



**GREATER SUDBURY POLICE SERVICES BOARD
WEDNESDAY, JANUARY 24, 2024 – 10 A.M.
Alex McCauley Boardroom/Zoom**


PUBLIC AGENDA

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	February 21, 2024	
18	Adjournment	Motion



GREATER SUDBURY POLICE SERVICES BOARD REPORT

ACTION: FOR INFORMATION	DATE: January 10, 2024
PUBLIC	
SUBJECT: OAPSB CORRESPONDENCE	
STRATEGIC DIRECTION 2024-2027 Strategic Theme: Our Safety & Well-Being Goal: 1 - Collaborative community and academic partnerships for sustainable solutions	
Prepared by:  Matthew Gatien Board Administrator	

RECOMMENDATION:

FOR INFORMATION

BACKGROUND:

The status of provincial appointees was a question raised by some Boards as the province gets ready to transition to the new Community Safety and Policing Act in April.

CURRENT SITUATION:

The Board received correspondence from the OAPSB confirming that the status of provincial appointees will remain the same after the implementation of the new Act. The letter is attached for review.

From: Jennifer Williams, Membership Coordinator <membership@oapsb.ca>
Sent: Monday, December 18, 2023 10:01 AM
To: PSB
Subject: Provincial Appointees Process for the CSPA - New and Existing



Provincial Appointees Process for the CSPA - New and Existing



Recently at zone meetings the need for current provincial appointees to reapply for the position of provincial appointee under the CSPA has been discussed.

Important information for Section 10 Police Services Boards - Provincial Appointees

We received confirmation from the Ministry that current provincial appointees with Section 10 boards do not need to reapply to be considered for the positions on detachment boards under the CSPA. The Ministry will be reaching out to current provincial appointees in section 10 boards to confirm they wish to be considered to serve as provincial appointees on their Detachment Board under the CSPA. Those who confirm they wish to be considered, will go into

the pool of candidates in the selection process for the provincial appointment for the board(s) within their detachment area.

Only new applicants will have to make a new profile.

[Click Here to Create a New Applicant Profile](#)

Municipal Police Services Boards - Provincial Appointees

Anyone who is currently a Provincial Appointee on a Municipal Police Services Board under the PSA will continue uninterrupted in the transition to the CSPA.

APPOINTMENT & VACANCIES

Please click OAPSB News to see recent news updates and Job Postings.

MINISTRY CONTACTS

Please click on Ministry Contacts if you are looking for who the contact is for your zone.

BOARD & CHIEFS MEMOS

Please click on Board & Chief Memos to see an updated list of all Memos for the year.



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GREATER SUDBURY POLICE SERVICES BOARD REPORT

ACTION: FOR APPROVAL	DATE: January 12, 2024
PUBLIC	
SUBJECT: 2023 CONTINUING EDUCATION	
STRATEGIC DIRECTION 2024-2027 Strategic Theme: Our Members Goal: 2 - Member acknowledgement, succession planning, development, and retention	
Prepared by:  Sara Cunningham Deputy Chief of Police - Administration	Recommended by:  Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board receive the 2022-2023 Continuing Education Tuition Reimbursement report for information.

BACKGROUND:

In support of the Board's commitment to members of the Service in pursuit of furthering their educational standing, the Board adopted a Continuing Education Tuition Reimbursement Policy. This policy is designed to encourage members to further their education relative to their career within the Service. The policy provides for reimbursement to members who have initiated self-study with approval for such reimbursement made in the context of available financial resources. Further, in considering such requests, priority is given to courses which directly benefit the Service.

On an annual basis through the operating budget, an estimated \$5,000 is designated for continuing education purposes to defray professional development expenditures for courses taken by personnel.

In 2001, the Board adopted a Continuing Education Policy that provided a number of guidelines for reimbursement including a cap per course of \$500. The costs eligible for reimbursement are for tuition only. Additional expenses such as books, supplies, equipment, lodging, meals, and travel are not considered as part of the subsidy.

In 2010, an amendment was made to the policy limiting the maximum claim entitlement per individual to \$1,000 per year unless otherwise authorized by the Board.

In 2017, a further amendment was made to the policy increasing the maximum reimbursement per course to \$600 and a maximum per individual per year to \$1,200. The Board also designated authority for approval to the Chief of Police.

In 2022, with approval from the Board, the minimum years of service required to qualify for reimbursement was lessened from 5 years to 3 years with a minimum of 24 hours per week being worked.

CURRENT SITUATION:

A total of 11 members (equivalent to the year prior) submitted claims through the Continuing Education Program. The courses are generally relative to individualized work areas, and members have demonstrated an application of these skills to enhance performance within the Service.



All of the successfully completed courses were approved for reimbursement.

