lost Jurisdiction (resignation)	0
Under investigation	2
TOTAL COMPLAINTS	43



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: January 5, 2022
PUBLIC	
SUBJECT: 2021 DELEGATION OF SIGNING AUTHORITY	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence & Professionalism Goal: 2 - Emphasize effective and efficient operational deployment processes	
Prepared by:  Sharon Baiden Chief Administrative Officer	Recommended by:  Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board receives the 2021 Delegation of Signing Authority, Chief of Police GSPSB Policy – 030, semi-annual report July to December 2021, for information.

BACKGROUND:

Section 30 of the *Police Services Act* provides for a Police Services Board to contract, sue, and be sued in its own name. As a police service is not a legal entity, it may not enter into contracts in its own name or on behalf of the Board without its authorization.

The Board recognizes the need to ensure accountability in carrying out its statutory and administrative responsibilities. The Board also appreciates the need to advance its work and that of the Greater Sudbury Police Service in an efficient and timely manner.

The Board Chair is the designated signing authority for contracts, agreements, travel claims, vacation approvals for the Chief of Police, legal services, and reserve fund draws.

The Board recognizes the need to delegate signing authority to the Chief of Police or designate to ensure accountability in carrying out the operational responsibilities of the Board for matters necessary for the management of day-to-day operations.

Where delegations of authority have been granted by the Board to the Chief of Police or designate,

**SUBJECT:
2021 DELEGATION OF SIGNING AUTHORITY**

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the delegation includes the authority to execute any related documents in the name of the Board unless the terms of the delegation require the signature of the Board. GSPSB – Policy 030 establishes clear direction on the delegation of signing authority for the Chief of Police.

CURRENT SITUATION:

Pursuant to the authority delegated to the Chief or Designated Official by the Board, the Chief of Police shall provide a report to the Board regarding all procurement contracts and agreements approved and executed by the Chief or Designated Official of an operational nature valued at less than \$50,000.

Items that have been effected for the period of July 1, 2021 to December 31, 2021:

Vendor	Purpose	VALUE
EDI Cord	Telephone Dictation System	\$8,665.38
Bell Canada	Avaya Licenses - Additional Licenses for Switchboard	\$4,740.02
Esolutions	Website Hosting	\$4,457.09
XEROX	Workplace suite server	\$12,903.48
Morguard	Not For Profit Agreement for Shop With Cops - New Sudbury Centre	\$0.00



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: January 13, 2022
PUBLIC	
SUBJECT: STAFFING/DEPLOYMENT UPDATE	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 3 - Improved member recognition, succession planning and career development opportunities	
Prepared by: Sharon Baiden Chief Administrative Officer	Recommended by: Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby approves the appointment of the following members:

Kinna, Scott	December 23 rd 2021	Cadet
Lachance, Candice	December 23 rd 2021	Cadet
Belisle, Jacques	December 23 rd 2021	Cadet
Whalen, Patrick	January 24 th 2022	Special Constable
Kruk, Zenon	January 24 th 2022	Special Constable
Bennett, Tyler	January 24 th 2022	Special Constable

And further THAT the Board accepts the following resignations and retirements:

Williams, Joseph	Resigned: December 3 rd 2021	Part Time Background Investigator
Bendig, Melissa	Resigned: December 7 th 2021	Temporary Full Time CSP Youth Safety
Hayes, Karen	Retirement: December 23 rd 2021	Full Time Data Entry/CPIC Clerk
Hotson, Stephen	Retirement: January 7 th 2022	Sergeant

BACKGROUND

Section 31 (1) of the *Police Services Act* sets out the Board’s responsibilities with respect to the provision of adequate and effective police service in the municipality.

More particularly under Section 31 (1) (a), the Board appoints and accepts resignations of members of the Service.

Each year, the Service develops a Recruitment Plan in accordance with anticipated attrition through resignation and/or retirement. New positions are also identified where required and filled accordingly. Recruiting efforts are ongoing continually to ensure staffing levels are maintained. Additionally, when temporary vacancies are created during certain leaves, temporary full-time assignments are given.

The current authorized strength is 272, with one position temporary established in Human Trafficking which is fully funded. The Authorized Civilian count is 402 which is also supplemented by part-time staffing. There are currently three cadets who were scheduled to start their Basic Constable Training Program January 12. Due to ongoing COVID concerns the start has been delayed until February 7 with academic components for the first month being delivered virtually. The recruits will go to College in March for the balance of their Program which will entail most practical exercises. Of the four Communicators authorized as full time, two have been appointed with interviews underway with the remaining two. This will bring the complement of Communicators to eight full time on each group.

CURRENT SITUATION:

The following table summarizes appointments, resignations and retirements since the last report to the Board. Unless otherwise stated the appointments are full-time.

TABLE A: Appointments

Kinna, Scott	December 23 rd 2021	Cadet
Lachance, Candice	December 23 rd 2021	Cadet
Belisle, Jacques	December 23 rd 2021	Cadet
Whalen, Patrick	January 24 th 2022	Special Constable Part-time
Kruk, Zenon	January 24 th 2022	Special Constable Part-time
Bennett, Tyler	January 24 th 2022	Special Constable Part-time

TABLE B: Resignations



Williams, Joseph	Resigned: December 3 rd 2021	Part Time Background Investigator Part-time
Bendig, Melissa	Resigned: December 7 th 2021	Temporary Full Time CSP Youth Safety

TABLE C: Retirements

Hayes, Karen	Retirement: December 23 rd 2021	Data Entry/CPIC Clerk
Hotson, Stephen	Retirement: January 7 th 2022	Sergeant



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: January 13, 2022
PUBLIC	
SUBJECT: 2021 ANNUAL REPORT ON SECONDARY ACTIVITIES	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 1 - Promote a culture of trust through transparent communication	
Prepared by: Sharon Baiden Chief Administrative Officer 	Recommended by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board receives the 2021 Annual Report on Secondary Activities for information

BACKGROUND:

Under Section 31 (1)(g) of the Police Services Act, the Board shall receive regular reports from the Chief of Police on disclosures and decisions made under section 49 of the Act which deals with secondary activities by members of the Police Service.

This legislative requirement is addressed in Board By-Law 2003-2 which establishes governance standards relating to the disclosure of secondary activities pursuant to the Police Services Act and Administration Procedure 024 in relation to Secondary Employment. Both of these documents address the requirement for members to follow with respect to applying for authorization to engage in secondary activities or to disclose full particulars of an activity they have already undertaken that may place the member in conflict with the Police Services Act.

There are specific requirements with regard to off-duty secondary activities for all members including temporary, contract, and term employees. This is to ensure that outside activities do not interfere with the member’s duties or detract from public trust and community confidence in the Greater Sudbury Police Service.

In consideration of these guidelines, the Chief may grant approval provided the secondary activity does not contravene the restrictions set out in section 49(1) of the Police Services Act which states:

Restrictions on secondary activities

49. (1) A member of a police force shall not engage in any activity:
- (a) that interferes with or influences adversely the performance of his or her duties as a member of a police force, or is likely to do so;
 - (b) that places him or her in a position of conflict of interest, or is likely to do so;
 - (c) that would otherwise constitute full-time employment for another person; or
 - (d) in which he or she has an advantage derived from employment as a member of a police force.

