



GREATER SUDBURY POLICE SERVICE BOARD
WEDNESDAY, DECEMBER 11, 2024 – 10 A.M.
Council Chambers, Tom Davies Square/Zoom

PUBLIC AGENDA

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CONSENT AGENDA



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: December 3, 2024

Prepared by: Matthew Gatien, Board Administrator

SUBJECT: Consent Agenda – December 2024

ACTION: For Approval

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board receives and/or approves Consent Agenda items 6.1-6.8.

CURRENT SITUATION:

For the purposes of convenience and for expediting meetings, matters of business of repetitive or routine nature are included in the Consent Agenda, and all such matters of business contained in the Consent Agenda are voted on collectively.

A particular matter of business may be singled out from the Consent Agenda for debate or for a separate vote upon the request of any Member. In the case of a separate vote, the excluded matter of business is severed from the Consent Agenda, and only the remaining matters of business contained in the Consent Agenda are voted on collectively.

Each and every matter of business contained in the Consent Agenda is recorded separately in the minutes of the meeting.

The following items are included in the December 11, 2024, Consent Agenda:

- Adoption of Minutes – November 20, 2024
- Accept Consent and Discussion Agenda – December 11, 2024
- Board Directions to the Chief
- Staffing and Deployment Update
- 2023-2024 Continuing Education Report
- OAPSB Fall Conference Debrief
- 2025 Board Meeting Schedule Reminder
- Board Correspondence



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: December 2, 2024

Prepared by: Matthew Gatien, Board Administrator

SUBJECT: Directions to the Chief – December 2024

ACTION: For Information

BACKGROUND:

Pursuant to Section 40 (9) of the *Community Safety and Policing Act*, the Board shall publish notice of directions to the Chief of Police.

CURRENT SITUATION:

At the December Board meeting the Board asked the Chief to prepare the following:

(2024-193) LOUGHEED – FORTIER: THAT the Greater Sudbury Police Service Board request the Chief prepare the following items:

- Presentation/report-back on Case Management Disclosure
- Presentation on current drug issues in Greater Sudbury
- A summary report tracking urban versus rural enforcement statistics for the 2025 year



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: December 2, 2024

Prepared by: Holly Bilodeau, Manager of Human Resources and Professional Development

Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Staffing/Deployment Update

ACTION: For Approval

THAT the Greater Sudbury Police Service Board, in accordance with Section 37(1)(b) of the *Community Safety and Policing Act*, hereby receives notice of the hiring of the following members:

Name:	Start Date:	Position:
Dicaire, Sandra	12-November-24	Temporary Part-Time Professional Standards Assistant
Davidson, Justin	15-November-24	Temporary Full-Time Facilities Coordinator
Joshi, Amit	21- November-24	Cadet
Shabbir, Faizan	21- November-24	Cadet
Maki, Tyler	21- November-24	Cadet
Singh, Surinderjiy	21- November-24	Cadet

BACKGROUND:

Section 37 of the *Community Safety and Policing Act* sets out the Board's responsibilities with respect to the provision of adequate and effective police service in the municipality.

More particularly under Section 37, the Board appoints and accepts resignations of members of the Service.

SUBJECT: Staffing/Deployment Update

Each year, the Service develops a Recruitment Plan in accordance with anticipated attrition through resignation and/or retirement. New positions are also identified where required and filled accordingly. Recruiting efforts are ongoing continually to ensure staffing levels are maintained.

During budget deliberations for the 2023 budget, the Board adopted a strategic staffing plan which will increase the Service strength by ten in 2023, ten in 2024, and an additional ten in 2025. Recruiting efforts have been underway to meet the new hiring targets and to be responsive to ongoing attrition through resignation and retirement. As soon as last day at work notices have been given, efforts are made to identify the replacement member.

CURRENT SITUATION:

The following tables summarize appointments, resignations, and retirements since the last report to the Board. Unless otherwise stated, the appointments are full-time.

TABLE A: GSPS Authorized Strength on December 2nd, 2024.

FULL-TIME COMPLEMENT

	Budgeted		Notes	
	Authorized	Actual	Non-medical LOA	Secondment
SWORN	294	296	0	(1)
CIVILIAN	145	145	0	
TOTAL	439	441	0	(1)

The additional staff in accordance with the staffing plan approved by the Board were budgeted started in June 2023.

On September 1st, 2024, our Sworn authorized increased by five to 294. Final selection is complete for our December 2024 intake at the Ontario Police College, and we continue to process applications for 2025. In addition, our Civilian authorized strength will increase in January 2025 by two to 147, with the additional of two Full-Time Forensic Specialists. Work is ongoing for the development of this new position to our Service. Our focus continues to be to proactively hire for the budget increases, upcoming retirements, and to replace members on extended leaves of absence.

SUBJECT: Staffing/Deployment Update

TABLE B: New Hires

Name:	Start Date:	Position:
Dicaire, Sandra	12-November-24	Temporary Part-Time Professional Standards Assistant
Davidson, Justin	15-November-24	Temporary Full-Time Facilities Coordinator
Joshi, Amit	21- November-24	Cadet
Shabbir, Faizan	21- November-24	Cadet
Maki, Tyler	21- November-24	Cadet
Singh, Surinderjit	21- November-24	Cadet



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: November 26, 2024

Prepared and Recommended by: Sara Cunningham, Chief of Police

SUBJECT: 2023 – 2024 Continuing Education Tuition Reimbursement

ACTION: For Information

RECOMMENDATION: THAT the Greater Sudbury Police Services Board receive the 2023-2024 Continuing Education Tuition Reimbursement report for information.

BACKGROUND:

In support of the Board's commitment to members of the Service in pursuit of furthering their educational standing, the Board adopted a Continuing Education Tuition Reimbursement policy. This policy is designed to encourage members to further their education relative to their career within the Service. The policy provides for reimbursement to members who have initiated self-study with approval for such reimbursement made in the context of available financial resources. Further, in considering such requests, priority is given to courses which directly benefit the Service.

On an annual basis through the operating budget, an estimated \$5,000 is designated for continuing education purposes to defray professional development expenditures for courses taken by personnel.

In 2001, the Board adopted a Continuing Education policy that provided a number of guidelines for reimbursement including a cap per course of \$500. The costs eligible for reimbursement are for tuition only. Additional expenses such as books, supplies, equipment, lodging, meals, and travel are not considered as part of the subsidy.

In 2010, an amendment was made to the policy limiting the maximum claim entitlement per individual to \$1,000 per year unless otherwise authorized by the Board.

In 2017, a further amendment was made to the policy increasing the maximum reimbursement per course to \$600 and a maximum per individual per year to \$1,200. The Board also designated authority for approval to the Chief of Police.

SUBJECT: 2023-2024 Continuing Education Tuition Reimbursement

In 2022, with approval from the Board, the minimum years of service required to qualify for reimbursement was lessened from 5 years to 3 years, working a minimum of 24-hours per week.

CURRENT SITUATION:

A total of 3 members submitted Requests for Reimbursement. It is anticipated that up to 5 additional members will further submit Requests before the year-end cut-off date. A supplemental report will be brought to the Board in January 2025. The courses completed are generally relative to individualized work areas, and members have demonstrated an application of these skills to enhance performance within the Service.

All of the successfully completed courses were approved for reimbursement.

The following chart summarises the allocations through the fund in recent years:

YEAR	AMOUNT
2024	\$2,406.50
2023	\$8,962.12
2022	\$7,517.50
2021	\$1,810.20
2020	\$3,272.20



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: December 3, 2024

Prepared by: Matthew Gatien, Board Administrator

SUBJECT: OAPSB Fall Conference Update

ACTION: For Information

BACKGROUND:

Every fall the Ontario Association of Police Service Boards holds their Fall Labour Seminar to discuss trends in collective bargaining and other employment issues of note for police service boards.

CURRENT SITUATION:

This year the Board Administrator and Board bargaining advisors attended the OAPSB Fall Labour Seminar November 26-27 in Mississauga. The conference was very informative, especially as the Board is beginning bargaining discussions with the Association in anticipation of the Board's contracts ending at the end of 2024. Staff took in the following sessions:

- Workforce Planning for Your Board
- WSIB Panel
- Workplace Investigations - the Good, Bad and Ugly for Boards
- Impact Culture Has on Recruiting and Retention
- Shaping Change: The First Six Months of the Inspectorate of Policing
- National Study: Prevalence of Mental Health Disorder Symptoms Amongst Police Service Personnel
- Collective Bargaining and Labour Trends & Around the Province
- Achieving Better Bargaining Outcomes

The sessions were very informative for all who attended as they will be participating in collective bargaining. They helped shore up staff's knowledge on current bargaining issues and provided ideas for future initiatives of the Board and Service.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: December 3, 2024

Prepared by: Matthew Gatien, Board Administrator

SUBJECT: 2025 Meeting Schedule Reminder

ACTION: For Information

BACKGROUND:

At the October 2024 meeting the Board approved its 2025 meeting schedule. The dates are below. All dates are scheduled on Wednesdays.