The following summarizes the allocations through the fund in recent years:

YEAR	AMOUNT
2023	\$8,962.12
2022	\$7,517.50
2021	\$1,810.20
2020	\$3,272.20



GREATER SUDBURY POLICE SERVICES BOARD REPORT

ACTION: FOR APPROVAL	DATE: January 17, 2024
PUBLIC	
SUBJECT: 2023 ANNUAL REPORT ON SECONDARY ACTIVITIES	
STRATEGIC DIRECTION 2024-2027 Strategic Theme: Our Members Goal: 2 - Member acknowledgement, succession planning, development, and retention	
Prepared by:  Sara Cunningham Deputy Chief of Police - Administration	Recommended by:  Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board receives the 2023 Annual Report on Secondary Activities for information.

BACKGROUND:

Under Section 31 (1)(g) of the Police Services Act, the Board shall receive regular reports from the Chief of Police on disclosures and decisions made under section 49 of the Act which deals with secondary activities by members of the Police Service.

This legislative requirement is addressed in Board By-Law 2003-2 which establishes governance standards relating to the disclosure of secondary activities pursuant to the Police Services Act and Administration Procedure 024 in relation to Secondary Employment. Both of these documents address the requirement for members to apply for authorization to engage in secondary activities or to disclose full particulars of an activity they have already undertaken that may place the member in conflict with the Police Services Act.

There are specific requirements with regard to off-duty secondary activities for all members including temporary, contract, and term employees. This is to ensure that outside activities do not interfere with the member's duties or detract from public trust and community confidence in the Greater Sudbury Police Service.

In consideration of these guidelines, the Chief may grant approval provided the secondary activity does not contravene the restrictions set out in section 49(1) of the Police Services Act which states:

Restrictions on secondary activities

49. (1) A member of a police force shall not engage in any activity:
- (a) that interferes with or influences adversely the performance of his or her duties as a member of a police force, or is likely to do so;
 - (b) that places him or her in a position of conflict of interest, or is likely to do so;
 - (c) that would otherwise constitute full-time employment for another person; or
 - (d) in which he or she has an advantage derived from employment as a member of a police force.

Applications may also be denied for the following reasons:

- (a) Where the applicant has demonstrated a history of poor attendance or poor performance. Reference: P.S.A. s49(1)(a)
- (b) Where the secondary activity might bring discredit upon the member's reputation as an employee or upon the reputation of the Greater Sudbury Police Service. Reference: P.S.A s74(1)
- (c) Where it involves the use of programs, lesson plans, technology, materials, equipment services or procedures that are the property of the police service. Reference: P.S.A. s49(1)(d).

The Chief may use discretion on a case-by-case basis to determine if an application is likely to violate Section 49(1) of the Act.

CURRENT SITUATION:



In 2023, 18 new requests for Secondary Activities were received from 14 members, representing a cross-section of sworn and police professionals. The Chief reviewed and approved all requests.

SUBJECT: 2023 ANNUAL REPORT ON SECONDARY ACTIVITIES	Page 3
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ACTIVITY TYPE	UNIFORM	CIVILIAN
Personal Support Worker		1
Sudbury Wolves – Organist		1
Cambrian College – Instructor/Course Developer	1	2
PepsiCo – Product Stocker	1	
Theatre du Nouvel-Ontario – Volunteer for Fundraising Events		1
Aaron Taxi Driver		1
Auto Detailing	1	
Security	1	
Lewis Kay Casting – Cast Member	1	
OPC – Teaching	1	
First Aid/CPR Instructor	1	
Talk Suicide Canada – Telephone Responder	1	
Northern Ontario Hockey Assoc. Recertification Instructor	1	
Scouts Canada Leader	1	
Volunteer Firefighter		1
Canadian Armed Forces	1	



GREATER SUDBURY POLICE SERVICES BOARD REPORT

ACTION: FOR INFORMATION	DATE: January 16, 2024
PUBLIC	
SUBJECT: BAIL COMPLIANCE AND WARRANT APPREHENSION GRANT	
STRATEGIC DIRECTION 2024-2027 Strategic Theme: Our Safety & Well-Being Goal: 2 - Promote community safety initiatives focused on the reduction of violence, crime, and victimization	
Prepared by: Sara Cunningham Deputy Chief of Police - Administration 	Recommended by: Paul Pedersen Chief of Police 

RECOMMENDATION:

FOR INFORMATION

BACKGROUND:

The Ministry of the Solicitor General provides grant funding opportunities for police services in collaboration with community partners to support safety initiatives.

The Bail Compliance and Warrant Apprehension Grant provides funding to strengthen law enforcement response to the increased public safety risks seen through repeat and serious violent offenders and those who have committed firearm offences.

In late 2023, our Service submitted an application for funding.

In the application, a proposal was made for significant expansion of the GSPS Bail Compliance and Warrant Apprehension Program (BCWAP) which would work in conjunction with the provincial BCWAP headed by the OPP. The new initiative would see the creation of a Bail Enforcement Team comprised of a civilian Bail Compliance Coordinator and 2 dedicated officers

from the Criminal Investigations Division (CID) whose sole responsibility would be to conduct bail compliance checks and arrest individuals with outstanding warrants.

