



**GREATER SUDBURY POLICE SERVICES BOARD
WEDNESDAY DATE 10 A.M.
Zoom**

PUBLIC AGENDA

ITEM		MOTION	PAGE(S)
1	Motion to Meet IN CAMERA	Motion	
2	Matter Arising From In Camera		
3	Roll Call		
4	Declarations of Conflict of Interest		
5	Adoption of Minutes – September 28, 2022	Motion	
6	Accept Consent and Discussion Agenda – October 26, 2022	Motion	
PRESENTATIONS			
	Former Board Member Recognition		1
	Traffic Management Presentation		
CONSENT AGENDA			
	Notes of Appreciation		2-3
DISCUSSION AGENDA			
	Organizational Chart Review		
	Staffing and Deployment Update	Motion	4-6
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	Board Reports		
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Date of Next Meeting


Wednesday, November 16, 2022

Adjournment

Motion



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: October 19, 2022
PUBLIC	
SUBJECT: FORMER BOARD MEMBER RECOGNITION	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 3 - Improved member recognition, succession planning and career development opportunities	
Prepared by:  Matthew Gatien Board Administrator	

RECOMMENDATION:

For Information

BACKGROUND:

Traditionally the Board recognizes members whose appointments which have ended with the presentation of a plaque to commemorate their time on the Service. With the advent of the COVID-19 pandemic Board meetings went virtual and recognition ceremonies such as this were put on hold.

CURRENT SITUATION:

The Board has returned to allowing members to appear in-person if they choose. The Board felt it was appropriate to welcome previous members whose appointments ended just before the pandemic began to recognize their service on the Board.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: October 21, 2022
PUBLIC	
SUBJECT: NOTES OF APPRECIATION	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 3 - Improved member recognition, succession planning and career development opportunities	
Prepared by: Sharon Baiden Chief Administrative Officer 	Recommended by: Paul Pedersen Chief of Police 

RECOMMENDATION:

For Information

CURRENT SITUATION:

Constables Donald Genoe, Ryan Wood, and Richard Therrien

An area resident conveyed her appreciation for the compassion and care provided by officers to a neighbour who had been involved in a domestic incident. The individual was injured, drug-impaired, and in distress. The officers exercised patience and provided assistance until EMS arrived on scene.

Constables Rod Chisholm, Kristin Zazelenchuk, Mickey Teed, and Chris Halliday-Snow

The Executive Director and Chair of the Finlandia SISU Foundation wrote a letter of thanks to officers for attending and providing “safe and good care” during their annual fundraising walk. They were appreciative of our continued support.

SUBJECT: NOTES OF APPRECIATION	Page 2
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Constable Carr

An individual involved in a Motor Vehicle Collision commended Cst. Carr on his patience, compassion, and assistance going above and beyond during the course of his duties. Cst. Carr stayed with the community member until the tow truck arrived, interacting with and handing out stickers to children on scene. The person involved in the collision was not able to ride with the tow truck, so Cst. Carr ensured they got home safely.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: October 21, 2022
PUBLIC	
SUBJECT: STAFFING/DEPLOYMENT UPDATE	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 3 - Improved member recognition, succession planning and career development opportunities	
Prepared by:  Sharon Baiden Chief Administrative Officer	Recommended by:  Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby approves the appointment of the following members:

Name:	Start Date:	Position:
Sanftenberg, Jewel-Ann	21-Oct-22	Temporary Full Time Project Champion/Empower Coordinator

AND THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby accepts the following retirements/resignations:

Name:	Date:	Position:
Kuzenko, Mathew	Resigned: 04-Oct-22	Constable
Lepki, Sara	Resigned: 04-Oct-22	Communicator/911 Dispatcher

BACKGROUND

Section 31 (1) of the *Police Services Act* sets out the Board’s responsibilities with respect to the provision of adequate and effective police service in the municipality.

SUBJECT: STAFFING/DEPLOYMENT UPDATE	Page 2
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More particularly under Section 31 (1) (a), the Board appoints and accepts resignations of members of the Service.

Each year, the Service develops a Recruitment Plan in accordance with anticipated attrition through resignation and/or retirement. New positions are also identified where required and filled accordingly. Recruiting efforts are ongoing continually to ensure staffing levels are maintained.

The Service’s authorized strength is 272. At the present time through additional funding in support of Guns and Gangs and Human Trafficking work, the strength has increased to 274

CURRENT SITUATION:

The following tables summarize appointments, resignations and retirements since the last report to the Board. Unless otherwise stated the appointments are full-time.

TABLE A: GSPS Authorized Strength on October 21, 2022.

FULL-TIME COMPLEMENT

	Budgeted		Notes		Grant
	Authorized	Actual	Non-medical LOA	Secondment	
SWORN	272	274	(1)*	(1)	(2)
CIVILIAN	130	130	0		
TOTAL	402	404	0	(1)	

*There is one non-medical LOA which has been replaced so has not impacted on actual strength.

The additional sworn positions have been hired, while one additional sworn officer has been afforded through the Human Trafficking Grant which has increased our actual strength by one.

TABLE B: Appointments

Name:	Start Date:	Position:
Sanftenberg, Jewel-Ann	21-Oct-22	Temporary Full Time Project Champion/Empower Coordinator

SUBJECT: STAFFING/DEPLOYMENT UPDATE	Page 3
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This is a position that is funded through Grant funding for a project that will conclude in March 2023.