- January 22
- February 19 (5th floor Boardroom)
- **PAO Conference:** February 25-26 (Mississauga, ON)
- March 19
- April 16
- May 21
- **OAPSB AGM and conference:** June 3-5, 2025 (London, ON)
- June 18
- **CAPG conference:** August 14-16 (Victoria, BC)
- September 17
- October 15
- **Budget Dates:** October 22, October 29
- November 19
- **OAPSB Labour conference:** traditionally middle to end of November
- December 10

CURRENT SITUATION:

All 2025 meetings are on the third Wednesday of the month, following recent Board practice. All meetings have been scheduled to take place at Tom Davies Square, with the in-camera portion being held in room C-12, and public meetings in Council Chambers.

SUBJECT: 2025 Meeting Schedule Reminder

*The exception is the **February 19, 2025, meeting**, which will be held in the **5th floor Boardroom of Police Headquarters** due to a scheduling conflict at Tom Davies Square.*

Dates for three of the Board's four traditional conferences have been made available earlier than usual and are included for the Board's reference against their schedules. Members are asked to only commit to conferences if their schedules allow.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: December 3, 2024

Prepared by: Matthew Gatien, Board Administrator

SUBJECT: Board Correspondence

ACTION: For Information

CURRENT SITUATION:

The Board received the attached correspondence from the YWCA, the Ministry of the Solicitor General, and the organizers of the Black & White Gala.



A TURNING POINT
FOR WOMEN
UN POINT TOURNANT
POUR LES FEMMES



October 30th, 2024

Matthew Gatien
GSPS Board
190 Brady St
Sudbury ON P3E 1C7

Dear Matthew,

On behalf of YWCA Sudbury and the women and families we serve, I would like to extend our heartfelt gratitude for your generous support of this year's Women of Distinction Awards Gala.

Your sponsorship plays a pivotal role in the success of this elegant event, helping to raise funds to support the empowerment of youth in our community through our annual youth conferences. Thanks to your contribution, we are able to provide inspiration that uplifts all women, and education and mentorship for young minds.

Each year, we invite local grade 7 & 8 students to attend a conference that focuses on healthy relationships, consent, and healthy body image. Participants develop the confidence to empower themselves and others, and to think critically about the messages they receive from society during a day of fun, safe, and engaging workshops.

We are grateful for your partnership and belief in the merit of our work. Together, we are making a positive impact on lives today and for generations to come.

We look forward to continuing our partnership, and hope that we can count on your support again next year.

Sincerely,

A handwritten signature in blue ink that reads "Marlene Gorman".

Marlene Gorman
Executive Director
YWCA Sudbury

Gatien, Matthew

From: Posner, Aaron (SOLGEN) <Aaron.Posner@ontario.ca>
Sent: Thursday, November 28, 2024 3:02 PM
To: Posner, Aaron (SOLGEN)
Cc: Da-Re, Giancarlo (SOLGEN); McGee, Chelsea (SOLGEN); Sookraj, Richard (SOLGEN); Workman, Joshua (SOLGEN)
Subject: Call for Pre-Budget Submission

Follow Up Flag: Follow up
Flag Status: Flagged

ATTENTION: This email originated from a sender outside of the GSPS. Please avoid clicking links or opening attachments from external senders unless you are certain it is safe to do so. **BE CAREFUL** - If you are unsure, please contact CIT.

Good afternoon,

The Ministry of Finance is seeking input from stakeholders on key priorities and ideas to inform Ontario's upcoming 2025 Budget.

I'm sharing this opportunity to contribute to today as your insights will play an important role in shaping efforts to address pressing challenges such as public safety, firefighting, corrections, animal welfare, auto theft, justice and bail reform.

To share your priorities, you are invited to visit the Ministry of Finance's submission webpage at [2025 Budget Consultations](#). Submissions will be accepted until **February 3, 2025**.

Additionally, you're welcome to share your ideas with me by email with the subject line "2025 Pre-Budget Submission."

Thank you for your valuable input.

Best regards,

Aaron

Aaron Posner, Stakeholder Relations Advisor
Office of the Solicitor General of Ontario
George Drew Building, 18th Floor, 25 Grosvenor Street, Toronto, ON M7A 1Y6
(647) 283-9662

Gatien, Matthew

From: [REDACTED]
Sent: Thursday, December 5, 2024 4:57 PM
To: Gatien, Matthew
Subject: Black & White Gala Donation

ATTENTION: This email originated from a sender outside of the GSPS. Please avoid clicking links or opening attachments from external senders unless you are certain it is safe to do so. **BE CAREFUL** - If you are unsure, please contact CIT.

Dear Matthew and GSPS,

We are thrilled that you joined us in celebrating the importance of hospice care in Sudbury. This cause is so important to so many people and of course to our community.

Our only intention for the Black and White Gala was to donate as much money as possible to our Hospice . With your support and attendance are honored and humbled to donate \$125,000.00 to Maison McCulloch Hospice.

We wish to thank all our sponsors that provided monetary coverage for many of our expenses and heartfelt thanks to the people and businesses for the generous donations of our prizes.

Your friends,

Sean Bradley & family

Junior & Leslie Moutsatsos and family



Pictured L-R

Board Members: Diane MacFarlane, Jim Spencer, Scott McCulloch

Organizers: Sean, Leslie, Junior, Kostas,

Board Members: Nicole True, Gisele Roberts

Team Hospice: Ashley Bertrand, Julie Aube

DISCUSSION AGENDA



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: December 11, 2024

Prepared by: Célyne Piché, Manager of Information Management

Recommended by: Sara Cunningham, Chief of Police

SUBJECT: 2025 Fee Schedule

ACTION: For Approval

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board approves the amendments to 'Schedule A' of By-Law 2009-3 as attached, increasing fees currently charged for services by 3% effective January 1, 2025; and further

THAT the Fee Schedule be amended to remove the following fees in the Schedule; and further

Digital Fingerprints (Employment/Immigration)	\$69.00
Recordings – Additional Cost per Recording	\$61.00
MVCR – Additional Information Contained on Report Back	\$34.00

THAT the Fee Schedule be amended to reduce the following fee in the Schedule; and further

Criminal Record Checks	Current Fee	Proposed Fee
Record Suspension, Local Police Record Check	\$72.00	\$43.00

THAT the Fee Schedule be amended to add the following fee in the Schedule; and further

Access to Information Requests	Proposed Fee
Body Worn Camera/In Car Camera Video Footage	\$75.00

SUBJECT: 2025 Fee Schedule

THAT these amendments also include the changes to the paid duty rates in accordance with the By-law and shall be adjusted at such time rates are negotiated with the Sudbury Police Association.

BACKGROUND:

Fee Adjustment and Authority Under the Municipal Act

Section 391(1.1) of the *Municipal Act* authorizes local Boards, including Police Services Boards, to pass a By-Law that imposes fees for services or activities provided. By-Law 2009-3 was established by the Greater Sudbury Police Service Board to set fees for various services offered by the Greater Sudbury Police Service, in accordance with the Act.

Section 4 of By-Law 2009-3 specifies that the fees listed in Schedule “A” are to be automatically adjusted for inflation each year on January 1, starting from January 1, 2010. The adjustment is determined by the Chief Financial Officer/Treasurer based on the greater of:

- A 3% increase, or
- The September Stats Canada Consumer Price Index (CPI) for all items.

However, notwithstanding Section 4, the rates for paid duty assignments will be adjusted according to the terms of the Collective Agreement between the Board and the Sudbury Police Association, and not based on the CPI. Additionally, a minimum charge of three hours applies for all paid duty assignments.

CURRENT SITUATION:

Background for the three items removed from the 2025 Fee Schedule:

1. **Fingerprinting Services:** The Greater Sudbury Police Service will no longer process fingerprints for civil purposes such as immigration, employment, waivers, international matters, or licensing. Instead, individuals requiring these civil fingerprints will be directed to an RCMP-accredited fingerprinting company.

The Greater Sudbury Police will only process civil fingerprints that are required to complete a criminal record check. This change allows the Greater Sudbury Police Service to allocate more resources to processing criminal record checks in a timely manner.

2. **Digital Recordings:** The fee for additional charges related to recordings is no longer required as the Greater Sudbury Police Service no longer provides digital recordings on DVD, rendering this fee obsolete.

SUBJECT: 2025 Fee Schedule

- 3. Back of MVCR Information Fee:** The fee for additional information on the back of the Motor Vehicle Collision Report (MVCR) is no longer necessary. The Greater Sudbury Police Service no longer completes collision reports on paper forms. In the digital format, there is no "back" section to include the driver's statement or officer's notes.

