



GREATER SUDBURY POLICE SERVICES BOARD
WEDNESDAY, NOVEMBER 20, 2024 – 10 A.M.
Council Chambers, Tom Davies Square/Zoom

PUBLIC AGENDA

ITEM		MOTION	PAGE(S)
1	Motion to Meet IN CAMERA	Motion	
2	Matters Arising From In Camera		
3	Land Acknowledgement		
4	Roll Call		
5	Declarations of Conflict of Interest		
6	CONSENT AGENDA	Motion	2
6.1	Adoption of Minutes – October 16, 2024, and October 30, 2024		
6.2	Accept Consent and Discussion Agenda – November 20, 2024		
6.3	Board Directions to the Chief		3
6.4	Staffing and Deployment Update		4-7
6.5	OAPSB 2025 Membership Report		8-11
6.6	Board Correspondence		12-13
7	PRESENTATION		
	Body-Worn Camera Program Plan		
	DISCUSSION AGENDA		
8	Notes of Appreciation		15
9	Reports		
	CopLogic Incident Analysis		16-18
10	Finance Reports		
	Donations Reserve Trust Fund Report	Motion	19-20

Continued on next page

11	Report from the Chief	21-55
12	New Business	
13	Date of Next Meeting	
	December 11, 2024	
14	Adjournment	Motion

CONSENT AGENDA



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: November 12, 2024

Prepared by: Matthew Gatien, Board Administrator

SUBJECT: Consent Agenda – November 2024

ACTION: For Approval

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board receives and/or approves Consent Agenda items 6.1-6.6.

CURRENT SITUATION:

For the purposes of convenience and for expediting meetings, matters of business of repetitive or routine nature are included in the Consent Agenda, and all such matters of business contained in the Consent Agenda are voted on collectively.

A particular matter of business may be singled out from the Consent Agenda for debate or for a separate vote upon the request of any Member. In the case of a separate vote, the excluded matter of business is severed from the Consent Agenda, and only the remaining matters of business contained in the Consent Agenda are voted on collectively.

Each and every matter of business contained in the Consent Agenda is recorded separately in the minutes of the meeting.

The following items are included in the October 16, 2024, Consent Agenda:

- Adoption of Minutes – October 16, 2024, and October 30, 2024
- Accept Consent and Discussion Agenda – November 20, 2024
- Board Directions to Chief
- Staffing and Deployment Update
- OAPSB Membership Fee Report
- Board Correspondence



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: November 13, 2024

Prepared by: Matthew Gatien, Board Administrator

SUBJECT: Directions to the Chief – November 2024

ACTION: For Information

BACKGROUND:

Pursuant to Section 40 (9) of the *Community Safety and Policing Act*, the Board shall publish notice of directions to the Chief of Police.

CURRENT SITUATION:

At the October Board meeting the Board asked the Chief to provide the following at the November Board meeting:

- A presentation outlining the expected roll-out of the body-worn camera program
- Statistics on the number of resolved cases received through CopLogic



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: November 8, 2024

Prepared by: Holly Bilodeau, Manager of Human Resources and Professional Development

Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Staffing/Deployment Update

ACTION: For Approval

RECOMMENDATION: THAT the Greater Sudbury Police Service Board, in accordance with Section 37 of the *Community Safety and Policing Act*, hereby receive notice of the hiring of the following members:

Name:	Start Date:	Position:
Skakum, Megan	28-October-24	Temporary FT CSP – Missing Persons Coordinator
Eshawkogan, Eugenia	28-October-24	Temporary Indigenous Trauma Prevention and Support
Watts, Cameron	08-November-24	Part-Time Special Constable/Court Security
Otosquaiob, Mya	08-November-24	Part-Time Special Constable/Court Security
Decaen, Kaleb	08-November-24	Part-Time Special Constable/Court Security
Guertin, Jason	08-November-24	Part-Time Special Constable/Court Security
Kaur, Narwinder	08-November-24	Part-Time Special Constable/Court Security
Dumas, Veronique	08-November-24	Part-Time Special Constable/Court Security
Rivest, Ryan	08-November-24	Part-Time Special Constable/Court Security
Sheela, Gokul	08-November-24	Part-Time Special Constable/Court Security

SUBJECT: Staffing/Deployment Update

Rivard, Mathieu	08-November-24	Part-Time Special Constable/Court Security
Keogh-Bateman, Matthew	08-November-24	Part-Time Special Constable/Court Security

And further, the Board receives notice of the resignation of the following member:

Name:		Effective:	Position:
MacDonald, Shannon	Resigned	01-November-24	Full-Time Communicator

BACKGROUND:

Section 37 of the *Community Safety and Policing Act* sets out the Board's responsibilities with respect to the provision of adequate and effective police service in the municipality.

More particularly under Section 37, the Board hires and appoints new members and accepts resignations and retirements of members of the Service.

Each year, the Service develops a Recruitment Plan in accordance with anticipated attrition through resignation and/or retirement. New positions are also identified where required and filled accordingly. Recruiting efforts are ongoing continually to ensure staffing levels are maintained.

During budget deliberations for the 2023 budget, the Board adopted a strategic staffing plan which will increase the Service strength by ten in 2023, ten in 2024, and an additional ten in 2025. Recruiting efforts have been underway to meet the new hiring targets and to be responsive to ongoing attrition through resignation and retirement. As soon as last day at work notices have been given, efforts are made to identify the replacement member.

SUBJECT: Staffing/Deployment Update

CURRENT SITUATION:

The following tables summarize appointments, resignations, and retirements since the last report to the Board. Unless otherwise stated, the appointments are full-time.

TABLE A: GSPS Authorized Strength on November 8th, 2024

FULL-TIME COMPLEMENT

	Budgeted		Notes	
	Authorized	Actual	Non-medical LOA	Secondment
SWORN	294	292	0	(1)
CIVILIAN	145	145	0	
TOTAL	439	437	0	(1)

The additional staff in accordance with the staffing plan approved by the Board were budgeted started in June 2023.

On September 1, 2024, our Sworn authorized increased by five to 294. Final selection is complete for our December 2024 intake at the Ontario Police College, and we continue to process applications for 2025. In addition, our Civilian authorized strength will increase in January 2025 by two to 147, with the addition of two Full-Time Forensic Specialists. Work is ongoing for the development of this new position to our Service. Our focus continues to be to proactively hire for the budget increases, upcoming retirements, and to replace members on extended leaves of absence.

TABLE B: Appointments

Name:	Start Date:	Position:
Skakum, Megan	28-October-24	Temporary FT CSP – Missing Persons Coordinator
Eshawkogan, Eugenia	28-October-24	Temporary Indigenous Trauma Prevention and Support
Watts, Cameron	08-November-24	Part-Time Special Constable/Court Security
Otosquaib, Mya	08-November-24	Part-Time Special Constable/Court Security
Decaen, Kaleb	08-November-24	Part-Time Special Constable/Court Security
Guertin, Jason	08-November-24	Part-Time Special Constable/Court Security
Kaur, Narwinder	08-November-24	Part-Time Special Constable/Court Security

SUBJECT: Staffing/Deployment Update

Dumas, Veronique	08-November-24	Part-Time Special Constable/Court Security
Rivest, Ryan	08-November-24	Part-Time Special Constable/Court Security
Sheela, Gokul	08-November-24	Part-Time Special Constable/Court Security
Rivard, Mathieu	08-November-24	Part-Time Special Constable/Court Security
Keogh-Bateman, Matthew	08-November-24	Part-Time Special Constable/Court Security

TABLE C: Retirements/Resignations:

Name:		Effective:	Position:
MacDonald, Shannon	Resigned	01-November-24	Full-Time Communicator



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: October 21, 2024

Prepared by: Matthew Gatien, Board Administrator

SUBJECT: 2025 Ontario Association of Police Service Boards Membership

ACTION: For Approval

RECOMMENDATION:

THAT the Board approves the annual Ontario Association of Police Services Boards (OAPSB) membership fee of \$11,865.00 for the period of January 1 to December 31, 2025.

BACKGROUND:

The Ontario Association of Police Services Boards (OAPSB) is the leading voice of police governance in Ontario. OAPSB serves members and stakeholders as well as the general public by helping local police services boards fulfill their legislated responsibilities, by providing training and networking opportunities, and facilitating the transfer of knowledge, and advocating for improvements in public safety laws and regulations, practices and funding mechanisms.

CURRENT SITUATION:

The membership renewal has increased from \$7,341.52 in 2024 to \$11,865.00 for 2025 as the services and function of the OAPSB has grown and changed with changes to its mission. These changes are explained in the attached letter from OAPSB Executive Director Lisa Darling.

Board members are encouraged to visit the OAPSB website at www.oapsb.ca.

Gatien, Matthew

From: Meghan DaPonte [REDACTED]
Sent: Tuesday, October 22, 2024 1:18 PM
To: Gatien, Matthew
Subject: OAPSB Membership Renewal Invoice
Attachments: Ontario Association of Police Services Boards Invoice #87.pdf

ATTENTION: This email originated from a sender outside of the GSPS. Please avoid clicking links or opening attachments from external senders unless you are certain it is safe to do so. **BE CAREFUL** - If you are unsure, please contact CIT.

Dear Matthew,

As we approach the new year, we are pleased to inform you that your membership invoice for 2025 is enclosed with this letter.

This year has been one of significant change and growth, marked by the introduction of the Community Safety and Policing Act (CSPA). In response, the Ontario Association of Police Service Boards (OAPSB) has expanded its supports and training programs to ensure all our members are well-equipped to navigate these changes. Additionally, we have continued to expand our Strategic Actions in Advocacy, Education, and Expertise, including member services, providing you with more robust resources and tools to aid in your governance roles.

For some of you, the membership amount will look very different as it did in past years. As many of you know, the OAPSB of the past was not funded as a working organization. In 2022, the Board decided it was time to hire a full-time Executive Director and, with funding help from the Ministry of the Solicitor General, expand our services into supports and training for Boards, with the introduction and enforcement of the CSPA. Along with the transition to OPP Detachment Boards, the OAPSB needed to ensure our membership pricing was not only reflective of these changes but in a manner that was fair. As a result, the membership fees now reflect a price per property, much like the cost model for OPP services. The increase in fees is to help our organization remain committed to supporting your activities while providing expanded tools and

training to meet your needs and the expectations of the CSPA; keep boards operating with best practices in Police Governance.