Additionally, new geospatial analytical software compatible with the provincial Bail Compliance Dashboard would be procured to assist the Team in local bail compliance monitoring.

Finally, an Enhanced Bail Package and dedicated Crown Attorney will provide improvements to the current process relative to violent and high-risk offenders. This is in keeping with a new memorandum between police services and the Crown's office for Intensive Serious Violent Crime Bail Teams which was announced by the Ministry of the Attorney General in November 2023.



CURRENT SITUATION:

On December 12, 2023, we were informed by the Ministry that our proposal was approved and GSPS will receive \$964,250.11 in funding over the next 3 years.

A formal announcement was made by the Ministry on January 11, 2024, naming the successful recipients.



GREATER SUDBURY POLICE SERVICES BOARD REPORT

ACTION: FOR INFORMATION	DATE: January 16, 2024
PUBLIC	
SUBJECT: STAFFING/DEPLOYMENT UPDATE	
STRATEGIC DIRECTION 2024-2027 Strategic Theme: Our Members Goal: 2 - Member acknowledgement, succession planning, development, and retention	
Prepared by:  Holly Bilodeau Manager of Human Resources and Professional Development	Recommended by:  Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby approves the appointment of the following members:

Name:	Start Date:	Position:
Sivazlian, Jack	09-January-24	Temporary Part-Time Background Investigator

AND FURTHER, THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby accepts the following retirements/resignations:

Name:	Effective:	Position:
Sirkka, Angie	Retired	13-Dec-23
Whitten, Joann	Retired	24-Dec-23
Jetty, Tammy	Retired	05-Jan-24

BACKGROUND:

Section 31 (1) of the *Police Services Act* sets out the Board's responsibilities with respect to the provision of adequate and effective police service in the municipality.

More particularly under Section 31 (1) (a), the Board appoints and accepts resignations of members of the Service.

Each year, the Service develops a Recruitment Plan in accordance with anticipated attrition through resignation and/or retirement. New positions are also identified where required and filled accordingly. Recruiting efforts are ongoing continually to ensure staffing levels are maintained.

The 2024-25 Budget has a strategic staffing plan which will increase the Service sworn strength by 10 in 2024, and 10 in 2025. The objective is to bring on five cadets in March and five in September 2024. Recruiting efforts have been underway to meet the new hiring targets and to be responsive to ongoing attrition through resignation and retirement. As soon as last day at work notices have been given, efforts are made to identify the replacement member.

CURRENT SITUATION:

The following tables summarize appointments, resignations, and retirements since the last report to the Board. Unless otherwise stated, the appointments are full-time.

TABLE A: GSPS Authorized Strength on January 16th, 2024

FULL-TIME COMPLEMENT

	Budgeted		Notes	
	Authorized	Actual	Non-medical LOA	Secondment
SWORN	293 (as of Jan 1)	283	(1) *	(2)
CIVILIAN	142	140	0	
TOTAL	435	423	(1)	(1)

*There is one non-medical Leave of Absence (LOA) which has been replaced so the actual strength has not been impacted.

SUBJECT: STAFFING/DEPLOYMENT UPDATE	Page 3
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TABLE B: Appointments



Name:	Start Date:	Position:
Sivazlian, Jack	09-January-24	Temporary Part-Time Background Investigator

TABLE C: Retirements/Resignations:

Name:		Effective:	Position:
Sirkka, Angie	Retired	13-Dec-23	Sergeant
Whitten, Joann	Retired	24-Dec-23	Sergeant
Jetty, Tammy	Retired	05-Jan-24	Constable



GREATER SUDBURY POLICE SERVICES BOARD REPORT

ACTION: FOR INFORMATION	DATE: January 15, 2024
PUBLIC	
SUBJECT: DONATIONS RESERVE TRUST FUND REQUESTS	
STRATEGIC DIRECTION 2024-2027 Strategic Theme: Our Safety & Well-Being Goal: 1 - Collaborative community and academic partnerships for sustainable solutions	
Prepared by:  Sara Cunningham Deputy Chief of Police - Administration	Recommended by:  Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board approve the following donations with funds drawn from the Donations Reserve Trust Fund:

\$2,500 in support of the 2024 Annual Polar Plunge for Special Olympics Ontario

\$2,000 in support of the 2023 CSPGNO Tournoi des étoiles Hockey Tournament

\$2,000 in support of Camp STEAM

\$2,000 in support of Fire & Ice - Police vs Fire Charity Hockey Game in support of NEO Kids Foundation

\$200 in support of the SPARK program Sudbury 5 basketball game

\$150 in support of the GSPS Blue Balance Wellness Secret Santa Holiday cards

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in community safety and wellbeing initiatives in support of youth, crime prevention activities, or any other purposes as deemed suitable by the Greater Sudbury Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

CURRENT SITUATION/REQUESTS:

Requests for funding consideration have been received.

The balance in the Donations Reserve Fund on December 31, 2023, was \$156,043.76. The balance of the Chief's Youth Initiative Fund with this Reserve Fund was \$45,342.59.

