

**GREATER SUDBURY POLICE SERVICES BOARD MEETING**  
**Wednesday, September 28, 2022 – 10:00 A.M.**  
**Alex McCauley Boardroom/ZOOM**

**PUBLIC MINUTES**

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**Present:**

Al Sizer, Chair  
Frances Caldarelli, Vice Chair  
Lise Poratto-Mason, Member  
Richard Bois, Member  
Joscelyne Landry-Altman, Member  
Matthew Gatien, Board Administrator

**Regrets:**

None

**Staff:**

Paul Pedersen, Chief of Police  
Sara Cunningham, Deputy Chief of Police  
Sharon Baiden, Chief Administrative Officer

**Senior Staff on Hand:**

Jerry Willmott, Inspector – Strategic Operations  
Valerie Tiplady, Acting Inspector – Specialized Operations  
Clay Rogers, Graphic Designer/Photographer  
Julie Sajatovic, Executive Assistant to the D/C and CAO  
Melissa Bamberger, Manager – Budget & Materials Resources

**Guests:**

Ron LeClair, SOLGEN Police Services Advisor (sitting in for Tom Gervais)  
Chris Clement, Constable  
David Hamilton, Constable  
Sabrina Stalteri, Constable  
Pedro Almedia Reis, Constable  
Alexander Mathias, Constable  
Christopher Doni, Constable  
Nicholas Rumford, Constable  
Thomas Desloges, Constable  
Family and friends of sworn-in constables

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**News Media:**

Tyler Clarke, Sudbury.com

Mia Jensen, Sudbury Star

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**Motion to Meet In Camera, Time – 9:08 a.m.**

(2022-115) PORATTO-MASON – CALDARELLI: THAT this Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pertaining to legal and personal matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

**Matters Arising from In Camera Session**

The Board will report any matters discussed during the In Camera meeting. The Board discussed and resolved confidential items pertaining to legal and personal matters.

**Roll Call**

Attendance taken.

**Declarations of Conflict of Interest**

None.

**Adoption of Minutes**

(2022-118) PORATTO-MASON – BOIS: THAT the Greater Sudbury Police Services Board minutes of June 29, 2022, be adopted as circulated and read.

CARRIED

## Accept Consent and Discussion Agenda

(2022-119) LANDRY-ALTMANN – CALDARELLI: THAT the Greater Sudbury Police Services Board approves and receives the Consent and Discussion Agenda items for the September 28, 2022, meeting as distributed.

CARRIED

## New Officer Presentation

Five new constables and an experienced officer were presented to the Board to mark their swearing-in to the Greater Sudbury Police Service. This is the first in-person New Officer Presentation to take place since the COVID-19 pandemic began in March 2020.

## Alcohol & Drug Impaired Driving Presentation

Constables David Hamilton and Christopher Clement gave a presentation on the process of stopping drivers for impaired driving. They also reviewed how the testing apparatuses and processes for these stops work. The Board thanked the constables for the hard work they put in keeping roads safe and for the education they provided to the Board.

## Staffing/Deployment Update

Chief Pedersen reviewed this report for the Board.

(2022-120) BOIS – LANDRY-ALTMANN: THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby approves the appointment of the following members:

Name:	Start Date:	Position:
Desloges, Thomas	11-Aug-22	Experienced Officer
Ivanov, Alexandru	22-Aug-22	Cadet
Whalen, Patrick	22-Aug-22	Cadet
Bellefeuille, Kyle	22-Aug-22	Cadet
Godin, Darcy	22-Aug-22	Cadet
Karen, Jennifer	12-Sept-22	HR- Health and Abilities Claims Coordinator
Goudreau, Miranda	12-Sept-22	Part Time Court Clerk

Essensa, Altiera	29-Sept-22	Part Time Communicator
Lavigne, Michael	29-Sept-22	Part Time Communicator
Macioli, Shaylene	29-Sept-22	Part Time Communicator
Carr, Jennifer	29-Sept-22	Part Time Communicator
Milad, Michael	29-Sept-22	Part Time Communicator

AND FURTHER THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby accepts the following retirements/resignations:

Kinna, Julia	<b>Resigned:</b> 28-Jul-22	Project Champion/Empower Coordinator
Fournier, Nicole	<b>Resigned:</b> 28-Jul-22	Human Trafficking Intelligence Crime Analyst
Bradley, Kieran	<b>Resigned:</b> 17-Aug-22	Part Time Customer Service
Ivanov, Alexandru	<b>Resigned:</b> 21-Aug-22	Special Constable/Court Security
Whalen, Patrick	<b>Resigned:</b> 21-Aug-22	Special Constable/Court Security
Doucet, Julie	<b>Resigned:</b> 31-Aug-22	Constable

CARRIED

### Auxiliary Member Program Update

Chief Pedersen reviewed this report for the Board.

(2022-121) CALDARELLI – BOIS: THAT the Board approves the appointment of the following Auxiliary Constables pursuant to Section 52 (1) of the *Police Services Act*, in accordance with the terms and conditions set forth in the Approval of Appointment form:

Bernard-Barry, Phillippe  
 Heffern, Broady  
 Kluppel, Riley  
 Lamour, Cameron  
 Sutherland, Mitchell  
 Thomson, Landon

CARRIED

### **Enhanced Mobile Crisis Rapid Response Team Agreement – Health Sciences North**

Deputy Chief Cunningham reviewed this report for the Board. This enhancement to the current MCRRT allows for additional response team to be created with a designated HSN crisis worker to be partnered with a designated officer and working out of Service Headquarters.

