



**GREATER SUDBURY POLICE SERVICES BOARD  
WEDNESDAY, NOVEMBER 23, 2022 – 10 A.M.  
Alex McCauley Boardroom/Zoom**

**PUBLIC AGENDA**

<b>ITEM</b>		<b>MOTION</b>	<b>PAGE(S)</b>
<b>1</b>	<b>Motion to Meet IN CAMERA</b>	<b>Motion</b>	
<b>2</b>	<b>Matter Arising From In Camera</b>		
<b>3</b>	<b>Roll Call</b>		
<b>4</b>	<b>Declarations of Conflict of Interest</b>		
<b>5</b>	<b>Adoption of Minutes – October 26, 2021</b>	<b>Motion</b>	
<b>6</b>	<b>Accept Consent and Discussion Agenda – November 23, 2021</b>	<b>Motion</b>	
<b>PRESENTATION</b>			
<b>7</b>	<b>Verified Alarm Program – Report Attached</b>	<b>Motion</b>	<b>1-6</b>
<b>DISCUSSION AGENDA</b>			
<b>8</b>	<b>Occupational Health and Safety Policy</b>	<b>Motion</b>	<b>7-13</b>
<b>9</b>	<b>Section 34 Investigation Update</b>	<b>Motion</b>	<b>14-16</b>
<b>10</b>	<b>Staffing and Deployment Update</b>	<b>Motion</b>	<b>17-19</b>
<b>11</b>	<b>Finance Reports</b>		
	Finance Update	<b>Motion</b>	<b>20-23</b>
	Donations Reserve Fund	<b>Motion</b>	<b>24-26</b>
	Board Trust Reserve Fund	<b>Motion</b>	<b>27-28</b>
	Lions – CTV Christmas Telethon Donation	<b>Motion</b>	<b>29-30</b>
<b>12</b>	<b>OAPSB Labour Conference Debrief</b>		
<b>13</b>	<b>Report from the Chief</b>		<b>31-47</b>
<b>14</b>	<b>New Business</b>		
<b>15</b>	<b>Date of Next Meeting</b>		
	December 21, 2022		
<b>16</b>	<b>Adjournment</b>	<b>Motion</b>	



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE:</b> November 18, 2022
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>VERIFIED ALARM PROGRAM</b>	
<b>STRATEGIC DIRECTION 2019-2022</b> <b>Strategic Theme:</b> Policing with Excellence & Professionalism <b>Goal:</b> 2 - Emphasize effective and efficient operational deployment processes	
<b>Prepared by:</b>  Bob Norman Inspector, Strategic Operations  <b>Reviewed by:</b>   Sara Cunningham Deputy Chief of Police	<b>Recommended by:</b>  Paul Pedersen Chief of Police 

### RECOMMENDATION:

**THAT the Board implements a Verified Alarm Program which would phase out the current False Alarm Program as governed by Board By-law 2002-1 (amended January 1, 2014) which establishes a system for the registration of security alarm systems and reduction of false alarms.**

### BACKGROUND:

A false alarm is an alarm call where police responded and were not required following assessment of the situation on arrival. These can also be received in the form of a request for an alarm response which is cancelled after dispatch however prior to police arrival. Generally, false alarms are the result of human error, lack of training by alarm user, weak batteries, drafts, pets or equipment failure.

In 2002, the Greater Sudbury Police Services Board adopted a By-law in response to the number of false alarms in the City of Greater Sudbury that had been identified as consuming a significant amount of police resources which could be better directed to enhancing the police presence in the community. The By-law provided for the registration of Security Alarm Systems as a strategy to reduce the number of false alarms and to enhance officer safety.

Security alarms are used in residential, commercial, industrial, and other properties for protection against robbery, theft and property damage, as well as personal protection from intruders. Property owners with security systems must identify a key holder to be contacted in the first instance in the event of residential or business intrusion alarm. If a key holder cannot be contacted or the alarm company cannot locate the keyholder police are called and dispatched. These calls generally constitute a two-officer response and are treated as a priority for response. In the majority of cases, the alarms are found to be false either due to homeowner error or a problem with the equipment which is set off at times from a moving pet inside the residence.

Responding to false alarms has long been identified as consuming a significant amount of police resources. Over the years, police services have examined a number of approaches to ensure the right response in these instances, and to ensure police resources are used appropriately. Greater Sudbury Police Service recognized this issue when our Service was known as the then Sudbury Regional Police Service suspended service after a number of false alarms.

In April 2001, a comprehensive review was undertaken involving residential and commercial alarms data, which produced a comprehensive report detailing current policy, statistics, solutions, and recommendations to deal with the increasing number of false alarms. Data at that time showed that the Service had responded to 5623 false alarms in 1999 and over 6000 false alarms in 2000.

In response the Board adopted a False Alarm By-law that provided for an alarm registration system for a fee and the charging of fees for police response to false alarms. This By-Law was adopted in efforts to reduce the number of false alarms, to offset the substantial public costs associated with false alarms and to enhance officer safety.

From time to time, the Board reviewed the fees, and made adjustments to be more in line with police industry norms. The Service also regularly reviewed alarm calls for service.

More recently for the years 2017 to 2021, the Service has averaged 3,756 alarm calls for service annually. These calls are dispatched and at times cancelled prior to officer arrival.

*In **2017**, the GSPS received **4260** alarm calls. Police were dispatched to **1818** calls.*

97% of these calls were cancelled or deemed to be false.

In **2018**, the GSPS received **4122** alarm calls. Police were dispatched to **1707** calls.

97% of these calls were cancelled or deemed to be false.

In **2019**, the GSPS received **3986** alarm calls. Police were dispatched to **1838** calls.

97% of these calls were cancelled or deemed to be false.

In **2020**, the GSPS received **3142** alarm calls. Police were dispatched to **1474** calls.

93% of these calls were cancelled or deemed to be false.

In **2021**, the GSPS received **3270** alarm calls. Police were dispatched to **1564** calls.

93% of these calls were cancelled or deemed to be false.

As can be noted, of the calls that resulted in actual police arrival (1,680 per year), 95% were determined to be false alarms as is detailed in the summary above.

#### **CURRENT SITUATION:**

At the present time, the Service has 9,642 alarms registered in the active data base. Currently, the Service is receiving approximately 3,270 alarm calls for service and of the **1,564** incidents that involved officers being dispatched, **93%** were determined to be false alarms.

Due to the associated risk to officer and public safety when attending alarm calls which may involve interrupting a crime in progress, and to more effectively secure the perimeter of a property, alarm response requires a minimum of two officers and are classified as a high priority. Often, 911 Emergency Communication Centre dispatchers indicate that officers are pre-empted from other calls or called off a call in which they are currently enroute.

In 2021, the average time from dispatch to clearance of one patrol unit was determined to be 46 minutes; 92 minutes of officer time is expended per false alarm (two officers/Alarm CFS). This equates to 1,122 officer hours at a cost of close to \$75,000 per year ((based on 2021 stats) of police resources engaged in this non-productive time, a time better deployed to address legitimate response to criminal activity and other community service requirements.

In addition, there are indirect costs associated with false alarms for Communications staff/Call takers, salaries associated with the Alarm Coordinator and Finance personnel in managing and processing of our false alarm program as well as operating costs including fuel & police vehicles.

During 2021, our Service collected \$27,004 in false alarm fees, and \$46,434 in registration fees which cover a three-year registration period.

In terms of our total calls for service, intrusion alarms calls accounted for 7% of our total calls for service in 2021. While it was envisioned that imposing registration and false alarm fees, there would be a decrease in the numbers, there have been very little change in the number of false alarms that are being registered every year.

The majority of intrusion alarms that are founded are cleared as belated break and enters, cleared as fire calls, cleared as an insecure premise, involve property damage with a rock through a window with no entry gained or an unwanted suspicious person.

The experience in Sudbury as it relates to false alarms is in keeping with other services across the province. The majority again are because of human error. While the intent of the false alarm program was to reduce the incidence of police attendance at false alarms and to recover some of the costs, police attendance at false alarms still represents a significant percentage of call volume and a substantial use of police resources. As has been indicated that while the validity rate is low, intrusion alarms are treated as a priority crime in progress which prompts an emergency response. This has the potential of delaying police response to other emergencies demanding police intervention.

#### **PROPOSAL:**

As part of GSPS's ongoing review of response to calls for service, intrusion alarms have received significant attention. The goal of the review has been to allow for efficient and effective deployment of resources, to better manage patrol operations and to increase capacity to response to true emergencies and other service priorities.