\$2,500 in support of the 2024 Annual Polar Plunge for Special Olympics Ontario

This will be the 11th annual Polar Plunge for Special Olympics hosted by GSPS LETR - Law Enforcement Torch Run Committee.

The event raises funds and awareness for Special Olympics - Sudbury Chapter. The Polar Plunge brings together law enforcement and emergency personnel, volunteers, supporters, plungers, and the Special Olympics community.

This event attracts many participants and sponsors. Since 2014, the Greater Sudbury Police Polar Plunge has raised over 150,000 to help give individuals with intellectual disabilities the opportunity to participate in sport and recreation activities. Donated funds will assist with prizes, food, and equipment rentals for the day of the event.

\$2,000 in support of the 2023 CSPGNO Tournoi des étoiles Hockey Tournament

Each year since 2012, the conseil scolaire publique du Grand Nord de l'Ontario (CSPGNO) organizes a provincial elementary hockey tournament for students in grades 7 and 8. The tournament enables children who do not have the opportunity to play organized sports to participate, promotes physical activity, and encourages camaraderie. There are many divisions to accommodate every team and player. High school students' volunteer time towards earning community hours, provides a sense of purpose, develops responsibility, and teaches essential life skills. Ice time alone at the various arenas cost \$15,000.

This year's tournament will be held March 20-21, 2024 at Countryside, Carmichael, McLelland, and Garson arenas.

\$2,000 in support of Camp STEAM

Camp STEAM is a Canadian not for profit organization with a mission to inspire Canadian youth in the areas of Science, Technology, Engineering, Arts & Mathematics (STEAM). We do so through running summer camps in locations across Ontario but have a vision of expanding Canada-wide. The locations selected for the summer of 2024 are Sault Ste Marie, Sudbury, North Bay, Ottawa, Kingston & London. Camp STEAM has relationships with the Canadian Space Agency, Canada's Sports Hall of Fame and applied research-based universities across Ontario. Camp STEAM is a weeklong day camp that will be operating in Sudbury for the first time ever. It will be held at College Boreal and represents one of six locations across Ontario for the summer of 2024. The summer camp is designed to engage youth, aged 5 through 13, in hands-on and coding and robotics activities in the science, technology, engineering, arts and math subject areas. Through these activities, youth are more apt to consider education, and ultimately career paths, in these areas. The purpose of this grant is to provide spaces for families who cannot afford to send their children to summer camp. The camp itself is sustainable in every location through the fees collected by enrolments, however, Camp STEAM is a not for profit, and does not keep money in reserve to send children camp for free. The budget of a science-based camp far exceeds the budget of a sports camp or church camp. So we partner with local organizations to try and find funds for families. Upon receipt of any grants, Camp STEAM then reaches out to local groups such as Big Brothers Big Sisters or Children's Aid Society to ask them to identify children that should come to camp.

\$2,000 in support of Fire & Ice - Police vs Fire Charity Hockey Game in support of NEO Kids Foundation

The Greater Sudbury Police Service and the City of Greater Sudbury Fire Services are pleased to announce the return of Fire & Ice – Police vs Fire Charity Hockey Game on February 1, 2024, at the Sudbury Arena.

Over the past decade, the Police vs Fire Charity Hockey Game was put on ice, but we are ready to reignite the rivalry when our officers and firefighters lace up their skates for what promises to be a fast-paced, fun-filled game.

This year, the Fire & Ice – Police vs Fire Charity Hockey Game is in support of the NEO Kids Foundation.

This is a community favourite, family-friendly event where children and adults will have the opportunity to interact with both police and firefighters outside of the game and also enjoy watching our first responders play the great Canadian game of hockey.

This event assists in generating positive interactions with youth and humanizing first responders to community members. It also supports a great cause by raising funds for patient care in our community.

There will be a Fire Prevention table, a GSPS recruitment table, a GSPS volunteer recruitment table, a Canadian Armed Forces recruitment table, a Special Olympics/Polar Plunge table, etc.

Both mascots will be present; Sparky and Mooseau and there will be a cruiser and fire truck outside prior to the event.

\$200 in support of the SPARK Program Sudbury 5 basketball game

The Community Engagement Section team is dedicated to building lasting and positive relationships with youth in our community. Although our 2023 summer SPARK program has come to an end, we feel it is important to continue to foster the relationships made over the summer months. This outing will allow the youth and GSPS members to reunite and spend time together while watching a Sudbury 5 basketball game locally. We believe that positive police-youth engagement is a proactive means to reducing calls for service and police intervention. Programs like SPARK strengthen police-community relationships not only with youth but with their parents and guardians as they gain perspective on the value and importance of these relationships and also develop a level of trust with GSPS. We have chosen a basketball game to promote and model healthy lifestyle choices and expose youth to local pro-athletes that can serve as role models as some aspire to be athletes. This will allow the youth an opportunity to watch a game live, where they wouldn't otherwise have


an opportunity due to financial barriers. The program is sustainable thanks to our partners at Kivi park who help fund and support the program during the summer. This opportunity is made possible with the donation of a box from Investors Group.