(2022-122) LANDRY-ALTMANN – CALDARELLI: THAT the Greater Sudbury Police Services Board enters into an Agreement with Health Sciences North for the purpose of engaging a Crisis Intervention Worker in accordance with the Enhanced Mobile Crisis Rapid Response Team under the Mobile Crisis Response Team (MCRT) Enhancement Grant.

CARRIED

### **Crisis Call Diversion Program Agreement – Health Sciences North**

Deputy Chief Cunningham reviewed this report for the Board. This program allows the Service to deliver services in new ways. This enhancement to the MCRRT program allows for clinicians to work in the Communications Centre. This allows non-emergent mental health calls to be connected directly to a clinician without having to send officers out.

(2022-123) PORATTO-MASON – LANDRY-ALTMANN: THAT the Greater Sudbury Police Services Board enters into a Contract for Services Agreement with Health Sciences North for the purpose of engaging designated HSN Crisis Call Diversion Workers in accordance with the Crisis Call Diversion Program under the Community Safety and Policing (CSP) Grant Provincial Stream program.

CARRIED

### **Employee Assistance Program**

CAO Baiden reviewed this report for the Board. This agreement allows the GSPS to extend their current agreement with EAP provider ComPsych until an RFP can be

created and posted with the City for a new EAP contract. This is in keeping with past practice for contracting these services.

(2022-124) BOIS – PORATTO-MASON: THAT the Greater Sudbury Police Services Board extends the current Agreement with ComPsych Corporation for the purpose of delivering Employee Assistance Program services to the members of Greater Sudbury Police Service for a period until such time the Request for Proposal for Employee Assistance Program Services is complete.

CARRIED

### **Electronic Monitoring Policy**

Board Administrator Gatien and CAO Baiden reviewed this report. The *Employment Standards Act* has been updated to include a requirement that all employers with 25 employees or more must have an Electronic Monitoring Policy in place by October 11, 2022, that informs employees of all ways that they may be monitored in the workplace by electronic means. This policy of the Board fulfills this requirement and instructs the Chief of Police to direct that the Service have such a policy in place.

(2022-125) CALDARELLI – PORATTO-MASON: THAT the Greater Sudbury Police Services Board implement GSPSB Policy 032 – Electronic Monitoring, pending a legal review, effective October 11, 2022.

CARRIED

### **Northern Ontario Heritage Fund Application**

CAO Baiden reviewed this report. If granted, this application will allow for an intern to be assigned to the Human Resources Branch.

(2022-126) BOIS – PORATTO-MASON: THAT the Board endorses a funding application through the Northern Ontario Heritage Foundation for a funding application for an Intern assigned to the Human Resources Branch.

CARRIED

## **Delegation of Signing Authority**

Chief Pedersen reviewed this report for the Board. This report details all expenditures authorized by the Chief for the first half of 2022 under \$50,000.

(2022-127) LANDRY-ALTMANN – CALDARELLI: THAT the Greater Sudbury Police Services Board receives the Delegation of Signing Authority, Chief of Police GSPSB – Policy 0030, semi-annual report for the period January 1, 2022, to June 30, 2022.

CARRIED

## **Financial Report Year-End December 31, 2021**

CAO Baiden reviewed this report for the Board.

(2022-128) BOIS – CALDARELLI: THAT the Board receives the 2021 Year-End Greater Sudbury Police Service Financial Report for the period January 1 to December 31, 2021, as audited by KPMG as part of the City of Greater Sudbury audit, carried by City Council Resolution #AC2022-05 on May 24, 2022.

CARRIED

## **Donation Requests**

Chief Pedersen reviewed this report for the Board.

(2022-129) LANDRY-ALTMANN – PORATTO-MASON: THAT the Board approve the following donations with funds drawn from the Donations Reserve Fund:

\$1000 in support of the College Boreal Fitness and Health Promotion Program's Run to Remember for PTSD – Donations Reserve Fund

\$1000 in support of the 2022 YWCA "Women of Distinction" Awards Gala – Donations Reserve Fund

\$500 in support of the Canadian Gujju Cultural Association of Northern Ontario's Garba Night – Donations Reserve Fund

\$500 in support of Afrofest 2022 – Donations Reserve Fund

CARRIED

### **Canadian Association of Police Governance Debrief**

Board Administrator Gatien reviewed the CAPG conference for the Board. The conference took place in Saskatoon, SK, September 8-11. The Board Administrator attended with the Chair and Vice Chair.

### **OAPSB Labour Conference**

Board Administrator Gatien reviewed the upcoming OAPSB Labour Conference for the Board. It is taking place in Toronto November 8-10 at the Airport Marriott.

(2022-130) BOIS – LANDRY-ALTMANN: THAT the Board approves the participation of Members at the Ontario Association of Police Services Boards Labour Seminar to be held in-person November 9-10, 2022, at a registration fee of \$475 per registrant.

AND FURTHER THAT the Board support the conference with a donation of \$500 with funds to be drawn from the Training Account.

CARRIED

### **Board Member Re-appointment**

Over the summer the Board received notice that Member Bois has been re-appointed for a six-month term to end in February 2023.

### **Chief's Report**

Chief Pedersen's report was circulated in advance of the meeting. The Chief reviewed his report highlighting certain activities for the summer months and September as circulated with the Board Agenda. Deputy Chief Cunningham reviewed the many successes and



achievements of the Operational divisions. As always, the Service takes great pride in its involvement with the community.

**New Business**

None.

**Date of Next Meeting – Wednesday, October 26, 2022**

**Adjournment – 12:15 p.m.**

(2022-131) CALDARELLI – PORATTO-MASON: THAT this meeting be adjourned.

CARRIED



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Al Sizer, Board Chair



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Matthew Gatien, Board Administrator