Alternative models of response have been considered with a view to what many other police services are doing. While no two police services have identical programs, a number of best practices and trend analysis was undertaken. Services looked at were Niagara, Toronto Police Service, Hamilton, Windsor, London, Waterloo, Ottawa, Peel, Durham, Barrie, York and Halton.

The model that has been adopted in many Ontario Police Services is Verified Alarm Response Program (VARP). Legal Service and Risk Management have reviewed this and foresee no liability issues with the approach.

A verified response program requires that the alarm company verify criminal activity rather than use Police as a third party to confirm or determine if an alarm is false. This will eliminate the police acting as a third-party agent with home/business owners and alarm companies.

Through this partnership, police will then respond to alarms only when the following criteria have been met:

1. Audio, sensors that provide the alarm or monitoring company with the ability to confirm criminal activity by the sounds detected within the premises.
2. A video system that provides the alarm company or monitoring service with the ability to confirm criminal activity through visual images.
3. Confirmation made by an owner, key holder, an alternate response agency, or a witness on scene who can confirm the existence of a suspected criminal act; or
4. The alarm was triggered by multiple activation points i.e., at least two separate/different sensors and the alarm company or monitoring system determines the manner or sequence of activation indicates that suspected criminal activity is or has taken place.

Through the Strategic Operations Division, some alarm companies are pushing back disagreeing with the introduction of the VARP. Our goal is to work to improve response and we will continue to do so. Our review with other police services who have implemented the VARP has been positive and led to improved police service delivery to bonafide calls for service. It is important to note that police are fully committed to responding to alarm calls for service once the alarm has been verified.

A number of steps are underway in order to implement this program on the authority of the Board as follows:

1. Procedure development
2. Communication strategy
  - a. Notification to all alarm companies of change in practice
  - b. Public education through media release and written communication to current registrants
3. Internal business practice changes
  - a. Routine procedural updates
  - b. Training to 911 Emergency Communications and Officers
  - c. Update Computer aided dispatch and records management codes to reflect Verified Alarm response plan
4. Trial period implemented for one year with full review after 6 months and one year
5. The entire False Alarm By-law will be reviewed
6. Review fees associated with Alarm Response
7. Development of Alarms Management Program Service Agreement
8. Target date for implementation January 1, 2023

With alarm or monitoring companies assuming the responsibility for verifying the legitimacy of an alarm prior to notifying police, police resources deployment will be enhanced and more efficient. Unless the alarm is verified, the police do not respond.


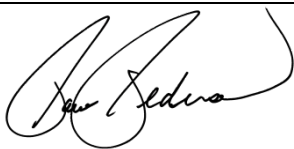
Given that this will affect the current Board By-law on False Alarm Fees, a further Board Report will be brought forward with respect to the By-law and associated fees.

In summary, while the intent of the Board's False Alarm By-law was to reduce the number of police Response to false alarms, the imposition of fees causes some deterrence and provides for some cost recovery to police, the overall number of alarm calls that police are responding to remains significantly high in the context of overall calls for service, to which the majority of the calls are false alarms. As part of our commitment to continual improvement and maximizing efficient use of resources, a full scope review of alternatives has been undertaken with the VARP recommended as the best option to consider on a trial basis.

On approval, staff will fully develop the new response model and report back at regular intervals.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>		<b>DATE: November 14, 2022</b>	
<b>PUBLIC</b>			
<b>SUBJECT:</b> <b>OCCUPATIONAL HEALTH AND SAFETY POLICY</b>			
<b>STRATEGIC DIRECTION 2019-2022</b> <b>Strategic Theme:</b> Our Members & Our Inclusive Workplace <b>Goal: 1</b> - Promote a culture of trust through transparent communication			
Prepared by:  Holly Bilodeau Manager of Human Resources and Professional Development  Sharon Baiden  Chief Administrative Officer		Recommended by:  Paul Pedersen  Chief of Police	

### RECOMMENDATION:

**THAT the Board reapproves the Occupational Health and Safety Policy – GSPSB Policy 008 for 2022-2023 in its existing form.**

### BACKGROUND:

Section 25(2)(j) of the *Occupational Health and Safety Act*, requires the Board to prepare an Occupational Health and Safety Policy and maintain a program to implement that policy. The policy is required to be in writing and posted at conspicuous places in the workplace where workers can see it. Further, the Act requires the Board to review the policy at least once annually.

The Ontario Police Health and Safety Committee (OPHSC), established under Section 21 of the Act, develops guidance material to be approved by the Ministry of Labour for the purpose of



clarifying the intent and provisions of the OHSA and regulations made under the Act as they apply to policing services in Ontario.

In 2021, the Joint Health and Safety Committee undertook a review of the policy to ensure compliance with the OHSA and the OPHSC sample policy. The policy was then revised to include the responsibilities of all workplace parties including supervisors and workers.

The Policy is reviewed each year.

#### **CURRENT SITUATION:**

October is recognized nationally as Healthy Workplace month and the Health and Safety policies are usually reviewed at this time.

The policy adopted by the Board remains fully compliant with both the Occupational Health and Safety Act and the Ontario Police Health and Safety Committee's Guidance Note and continues to follow best practices highlighted.

In 2022, the Joint Health and Safety Committee welcomed a number of new members representing both the Association and Management. The new Committee members have completed Part One and Two Health and Safety Certification Program with a focus on the Police Emergency Sector. Training was facilitated by the Public Services Health and Safety Association in September 2022. The Committee is active in workplace inspections at all four locations.

The Coronavirus Pandemic continued into 2022 and the Joint Health and Safety Committee sustained their working partnership with the COVID-19 Internal Task Force to ensure that best practices and policies were researched and developed. In the early months of the year, the Committee worked to ensure that policies and practices were updated with the new variants, such as omicron and guidelines provided by Public Health and the Province. The COVID-19 Pandemic remains a standing item on the Committee's Agenda.

Fire Safety Training to all Fire Wardens and designates was completed at 128 Larch Street, Police Headquarters and District Two, LEL. After-hour evacuation training was also facilitated to all members of Records and Customer Service. Fire Safety Training will remain a focus for the Committee as we prepare for upcoming facilities relocations.

The Greater Sudbury Police Service's Joint Health and Safety Committee regularly reviews Guidance Notes from the Ontario Police Health and Safety Committee (OPHSC) to ensure compliance. The OPHSC provides guidance notes to employers, supervisors, workers, joint health and safety committees and health and safety representatives about the importance of infection prevention and control to protect the health of workers.

The Joint Health and Safety Committee continues to work effectively to address and resolve issues as they arise for the safety and wellbeing of our personnel. Specific areas addressed this year included the following:

- Ballistic plate for MOLLE carriers and sizing
- Security measures for the Fingerprint Room at Headquarters
- Health and safety concerns in and around the building resulting in increased lighting, regular security walk-throughs, and installation of an additional security camera
- Hygiene Testing completed in the Basement Level of HQ in June 2022; no concerns noted
- Addition of air purifiers to key areas throughout all police facilities

The Service's JHSC remains compliant with their responsibilities under the Occupational Health and Safety Act including regular meetings, inspections, and addressing issues as they arise.

The Joint Health and Safety Committee recommends that the policy as attached be readopted by the Board for 2022-2023.

<b>SUBJECT:</b> <b>OCCUPATIONAL HEALTH AND SAFETY POLICY</b>	<b>Page 4</b>
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## GREATER SUDBURY POLICE SERVICES BOARD POLICY

<b>SUBJECT:</b> OCCUPATIONAL HEALTH AND SAFETY	<b>NUMBER:</b> GSPSB – POLICY 008
<b>ORIGINATING DATE:</b> June 11 <sup>th</sup> , 2009	<b>REVISED DATE:</b>
<b>REPORTING REQUIREMENTS:</b> None	

### 1. **DEFINITION - WORKER:**

In accordance with the *Occupational Health and Safety Act* and for the purpose of this policy, worker means a person who performs work or supplies services to the Greater Sudbury Police Services Board or the Greater Sudbury Police Service for monetary compensation.

### 2. **POLICY STATEMENT:**

- (1) It is the policy of the Greater Sudbury Police Services Board and the Greater Sudbury Police Service to conduct all operations in a safe and healthy manner in order to prevent injury or illness to workers.
- (2) The elimination of hazards to workers and property shall be a prime consideration when planning any work activity.
- (3) All practical steps shall be taken to ensure that the work environment and work procedures comply with Federal and Provincial legislation and Municipal by-laws pertaining to the health and safety of workers.