The OAPSB remains committed to supporting police service boards, First Nation boards and OPP detachment boards across Ontario. Our mission is to provide ongoing tools and training, networking opportunities, and advocacy to help you fulfill your legislated responsibilities and enhance public safety in your communities.

Your continued membership is vital to our collective efforts in promoting effective police governance and fostering a safer Ontario. We appreciate your ongoing dedication and look forward to another year of collaboration and progress.

We recognize that for some of you, this new fee structure may look higher than your board was prepared for this coming year. Should you need to discuss your membership fees with us, I invite you to contact us at membership@oapsb.ca for a review and discussion.

Please find the enclosed invoice for your membership dues for 2025. Payment can be made via online payment or you can pay by mail by January 31, 2024. Should you have any questions or require further assistance, please do not hesitate to contact us.

We encourage you get the most from your membership by ensuring you are accessing the website and participating in events and discussion groups and utilizing the tools available to you. We also recommend to renew your membership promptly to ensure uninterrupted access to our expanded resources and support. Your timely renewal will enable us to continue providing the high-quality services and training you expect and deserve.

Thank you for your ongoing support and commitment to public safety.

Best Regards,

Lisa Darling, M.O.M.

Executive Director
Ontario Association of Police Service Boards
P.O. Box 43058
London RPO Highland ON N6J 0A7
[REDACTED]



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: November 13, 2024

Prepared by: Matthew Gatien, Board Administrator

SUBJECT: Board Correspondence

ACTION: For Information

CURRENT SITUATION:

The Board received the attached correspondence from the new Associate Minister of Auto Theft and Bail Reform.

Ministry of the Solicitor General

Office of the Associate Minister of Auto
Theft and Bail Reform

25 Grosvenor Street, 18th Floor
Toronto ON M7A 1Y6
Tel: 416 326-5000
Toll Free: 1 866 517-0571
AssociateMinister.SOLGEN@ontario.ca

Ministère du Solliciteur général

Bureau du ministre associé de la Lutte
contre le vol d'automobiles et de la Réforme
relative aux mises en liberté sous caution

25, rue Grosvenor, 18^e étage
Toronto (Ontario) M7A 1Y6
Tél. : 416 326-5000
Sans frais : 1 866 517-0571
AssociateMinister.SOLGEN@ontario.ca



132-2024-3435

By mail

October 2, 2024

Al Sizer
Chair
Greater Sudbury Police Service Board
190 Brady Street
Sudbury ON P3E 1C7

Dear Chair Sizer:

My name is Graham McGregor, and I am writing to share some exciting news with you. I have recently been appointed as the Associate Minister of Auto Theft and Bail Reform. After serving as Parliamentary Assistant to the Solicitor General earlier this year, I am honoured to take on this new role in strengthening public safety across Ontario.

The rise in auto theft and violent carjackings has become a significant concern, threatening the safety and security of our communities. Our government is committed to tackling these crimes head-on. Equally important is our focus on bail reform—ensuring that violent and repeat offenders remain behind bars and face the full consequences of their actions.

As I take on this new role, I want to express my gratitude and thanks for your service and dedication to public safety. I look forward to collaborating with you to address these pressing issues. It is an honour to serve as a bridge and advocate for our first responders, ensuring that their voices are heard, and their needs addressed.

If we have not yet had the opportunity to meet, I hope to do so soon. Please stay in touch through Manvir Hundal at manvir.hundal@ontario.ca. I am eager to hear your insights and discuss how we can work together to enhance public safety.

Thank you once again for your dedication and service.

Sincerely,

A handwritten signature in blue ink, appearing to read 'G. McGregor'.

Graham McGregor
Associate Minister of Auto Theft and Bail Reform

DISCUSSION AGENDA



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: October 31, 2024

Prepared by: Sara Cunningham, Chief of Police

Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Notes of Appreciation

ACTION: For Information

CURRENT SITUATION:

Constable Nathan Murphy and Constable Kevin Powell

A community member wrote to extend her heartfelt thanks and gratitude to Constables Murphy and Powell for their prompt response, professionalism, and compassion while checking on her wellbeing. The officers' non-judgmental and inclusive approach allowed her to feel safe, heard, and valued, earning her trust and faith in Police.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: November 8, 2024

Prepared by: Marc Brunette, Inspector of Strategic Operations

Recommended by: Sara Cunningham, Chief of Police

SUBJECT: 2024 CopLogic Incident Analysis

ACTION: For Information

RECOMMENDATION: THAT the Greater Sudbury Police Services Board receives this report for information purposes.

BACKGROUND:

Prior to 2015, the GSPS was experiencing challenges in call load management and pressures on resource deployment. In response, the Service undertook a comprehensive analysis of the service delivery model in contemplation of identifying and developing alternative response mechanisms and reprioritizing existing call coding. These resulted in the introduction of Community Safety Personnel (CSP), a significant re-deployment of front-line personnel, and a revised call coding system.

CSPs perform many functions previously conducted by sworn members including, but not limited to, gathering information from complainants, obtaining surveillance videos and supporting documentation, and submitting reports in relation to various types of non-emergent incidents not requiring the full training and equipment as afforded to a sworn officer. The CopLogic online reporting system also falls under the umbrella of the Police Community Response Center (PCRC). The workload assumed by the PCRC has drastically reduced the frontline call load, thus promoting and enhancing the effectiveness and efficiency of the GSPS. These new initiatives have also resulted in the modernization of the GSPS, while still providing the high level of customer service that the community expects.

CURRENT SITUATION:

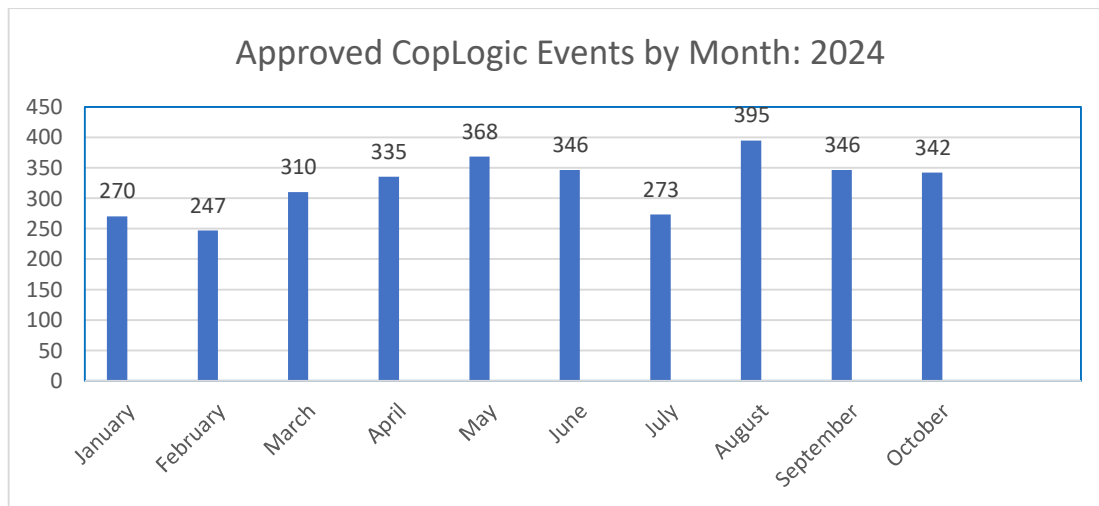
Data pictured in this document was extracted from the CopLogic portal for the period of January 1 to October 31, 2024. Incidents with rejected reports were excluded, as they did

SUBJECT: 2024 CopLogic Incident Analysis

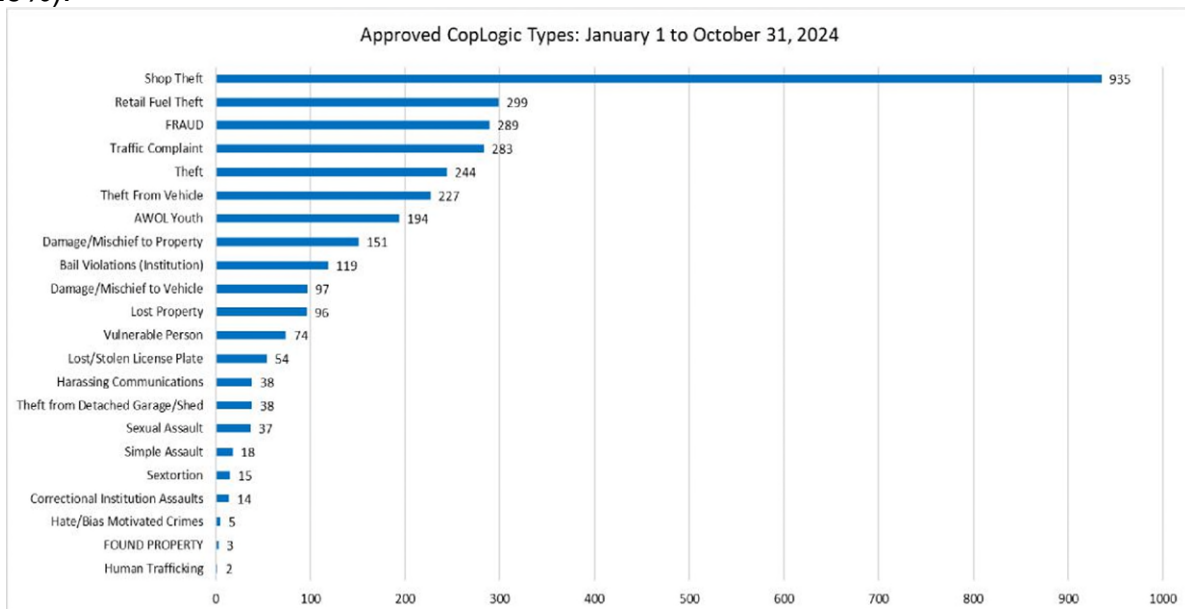
not rollover into Niche. Niche was utilized to collect data on the clearance status of the CopLogic events.

Overview:

From January 1 to October 31, 2024, there have been 3,232 CopLogic reports approved. The month of August had the highest number of occurrences (395 approved CopLogic events).