Applications may also be denied for the following reasons:

- (a) Where the applicant has demonstrated a history of poor attendance or poor performance. Reference: P.S.A. s49(1)(a)
- (b) Where the secondary activity might bring discredit upon the member’s reputation as an employee or upon the reputation of the Greater Sudbury Police Service. Reference: P.S.A s74(1)
- (c) Where it involves the use of programs, lesson plans, technology, materials, equipment services or procedures that are the property of the police service.
Reference: P.S.A. s49(1)(d).

The Chief may use discretion on a case by case basis to determine if an application is likely to violate Section 49(1) of the Act.

CURRENT SITUATION:



The Police Services Act requires regular reporting to the Board on secondary activities of members. This report fulfills the Chief’s reporting requirements on secondary activities for the period of January 1 to December 31, 2021. All of these submissions were approved.

2021 Annual Secondary Activity Report – New Applications

ACTIVITY TYPE	UNIFORM	CIVILIAN
Photographer		1
Worker – She Shed Koi House		1
Analyst – UCCM Anishnaabe Police Service		1
Desk Clerk – Fairfield Inn		1
Clinical Assistant – City of Lakes Family Health		1
Consultant – Epicure	1	



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: January 5, 2022
PUBLIC	
SUBJECT: DONATIONS RESERVE FUND REQUESTS	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Collaborative CSWB for Greater Sudbury Goal: 3 - Invest in our community's future through innovative youth services and initiatives	
Prepared by: Sharon Baiden Chief Administrative Officer 	Recommended by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board approve the following donations with funds drawn from the Donations Reserve Fund:

\$750 in support of My Y is Resilient Campaign

\$500 in support of the Elgin Street Mission

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in community safety and wellbeing initiatives in support of youth, crime prevention activities, or any other purposes as deemed suitable by the Greater Sudbury Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or

their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

CURRENT REQUESTS:

Three requests for funding consideration were received.

The balance in the Donations Reserve Fund on January 13, 2022 is \$149,772.01

My Y is Resilient Campaign - \$750



In September of 2020, the YMCA of Northeastern Ontario launched the *My Y is Resilient Campaign* in an effort to raise money across the Association in order to keep our doors open while we returned back to a sustainable operations model. This donation supports a financially assisted membership for a family in need for six months so they can have a safe space where their family can connect and grow.

Elgin Street Mission - \$500

The Elgin Street Mission has been on the front lines of serving the less fortunate in the Greater Sudbury area, currently in their 32nd year. The year has been exceptionally challenging as the world pandemic continues on, bringing with it much uncertainty. They have seen an increase in those accessing our services, as well as a significant increase in the cost of supplies and food items needed to support our clients.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: January 4, 2022
PUBLIC	
SUBJECT: BOARD TRUST FUND REQUEST FOR FUNDING	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 3 - Improved member recognition, succession planning and career development opportunities	
Prepared by: Sharon Baiden Chief Administrative Officer 	Recommended by: Paul Pedersen Chief of Police 

RECOMMENDATION:

\$1,300 in support of Cst. Kyle Chandler to participate as part of Team Northern Ontario at the Canadian Police Curling Association Nationals

BACKGROUND:

CURRENT REQUESTS:

Team Northern Ontario to attend the Canadian Police Curling Association Nationals – \$1,300

The history of police curling dates back to 1956 when the Canadian Association of Chiefs of Police formed the Canadian Police Curling Association to encourage fellowship and liaison among officers from the Yukon to Newfoundland and Labrador. Locations change from year to year and provide experiences from various cultures and heritages. The event becomes more competitive each year and playoffs generate friendly rivalries between different forces across Canada.



Provincial Associations carry out various community events in order to fund an annual provincial championship.

SUBJECT: BOARD TRUST FUND REQUEST FOR FUNDING	Page 2
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After competing in the Northern Ontario Police Curling Provincial Championships the team is moving on to the Canadian Police Curling Association Nationals. To assist with the entry fee (\$125 per member), as well as flight (\$675), hotel (\$2150), and food costs the member is requesting \$1300, with an equivalent amount being requested from the Sudbury Police Association.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: January 13, 2022
PUBLIC	
SUBJECT: REPLACING DONATION MOTION	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence & Professionalism Goal: 1 - Effective and efficient deployment of resources	
Prepared by: Sharon Baiden Chief Administrative Officer 	Recommended by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board rescind Motion 2021-168 and replace it with the following:

THAT the Board approves the following donations with funds drawn from the Donations Reserve Fund:

\$3,000 in support of the Greater Sudbury Police Service 2021 Shopping with Cops Program

Background:

At its meeting of December 8, 2021, the Board approved two donations requests from the Donations Reserve Fund, one for \$1750 for the Tender Wishes Law Enforcements/Customs Charity Hockey Tournament and one for \$3000 in support of the Greater Sudbury Police Service 2021 Shopping with Cops Program. After the request was approved the Tender Wishes Tournament was cancelled, meaning the donation is not longer required. Therefore, the motion must be rescinded and replaced with a new motion



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: January 12, 2022
PUBLIC	
SUBJECT: 2022 PAO CONFERENCE	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence & Professionalism Goal: 1 - Effective and efficient deployment of resources	
Prepared by: Matthew Gatien Board Administrator	

A handwritten signature in black ink that reads "Matthew Gatien".

RECOMMENDATION:

For Information

BACKGROUND:

Each year the Police Association of Ontario hosts an annual Employment Conference. Representatives from the Police Services Board, Administration, and Sudbury Police Association generally participate.

CURRENT SITUATION:

The 31st annual conference will be held March 7-8, 2021

This two-day conference will provide comprehensive updates on current issues in police labour relations from the perspectives of associations, management, and experts in the field. This is an excellent venue to learn about current trends in police labour relations.

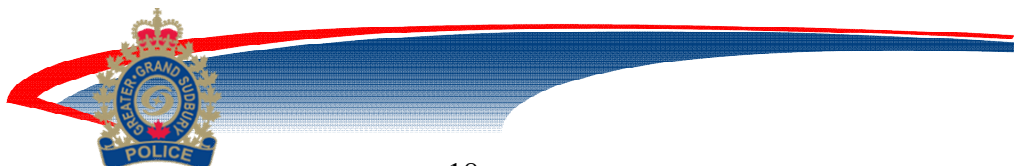
Make sure to note the date, the agenda and further will be provided when available.



**GREATER SUDBURY
POLICE SERVICES BOARD**

**REPORT FROM THE
CHIEF OF POLICE**

January 2022



GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Happy New Year! Welcome to 2022 and hopefully a new start to health and safety of all. We all know that the year started with a move back to COVID restrictions which we have all embraced and are working diligently go ensure all protocols are follows. Our collective commitment and actions are embraced by all will full diligence.

MINISTRY UPDATES (excerpts from Ministry Communiqués)

Ministry Updates are distributed with ongoing guidance, instruction, and dissemination of information. This report contains an overview of the content. Full copies are available for the Board upon request.

COVID-19 – JOHNSON & JOHNSON (JANSSEN) VACCINATIONS

As part of the province's efforts to vaccinate as many eligible individuals as possible, a limited supply of the single dose Johnson & Johnson COVID-19 vaccine ahs been made available. The Johnson & Johnson vaccine will be available to individuals aged 18 and over who have an allergy or contraindication to mRNA or at the request of an individual who has not yet been vaccinated by contacting their Public Health Unit.

Those who are interested in accessing the Johnson & Johnson vaccine are encouraged to contact their local Public Health Unit to confirm availability.

