



**GREATER SUDBURY POLICE SERVICES BOARD
WEDNESDAY, DECEMBER 21, 2022 – 10 A.M.
Alex McCauley Boardroom/Zoom**

PUBLIC AGENDA

ITEM		MOTION	PAGE(S)
1	Motion to Meet IN CAMERA	Motion	
2	Matter Arising From In Camera		
3	Land Acknowledgement		
4	Roll Call		
5	Declarations of Conflict of Interest		
6	Adoption of Minutes – November 23, 2022	Motion	
7	Accept Consent and Discussion Agenda – December 21, 2022	Motion	
PRESENTATION			
8	Newly Promoted Officers – Report Attached	Motion	1-2
CONSENT AGENDA			
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DISCUSSION AGENDA			
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	Donations Reserve Fund Requests	Motion	26-28
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14	New Business		
15	Date of Next Meeting		
	TBD		
16	Adjournment	Motion	



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: December 13, 2022
PUBLIC	
SUBJECT: PROMOTION OF OFFICERS	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 3 - Improved member recognition, succession planning and career development opportunities	
Prepared by: Sharon Baiden Chief Administrative Officer 	Recommended by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board approves the promotion of the following officers:

Inspector Robert NORMAN
Staff Sergeant Chris BROWN
Sergeant Darren CHARBONNEAU

BACKGROUND:

Succession planning and promotions within the Service are governed by Human Resources Procedures. In accordance with the Collective Agreement and Promotional Procedure, members are promoted to various ranks within the Service.

SUBJECT: PROMOTION OF OFFICERS	Page 2
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CURRENT SITUATION:

As a result of recent retirements vacancies were created at the rank of Inspector, Staff Sergeant and Sergeant.

The following members have been promoted and will be presented to the Board December 21, 2022:

Inspector Robert NORMAN

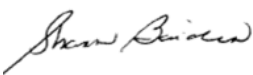

Staff Sergeant Chris BROWN

Sergeant Darren CHARBONNEAU

Inspector Norman and Staff Sergeant Brown will be on hand for presentation to the Board, Sergeant Charbonneau is not available.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: November 18, 2022
PUBLIC	
SUBJECT: NOTES OF APPRECIATION	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 3 - Improved member recognition, succession planning and career development opportunities	
Prepared by:  Sharon Baiden Chief Administrative Officer	Recommended by:  Paul Pedersen Chief of Police

RECOMMENDATION:

For Information.

CURRENT SITUATION:

Constables Foessl, Dockery, and Savoie

A volunteer from the Elgin St. Mission extended his thanks to these officers for assisting him after being a victim of numerous violent incidents. The volunteer advised they were “excellent representatives” of GSPS and wished them to be recognized.

OPP Letter of Recognition

A letter of recognition was received from the OPP acknowledging members of the Service for their outstanding effort and support in relation to the successful apprehension of an accused person. This was a demonstration of great collaboration and tireless effort by our members.



SUBJECT: NOTES OF APPRECIATION	Page 2
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Our Children Our Future

The Board received a thank-you letter from Our Children Our Future thanking the Board for their continued support of the Healthy Food for Kids campaign. With the Board's help they were able to reach their goal of \$30,000 to help support local families.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: December 15, 2022
PUBLIC	
SUBJECT: GSPS 50TH ANNIVERSARY CELEBRATIONS	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Policing with Excellence & Professionalism Goal: 3 - Embrace community input through community engagement	
Prepared by:  Sharon Baiden Chief Administrative Officer	Recommended by:  Paul Pedersen Chief of Police

RECOMMENDATION:

For Information.

BACKGROUND:

2023 will mark the 50th Anniversary of the Greater Sudbury Police Service (Formerly the Sudbury Regional Police Service). A number of events and activities are being planned which will showcase our Service. A planning team is fully engaged and has a number of events planned throughout the year.

Attached is a glimpse of the activities that are being planned as we will be celebrating the proud traditions of our past.

PROPOSED EVENTS 2023

Curling Tournament

Saturday, January 28

Chili Cook Off (in conjunction with Super Bowl)

Sunday, February 12

Sudbury Cubs Hockey Puck Drop

Thursday, February 2

Polar Plunge

Saturday, March 4

Historical Fashion Show / Wine-Beer & Cheese / Retiree Town Hall

Saturday, April 15

Gala

Wednesday, May 17

Baseball Tournament

Thursday, June 29

Golf Tournament
(*include local pro hockey players)

Friday, July 28

Canada's Wonderland

August 15, 16 or 17

Local Memorial Run & BBQ

Monday, September 4

Video Dance - Halloween Event (1970s - 2020s)

Saturday, October 28

Member Awards

Wednesday, November 8

Christmas Party

Saturday, December 9



SUBJECT: GSPS 50th ANNIVERSARY CELEBRATIONS	Page 3
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Our Police Museum is also actively engaged and are selling notecards and a signature calendar to mark the year. These items will be on hand at the Board Meeting.

Mark your calendars early to ensure you are able to participate! There will be an official announcement early in the New Year.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: December 15, 2022
PUBLIC	
SUBJECT: BUDGET 2023	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Public Trust & Accountability Goal: 1 - Enhance public trust through transparency and accountability	
Prepared by:  Sharon Baiden Chief Administrative Officer	Recommended by:  Paul Pedersen Chief of Police

RECOMMENDATION:

For Information.

BACKGROUND:

In accordance with Section 39 of the *Police Services Act*, the Board is responsible to prepare and submit operating and capital estimates to the municipal council in order to maintain the Police Service. In this current climate while financial resources are strained and community demographics are placing new and unique demands on community safety, police leaders are being challenged to balance ever changing service delivery demands against financial requirements.

To ensure funding is available to meet community expectations, *the Police Services Act* requires that the Board approves an annual budget that ensures operational priorities are addressed and provides funding for the necessary staffing, equipment, and facilities.

The Board deliberates on the budget presented by the Chief of Police and by way of resolution submits a budget to City Council.

SUBJECT: BUDGET 2023	Page 2
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CURRENT SITUATION:

Staff are preparing the 2023 operating and capital budgets. These budgets will be presented to the Board in early January.

The Board has been requested to present its budget to the Finance and Administration Committee of City Council on January 17, 2022.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: December 15, 2022
PUBLIC	
SUBJECT: 2023 FEES FOR SERVICES	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Public Trust & Accountability Goal: 1 - Enhance public trust through transparency and accountability	
Prepared by: Celyne Piche Manager of Records Sharon Baiden Chief Administrative Officer	Recommended by: Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board approves the amendment to ‘Schedule A’ of By-Law 2009-3 as attached. This amendment increases the fees currently charged for services by 3% effective January 1, 2023; and further

THAT the fee schedule be amended to remove the following fees in the Schedule:

Bingo / Lottery Applicant (cost per 2 Applicants / Organizations)	\$34.00
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These amendments shall also include the changes to the paid duty rates in accordance with the By-law and shall be adjusted at such time rates as negotiated with the Sudbury Police Association are in effect.

