



GREATER SUDBURY POLICE SERVICES BOARD
WEDNESDAY, JUNE 21, 2023 – 10 A.M.
Alex McCauley Boardroom/Zoom

PUBLIC AGENDA

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	TBD	
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GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: May 26, 2023
PUBLIC	
SUBJECT: NEW BOARD MEMBER APPOINTMENT	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 1 - Promote a culture of trust through transparent communication	
Prepared by: Matthew Gatien Board Administrator	Recommended by: Al Sizer Chair

RECOMMENDATION:

FOR INFORMATION

BACKGROUND:



The Board is made up of 5 civilian members, two appointed by Council, one member of the community appointed by Council, and two appointed by the province. The Board's most recent provincial appointees, Lise Poratto-Mason and Richard Bois, expired in February and May 2023, respectively. The Board has been waiting for new appointees from the province.

CURRENT SITUATION:

On May 26, 2023, the Board appointed **Shawn Poland** to serve on the Board for 3 years.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: June 16, 2023
PUBLIC	
SUBJECT: BOARD CORRESPONDENCE – OAPSB LETTER OF THANKS	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Public Trust & Accountability Goal: 1 - Enhance public trust through transparency and accountability	
Prepared by:  Matthew Gatien Board Administrator	Recommended by:  Al Sizer Chair

RECOMMENDATION:

FOR INFORMATION

BACKGROUND:

Earlier this year the Board moved to financially support the OAPSB Spring Conference in the amount of \$500.

CURRENT SITUATION:

The Board has received a formal letter of thanks from the OAPSB. The letter is attached for the Board's perusal.



Matthew Gatien
Greater Sudbury Police Services Board
190 Brady Street
Sudbury, ON P3E 1C7

June 16, 2023

Dear Matthew,

On behalf of the **Ontario Association of Police Services Boards (OAPSB)**, it is our sincere pleasure to thank you for sponsoring the 2023 Spring Conference and AGM. Your partnership is appreciated and valued.

This year's conference was a great success. We had an excellent agenda, a great group of speakers and many generous supporters. Perhaps the greatest value was in the discussion and questions that were raised as we collectively worked through some important and timely issues related to our evolving governance roles. Together we shared information and different perspectives and learned from each other. We have some great momentum that we need to continue to build on. We can and will accomplish more together.

Your sponsorship contribution was used to:

- Help keep costs as low as possible for our Members attending the Spring Conference
- Offset the expenses related to delivering the event
- Support the marketing and outreach required to inform and communicate with members
- Compensation for Keynote speakers and Entertainment
- Deliver upgrades to our education & training to membership

We thank you so much for providing your partnership and hope you will return in 2024!

Sincerely,




Patrick Weaver
Chair

Lisa Darling
Executive Director

CC Holly Doty
Ontario Association of Police Services Boards
PO Box 43058 London RPO Highland ON N6J 0A7
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GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: June 14, 2023
PUBLIC	
SUBJECT: TORONTO STAR ARTICLE RE: POLICE TRAINING	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Public Trust & Accountability Goal: 1 - Enhance public trust through transparency and accountability	
Prepared by:  Gerry Lougheed, Jr. Member  Matthew Gatien Board Administrator	Recommended by:  Al Sizer Chair

RECOMMENDATION:


FOR INFORMATION

CURRENT SITUATION:

The attached article was submitted by Member Lougheed for the general information of the Board.

It's time to rethink police training. Traditional training with its paramilitary ethos no longer works



 Premier Doug Ford has announced that Ontario will back down from plans requiring new police officers to have a university or college education.

Instead of simply eliminating university as a solution to police recruitment problems, Ontario should consider the kind of university education new officers receive.

[In the summer of 2020, Finnish newspapers reported what was, to the Finns, a disturbing trend:](#) According to a survey conducted by Finland's Police University College, trust in the police was "slipping." Only 91 per cent of Finns trusted the police a lot or a fair amount, down from 95 per cent in 2018.

[In contrast, Statistics Canada reports that in 2019, only 41 per cent of Canadians had "a great deal" of confidence in the cops, though another 49 per cent of Canadians had "some" confidence.](#) However, members of visible minority groups, people with physical or mental disabilities and victims of crime all expressed much lower levels of confidence.

Canada doesn't fare quite as well as Finland and one reason for is probably the country's Police University College. Finnish police officers complete a three-year, research-intensive university degree in policing before going on patrol, while most Canadian cops spend only a few months at police college.

[That's something to consider as Ontario recently suggested, in a short-sighted effort to forestall dropping recruitment numbers, that it would no longer pursue a planned post-secondary education mandate as a prerequisite to policing.](#) Certainly, attending university is no guarantee of virtue, but traditional police training, with its paramilitary ethos, is ill suited to preparing officers for the demands of a diverse, knowledge-based society.

[That was the conclusion of Nova Scotia's Mass Casualty Commission, which endorsed the Finnish model, and before it, the report on sexual harassment in the RCMP prepared by former Supreme Court](#)

of Canada Justice Michel Bastarache.

Both reports suggest that not only a general liberal arts education is necessary, but that police trainees need a university education focused on the realities of policing in the 21st century.

[The Mass Casualty Commission examined the circumstances around the April, 2020 shooting rampage in Nova Scotia that left 22 dead.](#) Among its findings was that the standard of police training is “inadequate to equip police for the important work they do and for the increasingly complex social, legal and technological environment in which they work.”

“The shortcomings produced by this approach have a disproportionate adverse impact on those who have historically been underserved by police,” it stated.

[Skip Advertisement](#)

That conclusion highlights the reality that in recent decades we have witnessed unprecedented technological advances and consequent computer-based crime, an aging population and rapidly increasing diversity, and a veritable epidemic of mental health and addictions challenges.

To serve and protect Canadians properly, police must be fully capable of functioning in this environment. A specialized university education is therefore essential.

There’s another reason to support this approach: For their own safety, police officers need it, and deserve it. [The recent spate of killings of police officers in Canada has driven home the dangers of the job.](#)

If Canadians lack trust in the police, that attitude permeates throughout the culture, thereby compromising the safety of police officers and citizens.

A specialized education, together with careful selection of suitable candidates, is key to changing that. That doesn’t necessarily mean more education, but rather, the right education.

In addition to coping with the enormous societal changes over the last few decades, policing requires a thorough understanding of law, psychology and sociology, an ability to assess a situation in short order with limited information, and an acumen for dealing with difficult individuals in high pressure situations.

Equally important, policing requires people with a thorough understanding of their own psychology, particularly an awareness of their shortcomings, and a willingness to seek help if the demands of the job become too burdensome.

These aren’t qualities that can be developed in a few months. These are qualities fostered by a lengthy, specialized education in which candidates' suitability for a career in policing is continually assessed and their skills honed to match the demands of the job today.

Instead of simply eliminating university as a solution to recruitment problems, then, Ontario ought to consider the kind of university education police receive — and deserve. For their welfare, and for ours.



Read more about:

[Doug Ford](#)

SHARE:



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: May 12, 2023
PUBLIC	
SUBJECT: NOTES OF APPRECIATION	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Our Members & Our Inclusive Workplace Goal: 3 - Improved member recognition, succession planning and career development opportunities	
Prepared by:  Sara Cunningham Deputy Chief of Police, Administration	Recommended by:  Paul Pedersen Chief of Police

RECOMMENDATION:

FOR INFORMATION

CURRENT SITUATION:

Greater Sudbury Police Service – Chief's Youth Initiative Fund

The United Way Centraide conveyed their thanks to GSPS for financially supporting the Aboriginal Secondary School Awards through the Chief's Youth Initiative Fund. The event, in conjunction with the N'Swakamok Native Friendship Centre, recognized the achievements of Indigenous students in the Sudbury and Manitoulin area.

Crime Stoppers and Senior's Liaison CSP Lise Landry

Lise was presented with a Certificate of Appreciation from the Greater Sudbury Seniors Community Network in recognition of her efforts and commitment to the seniors' community.

Youth Safety Coordinator CSP Melanie Katulka

A mother sent a letter of heartfelt thanks to Melanie for supporting her son during a youth engagement visit at his school. Melanie provided compassion, encouragement, and suggestions to both the youth and his mother making a significant positive impact.

Youth Safety Coordinator CSP Catrina Miller

The Principal of Adamsdale Public School expressed her utmost appreciation for Catrina's engagement with students building positive relationships while imparting her knowledge and support. Catrina is well respected by staff and students alike.

Staff Sergeant Valerie Tiplady

Laurentian University's Field Coordinator sent a message of thanks to Staff Sergeant Tiplady for her dedication and commitment to the training and education of social work students. Her work with community partners is valued.


Constables Josh Kelly, David Lapointe, and John Robinson

A community member was grateful for the investigation of Constables Kelly, Lapointe, and Robinson into his police-reported incident. The citizen was pleased with their timely response and care and attention displayed.

Collaboratively, our members continue to exemplify Our Shared Commitment to Community Safety and Well-being through community engagement and Policing with Excellence and Professionalism.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: June 16, 2023
PUBLIC	
SUBJECT: COMMUNITY DRUG STRATEGY	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Public Trust & Accountability Goal: 1 - Enhance public trust through transparency and accountability	
Prepared and Recommended by:  Paul Pedersen Chief of Police	

RECOMMENDATION:

That the Board endorse the recommendations of the Community Drug Strategy – City of Greater Sudbury (CDS-CGS)’s Executive Committee to support the Medical Officer of Health in organizing a local leadership summit on the escalating drug toxicity crisis.

And further, that the Board support the engagement of Greater Sudbury Police Service leadership staff to join in this summit and participate in its organization through their roles in the Community Drug Strategy.

And further, that the Board identify Board Member(s) to join in the summit.

BACKGROUND:

In November of 2015, the Greater Sudbury Police Service and Public Health Sudbury & Districts on behalf of the Community Drug Strategy (CDS) Steering Committee, released the first-ever comprehensive Community Drug Strategy for the City of Greater Sudbury. Dr. Penny Sutcliffe and Chief Paul Pedersen have served as the Steering Committee Co-Chairs that represents over

40 community agencies including the City of Greater Sudbury (CGS) since its inception. Built with five Core Foundations, ten Guiding Principles, and nine Key Priorities, this strategy has seen many accomplishments including the opening of *'Minoogawbi, La Place, The Spot'*, a location for supervised consumption services.

Over the past several years, communities across Canada and North America have seen the ravaging effects of an opioid crisis that was only exasperated by the global pandemic. In 2021, the Board of Health for Public Health Sudbury sounded the alarm on the local and regional opioid crisis and yet the crisis continues in our community.

As a result, the Executive Committee of the Community Drug Strategy for the City of Greater Sudbury (CDS-CGS), recently strongly endorsed the need for a local leadership summit on the escalating drug toxicity crisis. The Executive Committee, in recognition of the societal complexity of the drug toxicity issue, strongly supported that the summit be planned and executed based on principles of inclusion and diversity, including the involvement of persons who use and are affected by substances.

CURRENT SITUATION:

On June 13, 2023, City Council received a community delegation from PHSD. Dr. Dirk Huyer, the Chief Coroner for Ontario, addressed the opioid mortality data in northern Ontario and Sudbury showing that this community is more impacted than the rest of the province. Councillor Rene Lapierre, on behalf of the Board for PHSD, tabled a resolution supporting the intensification of leadership action on this issue and supported a leadership summit. This motion was successful.

On behalf of the CDS, on June 15, 2023, Dr. Sutcliffe tabled a motion to the Board of Health for PHSD endorsing a local leadership summit organized by PHSD to address the escalating drug toxicity crisis. The Board endorsed the motion.

Attached to this report are the presentation slides used by Dr. Huyer in his delegation to City Council for reference. Since 2018, the rate of opioid toxicity death in Greater Sudbury has increased by 193%. Each of the deaths require investigation by both the Coroner's Office and the Police Service. These investigations impact the availability of officers to deal with other community concerns, impact the individual officers as they investigate these tragic incidents, and impact the families and friends of those who have lost their lives. Moreover, the GSPS Drug Enforcement Unit are involved with numerous multi-jurisdictional and local drug investigations as the work of identifying those who are illegally selling these toxic substances in our community is time consuming and complex.

To say that the Greater Sudbury Police Service has a stake in the positive outcome of turning the tide of the disturbing impacts of the opioid crisis in our community is an understatement.

This tide cannot and should not be turned by any agency working alone. A Community Drug Strategy is just that, a strategy that calls to action an all-of-society approach to work together with best evidence to find the solutions. To that end, multi-sectoral leadership in the form of a leadership summit is required to pull leaders together.

The Greater Sudbury Police Service and the Greater Sudbury Police Services Board should be at the summit, as leaders at both the operational and governance level is necessary.

Learning from the dead to protect the living:

Coroner investigations of opioid toxicity deaths in Sudbury

Dirk Huyer, MD

Chief Coroner

*Office of the Chief Coroner (OCC) /
Ontario Forensic Pathology Service (OFPS)*

Acknowledgement

We would like to acknowledge the individuals that are represented in these data and the loss experienced by families, friends and communities.

Content

- i. Acute drug toxicity deaths in Sudbury
- ii. Opioid toxicity deaths in Sudbury
 - i. Who is dying from opioid toxicity?
 - ii. What drugs are involved in opioid toxicity deaths?
 - iii. What is the source of opioids?
 - iv. What is known about circumstances surrounding opioid toxicity deaths?
- iii. Summary of findings
- iv. What the data doesn't tell us
- v. Appendices
 - i. About the Office of the Chief Coroner
 - ii. Geographical assignment

What were the trends in the Greater Sudbury region?

How do trends in Greater Sudbury compare with the rest of province?

Number of deaths due to acute drug toxicity

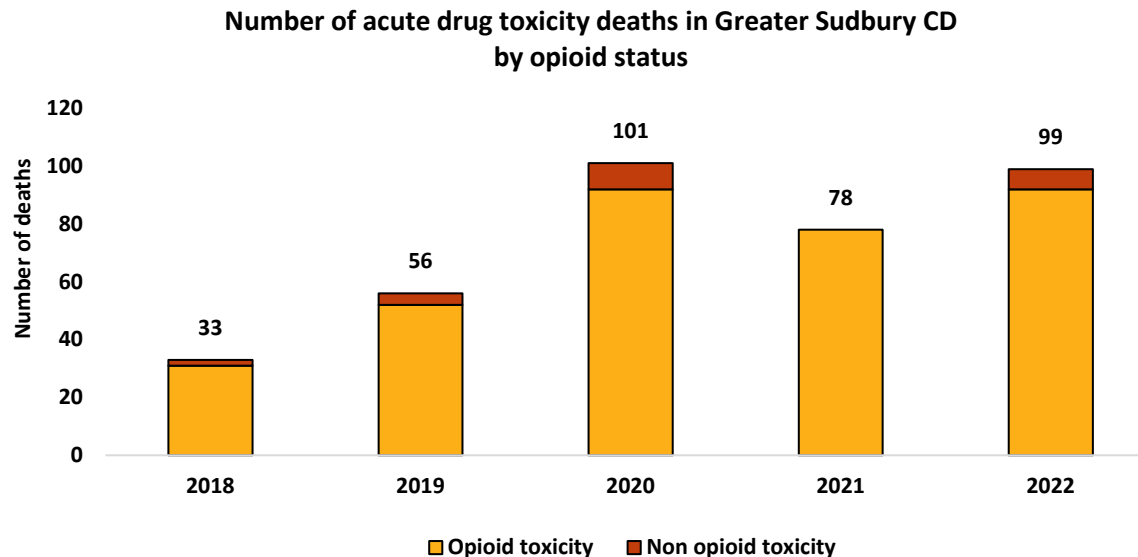
Number of drug toxicity deaths investigated in Northern Ontario and Greater Sudbury, January 2013 - December 2022

Geography	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	TOTAL	Average age	Percent male
NORTHERN ONTARIO	106	96	100	103	132	176	206	361	428	384	2,092	42	66.9%
Sudbury PHU	26	18	28	22	36	36	61	111	97	116	551	41	71.0%
Greater Sudbury CD	22	16	27	22	30	33	56	101	77	99	483	42	70.6%
Manitoulin CD	1	2	1	0	4	2	2	6	9	6	33	41	69.7%
Sudbury District CD	3	0	0	0	2	1	3	4	9	8	30	42	76.7%
Unassigned	0	0	0	0	0	0	0	0	2	3	5	-	-
ONTARIO	737	781	882	1,048	1,487	1,699	1,809	2,742	3,174	2,633	16,992	42	72.8%

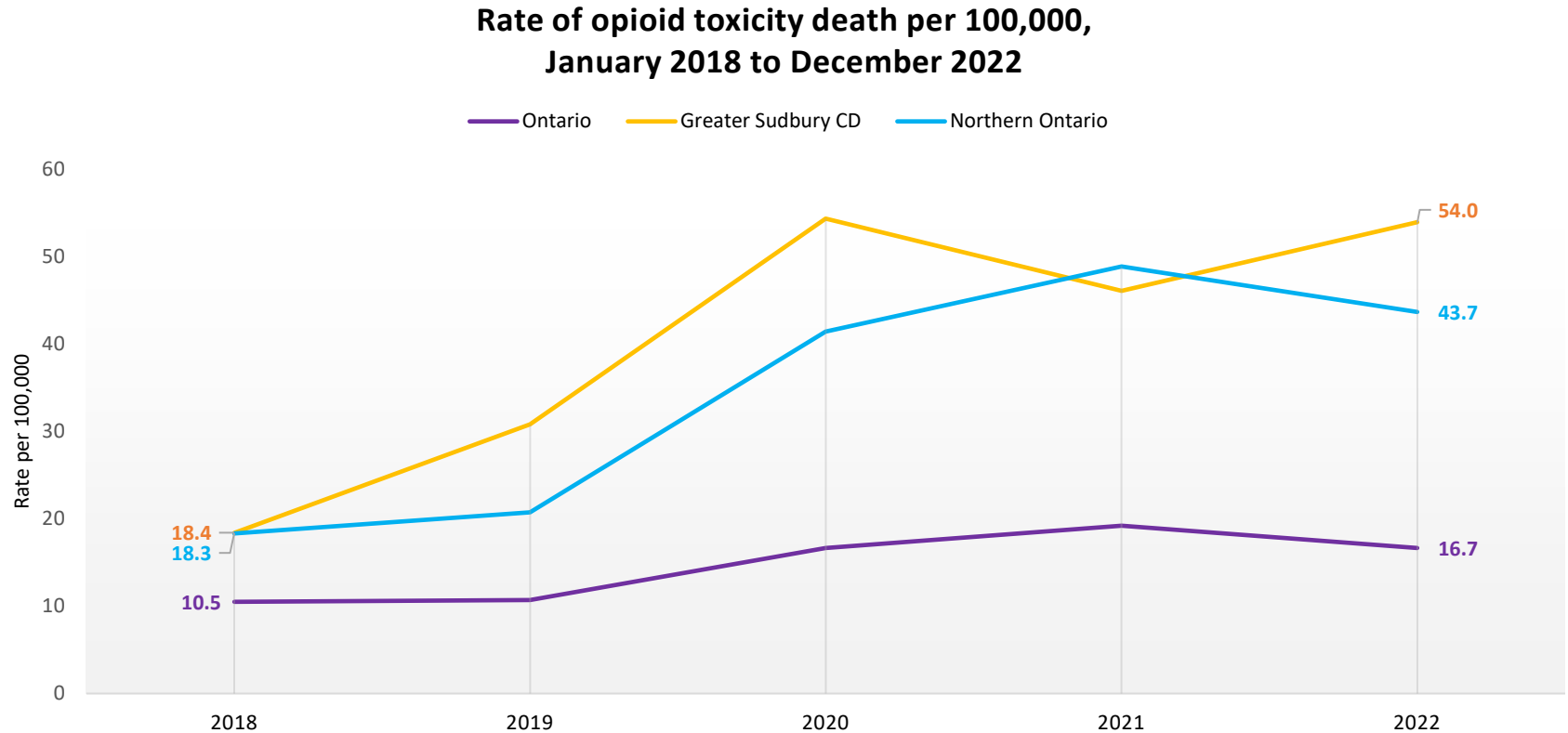
Between 2013 and 2022, there were 483 deaths in Greater Sudbury that were due to acute drug toxicity (not restricted to opioids); the average age among those who died was 42, and 71% were male.