VIRTUAL REALITY MENTAL HEALTH CRISIS RESPONSE TRAINING REGISTRATION

The Ministry of the Solicitor General has partnered with Wilfrid Laurier University, Ryerson University, the University of Victoria and a broad spectrum of subject matter experts to develop the *Virtual Reality Mental Health Crisis Response Training* (VR-MHCRT). This is a scenario-based curriculum and evaluation framework that offers an evidence-based, standardized training protocol on de-escalation and mental health crisis response for police services across Ontario.

Police services are encouraged to register to experience the VR-MHCRT at their home service. This will be done at no cost to the participating services and includes the Virtual Reality (VR) educational technology and equipment to deliver the training.

LLCA SPECIAL CONSTABLE APPOINTMENTS

Effective November 29, 2021 the *Liquor Licence and Control Act, 2019* (LLCA) and its regulations came into force and the *Liquor Licence Act* (LLA) and its regulations were repealed. The Ministry is aware that many special constables were conferred police powers under the LLA, pursuant to section 53 of *Police Services Act*.

The Ministry's position is that any special constable appointments that confer police powers under the LLA should be interpreted as conferring the equivalent powers under the corresponding provisions of the LLCA.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

If the roles and/or responsibilities of a special constable have changed, or it is determined that a special constable should not be granted equivalent powers under the LLCA for any other reason, it is the responsibility of the police services board to request an amendment to their appointment.

REOPENING ONTARIO ACT – UPDATED CAPACITY LIMITS IN CERTAIN SETTINGS

The Omicron variant has led to new challenges in Ontario's response to managing the COVID-19 pandemic. In consultation with the Chief Medical Officer of Health, the following amendments were made to O. Reg. 364/20.

Effective December 18, 2021 the regulation was amended to impose a 50 per cent capacity limit in the indoor areas of the following businesses or facilities, if the entire business or facility has a maximum occupant load of 1,000 or more people or a usual seating capacity of 1,000 or more people:

- Meeting and event spaces (with limited exceptions)
- Facilities used for sports and recreational fitness activities, but only in respect of their indoor spectator areas (with limited exceptions)
- Concert venues, theatres and cinemas
- Places where commercial film and television production takes place, where there is a studio audience
- Museums, galleries, aquariums, zoos, science centres, landmarks, historic sites, botanical gardens and similar attractions
- Casinos, bingo halls and other gaming establishments
- Horse racing tracks, car racing tracks and other similar venues
- Amusement parks and water parks; and
- Fairs, rural exhibitions, festivals and similar events

Effective December 19, 2021 further amendments were made to O. Reg. 364/20 including:

50 per cent capacity limits in the following indoor settings:

- Restaurants, bars and other food or drink establishments and strip clubs
- Personal care services
- Indoor spaces where personal physical fitness trainers provide their services
- Retailers (including grocery stores and pharmacies)
- Shopping malls
- All indoor areas of facilities used for sports and recreational fitness activities
- Indoor recreational activities
- Indoor clubhouses at outdoor recreational amenities
- Studio audience areas where commercial television and film productions take place
- Tour and guide services and boat tours
- Photography studios and services

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

- Marinas, boating clubs and other organizations that maintain docking facilities for members or patrons
- Strip clubs; and
- Rented meeting and event spaces

Additional protective measures were also applied effective December 19, 2021:

- The number of patrons permitted to sit at a table are limited to 10 people and patrons are required to remain seated in restaurants, bars, other food or drink establishments, meeting and event spaces and strip clubs
- Bars, restaurants, other food or drink establishments, meeting and event spaces and strip clubs are required to close by 11pm. Take out and delivery is permitted beyond 11pm
- Food or drink establishments including nightclubs, restoclubs and other similar establishments that have indoor dance facilities can only open solely as food and drink establishments without dancing with exceptions for establishments with outdoor dance facilities if certain requirements are met. Patrons are not permitted to dance or sing indoors, including by doing karaoke
- Food and/or drink services are prohibited at indoor areas of sport and recreational facilities (unless they are operating as food and drink establishments in accordance with all applicable requirements); concert venues, theatres, and cinemas; casinos, bingo halls and other gaming establishments; and horse racing tracks, car racing tracks and other similar venues
- Persons responsible for businesses or places must ensure alcohol is only sold at the business or place between 9am and 10pm and consumed in the business or place between 9am and 11pm, except in airports

In addition, effective December 19, 2021 the province also reduced social gathering limits from 25 people to 10 people indoors and outdoor gatherings are reduced from 100 people to 25 people. Social gatherings associated with weddings, funerals and religious services, rites or ceremonies such as a wedding reception, are subject to these limits.

Local compliance campaigns to support businesses and organizations will continue to be led by multi-ministry teams of provincial offences officers and occupational health and safety inspectors in partnership with local by-law enforcement personnel and public health officials and with the support of local police services if and where necessary.

IOP ANNOUNCEMENT

Inspector General Devon Clunis will be retiring to focus on his health and family. Devon joined the Ministry of the Solicitor General in October 2020 and set the foundation of the Inspectorate and with his leadership team, established the operations of the Inspectorate.

We are pleased to announce that Deputy Inspectorate General Ken Weatherill will assume the role of interim Inspector General.

OMICRON VARIANT OF COVID-19 AND WORK SELF-ISOLATION

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

COVID-19, particularly the Omicron variant, continues to impact available staffing levels across multiple sectors, including the first responder community. To assist police services boards and chiefs of police in managing their available workforce to provide frontline critical services, Dr. Kieran Moore, the Chief Medical Officer of Health, has issued guidance on work self-isolation that is applicable to the policing sector.

Due to both quarantine and isolation measures, we know that some sectors will experience critical staffing shortages, with risks of significant impacts on care or safety. In these circumstances, there may be a need to bring in individuals who have been told to self-isolate due to their exposure to someone who is symptomatic or has tested positive. This should be managed under 'work self-isolation' with risk mitigation measures.

Work self-isolation may be considered if the close contact is:

- Asymptomatic; AND
- Fully vaccinated; AND
- Actively screened ahead of each scheduled shift; AND
- Continuously tests negative on required testing.

Testing requirements include initial and repeat PCR/rapid molecular testing on day 7, and daily rapid antigen testing (RAT) for the period the individual is in work self-isolation (i.e., up to 10 days from last exposure to a case).

We recommend bringing in as few workers on work self-isolation as are required to maintain business continuity. Where possible, only initiate work self-isolation after an initial negative PCR/rapid molecular testing is available, and at least 5 days after their last exposure to the case.

Testing requirements include initial and repeat PCR/rapid molecular testing on day 7, and daily rapid antigen testing (RAT) for the period the individual is in work self-isolation (i.e., up to 10 days from last exposure to a case).

We recommend bringing in as few workers on work self-isolation as are required to maintain business continuity. Where possible, only initiate work self-isolation after an initial negative PCR/rapid molecular testing is available, and at least 5 days after their last exposure to the case.

Where PCR/rapid molecular or RAT testing is not available to support work self-isolation testing requirements, organizations with critical staffing shortages that are challenged with respect to patient/resident safety or critical infrastructure should consult with their local public health unit on risk reduction measures and the appropriateness of work self-isolation.

Staff who are cases (i.e. have tested positive) should not be considered for work self-isolation. Any critical situations where this is being considered must be discussed with the public health unit.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

BASIC CONSTABLE TRAINING PROGRAM – JANUARY INTAKE DELAY

The Ontario Police College (OPC) has delayed the Basic Constable Intake (BCT) program that was scheduled to commence on January 12, 2022.