\$150 in support of the GSPS Blue Balance Wellness Secret Santa Holiday cards

The Blue Balance Wellness Program is composed of GSPS members both sworn and civilian who are committed to enhancing mental, physical, emotional, and spiritual wellness of our members through various health initiatives and activities. Members participating in the Blue Balance Wellness Secret Santa card exchange made a voluntary donation to go towards the Greater Sudbury Infant Food Bank to assist families in need with purchasing food and essentials during the holiday season. The Blue Balance team is requesting a funding match for funds raised by this initiative. A request has also been sent to the Sudbury Police Association.



GREATER SUDBURY POLICE SERVICES BOARD REPORT

ACTION: FOR INFORMATION	DATE: January 16, 2024
PUBLIC	
SUBJECT: ZONE 1A CORRESPONDENCE – GBV AND IPV EPIDEMIC RESOLUTION SUPPORT	
STRATEGIC DIRECTION 2024-2027 Strategic Theme: Our Safety & Well-Being Goal: 3 - Focus on priority populations with acutely elevated risk, including vulnerable adults, children, and young persons	
Prepared by:  Matthew Gatien Board Administrator	

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board declare gender-based violence and intimate-partner violence an epidemic in the City of Greater Sudbury; and

THAT The Board urges provincial and federal governments to rightfully declare intimate partner and gender-based violence an epidemic and enact the additional 85 recommendations from the inquest into the 2015 murders of Carol Culleton, Anastasia Kuzyk and Nathalie Warmerdam in Renfrew County, Ontario, which provide a roadmap to preventing intimate partner violence from escalating to femicide; and

THAT the Greater Sudbury Police Services Board calls on the provincial and federal governments to provide the necessary support to the police services, emergency, social services, and health care agencies to meaningfully address the gender-based violence and intimate partner violence epidemic; and further

THAT the Board request the local Public Health Unit declare intimate partner and gender-based violence an epidemic in their District; and

THAT the Board advocates that Femicide be added as a term to the Criminal Code of Canada and state its position to the Honourable Arif Virani, Minister of Justice and Attorney General Canada, and the Prime Minister of Canada; and

THAT the Greater Sudbury Police Services Board forward this item to Sudbury and Nickel District MPs and MPPs, and to Ontario's Associate Minister of Women's Social and Economic Opportunity; and further

THAT the Greater Sudbury Police Services Board supports OAPSB Zone 1A in its resolution to declare the same.

BACKGROUND:

At their meeting in October of 2023, the OAPSB and OACP Zone 1A executives received a presentation from Kathleen Jodouin, Executive Director, Victim Services of Nipissing District, on behalf of Ontario Network of Victim Service Providers. Kathleen shared some alarming statistics regarding Gender-Based Violence (GBV) and Intimate Partner Violence (IPV) in Ontario and Canada as a whole. Victims Services is asking that the provincial government declare both GBV and IPV to be epidemics. And further that the provincial and federal governments provide the necessary support to meaningfully address the GBV and IPV epidemic, including sustainable funding for Victim Services to respond to both GBV and IPV.

The full correspondence is asking Boards to consider the resolution is attached for review.

CURRENT SITUATION and DISCUSSION:

As a result of this meeting, Zone 1A is asking its members to consider supporting passing a resolution as a Zone on the topic of GBV and IPV. The Zone resolution will be discussed at the Zone meeting taking place in February.

The Board may also wish to consider adopting its own resolution on GBV and IPV as other municipalities and associations have done, including the City of Greater Sudbury and the North Bay Police Services Board.

December 8, 2023

MEMO TO:

Chairs and Board Members
Police Services Boards
Zone 1A

RE: Gender-Based Violence and Intimate Partner Violence

At our October 4th joint meeting with Zone 1A Chiefs, we received a presentation from Kathleen Jodouin, Executive Director, Victim Services of Nipissing District, on behalf of Ontario Network of Victim Service Providers. Kathleen shared some alarming statistics regarding Gender-Based Violence (GBV) and Intimate Partner Violence (IPV) in Ontario and Canada as a whole.

The Victim Services organization is now requesting that the provincial government declare both GBV and IPV to be epidemics. And further that the provincial and federal governments provide the necessary support to meaningfully address the GBV and IPV epidemic, including sustainable funding for Victim Services to respond to both GBV and IPV.

The organization also made a request of Zone 1A OACP and OAPSB, to consider passing resolutions declaring both GBV and IPV to be an epidemic.

Subsequently, at our Zone Board meeting on October 5th, we discussed proceeding with drafting up our own resolution and requesting the OAPSB Board consider doing the same. It was also recommended that as a first step that the North Bay Police Services Board (NBPSB) pass their own resolution first, as this matter has been initiated by the Victim Services of Nipissing District. The NBPSB has since done so and a copy of their resolution, recommendations and supporting comments are included below.