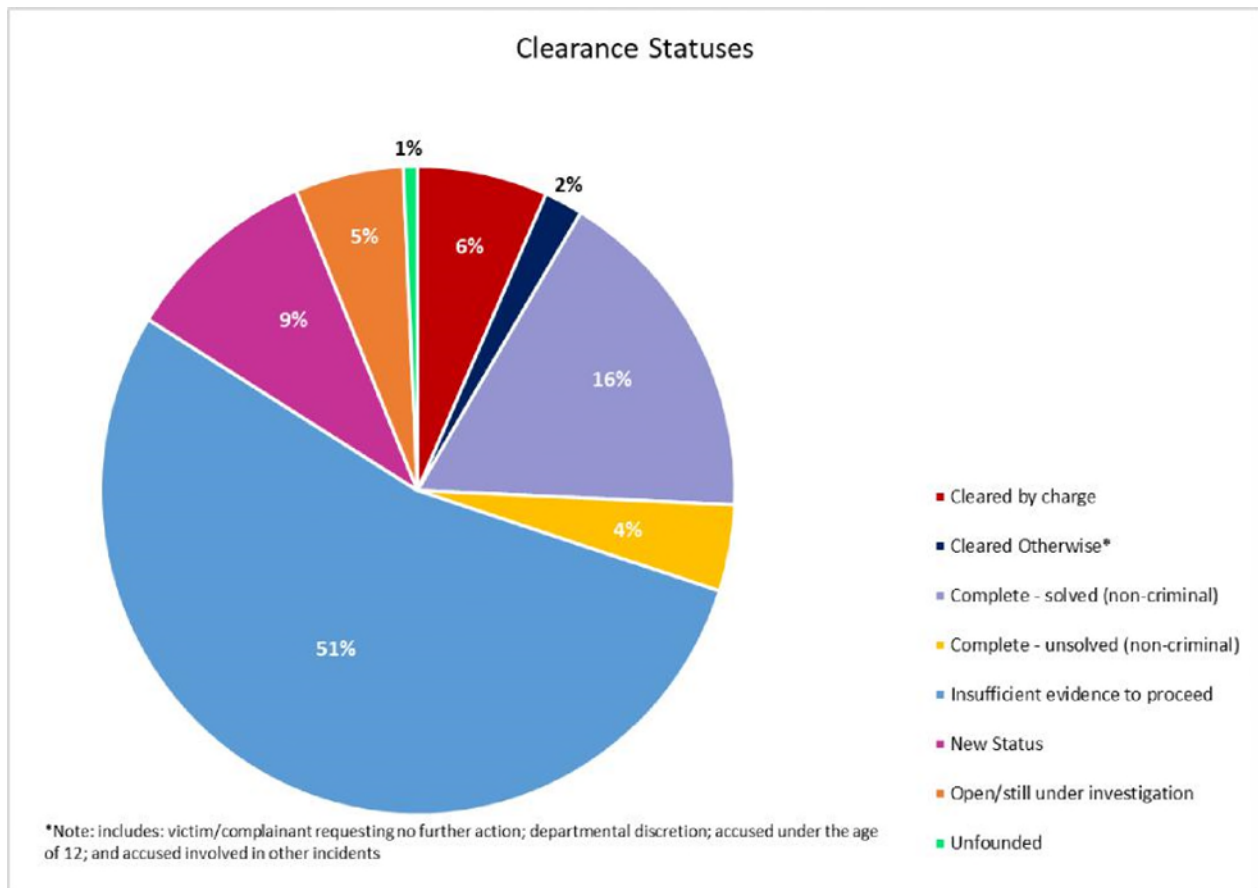
The majority of the CopLogic occurrences during this time period were Shop Theft (29%).



The majority of the CopLogic occurrences during this time period have the clearance status of 'insufficient evidence to proceed' (51%). Of those occurrences, 44% were Shop Theft related (718 CopLogic occurrences).

SUBJECT: 2024 CopLogic Incident Analysis

However, the majority of the incidents that were 'cleared by charge' were also Shop Theft (93 CopLogic occurrences, 46%).





GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: October 7, 2024

Prepared by: Sara Cunningham, Chief of Police

Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Donations Reserve Trust Fund Requests

ACTION: For Approval

RECOMMENDATION:

THAT the Board approve the following donation with funds drawn from the Donations Reserve Trust Fund:

\$3,000 in support of the 2024 'Shop With A Cop' Program

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in community safety and wellbeing initiatives in support of youth, crime prevention activities, or any other purposes as deemed suitable by the Greater Sudbury Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

SUBJECT: Donations Reserve Trust Fund Requests

CURRENT SITUATION/REQUESTS:

Requests for funding consideration have been received.

The balance of the Chief's Youth Initiative Fund on October 31, 2024, was **\$23,482.45**.

\$3,000 in support of the 2024 'Shop With A Cop' Program

In 2008, the Service launched the 'Shop with a Cop' Program Sudbury. Participating children are identified by schools, churches and social service agencies. Each child is partnered with a member of the Service and provided with \$100 for the purchase of gifts for their family for the Festive Season. The event includes breakfast and a gift for each child. The program provides an opportunity for the youth to become better acquainted with law enforcement personnel building positive relationships with underprivileged children, their families, and the community. Staff Sergeant Laura Wawryszyn is very happy to report that the Program continues to be an overwhelming success and is now in its 17th year. This year's event is scheduled for Friday, December 16, 2024.



GREATER SUDBURY POLICE SERVICES BOARD

REPORT FROM THE CHIEF OF POLICE

November 2024



GREATER SUDBURY POLICE SERVICES BOARD

CHIEF'S REPORT

MINISTRY UPDATES (excerpts from Ministry Communiqués)

Amendments to O. Reg. 347/18 (Exemptions) under the Police Record Checks Reform Act, 2015

Regulatory amendments have been made under the Child, Youth and Family Services Act, 2017 (CYFSA) and the Intercountry Adoption Act, 1998 (IAA) that establish police record check requirements for the child and youth sector.

Further amendments to O. Reg. 347/18 (Exemptions) made under the Police Record Checks Reform Act, 2015 (PRCRA) will exempt individuals subject to police record check requirements under the CYFSA or IAA from standard requirements for police record searches prescribed under the PRCRA.

These changes will come into force on January 1, 2025.

What is the purpose of the amendments to O. Reg. 347/18 (Exemptions) under the PRCRA?

The amendments to O. Reg. 347/18 (Exemptions) will support new regulatory provisions under the CYFSA and the IAA that specify:

- when and from whom police record checks are required,
- what practices and procedures are to be followed when a check is required,
- the type of information police services will be asked to consider disclosing based on the type of check.

All types of checks governed by the CYFSA and IAA are exempted from the requirements of the PRCRA but are subject to the procedural safeguards contained in sections 0.2 to 0.5 of the Exemptions Regulation.

Who will be requesting what type of check?

The CYFSA and IAA regulations include requirements for specific individuals to provide either a Vulnerable Sector Check or a "Broad Record Check" (BRC).

O. Reg. 155/18 under the CYFSA and O. Reg. 200/99 under the IAA specify the type of information that police services will be asked to consider disclosing based on the type of check required under these regulations.

A Vulnerable Sector Check (VSC) must include the information that is authorized to be disclosed in a VSC pursuant to the Schedule in the PRCRA.

The list of roles and positions that require a VSC can be found in the table in section 120 of O. Reg. 155/18 under the CYFSA and section 17 of O. Reg. 200/99 under the IAA.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

A “Broad Record Check” (BRC) must include the information listed in section 119 of O. Reg. 155/18 under the CYFSA and section 16 of O. Reg. 200/99 under the IAA.

The list of roles and positions that require a BRC can be found in the table in section 121 of O. Reg. 155/18 under the CYFSA and section 18 of O. Reg. 200/99 under the IAA.

Note that a BRC is not a new type of police record check under the PRCRA. As permitted under an exemption from O. Reg. 347/18 of the PRCRA, this check may include more information than is generally authorized for disclosure through a VSC, based on police discretion as to the relevance of the information. This could include disclosure of outstanding restraining orders made against the person under specific acts, contact between the person and a police service where there is a written record (unless certain conditions apply), and contact between the person and police service in relation to actions taken against the person under the Mental Health Act, 1990.

It is anticipated that there will be a higher volume of checks in the first year of implementation with the standardization of police record check requirements within the child and youth sector. In addition, it is anticipated that more frequent checks will be required at regular intervals. Under the MCCSS regulatory requirements, individuals will be required to provide a police record check (either a VSC or BRC) at least every three years where they continue to hold a position.

Stolen Valour – Unlawful Use of Military Uniforms or Certificates

On November 4, 2024, the Ontario government introduced the Honouring Veterans Act, 2024, that will, if passed, build on the government’s commitment to better honour and support veterans.

As part of that commitment, I would like to take the opportunity to remind police services about provisions within the Criminal Code of Canada relating to stolen valour. Section 419 of the Criminal Code of Canada – Unlawful use of military uniforms and certificates stipulates:

Every person is guilty of an offence punishable on summary conviction who, without lawful authority,

- (a) wears a uniform of the Canadian Forces or any other naval, army or air force or a uniform that is so similar to the uniform of any of those forces that it is likely to be mistaken therefor,
- (b) wears a distinctive mark relating to wounds received or service performed in

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

war, or a military medal, ribbon, badge, chevron or any decoration or order that is awarded for war services, or any imitation thereof, or any mark or device or thing that is likely to be mistaken for any such mark, medal, ribbon, badge, chevron, decoration or order,

(c) has in his possession a certificate of discharge, certificate of release, statement of service or identity card from the Canadian Forces or any other naval, army or air force that has not been issued to and does not belong to him, or

(d) has in his possession a commission or warrant or a certificate of discharge, certificate of release, statement of service or identity card, issued to an officer or a person in or who has been in the Canadian Forces or any other naval, army or air force, that contains any alteration that is not verified by the initials of the officer who issued it, or by the initials of an officer thereto lawfully authorized.

Additionally, Bill 218, Honouring Veterans Act, 2024, if passed, will update the Remembrance Week Act, 2016, by including a statement regarding acts of stolen valour. This proposed amendment would not impact provisions of the Criminal Code of Canada.