Given the current modelling projected by the Chief Medical Officer of Health (CMOH) and the highly transmissible nature of the Omicron variant, the ministry has delayed the start of the January BCT intake to February 7, 2022. Additionally the BCT intake will be delivered in a modified format comprised of Part A and Part B:

- Part A – Online synchronous delivery of academic sessions from February 7 to March 4, 2022; and
- Part B – In-person practical skills training from March 9 to May 6, 2022

Additional information regarding the format of the BCT intake, mitigation strategy and next steps will be forthcoming from OPC to the training bureaus.

NEW TESTING AND UPDATED ISLOATION GUIDELINES

In response to the rapidly spreading and highly transmissible Omicron variant, the Ontario government, in consultation with the Chief Medical Officer of Health, updated its COVID-19 testing and isolation guidelines.

A key change to highlight is based on the latest scientific evidence, individuals with COVID-19 should isolate for five days if they are fully vaccinated or under the age of 21, and if their symptoms are improving for at least 24 hours.

In addition, the Ministry of Health is expected to issue guidance on testing which will consider sector prioritizations.

AMENDMENTS TO O. REG. 263/20 (RULES FOR AREAS AT STEP 2) UNDER REOPENING ONTARIO (A FLEXIBLE RESPONSE TO COVID-19) ACT, 2020

Amendments have been made to O. Reg. 263/20 (Rules for Areas at Step 2) under the *Reopening Ontario (A Flexible Response to COVID-19) Act* (ROA), which is the order that was applied in all Public Health Units on Wednesday, January 5, 2022 at 12:01am. Ontario Regulation 363/20 (Steps of Reopening) has also been amended and all Public Health Units moved from Step 3 to Step 2 effective January 5, 2022 at 12:01 a.m. No areas in the province will be at Step 3.

In Step 2, all businesses and organizations must continue to comply with instructions and vaccine policy requirements as issued by the Office of the Chief Medical Officer of Health or the local medical officer of health.

Measures contained in Ontario Regulation 263/20 include:

Emergency child-care will be provided at no cost for all eligible police personnel and special constables:

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Starting January 10, 2022 for as long as schools are operating remotely, emergency child-care will be provided for school-aged children of eligible front-line workers.

Police services who sponsor special constable appointments should notify respective special constable employers accordingly to ensure awareness of the emergency child-care eligibility.

Ontario schools move to remote learning:

- All publicly funded and private schools will move to remote learning until at least January 17, 2022.
- School buildings would be permitted to open for child-care operations, including emergency child-care, to provide in-person instruction for students with special education needs who cannot be accommodated remotely and to allow staff to provide remote teaching.

Closures of indoor areas, including:

- Indoor dining* (takeout, drive-through, and delivery are permitted)
 - Restaurants, bars, other food and drink establishments,
- Meeting and event spaces (e.g., banquet halls, conference centres) with limited exemptions
- Indoor sports and recreational fitness facilities with limited exceptions, personal fitness training sessions, and indoor recreational amenities,
- In-person teaching or instruction by businesses, except for organizations that provide health and safety training;
- Concert venues, theatres, cinemas, museums, art galleries;
- Zoos, science centres;
- Landmarks, historic sites;
- Botanical gardens and similar attractions;
- Amusement parks and waterparks;
- Boat tours, and fairs, rural exhibitions, festivals (with limited exemptions); and,
- Indoor areas of horse racing tracks, car racing tracks and other similar venues

*** Note:** Restaurants, bars and other food or drink establishments, food establishments with dance facilities, strip club, are permitted to operate outdoor dining with restrictions (e.g., with a cap of 10 patrons per table, patrons must remain seated, no dancing). Meeting and event spaces including conference centres and convention centres are permitted to operate outdoors with restrictions (e.g., no more than 10 per table, patrons must remain seated, no dancing).

50 per cent capacity limits to indoor settings, including:

- Retailers (including grocery stores and pharmacies);
- Personal care services (e.g., barbers, salons);
- Libraries and community centres (limited exemptions)
- Vehicle sales (with restrictions on test drives)

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- Indoor weddings, funerals, and religious services, rites and ceremonies capacity of the particular room

50 per cent capacity limits to outdoor settings, including:

- Spectator capacity for sport and recreational fitness activities;
- Boat tours;
- Museums, galleries, zoos, science centres, landmarks etc.
- Amusement Parks and Water Parks
- Horse racing tracks, car racing tracks and other similar venues

Additional protective measures are also being applied:

- Physical distancing is required in a business or facility that is open to the public and at an indoor organized public event with limited exceptions;
- Restricted short-term rentals to only those in need of housing; hotels and motels will remain open except where required to close (e.g., indoor pools, saunas, etc.);
- Limited real estate property showings to appointments only (i.e., no open houses);
- Day camps and overnight camps are closed;
- Food establishments with dance facilities and strip clubs are closed except to serve food on the same basis as bars and restaurants.
- Bathhouses and sex clubs are closed;
- Businesses that provide indoor tour and guide services are closed;
- Casinos, bingo halls, and other gaming establishments are closed;
- Indoor shopping malls must actively screen individuals in accordance with the advice of the Office of the Chief Medical Officer of Health before they are permitted to enter the mall;
- In-vehicle driving instruction is prohibited, except for commercial motor vehicles.
- Studio audiences at commercial film and television production sets are prohibited and performers are restricted to help limit transmission (e.g., performers must be distanced unless necessary, follow specific film and television industry guidance); The sale or service of alcohol will be restricted after 10 p.m. and consumption of alcohol in businesses or settings after 11 p.m.

In addition to the above, please note that:

- Unless otherwise stipulated, capacity limits apply to the whole business or facility and not individual rooms or areas within the business or facility.
- In addition, to mitigate COVID-19 transmission that can occur at informal social gatherings, the province is also reducing social gathering limits from 10 people to 5 people indoors, and outdoor gatherings are being reduced from 25 people to 10. Social gatherings associated with weddings, funerals and religious services, rites or ceremonies are subject to these limits.

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DRUG IMPAIRED DRIVING DETECTION TRAINING – 2021/22 ELIGIBLE EXPENSES AND SUBMISSION PROCESSES

Police services across the province will continue to receive enhanced supports through the Federal-Provincial Drug Impaired Driving Contribution Agreement, helping to ensure communities and roads are safe from drug-impaired driving.

Considering the unique circumstances due to COVID-19, the Ministry of the Solicitor General established a specific process for reimbursement of training costs and purchase of drug screening equipment incurred between April 1, 2021 and March 31, 2022.

As a reminder about critical timelines, the ministry is providing general information on the eligible expenses and invoice submission process for costs incurred by the municipal and First Nations police services and the Ontario Provincial Police for:

- Standardized Field Sobriety Testing (SFST) training;
- Drug Recognition Expert (DRE) training; and,
- Procurement of Approved Drug Screening Equipment (ADSE).

OPERATIONAL UPDATES

PATROL OPERATIONS

Patrol Operations

Patrol Operations handled over 3000 Calls for Service during the month of December, laying 345 Charges, Preparing 180 Crown Briefs, stopping over 200 vehicles, issuing 144 Provincial Offences Notices and 93 Part III Summons. Officers also conducted over 150 Proactive Patrols.