Acute opioid toxicity

- Beginning in 2017, the Office of the Chief Coroner (OCC) began collecting supplementary information about opioid toxicity deaths, such as the circumstances surrounding the death and treatment history.
- In 2022 a new coroner case management system was implemented that collected this additional information for all deaths, not only opioid toxicity deaths.
- In Greater Sudbury, 94% of all acute drug toxicity deaths involved opioids.



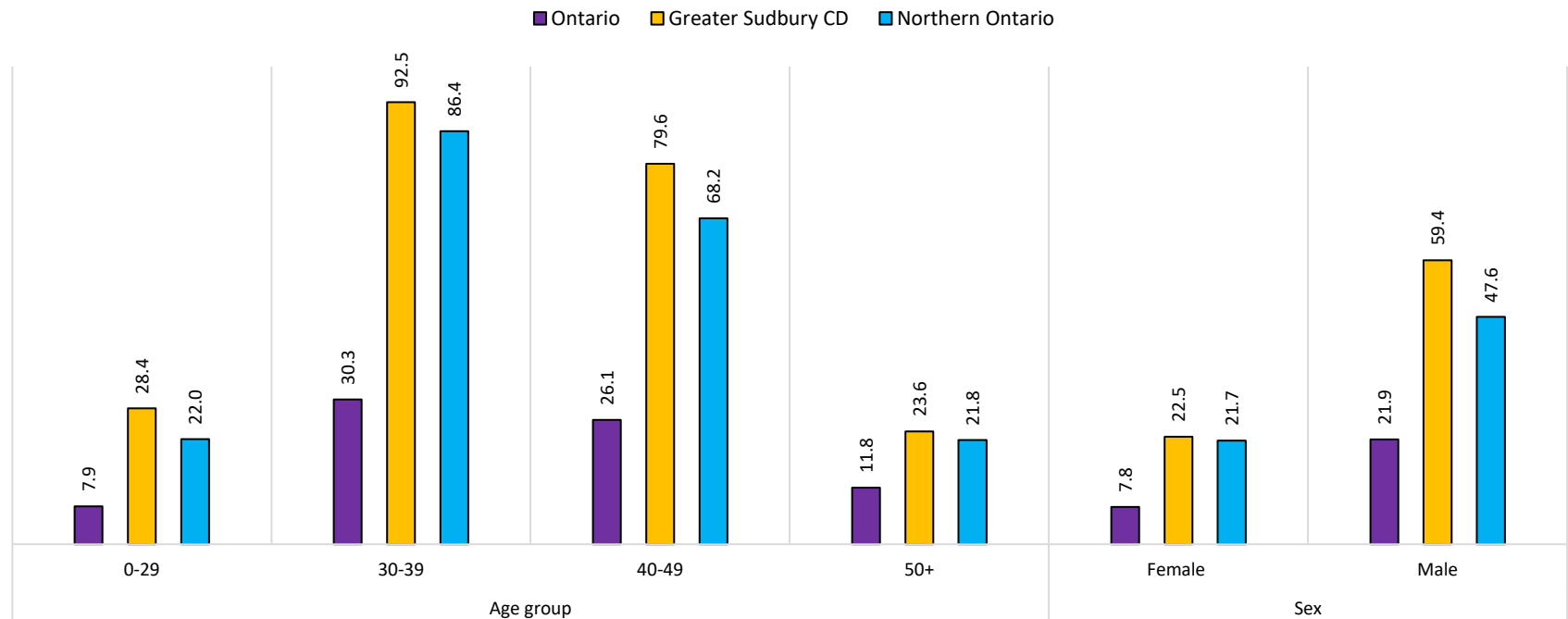
Opioid toxicity deaths over time



Since 2018, the rate of opioid toxicity death in Ontario increased by almost 60%, from 10.5 to 16.7 per 100,000 and the rate in Northern Ontario increased by 139%. Over the same time period, the rate in Greater Sudbury increased by 193%, from 18.4 to 54.0 per 100,000.

Demographic factors

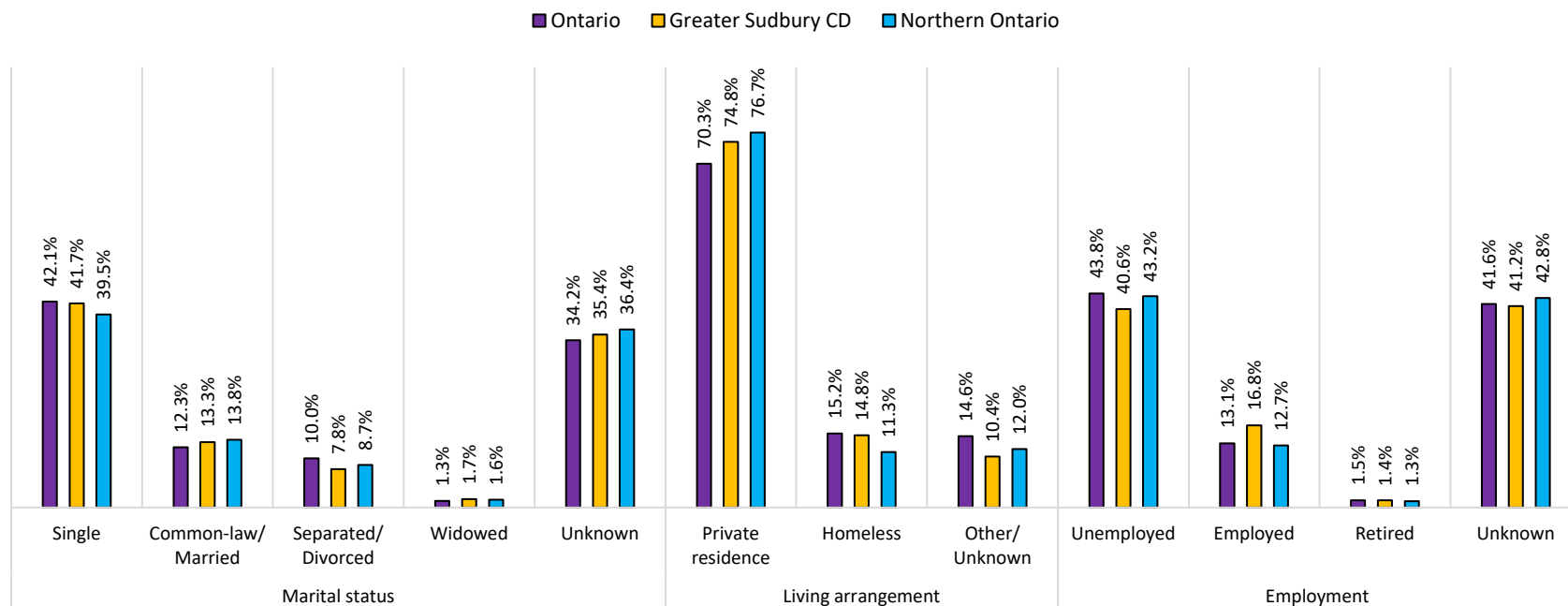
Average rate of opioid toxicity death per 100,000 by age and sex,
January 2018 to December 2022



Across all age and sex categories, the average rate per 100,000 of opioid toxicity death was consistently higher in Greater Sudbury than in Ontario. Particularly for those under the age of 30, the rate in Greater Sudbury was 3.6 times higher than the Ontario average.

Other sociodemographic factors

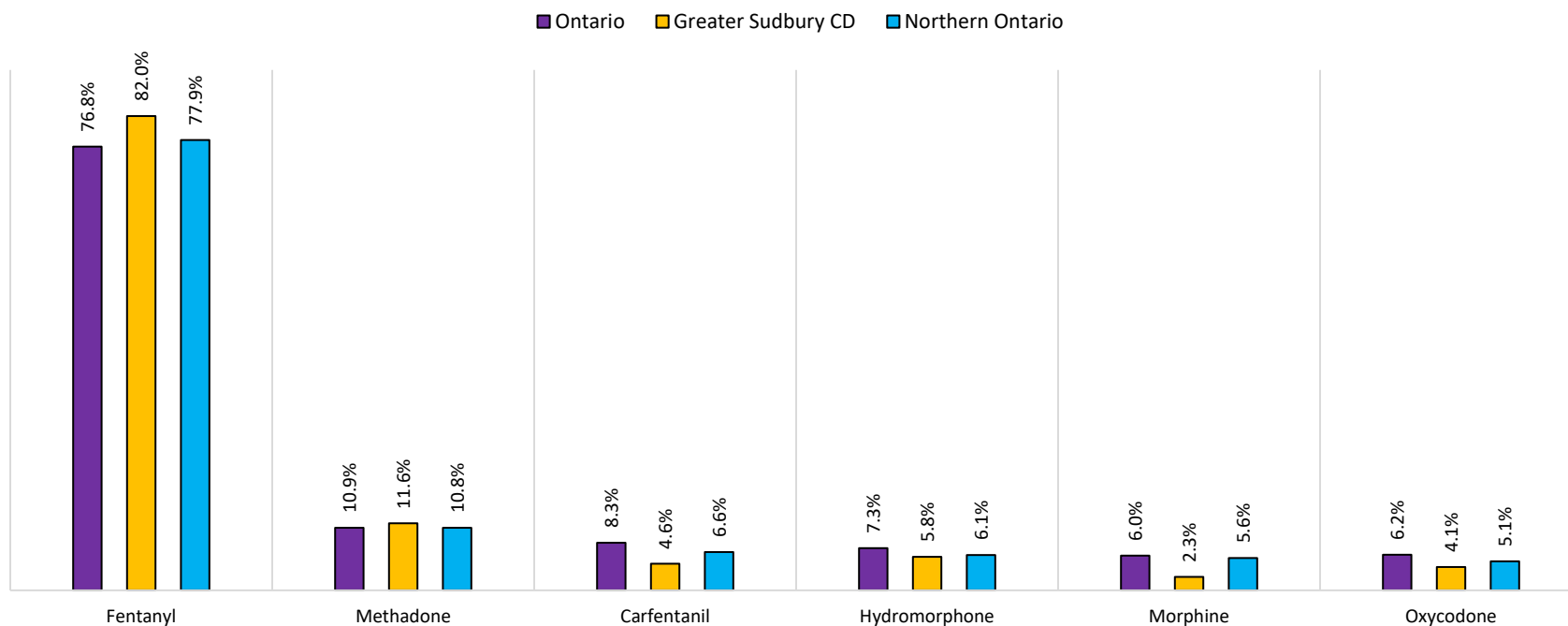
**Sociodemographic factors for opioid toxicity deaths,
January 2018 to December 2022**



Although there are a large number of cases where these characteristics are unknown, of those who died from opioid toxicity in Greater Sudbury: 42% were single, 15% were homeless, and 41% were unemployed. All of these sociodemographic characteristics were similar to findings seen across Ontario.

Opioid drugs involved in deaths

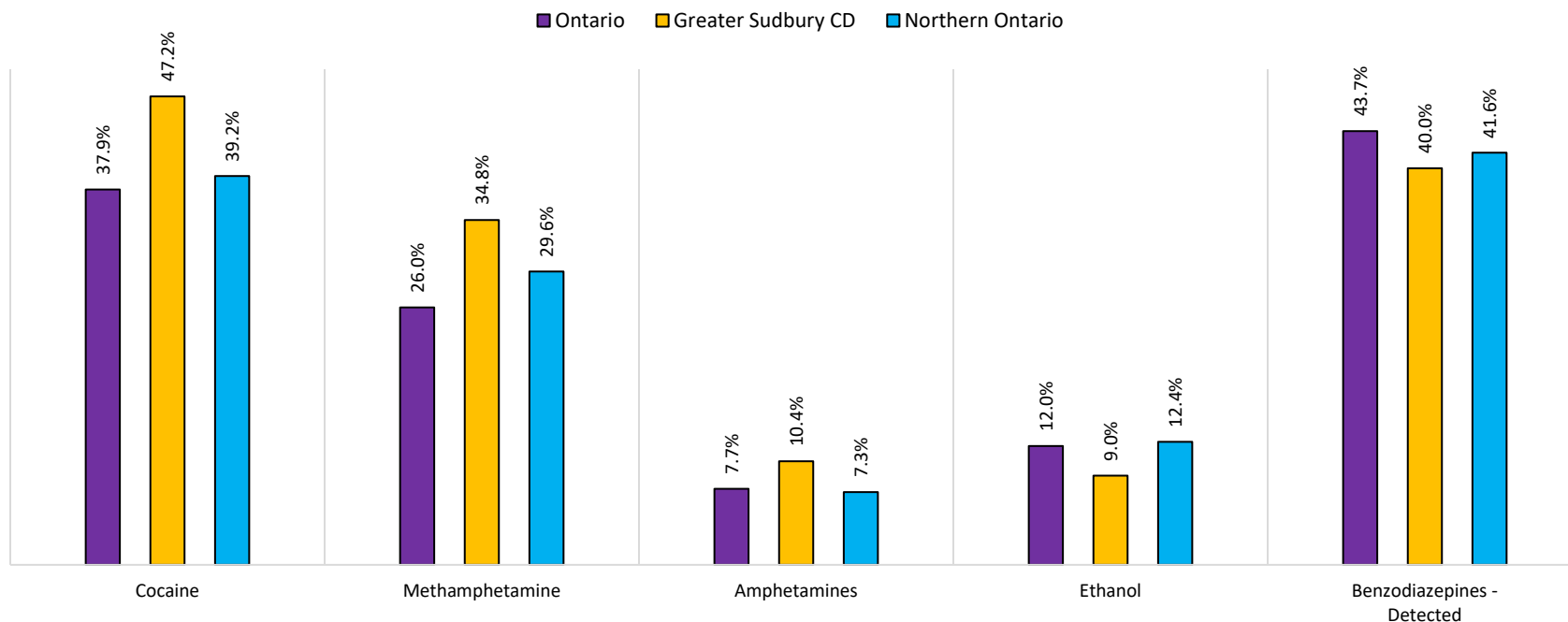
Percent of opioid toxicity deaths by contributing opioids,
January 2018 to December 2022



Fentanyl remains the highest contributor to opioid toxicity death across the province, and Greater Sudbury showed a slightly higher proportion of deaths involving fentanyl (82%) than the Ontario average (77%). Greater Sudbury had fewer deaths involving Carfentanil, hydromorphone, morphine, or oxycodone.

Non-opioid drugs involved in deaths

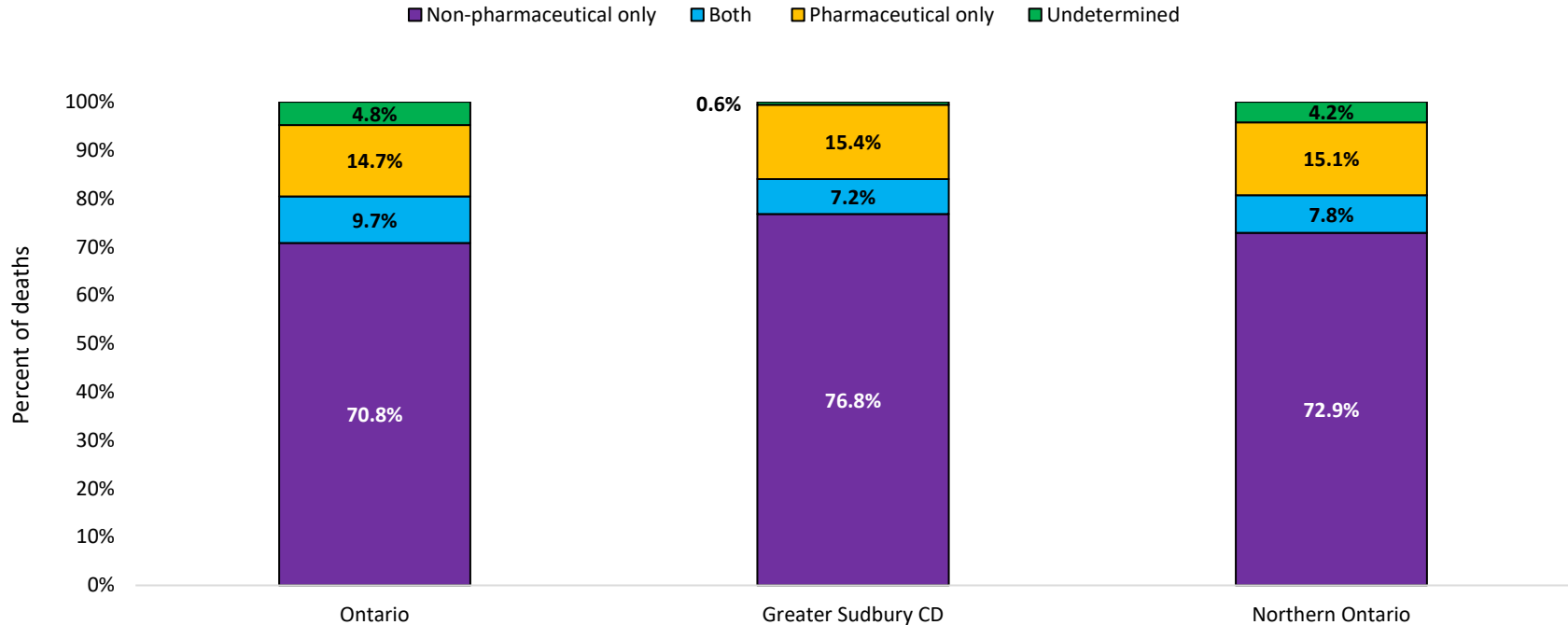
Percent of opioid toxicity deaths by contributing non-opioids,
January 2018 to December 2022



Nearly half of opioid toxicity deaths in Greater Sudbury involved cocaine, and 1 in 3 deaths involved methamphetamines; both of which were higher than the Ontario averages. These findings – while not based on all possible combinations of drugs – suggest polysubstance use is contributing to more deaths in Greater Sudbury.