TABLE C: Retirements/Resignations:

Kuzenko, Mathew	Resigned: 04-Oct-22	Constable
Lepki, Sara	Resigned: 04-Oct-22	Communicator/911 Dispatcher

Recruiting is now underway for the January intake at the Ontario Police College with four spots having been secured in the Basic Constable Training Program. Additionally, in anticipation of retirements pending in the new year, experienced officers are also being considered.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: September 16, 2021
PUBLIC	
SUBJECT: DONATIONS RESERVE FUND REQUESTS	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Collaborative CSWB for Greater Sudbury Goal: 3 - Invest in our community's future through innovative youth services and initiatives	
Prepared by:  Sharon Baiden Chief Administrative Officer	Recommended by:  Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board approve the following donations with funds drawn from the Donations Reserve Fund:

\$500 in support of “Draft an Athlete” for the 6th Annual Guardians Run for Special Olympics – Donations Reserve Fund

\$780 in support of the Calendar of Life campaign for Our Children Our Future – Chief’s Youth Initiative Fund

\$1000 in support of the Azilda Lions Keeping Them Warm campaign – Chief’s Youth Initiative Fund

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in community safety and wellbeing initiatives in support of youth, crime prevention activities, or any other purposes as deemed suitable by the Greater Sudbury Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

CURRENT REQUESTS:

Requests for funding consideration have been received.

\$500 in support of Special Olympics “Draft an Athlete” – Donations Reserve Fund

Open to the public, the OPP Guardians Run for Special Olympics is a challenge of endurance for those who support inclusion and diversity in sports. Participants can choose from a 5K or 10K run to support their local Special Olympic athletes.

\$780 in support of the Calendar of Life campaign for Our Children Our Future – Chief’s Youth Initiative Fund

The Calendar of Life Campaign directly supports Our Children Our Future’s *Healthy Food for Kids* initiative. This service offers emergency supplies of fresh fruit and vegetables, infant formula, diapers, milk, and eggs to children and their families who are in crisis and need immediate access to food.

\$1000 in support of the Azilda Lions Keeping Them Warm campaign – Chief’s Youth Initiative Fund

The Azilda Lions Club goal remains the same – to serve. Though the Club is silent to the public and the media on the vast area of work undertaken, they are well known in the community for assisting with many charities. The ‘Keeping Them Warm’ program provides warm clothing to children in need for the upcoming winter weather.

TORCH RUN ONTARIO PRESENTS

6TH ANNUAL GUARDIANS RUN

FOR SPECIAL OLYMPICS

SUNDAY, OCTOBER 23, 2022



\$250

DRAFT AN ATHLETE

- Name recognition on website
- Social media mentions
- Personalized bio and thank you letter from an athlete in your community

SPONSOR →



\$1000

FEATURE DISTANCE SPONSOR

- Logo recognition on website
- Social media mentions
- Promotional product/information in race kits (approx. 800)
- Two (2) Drafted Athletes from your community
- Registration discount coupon code to distribute to clients, staff, family, friends
- Logo on Start/Finish Line Gantry
- Logo on kilometre markers on route

SPONSOR →



LAW ENFORCEMENT
TORCH RUN
FOR SPECIAL OLYMPICS
ONTARIO





Azilda Lions Club

3964 Regional Road 15, Chelmsford ON P0M 1L0
Since 1971

*Julie: please check
Finna Rd past
denotation history
210074
Place in report re
October meeting*

We Serve

September 21, 2022
Dear Sir or Madam:

In partnership with the Azilda Lions, the volunteers for the Keeping Them Warm project would like to extend an invitation to provide a donation to this worthwhile project.

This year, it will take place on October 29, 2022 at St David School on Frood Rd, Sudbury. Our goal is to provide 150\$ per child for winter clothing: boots, coats, clothing, mitts, etc... Again this year, Giant Tiger on Falconbridge Road is behind us, giving us a discount on purchases, which we are very grateful for.

We are in the process of gathering support from the community, our friends and family, both financial and volunteers in order to make this another successful event.

Should you wish to make a financial contribution, please make cheque payable to Azilda Lions Keeping Them Warm and send it the following address;

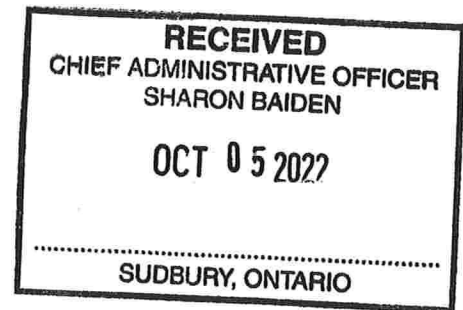
Lion Madeleine Langlois
163 Junction Ave
Azilda, On
P0M1B0

If you wish to volunteer your time or have any questions, please contact Lion Madeleine at 705-918-3260.

We thank you in advance for your support,

Sincerely,

Lion Madeleine Langlois, Chair
Evelyn Dutrisac, Co-chair



September 2022

Joanne Latendre
Greater Sudbury Police Services
190 Brady Street
Sudbury, ON P3E 1C7

Dear Joanne,

"Have you ever stopped to wonder what it would be like to wake up this morning knowing that you do not have enough money to buy food for your children today? Seriously! Pause for a second and put yourself in that position. It's not that you don't have enough money to put your child in AA hockey, or take them off to Wonderland for the weekend. It's that you don't have enough money to buy food to feed them! I can't think of anything worse! For many, there is no money for anything beyond the necessities of life. Food and shelter only. For many there is not even enough money for food. And the most heart wrenching are those who do not have enough money to properly nourish their children.