I have proceeded to forward the North Bay resolution to Lisa Darling, Executive Director, OAPSB, asking that it be reviewed by our Advocacy Committee and consideration given to having a resolution presented and passed by the OAPSB Board of Directors.

I am now seeking support from our Zone to consider passing our own resolution. Once we have a mover and seconder come forward, we will put the resolution to a vote.

In the meantime, if you have any questions or require additional information, please do not hesitate to contact me (bhagborg77@gmail.com / 705.471.2956)

Thank you.



Bill Hagborg, Chair
Zone 1A
OAPSB



NORTH BAY POLICE SERVICES BOARD



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November 29, 2023

BOARD RESOLUTION 105-2023: **Declaring Gender-Based Violence and Intimate Partner Violence an Epidemic in The City of North Bay** (passed October 17, 2023)

As per the following recommendations, summary and comments.

RECOMMENDATIONS

The North Bay Police Services Board recommends that:

1. The Board declares a gender-based violence (GBV) and intimate partner violence (IPV) an epidemic in The City of North Bay.
2. The Board urges provincial and federal governments to rightfully declare intimate partner and gender-based violence an epidemic and enact the additional 85 recommendations from the inquest into the 2015 murders of Carol Culleton, Anastasia Kuzyk and Nathalie Warmerdam in Renfrew County, Ontario, which provide a roadmap to preventing intimate partner violence from escalating to femicide.
3. The Board request the local Public Health Units declare intimate partner and gender-based violence an epidemic in their Districts.
4. The Board request the Ontario Association of Police Services Boards to declare a gender-based and intimate partner violence epidemic across the province.
5. The Board advocates that Femicide be added as a term to the Criminal Code of Canada and state its position to the Honourable Arif Virani, Minister of Justice and Attorney General Canada, and the Prime Minister of Canada.
6. The Board requests the provincial and federal governments to provide the necessary support to meaningfully address the gender-based violence and intimate-partner violence epidemic. Including sustainable funding for Victim Services to respond to GBV and IPV.
7. The North Bay Police Services Board forward this item to North Bay MP and MPP, and to Ontario's Associate Minister of Women's Social and Economic Opportunity.

SUMMARY AND COMMENTS

In Canada, Women and Gender Equality Canada reported that 6.2 million women and girls aged 15 and over have reported experiencing abuse in the context of an intimate relationship. In addition to experiencing significant life disruptions such as the loss of community and financial strain, survivors of intimate partner and domestic violence risk housing instability and homelessness, risks of which are

compounded by the lack of affordable market housing, discriminatory financial assistance policies, and insufficient shelter spaces across Canada.

Women, girls, and gender diverse people living with disabilities, precarious immigration status, Indigenous women, and girls, racialized and newcomer women and girls, as well as trans and non-binary people, face increased levels of violence and are at greater risk of intimate partner violence. In the past three years, there has been a staggering rise in anti-2SLGBTQIA+ hate.

Femicide is defined by the Canadian Femicide Observatory for Justice and Accountability (CFOJA) as 'the killing of all women and girls primarily by, but not exclusively, men.' CFOJA found that between 2018 and 2022 one woman was killed every 48 hours in Canada, the majority of identified accusers have been male suspects. The Canadian Femicide Observatory for Justice and Accountability 2022 report revealed that 58 per cent of females were killed in urban areas.

The June 2023 Ontario Association of Interval and Transition Homes (OAITH) Femicide report, revealed that in just 30 weeks, 30 femicide victims lost their lives to gender-based violence.

Femicide is recognized by the United Nations as the most extreme form of violence and discrimination against women and girls. Femicide is a result of gender-based violence and 22 countries specifically reference it in their criminal legislation. Canada does not currently include the term femicide in their criminal legislation. The World Health Organization (WHO) identified Intimate Partner Violence (IPV) as a major global public health concern that affects millions of people and can result in immediate and long-lasting health, social and economic consequences.

Incidences of gender-based violence and intimate partner violence increased exponentially throughout the COVID-19 pandemic and have not decreased, while funding to provide the growing demand of services and support for victims and survivors of intimate partner and gender-based violence has not kept pace.


More than 30 municipalities and regions (including the City of Ottawa, Peel, Durham and Halton regions, Lanark County, Renfrew County) across Ontario have declared a gender-based violence and/or intimate partner violence epidemic. Declaring intimate partner violence an epidemic would be to declare the first of 86 recommendations of the inquest into the 2015 murders of Carol Culleton, Anastasia Kuzyk and Nathalie Warmerdam in Renfrew County, Ontario. By declaring gender-based violence and intimate partner violence an epidemic, the North Bay Police Services Board can join the growing number of municipalities and Boards in Canada in demanding action from all levels of government to address this growing epidemic.