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

OPERATIONAL UPDATES

SPECIALIZED OPERATIONS

Dan Despatie
Inspector

COMMUNITY MOBILIZATION SECTION (CMS) & COMMUNITY ENGAGEMENT SECTION (CES)

Members participated in **59** Community Meetings and **7** Community Events, some of which included:

Community Engagement Item	Police Action
Indigenous Homelessness & Housing Conference, N'Swakamok Native Friendship Centre	Presented
Intercultural Ride-Along and Job Shadow Orientation night, Laurentian University	Hosted
Headstrong Summit, Cambrian College	Participated
Service Spotlight Summit, Steelworkers Hall	Attended
Police and Wolves Educating Sudbury - Launch	Hosted
National Teen Driver Safety Week	
National Teen Driver Safety Week	Presentations
Halloween Safety	Presentations
Party Program, HSN	Presentations
Citizens on Patrol Training	Hosted
Healthy Aging/Ageism Fair	Attended / Supported
Ward 1 – Family Day Event	Attended / Supported
Chamber of Commerce Small Business Open House	Attended / Supported
Mosque Community Event	Attended / Supported

Bail Compliance and Warrant Apprehension Program: Breakdown of Activity

Item	#
Offenders on Compliance Check list	54
In custody offenders - monitored for pending release for compliance checks	37
Offenders added to the program - Includes repeats/ re-offenders	21
Offenders removed from program - re-admitted into custody or charges resolved	9
Bail Compliance Checks conducted.	68

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Accused checked and found in breach of conditions and warrants requested.	8
Compliance checks confirming compliance	46
Compliance checks where compliance un-confirmed	14
New charges laid against individuals in the program.	10
Warrants were executed,	131
Warrants added to the Canadian Police Information Centre	190
Offenders held for bail	129
New Charges Generated	418
Total of new charges categorized as <<Violent>>	135
Total of new charges categorized as <<Fail to Comply>> with conditions of release	102
Offenders held for bail subject to judicial Release Order	54
Offenders Held for bail with sureties	14
Offenders Held for bail subject to a community bail supervision program	18
Offenders Held for bail where Bench Warrants executed	27
Intensive Serious Violent Crime Bail program Referrals by GSPS	16
Intensive Serious Violent Crime Bail program Referrals by GSPS accepted by Crown	13

COURTS SECTION (CS)

Prisoner Management

The Greater Sudbury Police Service Courts Section is responsible for the management of prisoners in custody who are required to appear in some type of Court. These individuals are primarily received through two main points of incarceration. Excluded from the total numbers below are Bail Hearing Add-ons, OPP custodies, and custodies added through additional in-custody court appearances:

Explanation	#
Custodies put through the Bail and Weekend WASH Court processes. These occur through virtual appearances from GSPS Headquarters, and the custodies are managed in-person by GSPS Special Constable Staff.	146
Custodies managed through both Bail and continued Court appearance processes in which the individual has remained in custody at the SDJ. These are the in-person court appearances at the Courthouse managed by GSPS Sworn and Special Constable Staff.	322

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Case/Crown Brief Management

The Greater Sudbury Police Service Court Clerks are, as part of their duties, responsible for the preparation and management of all court briefs that are required. These include Arrests, Summons Requests, Warrant Requests, and Bench Summons issued by a Judge and involve both Criminal Code and Provincial Act Offences. These briefs are managed through four main streams: E-Intake Briefs, Portal Briefs, Bench Warrants, and Bench Summonses.

TYPE	Explanation	#
E-Intake Brief	Crown Briefs processed and submitted electronically to the Justice of the Peace and once signed, forwarded electronically directly to the Crown Attorney.	275
Portal Brief	Crown Briefs, based on the type or the offences involved that had to be processed and the information taken to a Justice of the Peace in-person to be signed. Once completed, through a hybrid model of hardcopy and electronic copy, the remaining brief is forwarded directly to the Crown Attorney.	5
Bench Warrants	Issued by the presiding Judge for an accused person for failing to attend court. This initiates an administrative process for the GSPS Clerk involving the original Crown Brief being completed and forwarded to CPIC to identify the accused as wanted.	109
Bench Summons	issued by the presiding Judge for an accused person in lieu of a Bench Warrant. This initiates an administrative process for the GSPS Clerk along with the requirement for service of the summons on the individual.	2

Subpoena and CC/HTA Summons Service

The Greater Sudbury Police Service Courts Section provides at minimum one full time Special Constable (resource dependent) to the position of Subpoena/Summons Server. This position is responsible for the service of court-issued witness subpoenas and non-violent Criminal Code and Provincial Offence Act Summonses. The Sudbury Courthouse issues most of these Summonses; however, they can also be received from Probation, outside Police agencies, and those issued by the Judge in lieu of a Bench Warrant.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Type	Action/ Activity	#
Subpoenas	Service Attempts	182
Subpoenas	successfully served	103
CC/POA Summons	Service Attempts	120
CC/POA Summons	successfully served	72
Other Police Agency Summons	successfully served	22
Probation Summons	successfully served	10
Bench Summons	successfully served	7

BAIL SAFETY OFFICER

The Bail Safety Officer position was realigned with the Courts Section in the Organizational Chart. This member collaborates directly with the Bail Crown and the Victim Witness Assistance Program (VWAP) daily during the Bail Court process. The primary responsibilities are to ensure victim's safety concerns are met through conducting a checklist/interview designed for this purpose. The Bail Safety Officer will make well-supported bail recommendations by measuring the risk of release of the accused based on their investigation. The Bail Safety Officer is also responsible to ensure safety planning in cases where the offender is released. This position is a direct support to frontline resources by assisting in continuing investigations.

Type	#
Intimate Partner Violence Investigations	121
Intimate Partner Violence Investigations – Follow ups	68
Victim interviews and threat assessment checklists	37
Victim of Crime notifications and safety plan management	28
Assist VWAP (Victim Witness Assistance Program) Calls	106
Assist CAS Calls	38
Community Partner meetings	2

New Initiatives – Case Management and Disclosure Unit (CMDU)

On February 1st, 2024, the Ministry of the Attorney General (MAG) rolled out a new provincial *Police/Crown Protocol for Disclosure in Criminal Cases*. Continued dialogue is ongoing between GSPS and the local Crown Attorney to ensure understanding of responsibilities.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

The Executive Team approved the introduction of a GSPS Case Management and Disclosure Unit (CMSU) through the Courts Section in preparation to comply with new substantive disclosure guidelines. Work is underway to launch the new team and guidelines.

PROPERTY & EVIDENCE CONTROL SECTION (PECS)

The Property & Evidence Control Section is responsible for receiving, handling, packaging, tracking, and disposing of found property and seized evidence that enters into GSPS possession.

The Property & Evidence Control Section personnel continued to support operational, and court demands in October, as demonstrated by the following:

Type	#
Firearms received/ intake	74
Drug exhibits received/intake	139
General Property Exhibits	352
Property tags generated	636
Bike retrievals	8
Property Disposals	237
Firearm and Weapons Destruction - Handguns	156
Firearm and Weapons Destruction – Long Arms	154
Firearm and Weapons Destruction – Boxes of Various knives & prohibited weapons	33

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

EMERGENCY COMMUNICATIONS

Andrea Savage
Manager / Police Professional

The 9-1-1 Emergency Communications Centre (9-1-1 ECC) is the Primary Public Safety Answering Point (PPSAP) for the Community of Sudbury. 9-1-1 ECC staff answer and appropriately triage 911 and non-emergency calls.

Total Call Volume:

Total Calls	25,123
911 calls	6,462

911 Priority Calls – Ambulance Assist and Persons in Crisis:

9-1-1 ECC total calls for service	4,168
priority one (1) calls	65
priority two (2) calls	882

Priority two calls categorized as Ambulance Assistance = 148 (16%). Breakdown as follows:

Ambulance Assist - to Gain Entry	1
Ambulance Assist – Medical Alarm: 36	36
Ambulance Assist – Other: 111	111

Intimate Partner Violence Data:

9-1-1 ECC generated Intimate Partner Violence incidents	223
in progress with the risk of violence or involved weapons	48
breach of bail conditions in relation to IPV investigations	18

Verified Alarm Response Program:

Since the implementation of our Verified Alarm Response Program (VARP), calls for service have declined, creating process and resource efficiencies in diverting calls away from frontline emergency response. Officers responded to **105** alarms in October. This number is up by **72** from the previous month,

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

New and Current Initiatives:

NG911	Preliminary testing stages of new /updated software to ensure we are NG911 compliant by March 2025.
Blue Card training	Practical training has started in a classroom setting with Fire Services to complete Blue Card training in preparation for rollout in 2025
NICE software	Training on NICE software is scheduled for December 2024.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

PATROL OPERATIONS

Chris Brown
Inspector

POLICE COMMUNITY RESPONSE UNIT (PCRC)

PCRC members directly contribute to improving efficiencies, service delivery, and alternative resource deployment. In doing so, a high number of incidents are diverted from front-line Patrol members. PCRC members take low-threshold complaints by telephone and online via CopLogic, completing reports and follow-ups as required.

Over the period of October 1 to October 31, there were **242** incidents triaged to the PCRC for dispatch and/or further investigation. The highest types of calls were Theft and Mischief.

During the same period, a total of **342** reports were filed through the online reporting system, CopLogic. The highest call type was Shop Theft, with the second highest being the AWOL program.

Please refer to **Appendix A – Analysis of CopLogic Incidents** – January 1 to October 31, 2024, for a full statistical breakdown.

FRONTLINE PATROL OPERATIONS

84% of our police call volume is non- criminal in nature. Patrol members continue to balance the immediate response to emergency calls against the need to attend non-emergent incidents. In doing so, our committed officers fulfill our Service's commitment to community safety and well-being, while holding offenders accountable, conducting investigations, and completing community patrols.

Patrol members responded to:

Call Type	#
Priority 1 calls - TOTAL	64
Priority 1 calls - Alarms	33
Priority 1 calls - Weapons Complaints	25
Priority 2 calls - TOTAL	881
Priority 2 calls – Ambulance Assistance	112

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Priority 2 calls – 911 Hang Ups	107
Priority 2 calls - Disturbances	100
Social Disorder Calls - TOTAL	350
Social Disorder Calls - perceived homeless/precariously housed	73
Social Disorder Calls - complaints regarding drug consumption in public spaces	43

Noteworthy Events that Occurred within Patrol Operations:

Person in Crisis

On October 19, Patrol members attended an address for an individual in crisis. The subject was intoxicated, had a knife, and was threatening to harm himself. Upon arrival, the subject observed the police and barricaded himself inside a structure. Patrol members contained the building and made verbal contact with the subject. Using crisis negotiation techniques, officers de-escalated the situation.