As part of these changes, the previous fees are no longer required.

Background for the reduction of a fee from the 2025 Fee Schedule:

The Government of Canada has recognized the ongoing challenges faced by individuals with a criminal record, particularly those seeking to reintegrate into society after completing their sentence. These challenges can include difficulties in finding employment, securing stable housing, and accessing education, all of which hinder their full participation in the community.

A Record Suspension can help mitigate these barriers by improving access to jobs, housing, and education, while also contributing to community safety by reducing recidivism. However, high application fees and complex processes can be significant obstacles, particularly for marginalized individuals.

On December 21, 2021, the Government of Canada announced a substantial reduction in the application fee for record suspensions, as recommended by the Standing Committee on Public Safety and National Security (SECU).

In alignment with this federal initiative, the Greater Sudbury Police Service proposes reducing the fee for the Record Suspension Record Check to align with the fee for Employment-related Criminal Record Checks.

Background for the new fee in the 2025 Fee Schedule:

The Greater Sudbury Police Service is recommending the introduction of a new fee for Access to Information requests for Body-Worn and In-Car Camera Footage. As an institution subject to the *Municipal Freedom of Information and Protection of Privacy Act (MFIPPA)*, requests for this footage will be analyzed in accordance with the legislation. Access may be granted in full, in part, or denied altogether, with redactions applied as necessary to protect privacy and sensitive information.

Fee Adjustment Overview for 2025:

The Greater Sudbury Police Service has been advised that a 3% fee adjustment will apply for the 2025 Fee Schedule. All fees have been rounded to facilitate the exchange of money. This increase will take effect on January 1, 2025.

Effective January 1st 2025, the fees for services provided by the Greater Sudbury Police Service as approved by the Police Services

Board will be as follows:

Service	Subtotal	HST	Total
Records Check & Fingerprints			
Record Check (CRC/CRJMC/VSC)	\$ 43.00	\$	43.00
Record Check - Student (for school purposes)	\$ 28.00	\$	28.00
Record Check - VSC Volunteer	\$ 28.00	\$	28.00
Record Check - CRC/CRJMC Volunteer with organization letter (PRCRA Bill 13)-no charge	\$ -	\$	-
Record Check - Extra Copies	\$ 5.00	\$	5.00
Record Check - Expedited	\$ 37.00	\$	37.00
Broad Record Checks (Adoption/Parent Custody) & /Name Change RC-Includes fingerprints	\$ 71.00	\$	71.00
Non-Parent Custody/Access (CLRA)- Includes fingerprints	\$ 71.00	\$	71.00
Record Suspension, Local Police Record Check	\$ 43.00	\$	43.00
Report Requests			
Occurrence List	\$ 65.49	\$ 8.51	\$ 74.00
General Occurrence Reports (GOR)	\$ 65.49	\$ 8.51	\$ 74.00
GOR - Other Related Reports	\$ 30.09	\$ 3.91	\$ 34.00
Witness Statement (per statement)	\$ 30.97	\$ 4.03	\$ 35.00
Officer's Notebook Notes (per officer)	\$ 65.49	\$ 8.51	\$ 74.00
Photographs, Electronic Reproduction (up to 10 photos)	\$ 27.43	\$ 3.57	\$ 31.00
Photographs - Additional Cost per Image	\$ 4.42	\$ 0.58	\$ 5.00
Recordings, Electronic Reproduction (Audio/Video)	\$ 66.37	\$ 8.63	\$ 75.00
Body Worn Camera/In Car Camera Video Footage**New	\$ 66.37	\$ 8.63	\$ 75.00
Motor Vehicle Collision Report (MVCR)	\$ 55.75	\$ 7.25	\$ 63.00
Reconstruction Report	\$ 2,618.75	\$ 340.44	\$ 2,959.19
Reconstruction Supplementary Report (Hourly Charge)	\$ 32.74	\$ 4.26	\$ 37.00
Executive Summary Report (Hourly Charge)	\$ 32.74	\$ 4.26	\$ 37.00
Scene Measurements, Map Overlay and Data	\$ 861.06	\$ 111.94	\$ 973.00
Motor Vehicle Inspection Report (per vehicle)	\$ 176.99	\$ 23.01	\$ 200.00
Other services			
Destruction of Fingerprints and Photograph Application	\$ 39.82	\$ 5.18	\$ 45.00
Statistical Information (Fee per hour - 1/2 hour minimum)	\$ 105.00	\$ -	\$ 105.00
Project LIFESAVER Annual Fee	\$ 245.00	\$ -	\$ 245.00
Verified Security Alarm Response Program			
False Alarm Dispatch Fee	\$ 160.00	\$ 20.80	\$ 180.80
Cancelled Accepted False Alarm Dispatch Fee	\$ 80.00	\$ 10.40	\$ 90.40
Paid Duty fees - 01 January 2025			
Paid Duty Hourly Rate - Constable*	\$ 80.09	\$ 10.41	\$ 90.50
Paid Duty Hourly Rate - Sergeant*	\$ 91.62	\$ 11.91	\$ 103.53
Paid Duty Hourly Rate - Staff Sergeant*	\$ 101.03	\$ 13.13	\$ 114.16
Paid Duty Cruiser Fee Per Hour	\$ 34.64	\$ 4.50	\$ 39.14
Paid Duty Boat, Trailer & Tow Vehicle Fee Per Hour (Minimum 3 hour charge)	\$ 84.77	\$ 11.02	\$ 95.79
Paid Duty Administration Fee - fee equals 20% of total contract	\$ -	\$ -	\$ -
Paid Duty fees - 01 July 2025			
Paid Duty Hourly Rate - Constable*	\$ 80.09	\$ 10.41	\$ 90.50
Paid Duty Hourly Rate - Sergeant*	\$ 91.62	\$ 11.91	\$ 103.53
Paid Duty Hourly Rate - Staff Sergeant*	\$ 101.03	\$ 13.13	\$ 114.16
Paid Duty Cruiser Fee Per Hour	\$ 34.64	\$ 4.50	\$ 39.14
Paid Duty Boat, Trailer & Tow Vehicle Fee Per Hour (Minimum 3 hour charge)	\$ 84.77	\$ 11.02	\$ 95.79
Paid Duty Administration Fee - fee equals 20% of total contract	\$ -	\$ -	\$ -

*Notwithstanding Section 4 of By-Law 2009-3, paid duty rates shall be adjusted in accordance with the collective agreement between the Board and the Sudbury Police Association in effect at the time of the paid duty assignment and not the Consumer Price Index. **A minimum three (3) hour charge shall apply.**



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: November 13, 2024

Prepared by: Matthew Gatien, Board Administrator

Recommended by: Sara Cunningham, Chief of Police

SUBJECT: 2025 Board Presentations

ACTION: For Discussion

BACKGROUND SITUATION:

At the beginning of the Board's public meeting the Service typically gives a short presentation, either on a matter of current interest or of timely relevance. The Board sometimes requests specific presentations from the Service as well. Since the current Board has formed the Board has had presentations on the following topics:

- Verified Alarm Response Program
- Equity, Diversity, and Inclusion in the Service
- Human Trafficking
- Police-Community Response to Mental Health
- Intimate Partner Violence
- Impaired Driving
- Body-Worn Camera Program

There are also recurring presentations on the ongoing Facilities Projects, as well as budget presentations as required.

CURRENT SITUATION:

The Board has asked that the Chief arrange presentations on Case Management and Drug Issues in Sudbury for December and January. These presentations are being prepared for the Board.

Preparation for these presentations requires a significant amount of staff hours. Statistics and policies must be consulted for accuracy, staff hours must be arranged for

SUBJECT: 2025 Board Presentations

appropriate subject matter experts to be available to present to the Board, and staff must both draft presentations and present dry-runs to the ELT for approval before appearing before the Board. Moving forward the Service is asking for two-month's turn around to ensure appropriate time and planning for any new presentation requests from the Board.

The Board is also asked to discuss any topics of interest so that a calendar of topics can be prepared for the next year. Some topics that may be of interest include:

- Rural Unit
- Next Generation 9-1-1
- School Resource Officer Program
- Forensic Unit
- Court Process

Planned/Recurring presentations:

- January: Drug Issues in Sudbury
- Spring: Prior Year Crime Statistics
- June: Strategic Plan Update
- October: Budget



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: December 2, 2024

Prepared and Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Donations Reserve Trust Fund Requests

ACTION: For Approval

RECOMMENDATION:

THAT the Board approve the following donation with funds drawn from the Donations Reserve Trust Fund:

\$500 in support of the GSPS Ladies Hockey Team “Sudbury Cruisers”

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in community safety and wellbeing initiatives in support of youth, crime prevention activities, or any other purposes as deemed suitable by the Greater Sudbury Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

SUBJECT: Donations Reserve Trust Fund Requests

CURRENT SITUATION/REQUESTS:

Requests for funding consideration have been received.