### 3. **GUIDING PRINCIPLES:**

- (1) Every worker has a right to work in a healthy and safe environment.
- (2) Workers are encouraged to be actively involved in maintaining a healthy and safe environment.
- (3) Cooperation between the employer and workers is desirable in developing and maintaining healthy and safe workplaces.
- (4) The prevention of accidents, injury and occupational illness should be an integral part of every job activity.

- (5) An internal responsibility system, recognizing the roles of everyone in the workplace including workers, supervisors, employers and owners, is the key to an effective health and safety program.

**4. MANDATORY REQUIREMENTS:**

- (1) This policy shall be posted in a conspicuous location in all Greater Sudbury Police Service facilities.
- (2) All reasonable precautions for the prevention of accidents, and the promotion of safety and health of all workers, shall be made in compliance with the *Occupational Health and Safety Act* and other relevant legislation that sets out minimum requirements for ensuring workers' health and safety. The need to supplement these minimum requirements must be determined in light of specific workplace situations.
- (3) Occupational health and safety programs specific to the Greater Sudbury Police Services' operational needs shall be developed, implemented and communicated to all workers.
- (4) Managers, supervisors and workers shall receive information and training on safe work practices and their duties and responsibilities under applicable legislation.

**5. CHIEF OF POLICE:**


The Chief of Police shall:

- (1) Provide as safe and healthy a work environment as can reasonably be expected given the nature of police work and the resources and technology available.
- (2) Establish an effective internal responsibility system, whereby everyone clearly understands their responsibilities regarding the occupational health and safety of workers.
- (3) Provide ongoing training to heighten worker awareness of known safety hazards and maintain job skills and knowledge.
- (4) Develop and maintain open communication between all levels in the Police Service to encourage member participation in the Police Service's Safety Program.
- (5) Involve all members in safety through an effective Joint Health and Safety Committee accessible to all Service members.
- (6) Ensure compliance with applicable Federal and Provincial legislations including sections 25 and 26 of the *Occupational Health and Safety Act*, and Municipal by-laws.

- (7) Periodically review the Police Service's health and safety policy, program and operating procedures to maintain safety performance and ensure that the workplace health and safety policy is posted in a conspicuous place in the workplace.
- (8) Establish procedures that are consistent with this policy and comply with Sections 25, 26, 27 and 28 of the *Occupational Health and Safety Act* which outline the duties of employers, supervisors and workers under the Act



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE: November 8, 2022</b>
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>SECTION 34 INVESTIGATION UPDATE – OTHER FIREARMS DIRECTED AT PERSON</b>	
<b>STRATEGIC DIRECTION 2019-2022</b> <b>Strategic Theme:</b> Public Trust & Accountability <b>Goal:</b> 1 - Enhance public trust through transparency and accountability	
<b>Prepared by:</b>  Robert Norman Inspector Strategic Operations	<b>Recommended by:</b>  Paul Pedersen Chief of Police 

### RECOMMENDATION:

**THAT the Greater Sudbury Police Service Board receives this Special Investigations Unit (SIU) update on the Other Firearms Directed at Person matter for information.**

### BACKGROUND:

On March 31, 2022, Greater Sudbury Police Service (GSPS) patrol officers responded to an Intimate Partner Violence incident. The complainant advised officers that on the previous evening they had been assaulted by the involved male. As a result of the investigation, officers formed reasonable grounds to arrest the involved male.

At approximately 2:09 p.m., officers attended the male's father's residence where the male was situated to effect an arrest; however, the male would not leave the residence, advising the officers they would need a warrant to enter. As a result, tactical officers along with patrol officers set up containment around the residence while a Feeney Warrant was being sought.

**SUBJECT:****SECTION 34 INVESTIGATION UPDATE – OTHER FIREARMS DIRECTED AT PERSON****Page 2**

For clarification, a Feeney Warrant is an endorsement to an Arrest Warrant issued by a Judge or Justice of the Peace authorizing police officers who have reasonable grounds to believe that an accused person is in a dwelling-house with a reasonable expectation of privacy, to enter a dwelling-house, for the purposes of arresting the person.

During this time, the male began barricading the door with a door stop and using power tools while the male's father was still inside the residence. Tactical officers attempted to negotiate with the male; however, he would not surrender peacefully. At 5:13 p.m. the father exited the residence.

Shortly after 6:00 p.m., the Feeney warrant was granted authorizing forcible entry into the residence by officers to effect an arrest on the male. Approval was provided by the Incident Commander for the tactical teams to breach the windows. Once the windows were breached, tactical officers made contact with the male, providing him with verbal commands. OCV (Oleoresin Capsicum Vapor) gas was used, however the male had thrown a canister back at the officers, nearly striking one officer in the head. The male retreated to a bedroom where he armed himself with a hatchet. Due to the male's assaultive behaviour, officers deployed two ARWEN (Anti-Riot Weapon Enfield) rounds at the male. The ARWEN is a specialized weapon used by police as a less lethal option. It is used by trained and qualified police officers when responding to a dangerous situation. The ARWEN is deployed to de-escalate a dangerous or deadly situation. It is used to control, contain, or arrest an individual in order to protect officers or other persons from harm including the individuals from self-inflicted injury. This is a use of force option with less potential for causing death or serious physical injury.

Shortly after the ARWEN was discharged, the male dropped the hatchet and surrendered to officers. The male was arrested without further incident and did not suffer any serious injuries as a result of his dealings with police.

The Special Investigations Unit (SIU) was contacted and invoked their mandate on March 31, 2022, to investigate the 'Other Firearms Discharge at Person' incident. On July 29, 2022, the SIU concluded their investigation indicating there were no reasonable grounds to proceed with criminal charges against the involved officer.

**CURRENT SITUATION:**



<b>SUBJECT:</b> <b>SECTION 34 INVESTIGATION UPDATE – OTHER FIREARMS DIRECTED AT PERSON</b>	<b>Page 3</b>
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Whenever the SIU investigates an incident involving serious injury or death, provincial legislation requires the Chief of Police of the relevant police service to conduct an administrative investigation, which considers officer conduct, procedures, training, and equipment in relation to the incident.

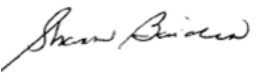

In accordance with Section 34 of Ontario Regulation 267/10 of the *Police Services Act of Ontario*, an administrative review investigation has been completed, and the following is the Chief's Report in respect of this investigation.

The Section 34 Administrative Review is conclusive that the officers' actions were justified and lawful in every aspect supported by authorities afforded to Police Officers in the *Criminal Code of Canada* and the *Police Services Act of Ontario*. There was no misconduct determined on behalf of any member of the Greater Sudbury Police Service.

The investigation also included an analysis of applicable procedures, and an assessment of performance in accordance with prescribed training and use of equipment. The investigation concluded that there was no violation of any policy or procedure, equipment, or training.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE: November 18, 2022</b>
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>STAFFING/DEPLOYMENT UPDATE</b>	
<b>STRATEGIC DIRECTION 2019-2022</b> <b>Strategic Theme:</b> Our Members & Our Inclusive Workplace <b>Goal:</b> 3 - Improved member recognition, succession planning and career development opportunities	
Prepared by:  Sharon Baiden Chief Administrative Officer	Recommended by:  Paul Pedersen Chief of Police

### RECOMMENDATION:

**THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby accepts the following resignations:**

Gascon, Todd	<b>Retirement:</b> 4-Nov-22	Constable
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### BACKGROUND

Section 31 (1) of the *Police Services Act* sets out the Board's responsibilities with respect to the provision of adequate and effective police service in the municipality.

More particularly under Section 31 (1) (a), the Board appoints members and accepts resignations from members of the Service.

Each year, the Service develops a Recruitment Plan in accordance with anticipated attrition through resignation and/or retirement. New positions are also identified where required and

<b>SUBJECT: STAFFING/DEPLOYMENT UPDATE</b>	<b>Page 2</b>
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filled accordingly. Recruiting efforts are ongoing continually to ensure staffing levels are maintained.

Staffing forecasts and trends are monitored regularly to ensure the Service remains in line with its deployment plan. Sworn recruitment is continuing with both experienced officers being considered and new cadets being hired with the requirement to attend the Ontario Police Colleges Basic Constable Training Program for the January intake. Three are currently at college while one as a result of an injury is on modified duty and will be returning for the January intake as well.

Staffing in the Communication Centre continues to be a priority to ensure staffing levels are achieved. Absences due to illness, accommodations and legislative leaves such as parental and pregnancy leaves has been affecting staff numbers. Recruitment for vacancies is ongoing and additional staff will be commencing early in the new year.

#### **CURRENT SITUATION:**

The following tables summarize appointments, resignations and retirements since the last report to the Board. Unless otherwise stated the appointments are full-time.