The subject voluntarily surrendered to police and was apprehended without incident. The subject suffered no injuries.

Traffic Stop – Drugs Seized

On October 20, Patrol officers were conducting general patrol in the Donovan. A vehicle was stopped and during investigation, the driver provided a false name and attempted to run from officers. The driver was subsequently arrested. A search incident to arrest located a concealed knife, **311** grams of cocaine, **87.4** grams of Fentanyl, over \$1,000 in cash, and a scale. The total value of drugs found was \$48,480.

The driver was charged accordingly. (Also see CID).

Person in Crisis & Flight from Police – Firearm Seized

On October 25, Patrol members attended the area of Onaping Falls for a suicidal subject with a firearm. The officers located the subject's vehicle and attempted a vehicle stop. The subject refused to stop, fleeing police. Officers did not pursue the vehicle in the interest of public safety.

The subject was located a short time later on private property. Patrol members apprehended the subject without incident. A shotgun and ammunition were located in the vehicle. The subject suffered no injuries.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

INTEGRATED OPERATIONS

Robert Norman
Inspector

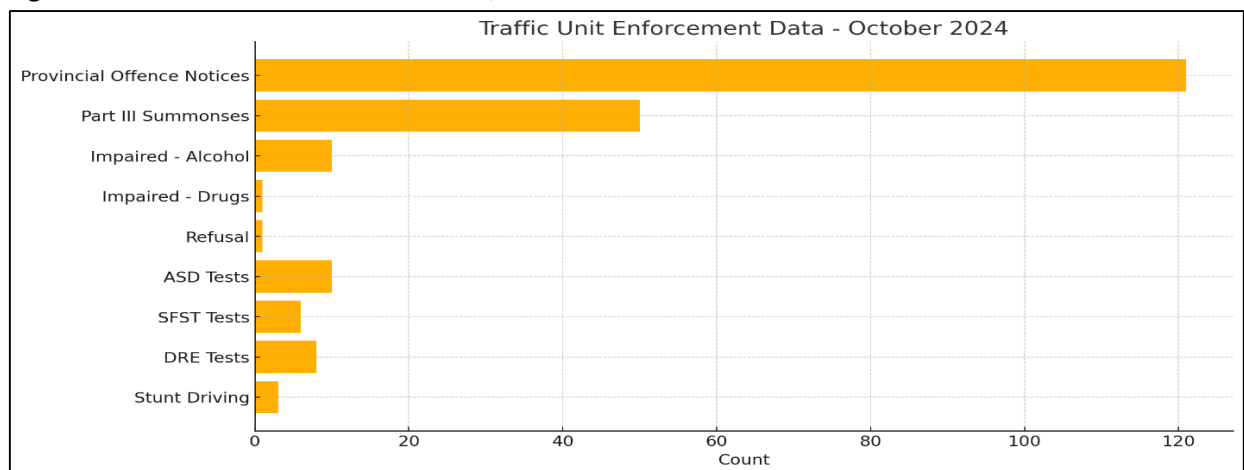
TRAFFIC MANAGEMENT UNIT (TMU)

***Strategic Direction Alignment:** TMU's focus on road safety aligns with the GSPS strategic direction of building safer communities. By reducing impaired and distracted driving, TMU not only improves roadway safety but also strengthens community confidence in law enforcement's commitment to public welfare.*

Overview:

In October 2024, the Traffic Management Unit (TMU) issued **121** Provincial Offence Notices (PONs) and laid **19** impaired driving charges. TMU also engaged in community safety initiatives, collaborating with local schools and public health for educational outreach. The units' focus on training, community engagement, and targeted enforcement aligns with GSPS's commitment to enhancing community safety, accountability, and public trust.

Figure 1: Overall Enforcement Activities, October 2024



The year-to-date count for POA charges remains significant at **984**. This figure emphasizes the cumulative impact of enforcement activities throughout the year.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Offences:

Type	#
Provincial Offence Notices, (Traffic Tickets)	121
Impaired Driving – TOTAL	12

Community Safety Initiatives:

In October, the Traffic Management Unit (TMU) actively participated in community safety initiatives focused on youth and school safety, aiming to promote responsible driving behaviors and ensure safer school zones.

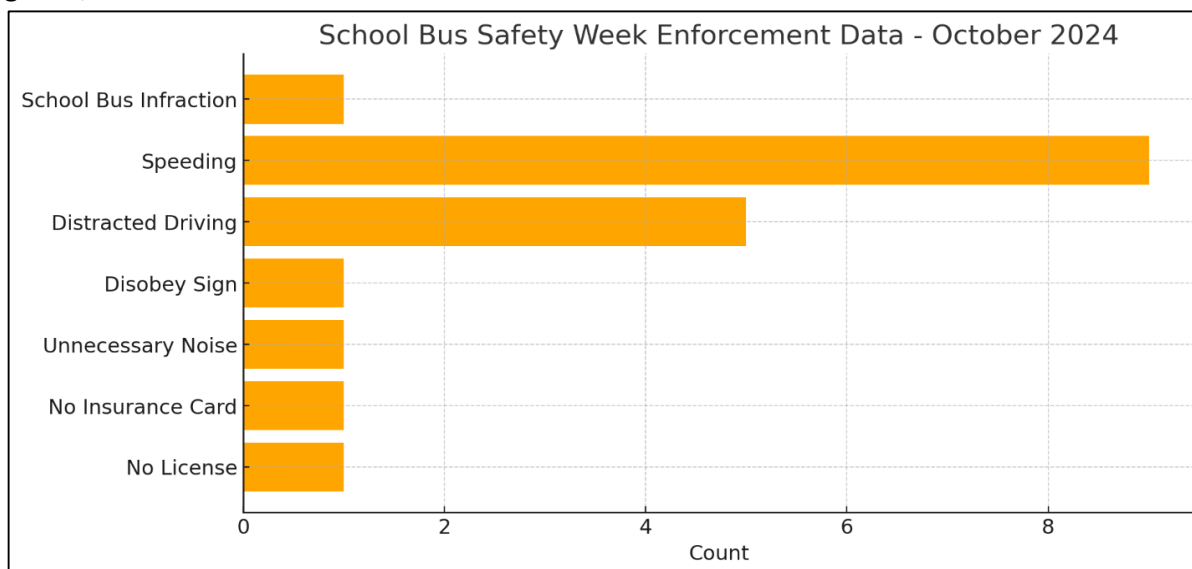
National Teen Safe Driving Week:

TMU collaborated with Public Health and the Community Mobilization Unit (CMU) to deliver a safety presentation at St. Benedict School, emphasizing the importance of seatbelt use, avoiding cell phone distractions, and proper documentation.

Following the presentation, officers distributed **15 positive tickets** to students demonstrating safe driving habits, giving them a chance to win Wolves tickets. This incentive-based approach encouraged teens to adopt responsible driving behaviors and aligns with GSPS's commitment to preventive education and community engagement.

School Bus Safety Week:

Figure 2, School Related Infractions:



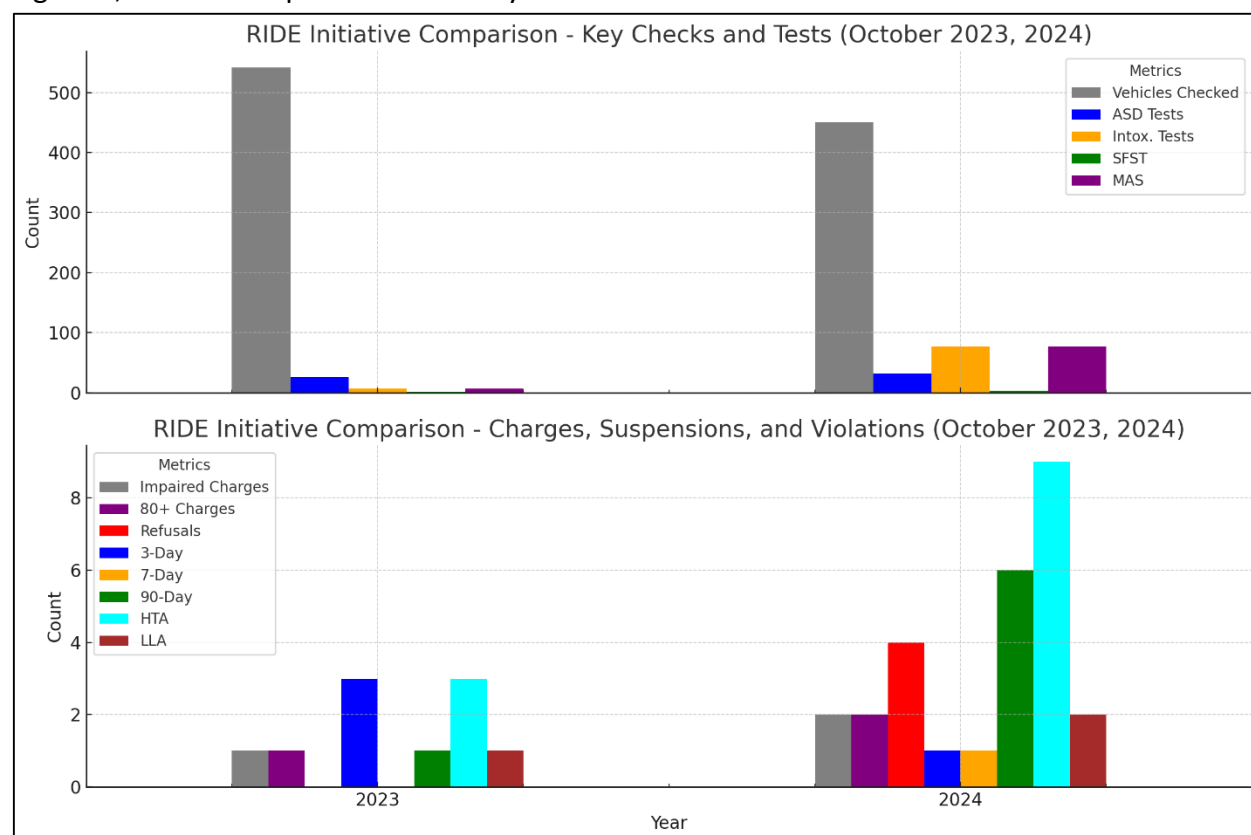
GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Infraction Type	#
Disobey School Bus (1960 Paris St)	4
Speeding	9
Distracted driving	5
Disobey Sign	1
Administrative Violations	2

This targeted enforcement underscores GSPS's commitment to school zone safety and aligns with its strategic focus on reducing traffic-related risks through proactive policing.