Origin of opioids involved in opioid toxicity deaths

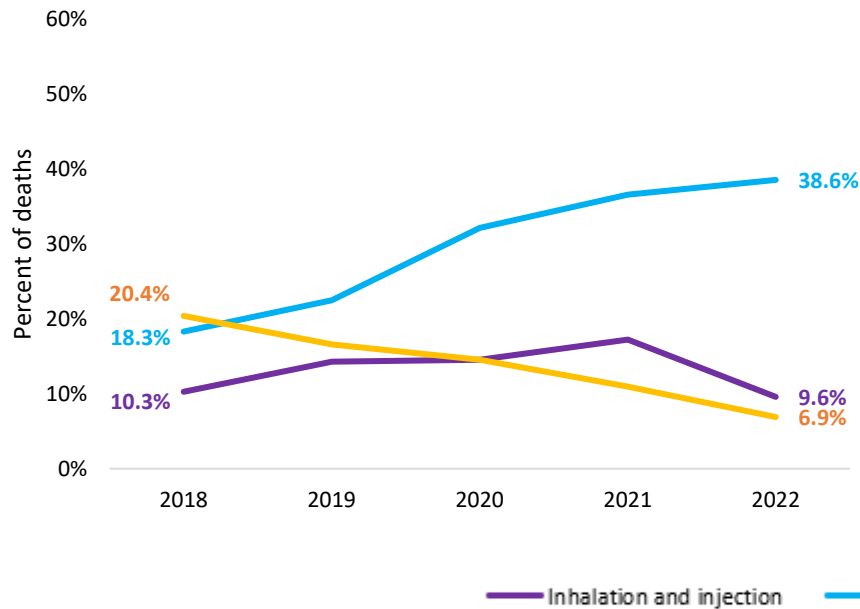
Percent of deaths by origin* of opioids,
January 2018 to December 2022



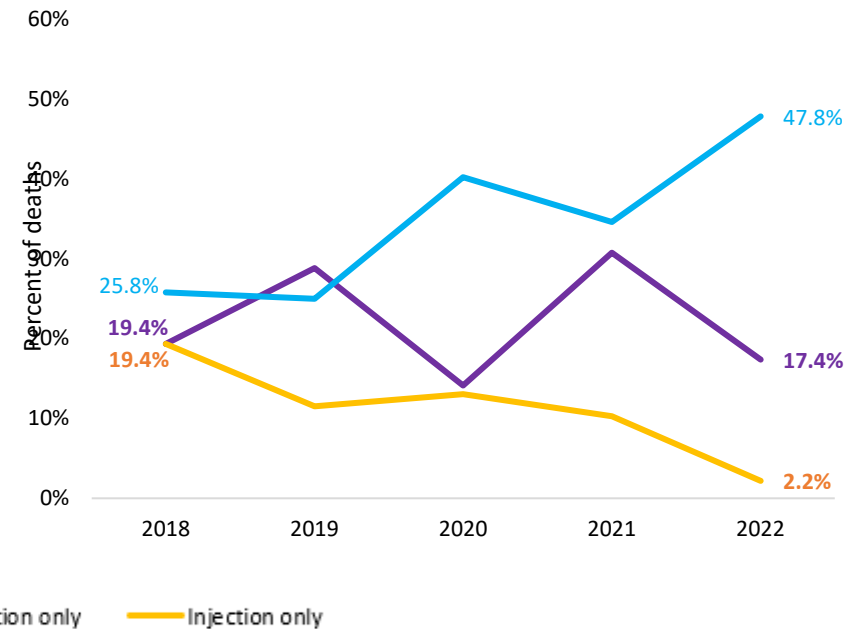
Compared to Ontario, Greater Sudbury showed a slightly higher proportion of opioid toxicity deaths that involved only substances that were non-pharmaceutical in origin – this is likely related to the higher proportion of deaths involving cocaine, methamphetamine, and amphetamines.

Presumed mode of use of substances

Presumed mode of substance use in Ontario, over time



Presumed mode of substance use in Greater Sudbury, over time

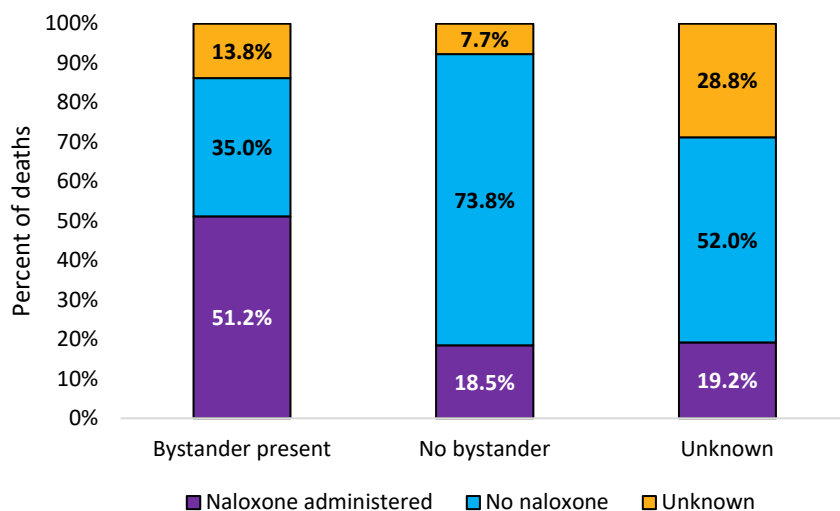


Although information about mode of substance use is unknown in many cases, for deaths where the information is available there has been a change in the rates over time. Across Ontario, the proportion of deaths with evidence of inhalation is on the rise; with nearly 50% of deaths in Greater Sudbury showing signs of inhalation only.

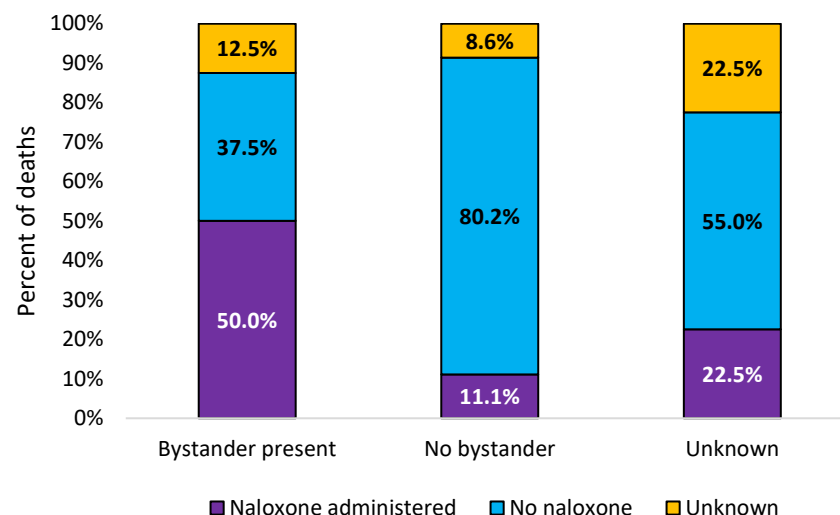
Bystanders and naloxone administration

Region	Bystander present	No bystander	Unknown
Ontario	18.0%	48.7%	33.2%
Greater Sudbury	21.1%	47.4%	31.6%

Naloxone administration and the presence of bystanders in Ontario, January 2018 to December 2022



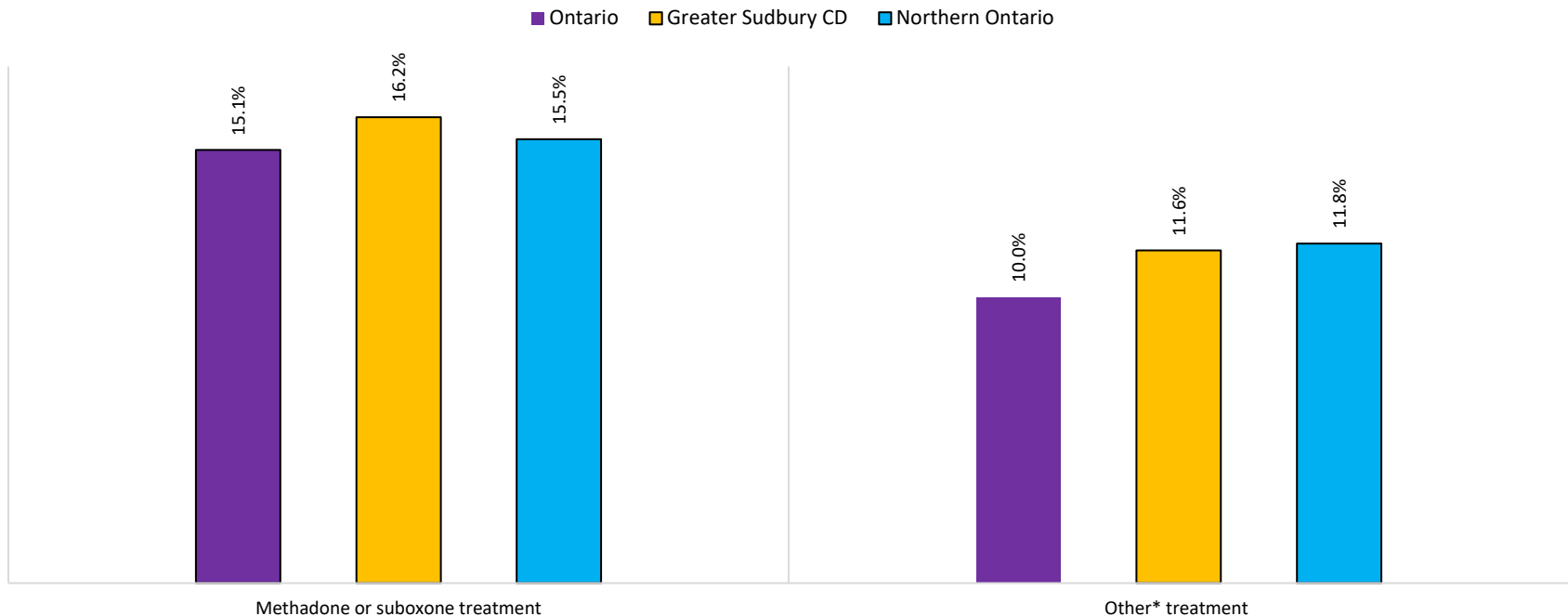
Naloxone administration and the presence of bystanders in Greater Sudbury, January 2018 to December 2022



Although the presence of a bystander is unknown in 1/3 of opioid toxicity deaths, the individual was known to be alone at the time of the overdose nearly 50% of the time. The importance of having another person present is apparent by the fact that the administration of naloxone was between 3 and 4 times more frequent when there was a bystander present.

History of treatment for substance use

Percent of opioid toxicity deaths by history of treatment received,
January 2018 to December 2022



Approximately 16% of individuals who died from acute opioid toxicity in Greater Sudbury were known to have received either methadone or suboxone, and 12% received another form of treatment (inpatient, detox, or harm reduction). Both percentages were similar to Ontario averages.

Key findings on opioid toxicity deaths in Greater Sudbury

- Since 2013, there have been **483 deaths due to acute drug toxicity** in Greater Sudbury, with annual counts increasing from **22 in 2013** to **99 in 2022**.
- Rates of opioid toxicity death in Greater Sudbury **increased by 193%** since 2018, more than 3 times the increase in Ontario (60%) and 38% higher than Northern Ontario (138%). In 2022, while rates declined in Ontario and Northern Ontario, Greater Sudbury has seen a **further increase**.
- **Fentanyl was involved in 82%** of deaths in Greater Sudbury, slightly higher than the Ontario average (77%). As well, in Greater Sudbury, **47% of deaths also involved cocaine** (38% in Ontario) and **35% involved methamphetamines** (26% in Ontario).
- The proportion of deaths with only signs of inhalation increased by **85%** from **26% to 48%** in Greater Sudbury, while the proportion in Ontario increased 116%, from 18% to 39%.
- Naloxone was administered in **half of deaths when there was a bystander present** and only 11% of deaths when there was no bystander.
- There was a history of **methadone or suboxone treatment in 16% of deaths** in Greater Sudbury, similar to the 15% seen across for Ontario.

Learning from the dead to protect the living:

What the data doesn't tell us

- While we can learn a great deal from the data about opioid toxicity deaths, **substance related harm and death is a complex, multi-factorial issue with no simple solutions.**
- **Communities and their partners across Ontario need to work together** to address why Greater Sudbury – and Northern Ontario as a whole – is seeing higher rates of opioid toxicity deaths.
- Many additional questions remain to be further explored, such as:
 - Is there differential access to health care services including mental health supports in Greater Sudbury/Northern Ontario?
 - Are there differences in rates of substance use? Reasons for increased polysubstance use?
 - What other sociodemographic differences might exist: history of trauma, racial and ethnic backgrounds, effects of colonialization, immigration status, education, financial challenges, etc.

Appendices

What deaths do coroners investigate?

- In Ontario, coroners investigate deaths that meet the criteria outlined in section 10 of the Coroners Act
 1. All deaths presumed to be non-natural (sudden and unexpected)
 2. Deaths in specific circumstances (e.g., in correctional facilities)
 3. Natural deaths with specific issues of concern (e.g., malpractice, neglect, abuse)

Coroners investigate approximately 20% of all deaths in Ontario

- The investigation must answer 5 questions about the death:
 1. Who (identity of deceased)
 2. When (time of death)
 3. Where (location of death)
 4. How (medical cause of death)
 5. By what means (*Accident, Homicide, Natural, Suicide, Undetermined*)
- Information for the investigation may be obtained from several sources including family, co-workers, doctors, hospital records, police, and others.

Are all deaths related to substance use investigated by a coroner?

- Some deaths related to substance use may not be investigated by a coroner, such as deaths related to **chronic substance use** that may be considered “**natural**”.

Infections from
injecting substances

Heart problems
accelerated by
stimulant use

Diabetes-related
complications
impacted by
substance use

Liver disease from
chronic alcohol use

- Coroners also investigate **non-natural deaths** where substances were detected, but drugs did not directly cause death.

Car accidents or other traumatic
events where substances were
involved, but the cause of death was
not *directly* the drug toxicity

Assigning cases to geographies

- Deaths assigned to Greater Sudbury census division (CD) – and all other geographies – were determined as follows:
 1. Individuals with a residence in Greater Sudbury CD
 2. When residence is unknown, location of the incident leading to death was used
- Cases where an incident was in Greater Sudbury CD – but the individual resided outside of the CD – were counted towards that location of residence
- Based on all drug toxicity deaths* that were investigated by a coroner between 2013 and 2022, there have been:
 - **483** deaths where the individual resided in Greater Sudbury
 - **474 (98%) also had an incident leading to death in Greater Sudbury**
 - **Location of other incidents were mostly in Algoma, Porcupine, and Toronto PHUs**
 - **11** deaths where the incident leading to death was in Greater Sudbury, but the residence was in another region were counted towards the other region

Northern Ontario




- For comparison purposes, “Northern Ontario” has been defined as residents of the following public health units:
 - Algoma
 - North Bay Parry Sound
 - Northwestern
 - Porcupine
 - Sudbury
 - Thunder Bay
 - Timiskaming

Thank you

***For further information, please contact
Matthew Hodge, DASH Unit
matthew.hodge@ontario.ca***



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: June 16, 2023
PUBLIC	
SUBJECT: STRATEGIC DIRECTION UPDATE	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Public Trust & Accountability Goal: 3 - Embrace community input through community engagement	
Prepared by:  Robert Norman Inspector, Strategic Operations  Matthew Gatien Board Administrator	Recommended by:  Paul Pedersen Chief of Police

RECOMMENDATION:

FOR INFORMATION

BACKGROUND:

In 2000, the Provincial Adequacy Standards Regulation for Police Services was introduced, which included a framework for Business Planning. In accordance with this Regulation, Police Services Boards are required to develop Business Plans at minimum, every three years. The Regulation also requires Police Service Boards to enter into a protocol with its municipal council that sets out the date by which the business plan will be provided to the municipal council and the responsibility for making the plan public.

Subsequently, a protocol was signed between the City of Greater Sudbury and the Greater Sudbury Police Services Board whereby both parties agreed that the Business Plan shall be provided to the City of Sudbury Clerk by March 31st in the first year of the business cycle, and

to the public no later than 30 days following it being released to the City of Greater Sudbury Clerk.

The 2019-2021 Business Plan was the Board's seventh Plan that was prepared since the introduction of the Provincial Adequacy Standards. Preparation for the current Plan has been delayed due to the ongoing pandemic and staff changes in key planning positions. In 2021, we were not able to complete an environmental scan, however, are advancing the processes involved, including public consultations/surveys, reviewing relevant legislation, a review of the 2019-2021 Strategic Direction, national, provincial and local trends as well as internal consultations with GSPS members. We are expecting to receive feedback from residents, businesses, school boards, diverse community partners and stakeholders, city councilors, GSPS members, and Board members. The 2019-2021 Strategic Direction outlines the GSPS *Our Shared Commitment Model* for the City of Greater Sudbury through four strategic priorities: *Our Members and Our Inclusive Workplace, Public Trust & Accountability, Collaborative CSWB for Greater Sudbury, and Policing with Excellence & Professionalism*. This Plan guided GSPS over the previous three years.

The planning and finalization process for the upcoming Business Plan (2022-2024) would ordinarily have been completed in 2021. The unforeseen global COVID-19 Pandemic and subsequent priorities impacted not only the GSPS planning timelines but also the public. The community's focus during the Pandemic was directed to personal safety and well-being and avoidance of the Pandemic. The Provincial lockdowns and resulting stress and anxiety would likely have affected public availability as well as their perceptions throughout this period. This would also have affected the public's ability to provide meaningful feedback during the consultation process. The public's level of engagement/input, particularly from marginalized communities, is a critical element of the environmental scan. The data collected may well have been inaccurate, and considerations for inclusive and diverse representations would have been compromised had the Scan been completed during this period.



In April 2022, the Board agreed to revise the current Strategic Direction from 2019-2021 to 2019-2022, to allow a proper environmental scan and evaluation of that scan to update the Strategic Direction.

CURRENT SITUATION:

The Strategic Direction committee hosted a workshop with stakeholders from across the Service on June 9. It was a full day that yielded many valuable findings and conversations on updating goals in the Strategic Direction. The Strategic Direction committee is meeting June 23 to work on using these findings to update the Strategic Direction.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: June 15, 2023
PUBLIC	
SUBJECT: 2022 YEAR END CRIME STATS	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Policing with Excellence & Professionalism Goal: 2 - Reduce incidents of crime through education, prevention and intervention	
Prepared by:  Sara Cunningham Deputy Chief of Police, Administration	Recommended by:  Paul Pedersen Chief of Police

RECOMMENDATION:

That the Board receive a report on statistical information surrounding crime rates and trends in Greater Sudbury from the 2022 year.

CURRENT SITUATION:

Executive Summary

Measures of incidents of crime presented in this report utilize data captured in the Uniform Crime Report (UCR) as part of Statistics Canada's *Canadian Centre for Justice and Community Safety Statistics* (CCJCS). This does not capture all incidents of crime, as some crimes are not detected or brought to the attention of police. Incident counts are coded and sent to CCJCS by way of Federal charges (e.g., Criminal Code). Crimes considered 'Cleared' involve incidents where Criminal Code charges were laid or in situations that were 'cleared otherwise', such as incidents where there was sufficient evidence to lay charges but the complainant and/or victim declined to proceed, or the accused party is deceased.

- Compared to 2021, criminal offences measured by the UCR decreased by 1% in 2022.