BACKGROUND:

Section 391 of the *Municipal Act* as amended allows local Boards, including police services boards to pass a By-Law imposing fees for services or activities provided and related matters. By-Law

2009-3 was recommended by the Greater Sudbury Police Services Board to establish fees for certain services provided by the Greater Sudbury Police Service in accordance with the Act.

Section 4 of By-Law 2009-3 provides for the fees within "Schedule "A" to be automatically adjusted for inflation on January 1, 2010, and on January 1 every year thereafter by the Chief Financial Officer/Treasurer in the amount deemed appropriate based on the greater: 3% or the September Stats Canada Consumer Price Index (CPI) for all items.

Notwithstanding Section 4 of the By-Law, paid duty rates shall be adjusted in accordance with the Collective Agreement between the Board and the Sudbury Police Association in effect at the time of the paid duty assignment and not the Consumer Price Index. A minimum three-hour charge shall apply.

CURRENT SITUATION:

The Fee Schedule has been reviewed and revised on the basis of changes in certain activities.

The Alcohol and Gaming Commission of Ontario has advised municipalities that they can no longer request record checks for volunteers for Bingo or Lottery applications. Therefore, the fee is no longer required and has been removed from the Schedule.

The Board will note that the False Alarm Fees are currently under review and a new schedule will be presented in January which will correlate with the new Verified Intrusion Alarm Program as endorsed by the Board at its November meeting.

The Greater Sudbury Police Service has been advised that the fee adjustment for 2023 shall be 3%.

The 2023 Fee Schedule includes this 3% increase with fees rounded to facilitate the exchange of money and will be effective on January 1, 2023.



GREATER SUDBURY POLICE SERVICE FEE SCHEDULE

Effective January 1, 2023, the fee for services provided by the Greater Sudbury Police Service as approved by the Police Services Board will be as follows:

SERVICE	FEE	HST	TOTAL
Record Check & Fingerprints			
Record Check (CRC/CRJMC/VSC)	\$41.00		\$41.00
Student (for school purposes)	\$26.00	-	\$26.00
VSC Volunteer	\$26.00	-	\$26.00
CRC/CRJMC Volunteer with organization letter (<i>PRCRA Bill 13</i>)	\$0.00	-	\$0.00
Extra Copies	\$5.00	-	\$5.00
Expedited	\$35.00	-	\$35.00
Adoption/Parent Custody/Name Change (CRJMC with fingerprints)	\$67.00	-	\$67.00
Non-Parent Custody/Access (<i>CLRA</i> with fingerprints)	\$67.00	-	\$67.00
Record Suspension- Local Police Record Check	\$70.00	-	\$70.00
Digital Fingerprints (Employment/Immigration)	\$67.00	-	\$67.00
Report Requests			
Occurrence List	\$61.95	\$8.05	\$70.00
General Occurrence Reports	\$61.95	\$8.05	\$70.00
Other Related Reports	\$28.32	\$3.68	\$32.00
Witness Statement (per statement)	\$29.20	\$3.80	\$33.00
Officer's Notebook Notes (per officer)	\$61.95	\$8.05	\$70.00
Photographs – Electronic Reproduction – up to 10 photos	\$25.66	\$3.34	\$29.00
Additional Cost per Image	\$4.55	\$0.59	\$5.00
Recordings - Electronic Reproduction – Audio / Video	\$61.95	\$8.05	\$70.00
Additional Cost per Recording	\$52.22	\$6.78	\$59.00
Motor Vehicle Collision Report (MVCR)	\$52.22	\$6.78	\$59.00
MVCR Additional Information Contained on Report Back	\$29.20	\$3.80	\$33.00
MVCR Reconstruction Report	\$2,468.14	\$320.86	\$2,789.00
MVCR Reconstruction Supplementary Report - Deposit	\$52.22	\$6.78	\$59.00
MVCR Reconstruction Supplementary Report – Hourly Charge	\$30.97	\$4.03	\$35.00
MVCR Summary – Hourly Charge	\$30.97	\$4.03	\$35.00

MVCR Executive Report – Hourly Charge	\$30.97	\$4.03	\$35.00
MVCR Map Overlay and Data	\$811.50	\$105.50	\$917.00
Motor Vehicle Inspection Report (per vehicle)	\$166.37	\$21.63	\$188.00
OTHER SERVICES			
Destruction of Fingerprints and Photograph Application	\$39.82	\$5.18	\$45.00
Parade or Public Event Application			\$105.00
Special Occasion Permit Letters			\$40.00
Statistical Information (Fee per hour - 1/2 hour minimum)			\$105.00
Project LIFESAVER Annual Fee		-	\$245.00
Monthly		-	\$21.00
FALSE ALARM REDUCTION PROGRAM FEES – ALARM PROGRAM ON HOLD	JUL 1, 2023		
False Alarm Reduction Program Registration – Residential / Commercial Under 3000 Square Feet	0.00	-	0.00
False Alarm Reduction Program Registration – Commercial Over 3000 Square Feet	0.00	-	0.00
False Alarm Reduction Program Registration – Hospitals, Health Care Facilities, Colleges, Universities	0.00	-	0.00
False Alarm Reduction Program Registration – School Boards	0.00	-	0.00
False Alarm Dispatch Fee – Registered in Program	0.00	-	0.00
False Alarm Dispatch Fee – Not Registered in Program	0.00	-	0.00
PAID DUTY FEES	JAN 1, 2023		
Paid Duty Hourly Rate - Constable*	\$77.73 + HST.		
Paid Duty Hourly Rate - Sergeant*	\$88.94 + HST.		
Paid Duty Hourly Rate - Staff Sergeant*	\$98.06 + HST.		
Paid Duty Cruiser Fee Per Hour (Minimum 3 hour charge)	\$32.85 + HST.		
Paid Duty Boat, Trailer & Tow Vehicle Fee Per Hour (Minimum 3 hour charge)	\$79.50 + HST.		
Paid Duty Administration Fee	20% of total paid duty contract.		
PAID DUTY FEES	JUL 1, 2023		
Paid Duty Hourly Rate - Constable*	\$78.51 + HST.		
Paid Duty Hourly Rate - Sergeant*	\$89.82 + HST.		
Paid Duty Hourly Rate - Staff Sergeant*	\$99.05 + HST.		
Paid Duty Cruiser Fee Per Hour (Minimum 3 hour charge)	\$32.85 + HST.		
Paid Duty Boat, Trailer & Tow Vehicle Fee Per Hour (Minimum 3 hour charge)	\$79.50 + HST.		
Paid Duty Administration Fee	20% of total paid duty contract.		

*Notwithstanding Section 4 of By-Law 2009-3, paid duty rates shall be adjusted in accordance with the collective agreement between the Board and the Sudbury Police Association in effect at the time of the paid duty assignment and not the Consumer Price Index. **A minimum three (3) hour charge shall apply.**



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: December 14, 2022
PUBLIC SUBJECT: STRATEGIC DIRECTION UPDATE	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Public Trust & Accountability Goal: 3 - Embrace community input through community engagement	
Prepared by: Robert Norman Inspector, Strategic Operations Matthew Gatien Board Administrator	Recommended by: Paul Pedersen Chief of Police

RECOMMENDATION:

For Information.