On December 29, 2021, two adult males attended the apartment of an elderly female who lived alone. The males knocked at the door which was opened by the female. They conversed with the female and purported to be selling candles. When the elderly female noted she was not interested, the males pushed her aside and forced their way into her apartment. Once inside, they continued their sales pitch and tried to convince her to commit to a purchase. Shortly thereafter, both males exited the apartment in possession of the elderly females purse which contained cash, credit cards, grocery gift cards which were given to her by her church and her bus pass. The victim called police who attended immediately. Two patrol officers met the victim at her apartment to investigate. They interviewed the victim for specific details relating to the offence. The officers were able to view video footage of the various hallways within the large apartment building. The suspects were captured on video leaving the victim's apartment in possession of a black purse. Their traveled route throughout the building was carefully noted and officers were able to determine the exact apartment they retreated to several floors below. Officers attended this apartment and furthered their investigation. Two males, aged 38 and 39 were arrested and charged with Robbery and various breaches. The thorough investigation and

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time put into this matter by these patrol officers helped to restore some faith with this elderly female who was victimized and taken advantage of due to her age and stature.

Rural Community Response Unit

Conducted 4 targeted ATV enforcement patrols during the month of December as well as attending an abandoned/recovered motor vehicle call (SU21086952), and a fatal MSV collision (SU21091287) where Rural assisted TMU in transporting equipment and officers to remote scene. Rural officers also conducted targeted MSV enforcement around Anderson Farm in Lively in response to complaints of early season MSV operation. Additionally officers continued to monitor on-going “anti-vaxx mandate” demonstrations around the city.

Search Management Team

On the 4th of December, a male and female had left to go camping in the area of Ishpatina Ridge north of Capreol. Two days later and after a heavy snowfall, relatives reported the pair overdue. On the 6th of December, GSPS Rural officers responded with service snowmobiles and located the pair approximately 70 KM north of Capreol. The couple's vehicle had slid off the roadway and become stuck.

9-1-1 EMERGENCY COMMUNICATIONS CENTRE

Statistics:

- The 9-1-1 ECC managed over 21,000 total phone calls for the month of December.
- Over 4900 of those total phone calls were 9-1-1 Calls. This number is down slightly from November.
- Communicators from the 9-1-1 ECC managed over 8,000 events for policing and fire services. This is up from November.
- In December our Supervisors completed the Harris Radio Systems Symphony Radio Console training course. This course will greatly assist us when we transition to new radio console in February 2022.
- In December 2021, our Communicators received an acknowledgement from a member of the public for their work in locating individuals that were lost. We are very proud of the members who performed exceptionally in this matter.

Initiatives:

The 9-1-1 ECC is currently working on the following initiatives:

- NG 9-1-1 Transition
- New Calls for Service Model
- Installation of new Harris Radio Consoles (moving from Symphony to Maestro Model- February 2022 cutover).

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CRIMINAL INVESTIGATIONS DIVISION

Major Crime

24 year old Man Arrested and Charged with Murder After Stabbing on Lisgar Street

Just before 12:30 p.m. on December 15th 2021, GSPS were called in relation to a serious Assault that had just taken place in the area of Lisgar Street and Larch Street in Greater Sudbury.

Information provided was that two men had been involved in a physical altercation and as a result of the altercation one of the men had been stabbed.

Officers arrived on scene and located a man who had sustained serious injuries and required immediate medical attention. He was transported to hospital by City of Greater Sudbury Paramedic Services where he was unfortunately pronounced deceased by medical professionals.

Officers contained the scene closing off multiple roadways downtown while additional officers patrolled the area.

Through the investigation it was determined that the man believed to be responsible for the assault was inside of an apartment unit on Lisgar Street.

Just before 2:00 p.m. the 24 year old man was taken into custody without incident and has been charged with First Degree Murder.

This is believed to be an isolated incident as we believe that the involved individuals are known to each other.

Integrated Crime Section

Drug Enforcement Unit

2021 Overview

- Over 4 Million dollars in Seized drugs
- Over 200 000 dollars in seized Cash
- 30 seized Crime Guns
- 26 Investigations conducted resulting in the arrest of 49 individuals and 218 Criminal Code Charges laid

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Project Samaritan – Update December 2021

In efforts to address the illicit drug issue impacting the city center, the ICS began an analysis of intelligence with specific focus on information regarding illicit drug distribution in the downtown core. From this analysis Project Samaritan investigation was developed.

This investigation is an intelligence based approach utilizing various investigative techniques and strategies, which subsequently developed a project plan with a two phase approach.

As part of the continuing First Phase of the project, the Integrated Crime Section DEU received information of a non-resident of Sudbury to be actively selling illicit substances including fentanyl in the West-end as well as the Downtown core.

Through follow-up investigation by ICS, the subject was identified as well as an address frequented by the subject to be on Brodie Street. A CDSA Search warrant was applied for by investigators and was subsequently granted.

On the 8th of December 2021 at approximately 1148 am the subject was observed by ICS members to leave his residence and was arrested without incident. Search Incident to arrest found the subject to be in possession of fentanyl.

DEU members attended the address of 80 Brodie Street and executed the CDSA search warrant, resulting in the seizure of the following;

- 9 mm Semi Auto handgun loaded with prohibited magazine
- Bullet Proof Vest
- Fentanyl 218.02 grams- \$87208
- Methamphetamine 817.51 grams- \$81751
- Cocaine 109.58 grams- \$10958
- Cash \$450.00
- Evidence of trafficking including: Scales, packaging material, a hot plate, food coloring, and blender indicating a drug lab

The total value of the drug seizure is \$179 917.00

The accused has been identified as 28-year-old male from Southern Ontario appeared in bail court to answer to the following charges;

- 1 x Sec. 5(2) CDSA; Schedule I- FENTANYL
- 1 x Sec. 5(2) CDSA; Schedule I-METHAMPHETAMINE
- 1 x Sec. 5(2) CDSA; Schedule I- COCAINE
- 1 x Sec. 86(2) CC Unsafe Storage (Under regulations)
- 1 x Sec. 88 CC Possession of a Weapon for Dangerous Purpose peace or commit
- 1 x Sec. 91(1) CC Unauthorized Possession of a Firearm
- 1 x Sec. 95(b) CC Prohibited/Restricted Firearm accessible Ammunition
- 1 x Sec. 354(1)(a)- Possession of Property Obtained by Crime (Currency)

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- 1x 129(a) CC Resist Arrest

Phase one of Project Samaritan to date has resulted in the arrest of 5 individuals the seizure of close to 200 000 dollars of Fentanyl Cocaine and Methamphetamines, almost 3000 dollars in proceeds of crime seizure as well as 10 000 dollars in recovered stolen property. Project Samaritan remains active going into 2022.

Break Enter Robbery Unit

2021 Overview

- To date in 2021 the unit has executed over 35 related Search warrants recovering 19 firearms 95 explosive devices, recovered over 340 000 dollars in stolen property and vehicles resulting in putting 530 criminal charges before the courts.
- Additionally the unit has been able to seize \$175,000 in illicit drugs.
- The BEAR unit has collaborated this year with CBSA and Canada post on investigations that have led to controlled deliveries disrupting an individual importing firearm parts and utilizing a 3d printer to manufacture firearm parts.