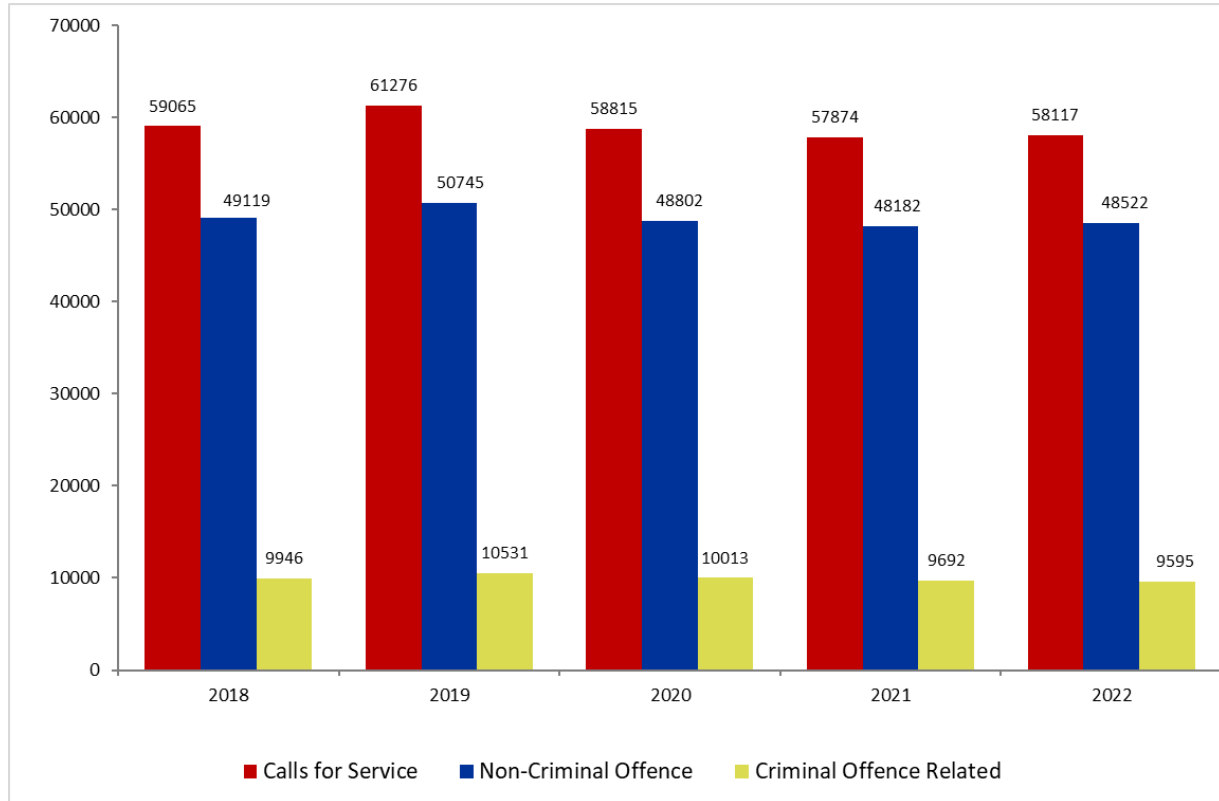
- Criminal offences only account for 13% of the calls for service, where Non-Criminal incidents account for 87% of calls for service. This includes but is not limited to the Mental Health Act, Trespass to Property Act, Liquor Licence Act, Highway Traffic Act, Trouble with Youth, Unwanted Persons, etc.
- Property offences experienced a 9.3% decrease in 2022, which can be largely attributed to ongoing messaging and Police directives regarding Crime Prevention Through Environmental Design (CPTED) to businesses and residences to decrease vulnerable targets, as well as proactive patrols of areas experience higher property crime. Clearance rates for property offences increased in 2022 (+3%), which could be attributed to an increase in the installation of surveillance measures, such as doorbell cameras, that have made identifying suspects of property crime much easier. There has also been increases in multi-jurisdictional investigations and information sharing relating to fraud incidents, such as grandparent scams, that lead to increased arrests.
- Violent offences experienced a 5.3% increase in 2022. This increase was influenced by a 66.7% increase in Homicides and a 33.3% increase in Deprivation of Freedom Violations (e.g., Forcible Confinement). These types of offences have the highest clearance rates (90% and 96.7%, respectively). These types of offences are primarily between known parties.
- Certain violent offences (i.e. Sexual Assault, Harassing Communication, and Threats) can be reported through our online reporting system, CopLogic, after the fact. CopLogic reports of violent offences after the fact has increased by 8% in 2022.
- In 2022, violent offences had a clearance rate of 66.4% (same as 2021). These are complex and lengthy investigations.

Calls for Service – Criminal vs. Non-Criminal

Calls for service experienced a decrease in 2020 and 2021, which can be attributed to COVID-19. However, calls for service slightly increased in 2022 compared to 2021.

- Approx. 83% are Non-Criminal in nature, including: Liquor License Act (LLA) related calls, Mental Health related calls, Trouble with Youth, Disturbances, Suspicious Persons, etc.
- For the 17% of calls for service that are Criminal in nature, the next graphs will break down their classifications.

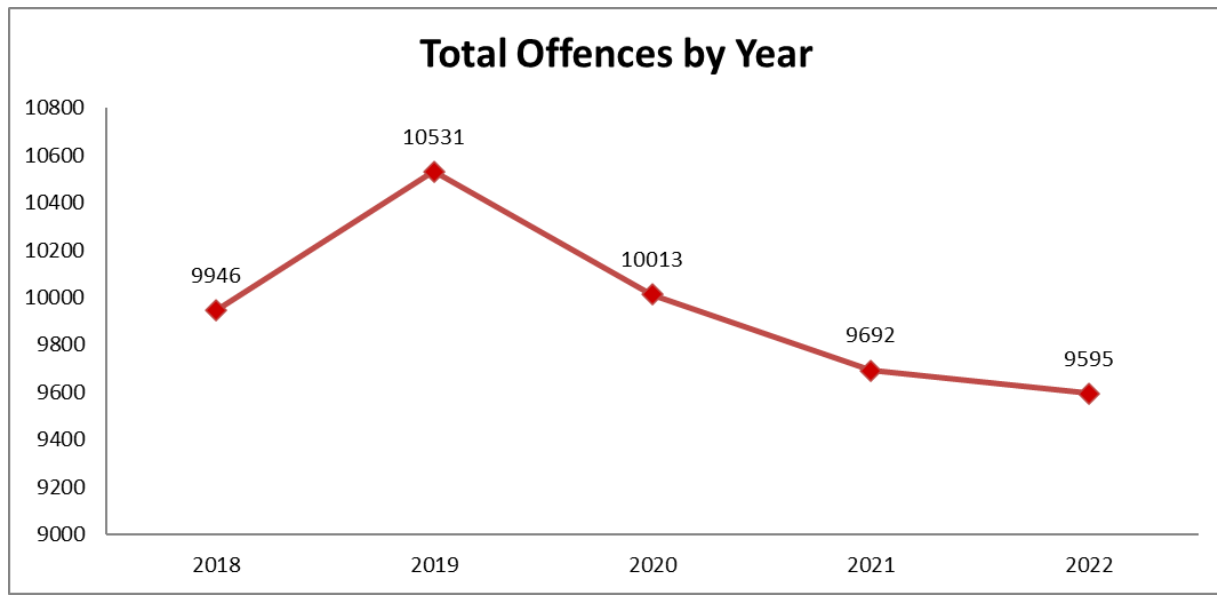
- Criminal Offences over the past 5 years have remained relatively stable, except for 2019.



Total Criminal Offences – Five Year Trend Analysis

Numerous factors can contribute to fluctuations in crime statistics:

- Enforcement-driven crime
- Social and economic factors
- Crime prevention strategies
- Changes in the Uniform Crime Reporting (UCR) coding process
- Heightened awareness
- Preventing victimization before it occurs
- Increased online reporting (CopLogic)
- COVID-19



General

- From 2021 to 2022, actual Criminal Offences decreased by 1% (-97).
- 2022 experienced a lower rate of Property Offences (-9.3%).
- 2022 experienced a higher rate of Violent Offences (+5.3%).
- From 2018 to 2019, actual Criminal Offences increased by 6% (+585). This increase is mostly due to the increase in property crime, but due to changes in UCR coding from 2017 to 2018, we are reporting larger amounts of violent offences than we were prior to 2018.

Enforcement-Driven Crime

- These types of crimes tend to drive up offence rates per year, such as Bail Violations related to Appearance Notices, Breach of Probation, Recognizance of Bail, or other similar offences. These were generally lower in 2020 and 2021 due to COVID-19 and officers using discretion on whether to lay a charge, as well as many Breaches in Conditions are commonly related to 'Thefts', which were also down due to COVID-19 and store closures.
- Possess Child Pornography offences and numerous ongoing investigations. This is a national trend and likely attributed to incidents being brought to the attention of the RCMP's National Child Exploitation Coordination Centre (NCECC). There has also been increased funding by Public Safety to support awareness of online child sexual

exploitation, reduce stigma or reporting, and improve the pursuit and prosecution of offenders.

Social and Economic Factors

- Social determinants of health interrelated with criminal behaviour. Examples include substance dependencies which lead to criminal behaviour, such as Shoplifting and Thefts to finance substance addictions.

Crime Prevention Strategies

- We have made numerous Crime Prevention posts through social media pages, which has led to heightened awareness of these types of crimes:
 - Apartment building laundry facility Break and Enters
 - Break-and-Enters (B-E) to Sheds/Detached Garages
 - Theft Under, especially Theft from Motor Vehicles with smashed vehicle window(s)
 - Fraud, specifically relating to seniors and 'romance scams'

Changes in the Uniform Crime Reporting (UCR) coding process (still impacting violent crime rates from 2019)

- Unsubstantiated cases (when the officer cannot determine whether an offence did or did not occur) are no longer being cleared as 'Police Assistance'. Instead, through the word of victim statements, cases are being classified as Assault or Sexual Assault or Threats as opposed to unsubstantiated.
- Officers have also been directed not to classify as "unfounded" as freely (where officers can provide that the offence did not occur). As unfounded incidents have no bearing on what we report out (they do not count towards 'cleared' and won't count towards 'actual'), the offences they would have originally classified as "unfounded" are now being reported as actuals.
- This affects both how offences are coded and how they are cleared.

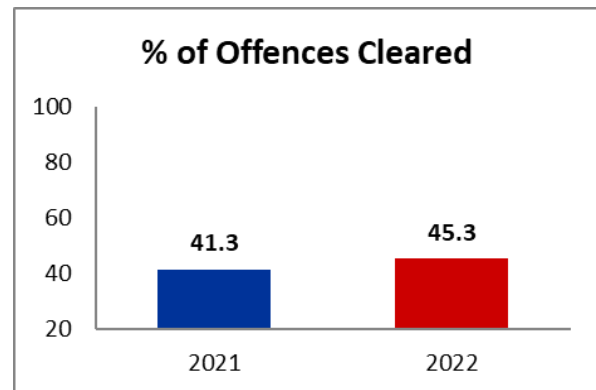
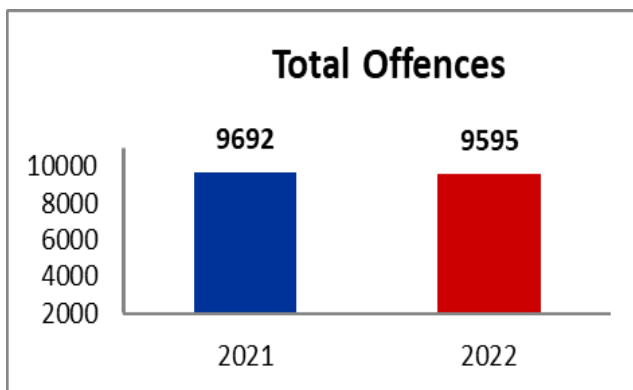
Increased Online Reporting

- From heightened awareness, there is the potential for reporting to also increase.
- Compared to 2021, there was a 15% increase in 2022. The increase in 2022 could be largely associated with the overall increase in eligible reportable offences, such as Shoplifting, which was greatly impacted by COVID-19 in 2020 and 2021 whereby many businesses were either forced to close, utilize curbside pickup, or reduce customer capacity limits. This is a 94% increase compared to 2018. In 2022, there were 2,913 occurrences reported through CopLogic that were investigated.

Total Criminal Offences and Clearance Rates

Total Criminal Offences and Clearance Rates

- **1% decrease in Criminal Offences in 2022**
Large decrease in Property Offences.
- **4% increase in clearance rates in 2022**



The overall increase in Criminal Offences will be broken down in future charts and sections:

- Of the decrease of the 97 Criminal Offences, there was a decrease of 499 Property Offences from last year (-9.3%), a decrease of 65 Criminal Code Offences (-0.7%), and a decrease of 26 in Drug-related Statutes (-20.6%).
- There was an increase of 145 Violent Offences from last year (+5.3%): Assault (+88 offences), and Criminal Harassment (+36 offences)
- 'Other Violent Crimes' experienced an increase (+35 offences). These include, but are not limited to, Pointing a Firearm, Extortion, and Non-Consensual Distribution of Intimate Images.
- There was a decrease of 6 'Other Federal Statutes' (-85.7%), which was primarily in relation to COVID-19 legislation.
- Our clearance rate has increased from 40% to 41.3%.
- Property Offences had the lowest clearance rate, but the clearance rate has increased by 3% (13.2% in 2021 to 16.2% in 2022). The low clearance rate can mostly be attributed to the nature of property crime, which typically involves the incident being reported after the fact, and usually with little to no suspect information unless video surveillance is available.

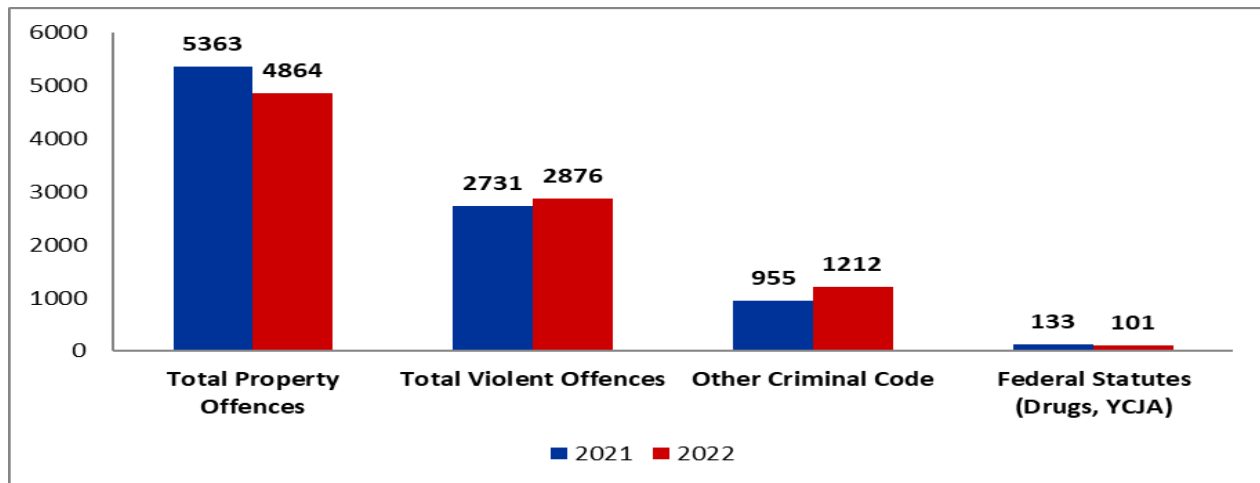
Crime Category Offences

Crime Category Offences

- **Violent offences are up 5.3%**
Recent changes in the way criminal offences are classified nationally is still impacting the Uniform Crime Reporting (UCR), plus the addition of online reporting through CopLogic.
- **Other Criminal Code offences are up by 26.9%**
Increase in Bail Violation and Breach of Probation offences, Firearm-related offences, and Child Pornography offences.
- **Federal Statutes are down by 24%**
Largely attributed to ongoing changes with COVID-19 legislation.

- **Property offences are down 9.3%**

The largest decrease was for Break-and-Enters (-19.6%). The second largest decrease was Frauds (-18.3%), which could be attributed to less people being impacted by the Canada Emergency Response Benefit (CERB) fraudulent scam that was impacting several people.



Crime statistics are scored based on the Most Serious Violation Rule; therefore, there could be numerous offences but only the most serious violation is scored.

Violent Offences

Violent Offences include Homicide, Attempt Murder, Sexual Violations, Deprivation of Freedom, Criminal Harassment, Threatening, Robbery, and Assault.

- Overall, up by 5.3%. The highest increases were for 'Other Violent Crimes' (e.g., Pointing a Firearm) (+94.6%), Deprivation of Freedom (e.g., Forcible Confinement, Abduction) (+33.3%), and Homicide (+66.7%).
- A change in the UCR coding process for the majority of violent crimes including Sexual Assault, Assault, and Utter Threats. This is happening nationally. Although the changes of the UCR coding process occurred into 2018, we can expect to see higher numbers due to counting unsubstantiated cases of Assault, Sexual Assault, and Threats, instead of being cleared as something Non-Criminal (such as Police Assistance). This will continue to impact the clearance rate as the officer can no longer classify these as unsubstantiated.

There is also the opportunity to report incidents after the fact through CopLogic (including required documentation at the Sudbury District Jail, as well as nursing homes).

- The majority of the offences are between known people.

Other Criminal Code

- Increase of 257 offences (+26.9%)
- During COVID-19, officers used discretion regarding the laying of charges and with many shops being closed, many of our Breaches involving Thefts, were down. Since many COVID-related measures and restrictions have been lifted, Bail Violation and Breach of Probation offences have returned to similar pre-COVID counts.

Federal Statutes

- Overall, down by 24%.
- Decrease in Other Federal Statutes by 85.7% (-6 offences), such as the Quarantine Act.
- 10-year trend shows that Drugs have been decreasing steadily.
 - The Drug Enforcement Unit (DEU) is concentrating on higher level dealers. Instead of arresting 50 people with 5 grams of cocaine, DEU is concentrating on the person who is supplying the 250 grams of cocaine.
 - Less people charged, but there is a more direct hit to supply; less time in court and easier to prove Possession for the Purpose of Trafficking.
 - Over the past few years, DEU has been involved in a growing number of Joint Force Operations, where seizures are not made in the Sudbury jurisdiction, but our officers are involved in working on the cases.