The balance of the Chief's Youth Initiative Fund on November 30, 2024, was **\$23,482.45.**

\$500 in support of the GSPS Ladies Hockey Team "Sudbury Cruisers"

For many years the GSPS Ladies Hockey Team has partnered with local high schools to play promotional games with the girls' hockey teams. These games promote healthy relationships and strengthen rapport between youth and police. Involved schools use these events as fundraisers, and monies raised are given to local charities and causes.



GREATER SUDBURY POLICE SERVICES BOARD

REPORT FROM THE CHIEF OF POLICE

December 2024



GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

MINISTRY UPDATES (excerpts from Ministry Communiqués)

Recreational Vehicle Driver Licensing Updates - O. Reg. 458/24

The Ontario Ministry of Transportation (MTO) has taken steps to reduce driver licensing burden and better align Ontario with other Canadian jurisdictions while maintaining road safety for recreational vehicle (RV) drivers.

MTO has updated Ontario Regulations 340/94 (Drivers' Licences) and 419/15 (Definitions of Commercial Motor Vehicle and Tow Truck) under the *Highway Traffic Act* (HTA). Please see [O. Reg. 458/24 DRIVERS' LICENCES | ontario.ca](#) for further details.

Effective July 1, 2025, MTO will introduce:

- (1) A RV endorsement for Classes G, E and F driver's licence to allow individuals to operate RVs weighing between 11,000 and 14,000 kgs without a Class D licence;
- (2) A RV restricted Class D driver's licence to allow individuals to drive RVs weighing more than 14,000 kgs, while retaining Class D vision and medical requirements, modified Class D road test and;
- (3) A Recreational Vehicle Learning Module (RVLM) and its fee of \$23.75 to educate drivers on the fundamentals of RV operation and safety that is required to be completed at the time of driver's license upgrade and renewal. This module is required in both (1) and (2) above.

Current zero alcohol / drug rules will be retained for RVs more than 11,000 kgs regardless of licence class.

The ministry is taking a digital-first approach to modernizing learning, reducing burden, and addressing RV stakeholder concerns. The RVLM will be delivered through a Learning Management System (LMS) to deliver modern training, as they are designed to manage, organize, and deliver online training materials to their audience in a clear and modern format.

Individuals that wish to obtain:

- Class G, E and F RV endorsement to operate RVs between 11,000 kgs and 14,000 kgs must hold a Class G, E or F licence and complete the RVLM (either online or in-person at a DriveTest Centre (DTC)). Once the RVLM is completed the new RV endorsement may be added to their licence.
- Class D RV restriction to operate RVs over 14,000 kgs will be required to meet the current Class D vision and medical requirements, and:
 - Complete an RVLM (either online or in-person at a DTC),

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

- Successfully pass a modified Class D road test with the RV (or any vehicle) weighing more than 14,000 kgs at the time of application (or renewal at the age of 80).
 - ☐The modified Class D road test excludes the daily inspection requirement for full Class D.
 - ☐Class D RV restriction holders are not permitted to operate any other vehicle other than RVs that weigh more than 14,000 kgs.

The updates are in line with other Canadian jurisdictions and will provide greater accessibility for drivers to operate RVs more than 11,000 kgs gross weight or registered gross weight, as they will no longer be required to acquire a commercial Class D driver's licence and fulfill licensing and testing requirements oriented towards commercial truck drivers.

RVs eligible to be driven under the new RV endorsement and Class D restriction will be required to meet certain requirements (e.g., a compliance label under the federal Motor Vehicle Safety Regulations, being driven and used for personal purposes, and not carrying commercial cargo). Please see [O. Reg. 458/24 DRIVERS' LICENCES | ontario.ca](#) and [Motor Vehicle Safety Regulations \(C.R.C., c. 1038\)](#) for further details.

Commissions Under the Great Seal (King's Commissions) and Next Steps

The regulation which prescribes the ranks at which police officers and First Nation Officers are eligible to receive a Commission under the Great Seal ("King's Commissions") is now in effect. The regulation under the *Community Safety and Policing Act, 2019* can be found here: [O. Reg. 399/23: GENERAL MATTERS UNDER THE AUTHORITY OF THE LIEUTENANT GOVERNOR IN COUNCIL](#).

Under the former *Police Services Act*, King's Commissions were available to eligible Ontario Provincial Police officers only. As a result of this regulation, all police officers from municipal police services and First Nation Officers who reach the rank of Inspector or Detective Inspector in Ontario are eligible to receive a King's Commission. While eligibility for King's Commissions has been expanded, it is a voluntary program and not a mandatory requirement.

The ministry is now turning its attention to supporting the implementation of the expanded King's Commission program, including the development of a reporting process and associated guidelines so that the program can be rolled out to eligible police officers from municipal police services and eligible First Nation Officers.

If your police service is interested in participating to support the implementation of the expanded King's Commission program, please provide your contact information to Nicole Rogers, Manager, Community Safety Policy Unit at Nicole.Rogers@ontario.ca by

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December 24, 2024. The ministry encourages participation of representatives from police services who would be involved in the operationalization of the King's Commissions program for the respective police service (for example, this could include representatives from human resources/career development departments).

The ministry will reach out to all interested contacts to arrange a meeting. Please also contact Nicole Rogers if you wish to provide written feedback for the ministry's consideration.

All Chiefs Memo: Attorney General of Ontario Position on Third-Party Production Motions for Police Records

A memo was received regarding the new position that the Attorney General is taking in response to third-party civil motions for orders requiring the Attorney General or the Crown to produce copies of police investigative records in cases where *Criminal Code* charges were laid. These motions are brought most frequently by victims of motor vehicle accidents or assaults who are seeking compensation in the civil courts for their injuries.

The Attorney General recently instructed my office to assert Crown immunity in these motions. Both the Attorney General and the Crown are immune from non-party production motions, both at common law and pursuant to [section 19\(2\) of the Crown Liability and Proceedings Act, 2019](#) ("CLPA").

This immunity only applies to the Attorney General and the Crown. The practical implication for police services is that the investigating police service will have to respond to civil motions seeking production of police records from cases where *Criminal Code* charges were laid, and will have to produce the requested record, if ordered to do so by the court.

Individual police services already respond to motions seeking the production of police investigative records in matters where no *Criminal Code* charges were laid. The new position that the Attorney General is taking applies in cases where *Criminal Code* charges were laid and will therefore result in an incremental increase in workload for some police services, as police services will now also have to respond to motions seeking the production of police records where *Criminal Code* charges were laid.

If needed, Attorney General staff are available to provide training to police services on best practices for responding to these motions, and to discuss strategic options for addressing the anticipated incremental workload that may occur for some police services.

Attorney General staff are also available to discuss file specific concerns and questions as they may arise on a go forward basis.

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The Attorney General will continue to oppose production of records by either the police or the Crown where there is an ongoing criminal prosecution. In such cases, the Crown will assert Crown immunity on its own behalf and will oppose any order for production by the police service from being made until after the criminal prosecution is complete.

The Attorney General will also continue to screen records for use in civil actions in cases where the records are already in the possession of the accused. In such cases, pursuant to the Ontario Court of Appeal decision in *DP v Wagg*, a court order is not required, but permission of the Attorney General for the accused to use the records in the civil action is.

The Attorney General will continue to encourage litigants to use this approach, instead of commencing third-party production motions. We will continue to highlight this option for litigants in response to third party production motions, to encourage litigants to discontinue their motions in favour of this approach.