Bill Hagborg
North Bay Police Services Board



GREATER SUDBURY POLICE SERVICES BOARD REPORT

ACTION: FOR APPROVAL	DATE: January 16, 2024
PUBLIC	
SUBJECT: 2024 ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS CONFERENCE REGISTRATION	
STRATEGIC DIRECTION 2024-2027 Strategic Theme: Our Resources Goal: 3 - Fiscal prudence for reasonable & sustainable resource development and investments	
Prepared by:  Matthew Gatien Board Administrator	

RECOMMENDATION:

THAT the Board authorizes Members to attend the Ontario Association of Police Services Boards Spring Conference and AGM Event June 3-5, 2024.

AND FURTHER THAT the Board support the conference with a donation of \$500 with funds to be drawn from the Training Account.

BACKGROUND:

Each year the Ontario Association of Police Services Board hosts an annual General Meeting and Conference. Representatives from the Police Services Board generally attend.

CURRENT SITUATION:

This year, the annual conference will be held Jun 3-5, 2024, in The Blue Mountains. The full agenda will be forwarded to the Board when available.

The Board is asked to confirm interest in attending with the Board Administrator before **April 1, 2024.**

SUBJECT: 2024 ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS CONFERENCE REGISTRATION	Page 2
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In addition, the OAPSB is seeking financial assistance in support of the conference this year. Sponsorship donations help minimize costs to help members attend, assist with marketing the conference, help with upgrades for delivering the conference (i.e. making the conference virtual), and provides exposure for the Board to other Boards in the province. The Board generally provides sponsorship in the amount of \$500.00.

Gatien, Matthew

From: Jennifer Williams, Membership Coordinator <membership@oapsb.ca>
Sent: Tuesday, January 9, 2024 1:46 PM
To: Gatien, Matthew
Subject: 2024 Spring Conference Registration Now Open!



OAPSB 2024 Spring Conference & AGM

Register today!

OAPSB Spring Conference & AGM

June 3 - 5, 2024

Early Bird pricing expires April 1, 2024!

OAPSB Conference Chair Lisa Darling invites all members and partners to the 2024 Spring Conference & AGM. The Ontario Association of Police Service Boards' 2024 Spring Conference and AGM is being held in person! Join us on:

June 3-5, 2024.

The in-person conference will take place at Blue Mountain Resort
190 Gord Canning Drive, Blue Mountains, ON, L9Y 1C2

Member and Corporate Sponsor Opportunities are **linked below**. For more information or to partner please email Holly Doty at oapsb@oapsb.ca or by calling 1-800-831-7727.

OAPSB Room Block

Blue Mountain Resorts

190 Gord Canning Drive, Blue Mountains, ON, L9Y 1C2

Start Date: Sunday, June 2, 2024

End Date: Thursday, June 6, 2024

Last Day to Book: Sunday, May 5, 2024

**Conference Registration -
Early Bird Ends April 1,
2024**

**Book my Accommodation!
Offer expires May 5, 2024!**

**Member Sponsorship
Opportunities**

**Corporate Sponsorship
Opportunities**

Ontario Association of Police Services Boards

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GREATER SUDBURY POLICE SERVICES BOARD

REPORT FROM THE CHIEF OF POLICE

January 2024



GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

MINISTRY UPDATES (excerpts from Ministry Communiqués)

Chief Firearms Office Update - Retirement Announcement and Temporary Assignment

Superintendent Brian Griffith, Chief Firearms Office, will be retiring from the Ontario Provincial Police (OPP) after 31 years of serving with great dedication and pride. His last day of work will be December 31, 2023.

A temporary assignment has been created to fill the vacant position. Inspector Marcel Beaudin, Indigenous Policing Bureau (IPB) will commence this temporary appointment as Acting Superintendent, Chief Firearms Office, effective January 1, 2024, through to March 31, 2024.

In-force date of the *Community Safety and Policing Act, 2019*

I am writing to you today to inform you that **April 1, 2024**, has been proclaimed as the official date on which the *Community Safety and Policing Act, 2019* will come **into force**.

All police services are expected to be ready to comply with the Act and its regulations starting on the in-force date. To prepare for these changes, policing partners are strongly encouraged to familiarize themselves with the requirements under the CSPA and its regulations and make any necessary operational and process changes.

The upcoming 2024 CSPA Training Summit, organized by the Ontario Association of Chiefs of Police, Police Association of Ontario, the Ontario Association of Police Services Boards and the Ontario Senior Officers Police Association, will serve as a forum to provide a shared understanding of the Act and its regulations. It will also provide an opportunity for the ministry to support the policing sector toward operational readiness and help clarify any outstanding questions.

The Inspectorate of Policing will also act as an important resource to support the policing sector leading up to CSPA in-force. To this end, the Inspectorate's Police Services Advisors will continue to work directly with police services, chiefs of police, and police services boards to provide liaison and advisory services toward readiness to transition to the new CSPA framework. This includes current efforts to pilot an updated inspection process, establishing a robust data collection approach, and assisting policing partners to navigate any issues that surface during implementation. The Inspectorate of Policing will continue to engage with other stakeholders including police associations.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Update on Police Record Check Process for Private Security and Investigative Services

The Ministry of the Solicitor General regulates Ontario's private security and investigative services industry through the *Private Security and Investigative Services Act, 2005* (PSISA). The PSISA sets the legislative requirements to which all licensed security guards, private investigators, agencies, and registered employers that directly employ in-house security staff must adhere.