**TABLE A: GSPS Authorized Strength at November 18, 2022**

#### **FULL-TIME COMPLEMENT**

	<b>Budgeted</b>		<b>Notes</b>		
	<b>Authorized</b>	<b>Actual</b>	<b>Non-medical LOA</b>	<b>Secondment</b>	<b>Temporary Grant Funding</b>
<b>SWORN</b>	<b>272</b>	<b>274</b>	<b>(1)*</b>	<b>(1)</b>	<b>(2)</b>
<b>CIVILIAN</b>	<b>130</b>	<b>130</b>	<b>0</b>		
<b>TOTAL</b>	<b>402</b>	<b>404</b>	<b>0</b>	<b>(1)</b>	

\*There is one non-medical LOA which has been replaced so has not impacted on actual strength.

Two additional sworn positions have been hired with grant funding to offset partial salaries.

#### **TABLE B: Appointments**

There were no appointments for the noted period.


<b>SUBJECT:</b> <b>STAFFING/DEPLOYMENT UPDATE</b>	<b>Page 3</b>
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**TABLE C: Retirements**

Gascon, Todd	<b>Retirement:</b> 4-Nov-22	Constable
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## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>		<b>DATE: November 18, 2022</b>	
<b>PUBLIC</b>			
<b>SUBJECT:</b> <b>2022 FINANCIAL REPORT JANUARY 1 TO SEPTEMBER 30</b> <b>2022 SEPTEMBER YEAR END FORECAST</b>			
<b>STRATEGIC DIRECTION 2019-2022</b> <b>Strategic Theme:</b> Public Trust & Accountability <b>Goal:</b> 1 - Enhance public trust through transparency and accountability			
Prepared by:  Melissa Bamberger Manager of Finance   Sharon Baiden Chief Administrative Officer		Recommended by:  Paul Pedersen Chief of Police  	

### RECOMMENDATION:

**THAT the Board receives the Finance Report for the period January 1 , 2022 to September 30, 2022 and further the 2022 September Year End Forecast for information.**

### BACKGROUND:

At its October 20, 2021, meeting the Board authorized the 2022 Budget by way of Resolution #2021-149 as follows:

THAT the Board approves the 2022 Operating Budget in the amount of \$68,813,937.69, and further;

THAT the Board approves the 2022 Police Capital Plan; and further

**SUBJECT:**  
**2022 FINANCIAL REPORT JANUARY 1 TO SEPTEMBER 30**  
**2022 SEPTEMBER YEAR END FORECAST**

**Page 2**

THAT the Board receives the 2022 and 2026 forecasted Capital Plans; and further

THAT the Board recommends that City Council accepts these budgets.

This budget was subsequently accepted by City Council.

**CURRENT SITUATION:**

The third quarter is now concluded and results from January 1 to September 30 are recorded. The first nine months of the year have seen a number of activities well underway and aligned with the spending envisioned in the budget as set. The Sudbury Police Association Collective Agreement was settled which has yielded some stability to the salary cost centre for sworn members. Bargaining for the Senior Officers concluded in September, while a tentative agreement for the Civilian Group has just been reached. The Senior Officer Civilian Members have not yet commenced Collective Bargaining. Spending patterns against budgets vary depending on the actual timing of invoices being received.

Year end forecasting has been done which is reflected in the report below.

<b>Cost Centre</b>	<b>Annual Budget</b>	<b>Year to Date</b>	<b>Year End Projections</b>
Contr to Reserves and Capital	\$ 5,259,436.90	\$ 4,925,107.64	\$ 4,949,436.90
Internal Recoveries	\$ 1,567,900.38	\$ 1,260,601.75	\$ 1,956,584.41
Operating Costs	\$ 6,235,272.53	\$ 4,934,606.78	\$ 7,659,480.51
Revenues	\$ (5,733,095.07)	\$ (4,678,693.93)	\$ (7,516,626.91)
Salaries & Benefits	\$ 61,484,422.96	\$ 46,474,412.54	\$ 61,761,421.08
<b>Grand Total</b>	<b>\$ 68,813,937.69</b>	<b>\$ 52,916,034.78</b>	<b>\$ 68,810,295.99</b>

**Operating Budget Update:**

While through a better part of the spending cycle, in general overall expenses are within budgeted levels. There are overages in certain areas and underspending in others.

Variances are explained as follows:

1. **Contribution to Reserves and Capital:** Contributions to reserves ensure funding is available for Fleet vehicle and equipment replacement, sick leave payouts,

communication and technology infrastructure and debt financing of the voice radio system used by police, fire and transit. These contributions are aligned with budgeted allocations in the areas of Fleet, Facilities, Sick Leave, Communication and Information Technology and Voice Radio. The Board also contributes to a facilities reserve fund which will be used to fund future facilities debt and also in-year facilities costs including minor renovations, off-site rent and furniture upgrades. It is forecasted that just over \$300,000 will be used for rental costs at 128 Larch Street which are reflected as an internal recovery. If this amount can be funded via other surpluses, it will not be used as a rental offset.

2. **Internal Recoveries:** These fees recovered by the City which relate to occupancy in city owned buildings which relate to facilities, accounts payable, budgets, human resources, mail room, payroll, purchasing, vehicle washing at the LEL vehicle cleaning bay the recovery of \$300,000 in rental charges for Larch Street are also included in this area.

Offsets associated with City-requested paid duty are recorded in this area along with monies recovered from the City fire and transit for the radio system.

3. **Operating Costs:** Operating expenses overall are up relating specifically to fuel costs which are significantly higher than budgeted, but approximately \$100,000. Insurance premiums came in at higher than budgeted. Supply and demand for ammunition, equipment and police clothing is high, and delays are long due to breaks in the supply chain. Proactive measures have been put in place to order ahead these goods well ahead. Some of these items may not be received by year end which will impact on actual forecasted spending if not received. Charges associated with the acquisition of the Microsoft 365 licenses have impacted year-end spending while budgets will be aligned in the 2023 year to capture these costs. Additionally, software maintenance agreements have negatively impacted this account, the Board's OnBoard subscription was renewed and will continue to be in effect pending concurrence of the Board. Insurance Premiums have also increased within the budget cycle. A number of photocopy units have required replacement this year contributing to greater than anticipated costs. Overall goods and services have seen increased costs this year through many accounts which seems to be a product of emerging from the world-side pandemic. Legal fees are also up substantially as a result of a number of matters requiring counsel assistance. Our objective is to ensure inventory levels are maintained. Training expenses are up which relates to the availability of courses once again. For close to two years, specialized training courses were suspended. It was not anticipated that training would be available through the various facilities to the levels it has been. This has been positive in ensuring our skills development

and training are maintained. This cost centre had been reduced by \$50,000 as part of the budget however, given that courses have been available, the Service has been able to subscribe with funding offsets through grants and other revenues. Costs associated with unforeseen grants are recorded in this area with offsets reflected in the revenues. Close monitoring of all areas continues with an eye to the 2023 budget and what realistic funding levels will be.

4. **Revenues:** Revenues are showing more than budgeted specifically due to recoveries stemming from Paid Duties in the form of the Administration fee and cruiser rentals; for close to two years, these revenues were significantly depleted as there was not the paid duty activity in Sudbury primarily through movie shoots. The provision of police presence at vaccine clinics has also contributed to the increased revenues related to prisoner escort recoveries, cruiser rentals and contract administration. We have also received additional grant funding outside of the budget cycle.

There were significant recoveries included from Ottawa Police Service for assistance provided in Ottawa earlier this year for the Freedom Convoy. The salary expenditure costs associated with this revenue recovery are reflected in the actual salaries section. There were also recoveries received a recovery from the Jail with assistance with COVID Transports while the jail had to shut down.



Revenues from Police Clearance Letters are also up over budgeted amounts which is consistent with these processes now underway again, which had had a considerable slowdown during COVID.

5. **Salaries and Benefits:** Salaries this year have been impacted by absences due to illness and occupational injury which has necessitated the use of overtime shifts in Patrol Operations and also the use of part time staffing to backfill in communications and data entry specifically. Savings as a result of insured benefits contributes to offsetting some of these costs. Overall year end forecasting is anticipated to be within budgeted allocations.





## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE: November 17, 2022</b>
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>DONATIONS RESERVE FUND REQUESTS</b>	
<b>STRATEGIC DIRECTION 2019-2022</b> <b>Strategic Theme:</b> Collaborative CSWB for Greater Sudbury <b>Goal: 3 -</b> Invest in our community's future through innovative youth services and initiatives	
Prepared by:  Sharon Baiden Chief Administrative Officer 	Recommended by:  Paul Pedersen Chief of Police 

### RECOMMENDATION:

**THAT the Board approve the following donations with funds drawn from the Donations Reserve Fund:**

**\$500 in support of the GSPS Ladies Hockey Team “Sudbury Cruisers” – Chief’s Youth Initiative Fund**

**\$1,500 in support of the 2023 CSPGNO Tournoi des étoiles Hockey Tournament – Chief’s Youth Initiative Fund**

**\$1,500 in support of the Sudbury Playground Hockey League Tournament**

**\$3,000 in support of the 2022 “Shop with a Cop” Program Sudbury – Chief’s Youth Initiative Fund**

### BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in community safety and wellbeing initiatives in support of youth, crime prevention activities, or

any other purposes as deemed suitable by the Greater Sudbury Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

#### **CURRENT REQUESTS:**

Requests for funding consideration have been received.

#### **\$500 in support of the GSPS Ladies Hockey Team “Sudbury Cruisers” – Chief’s Youth Initiative Fund**

For many years the GSPS Ladies Hockey Team has partnered with local high schools to play promotional games with the girls’ hockey teams. These games promote healthy relationships and strengthen rapport between youth and police. Involved schools use these events as fundraisers, and monies raised are given to local charities and causes.

#### **\$1,500 in support of the 2023 CSPGNO Tournoi des étoiles Hockey Tournament – Chief’s Youth Initiative Fund**

Each year since 2012, the conseil scolaire publique du Grand Nord de l’Ontario (CSPGNO) organizes a provincial elementary hockey tournament for students in grades 7 and 8. The tournament enables children who do not have the opportunity to play organized sports to participate, promotes physical activity, and encourages camaraderie. There are many divisions to accommodate every team and player. High school students’ volunteer time towards earning community hours, provides a sense of purpose, develops responsibility, and teaches essential life skills. Ice time alone at the various arenas cost \$15,000.

This year’s tournament will be held March 24 – 25, 2020 at Countryside, Carmichael, McLelland, and Garson arenas.

### **\$1,500 in support of the Sudbury Playground Hockey League Tournament**

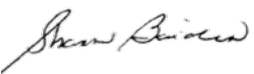

This year marks the 70th anniversary of the Sudbury Playground Hockey League (SPHL). In partnership with the Greater Sudbury Police Service, the SPHL is proud to announce the return of the Police Cup in Sudbury for the 12th time after a 2-year break due to the pandemic. The Police Cup is the highlight of the season for the nearly 400 Sudbury Playground Hockey League (SPHL) players, ranging from 4 to 16 years of age. The SPHL believes that hockey should be available to anyone who is interested in playing and that they will always be interested in the player and not in the player's ability. With this in mind, the SPHL continues to keep registration fees to a minimum while continuing to provide youth in our community with the opportunity to participate in the greatest game on earth.

### **\$3,000 in support of the 2022 "Shop with a Cop" Program Sudbury – Chief's Youth Initiative Fund**

In 2008, the Service launched the 'Shop with a Cop' Program Sudbury. Participating children are identified by schools, churches and social service agencies. Each child is partnered with a member of the Service and provided with \$100 for the purchase of gifts for their family for the Festive Season. The event includes breakfast and gift(s) for each child. The program provides an opportunity for the youth to become better acquainted with law enforcement personnel building positive relationships with underprivileged children, their families, and the community. Staff Sergeant Laura Wawryszyn is very happy to report that the Program continues to be an overwhelming success and is now in its 15<sup>th</sup> year. This year's event is scheduled for Monday December 19, 2022.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE: November 17, 2022</b>
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>BOARD TRUST RESERVE FUND REQUESTS</b>	
<b>STRATEGIC DIRECTION 2019-2022</b> <b>Strategic Theme:</b> Collaborative CSWB for Greater Sudbury <b>Goal:</b> 3 - Invest in our community's future through innovative youth services and initiatives	
Prepared by:  Sharon Baiden Board Administrator 	Recommended by:  Paul Pedersen Chief of Police 

### RECOMMENDATION:

**THAT the Board approve the following donation with funds drawn from the Police Services Board Reserve Trust Fund:**

**\$2,000 in support of the Sudbury Police Association Men's Hockey Team to attend the Tender Wishes Law Enforcement/Customs Charity Hockey Tournament**

**\$1,500 in support of the Sudbury Playground Hockey League Tournament**

### BACKGROUND:

The City of Greater Sudbury Bylaw #2020-125 establishes and continues Reserves, Reserve Funds, and Trust Funds for the City of Greater Sudbury.

One such reserve fund is the Police Services Board Trust Reserve Fund which is funded from the Greater Sudbury Police Services (GSPS) Board on-line auctions. In addition, monies are recovered through interest earned and monies recovered as a result of seized property. This Reserve Trust Fund is to be used for charitable or other events the Board deems suitable including any purpose that GSPS considers in public interest in accordance with Section 132/133 of Police Services Act.

**CURRENT SITUATION:**

The Board Trust Reserve Fund is used for any purpose that the Board considers in the public interest in accordance with Sections 132 and 133 of the Police Services Act and for such charitable events as deemed suitable by the Board without further authorizations by Council.

Requests for funding consideration have been received.

**\$2,000 in support of the Sudbury Police Association Men's Hockey Team to attend the Tender Wishes Law Enforcement/Customs Charity Hockey Tournament**



This longstanding tournament is in its 46<sup>th</sup> year is a fundraiser for the Tender Wishes Foundation, an organization based in Niagara Falls that grants wishes to children with terminal illnesses. Teams from the Greater Sudbury Police and formerly Sudbury Regional Police have attended and represented well at this event for 35+ years. To assist with the entry fee (\$1200) plus accommodations and travel expenses for twelve members, the Sudbury Police Association Men's Hockey Team is requesting financial assistance of \$2,000.

**\$1,500 in support of the Sudbury Playground Hockey League Tournament**

This year marks the 70th anniversary of the Sudbury Playground Hockey League (SPHL). In partnership with the Greater Sudbury Police Service, the SPHL is proud to announce the return of the Police Cup in Sudbury for the 12th time after a 2-year break due to the pandemic. The Police Cup is the highlight of the season for the nearly 400 Sudbury Playground Hockey League (SPHL) players, ranging from 4 to 16 years of age. The SPHL believes that hockey should be available to anyone who is interested in playing and that they will always be interested in the player and not in the player's ability. With this in mind, the SPHL continues to keep registration fees to a minimum while continuing to provide youth in our community with the opportunity to participate in the greatest game on earth.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

<b>ACTION: FOR APPROVAL</b>	<b>DATE: November 18, 2022</b>
<b>PUBLIC</b>	
<b>SUBJECT:</b> <b>LIONS – CTV CHRISTMAS TELETHON</b>	
<b>STRATEGIC DIRECTION 2019-2022</b> <b>Strategic Theme:</b> Public Trust & Accountability <b>Goal:</b> 1 - Enhance public trust through transparency and accountability	
Prepared by:  Sharon Baiden Chief Administrative Officer	Recommended by:  Paul Pedersen Chief of Police

### RECOMMENDATION:

**THAT the Greater Sudbury Police Services Board accepts to the Donations Reserve Fund a cheque in the amount of \$5,000 from the Lions – CTV Christmas Telethon with funds marked for the SPYDR Program.**

### BACKGROUND:

The City of Greater Sudbury Bylaw #2020-125 establishes and continues Reserves, Reserve Funds, and Trust Funds for the City of Greater Sudbury.

The Police Service has a number of such Reserves included in this bylaw one of which is the Police Services Donations Reserve Fund. This Reserve is under control of the Police Services Board and to be used for crime prevention initiatives, initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefitting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

**CURRENT SITUATION:**

Recently members from the Community Engagement Unit attended the Lion's Club Annual General Meeting to discuss summer programs offered by the Service. After the meeting, a cheque in the amount of \$5,000 was presented with funds to be ear-marked for our SPYDR (Sudbury Police Youth Dirt Ryders) Program.

The funds were the result of the Lions – CTV Christmas Telethon. Members were grateful for the recognition and support of the program. Monies will be deposited to the Donations Reserve Fund and earmarked for the SPYDR Program accordingly.