Internet Child Exploitation Unit

2021 Overview

- 96 internet Child Exploitation investigations
- 44 Search Warrants executed resulting in the arrest of 16 individuals
- 234 Criminal Charges laid relative to child exploitation and sex offences

SPECIALIZED OPERATIONS

Community Mobilization Section & Community Engagement Section

Statistics

- 2 – Mobile Crisis Rapid Response Team (MCRRT) Calls
- 37 - Foot Patrols
- 137 – Focused Patrols
- 38 – Community Meetings
- 2 – Crime prevention Through Environmental Design (CPTED)
- 2 – Operational Plan participations by CMS
- 7 – New Violent Threat Risk Assessment (VTRA)
- 4 – Ongoing VTRA
- 6 – Presentations to Rapid Mobilization Table (RMT)

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- 141 – Assist Patrol with calls for service (CFS)

Initiatives

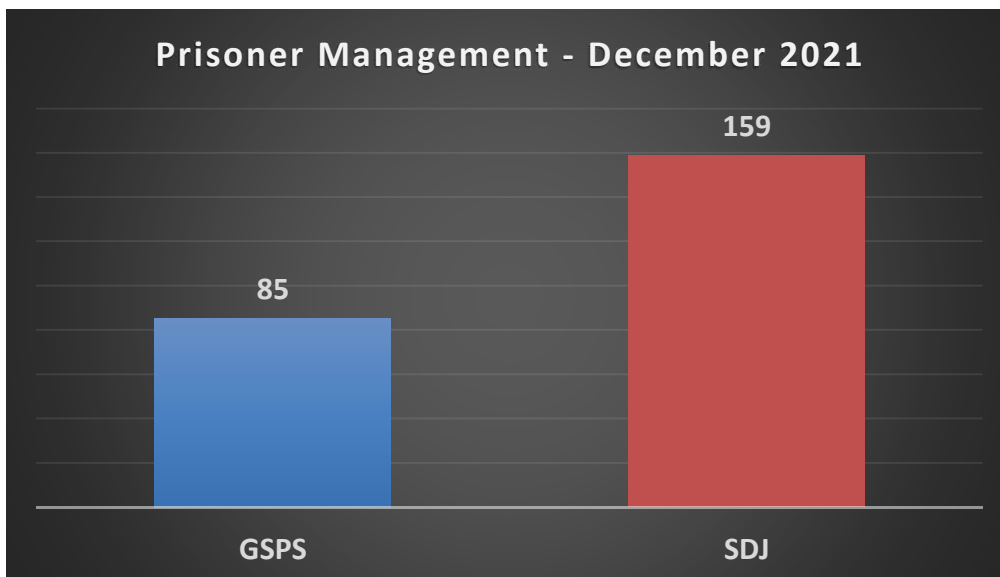
- Mobile Crisis Rapid Response (MCRRT) – Development of MCRRT In-Service Training program for February 2022
- Participated in Health and Safety Risk Assessment Audit of 199 Larch, 200 Brady and underground parking garage with Community Partners
- Participated in GSPS police bear delivery to HSN
- Completed new recruit orientation
- Assisted Alcohol and Gaming Commission of Ontario with inspections at licensed establishments
- Attended Community Action Network Chair Summit Meeting
- Distributed Sexual Assault information packages to post-secondary schools

Courts Sections

Statistics

- **Prisoner Management**

The Greater Sudbury Police Service Courts Section is responsible for the management of prisoners in custody who are required to appear in some type of Court. These individuals are primarily received through two main points of incarceration. The below graph represents the total number of prisoners which were managed by Courts staff for their appearances. **Excluded from the total numbers are Bail Hearing Add-ons, OPP custodies and custodies added through additional in-custody court appearances. **



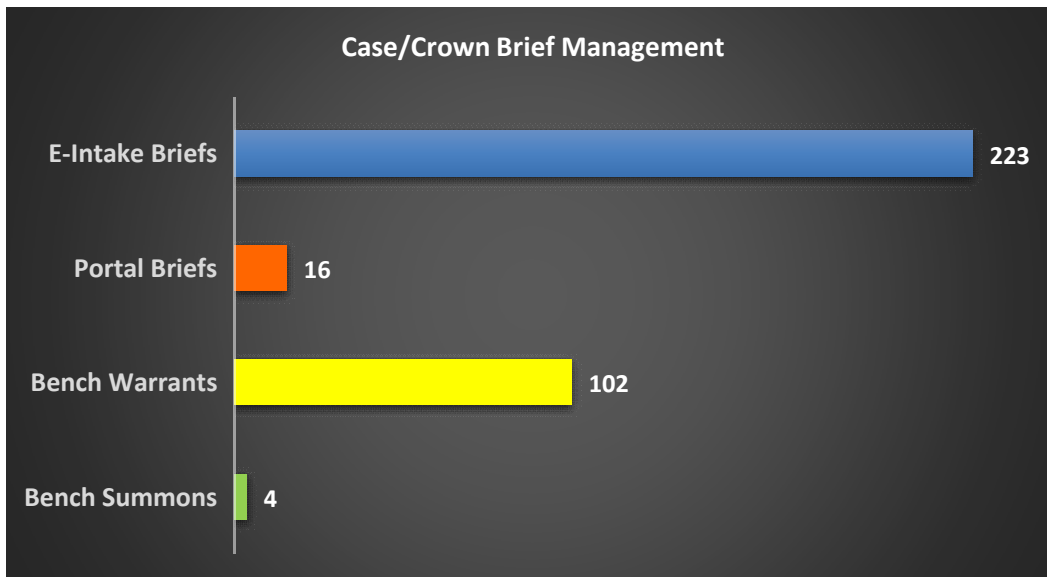
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Greater Sudbury Police Service (GSPS) represents the number of prisoners managed through the Bail and Weekend WASH Court processes. Both of these occur through virtual appearances from GSPS Headquarters. For the month of December there were **85** custodies put through these processes.

Sudbury District Jail (SDJ) – represents the number of prisoners managed through both Bail and continued Court appearance processes in which the individual has remained in custody at the SDJ. These appearances are managed through both in-person and virtual court appearances. For the month of December there were **159** custodies put through these processes.

- **Case/Crown Brief Management**

The Greater Sudbury Police Service Court Clerks are, as part of their duties responsible for the preparation and management of all court briefs that are required. These include Arrests, Summons Requests, Warrant Requests and Bench Summons issued by a Judge and involve both Criminal Code and Provincial Act Offences. These briefs are managed through four main streams: E-Intake Briefs, Portal Briefs, Bench Warrants and Bench Summons.



E-Intake Brief – represents the amount of Crown Briefs that have been processed and submitted electronically to the Justice of the Peace and once signed then forwarded electronically directly to the Crown Attorney. For the month of December, there were **223** E-Intake Briefs.

Portal Brief – represents the amount of Crown Briefs, based on the type or the offences involved that had to be processed and then the information taken to a Justice of the Peace in-person to be signed. Once completed, through a hybrid model of hardcopy and electronic copy the remaining brief is forwarded directly to the Crown Attorney. For the month of December, there were **16** Portal Briefs.