I am not reaching out to you to ask for money to enroll a child into hockey... or send them to a summer camp. We need you to help buy food to feed children! And with the impact of COVID we need you more than ever!"

Our Calendar of Life campaign directly supports our *Healthy Food for Kids* initiative, offering emergency supplies of fresh fruit & vegetables, infant formula, diapers, milk & eggs to children and their families who have reached a point of crisis and need help right now! Food is not a privilege - it is an absolute basic necessity of life.

Our Children, Our Future/Nos enfants, notre avenir is a local not-for-profit charitable organization who is committed to securing a better future for children and their families. Our philosophy is a culture of caring, and, meeting the needs of our community. On a regular basis, we assist over one-thousand vulnerable families with young children.

We are asking you to help us with a donation of \$780.00 to purchase healthy food.

In the spirit of giving thanks and appreciating our supporters, you will be equally recognized in 2500 copies of our 2023 Calendar of Life, which will be distributed in prominent locations throughout our city and area. In addition, your business name will be featured as a proud supporter on our new website and social media channels.

Local children need your help. Your contribution will change lives, and perhaps even save some. You need to know that we don't take your support for granted. There are many worthwhile causes out there, and we would be blessed to have your involvement in this one. We will be reaching out to you in the near future.

If you prefer, you could make an online donation by scanning this QR code:

Kind regards,


Susan Nicholson
Executive Director


John Whitehead
Honourary Chair





GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: October 20, 2022
PUBLIC	
SUBJECT: 2022 ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS MEMBERSHIP	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence & Professionalism Goal: 2 - Reduce incidents of crime through education, prevention and intervention	
Prepared by: Matthew Gatien Board Administrator	

RECOMMENDATION:

THAT the Board approves the annual Ontario Association of Police Services Boards (OAPSB) membership fee of \$ 7,162.46 for the period of January 1 to December 31, 2023.

BACKGROUND:

The Ontario Association of Police Services Boards (OAPSB) is the leading voice of police governance in Ontario. OAPSB serves members and stakeholders as well as the general public by helping local police services boards fulfill their legislated responsibilities, by providing training and networking opportunities, and facilitating the transfer of knowledge, and advocating for improvements in public safety laws and regulations, practices and funding mechanisms.

CURRENT SITUATION:

The OAPSB decided not to increase fees for the 2022 memberships. As restrictions were lifted this year, they began transitioning back to business processes that more closely aligned with our pre-pandemic operations. The membership renewal has increased for 2023 and is aligned with Canada's inflation rate and cost of living increases and will better support the operations of the association.

Board members are encouraged to visit the OAPSB website at www.oapsb.ca.

Gatien, Matthew

From: Patrick Weaver, Chair OAPSB <oapsb=oapsb.ca@cmail19.com> on behalf of Patrick Weaver, Chair OAPSB <oapsb@oapsb.ca>
Sent: Thursday, October 13, 2022 10:01 AM
To: Gatien, Matthew
Subject: OAPSB 2023 Membership Renewal!

Follow Up Flag: Follow up
Flag Status: Flagged



OAPSB 2023 Membership Renewal

Greetings returning and prospective members!

It is time to register for your 2023 Membership - [Register Here](#)

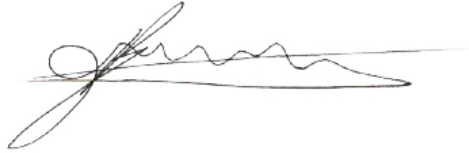
Thank you for your support and participation in the Ontario Association of Police Services Boards (OAPSB). Your association works diligently to provide yours with value-added services, as well as representation on issues affecting Police Services Boards throughout Ontario.

You will notice an increase in your fees for this year's renewal and we wanted to ensure you were advised of the reasons for the increase. The OAPSB decided not to increase fees for the 2022 memberships. As restrictions were lifted this year, we began transitioning back to business processes that more closely aligned with our pre-pandemic operations. The membership renewal increases for 2023, are now aligned with Canada's inflation rate and cost of living increases and will better support the operations of your association.

We are committed to supporting you as we transition to the Community Safety and Policing Act. As we move into 2023, our conference, seminar, website, and emails will continue to aim to keep you and your Police Services Board up to date on key issues impacting you. Your continued involvement is more important than ever!

We thank you for your membership and look forward to continuing to serve you in 2023.

(Membership is based on the calendar year: January 1 - December 31)



Patrick Weaver, Chair OAPSB

[Register Here](#)




Ontario Association of Police Services Boards

[Unsubscribe](#)



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: October 20, 2022
PUBLIC	
SUBJECT: LET'S REMEMBER ADAM CAMPAIGN SUPPORT REQUEST	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Policing with Excellence & Professionalism Goal: 2 - Reduce incidents of crime through education, prevention and intervention	
Prepared by:  Matthew Gatien Board Administrator	

RECOMMENDATION:

WHEREAS in Ontario it is unlawful for a stopped school bus to fail to stop when the red overhead lights or the stop arm is activated, and

WHEREAS, an eight-light yellow and red light system and education campaign to encourage drivers to stop is now in place in Ontario, and

WHEREAS data collected to date by the East Ferris Police Services Board indicates that there has been no change in driver habits since the beginning of the 2022 school year; and

WHEREAS over 837,000 students travel in a school vehicle in Ontario each school day; and

WHEREAS the Halton Police Board believes that school buses should be as safe as possible and that safety standards should be higher than they are;

THEREFORE BE IT RESOLVED that the Halton Police Board request the Province of Ontario to enforce laws that protect students by prohibiting drivers from passing a school bus when dropping off or picking up passengers.