**GREATER SUDBURY  
POLICE SERVICES BOARD**

**REPORT FROM THE  
CHIEF OF POLICE**

**November 2022**





## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

### **MINISTRY UPDATES (excerpts from Ministry Communiqués)**

Ministry Updates are distributed with ongoing guidance, instruction, and dissemination of information. This report contains an overview of the content. Full copies are available for the Board upon request

### **The Use of Force by Police Officers (sections 25 & 26 of the Criminal Code) –A Practical Summary of the Law and Governing Principles**

The following is a practical summary of the legal principles governing the use of force in the lawful exercise of police powers, and related matters of significance to criminal prosecutions. This summary is intended to be used by police services and police colleges in the training of police officers, and by police services boards for the purposes of governance. Police services should ensure that their current policies and procedures are consistent with the advice in this summary, and, if necessary, update them accordingly:

1. Obligation to ensure use of force restrictions are Observed:
2. Understanding the relevance of use of force in a criminal Case:
3. The use of force by police must be authorized by statute or The common law:
4. The use of force by police is governed by the principles of Necessity, proportionality, and reasonableness:
5. The meaning of “excessive force”:
6. The scope of an officer’s discretion in using force:
7. The importance of de-escalation as a tactical option:
8. Officers must adequately document circumstances Surrounding the use of force:
9. Police must provide or obtain medical assistance for persons

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

Who are injured, and must report such injury to their Superior:

10. Officers may not withhold their notes from disclosure:

### **Crime Prevention Week 2022 –Provincial Theme and Approach**

The week of November 6 to 12, 2022 was designated Crime Prevention Week in Ontario. As you know, Crime Prevention Week provides an opportunity to showcase the successful collaborative efforts between police services and community organizations as they work towards the common goal of preventing crime and creating safe, resilient communities across Ontario.

This year's provincial theme, "Safer. Stronger. Together.", enables police services to promote the benefits of a collaborative response to local crime and social issues related to safety and well-being, as well as educate members of the public on what they can do to stay informed and support community safety initiatives.

GSPS hosted several events/initiatives throughout the week which included, youth and seniors' engagement and overall community engagement. Officers participated in Coffee with a Cop and collaborated with some of our community partners that included Cambrian College and AGCO to provide Crime Prevention messaging. GSPS Corporate communications supplied daily crime prevention messaging throughout the week using several social media platforms

**GREATER SUDBURY POLICE SERVICES BOARD  
CHIEF'S REPORT**

**OPERATIONAL UPDATES**

**PATROL OPERATIONS – Inspector Valtonen**

**Man Wielding a Knife at Local Confectionary Store**

On the evening of the 13<sup>th</sup> of November 2022, Patrol Officers were in the area of Second Ave when they were approached by a member of the public advising that he had just witnessed a male with a knife at a local Confectionary. Patrol Officers immediately attended the store and the male with the knife was pointed out by witnesses. Officers detained and identified the male party. A search of the male revealed he was in possession of a hunting style knife. The investigation revealed that the male had entered the store swinging the knife around at the clerk. The accused was charged with multiple weapons offences and held for bail for public safety concerns.

**Patrol Officer Administers Lifesaving Narcan to Man in Medical Distress**

On the 13<sup>th</sup> of November 2022, a Patrol Officer located a male party unconscious in the area of Brady St. at Paris St. The Patrol officer discovered the male had no pulse and administered Narcan. Narcan was effective and male regained consciousness. The male was medically transported to HSN for further assessment.

**Man In Crisis – Conducted Energy Weapon Utilized**

On the afternoon of the 30<sup>th</sup> of October 2022, Patrol Officers attended an establishment on Paris St. for a male acting erratically towards staff members and threatening to rob the store. As Patrol Officers arrived, the male threw items at police and began damaging store property. While holding an unknown item in his hands, the male started walking towards an employee. Fearing for the safety of the staff and in order to stop the threat a Conducted Energy Weapon (CEW) was deployed and the male party was taken into custody. The male was charged with multiple offences that include Robbery, Assault with a Weapon, and Mischief.

**9-1-1 EMERGENCY COMMUNICATIONS CENTRE – Manager  
Andrea Savage**

For the month of October 2022, the 9-1-1 Emergency Communications Centre (ECC) managed 5472 calls maintaining relatively consistent call volumes moving in to winter.

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

Communicators from the 9-1-1 ECC managed approximately 7248 Police events, 928 being high priority calls for service (Priority 1s and 2s). The ECC also managed another 832 incidents for Fire Services, 52% of which were priority calls.

Our new Crisis Clinicians have integrated into the ECC environment and are now part of our team. Collection of data has also begun to better understand the effectiveness of having these resources readily available within the ECC to serve a pivotal role in the fielding and management of mental health calls within our community.

Furthermore, preliminary conversations have begun with community colleges, from both Cambrian College and College Boreal. We are very much looking forward to engaging in mutually beneficial partnerships with these institutions.

### **Initiatives**

The 9-1-1 ECC is currently working on the following initiatives:

- NG 9-1-1 Transition
- Mapping upgrades
- Transitioning to a new dispatching model
- Partnerships with Community Colleges

## **CRIMINAL INVESTIGATIONS DIVISION (CID) – Inspector Willmott**

### **Major Crime**

#### **Drugging Incidents in Downtown Establishments**

There has been a total of 25 reported incidents of alleged drugging's at licensed establishments throughout Greater Sudbury in 2022. The month of September saw a significant spike in these incidents with 19 reports of drugging's followed by 3 incidents reported in October. CID continues to investigate these incidents and has collaborated with the Community Response Unit (CRU) and the Alcohol and Gaming Commission of Ontario (AGCO) to conduct information sessions with bar owners as well as compliance visits during hours of operation. We have not seen any incidences thus far in the month of November.

#### **Shooting ~ Willow Street SU22066715**

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

On October 5<sup>th</sup> at around 2:12 hours, GSPS responded to reports of gunfire around Willow Street. As officers arrived in the area, a suspicious vehicle was observed leaving the area. A traffic stop was initiated, and officers located a male in the back seat that had fresh gunshot wounds. Officers observed a handgun on the floor in the rear passenger area. This individual as well as another passenger were arrested in connection to the firearm. The gunshot victim was brought to hospital with non-life-threatening injuries. CID continues to investigate this incident.

### **Aggravated Assault ~ SU22068073**

On October 11<sup>th</sup>, GSPS responded to an unconscious male that was in the hallway of a building on Elgin St. The male was determined to have injuries caused by an edged weapon. He was brought to hospital and treated for his injuries. The criminal investigation revealed that the male had attended this location in an attempt to rob tenants in the building. One of the tenants used an edged weapon to injure the male and fled the scene prior to police arrival. The suspect has since been located and charged for his involvement in this incident. The injured male has also been charged with Robbery and Weapons offences for his involvement.

### **Murder/Suicide ~ Coniston SU22075147**

On October 31<sup>st</sup>, GSPS responded to three deceased individuals that had been discovered by a loved one in a Coniston residence. The three deceased parties were identified as being the 46- and 43-year-old parents and 17-year-old son that resided at this location. The investigation undertaken by CID revealed that this was a murder/suicide in which all three parties died as a result of gunshot wounds, one of which was self-inflicted. Community supports have been provided to the only surviving family member, being the 23-year-old daughter, whom was not home at the time of these events.

## **INTEGRATED CRIME SECTION**

### **Drug Enforcement Unit (DEU)**

#### **Detectives Seize Loaded Handgun and Over \$56,000 Worth of Drugs as Part of Guns and Gangs Taskforce**

The Provincial Joint-forces Guns and Gangs Task Force focuses its efforts on major crime operations that pose a direct and elevated threat to the safety, security, and wellness of Northern Ontario communities. The Task Force received information that individuals from Southern Ontario were trafficking illicit substances in Greater Sudbury.

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

As part of the ongoing investigation, Detectives applied for and were granted a Controlled Drugs and Substances Act (CDSA) Search Warrant for a residence on Galaxy Court.

Around 5:10 a.m. on October 11, 2022, Members of our Emergency Response Unit (ERU) working in collaboration with the Task Force and Detectives from our Integrated Crime Section executed the Search Warrant at the residence.

During the execution of the Search Warrant, Detectives located and seized a loaded handgun, \$56,500 worth of what is believed to be Cocaine and over \$1,100 in cash.

As a result of the investigation, three individuals from Southern Ontario as well as one Greater Sudbury resident were arrested.

### **Break Enter and Robbery (BEAR) Unit**

#### **Break and Enter ~ Coniston SU22075096**

On the 9<sup>th</sup> of November 2022, a break and enter occurred at a residence in Coniston. It is to be noted the residence was vacant due to a recent incident. The BEAR Unit quickly arrested a male and female for Break and Enter and recovered stolen property.