BACKGROUND:

In 2000, the Provincial Adequacy Standards Regulation for Police Services was introduced, which included a framework for Business Planning. In accordance with this Regulation, Police Services Boards are required to develop Business Plans at minimum, every three years. The Regulation also requires Police Service Boards to enter into a protocol with its municipal council that sets out the date by which the business plan will be provided to the municipal council and the responsibility for making the plan public.

Subsequently, a protocol was signed between the City of Greater Sudbury and the Greater Sudbury Police Services Board whereby both parties agreed that the Business Plan shall be provided to the City of Sudbury Clerk by March 31st in the first year of the business cycle, and to the public no later than 30 days following it being released to the City of Greater Sudbury Clerk.

The 2019-2021 Business Plan was the Board’s seventh Plan that was prepared since the introduction of the Provincial Adequacy Standards. Preparation for the current Plan has been delayed due to the ongoing pandemic and staff changes in key planning positions. In 2021, we were not able to complete an environmental scan, however, are advancing the processes involved, including public consultations/surveys, reviewing relevant legislation, a review of the 2019-2021 Strategic Direction, national, provincial and local trends as well as internal consultations with GSPS members. We are expecting to receive feedback from residents, businesses, school boards, diverse community partners and stakeholders, city councilors, GSPS members, and Board members. The 2019-2021 Strategic Direction outlines the GSPS *Our Shared Commitment Model* for the City of Greater Sudbury through four strategic priorities: *Our Members and Our Inclusive Workplace, Public Trust & Accountability, Collaborative CSWB for Greater Sudbury, and Policing with Excellence & Professionalism*. This Plan guided GSPS over the previous three years.

The planning and finalization process for the upcoming Business Plan (2022-2024) would ordinarily have been completed in 2021. The unforeseen global COVID-19 Pandemic and subsequent priorities impacted not only the GSPS planning timelines but also the public. The community’s focus during the Pandemic was directed to personal safety and well-being and avoidance of the Pandemic. The Provincial lockdowns and resulting stress and anxiety would likely have affected public availability as well as their perceptions throughout this period. This would also have affected the public’s ability to provide meaningful feedback during the consultation process. The public’s level of engagement/input, particularly from marginalized communities, is a critical element of the environmental scan. The data collected may well have been inaccurate, and considerations for inclusive and diverse representations would have been compromised had the Scan been completed during this period.

In April 2022, the Board agreed to revise the current Strategic Direction from 2019-2021 to 2019-2022, to allow a proper environmental scan and evaluation of that scan to update the Strategic Direction.

CURRENT SITUATION:

The Strategic Direction committee once again engaged Oraclepoll to conduct residential, business, and member surveys. These surveys were conducted throughout the summer and fall of 2022. Along with these surveys, focus groups were conducted with legislatively identified groups, such as seniors, Indigenous groups, community education leaders, and others. These surveys allow the Board to see areas where the Service is succeeding, and areas where service delivery and education can improve.

The results from area residents and businesses were largely the same as in previous surveys, with concerns regarding opioid and other drug issues in the City, police presence, traffic issues, and responsiveness. The community noted improvements in dealing with multicultural and minority groups, and awareness and response to community safety and well-being issues. The concerns of the business community were similar with drug use, police visibility, and traffic issues being top of mind as well.

Results from the Member survey tracked largely the same from the previous surveys. Members believe that the work they do is important and that we are doing well in serving our community. Members are largely happy with their work units and feel that the organization has values that are reflected in the members and community.

The physical workplace and information flow between members and senior leadership continue to be areas of concern for members.


Overall, members feel they understand the mission, values, and goals of the organization. They value the jobs they have and can see how their work contributes to the overall success of the organization.

Many outside factors continue to affect the ways in which the Board and Service serve the community, including the coronavirus pandemic and the massive sociocultural, economic, and political changes that have taken place across the globe since the last survey in 2018. Moving into the next business planning cycle, it is obvious the Board and Service need to continue their commitment to Member wellness, improving Member resources where opportunities present themselves, and furthering community education on the role and function of police.

With the community surveys complete the next steps for the Board and Service are to engage a consultant to assist with using the survey results to update the Strategic Direction, drafting the new plan, and presenting the new Strategic Direction and report.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: December 15, 2022
PUBLIC	
SUBJECT: 2023 POLICE SERVICES BOARD MEETING SCHEDULE	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 3 - Improved member recognition, succession planning and career development opportunities	
Prepared by:  Matthew Gatien Board Administrator	

RECOMMENDATION:

FOR DISCUSSION

BACKGROUND:

In 2022, Greater Sudbury Police Services Board meetings were scheduled on the third Wednesday of each month with the In-Camera session set for 9:00 a.m. and the Public session starting at 10:00 a.m. This timing appears to have worked for the Board during the past year.

In April 2022, the Board moved that all future meetings should be run as hybrid meetings, with members meeting in-person at 190 Brady Street, with the option of using Zoom should a member not be able to attend in person. This meeting style has worked well for the Board.

Regular Meetings of the Board are not convened in the months of July and August. Should business arise requiring that meetings be scheduled, a special meeting can be held with the concurrence of the Board.

SUBJECT: 2023 POLICE SERVICES BOARD MEETING SCHEDULE	Page 2
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CURRENT SITUATION:

The proposed 2023 Board Meeting Schedule following the current date pattern is attached. A special meeting has been added before the October meeting to allow for a budget review by the Board before presenting it at the October Board meeting.

Please advise the Board Chair and Board Administrator if you are unable to attend any of the proposed meeting dates. Board Members are reminded that teleconferencing through Zoom is available to facilitate participation.



GREATER SUDBURY POLICE SERVICES BOARD SCHEDULE OF MEETINGS 2023

Wednesday January 18

Wednesday February 15

Wednesday March 15

Wednesday April 19

Wednesday May 17

Wednesday June 21

MEETINGS IN JULY AND AUGUST SCHEDULED AS REQUIRED

Wednesday September 20

Budget Review Meeting – Wednesday October 11

Wednesday October 18

Wednesday November 22

Wednesday December 13

Budget Presentation to City Council – December or in New Year



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: December 15, 2022
PUBLIC	
SUBJECT: STAFFING/DEPLOYMENT UPDATE	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 2 - Emphasize effective and efficient operational deployment processes	
Prepared by: Sharon Baiden Chief Administrative Officer	Recommended by: Paul Pedersen Chief of Police

THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby approves the appointment of the following members:

Name:	Start Date:	Position:
Gladu, Robert	11-Nov-22	Special Constable/Court Security
Kumar, Abhi	11-Nov-22	Special Constable/Court Security
N’Senga, Mwana	11-Nov-22	Special Constable/Court Security
Vaillancourt, Marc Andre	08-Dec-22	Experienced Constable
Cooper, Jeremiah	08-Dec-22	Experienced Constable
Alisappi, Kairene	08-Dec-22	Experienced Constable
Sparks, Michael	08-Dec-22	Experienced Constable
Sparks, Stephanie	08-Dec-22	Experienced Constable
Bechard, Samantha	12-Dec-22	Cadet

THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby accepts the following retirements/resignations:

Streich, Ludovic	Resigned: 11-Oct-22	Data Entry/CPIC Clerk
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SUBJECT: STAFFING/DEPLOYMENT UPDATE	Page 2
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Gascon, Todd	Retired: 04-Nov-22	Constable
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BACKGROUND

Section 31 (1) of the *Police Services Act* sets out the Board’s responsibilities with respect to the provision of adequate and effective police service in the municipality. More particularly under Section 31 (1) (a), the Board appoints and accepts resignations of members of the Service.