Property Offences

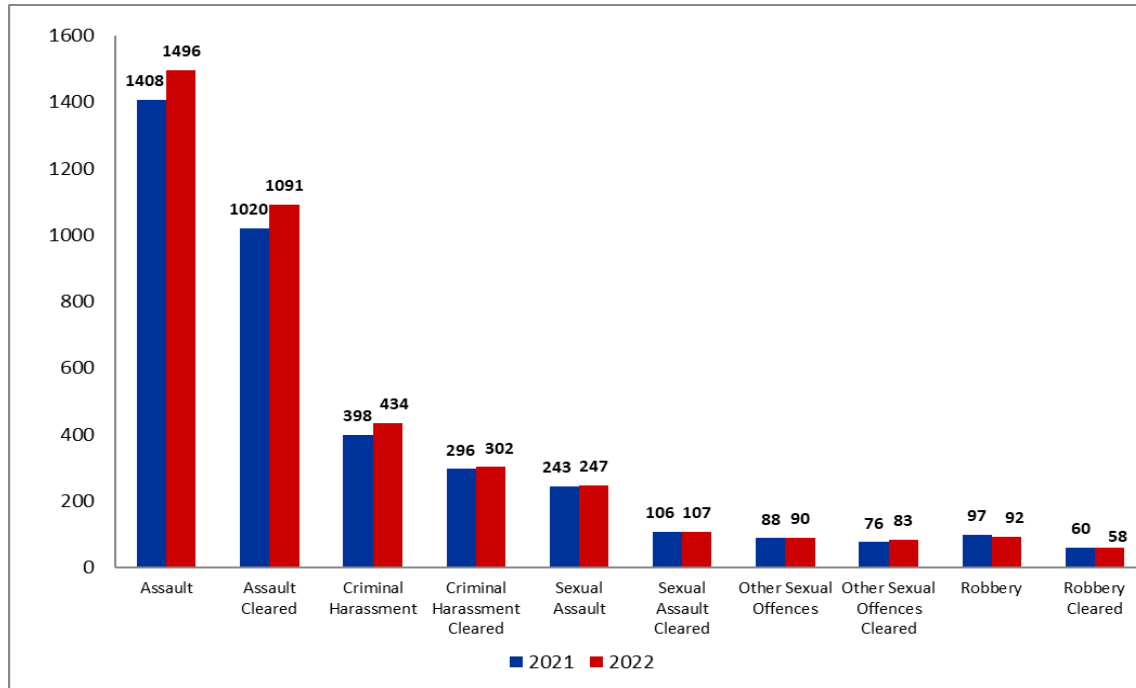
Property Offences include Arson, B-E, Theft, Theft of Motor Vehicle, Possession of Stolen Goods, Fraud, and Mischief.

- Overall, Property Offences decreased by 9.3%.
- Theft Under \$5000 (-42.5%), Fraud (-17.5%), Mischief (-17.6%), and B&Es (-13.8%) accounted for 91.3% of all Property Offences.

- B&Es saw a decrease from 837 in 2021 to 673 in 2022 (-19.6%). B&Es to businesses (-17%) and residences (-16.7%) saw decreases compared to 2021 (-64 and -52 incidents, respectively). B&Es-Other (detached garages, sheds, etc.) saw a decrease of 32% compared to 2021 (-48 incidents).
 - This could be attributed to the reduction in some COVID-19 lockdown measures allowing businesses to reopen (more consumer traffic/longer operating hours) and increased movement of people within the community to deter property crime.
 - Ongoing messaging and Police directives regarding Crime Prevention Through Environmental Design (CPTED) initiatives to businesses and residences to decrease vulnerable targets, as well as proactive patrols of areas that experience higher property crime.
 - The clearance rate for B&Es-Other increased from 4.7% in 2021 to 11.9% in 2022. Increased installation of surveillance measures, such as doorbell cameras, have made identifying suspects of property crime much easier. The heightened risk of being caught may be deterring person(s) from committing these types of property crime.
- Frauds saw a decrease of 18.3% in 2022 when compared to 2021 (-190 incidents).
- This reduction was likely due to the end of CERB applications and decreased Identity Fraud, which decreased by 43.2% in 2022 compared to 2021 (-180 incidents).
- Mischiefs saw a decrease of 17.5% in 2022 when compared to 2021 (-181 incidents).
- Decreased COVID-19 restrictions which allowed greater foot traffic and less opportunity to commit mischief type offences (window smashes, etc.), as well as proactive patrols in high property crime areas.

Violent Crime Offences

- **Sexual Assaults are up by 1.6%**
- **Other Sexual Offences are up by 2.3%**
- **Robberies have decreased by 5.2%**
- **Criminal Harassment has increased by 9%**



Sexual Assault

Unfounded

- Unfounded rate for 2021 was 7%
- Unfounded rate for 2022 was 6%

As a result of positive work done by thoroughly reviewing and investigating Sexual Assault cases, we continue to decrease our unfounded rate. We are also having more Sexual Assault cases reported as a result of ongoing awareness strategies and enhanced reporting systems (e.g., Online reporting - CopLogic).

Unfounded occurrences:

2021 = 19

2022 = 16

= 16% decrease (-3 unfounded occurrences).

Actual offences:

2021 = 225

2022 = 235

= 4% increase (+10 actual offences)

Reported offences (these are actual PLUS unfounded):

2021 = 244

2022 = 247

= 1% increase (+3 reported offences)

A continuous decrease in unfounded Sexual Assault rates can be seen since the review of sexual assault cases within GSPS:

2018 = 18 unfounded

2019 = 13 unfounded

2020 = 11 unfounded

2021 = 19 unfounded

2022 = 16 unfounded

GSPS finished Project Champion in the spring of 2023, which was a 4-year initiative that focused on increasing awareness and education in regards to sexual assault and violence.

The project created a sustainable process for reviewing Sexual Assault investigations with enhanced report checking and comprehensive training for frontline members.

Officers are having more 'founded' reported Sexual Assault incidents, which means it takes longer to investigate in order to clear each case fully to ensure they are not unsubstantiated or unfounded.

Other Sexual Offences

There was an overall increase of 2 offences from the year prior, resulting in a percentage change of 2.3%. Other Sexual Offences can include, and are not limited to: Sexual Interference, Non-Consensual Distribution of Intimate Images, Sexual Exploitation, Incest, Luring a Child via a Computer, and Voyeurism.

Specific areas with the largest increase were the Non-Consensual Distribution of Intimate Images (+5 occurrences) and Luring a Child via a Computer (+5 occurrences).

Positive work continues to be done by the Internet Child Exploitation (ICE) Unit, CID investigators, and School Resource Officers (SROs) in ensuring that children and youth understand the dangers of sharing intimate images online, talking with strangers through electronic means, etc. There has also been a national effort for investigative initiatives to combat child pornography.

Criminal Harassment

Our Criminal Harassment rates increased by 9% from 2021 by 36 offences and the clearance rate decreased by 4.8% from the prior year. This decrease can be attributed to an increase in offences being cleared as 'Insufficient evidence to proceed' in 2022. This clearance status is used when there is either not enough evidence to substantiate a criminal charge in instances where there is a potential suspect, or in situations where the suspect is unknown and police exhaust their investigative options.

In the majority of cases, these crimes are between people who are known to each other, such as neighbours or previous domestic partners, and many of the occurrences are still being cleared by charge.

Property Crime Offences

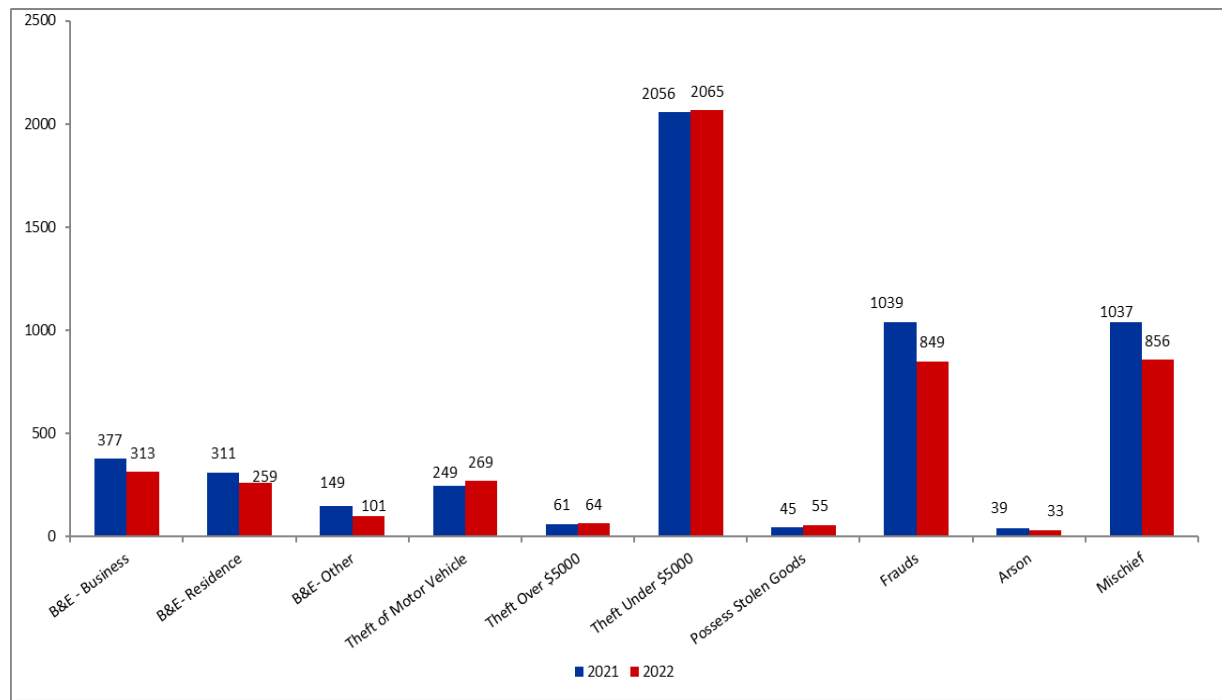
Property Crime Offences

- **Overall, Property Crime offences are down 9.3%**
- **Break-and-Enters are down by 19.6%**
Decrease in B&E-Residence (-16.7%), Businesses (-17.0%), and Other (-32.2%).
- **Frauds are down 18.3%**
Increased investigative measures and reduction in people collecting CERB as a result of being able to return to work, has shown a decrease in identity fraud.
- **Mischiefs are down by 17.5%**

Attributed to an increase in Focused Patrols in particular hot spot areas identified through Crime Reports.

- **Theft of Motor Vehicles up 8.0%**

The number of Theft of Motor Vehicle incidents increased from 249 in 2021 to 269 in 2022 (+20 incidents).



Property Crime Increases:

In 2022, the largest property crime increases were seen in Possess Stolen Goods (+22.2%), Theft of Motor Vehicles (+8.0%), and Theft Over \$5000 (+4.9%). Additionally, a very minimal increase was seen in Theft Under \$5000 (+0.4%).

Possess Stolen Goods

Possess Stolen Goods increased by 22.2% (+10 incidents) in 2022 compared to 2021. This increase is likely due to persons of interest being arrested after the fact in possession of items retained through property crime (Shoplifting, B&Es, Theft of Motor Vehicles, etc.). These arrests after the

fact are likely due to enhanced surveillance measures and ability to identify these individuals responsible. Identifying suspects was difficult during COVID-19 as many stores required customers to wear a mask.

Theft of Motor Vehicles

Theft of Motor Vehicles increased by 8.0% between 2021 and 2022 (+20 incidents). This increase was spread across other motor vehicles, mostly golf carts/e-bikes (+11 incidents), automobiles (+8 incidents), trucks (+3 incidents), and construction vehicles (+3 incidents). Theft of motorcycles and ATVs reduced by 6 incidents and 3 incidents, respectively.

- This increase in Theft of Motor Vehicles was seen across the country in 2022 due to supply chain issues and a higher demand for used vehicles.

Theft Over \$5,000

Thefts Over \$5000 increased by 4.9% in 2022 compared to 2021 (+3 incidents). This increase can largely be attributed to an increase in the theft of trailers, which rose from 4 incidents in 2021 to 20 incidents in 2022 (+400%).

- Similar to Theft of Motor Vehicles, this increase could be related to supply chain issues and increased resale value of these trailers. Additionally, the heightened price for 'scrap metal' in 2022 may have led to more thefts of these trailers in order to reap the monetary benefits of scrap prices.

Theft Under \$5,000

Theft Under increased by 0.4% in 2022.

- Theft from Motor Vehicles under \$5,000 and Shoplifting Under \$5000 continue to make up the largest proportion of this category at 30% and 27%, respectively.
- Of the 2,056 Theft Under \$5000 offences, 620 were Theft from Vehicles. This is a 31.5% decrease from the 905 Theft from Vehicle offences in 2021 (-285 incidents).
 - Continuous messaging to lock vehicles via social media, as well as focused patrols targeting theft from vehicle hot spots within our city have likely contributed to decreased incidents.

- 558 of the 2,056 Theft Under \$5000 offences (27%) were related to Shoplifting incidents. This is a 43% increase in the number of Shoplifting incidents when compared to 390 in 2021.
 - Reductions in Covid-19 restrictions allowed a return to higher capacities in stores and permitted greater opportunity to shoplift. Additionally, inflated prices and reduced income to households as a result of the pandemic may have created a greater need.

Property Crime Decreases:

The largest decreases were seen in B&Es (-19.6%) and Fraud (-18.3%). Mischiefs and Arson also saw reductions by 17.5% and 15.4%, respectively. Overall, GSPS saw a 3.0% increase in the number of property offences cleared in 2022 compared to 2021. A large proportion of this increase was due to higher clearance rates for B&Es – Other (sheds, detached garages, etc.).

Break & Enters

Overall, B&Es saw a decrease from 837 in 2021 to 673 in 2022 (-19.6%). B&Es to businesses and residences both saw a decrease compared to 2021 (-64 and -52 incidents, respectively). B&Es-Other (detached garages, sheds, etc.) saw a decrease of 32% compared to 2021 (-48 incidents).

- This could be attributed to the reduction in some COVID-19 lockdown measures allowing businesses to reopen (more consumer traffic/longer operating hours) and increased movement of people within the community to deter property crime.
- Ongoing messaging and Police directives regarding CPTED to businesses and residences to decrease vulnerable targets.
- Increased installation of surveillance measures such as doorbell cameras, etc. have made identifying suspects of property crime much easier. The clearance rate for B&Es-Other increased from 4.9% in 2021 to 12.1% in 2022. The heightened risk of being caught may be deterring person(s) from committing these types of property crime.

Frauds

Overall in 2022, there was a 18.3% decrease in Fraud when compared to 2021 (-190 incidents).

- This reduction was likely due to the end of CERB applications and decreased identity fraud, as identity fraud offences decreased by 43.2% in 2022 compared to 2021 (-180 incidents).
- A large number of our Frauds are also crimes of opportunity due to individuals failing to secure their credit cards, chequebooks, and debit cards in vehicles and other locations. In 2022, there was a 20% decrease in the number of Fraud incidents relating to Steal/Forge/Possess/Use Credit Card. We continue to promote the ability to report property crime such as Theft from Vehicles and Frauds online, as well as promote crime prevention techniques through our social media posts. With information from our analytics unit, we have been able to warn people of trends in the area as a reminder to participate in proactive measures, such as locking vehicle doors and hiding valuables in vehicles.
- Additionally, there was a 4.4% increase in the clearance rate relating to Frauds in 2022, which could have assisted in deterring more fraud incidents from occurring. Multi-jurisdictional investigations and information-sharing relating to incidents such as grandparent scams were able to lead to increased arrests.

Mischiefs

Mischiefs saw a decrease of 17.5% in 2022 when compared to 2021 (-181 incidents).

- This reduction was likely due to decreased COVID-19 restrictions which allowed greater foot traffic and less opportunity to commit Mischief-type offences (window smashes, etc.)
- Additionally, monitoring and mapping Mischief incident hotspots allowed Focused Patrols in areas of higher Mischief (window smash, graffiti, etc.) which may have deterred future incidents.

Arson

There was a 15.4% decrease in Arson offences in 2022 when compared to 2021 (-6 incidents). In 2022, there was a 54.6% decrease (-6 incidents) in relation to automobiles being set on fire.

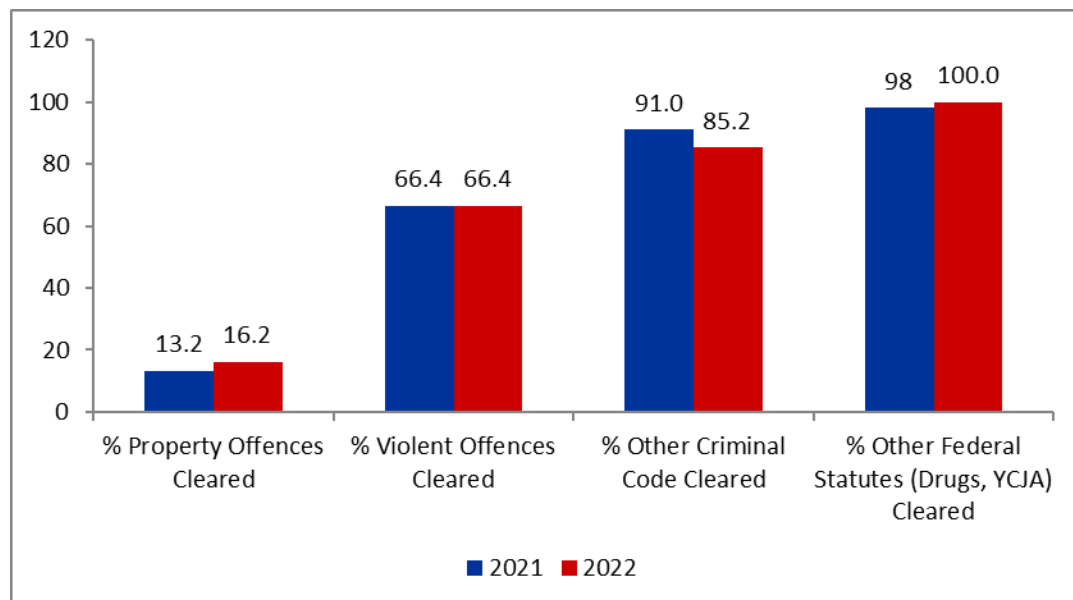
- In 2020 and 2021, COVID-19 forced the closure of many shelters, which resulted in more people setting fires for warmth in the city core. With COVID-19 restrictions lifted in 2022,

shelters slowly returned to pre-pandemic operating procedures which allowed for a reduction in these occurrences.

- Additionally, COVID-19 forced youth out of the classroom and provided more opportunity for Trouble with Youth type incidents. Many of the Arson to Vehicle incidents in 2021 were suspected to have been carried out by Youth. The return to the classroom for students in September 2022 likely promoted a decrease in these incidents.
- In addition, the clearance rate for Arson increased by 4.9% in 2022 which may have deterred further incidents from occurring.

Crime Clearance Categories

- **Investigative standards and complexities**
- **Violent Crime clearance rates higher – offender often known to the victim**
- **Property Crimes challenging to solve due to scarcity of evidence, witnesses, forensics**



Overall, the crime clearance rate has increased by 4.0% compared to 2021.

Clearance rates still remained slightly above or slightly below the previous year for a wide variety of offences.

Also, clearances are not always recorded in the same calendar year the offence was reported, which impacts the overall reported numbers.

Violent Offences

The clearance rate for Violent Offences remained the same; however, there was a higher reported number of offences (145 more violent crimes reported in 2022 compared to 2021).

2021 = 2731

2022 = 2876

Federal Statutes

Largely enforcement driven, resulting in higher clearance rates. However, there was a decrease in reported offences (32 less offences reported in 2022 compared to 2021).