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OPERATIONAL UPDATES

SPECIALIZED OPERATIONS

Dan Despatie
Inspector

COMMUNITY MOBILIZATION SECTION (CMS) & COMMUNITY ENGAGEMENT SECTION (CES)

Members participated in **55** Community Meetings and **5** Community Events, some of which included:

Community Engagement Item	Police Action
Santa Claus Parade	Participated
Run to Remember	Participated
Bullying Awareness Week with School & community service partners	Hosted
Keeping Seniors Warm Event	Attended
Sudbury and Victim Witness Assistance Program Information Session	Attended
Age Friendly Community Coffee Chats	Participated
Lasalle Secondary Basketball Tournament	Attended
South End CAN Meeting	Attended
Go-Give Warming Centre	Presented
OACP Youth Committee Meeting	Attended
CAM Safe - Sudbury Catholic School Board	Presented
Panel Discussion - College Notre-Dame Law Class	Participated
Laurentian University Symposium Planning Meeting	Attended

Bail Compliance and Warrant Apprehension Program: Breakdown of Activity

Item	#
Offenders on Compliance Checklist	73
In custody offenders - monitored for pending release for compliance checks	49
Offenders added to the program - Includes repeats/ re-offenders	27
Offenders removed from program - re-admitted into custody or charges resolved	10
Bail Compliance Checks conducted	68
Accused checked and found in breach of conditions and warrants requested	5
Compliance checks confirming compliance	59
Compliance checks where compliance unconfirmed	4

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New charges laid against individuals in the program	32
Warrants executed	166
Warrants added to the Canadian Police Information Centre (CPIC)	156
Offenders held for bail	128
New charges generated	402
Total of new charges categorized as <<Violent>>	139
Total of new charges categorized as <<Fail to Comply>> with conditions of release	122
Offenders held for bail subject to judicial Release Order	72
Offenders held for bail with sureties	30
Offenders held for bail subject to a community bail supervision program	23
Offenders held for bail where Bench Warrants executed	37
Intensive Serious Violent Crime Bail program Referrals by GSPS	12
Intensive Serious Violent Crime Bail program Referrals by GSPS accepted by Crown	11

COURTS SECTION (CS)

Prisoner Management

The Greater Sudbury Police Service Courts Section is responsible for the management of prisoners in custody who are required to appear in some type of Court. These individuals are primarily received through two main points of incarceration. Excluded from the total numbers below are Bail Hearing Add-ons, OPP custodies, and custodies added through additional in-custody court appearances:

Explanation	#
Custodies put through the Bail and Weekend WASH Court processes. These occur through virtual appearances from GSPS Headquarters, and the custodies are managed in-person by GSPS Special Constable Staff.	128
Custodies managed through both Bail and continued Court appearance processes in which the individual has remained in custody at the SDJ. These are the in-person court appearances at the Courthouse managed by GSPS Sworn and Special Constable Staff.	304

Case/Crown Brief Management

The Greater Sudbury Police Service Court Clerks are, as part of their duties, responsible for the preparation and management of all court briefs that are required. These include Arrests, Summons Requests, Warrant Requests, and Bench Summons issued by a Judge and involve both

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Criminal Code and Provincial Act Offences. These briefs are managed through four main streams: E-Intake Briefs, Portal Briefs, Bench Warrants, and Bench Summonses.

Type	Explanation	#
E-Intake Brief	Crown Briefs processed and submitted electronically to the Justice of the Peace and once signed, forwarded electronically directly to the Crown Attorney.	268
Portal Brief	Crown Briefs, based on the type or the offences involved that had to be processed and the information taken to a Justice of the Peace in-person to be signed. Once completed, through a hybrid model of hardcopy and electronic copy, the remaining brief is forwarded directly to the Crown Attorney.	7
Bench Warrants	Issued by the presiding Judge for an accused person for failing to attend court. This initiates an administrative process for the GSPS Clerk involving the original Crown Brief being completed and forwarded to CPIC to identify the accused as wanted.	103
Bench Summons	Issued by the presiding Judge for an accused person in lieu of a Bench Warrant. This initiates an administrative process for the GSPS Clerk along with the requirement for service of the summons on the individual.	3

Subpoena and CC/HTA Summons Service

The Greater Sudbury Police Service Courts Section provides at minimum one fulltime Special Constable (resource dependent) to the position of Subpoena/Summons Server. This position is responsible for the service of court-issued witness subpoenas and non-violent Criminal Code and Provincial Offence Act Summonses. The Sudbury Courthouse issues most of these Summonses; however, they can also be received from Probation, outside Police agencies, and those issued by the Judge in lieu of a Bench Warrant.

Type	Action/ Activity	#
Subpoenas	Service Attempts	156
Subpoenas	Successfully Served	93
CC/POA Summons	Service Attempts	72
CC/POA Summons	Successfully Served	43
Other Police Agency Summons	Successfully Served	18
Probation Summons	Successfully Served	7

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Bench Summons	Successfully Served	9
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BAIL SAFETY OFFICER

Type	#
Intimate Partner Violence Investigations	141
Intimate Partner Violence Investigations – Follow-ups	77
Victim Interviews and Threat Assessment Checklists	37
Victim of Crime Notifications and Safety Plan Management	28
Assist VWAP (Victim Witness Assistance Program) Calls	102
Assist CAS Calls	50
Community Partner meetings	2

New Initiatives – Case Management and Disclosure Unit (CMDU)

A GSPS Case Management and Disclosure Unit (CMDU) was created and launched on November 18, 2024. This new and welcome function of Court Services is focused on creating more efficiencies in the complete Crown Brief Process which includes increased timeliness and accuracy for the Sudbury Crown Attorney's Office.

PROPERTY & EVIDENCE CONTROL SECTION (PECS)

The Property & Evidence Control Section personnel continued to support operational, and court demands in November, as demonstrated by the following:

Type	#
Firearms Intake	21
Drug Exhibit Intake	156
General Property Exhibit Intake	372
Property Tags Generated	584
Bike Retrievals	7
Property Disposals	84

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EMERGENCY COMMUNICATIONS

Andrea Savage
Manager / Police Professional

The 9-1-1 Emergency Communications Centre (9-1-1 ECC) is the Primary Public Safety Answering Point (PPSAP) for the Community of Sudbury. 9-1-1 ECC staff answer and appropriately triage 911 and non-emergency calls.

Total Call Volume:

Total Calls	22,996
911 Calls	5,680

911 Priority Calls including Ambulance Assist and Persons in Crisis:

9-1-1 ECC total calls for service	3,838
Priority One (1) Calls	52
Priority Two (2) Calls	817

Priority Two Calls Categorized as Ambulance Assistance = 146 (18%). Breakdown as Follows:

Ambulance Assist - To Gain Entry	1
Ambulance Assist - Medical Alarm:	30
Ambulance Assist – Other:	114

Intimate Partner Violence Data:

9-1-1 ECC generated Intimate Partner Violence incidents	264
In-progress with Risk of Violence or Involved Weapons	47
Breach of Bail Conditions in Relation to IPV Investigations	41

Verified Alarm Response Program:

Since the implementation of our Verified Alarm Response Program (VARP), calls for service have declined, creating process and resource efficiencies in diverting calls away from frontline emergency response. Officers responded to **93** alarms in November. This number is down by 12 from the previous month.

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New and Current Initiatives:

Hiring Process	Interviews have begun for the position of part-time Communicator.
NG911	Preliminary testing stages of new/updated software to ensure NG911 compliance by March 2025.
Blue Card training	Practical training with Fire Services for Blue Card training will be complete in early December.
NICE software	Training on NICE software will be complete in December 2024.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

PATROL OPERATIONS

Chris Brown
Inspector

POLICE COMMUNITY RESPONSE UNIT (PCRC)

PCRC members directly contribute to improving efficiencies, service delivery, and alternative resource deployment. In doing so, a high number of incidents are diverted from front-line Patrol members. PCRC members take low-threshold complaints by telephone and online via CopLogic, completing reports and follow-ups as required.

Over the period of November 1 to November 30, there were **202** incidents triaged to the PCRC for dispatch and/or further investigation. The highest types of calls were Theft and Mischief.

During the same period, a total of **399** reports were filed through the online reporting system, CopLogic. The highest call type was incidents of Shop Theft, with the second highest being the AWOL program.

FRONTLINE PATROL OPERATIONS

84% of our police call volume is non- criminal in nature. *Patrol members continue to balance the immediate response to emergency calls against the need to attend non-emergent incidents. In doing so, our committed officers fulfill our Service's commitment to community safety and well-being, while holding offenders accountable, conducting investigations, and completing community patrols.*

Patrol members responded to:

Call Type	#
Priority 1 calls - TOTAL	52
Priority 1 calls - Alarms	24
Priority 1 calls - Weapons Complaints	21
Priority 2 calls - TOTAL	816
Priority 2 calls – Ambulance Assistance	114
Priority 2 calls – 911 Hang Ups	97
Priority 2 calls - Disturbances	97
Social Disorder Calls - TOTAL	343

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Social Disorder Calls - Perceived Homeless/Precariously Housed	63
Social Disorder Calls - Complaints regarding Drug Consumption in Public Spaces	35

Noteworthy Events that Occurred within Patrol Operations:

Dangerous Driving – Failing to Stop for Police

The Patrol Division encountered **6** instances in which drivers of motor vehicles failed to stop for police. In each, Patrol members initiated a traffic stop and the driver refused to comply, fleeing in the vehicle.

To ensure public safety, Patrol members did not initiate a pursuit in any of the events. Further investigation led to the identification of suspects and criminal charges in every incident.

Traffic Stop – Drugs Seized

On November 18, Patrol officers were conducting general patrol in the Donovan. A vehicle was stopped and during the investigation an individual was arrested on an outstanding warrant. A search incident to arrest located cocaine, Fentanyl, methamphetamine, over \$600 in cash, a pill press, and a scale. The total value of drugs found was \$43,292.