Each year, the Service develops a Recruitment Plan in accordance with anticipated attrition through resignation and/or retirement. New positions are also identified where required and filled accordingly. Recruiting efforts are ongoing continually to ensure staffing levels are maintained.

The current authorized strength is 272 with an additional two positions that are funded temporarily increasing the strength to 274. Three members just returned from the Ontario Police College, having participated in the Basic Constable Training Program. With attrition, through resignations and both current and anticipated retirements, recruiting continues to focus on meeting our complement.

CURRENT SITUATION:

The following tables summarize appointments, resignations and retirements since the last report to the Board. Unless otherwise stated the appointments are full-time.

TABLE A: GSPS Authorized Strength at December 15, 2022.

FULL-TIME COMPLEMENT

	Budgeted		Notes	
	Authorized	Actual	Non-medical LOA	Secondment
SWORN	272	271	(1)*	(1)
CIVILIAN	130	134*	0	(2)
TOTAL	402	405	0	(3)

*There is one non-medical LOA which has been replaced so has not impacted on actual strength.

SUBJECT: STAFFING/DEPLOYMENT UPDATE	Page 3
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In addition, two civilians have been seconded to positions of crime analyst and have assumed these duties. Their salaries will be offset by grant funding. As well, three of the seven members that were granted full-time through bargaining have assumed their positions. Four are the subject of a competitive posting process.

TABLE B: Appointments

Name:	Start Date:	Position:
Gladu, Robert	11-Nov-22	Special Constable/Court Security
Kumar, Abhi	11-Nov-22	Special Constable/Court Security
N’Senga, Mwana	11-Nov-22	Special Constable/Court Security
Vaillancourt, Marc Andre	08-Dec-22	Experienced Constable
Cooper, Jeremiah	08-Dec-22	Experienced Constable
Alisappi, Kairene	08-Dec-22	Experienced Constable
Sparks, Michael	08-Dec-22	Experienced Constable
Sparks, Stephanie	08-Dec-22	Experienced Constable
Bechard, Samantha	12-Dec-22	Cadet

TABLE C: Retirements/Resignations:

Streich, Ludovic	Resigned: 11-Oct-22	Data Entry/CPIC Clerk
Gascon, Todd	Retired: 04-Nov-22	Constable



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: December 15, 2022
PUBLIC	
SUBJECT: APPOINTMENT OF SPECIAL CONSTABLES	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 2 - Emphasize effective and efficient operational deployment processes	
Prepared by: Sharon Baiden Chief Administrative Officer	Recommended by: Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board approves the appointment of the following Special Constables effective November 28, 2022, pursuant to Section 53 of the *Police Services Act* in accordance with the terms and conditions set forth in the Approval of Appointment form:

Name:
Gladu, Robert
Kumar, Abhi
N’Senga, Mwana
Leblanc, Marina

BACKGROUND:

The Ministry of the Solicitor General is responsible for processing and approving the appointments and reappointments of Special Constables.

To ensure that these members can carry out their assigned duties as Special Constables, application is made to the Ministry of Community Safety and Correctional Services to have

them appointed as Special Constables pursuant to Section 53 of the *Police Services Act*. The Police Services Board appoints the employees as Special Constables upon approval by the Ministry.

GSPS employs Special Constables who are responsible for:

- Ensuring the security of judges and other judicial officers and of persons taking part in or attending proceedings.
- Ensuring the security of the premises. Courts are located at 155 Elm Street, 159 Cedar Street and 200 Brady Street (POA) during the hours when judges, other judicial officers and members of the public are normally present,
- Ensuring the secure custody of persons in custody who are on or about the premises, including persons taken into custody at proceedings.

In addition, Court Security Special Constables:

- Ensure the safe and secure transportation of prisoners between detention facilities and court rooms.
- Provide for the delivery of Subpoenas and Summonses throughout the City
Assist sworn officers in the execution of Bench and Arrest Warrants.

Once a Police Services Board appoints an individual as a Special Constable and the Ministry of the Solicitor General approves the application, the appointment is valid for five years or until the appointee is no longer a member of the Greater Sudbury Police Service.

CURRENT SITUATION:

Special Constables are assigned to the Courts Branch to provide the above noted duties. There is a mix of full and part-time staff assigned to meet the needs of the courts branch and variations with time when Courts are in session.



The Board is asked to appoint the noted individuals as Special Constables for five years in accordance with the above-noted process. These members will be employed in the Courts Branch as Special Constables.

SUBJECT: APPOINTMENT OF SPECIAL CONSTABLES	Page 3
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Pursuant to Section 53 of the *Police Services Act*, approval has been obtained from the Ministry of the Solicitor General pending confirmation that the Board has appointed them as a Special Constables.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: December 16, 2022
PUBLIC	
SUBJECT: DONATIONS RESERVE FUND REQUESTS	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Collaborative CSWB for Greater Sudbury Goal: 3 - Invest in our community's future through innovative youth services and initiatives	
Prepared by:  Sharon Baiden Chief Administrative Officer	Recommended by:  Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board approve the following donations with funds drawn from the Donations Reserve Fund:

\$2,500 in support of the 2023 Annual Polar Plunge for Special Olympics Ontario

\$1,000 in support of the 2022 Café Heritage Festival Noel Children’s Snow Zone

\$5,000 in support of the Downtown Sudbury B.I.A.’s Welcoming Streets Initiative

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in community safety and wellbeing initiatives in support of youth, crime prevention activities, or any other purposes as deemed suitable by the Greater Sudbury Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

CURRENT REQUESTS:

Requests for funding consideration have been received.

\$2,500 in support of the 2023 Annual Polar Plunge for Special Olympics Ontario

This will be the 10th annual Polar Plunge for Special Olympics hosted by GSPS LETR - Law Enforcement Torch Run Committee.

The event raises funds and awareness for Special Olympics - Sudbury Chapter. The Polar Plunge brings together law enforcement and emergency personnel, volunteers, supporters, plungers, and the Special Olympics community.

This event attracts many participants and sponsors. Since 2014, the Greater Sudbury Police Polar Plunge has raised over 150,000 to help give individuals with intellectual disabilities the opportunity to participate in sport and recreation activities. Donated funds will assist with prizes, food, and equipment rentals for the day of the event.

\$1,000 in support of the 2022 Café Heritage Festival Noel Children’s Snow Zone

The Café Heritage Festival Noel Children’s Snow Zone is a festival that promotes Christmas as celebrated by Franco-Ontariens, Métis, and Acadians. It provides social and physical activities in the celebration of our arts, culture, and heritage.