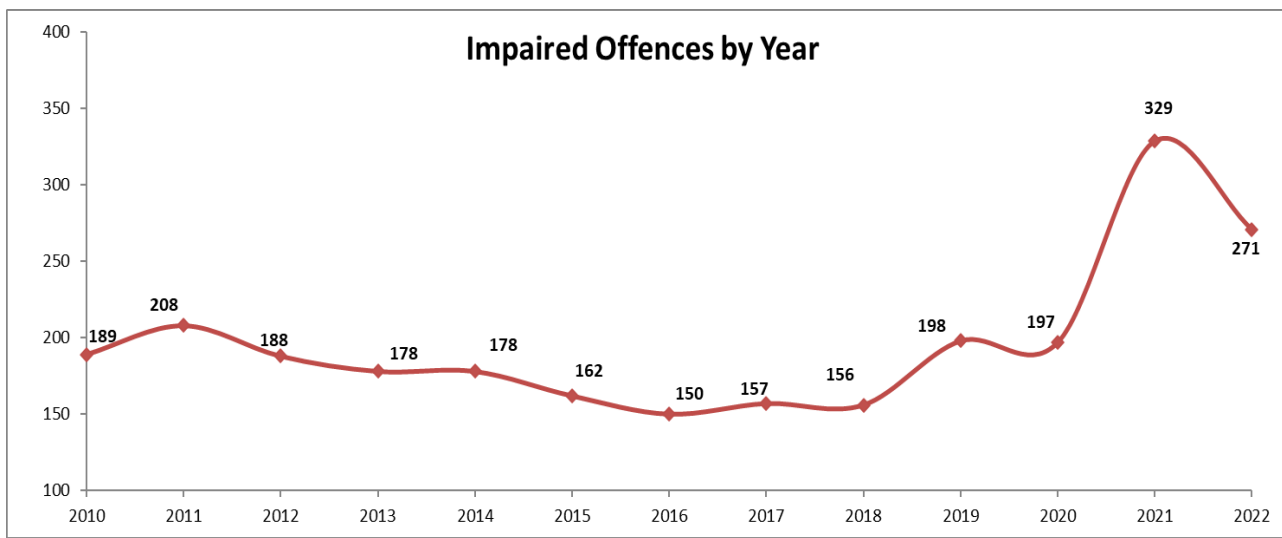
Property Offences

It is difficult to link offenders to larger number of offences that they are likely responsible for due to lack of available evidence and multiple people involved. For example, it is extremely difficult to identify suspects in large-scale Frauds, such as the Romance Scam and Grandparent Scam.

Road Safety – Impaired Driving Offences

- **Overall Impaired Driving offences decreased by 17.6% in 2022.**
10 offences resulted from Reduce Impaired Driving Everywhere (RIDE) (down from 12 in 2021) and 78 offences from Motor Vehicle Collisions (up from 66 in 2021).
 - RIDE check events reduced from 82 in 2021 to 30 in 2022 (-63%) due to the Traffic Management Unit (TMU) being deployed to assist Patrol Operations during afternoon shifts (operational needs).
- **Increase of 16 alcohol impaired driving incidents in 2022 (+9.4%)**
 - Easing of COVID-19 lockdowns and return to regular operating for bars/restaurants.

- Increased use of Mandatory Alcohol Screening (MAS)
- Increase in Motor Vehicle Collisions (MVCs) resulting in Impaired driving charges (+18%)
- **47.5% decrease in drug impaired driving offences in 2022 (-75 incidents)**
- **Partnerships to reduce impaired driving**
 - MADD (Mothers Against Drunk Driving)
 - Action Sudbury
 - Safe Ride Home



* Refusals not included in overall numbers

- Introduction of Bill C-46 in the Fall of 2017 to serve as an investigative tool for mandatory alcohol screening.
- Operation Home Safe March 2022 resulted in 18 Impaired Offences (9 by alcohol and 9 by drug).
 - Proactive patrols of areas of known alcohol establishments, specific complaint areas, and 8 RIDE spot checks.
- Continuous #AnytimeAnywhere RIDE Campaigns attempting to have the community expect that we could be anywhere, anytime.

- Community partners are helpful in getting messaging out to reduce impaired driving, as well as lobbying the government for tougher laws, which has had a substantial impact over the last 10 years.

Crime Trends

Overall crime has decreased by 1.0%

- Mainly attributed to decreases in Property Offences.

Crime only represents a small portion of policing services being delivered to the Community

- Crime only represents 17% of our total calls for service (CFS).

Investment in Community Safety and Well-Being

- Recognizing that 83% of our Calls For Service (CFS) are not criminal in nature, we have invested in Community Safety and Well-Being through the following initiatives and Community Partnerships:
 - Sexual Assault Review
 - Rapid Mobilization Table (RMT)
 - Mobile Crisis Rapid Response Team (MCRRT)
 - Community Drug Strategy (CDS)
 - Violent Threat Risk Assessment (VTRA)
 - Building & Understanding Resilience & Strength Together (B.U.R.S.T.)

Modernization of our service delivery model

- We have also begun to modernize our service delivery model of our calls for service, including finding more efficiencies in the way we respond to calls. Modernization also includes allowing residents to report an even greater number of calls for service online.
- Training our officers in awareness and increasing their investigative skills/capacity



Conclusion

While we have seen a slight decrease in the overall reported crime (-1%), there continues to be a general increase in violent offences. Counts for violent offences are influenced by a number of factors, which include the general increases in firearm related offences associated with organized crime (i.e., Pointing a Firearm; Homicides) and also changes in coding processes by Statistics Canada through the UCR. For example, the changes made to the UCR process in 2018 impacts the clearance rates where a number of police services can expect to see higher counts due to counting unsubstantiated cases as Assault, Sexual Assault, Threats, instead of being cleared as something non-criminal (such as Police Assistance). We continue to see a relatively high clearance rate of violent offences due to the level of cooperation from the community and the work carried out by the specialized investigative teams.

We continue to work with various community members and partners as part of the Our Shared Commitment to Community Safety and Well-Being service-delivery model. To create an effective community approach to reduce crime and build a healthier community, GSPS has established four-key principles to guide our policing model *Our Shared Commitment to Community Safety & Well-Being*: 1) Champion Community Safety, Security, and Wellness; 2) Initiate and Partner to Achieve Positive Change in Community Outcome; 3) Intervene Collaboratively to Reduce Elevated Risk Situations; and 4) Enforce Laws and Hold Offenders Accountable. At the forefront of all of these principles is a victim-centred approach where GSPS works collaboratively with community partners to provide support services to victims and survivors of crime.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: June 16, 2023
PUBLIC	
SUBJECT: FINANCIAL REPORT RESERVE FUNDS YEAR-END DECEMBER 31, 2022	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Public Trust & Accountability Goal: 1 - Enhance public trust through transparency and accountability	
Prepared by:  Melissa Bamberger Manager of Finance	Recommended by:  Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board receives the 2022 Year-End Greater Sudbury Police Service Financial Report for the Police Reserve Funds at December 31, 2022 for information.

BACKGROUND:

A By-law of the City of Greater Sudbury, #2020-125, is to establish and continue reserves, reserve funds, and trust funds. The police service is covered by this by-law and maintains six Reserve Funds.

CURRENT SITUATION:

The Greater Sudbury Police Services Board maintains a number of Reserve Funds which are governed in accordance with CGS By-Law#2020-125, formerly #2020-56, to Establish and

Continue Reserves, Reserve Funds & Transfer Funds as summarized below with excerpts from the By-law and an overview of current balances.

Fund	@ December 31, 2022
Police Services Donations Reserve Fund - Police	\$ (139,482) ¹
Police Services Board Reserve Fund - Police	\$ (36,633) ²
Equipment & Vehicle Replacement Reserve Fund	\$ (2,002,783) ³
Sick Leave Reserve Fund - Police	\$ (2,055,705) ⁴
Capital Financing Reserve Fund - Police	\$ (10,006,156) ⁵
Post 65 Benefits Reserve Fund - Police	\$ (523,851) ⁶
Total	\$ (14,764,611)

Overview of Each Reserve Fund, details from By Law #2020-56, updated #2020-125.

1 Police Services Donations Reserve Fund – Police

This reserve fund shall be funded by an annual contribution of any excess donation proceeds net of related expenditures that year. This reserve fund shall be used for the purpose of crime prevention initiatives as the Greater Sudbury Police Services Board deems suitable, without further authorization from Council.

Year end Balance: \$139,482

These funds are regularly used on the authority of the Board to support primarily youth activities such as Sudbury Youth Dirt Riders, Children's Summer Camps, Golf Tournaments, Ice Fishing, Basketball Camps, Home Run for High Schools, Shop with a Cop, Resiliency Campaigns, Elgin Mission, "I Got Caught Wearing My Personal Floatation Device", Youth Festivals, Keeping Them Warm, and Women's High School Hockey, to name a few.

2 Police Services Board Reserve Fund- Police

This reserve fund shall be funded from the Greater Sudbury Police Service Board Auction held annually, interest earned from fund investments, and monies recovered as a result of seized property. This Reserve Fund shall be used for any purposes that the Greater Sudbury

Police Service Board considers in the public interest in accordance with Sections 132 and 133 of the Police Services Act and for such charitable or other events as the Board seems suitable, without further authorization from Council.

Year-End Balance: \$36,633

Funds from the Board Trust Fund are used in support of many community activities such as the Coldest Night of the Year, Walk for Alzheimer's, Guardians Run – Draft an Athlete, Charitable Men's and Women's Hockey, Joe MacDonald Basketball Championships, and the Polar Plunge.

3 Equipment and Vehicle Replacement Reserve Fund

Annual contributions to this reserve fund shall be made in accordance with the Greater Sudbury Police Services Board operating budget. Proceeds from the sale of used Police vehicles and equipment shall be credited to this Reserve Fund. This reserve fund shall be used to purchase new Police equipment and vehicles as determined by the Greater Sudbury Police Services Board, and in accordance with the Police equipment replacement plan. Any project surplus shall be transferred to this reserve fund in the same manner as in the Capital Budget Policy for the Holding Accounts. Any project deficit will be funded to this reserve fund in the same manner as the Capital Budget Policy for the Holding Accounts. This is a working Reserve Fund.

Year-end Balance: \$2,002,783

Funds are used to support our entire police fleet of approximately 178 patrol operation vehicles, unmarked units, prisoner transport van, specialty vehicles, trailers, boats, ATV's, motorcycles, bicycles, and snowmobiles. Additionally, specialty vehicle equipment is drawn from this reserve including mobile radar units, vehicles repeaters, weaponry holding equipment, mobile radios, prisoner partitions, accessory carbon compartments, LED lighting system, Automated Licence Plate Readers, centre consoles, mobile data terminals, decaling, and associated installations.

4 Sick Leave Reserve Fund

This reserve fund is funded from the budgeted contributions from the operating budget for this purpose. The expenditures may be made from this fund to pay for various payments (i.e. sick leave, top up, retirement leave, etc.) to Greater Sudbury Police employees in accordance with policies of the Greater Sudbury Police Services Board. This is a working reserve fund.

Year-end Balance: \$2,055,705

This fund offsets costs associated with sick leave payouts owing to members on termination of employment up to a maximum of 1044 hours based on actual entitlement.

5 Capital Financing Reserve Fund – Police

This reserve fund shall be funded from the operating budget, excess funds from the Police capital projects and from the operating budget provided that such contribution will not put the Greater Sudbury Police Services Board or the City in a deficit position or increase a deficit. If the combined net under expenditures of the Library/Citizen Service Centre, Organizational Development, Social Housing, and Police Services is less than the City's overall surplus then each respective Reserve will receive a prorated share of the accumulated surplus based on their net under expenditure. Any operating budget over expenditure shall be funded from this Capital Financing Reserve Fund.

Additional expenditures may be made from this Capital Financing Reserve Fund for Police Service capital projects upon authorization by the Greater Sudbury Police Services Board. Proceeds on sale of Police assets (excluding fleet and equipment) must be transferred to this Reserve Fund. Any project surplus must be transferred to this Reserve Fund in the same manner as in the Capital Budget Policy for the Holding Accounts. Any project deficit will be funded to this Reserve Fund in the same manner as in the Capital Budget Policy for the Holding Accounts.

Year-end Balance: \$10,006,156

The majority of these funds are committed to existing projects including:

- Body Worn Cameras, Conducted Energy Weapons (CEWs), Digital Evidence Management
- *Facility Improvements
- Technology Infrastructure
- Specialized Equipment Future Purchases
- Communications

*Facilities improvements relate to both current and future facility needs to upgrade existing state and ongoing planning for facilities improvement plan.

6 Post 65 Benefits Reserve Fund Police



This Reserve Fund can be funded from excess funds from the operating budget provided that such a contribution would not put the City into a deficit position or increase a deficit, or from contributions from the annual operating budget. Expenditures from this Reserve Fund may only be used for the purpose of funding post 65 benefits unless authorized by the Police Services Board. Best efforts shall be made for the Reserve Fund to have a minimum target balance of 10% of the liability amount shown on the annual audited financial statements. This is a working reserve.

Year- end Balance: \$523,851

All funds are reserved for funding post 65 retiree benefits in the form of a health spending account: maximum entitlement of \$3,250 per year per member from age 65 to 75.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: June 16, 2023
PUBLIC	
SUBJECT: FINANCIAL REPORT YEAR-END DECEMBER 31, 2022	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Public Trust & Accountability Goal: 1 - Enhance public trust through transparency and accountability	
Prepared by:  Melissa Bamberger Manager of Finance	Recommended by:  Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board receives the 2022 Year-End Greater Sudbury Police Service Financial Report for the period January 1 to December 31, 2022, as audited by KPMG as part of the City of Greater Sudbury audit, carried by City Council Resolution #AC2023-03 on May 23, 2023.

BACKGROUND:

The Police Services Board passed the approved 2022 budget by way of resolution #2021-149 at their meeting of October 20, 2021.

This budget was recommended to and accepted by City of Greater Sudbury Council in the amount of \$68,813,938 which included an annual provision of \$2,150,000 to fund a future facilities improvement plan and current facility renovations.

CURRENT SITUATION:

The Annual Audit has now been completed and presented to the City Finance and Administration Committee. During the audit, GSPS staff met with the senior audit team from KPMG to review matters and respond to any questions that arose during the audit. All areas were addressed and responded to with no concerns noted.

An analysis of 2022 expenditures and revenues is summarized below with a comparison between the annual budget and actual year-end results.

Financial Overview Year Ended December 31, 2022



Category Description	2022 Annual Budget	2022 Year End Actual	% Change	
Salaries & Benefits	\$ 61,484,423	\$ 61,391,681	-0.2%	1
Operating Costs	\$ 6,235,273	\$ 7,568,690	21.4%	2
Contr to Reserves and Capital	\$ 5,259,437	\$ 5,379,175	2.3%	3
Internal Recoveries	\$ 1,567,900	\$ 1,924,364	22.7%	4
Revenues	\$ (5,733,095)	\$ (7,449,972)	29.9%	5
Net Total	\$ 68,813,938	\$ 68,813,938	0.0%	

- 1 Salary and Benefits were under the budget allocation.
- 2 Operating Costs show a variance in certain areas due to higher-than-expected spending most notably for higher legal costs, computer software, fuel costs, and training. There were other expenses associated with funded programs that were offset by grant funding.
- 3 Provisions to Reserves and Capital - the slight variance was in relation to final adjusting year-end entries related to the sale of used equipment.
- 4 Internal Recoveries reflect funds transferred to the City to cover costs associated with facilities, accounting, budgets, human resources, mailroom, and payroll support. This area also captures funds received from the City specifically around recoveries for Fire, as well as transit radio equipment maintenance.
- 5 Overall revenues at year-end were slightly higher than budgeted. Most notably the recovery received for assisting Ottawa. Paid Duty revenues collected were above budget allocations primarily due to COVID. Other revenue generating areas that collected more than the approved budget included police clearance letters and grant funding received out of the budget cycle.

Overall, the Service realized a successful year financially with a year-end position being slightly overstated on the overall budget. The amount was \$25,822, which was drawn from the Capital Financing Reserve Fund to finalize year end.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: June 14, 2023
PUBLIC	
SUBJECT: DONATIONS RESERVE FUND REQUESTS	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Collaborative CSWB for Greater Sudbury Goal: 3 - Invest in our community's future through innovative youth services and initiatives	
Prepared by:  Sara Cunningham Deputy Chief of Police, Administration	Recommended by:  Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board approve the following donations with funds drawn from the Donations Reserve Fund:

\$1,000 in support of the 2023 Rick and Dan McDonald Memorial Golf Tournament

\$1,200 in support of the S.P.Y.D.R. and SPARK Programs

\$2,000 in support of the Welcome Friend Association Rainbow Camp

\$3,400 in support of the Mooz Akinoonmaaget Maa Aki Program

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in community safety and wellbeing initiatives in support of youth, crime prevention activities, or any other purposes as deemed suitable by the Greater Sudbury Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

CURRENT REQUESTS:

Requests for funding consideration have been received.

The balance in the Donations Reserve Fund on April 30, 2023, is \$114,507.47

\$1,000 in support of the 2022 Rick and Dan McDonald Memorial Golf Tournament

Sergeant Rick McDonald was a twelve-year veteran with the Greater Sudbury Police Service when he was fatally injured during a police pursuit in July 1999. Rick's brother, Dan McDonald, had been a long time Correctional Officer at the Sudbury District Jail when he was killed in a motor vehicle collision in 2007.

The family created the 'Rick and Dan McDonald Memorial Foundation,' totally administered by volunteers, to continue the legacies of the brothers' commitment to community involvement. The Foundation hosts fundraising events to help underprivileged families and other youth organizations.

\$1,200 in support of the S.P.Y.D.R. and SPARK Programs

The S.P.Y.D.R. program (Sudbury Police Youth Dirt Riders) is a free mountain bike program for youth ages 12-17 created by Greater Sudbury Police Service. The program focuses on youth in our community who we believe to deserve and be in need of an opportunity to participate in a free athletic activity while interacting with police in a positive environment. Youth are referred by Greater Sudbury Police members or other community partners/agencies.

The program is held at multiple bicycle trails in our community. In the past, the bike rides were at Adanac, Kivi Park, Laurentian, Moonlight, Fielding Park and Walden Mountain Bike Club. This year due to some COVID-19 restrictions we are looking to attend trails within the New Sudbury area for easier transportation for parents to drop off and pick up. The program will be held on Thursday afternoons from 1100 to 1400 hrs.

The youth will benefit greatly from this program and will learn numerous skills such as proper bike inspection & maintenance, introduction to bike components, rules of the road, riding abilities, bike repairs, team building and an opportunity to build self-confidence and resiliency.

\$2,000 in support of the Welcome Friend Association Rainbow Camp for Youth

The Welcome Friend Association educates and promotes awareness in society regarding gender, sexual identities and expressions. They provide outreach and support for the 2SLGBTQ+ community and their families. Programs include Rainbow Camp, Rainbow Online Connection (ROC), and counselling services.

The funds requested will be used to challenge our GSPS members to donate equal to or more than the \$2,000 donation. All funds that are received from the membership and Chief's Youth Initiative Fund will be used to support the Rainbow Camp.