All occupants of the vehicle were charged accordingly.

Robbery - Firearm

On November 17, a 911 call was received from a gas station on the Kingsway. A suspect had entered the store, pointed a firearm at the clerk, and fled the area on foot. The clerk suffered no injuries. Lottery tickets were stolen.

Patrol officers attended, secured the scene, and set up containment of the area. A K9 track was conducted by ERU members to locate the suspect.

Patrol members observed the suspect in the parking lot of a nearby business. A gun-point arrest was conducted, and the suspect was arrested without incident. A search incident to arrest located a handgun in the suspect's waistband – later determined to be a BB gun.

Note: CID investigators subsequently linked the suspect to 2 previous robberies and the suspect was charged accordingly.

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INTEGRATED OPERATIONS

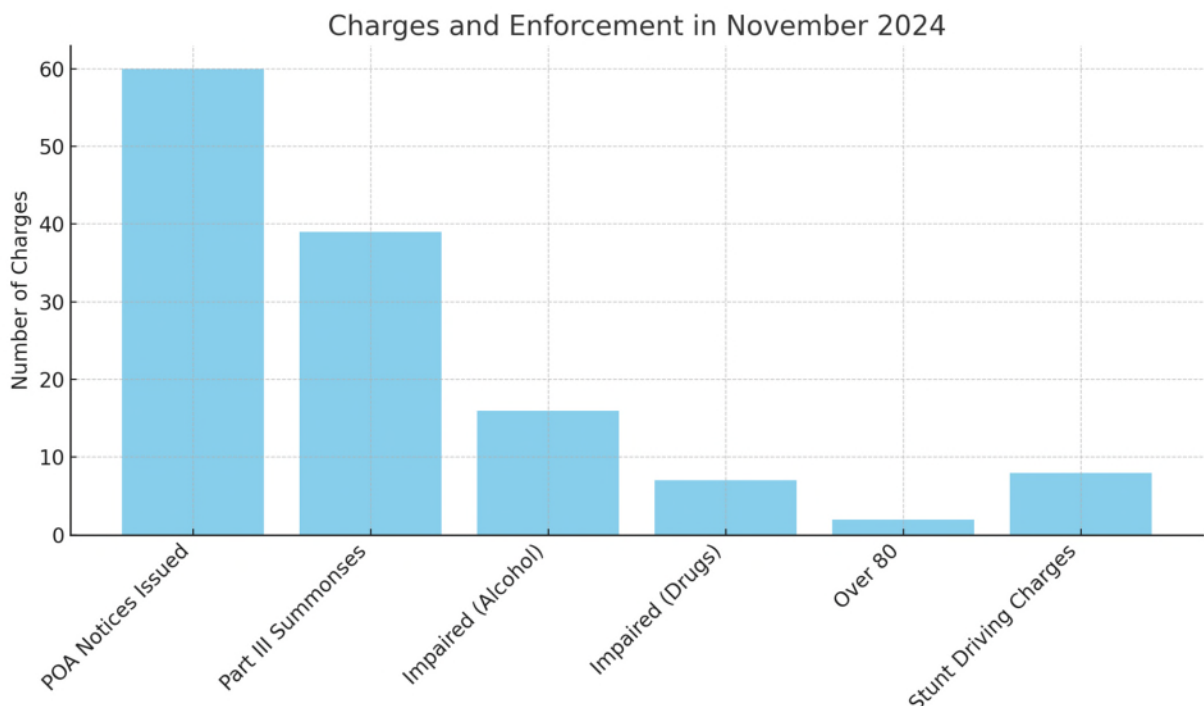
Robert Norman
Inspector

TRAFFIC MANAGEMENT UNIT (TMU)

With a primary focus on road safety, the TMU aligns with the GSPS Strategic Direction of building safer communities. By reducing impaired and distracted driving, TMU not only improves roadway safety but also strengthens community confidence in law enforcement's commitment to public welfare.

Overview:

In November 2024, the Traffic Management Unit (TMU) issued **60** Provincial Offence Notices (PONs) including **39** Part III Summonses, and laid **25** impaired driving charges (**16** alcohol, **7** drug, and **2** over 80). The year-to-date count for Provincial Offences Act (POA) charges remains significant at **1044**.



The above figure emphasizes the cumulative impact of enforcement activities throughout the month.

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Additional November Statistics:

Serious Personal Injury Motor Vehicle Collision (MVC) Investigation	1
RPAS (Remotely Piloted Aircraft System) Deployments	4
Approved Screening Device (ASD) Tests	17
Standard Field Sobriety Tests (SFST)	4
Drug Recognition Evaluations (DRE)	6
Stunt Driving Charges	8

Community Engagement Activities:

The TMU participated in **23** community events, some of which included:

- Remembrance Day Ceremonies
- Santa Claus Parade

The TMU remains active in enforcement, training, and community outreach while pursuing opportunities to modernize its fleet for enhanced operational capabilities.

Reduce Impaired Driving Everywhere (RIDE) and Festive RIDE Program:

The Reduce Impaired Driving Everywhere (RIDE) initiative is a proactive program aimed at preventing impaired driving and enhancing road safety across the Greater Sudbury region. Through strategic roadside spot checks, officers conduct random stops to detect and deter drivers under the influence of alcohol or drugs. This initiative is vital in raising awareness about the dangers of impaired driving and reducing related incidents, aligning with the Greater Sudbury Police Service's commitment to public safety and community trust. By visibly enforcing impaired driving laws, RIDE promotes responsible driving behaviors, contributing to safer roads for all residents and advancing GSPS's strategic objective of reducing harm and increasing community well-being.

Festive Rude Campaign: November marked the launch of the Ontario Association of Chiefs of Police (OACP) and Greater Sudbury Police Service (GSPS) **Festive RIDE Campaign**, a cornerstone initiative aimed at promoting road safety and reducing impaired driving during the holiday season. This campaign underscores the GSPS's commitment to proactive enforcement and community engagement, ensuring that Sudbury's roads remain safe for all. The November efforts

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

set the foundation for an impactful campaign, combining high-visibility enforcement with strategic public education to deter risky driving behaviors and enhance overall traffic safety.

The November 2024 RIDE program effectively targeted impaired driving and enhanced road safety in Greater Sudbury. In addition to the regular RIDE initiative, the Festive RIDE initiative includes the following key highlights:

Screening Item	Total #
Total Vehicles Checked	997
Approved Screening Device (ASD) Tests	33
Mandatory Alcohol Screening (MAS)	186
Intoxication Tests	5
Standardized Field Sobriety Tests (SFST)	2
Enforcement Action	Total #
Impaired Driving Charges	4
80+ Charges	4
Warn Range Suspensions	5
Novice/Young Suspensions	3
Highway Traffic Act (HTA) Violations	5

A comprehensive Festive RIDE Campaign Report summarizing the overall impact of the campaign will be presented at its conclusion.

Training and Equipment Updates:

Two TMU members instructed other GSPS and OPP officers at a specialized Intoxilyzer course and Drug Recognition Evaluation (DRE) course respectively.

The motorcycle fleet logged a total of **19,483 kilometers** during the 2024 season, exemplifying its critical role in balancing visibility with enforcement. Motorcycles enhance officer presence in high-traffic and hard-to-reach areas, increasing public awareness of road safety initiatives while providing agile response capabilities. This dual focus on enforcement and community engagement aligns directly with the Greater Sudbury Police Service's Strategic Direction of fostering safer communities through visible policing, proactive interventions, and innovative solutions. By integrating these tools into traffic safety efforts, the TMU advances the GSPS mission of reducing risky driving behaviors and promoting a secure and connected community.

GREATER SUDBURY POLICE SERVICES BOARD

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EMERGENCY RESPONSE UNIT (ERU)

Strategic Direction Alignment: ERU's role in high-stakes operations directly supports GSPS's strategic focus on community safety, proactive enforcement, and enhancing public trust. The unit's specialized response capability is a core element of GSPS's vision of being a leading police service in Ontario.

K9 Unit

The K9 Unit contributed significantly in November, with **6** deployments supporting investigations and ERU operations. Key achievements include **3** successful tracks, recovery of **2** critical evidence items, and **1** inter-agency collaboration. These efforts highlight the Unit's pivotal role in enhancing operational outcomes.

RURAL COMMUNITY RESPONSE UNIT (MARINE / OFF-ROAD / SNOWMOBILE)

Strategic Direction Alignment: The Rural CRU's efforts in community outreach and training reflect GSPS's commitment to community engagement, innovation, and preventive policing. By focusing on rural safety and training enhancements, CRU plays a crucial role in GSPS's goal to improve community relations and operational efficiency.