FURTHER, that the Province request that the appropriate provincial Ministries review recent proposed changes to school bus regulations by Transport Canada regarding required equipment, including:

- **Infraction cameras**
- **Extended stop sign arms**
- **360 degree exterior cameras**

FURTHER, that the Province examine the application of camera and fine collection technologies, as well as the administration and financing thereof, similar to those used on electronically controlled toll highways, to ensure that no offending driver is excluded from the law.

FURTHER, that a copy of this resolution be forwarded to the Attorney General of Ontario, Ministry of Municipal Affairs and Housing, Ministry of Education, Ministry of Transportation, Greater Sudbury City Council, Greater Sudbury MP's and MPP's and the School Boards in Greater Sudbury, the East Ferris Police Board and OAPSB for their information and consideration."

BACKGROUND:

On February 11, 2000, five-year-old Adam Ranger was killed by a driver who did not stop for a stopped school bus with lights flashing in Mattawa, ON. An awareness campaign was started by his family called "Let's Remember Adam." This campaign has helped update the warning systems on school buses when they are stopped.

CURRENT REQUESTS:

A letter of support was received from the Municipality of East Ferris Police Services Board to add camera-equipped stop arms to school buses to ensure safety compliance. The cameras would collect information much like a red-light camera and generate tickets for those caught breaking the law and passing buses when they are stopped, and lights are flashing. The full letter is attached for reference.



POLICE SERVICES BOARD

September 22nd, 2022

To All Ontario Police Services Boards:

The Municipality of East Ferris Police Services Board is concerned that not enough is being done to protect children getting on and off school buses. Since the beginning of the 2022 school year, all school buses operating in Ontario have been equipped with a new eight-light amber light system, as well as text added to the back of the bus to remind drivers not to pass when the red lights are flashing. These changes are all intended to help drivers do the right thing. Unfortunately, the results since the beginning of this school year show no change in driver behavior. The East Ferris Police Services Board is convinced we must now proceed with the addition of the third component of the school bus safety program: camera equipped stop arms to ensure safety compliance.

A recent study by Nipissing-Parry Sound Student Transportation Services regarding illegal school bus passing found 552 incidents for the school year 2021 / 22 or 2.95 per school day. As part of the "Let's Remember Adam" campaign in the Municipality of East Ferris, illegal passing noted in the first three weeks of the 2022 / 23 school year by buses carrying East Ferris children shows no change in driver behavior. Therefore, it is time to move to Step 3: mandatory installation of cameras on all school buses. For change to happen, education plus enforcement are needed. The East Ferris Police Services Board is asking all Police Services Boards, given their mandate to ensure safety and well-being, to bring forward to their next Police Services Board Meeting the following resolution to adopt and circulate to the appropriate parties in their area.

WHEREAS in Ontario it is unlawful for a stopped school bus to fail to stop when the red overhead lights or the stop arm is activated, and

WHEREAS, an eight-light yellow and red light system and education campaign to encourage drivers to stop is now in place in Ontario, and

WHEREAS data collected to date by the East Ferris Police Services Board indicates that there has been no change in driver habits since the beginning of the 2022 school year; and
WHEREAS over 837,000 students travel in a school vehicle in Ontario each school day; and



East Ferris

MUNICIPALITY • MUNICIPALITÉ

WHEREAS the East Ferris Police Services Board believes that school buses should be as safe as possible and that safety standards should be higher than they are;

THEREFORE BE IT RESOLVED that the Police Services Board of the Municipality of East Ferris request the Attorney General of Ontario to enforce laws that protect students by prohibiting drivers from passing a school bus when dropping off or picking up passengers.

FURTHER, that the Attorney General request that the appropriate provincial government officials review recent proposed changes to school bus regulations by Transport Canada regarding required equipment, including:

- Infraction cameras*
- Extended stop sign arms*
- 360 degree exterior cameras*

FURTHER, that the Attorney General examine the application of camera and fine collection technologies similar to those used on electronically controlled toll highways to ensure that no offending driver is excluded from the law.

FURTHER, that a copy of this resolution be forwarded to Nipissing MPP Vic Fedeli, local school boards and the Ontario Good Roads Association.



In closing, the Municipality of East Ferris Police Services Board wish to thank you for your support on this matter.

Regards,

Pauline Rochefort
Pauline Rochefort, Chair
East Ferris Police Services Board



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: October 21, 2022
PUBLIC SUBJECT: ZONE 1/1A UPDATE	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 3 - Improved member recognition, succession planning and career development opportunities	
Prepared by:  Sharon Baiden Chief Administrative Officer	Recommended by:  Paul Pedersen Chief of Police

RECOMMENDATION:

For Information

BACKGROUND

The Zone 1A Meeting and Social took place on October 19, 2022. Vice Chair Caldarelli will update the Board on the meeting. Zone 1A Director Doug Jelly was honoured at the meeting for his retirement.

The Section 10 North Director also recently stepped down.

CURRENT SITUATION:

As two director positions are vacant elections will be held in November to fill these positions in Zone 1A. The Board Administrator will forward any information regarding nominations if any Board members are interested in applying.