\$5,000 in support of the Downtown Sudbury B.I.A.’s Welcoming Streets Initiative

The Downtown Sudbury BIA has been working for, servicing and satisfying the needs and wants of our community since 1977. Our early focus was primarily on beautification and marketing/events however today, the organization has evolved into the leading agency for Downtown Economic Development and promotion. As of late our mandates have expanded to work for the collective needs of Downtowners through advocacy, advertising, special events,

communications, networking, parking, street beautification, security, safety, and economic development. We pride ourselves on being close to the community and it has become blatantly obvious that our members are desperate for the kind of support outlined in our Propel Program. As mental illness and addiction have taken many, the need for education and support is essential for our members to remain conducting business successfully in this kind of environment as we wait for restorative justice and human policies to be enacted through legislation.

Our Propel Program is a multi-prong approach designed to follow our newest mantra "Moving Forward together". The Propel Program supports the present and future needs of not just our vulnerable populations but supports and empowers our membership and residents as well. This program combines two individual program elements, our Downtown Clean-up Program and Welcoming Streets Initiatives to create a sustainable, economical, and easily executable plan to create trusting effective relationships with our vulnerable populations to facilitate access to services and resources while both supporting and empowering our business community with the knowledge, skill and support they need to navigate the current landscape. It also, by proxy, delivers a cleaner, safer, smarter, and more hospitable environment in which to do business, shop, eat, play and live.

Program Element #1: Welcoming Streets Sudbury

- an initiative that incorporates and employs professional outreach workers dedicated to the downtown core. They work to build and maintain relationships with businesses, respond to concerns while supporting equity deserving individuals at the same time.

The Welcoming Streets program element has 4 primary desired outcomes. They are:

1. Provide support and empowerment education to downtown businesses to ensure they can respond to challenging situations appropriately, calmly, and confidently
2. Build positive relationships with our equity deserving individuals to ensure they are supported and easily connected to the resources they need.
3. Cut down on the amount of non-violent, mental illness or addiction related calls to G.S.P.S. so they can focus on more traditional police work
4. Ensure that Downtown Sudbury feels safe and welcoming for everyone.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: December 16, 2022
PUBLIC	
SUBJECT: BOARD TRUST RESERVE FUND REQUESTS	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Collaborative CSWB for Greater Sudbury Goal: 3 - Invest in our community's future through innovative youth services and initiatives	
Prepared by: <div style="display: flex; align-items: center; margin-top: 5px;"> <div style="margin-right: 20px;">Sharon Baiden Board Administrator</div> </div>	Recommended by: <div style="display: flex; align-items: center; margin-top: 5px;"> <div style="margin-right: 20px;">Paul Pedersen Chief of Police</div> </div>

RECOMMENDATION:

THAT the Board approve the following donation with funds drawn from the Police Services Board Reserve Trust Fund:

\$2,000 in support of the Greater Sudbury Police Service Women’s Hockey Team

\$1,250 in support of the Sudbury Region Police Museum

BACKGROUND:

The City of Greater Sudbury Bylaw #2020-125 establishes and continues Reserves, Reserve Funds, and Trust Funds for the City of Greater Sudbury.

One such reserve fund is the Police Services Board Trust Reserve Fund which is funded from the Greater Sudbury Police Services (GSPS) Board on-line auctions. In addition, monies are recovered through interest earned and monies recovered as a result of seized property. This Reserve Trust Fund is to be used for charitable or other events the Board deems suitable including any purpose that GSPS considers in public interest in accordance with Section 132/133 of *Police Services Act*.

CURRENT SITUATION:

The Board Trust Reserve Fund is used for any purpose that the Board considers in the public interest in accordance with Sections 132 and 133 of the Police Services Act and for such charitable events as deemed suitable by the Board without further authorizations by Council.

Requests for funding consideration have been received.

\$2,000 in support of the Greater Sudbury Police Service Women’s Hockey Team

The Greater Sudbury Police Service Women’s Hockey Team is seeking assistance to attend the 60th Annual International Police Hockey Tournament, hosted in 2023 in Kitchener-Waterloo. The tournament allows teams from police services across Canada and the United States to engage in sportsmanship, camaraderie, and networking. After a period of inactivity, the GSPS Women’s Hockey Team has been active since 2017, with a break due to the pandemic. The team plays with local high schools to generate goodwill within the community and engage youth who may be interested in a career with the Service. The 2023 tournament would be the third time the GSPS Women’s team has participated in the IPHT, with the last time being in 2020.

\$1,250 in support of the Sudbury Region Police Museum

The Sudbury Region Police Museum is coordinated by a group of Museum Volunteers. Through the use of artifacts, photographs and documents, the museum displays the origins, growth and development of law enforcement in the Sudbury Region. Displays include the History of the Sudbury Police Service, Wall of Memories, Use of Force, Forensics, Transportation, Body Armour, and much more.

The Sudbury Region Police Museum is planning to organize a fundraising project to coincide with the 50-year celebration of police amalgamation and 140 years of policing in Sudbury. This fundraiser is the production of an 18-month calendar and a set of note cards. The monies raised will support the mandate of the Sudbury Region Police Museum and help fund initiatives such as a Digital Memorial Wall, located in the museum.

The museum has partnered with the Sudbury Police Association and is accessing their archival collection to produce a database that would include photos of fallen officers, civilians and officers who were employed and retired at the time of their death.

SUBJECT: DONATIONS RESERVE FUND REQUESTS	Page 3
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The calendars and note cards will feature photographs that promote and educate the community of the important role that police officers play and the sacrifices made for our personal wellbeing and safety.

The costing for the calendars and note cards is 3,000.00. The calendars are to be sold at \$15.00 each and the note cards are to be sold at \$10.00 per set. The total projected profit is \$20,000.

The museum will contribute through fundraising \$500.00.

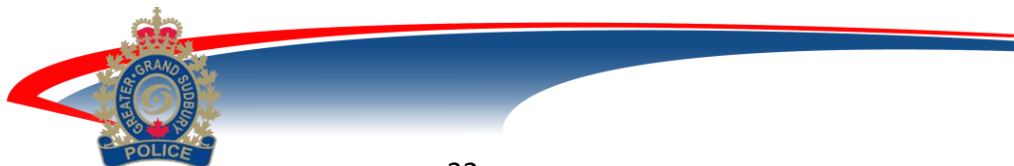
The Sudbury Police Association has confirmed their donation of \$1,250.00 towards the expenses of the project.



GREATER SUDBURY POLICE SERVICES BOARD

REPORT FROM THE CHIEF OF POLICE

December 2022



GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

MINISTRY UPDATES (excerpts from Ministry Communiqués)

Ministry Updates are distributed with ongoing guidance, instruction, and dissemination of information. This report contains an overview of the content. Full copies are available for the Board upon request.

Regulatory amendments impacting the towing sector

This memorandum is to advise Ontario's policing community of amendments to various regulations under the Highway Traffic Act (HTA) that impact the towing sector and will be coming into force January 1, 2023. It will also provide a brief update on the implementation of the Towing and Storage Safety and Enforcement Act (TSSEA.)