Reduce Impaired Driving Everywhere (RIDE):

Figure 3, Annual comparative summary of RIDE statistics: October 2023 and 2024



**Figure 3 highlighting increased enforcement and testing efforts in 2024.

Key Activities:

Screening Item	2023	2024
Total Vehicles Checked	542	451
Approved Screening Device	26	32
Mandatory Alcohol Screening	7	77

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Intoxication Tests	7	77
Standardized Field Sobriety Tests	1	3
Enforcement Action	2023	2024
Refusals	0	4
Suspensions – 90 Day	1	6
Liquor Licence Act Violations	2	2

The October 2024 RIDE initiative data reflects a strategic enhancement in enforcement efforts. The notable increase in MAS screenings (from **7** in 2023 to **77** in 2024), combined with higher ASD and intoxication tests, indicates a concentrated effort to prevent impaired driving. This has also led to a rise in suspensions, particularly 90-day suspensions, and HTA violations, underscoring the Greater Sudbury Police Service's commitment to road safety.

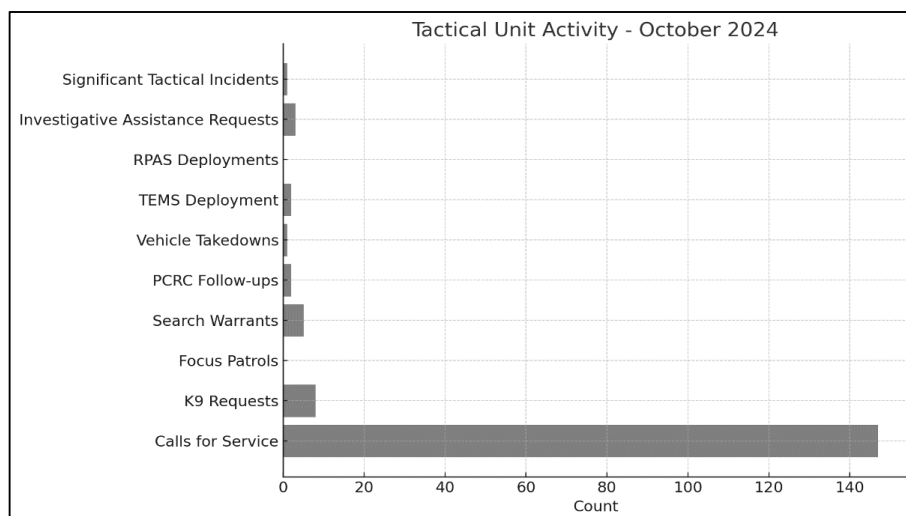
Training and Equipment Updates:

TMU members participated in specialized training for radar and impaired driving investigation, enhancing their operational capabilities. New radar units and DRE equipment were also introduced, reflecting the GSPS's strategic goal of operational excellence and technology-driven service.

EMERGENCY RESPONSE UNIT (ERU)

***Strategic Direction Alignment:** ERU's role in high-stakes operations directly supports GSPS's strategic focus on community safety, proactive enforcement, and enhancing public trust. The unit's specialized response capability is a core element of GSPS's vision of being a leading police service in Ontario.*

Figure 4 – Overview of Tactical Unit Activity, October 2024



GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

The ERU's activity in October was primarily driven by calls for service, which made up **87%** of total engagements with **147** instances. Other notable activities included **8** K9 requests and **5** search warrants, including specialized tasks such as vehicle takedowns.

Incidents of Note:

Bomb Threat: ERU successfully disposed of a potential explosive device, with charges laid against two individuals. This high-stakes response reflects GSPS's priority on public safety and swift, coordinated action in critical incidents.

Drug Enforcement: ERU supported the Integrated Crime Section in the Gatchell area, leading to arrests and significant drug seizures. This operation aligns with the GSPS's goal to combat substance abuse and related crime, reinforcing community trust.

Warrants Execution: In collaboration with the Drug Enforcement Unit (DEU), ERU seized narcotics and cash during a high-risk search warrant execution in the Donovan area, detaining multiple individuals. These actions emphasize GSPS's commitment to proactive crime prevention and partnership with investigative units.

RURAL COMMUNITY RESPONSE UNIT (MARINE / OFF-ROAD / SNOWMOBILE)

***Strategic Direction Alignment:** The Rural CRU's efforts in community outreach and training reflect GSPS's commitment to community engagement, innovation, and preventive policing. By focusing on rural safety and training enhancements, CRU plays a crucial role in GSPS's goal to improve community relations and operational efficiency.*

Overview:

The Rural CRU conducted focused patrols, community engagement, and Search and Rescue (SAR) training throughout October, adapting to the specific needs of rural areas. The unit's efforts in public education and Off-Road Vehicle (ORV) compliance demonstrate GSPS's commitment to community-oriented policing.

Key Activities: Community Engagement

Azilda Library	Officers met with City of Greater Sudbury representatives to discuss Crime Prevention Through Environmental Design (CPTED), focusing on youth-related concerns.
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GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Beaver Lake Community Centre	Land & Water Seminar - presented SAR and Project Lifesaver initiatives, reinforcing GSPS's focus on rural community safety and public education.
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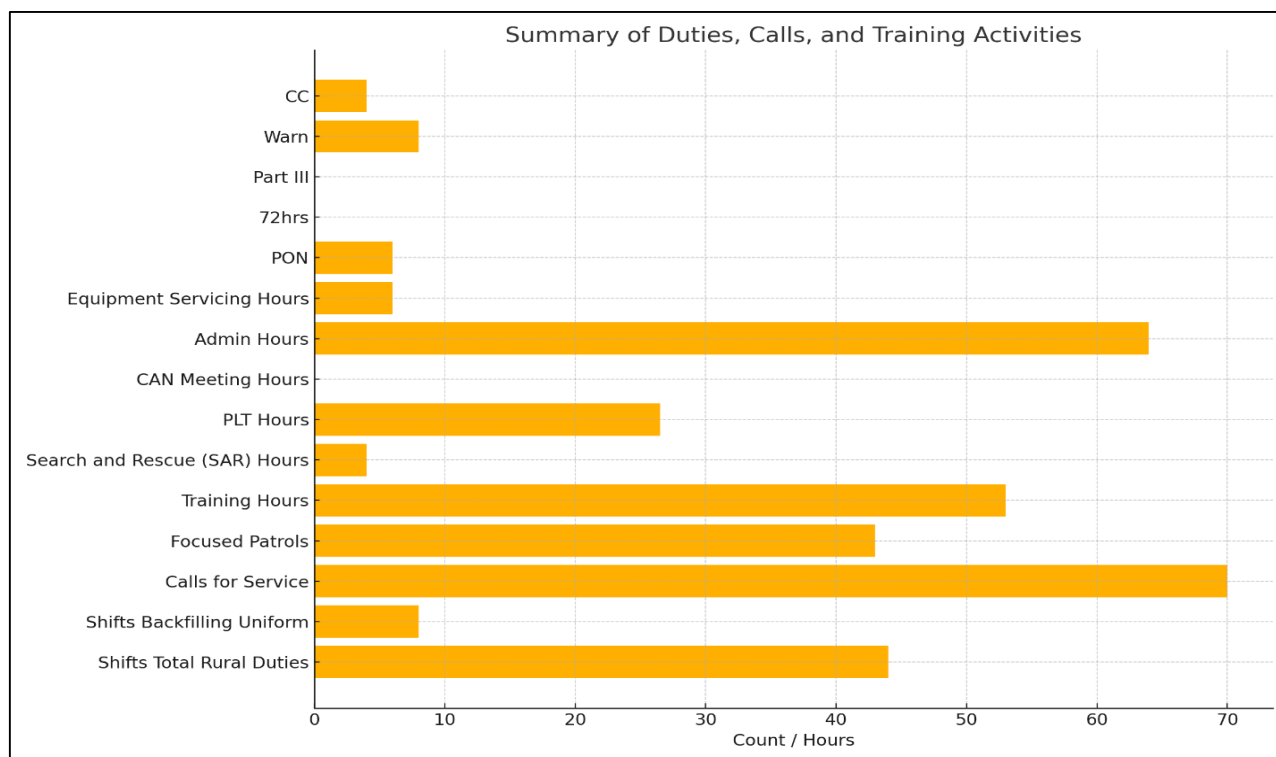
ORV Compliance Patrols

In October, the Rural Community Response Unit conducted a series of targeted ORV (Off-Road Vehicle) compliance patrols to ensure safe recreational vehicle use in Greater Sudbury's rural areas. These patrols aim to both enforce compliance with ORV laws and engage the community in safe practices, reflecting GSPS's commitment to safety and community-oriented policing.

Off Road Vehicle Contact - TOTAL	27
Off Road Vehicle Contact - Warnings	7
Utility Terrain Vehicle Training Sessions	7

Training and Search and Rescue (SAR):

Figure – 5: Rural CRU's time allocation comparative:



GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Introduction of the Integrated Traffic Safety Unit (ITSU)

The creation of the Integrated Traffic Safety Unit (ITSU), effective January 2025, marks an important step forward for our team and aligns closely with the Greater Sudbury Police Service's Strategic Direction. By amalgamating the Traffic and Rural Units, we are combining strengths, expertise, and resources to form a more cohesive and versatile team under unified leadership. This new structure not only streamlines our operations but also enhances our ability to address traffic safety and rural community needs more effectively.

With the formation of ITSU, we aim to strengthen our ability to contribute to the broader goals of GSPS by enhancing public trust, ensuring operational efficiency, and supporting a safer community. This new direction promises to build on the legacy of both the Traffic and Rural Units, creating a team that is both responsive to our community's unique needs and aligned with our strategic vision for the future.