\$3,400 in support of the Mooz Akinoonmaaget Maa Aki Program

The goal of this initiative is to build positive relationships between Indigenous youth and law enforcement officers. This will be accomplished through highlighting partnerships with local Indigenous agencies supporting indigenous youth who for reasons beyond their control find themselves in the childcare system. The concept is to create a safe space for Indigenous youth and youth-in-transition to have positive interactions with Members of the Greater Sudbury Police Service. This strength-based and youth-focused program in partnership with Indigenous child welfare agencies is designed to promote the spiritual, physical, emotional and mental well-being of Indigenous youth. To achieve this, we will utilize the traditional supports that our partner agencies have incorporated within their own programming. The participants' well-being is grounded in traditional Anishnawbek values through the Seven Grandfather Teachings to build self-confidence and the courage to build or re-build a trust with Police.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: May 12, 2023
PUBLIC SUBJECT: STAFFING/DEPLOYMENT UPDATE	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Public Trust & Accountability Goal: 1 - Enhance public trust through transparency and accountability	
Prepared by: <div style="text-align: center;"> Holly Bilodeau Manager of Human Resources and Professional Development </div>	Recommended by: <div style="text-align: center;"> Paul Pedersen Chief of Police </div>

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby approves the appointment of the following members:

Name:	Start Date:	Position:
HILTZ, Natalie	05-June-23	Deputy Chief of Police

THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby accepts the following retirements/resignations:

DEFORGE, Kevin	Retired: 26-May-23	Communications Supervisor
HAGGART, Kelly	Retired: 31-May-23	Constable
MARASSATO, Todd	Retired: 31-May-23	Sergeant
MCIVER, Melissa	Resigned: 02-June-23	Constable

BACKGROUND:

Section 31 (1) of the *Police Services Act* sets out the Board's responsibilities with respect to the provision of adequate and effective police service in the municipality.

More particularly under Section 31 (1) (a), the Board appoints and accepts resignations of members of the Service.

Each year, the Service develops a Recruitment Plan in accordance with anticipated attrition through resignation and/or retirement. New positions are also identified where required and filled accordingly. Recruiting efforts are ongoing continually to ensure staffing levels are maintained.

During budget deliberations for the 2023 budget, the Board adopted a strategic staffing plan which will increase the Service strength by 10 in 2023, 10 in 2024, and an additional four in 2025. The objective was to bring on five cadets in June and five in September 2023. Recruiting efforts have been underway to meet the new hiring targets and also to be responsive to ongoing attrition through resignation and retirement. As soon as last day at work notices have been given, efforts are made to identify the replacement member.

CURRENT SITUATION:

The following tables summarize appointments, resignations, and retirements since the last report to the Board. Unless otherwise stated, the appointments are full-time.

TABLE A: GSPS Authorized Strength at June 14th, 2023

FULL-TIME COMPLEMENT

	Budgeted		Notes	
	Authorized	Actual	Non-medical LOA	Secondment
SWORN	282	281	(1) *	(1)
CIVILIAN	140	140	0	
TOTAL	423	420	(1)	(1)

SUBJECT: STAFFING/DEPLOYMENT UPDATE	Page 3
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*There is one non-medical Leave Of Absence (LOA) which has been replaced so the actual strength has not been impacted.

The additional staff in accordance with the staffing plan approved by the Board were budgeted started in June 2023. Selection is currently underway for our September intake at the Ontario Police College. Planning for Special Constables at the front desk is now underway.

TABLE B: Appointments



Name:	Start Date:	Position:
HILTZ, Natalie	05-June-23	Deputy Chief of Police

TABLE C: Retirements/Resignations:

DEFORGE, Kevin	Retired: 26-May-23	Communications Supervisor
HAGGART, Kelly	Retired: 31-May-23	Constable
MASASSATO, Todd	Retired: 31-May-23	Sergeant
MCIVER, Melissa	Resigned: 02-June-23	Constable



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: June 16, 2023
PUBLIC	
SUBJECT: OAPSB CONFERENCE UPDATE	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Policing with Excellence & Professionalism Goal: 1 - Effective and efficient deployment of resources	
Prepared by:  Matthew Gatien Board Administrator	Recommended by:  Al Sizer Chair

RECOMMENDATION:

FOR INFORMATION.

BACKGROUND:

On May 29-June 1, 2023, Chair Sizer, Member Lougheed and Board Administrator Gatien attended the Spring OAPSB Conference and AGM.

CURRENT SITUATION:

The conference was an excellent learning and networking opportunity. Our attendees were able to meet Board members and staff from across the province. Highlights included the induction of Member Lougheed as one of the Big 12 Directors on this year's Board of Directors, EDI workshops from OAPSB Executive Director Lisa Darling and keynote speaker Michel Bach, and a case study report on the Thunder Bay Police Services Board. Ryan Teschner, the new Inspector General, reviewed the upcoming CSPA, and there were also presentations Board communications and monitoring.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: June 15, 2023
PUBLIC	
SUBJECT: BOARD MEETING GOVERNANCE BY-LAW UPDATE	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Policing with Excellence & Professionalism Goal: 1 - Effective and efficient deployment of resources	
Prepared by: Matthew Gatien Board Administrator	Recommended by: Al Sizer Chair

RECOMMENDATION:

THAT the Board approve the amended Board Meeting Governance Bylaw.

BACKGROUND:

The Greater Sudbury Police Services Board has a governance by-law that details the procedures for preparing and running their Board meetings. This by-law is updated as needed to serve the current needs of the Board.

CURRENT SITUATION:

A review of the by-law has been undertaken regarding preparation of agendas and it is recommended that the following revisions be made to allow Board members proper time to review Board materials prior to a meeting. Currently, the sections that pertain to preparation of Agendas, sections 8.9 and 11.4, read as follows:

8.9 The Executive Assistant, in consultation with the Chair and the Chief, shall prepare agendas, with supporting material, to be delivered to the Members no less than 48 hours (2 days) prior to the time set for the meeting. Any item not included on the agendas can only be introduced at the meeting with the consent of the majority of the Members present.

and

- 11.4 *The Executive Assistant shall cause to be delivered to each Member at least 48 hours (2 days) before the scheduled time for a meeting the Agenda and copies of related materials.*

The following amendments are proposed:

- 8.9 *The **Board Administrator**, in consultation with the Chair and the Chief, shall prepare agendas, with supporting material, to be delivered to the Members no less than **5 business days** prior to the time set for the meeting. Any item not included on the agendas can only be introduced at the meeting with the consent of the majority of the Members present.*



and

- 11.4 *The **Board Administrator** shall cause to be delivered to each Member at least **5 business days** before the scheduled time for a meeting the Agenda and copies of related materials. All materials to be included in the Agenda shall be delivered to the Board Administrator at least **7 business days** before a meeting.*

Further, all mentions of “Executive Assistant” throughout the by-law shall be updated to “Board Administrator.”



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: May 31, 2023
PUBLIC	
SUBJECT: BOARD MEETING SCHEDULE	
STRATEGIC DIRECTION 2019-2022 Strategic Theme: Public Trust & Accountability Goal: 1 - Enhance public trust through transparency and accountability	
Prepared by:  Matthew Gaten Board Administrator	Recommended by:  Al Sizer Chair

RECOMMENDATION:

FOR INFORMATION AND DISCUSSION

BACKGROUND:

At the end of the calendar year the Board sets a meeting schedule for the following year. In recent years the Board has been meeting on the third Wednesday of the month, excluding July and August. From time to time this schedule needs to be updated due to scheduling conflicts.

CURRENT SITUATION:

Currently the Board has a meeting set for September 20. Chief Pedersen has a scheduling conflict and is asking the Board to reschedule for either **September 13** or **September 27**.

As well, the Board is being asked to review the other fall/winter dates to ensure they work with Board members' calendars as we have had new members appointed to the Board recently.

The current Board meeting schedule is attached for review.



GREATER SUDBURY POLICE SERVICES BOARD SCHEDULE OF MEETINGS 2023

Wednesday January 18

Wednesday February 15

Wednesday March 15

Wednesday April 19

Wednesday May 17

Wednesday June 21

MEETINGS IN JULY AND AUGUST SCHEDULED AS REQUIRED

Wednesday September 20

Budget Review Meeting – Wednesday October 11

Wednesday October 25

Wednesday November 22

Wednesday December 13

Budget Presentation to City Council – December or in New Year



GREATER SUDBURY POLICE SERVICES BOARD

REPORT FROM THE CHIEF OF POLICE

June 2023



GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

MINISTRY UPDATES (excerpts from Ministry Communiqués)

Assistant Deputy Minister Announcement

After his time with the Ontario Public Service, most recently as the Assistant Deputy Minister (ADM) of the Public Safety Division (PSD), Rick Stubbings will be retiring effective June 30, 2023. Further to this, Kenneth (Ken) Weatherill, will act on an interim basis as ADM, Public Safety Division, effective June 5, 2023. Ken and Rick will be working closely through the month of June to ensure a smooth transition.

2023–24 Constable Joe MacDonald Public Safety Officers' Survivors Scholarship Fund Call for Applications

The Constable Joe MacDonald Public Safety Officers' Survivors Scholarship Fund (CJMPSOSSF) is open for application for 2023-2024.

The CJMPSOSSF was established in recognition of the tremendous sacrifice made by our public safety officers and their families to keep Ontario safe. It is a demonstration of the esteem that the people of Ontario have for public safety officers.

The CJMPSOSSF is available to spouses and children of public safety officers who died in the line of duty. The scholarship may be used for tuition, textbooks and eligible living expenses for programs leading to a degree or a diploma at an approved Canadian postsecondary educational institution. To date, the CJMPSOSSF has provided financial assistance to 95 recipients to obtain a postsecondary education. Additional details regarding eligibility criteria can be found in the 2023–24 CJMPSOSSF Guidelines.

Response to Recommendation 92: Report of the Independent Civilian Review Into Missing Person Investigations

In response to recommendation 92 from the Report of the Independent Civilian Review Into Missing Person Investigations:

92. The Toronto Police Services Board and the Service should request that the Ministry of the Solicitor General draw the issue of lack of communication between services to all Ontario police services and identify a contact person (or position) at the ministry in the event that any officer or service is concerned about the failure to respond appropriately to such information being communicated.

Any police service that encounters communication challenges with other police services, while engaged in major case investigations, may reach out to the ministry through Detective Inspector Joseph DeCook, Provincial Lead, Ontario Major Case Management.

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

OPERATIONAL UPDATES

PATROL OPERATIONS – Inspector John Valtonen

Our Patrol Operations officers continue to respond to a high volume of calls for service in addition to conducting proactive and focused patrols within the community. Below are some highlighted incidents of significance that were officers responded to:

Person in Crisis – Paris St. Bridge

In late May, a Patrol Officer was driving on the Paris St bridge, when he observed a male party standing on the outside edge of the bridge clinging to the railing. It appeared the individual was preparing to jump. The officer immediately stopped to render assistance and began negotiating with the male who had advised his intention to jump from the bridge to end his life. The officer successfully negotiated with the male who agreed to climb back over the railing to safety. As a result, the male was apprehended under the Mental Health Act and brought to HSN for assessment and further supports.

Robbery with a Weapon

On the afternoon of June 2, a 37-year-old male approached two other males near Hnatyshyn Park and proceeded to assault them with a collapsible baton. During the incident, the accused stole a wallet containing approximately \$650 and a cellphone.

Later that day, the same two victims reported a second incident involving the same accused party. This time the incident occurred on Paris St. and the accused once again assaulted the victims with the collapsible baton before fleeing the area. Police investigation led officers to a downtown address where the accused was located, arrested, and held for bail on charges of Assault with a Weapon, Assault Cause Bodily Harm x2, Weapons Dangerous x2, Robbery with a Weapon, and Breach Probation. Neither victim suffered any serious injuries as a result of the two incidents.

Weapons Complaint

On the morning of June 7, Patrol Officers responded to a Weapons call at a business near Lasalle Secondary School. Information was received that several students had been bear sprayed and there was a male swinging a machete. A Patrol Sergeant attended on scene and located a vehicle with six parties in and around it. All parties were placed in investigative detention. Students fled back to the high school where school administrators placed the school into a *Hold and Secure* position. The investigation revealed that a student at Lasalle had agreed to a fight with another unknown male party. The unknown male arrived with another individual to the fight wearing masks and carrying weapons. Four victims were bear sprayed and one had been shot in the shoulder with a pellet gun. All injuries were non-life threatening. Two adults were held for several offences, including

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Firearms offences, Assault with a Weapon x4, and Disguise with Intent. The pellet gun along with a machete was seized.

9-1-1 EMERGENCY COMMUNICATIONS CENTRE- Manager Andrea Savage

For the month of May 2023, the 9-1-1 Emergency Communications Centre (ECC) managed 26,846 calls (a 14% increase in calls (+3,380) from the previous month). Of those calls, 7,155 were 911 calls (a 16.4 % increase from the previous month). Over 8,600 Police events were generated, 1,001 of which were high priority calls for service (priority 1s and 2s). The ECC also dispatched 884 incidents for Fire services, 279 calls more than the previous month. Of these, 490 were priority calls for service.

This month, the 911 ECC hosted their second virtual recruitment information night on May 11th. We had over 100 registered with approximately 46 active participants. This year, we received 218 external applications! This is the highest number of applications ever received for this position. It is evident that efforts invested in our recruitment is paying off.

Initiatives

The 9-1-1 ECC continues to work on the following initiatives:

- NG 9-1-1 Supervisor engagement through information sessions
- Blue Card training for Fire Dispatchers, which provides best standard practices for everyday strategic and tactical emergency operations.

CRIMINAL INVESTIGATIONS DIVISION (CID) – Inspector Jerry Willmott

Major Crime Section

23-Year-old Arrested for Attempt Murder after Stabbing on Pine Street:

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Just before 9:40 a.m. on June 11, 2023, officers were dispatched to the area of Elm Street at Lorne Street in relation to a weapons complaint. Information provided was that a man appeared to have been stabbed and required medical attention.

Upon arrival, officers located the 29-year-old man who was transported to hospital by City of Greater Sudbury Paramedic Services with serious, life-threatening injuries.

Through the investigation, it was determined that the original incident occurred on Pine Street where an altercation took place between the 29-year-old man and an individual. The individual fled the scene prior to police arrival.

Shortly after 1:50 p.m. officers located the person believed to be responsible for the attack on Elm Street.

A 23-year-old female has been charged with the following offences under the Criminal Code of Canada:

- Attempt Murder
- Possession of a Weapon for a Dangerous Purpose
- Carry a Concealed Weapon
- Robbery
- Possession of Property Obtained by Crime Under \$5,000

Homicide Investigation after Two Youths Were Stabbed on Falconbridge Road

Around 2:50 a.m. on June 14, 2023, officers were dispatched to a serious assault in the area of Falconbridge Road at Racicot Drive. Information provided was that two individuals had been stabbed and required immediate medical attention.

Upon arrival, officers located two youths who had sustained serious, life-threatening injuries. Both individuals were transported to the hospital by City of Greater Sudbury Paramedic Services. Unfortunately, one of youths, who is 17 years old, succumbed to his injuries.

It is believed that an altercation took place between a group of individuals and as a result of the altercation the two youths were stabbed. The involved parties fled the area on foot prior to police arrival.

Members of our Emergency Response Unit, K9, Traffic Management and Rural Community Response Units conducted ground and aerial searches with the assistance of the Ontario Provincial Police helicopter yielding negative results.

Two male youths were taken into custody less than 20 hours later. The matter is still before the court.

Integrated Crime Section

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Break Enter and Robbery Unit (BEAR)

The BEAR Unit was the lead on a month-long Bruce Avenue Initiative in May. This intelligence-led initiative saw a collaboration between most of the Integrated Crime Section (BEAR, DEU, INTEL & Analysts), 4 members of Patrol Operations, and 1 member of the Community Response Unit in addition to partnerships with Sudbury Housing and the City of Greater Sudbury.

The initiative was a 4 Phase approach:

- Phase 1 – Intelligence gathering combined with targeted zero tolerance enforcement on serious criminal activity.
- Phase 2 – Continued zero tolerance enforcement on all federal, provincial, and municipal statutes.
- Phase 3 – Community engagement, Crime Prevention, & Education focused
- Phase 4 – Assist City of Greater Sudbury, Sudbury Housing, and Municipal Law Enforcement Officers (MLEOs) with unit inspections and a handover transition.

The initiative was highly successful with the following resultant statistics captured:

- 15 individuals arrested on 29 outstanding warrants with a total of 36 charges
- 11 individuals arrested on new charges with a total of 57 new charges laid
- 14 Trespass to Property Act charges laid
- \$239,005 in drugs seized
- 1 firearm seized
- \$9,195 in cash seized
- 2 missing persons located

Additionally, countless positive interactions and relationship building with tenants were made. A final quote that seemed to be echoed by many was, “We feel like we have our building back.”

To date in 2023, the BEAR unit has recovered approximately \$82,100 in stolen property and 9 firearms.

Drug Enforcement Unit (DEU)

DEU was also primarily involved in the Bruce Street Initiative.

To date in 2023, GSPS has seized \$1,339,579.80 in drugs.

Intelligence Unit (Intel)

In addition to assisting on the Bruce St. initiative, members of Intel assigned to Human Trafficking participated in the “Informative Human Trafficking Awareness Event”. This was a media event hosted at the Northern Academy of Transportation Training where Mayor Paul Lefebvre and other community partners launched a Human Trafficking

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awareness campaign with a large Transport Trailer being wrapped with Human Trafficking awareness messaging. Photographs can be viewed at: <https://natt.ca/natt-unveils-human-trafficking-trailer-at-ttsao-2023-conference/>

Internet Child Exploitation Unit (ICE) & Computer Forensics Unit (CFU):

A local accused who was arrested by our officers in 2021 as part of an international child pornography project originating out of New Zealand was sentenced to 586 days of incarceration and 3 years' probation for a first-time offence.

SPECIALIZED OPERATIONS – Inspector Dan Despatie

Community Mobilization Section (CMS) & Community Engagement Section (CES)

Our Community Response Unit continues to work collaboratively with many community partners through proactive initiatives and Focused Patrols while assisting Patrol Operations with calls for service.

Statistics

- **6** Foot Patrols and **31** Bike Patrols conducted in the downtown core.
- **9** Mobile Crisis Rapid Response Team (MCRRT) calls. These are calls in which our officers attended and requested the assistance of a Mental Health clinician. These calls were diverted away from the Emergency Department and the individual was provided with assistance through the clinician or referred to another community partner.
- **40** Enhanced Mobile Crisis Rapid Response Team (EMCRRT) calls. These are calls in which an officer and a clinician responded to together.
- **4** 911 Mobile Crisis Rapid Response Team (911MCRRT) calls. These are calls transferred to Mental Health clinicians that work out of the 911 Emergency Communications Center (911-ECC). The clinicians offer assistance and can often provide a positive resolution without the need for a call for service to be created for officers to attend.
- **506** proactive community Focused Patrols conducted.
- **38** Community meetings and **12** Community events attended, engaging with our citizens and partners.
- **7** Youth Referrals through the Youth Criminal Justice Act (YCJA) Youth Referral Program (YRP) and **2** ongoing Youth Referrals.
- **15** Violent Threat Risk Assessments (VTRA) and **19** ongoing VTRAs.
- **10** Presentations to the Rapid Mobilization Table (RMT).
- **28** Crime Stoppers tips received
- **5** Seniors Referrals
- **77** Panhandlers moved along, **15** warned, and **1** charged.