Gatien, Matthew

From: Holly Doty, Administration of OAPSB <Holly=oapsb.ca@cmail19.com> on behalf of Holly Doty, Administration of OAPSB <Holly@oapsb.ca>
Sent: Friday, October 7, 2022 3:10 PM
To: Gatien, Matthew
Subject: OAPSB Welcomes New Board Members

Follow Up Flag: Follow up
Flag Status: Flagged

Welcome to the Board of Directors



2022 OAPSB Labour Conference

On Thursday September 22, the OAPSB Board of Directors welcomed two new members in ZONE 1:



Zone 1 Director is **John McTaggart**, Chair of PSB & Council of Fort Frances

Nominated by Dennis Peterson from Machin, Second by Paul Malashewski of Terrace Bay.

[Full Bio](#)



Section 10 North Director for Zone 1 is **Rick Dumas**, Chair of PSB & Mayor of Marathon.

Nominated by Karen Cameron-Powell from Shuniah, Second by Debra Bruyere, Atikokan.

[Full Bio](#)

At the same time we said Farewell to two Directors!

In October, Zone 1A Director Doug Jelly will be retiring and not seeking re-election. Doug has been with the board of OAPSB since 2015! Doug has been a great leader and contributor for over 8 years on the OAPSB board of Directors and has been integral in moving forward policing in so many positive ways. Doug will be missed by all. We wish him the best retirement!

Section 10 North Director for Zone 1A Desmond O'Connor stepped down from his role on the board leaving his spot vacant.

Please watch for an upcoming election in Zone 1A for two director positions in November.

Ontario Association of Police Services Boards

PO Box 43058

London RPO Highland ON N6J 0A7

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**GREATER SUDBURY
POLICE SERVICES BOARD**

**REPORT FROM THE
CHIEF OF POLICE**

October 2022



GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

MINISTRY UPDATES (excerpts from Ministry Communiqués)

Ministry Updates are distributed with ongoing guidance, instruction, and dissemination of information. This report contains an overview of the content. Full copies are available for the Board upon request.

Attorney General's Victim Services Awards of Distinction - Nominations for the 2022-23 Awards

Nominations are now being accepted for the 2022-2023 Attorney General's Victim Services Awards of Distinction, which will be held in Spring 2023.

This important awards program recognizes exceptional achievements in service to people who have experienced victimization due to crime. It equally honours the courageous efforts of individuals who have been personally impacted by crime and are now working to raise the profile of victims' issues in Ontario, including in rural, Northern and Indigenous communities.

Update to Motor Vehicle Collision Report

Following extensive consultations with the policing community, the Ministry of Transportation (MTO) would like to extend warm gratitude to the numerous staff and officers across the province for their feedback, contributions, and outstanding efforts in helping us progress towards a new and improved motor vehicle collision reporting system.

These changes to collision reporting processes are being implemented as part of the *Moving Ontarians More Safely (MOMS) Act, 2021* which introduced numerous amendments to the *Highway Traffic Act (HTA)* intended to reduce collisions, injuries and fatalities on our roads and highways, including amending Sections 199/200 of the HTA to introduce the duty to report an incident involving 'dooring'. The comprehensive changes to collision reporting will improve the collection, maintenance, and retrieval of collision data and allow us to generate critical insights to improve road safety in Ontario.

Starting January 1, 2023, the MVCR will be updated to include collision details that are not currently captured by MTO's existing reporting system. This update will ensure that collision reporting reflects the driving environment as it exists today, and the new data captured will contribute to increasing road safety in Ontario.

In short, the changes being implemented as of January 1 consist of the following:

- Adding new fields (e.g. Ride Hire Services, such as Uber and Lyft)
- Adding new values to existing reporting fields (e.g. 'Electric kick-style scooter (e-scooter)' to Vehicle Type)
- Adding sub-values to existing reporting fields (e.g. 'Hand held device' as a sub-value to 'Inattentive' under Driver Condition)

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

- Allowing multiple selections for some existing reporting fields (e.g. up to two Driver Actions can now be selected)
- Re-naming some existing values and fields for clarity

Proposed Amendments to the Equipment and Use of Force Regulation, Implementation of a Modernized Use of Force Report

In a continued effort to support modernization of regulations under the *Police Services Act*, the ministry is seeking feedback on proposed amendments to use of force reporting requirements in the Equipment and Use of Force Regulation and enhancements to the Use of Force Report.

A Consultation Draft of the amendments to the regulation and a sample Use of Force Report are posted on the Ontario Regulatory Registry. The ministry welcomes your comments and feedback which can be submitted via the Registry until **October 30, 2022**.

OPERATIONAL UPDATES

PATROL OPERATIONS – Inspector Valtonen

Patient with Weapon at Health Sciences North

On October 11, 2022, Patrol Officers responded to a Weapons complaint in the Health Sciences North (HSN) Emergency Department. HSN Staff contacted 911 advising a male subject sitting in the waiting room advised he had a firearm.

HSN staff removed two other patients from the waiting room while police responded. Information was provided that the subject was sitting watching the main emergency public entrance. Patrol Officers attended HSN and the subject was taken into custody without incident. A search at the incident leading to arrest revealed a ROHM RG89 9mm Blank firing gun, loaded with blank cartridges tucked into the front of his waistband. He was charged accordingly with a weapons offence.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Bicyclist With an Imitation Firearm

On October 8, 2022, Police received information that a male party attended a residence on Eva Ave. in Sudbury on a bicycle and dropped a black handgun. He then picked it up, tucked it into his waistband and entered a residence. The area was contained by Patrol and Tactical officers. Two males exited the apartment and were arrested. A replica handgun (toy) was located in the waistband of one male. The second male was held in custody on an unrelated warrant. A third male was discovered in the residence and was also arrested on an unrelated outstanding warrant.