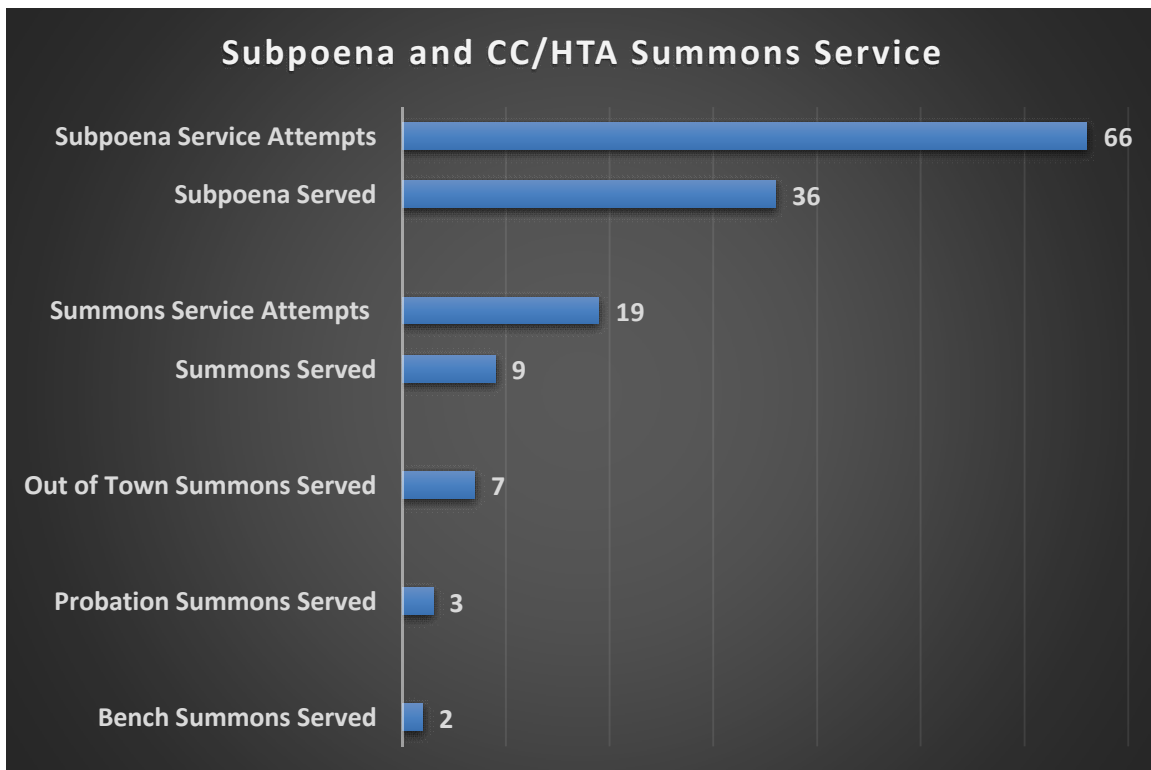
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Bench Warrants – represents the amount of Bench Warrants issued by the presiding Judge for an accused person for failing to attend court. This initiates an administrative process for the GSPS Clerk involving the original Crown Brief and once complete is forwarded to CPIC to identify the accused as wanted. For the month of December, there were **102** Bench Warrants issued.

Bench Summons – represents the amount of Bench Summons issued by the presiding Judge for an accused person in lieu of a Bench Warrant. This initiates an administrative process for the GSPS Clerk along with the requirement for service of the summons on the individual. For the month of December, there were **4** Bench Summons issued.

- **Subpoena and Criminal Code (CC)/Provincial Offence Act (POA) Summons Service**

The Greater Sudbury Police Service Courts Section provides at minimum one full time Special Constable (resource dependent) to the position of Subpoena/Summons Server. This position is responsible for the service of court issued witness subpoenas and non-violent Criminal Code and Provincial Offence Act Summons. The Sudbury Courthouse issues most of Summons however; they can also be received from Probation, outside Police agencies and those issued by the Judge in lieu of a Bench Warrant.



Subpoenas - For the month of December 66, attempts made at serving subpoenas with **36** served.

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CC/POA Summons – For the month of December **19**, attempts made at serving Summons with **9** served.

Out of Town Police Agency Summons – 7 Summons served.

Probation Summons – 3 Probation Summons served.

Bench Summons – 2 Bench Summons served.

Initiatives

- WASH Court E-Intake continues. At this time, the staffing of the Court Clerk position on weekends continues through an overtime shift. Evaluations continue to determine how best to address the staffing of these positions.
- Courthouse Renovations Project #1- For the past two years, planning for the construction of a new, “single point access” at the Greater Sudbury Courthouse has taken place. This renovation will result in the courthouse having a formal process in which all persons attending will be subject to a security screening. This project has been put out to tender.
- Courthouse Renovations Project #2 – In October, GSPS Courts was advised by the Portfolio Advisor – Ministry of Attorney General that all plans had been approved and the construction phase was now being scheduled. This work will include the installation of a new door into the GSPS Court Clerk area, which will provide a second point of entry/exit. Having this second exit will also eliminate, in cases of emergency the current need to utilize a stepladder to egress out of a ground level window. This protocol is currently in place to meet the Fire Code. On-going
- The Special Constable recruiting process is well on its way.
- The Court Clerk recruiting process is well on its way.

Property & Evidence Control Section

Property & Evidence Control Section personnel continued to support operational and court demands in November, as demonstrated by the following:

Statistics

- Intake of - **10** Firearms
- Intake of - **43** Drug exhibits
- Intake of - **217** General Property Exhibits
- **450** - Property tags generated
- **1** - Bike tasks to Ghost 19
- **23** - Property Pickups
- **7** - Appointments arranged to retrieve property
- **3** - Registered letters forwarded to owners to make arrangements to retrieve property within 20 days
- **9** - Firearms released
- **147** - Disposals
- **222** - Reports checked by Supervisor

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- **272** - Reports generated by Property
- **15** - Officer inquiries at Property Window
- **33** - Public Inquiries to Property Evidence Control phone extensions

Initiatives

- Property inventory audits continuing in various locations

INTEGRATED OPERATIONS

Police Community Response Centre

Statistics

In a cumulative 215 shifts the PCRC continued to assist frontline officers in responding to calls for Service with:

- 235 initial CFS and 396 Follow ups on ghost 22
- 253 initial and 213 Follow ups through Coplogic
- 98 Tow book calls and 301 follow ups
- 47 initial Fraud Investigations and 58 follow ups
- 2 Production Orders written
- 1 POA's and 0 Part III
- 251 Self Reports and 26- 401's at CRC
- 3-117 Application and 15 CPIC/CFRO Checks for Patrol/CID
- 23 Crown briefs resulting in 36 C.C
- 2 Uniform assist call and 55 calls diverted
- PCRC members averaged 8.7 calls per shift

Traffic Management Unit (TMU)

Statistics

The Traffic Unit issued **62** Provincial Offence Notices as well as **61** Part III summonses through the month of December. There were 7 stunt driving charges laid in December 2021. To note, there were 17 suspended drivers charged by TMU this month. Year-to-date, the TMU has laid **2205** charges under the POA.

TMU has been assisting the Patrol Operations Division in order to satisfy staffing complement. TMU officers have attended 81 calls for service which includes 17 MVC's in December 2021.

There was 1 fatality this month. The Unit entered into 1 MVC serious personal injury investigation. TMU members did not deploy the RPAS in December.

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A total of **30 drivers** were charged with impaired by drugs / over 80 service-wide in December 2021. **17** Alcohol and **13** Drug Impaired arrests. **10** ASD, **7** SFST and **13** DRE tests were conducted.

Initiatives

The Festive RIDE program was successfully conducted throughout the month of December. Overall stats for this activity are being finalized and will be reported at a later date.

Emergency Response Unit (ERU) **Statistics**

The ERU continued to assist frontline officers in responding to calls for service, including;

Calls for Service: 213
Focus Patrols: 7
PCRC Follow-ups: 4

Significant Tactical Incidents:

3 ICE Unit Search Warrants executed.

K9 attended the District Jail to conduct a drug search of a common area.