Removal of Exemptions

The following exemptions under the CVOR program are being removed as of January 1, 2023 and tow operators will be required to:

- Undergo an annual vehicle inspection regardless of the weight of the tow truck
- Perform daily vehicle inspections regardless of the weight of the tow truck (commonly known as a "pre-trip" or "circle-check")
- Be responsible for their drivers including record keeping and ensuring that they are trained, qualified and adhering to regulations
- Keep additional records including maintenance records and staff oversight
- Meet additional tow truck and road safety requirements.

New Equipment Requirements

New equipment requirements under the HTA will also be coming into effect. As of January 1, 2023, tow trucks/drivers must:

- Be equipped with lamps capable of producing intermittent flashes of amber lights to be used when stopped on a highway for the purpose of towing, transporting or providing roadside assistance services to a motor vehicle
- Carry two warning lights (i.e., flares); ensure visibility when stopped on the highway for the purpose of towing, transporting or providing roadside assistance services to a motor vehicle
- When outside the vehicle drivers and a person assisting the driver must wear a safety vest that meets the requirements for Class 2 or 3 in Standard Z96-15 (R2020), entitled "High-visibility safety apparel", published by the Canadian Standards Association
- Ensure all equipment, components and devices used to tow the motor vehicle are in good working order and do not exceed weight limits
- Secure the vehicles to a dolly, cradle or other similar device.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Updated Points of Contact for Office of the Independent Police Review Director (OIPRD)

The OIPRD points of contact have been updated for the various types of inquiries, requests, and exchanges of documents between OIPRD and police services:

Screening Inquiries – OIPRDScreening@ontario.ca

Early Resolution and Informal Resolution Inquiries –
OIPRDEarlyResolution@ontario.ca

DX Technical Requests – OIPRDTechnicalInquiries@ontario.ca

Hearing Decisions – OIPRD@ontario.ca

Legal Inquiries – Kathryn.Brklacich@ontario.ca

Investigations Inquiries – Dean.Eastman@ontario.ca

Media Inquiries – OIPRDmedia@ontario.ca

Request for Reviews – OIPRDreviews@ontario.ca

Director Inquiries – Stephanie.Chan@ontario.ca

Regarding police services' obligation to provide the OIPRD with hearing decisions, professional standards officers are asked to promptly send hearing decisions in a Word document format to OIPRD@ontario.ca.

Application process for Next Generation 9-1-1 (NG9-1-1) Transition Funding Supports

On Monday November 28th, the Ministry of the Solicitor General announced the opening of the application process for the NG9-1-1 Funding Supports that was announced in April this year.

The Ministry received valuable feedback on the announcement and associated timelines from our stakeholders directly, and through the Inter-Agency Panel. They extending the date for applications to **January 10th, 2023**. In order to support all applicants, they are also hosting information sessions to walk applicants through the application process, including the readiness assessment questionnaire and the Transfer Payment Ontario (TPON) system.

Modernized Use of Force Report

Further to the All Chiefs Memorandum 22-0071, issued on October 4, 2022, please be advised that amendments, which modify the use of force reporting requirements, have been made to RRO 1990, Reg. 926, Equipment and Use of Force, under the *Police Services Act*.

The amended Equipment and Use of Force Regulation (O. Reg 532/22) is available [here](#) and contains changes in relation to:

- submission requirements related to conducted energy weapons;

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

- exceptions to reporting;
- team reporting;
- annual review of use of force procedures and training; and
- publication of annual reports.
- The modernized Use of Force Report will contain new data points to inform training and
- policy and facilitate varied analyses. Additional data includes:
- information/factors influencing the officer's response;
- the full range of officer responses;
- subject-specific information; and
- reviewer information.

Police services are required to begin using the modernized Use of Force Report on **January 1, 2023**.

OPERATIONAL UPDATES

PATROL OPERATIONS – Inspector John Valtonen

Patrol Operations

A Disturbance results in Multiple Assault with a Weapon Charges

On the evening of Saturday, December 10, 2022, Patrol Officers were dispatched to the area of Edward Avenue in Coniston in relation to an Assault that has just occurred. Information provided was that multiple people in three vehicles blocked in another vehicle while the occupants of the three vehicles smashed the windows of the car and assaulted the three people inside. The three young men, 17, 18 and 18 sustained minor injuries as a result of the attack.

The three vehicles involved in the incident have been described as a Burgundy Dodge Ram, a Black Dodge Ram and a Cream or White Cadillac Escalade. The Escalade will have significant damage to the front end as it was used to ram the car prior to the two pick-up trucks blocking it in.

This is a targeted incident as the individuals involved are known to each other.

As a result of the investigation a 23-year-old man, 19-year-old man and a 15-year-old youth were arrested and charged with multiple Assault with Weapon, Weapons possession and Mischief Charges.

Impaired Driving by Drug and Possession

On the 1st of December 2022 around 5:00 p.m. police received a call regarding an alleged impaired driver traveling on MR35. The vehicle was reported as being all over the road

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

and then almost going in the ditch. The female driver was observed to be making erratic movements and nodding off. The vehicle was followed to Lorne Street where police caught up and conducted a traffic stop with the vehicle turning onto Gutcher. In speaking with the driver, she was observed to have signs of impairment and drug paraphernalia was observed in the car. Suspicion was formed to believe she was impaired, and a standard field sobriety test was completed which she performed poorly. As a result, the driver was arrested for Impaired Operation. Search incident to arrest located a large quantity of drugs and cash. The male passenger, who has since been identified, ran from the scene once the drugs were located. After a short foot pursuit, he was arrested. The drugs seized were counted to be 87.63 grams of fentanyl valued at \$35,052, 2.82 grams of crystal meth valued at \$280 and 2.01 grams of crack cocaine valued at \$200 for a total of \$35,532. In addition, \$2090 of Canadian currency was seized as proceeds of crime.

The driver has been charged with Operation While Impaired – Drugs, Obstruct Peace Officer, Possession of Fentanyl, crack cocaine and crystal meth for the Purpose of Trafficking and Possession of Property Obtained by Crime Under \$5000.

The passenger has been charged with Obstruct Peace Officer, Possession of Fentanyl, crack cocaine and crystal meth for the Purpose of Trafficking, and Possession of Property Obtained by Crime Under \$5000.

9-1-1 EMERGENCY COMMUNICATIONS CENTRE- Manager Andrea Savage

For the month of November 2022, the 9-1-1 Emergency Communications Centre (ECC) managed 5472 calls maintaining relatively consistent call volumes moving into winter. Communicators from the 9-1-1 ECC managed approximately 7149 Police events, 880 being high priority calls for service. (Priority 1s and 2s). The ECC also managed another 820 incidents for Fire services, 49% of which were priority calls for Fire Services.

Through collective bargaining, we will be transitioning our Training coordinator role to full time training status as a pilot project for the duration of the contract. This member will be integral in creating equity in the evaluation of our new members in training and will be the lead in quality assurance within the ECC. This will focus on efficiencies in service delivery and optimal customer service for the citizens of Greater Sudbury.