Man In Crisis – Successful De-Escalation

In early October, Police received a report of a suicidal male standing in front of a mall in New Sudbury. He was found in front of a store with a knife in his hands. The male also stated that he wanted police to shoot him. Patrol Officers arrived on scene. With Conducted Energy Weapons (CEW's) drawn, the officer began communicating with the male in crisis. In a relatively short time, the situation was de-escalated by the officer and the male cooperated with police. He was taken into custody and transported to HSN for medical assessment.

Man In Crisis – Conducted Energy Weapon Utilized

On the September 29, 2022, Police received information of a male trying to harm himself. Police approached the male who initially was calm, but then quickly escalated, grabbing a large axe, blading his body, and holding the axe in a baseball stance while yelling at officers to kill him. Patrol Officers considered all their use of force options and the Conducted Energy Weapon (CEW) was utilized, resulting in the male being successfully apprehended. The male was transported to HSN for a mental health assessment and was subsequently charged with a breach and weapons charges.

9-1-1 EMERGENCY COMMUNICATIONS CENTRE – Manager Andrea Savage

For the month of September 2022, the 9-1-1 Emergency Communications Centre (ECC) managed 5676 calls for service making it one of our highest call volumes in comparison to the summer months. Communicators from the 9-1-1 ECC managed approximately 7363 Police events, 964 being high priority calls for service (priority 1s and 2s). The ECC also managed another 902 incidents for Fire Services. Approximately 52% of these calls were priority calls for Fire Services.

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Our new Mental Health Crisis Clinicians have completed their training. Much work was completed to ensure a smooth integration of these services into our ECC environment.

Initiatives

The 9-1-1 ECC is currently working on the following initiatives:

- NG 9-1-1 Transition
- Mapping upgrades
- Transitioning to a new dispatching model
- Training of new members

CRIMINAL INVESTIGATIONS DIVISION – Inspector Willmott

Major Crime

Arrest in Grandview Shooting

A midmorning shooting occurred on Grandview where a total of seven (7) shots were fired at the residence and a vehicle parked in the driveway. No individuals were injured in this event and the collective efforts of BEAR located a vehicle and driver involved in the shooting event. A male party was arrested for various firearm offences and was held for bail. The investigation is ongoing.

Possession of Restricted Firearms – SU22063341

On Sept 21, 2022, Detectives of the Greater Sudbury Police conducted an unlawful possession of firearms investigation. As a result, a criminal code search warrant was conducted at an address in Lively on the 5th of October. Recovered were three restricted handguns.

Arson – SU22068606

A suspicious fire was reported at the Richard Lake Campground after Fire Services responded to an active fire at a seasonal residence on the property. Detectives from the Greater Sudbury Police Service Criminal Investigations Division and Forensic investigators embarked on an Arson investigation. Minimal evidence was recovered from the scene and no witnesses to the incident were identified. A short time later, GSPS were contacted by OPP officers indicating they were investigating an individual on Highway 69 by Old Wanup Road for a minor offence. The individual had items in their possession that lead officers to believe that a Break and Enter had occurred at the Richard Lake Campground. Detectives confirmed a Break and Enter did in fact occur. Further investigation led to interviewing the individual who was in custody with OPP for an unrelated matter which resulted in a confession by the individual for starting the fire in an attempt to stay warm.

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The individual was subsequently charged with; Arson, Break-and-Enter, Possession of Stolen Property, Breaches of Conditions, and is being held for bail.

Damage has been estimated at approximately \$100,000.00

Suspicious Incidents Downtown

In September, Greater Sudbury Police began to receive reports of a series of suspicious incidents involving female patrons attending various drinking establishments in the downtown core. Reports to police from persons were that they were experiencing the following symptoms which were unusual and unintended;

- A sudden feeling of being unwell
- Unsteadiness
- Disorientation
- Vomiting
- Impaired motor skills
- Loss of consciousness

Detectives from Criminal Investigations immediately embarked on an investigation into these incidents. A media campaign with the intention of awareness and requesting for information to these incidents was conducted. Further, a partnership with AGCO was established to conduct an education initiative with the drinking establishments in the downtown in relation to these incidents. Since these initiatives, the incidents reported to police have dramatically decreased in frequency. Detectives continue to investigate the reported incidents and monitoring of the drinking establishments continue jointly with the AGCO.

INTEGRATED CRIME SECTION

Drug Enforcement Unit (DEU)

Recovery of Firearm and Narcotics

An investigation in relation to narcotics sales was conducted, led by the Joint Force Operation (JFO) Guns and Gangs Unit and assisted by the Integrated Crime Team (ICT) in the South End of Sudbury. An early morning warrant was executed which located a loaded firearm and a large quantity of narcotics, believed to be cocaine, just shy of \$57,000. Three people from the GTA and one individual from Sudbury were arrested during this warrant.

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Internet Child Exploitation Unit (ICE)

ICE / CFU Warrant on Known Sex Offender

Members of ICE and Computer Forensic Unit (CFU) executed an early morning warrant on a male party who is a known sex offender on both the Sex Offender Registry (SOR) and National Registry (NSOR). This male was creating and distributing sexual images of small children over the internet and on dating sites. When ICE arrested this male, he was in a long-term relationship with a female while using a fake name. The female, who has two small children from a previous relationship, had no idea that her boyfriend was in fact lying to her and had specific conditions not to be around children due to his sexual offences.