K9 Callouts: 5

RPAS deployments: 0

TEMS deployments: 3

Total Request for Assistance from Investigative Units

- **Search Warrants:** 3
- **Mobile Arrest:** 1

CORPORATE COMMUNICATIONS

Closing Ceremony Mooz Akinonmaaget Maa Aki – Moose Hunt Initiative

On December 1, we held our concluding ceremony and feast for our first ever Mooz Akinonmaaget Maa Aki, Moose Hunt initiative. Spear-headed by Cst. Darrell Rivers, GSPS Indigenous Liaison Officer, this initiative aimed to assist in building positive relationships between Indigenous Youth and GSPS Officers based on mutual respect, cultural awareness and inclusivity. In partnership with Niijaansinaanik Child and Family Services, Nogdawindamin Family & Community Services, Kina Gbehzgomi Child and

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Family Services, and the Ministry of Natural Resources and Forestry, the project was designed to promote the spiritual, physical, emotional and mental well-being of Indigenous Youth.

Each Youth was paired with a GSPS Officer and agency mentor for a moose hunt which took place over the course of a weekend in September. Based on traditional Anishnawbek values through the Seven Grandfather Teachings, the program included activities such as hunting education, firearms safety, First Aid, Tactical demonstrations, the Moose Hunt and teachings on gratitude and giving thanks.

Through spending quality time together in nature, the Officers and Youth were given the opportunity to develop mutual respect for each other, their culture, and life perspectives fostering inclusivity. Through initiating partnerships with various agencies to support Indigenous Youth, we hoped to assist them with connecting with their heritage and to make positive memories that will last a lifetime.

We thank Nokomis Martina Osawamick for the opening prayer. A special thank you to Angela Recollet and staff of Shkagamik-Kwe Health Centre. Their continued and ongoing support of these initiatives truly assists to build positive and meaningful relationships with the Indigenous community. We thank Darren McGregor, Lyle Peltier and Perry McLeod-Shabogesic for volunteering their time to this great initiative.

We thank our own GSPS Constable Wes Katulka, Constable Kyle Chandler and Constable Jean-Yves Lacasse. Being a Police Officer is not just about making arrests and holding offenders accountable; it is also about establishing community trust through positive interactions.

Above all else, we thank the Youth for their courage to participate in this program. GSPS is committed to working collaboratively with Indigenous Peoples and community partners in recognizing truths and continuing towards meaningful change in Greater Sudbury. We know that there is much work to be done and that tonight is just a small step in the right direction.

Return of Constable Nickel – Plasma Donation

Our friendly #ElfOnTheShelf, Cst. Nickel travelled all the way back to Sudbury from the North Pole!

His first stop was Canadian Blood Services of course!

He joined Chief Paul Pedersen and Cst. Mickey Teed to donate plasma for the 31 Days of Giving.

He also did a day at Training, a day with ERU, he conducted some winter safe driving messaging, worked at the information desk. He also did some messaging on impaired driving during the Festive Season.

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Nickel Award – Kevin Daoust

On August 2nd, 2021, a young woman was operating a Sea Doo on Ramsey Lake where she suddenly went into a state of medical distress.

Her 911 call was answered by GSPS Communicator, Kevin D' Aoust.

It was incredibly challenging for Kevin to obtain information from the woman as she was in severe distress.

After roughly two minutes of constant probing, Kevin was able to determine that the caller was on Ramsey Lake, in medical distress and that a water-rescue from Fire Services was required.

Kevin immediately created the call and dispatched the required resources. However, it was difficult to determine the exact location of the caller due to the fact that Ramsey Lake is a large body of water with multiple access points and that the woman was incapable of communicating her exact location.

Kevin remained on the phone with the woman for over 13 minutes. He was empathetic and reassuring to the woman. Kevin remained calm throughout the duration of this stressful situation.

During the call, another boater happened to be passing by, and Kevin was able to gather more information from them and walked them through helping the young woman as she slipped into unconsciousness again.

Fire Services located the woman and were able to extract her from the water. She was transported to HSN.

It should also be noted that during the 24 minute period from the call being received and the woman being rescued from the water, the following was occurring in the Emergency Communications Centre (ECC):

- * 49 phone calls managed
- * 130 radio transmissions on the Police Urban Channel
- * 17 radio transmissions on the Police Regional Channel
- * 143 radio transmissions on the Fire Radio Channel

We're honoured to present Kevin D' Aoust with a Chief's Nickel Award for his professionalism, good judgment, and calming and reassuring presence while communicating with the woman over the course of the call. We also thank the rest of the ECC staff who were working alongside Kevin at the time and who supported him on this call and got the right resources to the woman, all while maintaining the demands of the ECC.

Our 911 ECC staff dedicate their lives to serving the public and ensuring community members' safety. They are the calm voices in the storm; they are the unsung heroes. Thank you.

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Some Corporate Communications dates of interest included:

National Impaired Driving Enforcement Day – December 4, 2021

National Day of Remembrance and Action on Violence Against Women – December 6, 2021

Shop with a Cop – December 10, 2021

The holidays are all about spreading holiday cheer and the gift of giving. Yesterday, several children from our community got paired up with a GSPS Officer to go on a shopping spree for our 14th annual Shop with a Cop event.

Every year, our Officers volunteer to participate in this event on their own spare time to help make the holidays just a little merrier for kids in our community. It's a great opportunity to get to know each other, and to show kids that Officers are approachable and here to help them.

Each child was provided a \$200 gift card and a back pack full of GSPS goodies. Cst. Nickel, our #ElfOnTheShelf, tagged along as well.

Thank you to our donors and sponsors - without you this special day could not be possible: Chief's Youth Initiative Council (CYIF), The Rick & Dan McDonald Memorial Foundation, the Sudbury Police Pensioners Association, the Polish Combatants Association, the Grossi Family, Lopes Ltd., Anmar Mechanical & Electrical Contractors Ltd. and P&M's Kouzzina.

Our Corporate Communications staff continued throughout the month of December with safety messaging regarding safe guarding your homes while they are vacant and your vehicles.

YEAR-END

Our year-end processing is now well underway with several teams working on finalizing activities in order to meet timelines for financial services and audit preparations.

COMMUNITY SAFETY AND POLICING GRANTS LOCAL AND PROVINCIAL STREAMS (2022 -2023 to 2024-2025)

Service staff have been actively engaged in assembling applications under the Community Safety and Policing Grants Local and Provincial Streams. These grants have been moved

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

now to a three-year cycle which is very positive and proactive in terms of not only funding but also enhanced service delivery confirmations.

The Community Safety and Policing (CSP) Grant program was introduced in 2019-20 to support police services/boards in combating crime and keeping Ontario communities safe. The outcomes-based CSP Grant provides eligible police services/boards with greater flexibility to implement initiatives that address policing needs and priority risks related to safety and well-being. Sudbury has been very fortunate to receive grants to augment programs and services in the areas of Missing Persons, Sexual Assault Reviews, Alternative Police Response, Community Response initiatives in schools, mobilization efforts, seniors and Crisis Response Teams. We are looking through applications to enhance services in the area of hate crime and emergency crisis call diversion. The application deadline was January 14, and once reviews and approvals have been concluded the Board will be provided with more robust insight on the work underway and plans in these areas.

Let's also keep our mental wellbeing in mind and stay healthy.

We will all get through this together!

Stay home! • Stay safe! • Stay positive!