The launch date for our new dispatch model will be January 8, 2023. This model has garnered the support of Senior Leadership and Staff Sergeants of various units. Implementation planning has begun in order to ensure we are ready for January.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

CRIMINAL INVESTIGATIONS DIVISION – Inspector Jerry Willmott

Major Crime

Man In Critical Condition After Being Dropped Off at Emergency Department

- Around 11:55 p.m. on November 21, 2022, Officers were dispatched to Health Sciences North after a man who had sustained gunshot wounds was brought into the Emergency Department. The 22-year-old man from Southern Ontario was dropped off by another man who immediately left the scene.

The victim was treated for critical injuries but would eventually stabilize and has since relocated back to his hometown. A thorough investigation of the shooting scene was identified. So far two females have been arrested in connection to this case. Although these females were party to the offence, they did not discharge the firearm at the victim. The parties responsible have yet to be identified, and the firearm used in this offence remains outstanding and this matter remains under investigation.

Handgun and CDSA recovered at 720 Bruce

On December 5th, GSPS responded to 720 Bruce Street in attempt to locate a missing 16-year-old. When officers knocked at the unit they were refused entry. A short while later a maintenance worker from the building notified the officers that he had witnessed a bag being thrown from this specific unit balcony which was located on the ground outside. The bag was found to contain a loaded Glock handgun, an Apple iPad, a quantity of Fentanyl and an envelope addressed to this unit. Police contained the unit and eventually entered under the authority of a Search Warrant. A female located within was arrested and charged with firearms and drug offences. This matter remains an ongoing investigation.

Integrated Crime Section

Internet Child Exploitation (ICE) Unit

- Great work being done by our ICE unit which made National news. Across the province, police services conducted a total of 277 investigations throughout October. They executed 168 search warrants and seized 1,032 devices. In total, 428 charges were laid against 107 people in the month-long initiative.

News coverage can be seen here:

https://www.google.ca/url?sa=t&rct=j&q=&esrc=s&source=web&cd=&cad=rja&uact=8&ved=2ahUKEwiBsrqM8tj7AhUOMVkJFHsxnBncQFnoECCAQAQ&url=https%3A%2F%2Fwww.sudbury.com%2Fpolice%2Fproject-maverick-nabs-sudburian-for-sex-offence-against-child-6183161&usg=AOvVaw03m8t2OFhNvtH8_1zyLymY

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Intelligence Unit

- D/Cst. Gianfrancesco participated in the making of video in conjunction with Timea's Cause (Human Trafficking Training). This video will be utilized for Canadian Police Knowledge Network (CPKN) training "Survivor-Led Human Trafficking Detection Training" That will be used by Police services across the country.

SPECIALIZED OPERATIONS – Inspector Dan Despatie

Community Mobilization Section & Community Engagement Section

- 45 – Mobile Crisis Rapid Response Team (MCRRT) Calls. These are calls in which our officers attended and requested the assistance of a Mental Health clinician. These calls were diverted away from the Emergency Department and the individual was provided with assistance through the clinician or referred to another community partner.
- 40 – Enhanced Mobile Crisis Rapid Response Team (EMCRRT) Calls. These are calls in which an officer and a clinician responded to together.
- 71 – Community meetings and events. Officers engaged with community partners and members at events which included:
 - Bike Light - Be Visible youth engagement initiative with Public Health Sudbury Districts
 - Keeping Seniors Warm community event
 - Adamsdale Public School – youth engagement
 - Presentation with HR at College Boreal
 - Ontario Association of Crime Stopper's AGM
 - French EAPO meeting- Elder Abuse Prevention Ontario
 - Community organization presentation for Autism Ontario
 - FARFO Comite du Moyen Nord - Fédération des aînés et des retraités francophones de l'Ontario
 - LEAPPS meeting – Law Enforcement Agencies and Partners Protecting Seniors
 - Become a Cop Event at Cambrian College
 - Youth Wellness Hub community meeting/updates
 - Committee of Youth Officers of Ontario (COYO) AGM
 - Coalition to End Violence against Women – Executive and member meetings
 - College Boreal – International Student Ride Along Program Kick off

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

INTEGRATED OPERATIONS – Inspector Marc Brunette

Traffic Management Unit (TMU)

The Traffic Management unit has begun their Festive Ride initiatives. In the last month they have charged:

- 19 drivers were charged with impaired by drugs / over 80
- 18 Alcohol and 1 Drug Impaired arrests

Officers will continue to conduct Anytime, Anywhere RIDE checks.

The unit also conducted several School Bus enforcement initiatives throughout the month as we have received over 200 complaints from the bus consortium since September. A media campaign was conducted reminding motorists of their responsibility to stop when school bus lights are flashing and the consequences for not doing so. 25 Provincial offence notices were issued for School Bus Light infraction in the Month of November alone.

Emergency Response Unit (ERU)

- Two (2) Officers have successfully completed the 15 week Basic Dual Purpose Patrol & Detector Canine Course offered by the Halton Regional Police Service. Constable Chris Vitali and Constable John Robison along with their Canine partners Royal and Dusko completed the intense course and are back here in our community ready to get to work as a team.

Rural Community Response

- Rural CRU continues to support Patrol Operations
- The unit continues to attend all its CAN (Community Action Network) meetings and work with our community members to find solutions to some of their concerns
- have been conducting Focused patrols for ORV (Off-Road Vehicle) complaints in many of the outlying areas.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

CORPORATE COMMUNICATIONS

Coffee with a Cop & BIA – November 16

we held a #CoffeeWithACop roundtable discussion with the Downtown Sudbury BIA (Business Improvement Area), business owners and community partners in relation to how we can work collaboratively as a community to enhance the perception and reality of #safety in our downtown core. Thank you for your questions and open dialogue. Thank you Beards Coffee Bar & Bakery for providing the refreshments.



We recently introduced fat bikes to our Community Response Unit (CRU), which will allow CRU Officers to continue focused patrols in the downtown core during winter months. Why do we conduct focused patrols?

- Increased police visibility
- Community engagement
- More hands-on approach to crime prevention

Last year alone, our Officers conducted 3,828 focused patrols all throughout #Sudbury that included foot patrols, bike patrols, searching for wanted persons and traffic enforcement in high-complaint areas.

We remind business owners and community members of our online reporting system. In order to better serve our community, we have made a number of incidents reportable online at <https://www.gsps.ca/en/reporting/reporting.aspx>

We also remind business owners, all throughout Greater Sudbury, of Crime Prevention Through Environmental Design (CPTED) tips which is a system that involves examining how an area's physical features (or lack thereof) influence crime and the opportunity for crime. Such physical features include:

- Fences
- High quality video surveillance
- Landscaping and shrubbery
- Exterior lighting – well-lit doorways, windows, sidewalks and parking lots, building sides, fire escape routes, roof and basement entries
- Alarm systems
- High-security doors and windows
- Locks
- Signage (i.e. "Area under surveillance")

We are dedicated to community safety and well-being and to working collaboratively with community partners, local organizations and community members to ensure that #Sudbury is a safe place to live, work and play.