SPECIALIZED OPERATIONS – Inspector Despatie

Community Mobilization Section & Community Engagement Section

The Community Mobilization Section has continued to engage our community and partners through several initiatives, including:

- Joint initiatives with Alcohol Gaming Commission of Ontario educating the public and local Liquor establishments
- Various Back to School initiatives across the City
- Attending community events in Levack
- Hosting Coffee with a Cop with the Business Improvement Area (BIA) Association. Engagement with our partners is key to success. Open and transparent communication on initiatives and finding solutions to concerns.
- Hosting a Safety Forum with Downtown Bank Managers and the BIA Association
- Participating in the Truth and Reconciliation Opening Ceremony and Community Walk
- Conducting a safety escort for the SISU Walk in New Sudbury
- Participation in “Consent Week” initiatives with Sudbury and Area Victim Services along with local educational institutions.
- Attended two Community Action Network (CAN) meetings working with our community members to find solutions to ongoing concerns.

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INTEGRATED OPERATIONS – Inspector Brunette

Traffic Management Unit (TMU)

The Traffic Management Unit continued to enforce Highway Traffic Act laws. There were 12 stunt driving charges laid in September 2022. To note, 3 suspended drivers were charged. Year-to-date, the TMU has laid 1256 charges under the Provincial Offences Act.

In addition, TMU officers attended 63 calls for service, which included 17 Motor vehicle collisions (MVC's). There were 3 fatal collisions and 1 serious personal injury MVC that were investigated.

A total of 23 drivers were charged with impaired by drugs / over 80 service-wide in September, 2022: 16 by Alcohol and 7 by Drug Impairment were arrested.

Initiatives

- September's initiative was back-to-school safety and rail safety.
- TMU targeted speeding enforcement in school zones and offences around railroads.
- 83 charges were laid in school zones as a result of September initiatives. Through our Corporate Communications we reminded our public to slow in these areas and use caution as youth and staff returned to schools. We also conducted School bus flashing light education and awareness.

Emergency Response Unit (ERU)

The ERU continued to assist frontline officers in responding to calls for service, including;

- K9 Callouts: 1
- Search Warrants: 2

There were four (4) significant tactical incidents, namely:

- A *Neighbour Dispute* call where ERU members and the Patrol Operations Inspector were dispatched. The complainant contacted police to report that the initial dispute was over his neighbour flying a drone; however, this changed when his neighbor took out a long gun and held it across his body. The accused was placed under arrest outside of his residence by ERU.
- A *Mental Health Act* call where ERU members were dispatched to assist with E-MCRRT. Information received from the complainant was that her neighbour was

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running around the hallway, yelling and screaming that people are waiting for her to have a heart attack. Attempts were made to have the female party come down off the balcony; however, she declined. The female party advised she had multiple weapons in her home and would defend herself if required. ERU members were able to apprehend the female party under the Mental Health Act.

- A *Police Information* call where ERU members were dispatched. Security from Tom Davies Square called to report that a male suspect involved in a firearms incident the day prior was present at Sudbury Housing Unit. ERU members contained the residential unit and the male party was arrested.
- A *Mental Health* call where ERU members were dispatched. Information received was the complainant's ex-boyfriend was texting her saying he wanted to die by suicide. Further information was there were guns in his residence. Male party exited the residence and he was apprehended under the Mental Health Act.

CORPORATE COMMUNICATIONS

Truth and Reconciliation Relay Closing Ceremony – September 30

From September 1st to September 30th, 104 GSPS members logged their daily kilometers completed during work outs, walks, and runs with a goal of completing one kilometer per child that never returned home from Canadian residential schools. This number is estimated to be 10,000 children (however we acknowledge that the true number may never be known as the search for unmarked graves is still ongoing).

We ran for all the child victims of Canadian Residential schools who endured unimaginable trauma; and for all the families whose lives were forever changed as they watched their children being taken away. Since the onset of colonization and through decades of intergenerational trauma, we acknowledge the role that Police have played in systemic racism and we know that there is much work to be done in order to repair and heal the relationship between Police and the Indigenous community.

Each GSPS member who participated in the GSPS Relay for Reconciliation completed a 1-hour CPKN course entitled "Reflection on Truth and Reconciliation", where they learned about the Calls to Action brought forward by the Truth and Reconciliation Commission of Canada.

On September 30, the National Day for Truth and Reconciliation, we concluded our Relay for Reconciliation and we are humbled to announce we collectively ran 12,331 kilometers.

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As a police service, we continue to expand our learning and understanding of Indigenous history and culture, and nurture our partnerships with Indigenous community members based on trust and respect.

We strive to make positive change in our community and move toward healing and reconciliation, because #EveryChildMatters.

Women in Policing Career Information Night – October 26 – Personnel Profiles

This event welcomes women, anyone who identifies as female, as well as transgender and non-binary participants who have an interest in the policing profession.

Leading up to our Women in Policing event, we'd like to introduce you to some of the amazing women of our GSPS family.

Meet Constable Ashley Laberge:

Q: What's a typical day like in your role?

A: I am presently assigned to patrol the Hanmer and Capreol area, so a typical day in my role includes a lot of driving, as we cover a large geographical area. The nature of the calls for service also differs from downtown and I find myself engaging more with the community.

Q: What inspired you to become a Police Officer? Why did you choose GSPS?

A: I have been employed by GSPS since 2008 in various civilian positions. In my last role, I learned to take calls for service and found a love for helping people and solving problems. I have always been passionate about the policing profession, but making the jump to Constable has been the best decision I've ever made.