Overview:

In November, the Rural Community Response Unit (CRU) provided dedicated support for community events, including:

Remembrance Day Events	Ensured events ran smoothly and safely for participants and attendees.
Santa Claus Parades	Ensured events ran smoothly and safely for participants and attendees.

Alongside these community-focused activities, the team concentrated on preparing for the operational demands of the winter months. This involved transitioning equipment, including snow vehicles and off-road vehicles (ORVs), ensuring they were serviced, inspected, and fully ready for deployment to address rural needs throughout the colder season. The proactive efforts of the Rural CRU reflect their commitment to community engagement and operational readiness in all conditions.

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Additional Key Activities:

Off-Road Vehicle (ORV) Enforcement Campaign	Serenna Drive in Hanmer. Addressed safety and compliance concerns in the community.
Police Liaison Team (PLT) Duties	32 proactive and preventative engagements with Canada Post stemming from the ongoing labour dispute. No significant issues have arisen.

Police Liaison Team: approach is critical in responding to labour and community issues, as it ensures a balanced approach to safeguarding the Charter rights of individuals, including freedom of peaceful demonstration and protest, while maintaining public order and safety. By fostering communication and understanding between parties, the PLT helps to de-escalate potential conflicts and promotes a respectful and collaborative resolution to issues, underscoring the Service's commitment to community-centric policing.

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

CRIMINAL INVESTIGATIONS

Jerry Willmott

Inspector

MAJOR CRIME SECTION

The Greater Sudbury Police Service Criminal Investigation Division is committed to serving and protecting in partnership with our communities. Compassionate: We act with empathy, sensitivity, and compassion to support our members and victims of crime. Dedicated: We are relentless in our pursuit of offenders and committed to quality service.

Two Arrested for Attempt Murder after Shooting at Grocery Store

On October 31, 2024, officers were dispatched to a grocery store on Notre Dame Avenue in relation to a Weapons complaint. Information was provided that two individuals approached a man in the self-checkout where one of the individuals shot the man. All the individuals involved fled including the man who was shot. The 31-year-old man attended the hospital and was treated for serious, non-life-threatening injuries.

Based on information obtained through the investigation, officers attended a residence in the Flour Mill. Upon arrival at the residence, officers saw an individual matching the description of the shooter outside. The individual immediately fled on foot and was located by Police K9 Roy and his handler. Officers also recovered the firearm believed to have been used in the incident.

The 17-year-old young man has been charged with the following offences under the Criminal Code of Canada:

- Attempted Murder
- Possession of a Weapon for a Dangerous Purpose
- Unauthorized Possession of a Firearm
- Pointing a Firearm
- Discharging a Firearm with Intent
- Careless Use of a Firearm
- Knowledge of Unauthorized Possession of a Firearm
- Breach of Release Order

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

- Possession of a Prohibited Firearm

The second individual, a 22-year-old man, has been charged with the following offences under the Criminal Code of Canada:

- Attempted Murder
- Knowledge of Unauthorized Possession of a Firearm
- Obstruct Police

This was a targeted incident as the individuals involved are believed to be known to each other.

We want to acknowledge and commend our officers and members of the 9-1-1 Emergency Communications Centre for their quick and coordinated response to a high-risk situation where two dangerous and violent offenders were arrested and charged.

Stabbing in Chelmsford

On the morning of November 22, 2024, at approximately 7:30 a.m., officers were dispatched to a residence in Chelmsford regarding a weapons complaint. It was reported that an individual had been stabbed and required urgent medical attention.

Patrol officers arrived at the scene within one minute of receiving the call and found a 30-year-old woman with multiple stab wounds. She was transported to the hospital by Greater Sudbury Paramedic Services for treatment of her serious injuries. The person believed to be responsible for the assault, a 33-year-old woman, remained at the scene and was also taken to the hospital, though her injuries were minor.

Preliminary investigations indicate that the stabbing resulted from an altercation between the two women. This incident was assigned to Detectives in the Criminal Investigations Division. The situation is a targeted and isolated incident, as the two individuals involved are known to each other. The accused has since been charged with Attempted Murder.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

43-year-old Man Arrested and Charged with Arson after Fire on Bancroft Drive

Shortly after midnight on November 20, 2024, the Greater Sudbury Police Service and Greater Sudbury Fire Services were dispatched to a vehicle and structure fire at a residence on Bancroft Drive.

Through investigations by Patrol Operations officers and Detectives from our Criminal Investigations Division in collaboration with the Ontario Fire Marshal's office, it was determined that the fire was set deliberately.

Fortunately, no one was injured; however, there was significant structural damage.

On November 22, 2024, a 43-year-old man from Greater Sudbury was arrested and charged with the following offences pursuant to the Criminal Code of Canada:

- Arson - Disregard for Human Life
- Assault with a Weapon x3
- Weapons Dangerous x2

Through the investigations, it was determined that the incident was both targeted and isolated, as the accused and property owner were known to each other.

SEXUAL ASSAULT UNIT

Flag-raising Event to Honour National Woman Abuse Prevention Month

On November 25, 2024, Detective Constable Stephanie Rainville and Detective Sergeant Lee Rinaldi attended Laurentian University for a flag-raising for ***National Woman Abuse Prevention Month***. Chief Sara Cunningham was in attendance and spoke with the crowd about the issues surrounding violence against women. The day served as a powerful reminder of our collective responsibility to address and eradicate gender-based violence in all its forms and the need to continue working hand-in-hand with our community partners, educating and advocating for a future where all women, and indeed all people, can live free from violence and fear.

GREATER SUDBURY POLICE SERVICES BOARD

CHIEF'S REPORT

INTEGRATED CRIME SECTION

The Integrated Crime Section aims to identify and disrupt organized crime in Greater Sudbury through innovative technology, collaborative partnerships, and traditional Policework resulting in the seizure of illegal drugs, prohibited firearms, and proceeds of crime, in addition to the arrest of offenders holding them accountable for their criminal activities.

21-year-old Man Arrested for Fraud Over \$5,000 and Personating a Peace Officer

On November 25, 2024, officers were dispatched to a residence in the South End regarding a Fraud Over \$5,000. Information was provided that on November 19, 2024, a community member had received an alert on their phone advising to call the “RCMP” as a fraud had occurred with one of their bank accounts.

The community member called the number and was advised they owed \$20,000 and that telling anyone about the fraud would jeopardize the investigation. The community member was instructed to withdraw \$20,000 in cash, put it in a box, and meet an “undercover officer” with the funds. On November 21, 2024, the community member met the individual and handed over the money.

A few days later, the community member received another call from the same “RCMP officer” advising they owed another \$10,000 and that the “undercover officer” would attend to collect the money later that day.

A family member had been contacted by the bank due to the large, suspicious withdrawals and a concern that the community member had been a victim of fraud. The family member attended the residence and contacted the police. While at the residence, the community member received a call from the fraudster advising that the “undercover officer” would be attending to collect the money.

Members of Patrol Operations and the Integrated Crime Section arrived in the area when the suspect individual attended the residence and was arrested by Detectives.

The 21-year-old man from Southern Ontario has been charged with the following offences under the Criminal Code of Canada:

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

- Fraud Over \$5,000 x2
- Personating a Peace Officer

****BE PROACTIVE****

****We ask that community members take the time to have conversations with vulnerable loved ones regarding fraud and how to best protect themselves. As a reminder, law enforcement in Canada will never ask you to pay money for bail or to pay back funds if you are the victim of fraud.*

Please do not click on unknown links or pop-up ads and do not answer the phone when you do not recognize the number. If it is important, the individual will leave a message. If you have doubts or concerns about a call you received, hang up and call a loved one or someone you trust. Never feel pressured to part with your money.

Human Trafficking Joint Force Operation

In September 2024, the Provincial Human Trafficking Intelligence-Led Joint Forces Strategy (OPP-IJFS) became engaged after receiving a request for assistance with a female youth who was at a high risk of exploitation.

The 17-year-old female resided in a group home located in Sudbury.

Beginning at a young age, police have documented a significant amount of involvement with the female, including 174 missing person reports as of May 2019. The female had been identified as being at an elevated risk for victimization through Human Trafficking.

Through an initial investigation into the alleged human trafficking of the female by a 33-year-old male from the GTA, officers learned that a second 16-year-old female had also been victimized.

The second female resides in a group home in Kingston, ON. Police have documented numerous involvements with her beginning at a young age which include missing person reports, domestic disputes – family, assaults, and ongoing concerns that she is a victim of Human Trafficking.

After collecting a statement and further evidence, officers learned of several criminal offences that had been allegedly committed by the male against both female youths.

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A search warrant was obtained by a Human Trafficking investigator of the Intelligence Unit to search the vehicle and residence of the male.

On November 20, 2024, OPP IJFS members located the suspect male and arrested him.