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

CRIMINAL INVESTIGATIONS

Jerry Willmott

Inspector

MAJOR CRIME SECTION

The Greater Sudbury Police Service Criminal Investigation Division is committed to serving and protecting in partnership with our communities. Compassionate: We act with empathy, sensitivity, and compassion to support our members and victims of crime. Dedicated: We are relentless in our pursuit of offenders and committed to quality service.

35-year-old Man Arrested and Charged with Aggravated Assault after Downtown Stabbing

On October 12, 2024, at approximately 2:30 a.m., an altercation took place between an individual and a group of people in the downtown core. During the altercation, a man displayed a knife and stabbed a man in the back. The individual fled prior to police arriving on the scene. The victim sustained serious but non-life-threatening injuries. He was transported to the hospital for medical treatment and has been released. Throughout the investigation, officers identified the individual responsible for the attack.

As a result of this incident, the offender has been charged with:

- Aggravated Assault
- Possession of a Weapon for a Dangerous Purpose
- Assault with a Weapon X 4

Officers Arrest Two Individuals for Assault and Extortion

On October 18, 2024, police were contacted in relation to an assault and theft reported after the fact. Information was provided that between 12:30 a.m. and 1:30 a.m., two individuals had attended a residence in Hanmer where they assaulted and threatened an individual inside the home with a baseball bat. The two individuals took the person's wallet, cell phone, and vehicle keys while forcing the person to sign a bill of sale for his vehicle. The individuals then left the residence with the vehicle and the personal belongings.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

The individual sustained minor injuries as a result of the incident. The individuals involved in this incident are known to each other.

Detectives from the Major Crime Section of our Criminal Investigation Division applied for and were granted a search warrant for a residence in Azilda and formed reasonable and probable grounds for the arrests of the two individuals believed to be responsible for the incident.

Individual #1: A 31-year-old male has been charged with the following offences under the Controlled Drugs and Substances Act (CDSA) and Criminal Code of Canada:

- Possession of a Schedule I Substance
- Extortion
- Assault with a Weapon
- Assault Cause Bodily Harm
- Robbery
- Possession of a Weapon for a Dangerous Purpose
- Possession of Property Obtained by Crime Under \$5,000
- Careless Use of a Firearm, Weapon, Prohibited Device or Ammunition

Individual #2: A 48-year-old female has been charged with the following offences under the Criminal Code of Canada:

- Extortion
- Assault with a Weapon
- Assault Cause Bodily Harm
- Robbery
- Possession of a Weapon for a Dangerous Purpose
- Possession of Property Obtained by Crime Over \$5,000

23-year-old Arrested and Charged after Pointing a Gun at Multiple People

On October 22, 2024, police were dispatched to a residential unit in Greater Sudbury in relation to a Weapons complaint reported after-the-fact. Information was provided that around 3:00 p.m. a community member had attended the unit as it was supposed to be unoccupied. Upon entering the unit, the community member found two individuals inside the residence. One of the individuals pointed a gun at the community member and told her to leave. The community member left, and a short time later saw the individuals exit the residence.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Officers arrived on scene and made entry into the unit to ensure the safety of those who may be left inside. Officers cleared the residence and did not find any other occupants.

During the investigation, it was determined that the same individual who pointed the firearm at the community member is believed to have pointed the firearm at another individual while at a residence downtown. Furthermore, the individual is believed to have discharged the firearm inside the first unit on October 21, 2024. No one was injured during these interactions.

Shortly before 10:40 p.m., the individual believed to be responsible for these incidents was located outside the residence and taken into custody without incident. A 23-year-old male has been charged with the following offences under the Criminal Code of Canada:

- Pointing a Firearm x2
- Careless Use of a Firearm, Weapon, Prohibited Device or Ammunition

Major Crime Update: R v Altman

On Boxing Day 2020, the Greater Sudbury Police Service responded to a report of a deceased male at a rooming house. The 75-year-old victim had suffered over 100 stab wounds and his body mutilated. In response, a homicide investigation was initiated, requiring many officers to work extended hours throughout the Christmas holidays and into the New Year.

As a result of the investigation, 40-year-old Felicity Altman was arrested and subsequently charged with Murder and Indignity to a Dead Body. After a three-week trial, Altman was found guilty of Second-Degree Murder by a jury of her peers.

TRAINING - Trauma-Informed Approach to Sexual Violence Investigations for GSPS

The five-day in-class and two-day pre-learning program will utilize subject matter experts best representing the community of the Greater Sudbury area, striving to be culturally competent. Investigators will learn about the neurobiology of trauma and how it affects memory and behaviors including how to adapt interviews and investigations, the impact of trauma (short to long term) including historical trauma with input from Indigenous partners.

The Police will also study and practice victim/witness cognitive trauma-informed Interviews in partnership with sexual violence service providers from the community. The aim is to contextualize actual victim experiences and receive important feedback from community partners to improve on the victim/survivor police experience. The victim-offender overlap will be

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

an important part of the discussion as well as investigative strategies including the pace of disclosure, victim/survivors of a drug/alcohol-facilitated assault, and sexual violence in the context of intimate partner violence.

INTEGRATED CRIME SECTION

The Integrated Crime Section aims to identify and disrupt organized crime in Greater Sudbury through innovative technology, collaborative partnerships, and traditional Policework resulting in the seizure of illegal drugs, prohibited firearms, and proceeds of crime, in addition to the arrest of offenders holding them accountable for their criminal activities.

INTERNET CHILD EXPLOITATION (ICE) UNIT

Online Undercover Investigation

In October 2024, Internet Child Exploitation (ICE) investigators commenced an undercover operation regarding a child luring investigation. The covert operator, posing as a 13-year-old female, engaged in online and text message conversations that led to the 35-year-old male suspect requesting intimate photographs of who he thought was the young female.

The 35-year-old male suspect was identified, and it was determined that he was from the Barrie area. The male and his wife are both employed by the Canadian Military.

On October 22, 2024, ICE investigators attended the Barrie area and executed a Search Warrant at the male's residence with the assistance of the OPP ICE unit. He was arrested and charged with the following offences:

- Luring a child, by telecommunications, to communicate with a person who is or is believed to be under age 18 years for the purpose of facilitating the commission of an offence.
- Make Child pornography - written.

BREAK-ENTER AND ROBBERY (BEAR) UNIT

As part of the Integrated Crime Section (ICS), the BEAR Unit is committed to the reduction in violence and the increase in street safety. Its members are continually collaborating to identify, locate, and arrest violent offenders. The members' efforts are to deter offenders from repeating these violent acts by ensuring they are held accountable and brought before the courts. Further,

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

by publicizing arrests, the intent is to deter other potential offenders and to inform our community that we strive for safer streets. The following are recent examples of these efforts:

Traffic Stop Leads to Drug Seizure

On October 2, 2024, Break Enter and Robbery (BEAR) officers observed a black Mercedes sedan at an establishment in Lively. Officers observed that the Mercedes had two different license plates and neither plate was registered to the Mercedes.

Patrol Operations assisted the BEAR Unit and stopped the Mercedes in Sudbury. The driver of the Mercedes, a 30-year-old male was a suspended driver. As officers were speaking to the occupants of the Mercedes, a bag of a white powdery substance was observed on the center console between the driver (the 30-year-old male) and the passenger, a 45-year-old female. Both parties were arrested for Possession of a Controlled Substance (cocaine).

As the driver exited the vehicle, officers observed a black satchel on the floor at his feet. The satchel was open and a clear plastic baggie containing a white substance (cocaine) was observed. A search of the vehicle revealed 58 grams of cocaine (street value of \$5,800).

The 30-year-old male was charged with:

- Possession for the Purpose of Trafficking (cocaine)
- Possession of Property Obtained by Crime
- Operation of a Motor Vehicle while Prohibited
- Drive while Under Suspension

The 45-year-old female was charged with:

- Possession of a Controlled Substance (Cocaine)

Business Break-and-Enter

On October 18, 2024, a Break, Enter, and Theft of a motor vehicle occurred at a local business. The suspect broke into several trailers on the property and stole a truck which was left unlocked. The suspect also stole over \$5,000 in tools. The truck was later recovered, unoccupied.

BEAR officers reviewed CCTV footage from the business. The suspect was identified as a 28-year-old male who was known to police.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

On October 23, 2024, BEAR officers arrested the male downtown. He was charged with the following offences:

- Failure to Comply with Release Order x1
- Break, Enter, and Commit x1
- Theft of Motor Vehicle x1
- Breach of Probation x1
- Operation of a Motor Vehicle while Prohibited x2

DRUG ENFORCEMENT UNIT (DEU)

The Greater Sudbury Police Service Drug Enforcement Unit is responsible for the proactive investigation and enforcement of all provisions under the Controlled Drugs and Substances Act. The primary mandate of the DEU is to gather intelligence, conduct quality investigations for prosecution, and take enforcement action on all drug offences within the City of Greater Sudbury. The DEU will investigate individuals involved with street-level drug trafficking as well as those persons or organized groups responsible for the large-scale distribution, importation, and manufacturing of illicit drugs in our city.

Detectives Seized \$14,000 in Illicit Drugs during Search Warrant on Frood Road

This summer, Detectives from the Greater Sudbury Police Service Drug Enforcement Unit (DEU) and the Ontario Provincial Police (OPP)-led Provincial Guns and Gangs Enforcement Team began an investigation into individuals believed to be trafficking illicit drugs in Greater Sudbury.

On October 10, 2024, Detectives with the assistance of our Emergency Response Unit (ERU) executed a search warrant in Greater Sudbury. Two individuals from Sudbury, a 27-year-old woman and a 47-year-old man, and a 26-year-old man from Southern Ontario were arrested for drug charges at the residence.

Detectives searched the residence and located approximately **43** grams of cocaine, **81** grams of crack cocaine, **13** grams of fentanyl, **13** oxycodone pills, and approximately \$1,800 in cash. The estimated street value of the seized drugs is approximately \$14,000.