Initiatives

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- Led several initiatives during Police Week (May 14 – 20)
- Coordinated a coloring contest and Art initiative for all 4 School Boards
- Hosted **2** Coffee with a Cop sessions (Parkside Center, 720 Bruce Ave.) as well as **1** with the Business Improvement Area (BIA) at the YMCA.
- Participated in the joint Bruce Street Initiative
- Participated in a local “215” Memorial Walk in support of the Indigenous community.
- Participated in a local Missing and Murdered Indigenous Women and Girls Walk
- Hosted an Information Session at The Ukrainian Seniors Centre
- Hosted **2** Fraud Presentations at “le Club Amical”
- Provided a Youth Safety Talk at the Friendship Centre

INTEGRATED OPERATIONS – Inspector Marc Brunette

Traffic Management Unit (TMU)

The amalgamated TMU and Rural Community Response Unit continue to be committed to community safety, enforcing Highway Traffic Act and Provincial Offences Act laws both on and off-road, while also proactively patrolling high-complaint areas and providing public education. Additionally, the units respond to and investigate serious motor vehicle collisions and assist in Search and Rescue (SAR) operations.

Statistics

- **177** Provincial Offence Notices
- **105** Part III Summonses including 28 Stunt Driving charges
- **9** suspended drivers charged
- **1** major motor vehicle collision investigated

Year to date, the Traffic Management Unit has laid 1,021 charges under the Provincial Offences Act (POA).

- **22** drivers were charged with Impaired by Drugs / Over 80 (Service-wide)
 - **16** alcohol impaired arrests
 - **6** drug impaired arrests
 - **14** Approved Screening Device (ASD) demands made
 - **7** Standard Field Sobriety Tests (SFST) conducted
 - **9** Drug Recognition Expert (DRE) tests conducted

Initiatives

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- TMU conducted an initiative for Motorcycle Awareness Month conducting a motorcycle demo for Police Week. TMU targeted aggressive drivers. The majority of the 177 Provincial Offence Notices were for aggressive driving behaviour.
- TMU assisted with the OPP Commercial Motor Vehicle Course. As part of the course, **90** Commercial Motor Vehicles (CMVs) were inspected so that the students could gain some exposure to CMV investigations. As a result, **15** CMV's were taken out of service, **8** license plates were removed, and **144** charges were laid.

Rural CRU

During Police Week festivities on May 19 and May 22, 2023, Rural CRU, with the assistance of Auxiliary Officers, set up two displays at the Canadian Tire stores in Chelmsford and Hanmer which included a display of our police vessel and All-Terrain-Vehicles. Officers engaged with the public providing education on safe boating and trail riding practices.

Off-Road Vehicle Patrols

On May 8, 2023, Rural CRU worked in partnership with the Ministry of Natural Resources and Forestry Conservation Officers in the area of Old Poupore Road in Capreol for an enforcement and education initiative.

On May 15, 2023, Rural CRU supported the MKWA Program with a ride-along opportunity.

On May 27, 2023, Rural CRU patrolled Valley East in the area of the Nelson Lake trail network.

Marine Unit

All police vessels are now ready for the season.

On May 10, 2023, Rural CRU officers responded to a call for service at the request of Oceans and Fisheries on the Wanapitei River. The agency reported concerns about a sinking pontoon boat and hazardous materials leaking into the river. Officers attended and located the sunken vessel, photographed the scene, and provided the information to Oceans and Fisheries for their investigation.

On May 26, 2023, Ramsey Lake was patrolled. A total of **14** contacts were made, **4** warnings were issued with respect to non-compliance, and **1** Provincial Offence Notice was issued for a boater not having a Personal Flotation Device.

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On May 27, 2023, Long Lake was patrolled. A total of **9** contacts were made with 1 warning issues for document-related non-compliance.

Liaison Team (LT)

On May 9, 2023, the LT monitored the #standforthee demonstration at Memorial Park.

On May 21, 2023, the LT monitored the Sikh Parade. This was the first parade in Sudbury and people from all over the province attended. People marched through city streets to the inner courtyard of Tom Davies Square. The parade highlighted an Aurich tapestry of their vibrant culture both in and out of the community.

Search & Rescue (SAR)

Suicidal Male – The SAR Team assisted in a search for a suicidal male in the Elbow Lake area on May 14, 2023. He was subsequently located and taken to HSN.

Missing Person – SAR responded to a report of a missing elderly male who suffered from Alzheimer's on May 18, 2023. The individual was a client of Project Lifesaver and was able to be located within 30 minutes.

Missing Children – SAR assisted in two separate calls involving two different missing autistic children on May 21 and May 22, 2023. In both cases, the children were located in good health.

Female in Crisis – On May 23, SAR conducted a search of a wooded area after a female in distress on the roadway fled into the bush. She was located safely a couple days later in another area of town.

Missing Person – On May 27, 2023, SAR assisted in a search for a missing male in Garson. Searches were conducted by foot, drone, and with assistance from the OPP helicopter. Unfortunately, on May 28, 2023, the male was located deceased.

Emergency Response Unit (ERU)

In addition to attending numerous other calls for service, the ERU responded to **six (6)** significant tactical incidents, namely:

Mental Health – ERU responded to a suicidal female who was threatening to cut her throat with glass. The female was successfully apprehended after negotiations.

Arrest Warrants – A wanted male was hiding barricaded in an attic with a knife, refusing to come out. With assistance from K9, the residence was contained and negotiations began. The male later surrendered to police and was taken into custody.

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Mental Health – ERU responded to a wellbeing check on a male with a history of violence and unpredictable behaviour. The male was apprehended without incident.

Threats – During an Intimate Partner Violence (IPV) incident, a male suspect threatened to shoot other people and police officers. ERU responded and successfully negotiated his surrender.

Weapons – A call from a financial institution was received in which an irate customer threatened to get a gun and return to the business. The bank went into lockdown and members of ERU and Patrol Operations searched the area for the suspect. ERU later located the male suspect on foot who was taken into custody.

Break & Enter – The ERU were dispatched to a Break & Enter in which a firearm was stolen and the suspect fled in a vehicle. The vehicle was located and a high-risk vehicle stop was initiated resulting in the suspect being placed into custody.

Further, during Police Week on May 18, the ERU conducted various public demonstrations and engagement at District 2 in Azilda, which included a rappel demonstration, high risk officer rescue demonstration, K9 demonstration, and an equipment display.

CORPORATE COMMUNICATIONS

Moose Hide Campaign Day – May 11

May 11 was Moose Hide Campaign Day, a day of ceremony where all Canadians are called to join together to take a stand against violence towards women and children and to take practical steps for our collective journey of reconciliation.

The Moose Hide Campaign began as a British Columbia-born Indigenous-led grassroots movement to engage men and boys in ending violence towards women and children. It has since grown into a nationwide movement of Indigenous and non-Indigenous Canadians from local communities, First Nations, governments, schools, colleges/universities, police services, and many other organizations – all committed to taking action to end this violence.

Since the Campaign began over 10 years ago along the Highway of Tears, thousands of communities and organizations across Canada have held Moose Hide Campaign events and joined the annual Moose Hide Campaign Day ceremony and fast. People of all ages, genders, and backgrounds are invited to take part in Moose Hide Campaign activities and take a stand against gender-based violence.

The campaign is grounded in Indigenous ceremony and traditional ways of learning and healing. A cornerstone of the Moose Hide Campaign is the moose hide pin. Wearing the

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pin signifies your commitment to honour, respect, and protect the women and children in your life and speak out against gender-based and domestic violence.

Unveiling of GSPS Ribbon Skirt – May 15

Many police services across Canada have adopted the ribbon skirt into their Number One Dress Uniform. On May 15, we were pleased to announce that GSPS will be joining the Ontario Provincial Police Indigenous Bureau, Anishinabek Police Service, Treaty Three Police Service, Lakeshore Regional Police Service, and the Blood Tribe Police Service as one of the growing number of police services to do so. We unveiled the GSPS ribbon skirt that is unique to our Service.

The Indigenous members of Greater Sudbury Police Service have requested to have this ribbon skirt included as part of the Ceremonial Number One Dress Uniform. They have collaborated with our Indigenous partners to ensure it was created in the best way with the best of intentions for our community and our members.

As a step towards reconciliation, we recognize the ribbon skirt as part of our formal dress to promote Indigenous culture and resiliency. Each ribbon skirt adopted by every police service is different in honour of the nation of where they work and who they serve. It is a collaboration of the Indigenous and Policing communities to bring us closer together.

The ribbon skirt provides our members the ability to confront racism, discrimination, and recognize their inherent dignity, bravery, and self-worth. It promotes healing, strength, pride, respect, and resiliency by reclaiming their culture and reminds us that there is more learning and work to be done.

The skirt demonstrates our commitment to learning and connecting and with each piece we continue to move forward together with Indigenous community members guiding the path of reconciliation.

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Traffic Management Unit Community Demonstration – Police Week – May 1 Close to 100 community members came out to A&W Canada on Silver Hills for our opening to Police Week that featured our Traffic Management Unit.



Sudbury Region Police Museum Re-opening – Police Week – May 15

The Sudbury Region Police Museum originally opened in 2002 and was originally spearheaded by Retired Staff Inspector Robert Cowley and Retired Superintendent Emile Lavigne.

Using artifacts, photographs and documents, the museum displays the origins, growth, and development of the Greater Sudbury Police Service and local law enforcement.

Within the museum, there are various displays that include the history of forensics, communications, transportation, firearms and equipment, body armour, and the evolution of the police uniform.

Over the years, the museum has hosted thousands of guests and visitors, both locally and internationally.

Through a group of dedicated volunteers, the museum has always been part of community events and displays including Police Week, Sudbury Heritage Fair, Doors



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Open Ontario, May is Museum Month, Sudbury Blueberry Festival, Sudbury Theatre Centre, and many more.

GSPS is proud of the museum, the Board, and the volunteers who ensure its longevity and maintenance. The Sudbury Region Police Museum holds memberships to both the Ontario Museum Association and the Ontario Historical Society.

This new location at 128 Larch St will continue to serve the community as a place to remember our Fallen Officers and create conversations of the evolution of policing in Sudbury.

Coffee with a Cop – Lively Tim Horton's – Police Week – May 16



Officers from our Integrated Operations Division enjoyed chatting with community members over coffee and assisting staff in the drive-thru at Tim Hortons in Lively!

Coffee with a Cop allows our officers to engage with community members in a relaxed and comfortable environment where community members can ask questions and gain valuable insight into the policing profession.



Canada Road Safety Week – May 16-22

This year's theme is #TakeTheWheel because YOU are in control of your driving. #RoadSafety is a collaborative effort and we ask that you review your driving practices and behaviours before heading out on our roadways.

DON'T drive:

- Drug-impaired
- Alcohol-impaired
- Fatigue-impaired
- Distracted
- Aggressively
- Without a seatbelt

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Reckless driving behaviour put drivers, passengers, pedestrians, and other vulnerable road users at risk of death or serious injury.

If YOU are behind the wheel, it's YOUR responsibility to be a safe driver.

We want you to get home safely. That's why our Traffic Management Unit is committed to patrolling #Sudbury roads and enforcing the law.

Thank you for driving safely and responsibly.

Coffee with a Cop – Bruce Avenue – Police Week – May 17

In partnership with the City of Greater Sudbury, GSPS officers had an important discussion with Sudbury tenants and neighbours in the common room at 720 Bruce Avenue to talk about crime prevention tips, online reporting, and engage in a question-and-answer opportunity. It's important for us to hear from our community and work collaboratively to reduce crime in our community.

MKWA Opportunity Circle Closing Ceremony – May 18

Since 2005, the GSPS Indigenous Liaison Unit has been hosting our Police MKWA Opportunity Education Circle for Indigenous high school students in #Sudbury.

Since its inception, 266 students have participated in the program and six of those students are currently Police Officers.

MKWA is a partnership that was formed to create learning opportunities for First Nation, Métis, and Inuit students living in the City of Greater Sudbury and surrounding areas who may wish to pursue a career in the justice sector. It also serves to establish meaningful relationships between students and police officers.

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The program entails a tour of our Police Service and our various units; an opportunity to meet the Chief of Police, Paul Pedersen; presentations by our Traffic Management Unit, Emergency Response Unit, Community Mobilization Unit and more; and last but not least, each student is paired with a mentoring GSPS Officer for two scheduled ride-a-long days in a marked police cruiser.



Emergency Response and K9 Units



Demonstration – Police Week – May 19



Over 100
community members attended our Police Community Response Centre in Azilda for our

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Emergency Response and K9 Units' demonstration where officers rappelled, conducted a high-risk take down, an injured officer rescue, and K9 scenarios.

Community and Police Awards Gala – Police Week – May 18

The Community and Police Awards Gala provides us with the opportunity to honour police service members, community organizations, and community members who have demonstrated commitment and leadership and/or assisted in the enhancement of community safety and wellbeing within the past year.

The Community and Police Awards Gala raises funds for the Chief's Youth Initiative Fund. All funds raised are reinvested in Greater Sudbury youth by providing monetary support to activities, initiatives, and events that are led by the Greater Sudbury Police Service and community partners. Our goal is to build relationships with and provide opportunities for our youth today for a brighter tomorrow.

The following awards were presented:

- Heroic Action Award
- Meritorious Action Award
- Police Assistance Award
- Teamwork Commendation Award
- Police-Community Leader Award
- Police-Community Partnership Award
- Sergeant Richard McDonald Memorial Award
- Constable Joseph MacDonald Memorial Award
- Sergeant Todd Lefebvre Community Champion Memorial Award
- Chief's Honorary Distinction Award
- Board Recognition Award

Thank you to all of the award recipients, sponsors, community partners, and community members who attended. Thank you for your ongoing support and your dedication and commitment to community safety and well-being.

Safe Boating Awareness Week – May 20-26

The Greater Sudbury Police Service reminds all boat users to #BoatSmart and to follow these safety tips:

- If you'll be taking your boat out for a ride, remember that having open alcohol onboard a moving vessel is against the law.
- Wear Your Lifejacket: Legally you must carry one on board, appropriately sized for each passenger. We strongly recommend WEARING it.

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- **Boat Sober.** Boating under the influence of alcohol, recreational drugs, or prescription narcotics is illegal, irresponsible, and potentially deadly. Leave any such substances until you return to the dock.
- **Take a Boating Course.** The law requires that anyone driving a motorized boat must have a Pleasure Craft Operator Card (PCOC). It's for your own safety and that of your passengers. Don't get caught without one. Take a course and get your licence!
- **Prepare Your Vessel.** Ensure your boat has all the required safety gear and sufficient fuel. Be sure the weather is suitable for your vessel's capabilities. Check the weather forecast before you head out.
- **Be Aware of Cold-Water Risks -** Cold water can severely impact your ability to swim or even just stay afloat. Even the best swimmers will feel the effects of a sudden cold-water immersion. No matter your swimming ability, the best chance of surviving an accidental cold-water immersion is to wear your lifejacket!

Stay safe, Sudbury! We'll see you out on the water!

Community Engagement – Basketball Game – May 21

On May 21, our 911 Emergency Communications Centre received a call in relation to a noise complaint. The complainant was disgruntled that children were outside playing basketball and “making too much noise” at 7am on a Sunday. Officers attended the location to educate the complainant that children are indeed allowed to play outdoors and make reasonable noise while doing so. The youth was celebrating her birthday with her siblings using the new basketball net she had just received as a gift. We stuck around to play a quick game!

Happy birthday Payton!

This social media post received 4,700 reactions, 1,100 shares, and over 525 comments

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**National
June**

Indigenous History Month –

Mino Anishnaabek Dibik-Giizis! Happy National Indigenous History Month!

In 2009, the House of Commons passed a motion to celebrate National Indigenous History Month. June (Odemin Giizis) is National Indigenous History Month. The Greater Sudbury Police Service recognizes that we are Treaty people, situated on the lands of Atikameksheng Anishnawbek and Wahnapiatae First Nation and that we are all signatories of the Robinson Huron Treaty of 1850.

As a police service, we continue to expand our learning and understanding of Indigenous history and culture and nurture our partnership with Indigenous community members based on trust and respect.

The Greater Sudbury Police Service is dedicated to protecting and serving this community while exemplifying our RICH values of Respect, Inclusivity, Courage, and Honesty.

We strive to build positive and respectful relationships with the original inhabitants of this land including First Nations people, Inuit people, and Métis people. Today and every day we would like to express our solidarity with the Indigenous community. Since the onset of colonization and through decades of intergenerational trauma, we acknowledge the role that Police played in systemic racism and we know that there is much work to be done in order to repair and heal the relationship between Police and the Indigenous community.

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As a Police Service, we are committed to working together with community partners and community members to ensure that Indigenous People and people of all cultures, races, and diversity are treated with respect and dignity.

Pride Month – June

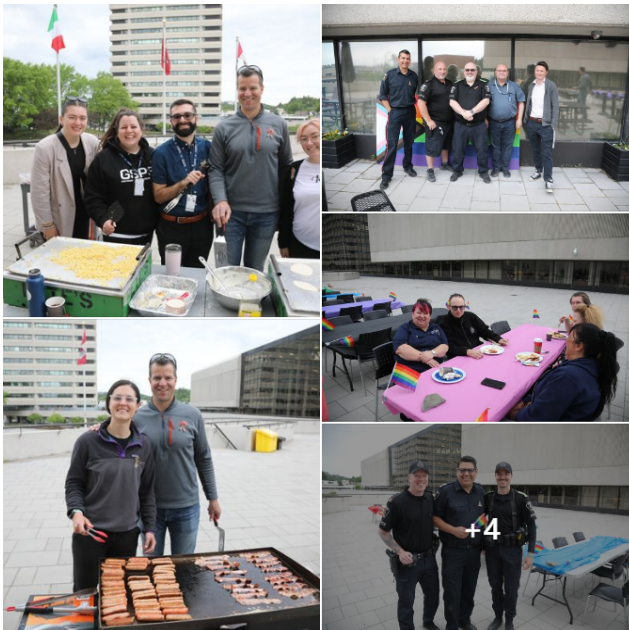
The Greater Sudbury Police Service is grounded by RICH values of Respect, Inclusivity, Courage, and Honesty. We celebrate authenticity; the freedom to be who you are and to openly love who you love. This #PrideMonth, we continue to support equality, diversity, inclusion, and acceptance.

GSPS as a community organization would like to honour the hard work of the 2SLGBTQ+ community. During this month, GSPS is taking time to reflect and learn about the roles of the police profession, both past and present, in the lives of 2SLGBTQ+ peoples and communities.

We would also like to honour the courage of community members and members of GSPS who are a part of the 2SLGBTQ+ community, and those who contribute to creating a safer environment for 2SLGBTQ+ peoples.

Pride Breakfast – June 8

On June 8, we hosted a GSPS Pride Breakfast to raise funds for Welcome Friend Association's Rainbow Camp. Rainbow Camp is a registered charity that educates and promotes awareness in society regarding gender, sexual identities, and expressions. Rainbow Camp is a camp for 2SLGBTQ+ and allied youth & families and is committed to developing a camp community that honours creativity, individual choice, and social justice while having fun.



As a community organization, we would like to honour the hard work of the 2SLGBTQ+ community. During this month, GSPS is taking time to reflect and learn about the roles of the police profession, both past and present in the lives of 2SLGBTQ+ peoples and communities.

We would also like to honour the courage of community members and members of GSPS who are a part of the 2SLGBTQ+ community, and those who contribute to creating a safer environment for 2SLGBTQ+ peoples.

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