Q: Why do you love doing what you do?

A: Every day is different and although there are many challenges, I get to learn new things and meet new people all the time. There is a great satisfaction in feeling like you've made a positive impact on someone's life.

Q: What advice would you give to a young woman aspiring to join the policing profession or law enforcement field?

A: This is not an easy path, but I promise it's worth it. Strong, confident women are vital to this profession and I encourage anyone considering it to attend events like Women in

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Policing - Career Information Night and find out what you can bring to GSPS and what GSPS can do for you.

Meet Cst. Sabrina Stalteri:

Q: What's a typical day like in your role?

A: A typical day as a new officer on the road is complex and exciting at the same time. I am constantly learning and interacting with members of the community through a variety of calls for service. A typical day varies on call volume and paperwork. There is never a dull moment in the position of Constable and there is always more to learn and do.

Q: What inspired you to become a Police Officer? Why did you choose GSPS?

A: I was previously employed as a Special Constable with the Greater Sudbury Police Service as an initial step into law enforcement. Since I was a young girl, it was always my goal to become a Police Officer. It was a couple years ago that I began to actively pursue the career. I want to give back to my community and build partnerships with those around me while creating positive change and a safer Sudbury. I chose the Greater Sudbury Police Service because I really resonate with GSPS' mission, vision and values.

Q: Why do you love doing what you do?

A: I love doing what I do because I get to interact and engage with members of the community in all forms of calls for service and events. Through community partnerships and interactions with community members, I am in a position to create positive change. A day in the life of a Police Officer is never the same and never predictable. It is a very flexible profession and there is always room for growth.

Q: What advice would you give to a young woman aspiring to join the policing profession/law enforcement field?

A: The advice I give to young women pursuing a career in law enforcement is always try. I live by the saying, "you never know unless you try". I have always told myself, no matter the context, I would rather try and fail than not try and not know what could have been. Do not ever think, "I am not good enough," "I am too small" or "I am too weak".

The person who demonstrates courage, honesty and hard work will be the person who has a successful career. Continue to prove those around you wrong and ask questions - no question is a bad question. If you want to make a difference around you, take the step to join the Greater Sudbury Police Service.

Constable Dave Duffy Celebrates 45 years of Service with GSPS – October 17

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We'd like to recognize a significant milestone for one of our Members. October 17th marked Cst. Dave Duffy's 45th year with the Greater Sudbury Police Service. This is an outstanding achievement!

Throughout his lengthy career with GSPS, which began in 1977, Cst. Duffy has worked in several units including Uniform Patrol, Traffic Management, Community-Based Policing, Crime Prevention, Alternative Response Unit and more. He is currently assigned to our Police Community Response Centre (PCRC).

We thank you, Cst. Duffy, for your dedicated service. You are a testament to the honour and commitment of the Policing profession.



National Teen Driver Safety Week – October 16-22 – Safety Messaging

Road collisions are the third-leading cause of death among young people ages 15 to 24 in Canada. Young people are killed in collisions at a higher rate than any other age group under 75 years old.

That's why we recognize National Teen Driver Safety Week – October 16-22, 2022.

Distracted Driving

Drivers who text while driving are up to 6 times more likely to be involved in a collision.

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When you're looking at your cell phone, your eyes are not on the road and you miss seeing information needed to drive safely. It's like driving with a blindfold on – and you're putting yourself and everyone else around you at risk.

Parents – set a good example for your children. They are watching your behaviours. If you text and drive, it will increase the likelihood that your kids will text and drive. If you hold a G1, G2, M1 or M2 license, and are convicted of distracted driving, you'll face the same fines as drivers with A to G licenses. But you won't receive any demerit points.

Instead of demerit points you'll face longer suspensions:

- * a 30-day licence suspension for a first conviction
 - * a 90-day licence suspension for a second conviction

 - * cancellation of your licence and removal from the Graduated Licensing System (GLS) for a third conviction (to get your licence back you'd have to redo the GLS program)
- Drive safe and focus on the road.

Speeding

Speeding is a factor in one third of teen driver deaths in Canada. Teens are more likely to speed when other teens are with them in the vehicle.

Open or empty roads are not an invitation to speed.

Speeding is not just risky, it's illegal.

Novice drivers will face at least a 30-day licence suspension and possible licence cancellation for any conviction for the following offences:

- speeding 30 kilometres per hour or more over the speed limit
- following too closely
- careless driving
- fail to remain at the scene of a collision
- stunt driving

Don't risk your life just for the thrill of driving faster than the limit.

Obey the speed limit. Drive safely.

School Bus Safety Week – October 17-21 – Video in collaboration with School Bus Consortium

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It's #SchoolBusSafetyWeek and we remind motorists to focus on the road and watch for school buses.

All drivers must stop for stopped school buses with red lights flashing. All drivers means drivers in ALL lanes of traffic in every direction.

Failure to stop for a stopped school bus with its red lights activated can result in a fine of \$490 and 6 demerit points.

If the driver of the vehicle that failed to stop cannot be identified, the registered owner of the vehicle can be charged and fined *even if they were not the one driving at the time of the offence*

Cameras have been installed on school buses to capture those drivers who fail to stop.

Drive safe and slow down in school zones. The speed limit in school zones is 40 km/h all year round.

Let's work together to keep our children safe.

Let's also keep our mental wellbeing in mind and stay healthy.

We will all get through this together!

Stay home! • Stay safe! • Stay positive!