As a result of the investigation, the accused persons have been charged with the following offences under the Controlled Drugs and Substances Act (CDSA) and the Criminal Code of Canada:

- Possession of a Schedule I Controlled Substance for the Purpose of Trafficking – Cocaine

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

- Possession of a Schedule I Controlled Substance for the Purpose of Trafficking - Fentanyl
- Possession of Property Obtained by Crime under \$5,000

The Greater Sudbury Police Service Integrated Crime Section conducted this investigation in collaboration with the Ontario Provincial Police (OPP)-led Provincial Guns and Gangs Enforcement Team and the Greater Sudbury Police Service Emergency Response Unit.

Officers Seize Over \$48,000 in Illicit Drugs after Traffic Stop

On October 20, 2024, officers were conducting a patrol when a vehicle that smelled of Cannabis was travelling in front of the marked police cruiser. Officers conducted a traffic stop on Frood Road to check on the driver's sobriety. The driver was unable to provide a driver's licence or registration for the vehicle, however provided a name to the officers on scene. Upon running the name provided through a police-related database, it was determined that the driver had provided false identification to the officers.

The driver was advised that he was under arrest for Obstruct Peace Officer. The driver then refused to exit the vehicle and became physically combative with the officers. The driver was removed from the vehicle and placed under arrest.

Upon searching the driver, officers located a knife in his waistband, and he was wearing a crossbody bag at the time of the arrest. Officers searched the bag and located over **310** grams of what is believed to be cocaine, over **87** grams of what is believed to be fentanyl, a weight scale, and over \$1,300 in cash. The street value of the drugs is approximately \$48,480.

As a result of the investigation, a 21-year-old male has been charged with the following offences under the Controlled Drugs and Substances Act (CDSA), the Criminal Code of Canada and the Highway Traffic Act:

- Resist Peace Officer
- Possession of a Weapon for a Dangerous Purpose
- Carry a Concealed Weapon
- Possession of Property Obtained by Crime Under \$5,000
- Breach of Probation Order
- Failure to Comply with Release Order
- Possession for the Purpose of Trafficking a Schedule I Substance x2
- Drive with No Licence

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

CORPORATE COMMUNICATIONS

Kaitlyn Dunn

Supervisor

Intercultural Ride Along and Job Shadowing Program

Coming to a new country with new languages, new people, and new laws to learn can be a daunting experience. It's important to us to help make international newcomers feel welcomed and safe in their new community.

That's why, every year, we host our Intercultural Ride Along and Job Shadow program in partnership with Laurentian University, Collège Boréal, Cambrian College and YMCA of Northeastern Ontario-Employment and Immigrant Services.



On October 17, we held the orientation night for this year's program. International students and newcomers had the opportunity to meet the Police Officers and Police Professionals that they will be paired with for their ride-alongs and job shadows. The orientation evening prepares them for what to expect when they ride with an Officer in a cruiser. We also presented an overview of Ontario traffic laws; how and when to call 911; information about current frauds and scams; as well as information about opportunities at GSPS.

Breaking down barriers, building positive relationships, and growing as a Service and community - that's what the program is all about.

We look forward to spending time with you again during the ride-alongs and job shadows!

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Dress Purple Day Campaign



Every #October, Children's Aid Societies across #Ontario raise awareness about the important role that individuals and communities play in supporting vulnerable children, youth, and families through the provincial #DressPurpleDay campaign.

Every child and youth has the right to safety and well-being.

As a police service, we wear purple today to show our collective support of children's safety and well-being, and to demonstrate our commitment to protecting the children in our community.

We can't do it alone. Child welfare is a shared responsibility between families, neighbors, outreach workers, law enforcement, educators, health and safety workers, government and all community members.

Everyone, including members of the public and professionals who work closely with children, is required by law to report suspected cases of child abuse or neglect.

If you have reasonable grounds to suspect that a child is or may be in need of protection, you must report it to a children's aid society (CAS). Learn how to recognize the signs of abuse: <http://www.oacas.org/childrens-aid-child.../what-is-abuse/>

To learn more about Ontario Dress Purple Day, visit: <http://www.oacas.org/dresspurpleday/>

Police and Wolves Educating Sudbury (PaWES) Program

We are thrilled to announce the return of the PAWES (Police and Wolves Educating Sudbury) Program Sudbury Wolves 🚓💛🐾

Launched in 2015 by the Greater Sudbury Police Service, this innovative initiative fosters leadership, teamwork, and pride among our community's youth.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT



Throughout the hockey season, Sudbury Wolves players team up with local officers, engaging in various events and educational sessions designed to enhance awareness and understanding across our schools and community.

The PAWES Program aims to create positive interactions between officers and players—many of whom are from out of town—cultivating strong relationships that extend beyond the ice.

By empowering the Sudbury Wolves players as youth leaders, we hope to inspire them to become advocates for community safety and the policing profession throughout Greater Sudbury and beyond.

Recognition and Welcome Ceremony

Policing is not just a job, nor is it simply a career – it is a calling. It requires a deep sense of duty, an unwavering commitment to justice and an inherent desire to serve others.

Every day, Officers step into a role that demands not only physical courage but mental resilience and moral strength. They are entrusted with safeguarding our communities and ensuring the safety and well-being of everyone they encounter.

We held an official ceremony in recognition of recently promoted GSPS members and new Officers joining our police service.

The ceremony was a momentous occasion, not only for the Officers being recognized but also for their families, friends and loved ones who support them on this journey. Policing



GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

can be challenging; it is essential that our Officers have a safe space to come home to after their shifts.

To our Officers, thank you for your service. We are proud of what you have accomplished and excited for what the future has in store.

Safe Ride Home Sudbury Launch



We are always pleased to attend and partner with Lesli Green and Safe Ride Home Sudbury during the Festive Holiday Season.

Impaired driving remains a serious threat and a leading cause of roadway fatalities across Ontario and Canada. These are preventable injuries and fatalities that impact families, friends, and communities in devastating ways. These incidents are a stark reminder that impaired driving doesn't just affect the individual making the choice; it endangers everyone on the road.

Here in Greater Sudbury, our officers are working tirelessly, both proactively and reactively, to address impaired driving. Through proactive patrols and dedicated enforcement efforts, they work to prevent these tragedies before they occur. At the same time, we rely on the support of community members who call 9-1-1 to report suspected impaired drivers.

We would like to extend our gratitude to the staff and volunteers of Safe Ride Home Sudbury for their commitment to community safety and well-being by giving people a safe, responsible alternative to driving while impaired. This partnership is essential, and it has undoubtedly helped prevent countless incidents.

Let's all commit to making safe choices this season, protecting our loved ones and our community.

Crime Prevention Week

This year's theme is "Awareness in Action: Keeping Ontario Safe Together". Crime Prevention Week provides an opportunity to showcase the successful collaborative efforts between police services and community organizations as we work towards the common goal of preventing crime and creating safe, resilient communities across Ontario.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Crime prevention is a proactive approach aimed to deter crime before it happens, rather than merely responding to it after the fact.

Our goal during Crime Prevention Week is to educate the community and equip you with knowledge so that you can make optimal decisions to enhance your personal safety. Awareness is key. Crime prevention starts with you!

Throughout the week, we'll be sharing safety tips, photos and video clips from our various units and taking you on virtual ride-alongs with our Officers. Stay tuned!

Run to Remember at College Boreal

Being a first responder (such as a firefighter, paramedic, or police officer) comes with immense responsibilities and challenges, particularly regarding stress and trauma. First responders often encounter high-pressure situations and traumatic events that can take an emotional toll. That's why it's so important to talk about mental health injuries and continue breaking down the barriers of stigma associated to mental illness.



GSPS Members were proud to participate among 200 registrants in yesterday's Run to Remember at Collège Boréal.

This event raised funds for student bursaries for the Fitness and Health Promotion program at Collège Boréal and for the #IveGotYourBack911 initiative, which aims to spread social awareness with regard to first responder mental health issues.

Thank you to all who came out to support this cause.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Change of Command and Swearing-in Ceremony

Chief Sara Cunningham was named Chief in September of this year, and her transition was formally acknowledged on Tuesday with a Change of Command and Swearing-in ceremony at the Caruso Club.

Chief Cunningham has dedicated over 26 years to the Greater Sudbury Police Service as a police officer. She has served with pride, distinction and excellence, and brings vast experience to the role. She is an engaging leader, having had responsibility in many areas of the police service involving varied operational and administrative assignments.

In her most recent assignment as Deputy Chief of Administration, she directed the divisions of Human Resources and Professional Development, Finance, Communication and Information Technology and Information Management.

At Tuesday's ceremony, Retired Chief Paul Pedersen performed a transfer of the sword, to symbolize the change of command. The transfer of the sword is significant in the history, traditions and accomplishments of the police service. With the transfer of the sword goes the transfer of responsibility for the accomplishment and welfare of the police service members.



Thank you to Justice Susan Stothart on performing the official swearing-in.

Thank you to all who joined us in support of this momentous occasion.

Take Our Kids to Works Day

On November 6, we had the pleasure of hosting several students for Take Our Kids to Work Day, offering them a behind-the-scenes look at the diverse operations within the Greater Sudbury Police Service.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Throughout the day, they visited a variety of specialized units, including the Tactical Unit, Criminal Investigations Division, Patrol, Emergency Communication Centre, Community Response Unit, and Equipment/Supplies.

The students gained valuable insights into the critical work our officers do, along with a closer look at the tools and equipment that support our operations.

A highlight of the day was meeting K9 Roy and his handler Cst. Vitali, who together form our Canine Unit.

The students also had the chance to meet our Chief of Police Sara Cunningham.

It was a unique and educational experience, sparking interest and curiosity about law enforcement careers!

Annual Member Recognition Ceremony

Every day, GSPS Sworn Members and Police Professionals demonstrate an unwavering sense of duty and commitment to public safety and well-being.

This week, we celebrated GSPS Members who have dedicated 20, 25 and 30 years of exemplary service to the community, as well as members who have retired.



Whether they are responding to emergencies, investigating crimes, or working behind the scenes to ensure the functionality of our service, their contributions make a profound difference in the lives of many.

The Annual Member Recognition Awards Ceremony is an opportunity to formally thank our members for their decades of relentless dedication.

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

We'd also like to thank the family members and friends who joined us for this important ceremony. Your steadfast love and support do not go unnoticed. Once again, thank you GSPS personnel for your many years of hard work and professionalism.