Officers executed the search warrant on the vehicle being used by the male and located a large zip-locked bag which contained 475 grams of suspected cocaine, valued at \$47,500.

Multi-Jurisdictional Investigation – Fail to Stop/Possession of Stolen Property

November 19, 2024 - EMS called in a traffic complaint involving a U-Haul van. Patrol officers located the U-Haul that failed to stop for police. In attempting to evade police, the U-Haul made contact with the marked cruiser causing damage and leaving the area.

The U-Haul was eventually located at Moonlight Beach parked beside a red Mercedes car. The driver in the U-Haul saw police subsequently backing into the police cruiser again to evade police. The U-Haul and the red Mercedes fled the area, with the red Mercedes later located abandoned north of Capreol.

Members of the Break-Enter-And-Robbery (BEAR) working in conjunction with members of the Property Crimes Division of the Durham Regional Police Service (DRPS) learned that the same red Mercedes had been involved in several property crimes in the Durham Region. The red Mercedes was towed to a towing compound and held pending a Search Warrant.

On November 20, 2024, BEAR officers located the U-Haul (which was reported as stolen) in Chelmsford. BEAR officers blocked the U-Haul and arrested the driver without incident who was also wanted by GSPS for a prior fail-to-stop incident. A search of the U-Haul revealed approximately **\$20,000** of stolen power tools. The BEAR Unit has been in contact with DRPS and confirmed that several of the seized power tools from the U-Haul were stolen from Break-and-Enter incidents in the Durham Region.

The U-Haul driver has been charged with the following offences:

- Flight from Peace Officer X2
- Dangerous Operation of a Motor Vehicle X2
- Failing to Stop X2
- Assault Police X4

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- Driving while under Suspension
- Possession of Property Obtained by Crime

The total value of recovered property was **\$80,000**.

DRUG ENFORCEMENT UNIT (DEU)

The Greater Sudbury Police Service Drug Unit is responsible for the proactive investigation and enforcement of all provisions under the Controlled Drugs and Substances Act. The primary mandate of the Drug Unit is to gather intelligence, conduct quality investigations for prosecution, and take enforcement action on all drug offences within the City of Greater Sudbury. The Drug Enforcement Unit (DEU) will investigate individuals involved with street-level drug trafficking as well as those persons or organized groups responsible for the large-scale distribution, importation, and manufacturing of illicit drugs in our city.

Drug Unit Investigators take pride and an active role in providing educational lectures to our community partners and stakeholders on current street drug trends and drug awareness. Members work closely and share intelligence with other municipal law enforcement partners, both provincially and nationally, including the RCMP and Canada Border Services Agency.

DEU Investigation Leads to Arrest of Known Trafficker

On November 4, 2024, a 31-year-old male from the GTA was arrested with the assistance of the Parry Sound OPP. The male was observed departing a known drug house in the Sudbury area by Drug Enforcement Investigators. The information was shared with our police partners from the OPP who conducted a traffic stop. A search warrant was executed on his vehicle resulting in the seizure of **46 grams of Crack Cocaine** and **14.4 grams of Fentanyl** with a combined total **street value of \$7,400**.

Drugs and Firearms Investigation

An investigation commenced in early November regarding a 42-year-old male from Sudbury trafficking illicit drugs and being in possession of a firearm. Information was provided to members of the DEU who conducted surveillance and made several attempts to locate the vehicle that the male was alleged to be operating. On **November 13, 2024**, the suspect vehicle was located at a hotel on Paris Street in Sudbury.

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Surveillance was set up and with the assistance of GSPS ERU officers, the 42-year-old male was arrested. A search of his person incident to arrest revealed a small amount of Cocaine and Fentanyl.

He was charged with the following offences:

- Driving while Suspended
- Driving while Prohibited
- Possession of a Controlled Substance X2
- Failure to Comply with Release Order

A second male (44 years) was present with the accused and also arrested on the strength of three warrants. The male was also charged with additional new offences:

- Fail to Attend Court
- Breach of Probation X4
- Drive Motor Vehicle with No Licence
- Failure to Comply with Undertaking
- Obstruct Police Officer

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CORPORATE COMMUNICATIONS

Kaitlyn Dunn

Supervisor

Festive Reduce Impaired Driving Everywhere (RIDE) Campaign Launch

This year's Festive R.I.D.E. carries special significance, as 2024 marks 15 years since the tragic and senseless loss of Caitlin Jelley, Jazmine Houle, and Steven Philippe, who were killed on June 21, 2009, due to the actions of an impaired driver.

Their memories are a painful reminder of the devastating consequences that impaired driving can inflict on families, friends, and entire communities.

These are tragedies that never should have happened, and our goal is to work tirelessly to prevent such loss from happening again.



Impaired driving is not a mistake; it is a criminal choice.

Our police officers are out on patrol every day and night to intercept impaired drivers and hold them accountable - but their work is only part of the equation. We need the support of our entire community.

If you ever see someone who you suspect is driving impaired, don't hesitate—call 9-1-1 immediately. It's a simple action that could save lives.

As we approach the festive season, we understand that celebrations are an important part of this time of year. But with celebration comes responsibility. Please, plan ahead.

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Arrange a ride share, use public transit, consider services like Safe Ride Home Sudbury, or designate a sober driver.

Although our Traffic Management Unit with the assistance of Patrol Operations conducts RIDE checks throughout the year, there is enhanced awareness surrounding the festive season. Community members should expect to see spot checks #AnywhereAnytime from now through December.

Together, we can honour the memories of Caitlin, Jazmine, Steven, and countless others by making our roads safer for everyone.

Thank you to the Ontario Provincial Police, Safe Ride Home Sudbury, and Public Health Sudbury & Districts for joining us today and for your continued support throughout the years.

World Day of Remembrance for Road Traffic Victims

November 17th marks World Day of Remembrance for Road Traffic Victims. Today, we remember the lives lost and the families forever changed by motor vehicle collisions.

Let's honour their memory by reflecting on the importance of road safety. Each one of us plays a part in preventing tragedies on our roads. Whether you're behind the wheel, walking, or cycling, your choices matter. We owe it to those we've lost to drive with care, respect, and vigilance. Let's commit to a future where fewer lives are cut short by preventable accidents. Road safety is a shared commitment.

If you see an impaired driver, street racing, or other road rage behaviours that pose an immediate threat to public safety, call 911.

To report non-emergency driving concerns, you can let us know via our online reporting system: <https://gsps.ca/en/reporting/unsafe-driving-concern.aspx>

Drive safe. Stay off your phone, drive sober, slow down, and wear your seatbelt.

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Tree of Hope – Tree Lighting Ceremony



We would like to acknowledge the work done by the Thunder Bay Police Service and Thunder Bay community for starting this initiative five years ago. Since its inception, the annual tree lighting event has grown exponentially. GSPS was one of 30 other police services across the province who lit their trees at 7pm last night.

The violence experienced by Indigenous women, girls, and gender diverse people

in Canada is a national tragedy. As a Police Service, we continue to work towards reconciliation with Indigenous community members. We acknowledge the oppression and marginalization that have befallen Indigenous peoples, resulting in the overwhelming number of #MMIWG2S+ across Canada.

Chi-Miigwetch to everyone who made the Tree of Hope a reality – to raise awareness and stand in solidarity with Indigenous community members. GSPS is committed to working collaboratively with Indigenous Peoples and community partners in recognizing truths and continuing towards meaningful change in Greater Sudbury.

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Smile Cookie Campaign

We ❤️ cookies! And we love supporting a good cause!

Tim Hortons #SmileCookie campaign week runs until November 24th 🍪

Proceeds from every Smile Cookie sold in #Sudbury will be split between Tim Hortons Foundation Camps and the Findlandia SISU Foundation!

Now that's a reason to smile! 😊



International Day for the Elimination of Violence Against Women



Chief Cunningham was honoured to join Laurentian University - Université Laurentienne for the flag-raising ceremony in recognition of the International Day for the Elimination of Violence Against Women.

According to the World Health Organization, approximately one in three women globally have experienced physical or sexual

violence in their lifetime, often at the hands of an intimate partner.

In 2023, the Greater Sudbury Police Service (GSPS) responded to 2,065 calls related to Intimate Partner Violence (IPV). As of October 30, 2024, that number has already risen to 2,332, making up roughly 6% of our total calls.

Our officers are committed to thoroughly investigating these incidents and ensuring that offenders are held accountable for their actions.

To support Survivors, GSPS officers receive trauma-informed training to create a safer and more compassionate environment for those coming forward to report these serious crimes.

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Today, as we raise the flag, it stands as a powerful symbol of our collective commitment to ending gender-based violence and supporting those affected.

We will continue to collaborate closely with our community partners, educating and advocating for a future where all women—and all people—can live free from violence and fear.