## **SPECIALIZED OPERATIONS – Inspector Despatie**

### **Community Mobilization Section & Community Engagement Section**

The Community Mobilization Section has continued to engage our community and partners through several initiatives, including:

- Conducting Anti Bullying presentations at various schools
- Assisted with the Days 1 to 4 of Project Empower – Holistic Art Program with residential youth homes
- Participated in a Teen Road Safety Joint initiative between local schools, Public Health Sudbury Districts, and the Ontario Provincial Police
- Participated in the Women in Policing event
- Assisted with the Project Protect Human Trafficking event
- Attended the Parkside Seniors Information and Active Living Fair
- Participated in “Consent Week” initiatives with Sudbury and Area Victim Services
- Conducted a joint Police and Wolves Educating Sudbury (PAWES) presentation with Sudbury and Area Victim Services (SAVS) to the Sudbury Wolves players and staff

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

- Several Crime prevention initiatives with youth and seniors and well as community partners was undertaken.

### **INTEGRATED OPERATIONS – Inspector Brunette**

#### **Traffic Management Unit (TMU)**

##### **Statistics**

The Traffic Management Unit continued to enforce Highway Traffic Act laws. There were 5 stunt driving charges laid in October, 2022. Additionally, 6 suspended drivers were charged by the TMU this month. Year-to-date, the TMU has laid 1358 charges under the Provincial Offences Act (POA).

A total of 17 drivers were charged with impaired by drugs / over 80 service-wide in October, 2022: 12 Alcohol and 4 Drug Impaired arrests, and 1 Alcohol / Drug arrest. 13 Approved Screening Device (ASD), 4 Standard Field Sobriety Test (SFST), and 4 Drug Recognition Expert (DRE) tests were conducted.

##### **Initiatives**

- October was Operation Impact. The enforcement areas covered were seatbelts, cell phones, speeding and stunt driving. The totals are included above.
- TMU also participated in Teen Safe Driving Week
- Social Media information regarding stunt driving, pulling over for emergency vehicles, and Teen Safe Driving Week was distributed.

#### **Emergency Response Unit (ERU)**

The ERU continued to assist frontline officers in responding to calls for service, including;

- K9 Callouts: 8
- Search Warrants: 3

There were nine (9) significant tactical incidents, namely:

- ***Bomb Threat*** (SU22066005) - Information received was that a male party called from a payphone saying there was a pipe bomb at City Hall. Male was arrested and charged with Public Mischief.

## GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

- *Weapons* (SU22066715) - Information received was there were shots fired at in the area of Willow Street. A second caller had heard someone scream "I've been shot!" When police arrived in the area, they observed a motor vehicle with its hazard lights on. Located in the vehicle was a male who was observed to have 4 separate gunshot wounds. Police searched the injured male where they located a large amount of money, as well as a Glock 357 handgun in plain view. The male was charged. A second party located in the vehicle was also subsequently charged.
- *Warrants* (SU22066730) – Assisted the Internet Child Exploitation (ICE) unit with executing a Search Warrant in relation to child pornography.
- *Warrants* (SU22066823) – Assisted CID with executing a Search Warrant and arresting a male party who was in possession of illegal firearms in Lively.
- *Weapons* (SU22067497) - Information received was there was a male party walking up the stairs at a Sudbury residence and he dropped what appeared to be a handgun. ERU members attended and contained the residence. The male was identified and searched incident to arrest, where officers located a replica firearm. No charges were laid.
- *Weapons / Mental Health Act (MHA)* (SU22067786) - The complainant reported a stabbing. Investigation revealed it was not criminal in nature, and one person was apprehended under the Mental Health Act.
- *Warrants* (SU22068067) – Assisted the Guns and Gangs Unit during investigation into suspected persons trafficking cocaine and Fentanyl. Three suspects were arrested during the execution of a search warrant. Illegal drugs, currency, and a loaded handgun and ammunition were seized.
- *Missing Person* (SU22069949) – Assisted K9 and Search and Rescue (SAR) during the search of an Alzheimer's patient. The individual was successfully located.
- *Warrant / High Risk Traffic Stop* (SU22071333) – Supported the OPP Organized Crime Enforcement Bureau and GSPS Drug Enforcement Unit investigation, which resulted in the arrest of 2 individuals.

### Rural Community Response Unit

The Rural Community Response Unit (CRU) responded to five (5) incidents of interest in October, as follows:

- *Missing Person* – male lost while out hunting was located by Rural CRU in off-road vehicles and Patrol Operations.



## GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

- *Missing Person* - Alzheimer Patient Search in which the missing female was safely located in New Sudbury.
  - *Missing Person* - Alzheimer Patient Search in which the missing male was located in Chelmsford after coordinated search efforts.
  - *Missing Person* – male who was lost in the bush climbed a tree to gain cellular reception. He provided GPS coordinates to police who could then direct him to the trail. The male was able to safely exit the bush area before police officers arrived on scene.
- Suicidal Male* – an individual left a note to family and was believed to be in the Walden area. Police began a search in off-road vehicles and the individual was ultimately located walking out of the area.

## CORPORATE COMMUNICATIONS

### National Disability Employment Awareness Month – October

We pride ourselves in offering an #inclusive workplace.

On October 20, 2022, we lit up GSPS purple for the #LightItUpForNDEAM movement in recognition of National Disability Employment Awareness Month - to ignite conversation about disability inclusion in employment in Canada.

22% of Canadians have a disability. The Ontario Disability Employment Network (ODEN) is a province-wide organization that brings together businesses and Employment Service Providers to increase employment opportunities for job seekers who have a disability.



### Dress Purple Day – October 27, 2022

Every October, Children's Aid Societies across #Ontario raise awareness about the important role that individuals and communities play in supporting vulnerable children, youth, and families through the provincial #DressPurpleDay campaign.

Every child and youth has the right to safety and well-being.

As a police service, we wear purple today to symbolize our commitment to protecting the children in our community from harm.

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

We can't do it alone. Child welfare is a shared responsibility between families, neighbours, outreach workers, law enforcement, educators, health and safety workers, government, and all community members.

In Ontario, it's the law to report suspected child abuse and neglect. Report it to a children's aid society or, if someone is in immediate danger, call the police.



### **Women Abuse Prevention Month – November**

Every November is Woman Abuse Prevention Month in Ontario. We all have a role to play in ending violence against women.

Intimate Partner Violence (Domestic violence) is a prevalent issue in Canada and across the world. About 1 in 4 women experience IPV at some point in their life. In Ontario, around 30 women per year are killed by their intimate partner.

The Greater Sudbury Police Service is committed to standing up against gender-based violence; to providing the best possible service to victims and survivors of violence; and to holding offenders accountable.

Please review Victim Support Services on our website for more information on Intimate Partner Violence (domestic violence), Human Trafficking, and Sudbury & Area Victim Services / Services aux victimes du Grand Sudbury.

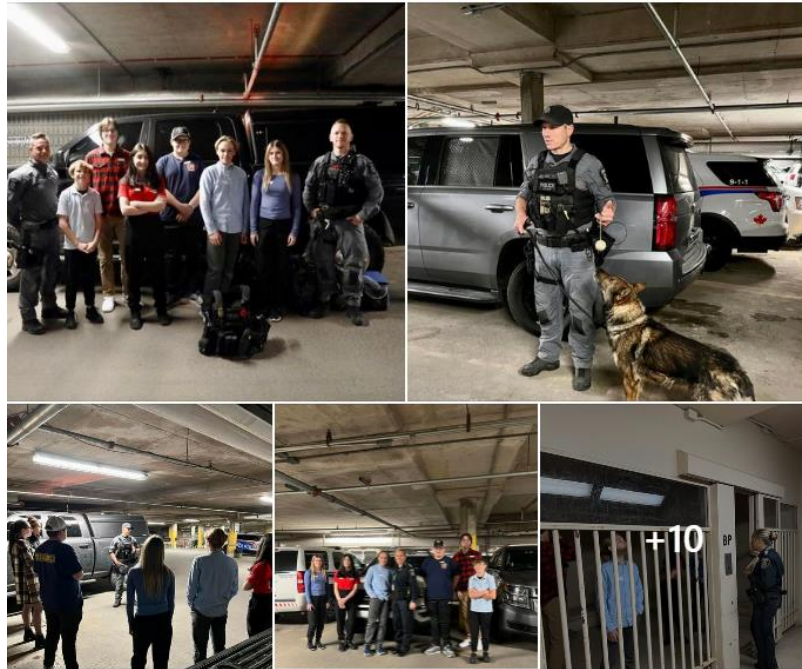
Please review our Information Guide for Survivors of Sexual Assault.  
In an emergency, call 911. To file a police report for a non-emergency, call 705-675-9171.

## GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

### Take Our Kids to Work Day – November 2, 2022

We were thrilled to have our kids spend the day at GSPS headquarters today for our 6th annual "Take Our Kids to Work" Day!

'Take Our Kids to Work' is a signature program which began in 1994 in the Greater Toronto area. It has now become an annual national program in which Grade 9 (or equivalent) students are hosted at workplaces across the country every November.



Throughout the day, students met with GSPS Members in various capacities including our Tactical Unit, K9 Unit, Patrol Operations, Community Mobilization Unit, Forensics Unit, 911 Emergency Communications Centre, Break Enter and Robbery (BEAR) Unit, Human Resources Branch, Equipment and Supplies, and Customer Service Branch. They were shown around the inside of a GSPS cruiser, toured our holding cells, met K9 Recon, learned about Tactical operations and gear; witnessed a mock 911 call in progress; learned how to process latent fingerprints using magnetic powder; met Chief Paul Pedersen and Deputy Chief Sara Cunningham, and much more! We hope you all enjoyed the day. Keep working hard and stay focused, and your dreams will come true!



### Safe Ride Home Sudbury Volunteer Launch – November 4, 2022

In 2021, GSPS officers charged 338 drivers in #Sudbury with impaired related offences and thus far in 2022, we've already charged 238 drivers.

That's why we're proud to work in partnership with Safe Ride Home Sudbury spreading community awareness and education to prevent impaired driving.

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

Thank you to Lesli Green and the dedicated team of Safe Ride Home Sudbury volunteers for your ongoing commitment to community safety and well-being. Safe Ride Home Sudbury is an invaluable resource that is accessible to our community members throughout the festive season and a smart choice that will get you a safe ride home.

On average, up to 4 Canadians are killed and many more are injured each day in alcohol and/or drug-related motor vehicle collisions. GSPS is committed to reducing impaired driving on our roads, however we need your help.

Call 9-1-1 if you suspect an impaired driver. We cannot be everywhere, but we are always somewhere and with your assistance, we can be where you suspect an impaired driver.

With the festive season approaching, we urge community members to plan ahead; call a cab, use a ride-sharing service, call a friend or family member, plan ahead for a designated driver, use public transit, stay the night or better yet call Safe Ride Home Sudbury.

Throughout the festive season, our Traffic Management Unit with the assistance of Patrol Operations will be conducting Reduce Impaired Driving Everywhere (RIDE) checks.

Expect our Officers to be out Anywhere at Anytime!

Thank you for making the right choice to drive safe and to drive sober.

### **Crime Prevention Week – November 6-12, 2022**

No one chooses to be a victim of crime. But when crime happens, it hurts.

Crime prevention involves all of us working together to make our homes, workplaces, and neighbourhoods healthy and safe.

Today marks the beginning of Crime Prevention Week in Ontario (Nov 6th-12th, 2022). Our goal during Crime Prevention Week is to educate the community on crimes that affect community members in #Sudbury. Throughout the week, we will be sharing safety tips, photos and video clips from our various units and taking you on virtual ride-alongs with our Officers.

This year's provincial theme is "Safer. Stronger. Together." Preventing crime before it happens is a goal all of us share.

Awareness is key. Being equipped with the proper knowledge, information and resources, allows you to be in better control of your safety & well-being. Crime prevention starts with you!



## GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Crime Prevention messaging was shared throughout the week including a ride-along with Sergeant Ramsay of the Traffic Management Unit where enforcement was conducted in relation to school buses, as well as, a personnel profile of Constable Meghan O'Malley who works out of our Police Community Response Centre



### Treaty Week – November 6-12, 2022

This annual event honours the importance of treaties and helps students and residents of Ontario learn more about treaty rights and relationships. By learning more about our collective treaty rights and obligations, we can create greater understanding and nurture these relationships.

Greater Sudbury Police Service recognizes that we are all Treaty people and that we are situated on territory covered by the Treaty of Niagara 1764, the Dish With One Spoon, and the Robinson-Huron Treaty of 1850.

A territory acknowledgment is about honouring the land and the First Peoples who inhabited this land from time immemorial. The responsibility of doing this acknowledgment falls on non-Indigenous people. The creation of this Territory Acknowledgement was achieved through careful consultation with the local Indigenous community.

As a police service, we continue to expand our learning and understanding of Indigenous history and culture, and nurture our partnership with Indigenous community members based on trust and respect.

We encourage our community to come from a place of peace, friendship and respect when engaging with Indigenous peoples, communities and events.

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

### **Remembrance Day – November 11, 2022**

On Remembrance Day, we remember them.

We commemorate and honour those who lost their lives for our freedoms and those whose lives were and are forever changed. Their courage, their honour and their sacrifice must never be forgotten.

At today's Civic Remembrance Day service at Memorial Park, we gathered together to honour all those who have served in times of war, military conflict and peace. Lest we forget.



### **Tree of Hope Tree Lighting – November 13, 2022**

Chi-Miigwetch to everyone who attended our “Tree of Hope” tree lighting ceremony last night in honour of Missing and Murdered Indigenous Women and Girls and Two-Spirit Peoples.

Thank you Nokomis Martina Osawamick for the opening prayer and thank you to our fire keeper and smudge deliverer. A special thank you to the drumming group from Nogdawindamin Family & Community Services, as well as, Shkagamik-Kwe Health Centre, for your continued support. Thank you to Deputy Chief Jennifer Petahtegoose from Atikameksheng Anishnawbek, Gimaa Larry Roque from Wahnapiatae First Nation and our special guest speaker, Nevaeh Pine for your powerful remarks.

We would like to acknowledge the work done by the Thunder Bay Police Service and Thunder Bay community for starting this initiative four years ago. Since its inception, the annual tree lighting event has grown exponentially. We were honoured to be a part of it this year along with Barrie Police Service, Timmins Police Service, UCCM Anishnaabe Police Service, Wikwemikong Tribal Police Service, Ontario Provincial Police, Anishinabek Police Service and Rama Police Service. Each of our respective trees were lit up at 7:00 p.m. last night to symbolize our unity with Indigenous Peoples.

Our GSPS Tree of Hope has an orange star at the top – orange representing and honouring the thousands of Indigenous children who died in residential schools across Canada. Our tree also has red lights – representing and honouring the Missing and Murdered Indigenous Women, Girls and Two-Spirit Peoples.

The Greater Sudbury Police continues to acknowledge the role of Police in the systemic racism and oppression experienced by Indigenous Peoples and we reaffirm our continued commitment to truth and reconciliation through meaningful and impactful actions.

## **GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT**

GSPS is honoured that you continue to allow us to be part of these moments that assist in building positive relationships. We are committed to working collaboratively with Indigenous Peoples and community partners recognizing the truths and continuing towards meaningful change in Greater Sudbury.



### **Become a Cop Workshop – November 22, 2022**

Want to enjoy a challenging and exciting career working in the community to prevent, detect and investigate crime?

Now is the time to take the first step towards becoming a Police Officer with the Greater Sudbury Police Service.

We welcome anyone with an interest in Policing to attend our "Become a Cop Workshop" on November 22nd, 2022.

This workshop will include opening remarks from Chief Paul Pedersen as well as a panel discussion from Officers in various areas of GSPS.

Following our panel discussion and question period, we will present our recruitment and selection process including what to expect and tips on how to prepare.


Event participants will then be invited to the Cambrian gymnasium where we will have a demonstration of the PREP test and discussion regarding the shuttle run.

There will also be various booths set up where participants will have an opportunity to network with Officers from various units in Policing and ask questions. Participants will be encouraged to connect and network with the Officers stationed at each booth for a chance to win a ride along with an Officer.



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We hope to see you there!





**BECOME A COP  
WORKSHOP**  
November 22nd, 2022

**Cambrian College**  
- Auditorium (5:00 PM - 7:30 PM)  
- Gymnasium (7:45 PM - 9:00 PM)

Are you interested in a career in policing?  
Are you preparing and need to learn about the hiring process?  
Come join us to learn more!

**Event Includes:**

- Remarks from Chief Paul Pedersen
- Panel discussion with officers in various areas of Policing
- Information on selection and recruitment process, what to expect, and how to prepare
- Demonstration of the PREP test and shuttle run
- Complete a feedback form to enter a draw to win a Ride Along with an Officer
- Booths and networking opportunities

 To register, scan the QR code above, or visit:  
[www.eventbrite.com/e/become-a-cop-workshop-tickets-456974522097](https://www.eventbrite.com/e/become-a-cop-workshop-tickets-456974522097) 

Let's also keep our mental wellbeing in mind and stay healthy.

We will all get through this together!

Stay home! • Stay safe! • Stay positive!