NHL Alumni vs Law Enforcement All-stars Charity Hockey Game – November 21

Your favourite former NHL legends will be facing off against Law Enforcement All Stars in support of Special Olympics Ontario athletes. The 2022-23 NHL Alumni Benefit Tour brings you Hockey's Greatest Family featuring long idolized former NHL legends from the Original 6 classic teams, Stanley Cup winners and Team Canada!



GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT



Festive Reduce Impaired Driving Everywhere (RIDE) Launch – November 25

The tragic and life altering impact that impaired driving has on families is something that we never want anyone to have to experience.

So far in 2022, we've charged 252 drivers in #Sudbury with impaired driving offences. There is no excuse for driving impaired.

Today we launched our annual Festive RIDE (Reduce Impaired Driving Everywhere) program in partnership with the City of Greater Sudbury, the Ontario Provincial Police, Safe Ride Home Sudbury,

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

MADD Canada, Canadian Blood Services - Northern Ontario and Public Health Sudbury & Districts. Your ongoing dedication and commitment to Community Safety and Well-being is greatly appreciated and we could not do this without all of your support.

Throughout the month of December, GSPS Officers will be holding random RIDE checks throughout Sudbury to ensure drivers are sober.

The ultimate goal of our yearly festive RIDE checks is to ensure our community is safe during the holiday season. Always plan ahead and make sure you have a safe ride home. Don't let one foolish decision to drive impaired ruin your life or someone else's.

There are so many options available to community members to get home safely. We urge you to call a cab, use a ride-sharing service, call a friend or family member, plan ahead for a designated driver, use public transit, stay the night or call Safe Ride Home Sudbury: <http://saferidehomesudbury.ca/> (705-675-2255)

We urge community members to call 9-1-1 when you see an impaired driver and to provide as much information as possible regarding the make, model and licence plate of the vehicle, as well as, the direction of travel.

Thank you for driving safe and sober. Be prepared to see us out #AnywhereAnytime.



GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

National Day of Remembrance and Action on Violence Against Women – December 6 - Member profile – Jewel Sanftenberg

The Greater Sudbury Police Service is dedicated to a Survivor-centered approach incorporating crime prevention, education and increased awareness of reporting processes towards sexual violence and human trafficking. We work collaboratively with community partners to help survivors and potential victims of sexual violence and human trafficking with an emphasis on expanding education, training and community engagement.

Our Criminal Investigations Division recently welcomed Jewel Sanftenberg as our new Project Champion & Empower Coordinator. Jewel joins our team with over 10 years' experience in law enforcement, over six years in first response as a firefighter/fire prevention officer and a background in mental health with a specialization in trauma and PTSD, including an accreditation as a Certified Trauma Support Specialist from the Trauma Institute International.

"I've always had a passion for law and mental health and wellbeing, and this position not only allows me to combine both of those, but it also allows me to provide education and interact with the community. It has always been a passion and dream of mine to give back to my community in whatever way I can and GSPS has given me the opportunity to do so while being part of something much bigger than myself."

Project Champion encompasses a variety of items surrounding sexual assault, including education surrounding online reporting through CopLogic; educational presentations to the public surrounding sexual violence, consent and the law; enhanced training to GSPS officers and community partners; and the ongoing work of the Sexual Assault Review Committee.

Project Empower provides educational presentations regarding human trafficking awareness and prevention to the community, internal training with GSPS officers, as well as collaboration with community partners and assisting in initiatives for human trafficking prevention and awareness.

Both Project Champion and Project Empower are grant funded.

Return of Constable Nickel – December 1

It's Decembrrr and our Elf on the Shelf has returned to Sudbury for another extended visit.

Cst. Nickel will be visiting various GSPS units, making appearances throughout the community, sharing safety tips and spreading holiday cheer.

Stay tuned for all of Cst. Nickel's holiday shenanigans!

Cst Nickel was featured in a video about the Equipment and Supplies Services Assistant job posting that resulted in the post being shared 50 times and having 1,384 post engagements.



GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Constable Nickel and Sgt Ramsay – School Bus Safety Enforcement – December 8

Since the beginning of this school year in September, seven school buses in #Sudbury with built-in cameras have reported a total of over 100 occurrences involving close to 250 vehicles failing to stop for stopped school buses with red lights activated. This is unacceptable and highly concerning.

The highest complaint areas include the areas of: Garson; Regent St to Walford Rd; Falconbridge Rd; Lorne St between Gutcher Ave and Tuddenham Ave; and MR55 at Eve St.

We remind motorists to pay attention and watch out for school buses. All drivers must stop for stopped school buses with red lights flashing. All drivers means drivers in ALL lanes of traffic in every direction.

This morning, Sgt. Ramsay and Cst. Nickel conducted a focused patrol and within minutes, a driver was caught failing to stop for a stopped school bus with red lights activated. That is a \$490 fine.

Constable Nickel and the Traffic Management Unit – Festive RIDE Checks – December 12

Over the weekend, Constable Nickel assisted our Traffic Management Unit officers with #AnywhereAnytime Festive Reduce Impaired Driving Everywhere (RIDE) checks.

Before heading out on the road, Cst Nickel made sure his Alcotest 6820 was calibrated and ready to go. He was tasked with running plates for officers while they were conducting the RIDE checks.

As a result of the RIDE checks, officers charged one impaired driver, one Novice driver with a blood alcohol over zero, one suspended driver and one unlicensed driver with no insurance. They also issued two, three-day Driver's Licence suspensions and two speeding tickets.

Needless to say, Cst Nickel was not impressed and added all of these drivers to the Naughty list, however, he was very happy to see that the vast majority of drivers were driving safe and sober.

You should expect us out #AnywhereAnytime throughout the Festive season as we will continue to hold those who choose to endanger our roadways accountable.



GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Introduction of K9 Royal – December 13

We are pawsitively thrilled to introduce you to our newest dynamic duo, Constable Vitali and Royal aka “Roy” who are on active duty after completing the 16-week dual purpose Patrol and Detector course with the Halton Regional Police Service.

Constable Vitali was hired in 2008 and spent the last seven years as a member of our Emergency Response Unit. He was a rappel master and won the hearts of Greater Sudbury’s little heroes as our friendly neighbourhood Spider-man.

Royal was born on November 1, 2020 in Slovakia before being transported to the United States where he was hand selected by a group of K9 trainers. Roy loves long tracks in the bush, howling under the stars and his ball.

During the K9 course, Constable Vitali and Royal trained in obedience and control, tracking, area searches, building searches, evidence searches, suspect and missing person searches, suspect apprehensions, detection of drugs, firearms and ammunition and assisting specialized units during high-risk situations.

Last Thursday, Constable Vitali and Royal were involved in their first operational deployment where Roy was an integral part of locating and apprehending the man believed to be responsible for the Lorne Street convenience store Robbery.

We are excited to add this very good boy Roy to our team and we look forward to watching this pair grow their bond as they protect and serve our community.



Let’s also keep our mental wellbeing in mind and stay healthy.

We will all get through this together!

Stay home! • Stay safe! • Stay positive!