Please note that effective February 18, 2024, the ministry's Private Security and Investigative Services Branch (PSISB) will require all new and renewing individual and agency applicants for private security and investigative services licences to obtain and submit their own police record check. The level of police record check required is a Criminal Record and Judicial Matters Check. Only PDF's that are issued digitally by the provider will be accepted for online applications and only original physical copies will be accepted for mail-in applications.

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

OPERATIONAL UPDATES

PATROL OPERATIONS – Inspector John Valtonen

Police Community Response Center – Online COPLOGIC Calls For Service		
Month	Total	Top 3 Calls
December	325 (-23 from November)	1 - Shoplifting (75)
		2 - Fraud (44)
		3 - Theft from Vehicle (28)
2023	4455	1 - Shoplifting (888)
		2 - Fraud (560)
		3 –Traffic Complaints (458)

Front Line Dispatched Calls For Service

Noticeable Decreases/Increases in Calls for Service December 1 – January 2, 2021 to 2024:

Decreased Dispatch Types	2021/2022	2022/2023	2023/2024	Difference 2022/23 and 2023/24	% Change
DISTURB THE PEACE	117	142	113	-29	-20%
NEIGHBOUR DISPUTE	34	75	51	-24	-32%
LIQUOR LICENCE ACT	13	26	7	-19	-73%
BREAK&ENTER	64	73	58	-15	-21%
STOLEN VEHICLE	20	27	15	-12	-44%
DEBRIS/ANIMAL/PEDESTRIAN	25	33	24	-9	-27%
SUSPICIOUS INCIDENT	41	34	25	-9	-26%
IMPAIRED OFFENCE	12	16	8	-8	-50%
Increased Dispatch Types	2021/2022	2022/2023	2023/2024	Difference 2022/23 and 2023/24	% Change
AMBULANCE ASSISTANCE	97	113	180	67	59%
MENTAL	212	220	287	67	30%
DOMESTIC DISPUTE	175	144	201	57	40%
MISSING PERSON	108	75	106	31	41%
UNWANTED PERSON	269	302	327	25	8%
THEFT	112	93	110	17	18%
FAMILY DISPUTE	51	64	79	15	23%
THREATS	49	43	56	13	30%

Impaired/Intimate Partner Violence (IPV)/Fail to Stop

In the late evening of the December 15, 2023, Patrol officers were dispatched to a 911 call reporting a male party was intoxicated, was violent toward his partner and had departed the residence in his vehicle. Patrol Officers made observations of the vehicle on Bancroft Drive driving at a high rate of speed. Patrol Officers subsequently located the suspect vehicle at a cul-

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

de-sac facing toward the patrol vehicles. The police vehicle emergency lights were activated to initiate a traffic stop to which the suspect vehicle responded by ramming the cruiser head-on at a low speed. The responding Patrol officers were able to push the suspect vehicle and pin it against a parked vehicle. As more Patrol Officers arrived, the suspect continued to ignore police commands. Patrol officers were able to position themselves to arrest the culprit without further incident.

There were no injuries and only minor damage to the vehicles involved.

The male faces numerous Intimate Partner Violence Assault and Driving offences.

House Explosion in The Valley

In the evening of December 23, 2023, Patrol officers responded to multiple 911 calls in relation to a house that had exploded in Hanmer. Video obtained showed a large explosion. A silver Dodge Ram was found to be stolen from the residence. A number of surrounding homes were also damaged in the vicinity of the fire. Fortunately, no injuries were sustained, and the homeowners were not home at the time of the incident.

The Ontario Fire Marshall along with the GSPS Criminal Investigation Division (CID) are continuing to investigate.

Robbery in Apartment Building Vestibule

In the morning of January 9, 2024, a male and female arrived at an apartment building in the South End, entering the vestibule. Two unknown male suspects in a U-haul pickup truck arrived at the scene. One suspect ran and punched the male victim from behind knocking him to the ground and engaged in a struggle with the victim before holding up a knife to the female causing her to back into the corner. Suspect 2 followed behind and engaged in a struggle with the male victim and pointed a firearm at the male. Both suspects then kicked and stomped on the male victim multiple times before running out to the suspect vehicle and driving away. The unknown males made away with a black pack containing a number of personal items.

The male victim sustained minor injuries and did not require EMS. Both victims were provided victim services. The investigation is continuing.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Attempted After-Hours Bank Heist

On the early morning of January 12, 2024, Patrol officers responded to a local bank branch to investigate multiple alarms that were triggered. While officers were enroute, bank security arrived on scene and discovered a break-and-enter in progress. The suspects left quickly after being discovered by security making their getaway in a white cube van. The suspects were wearing dark clothing, and both wore high visibility safety vests. The culprits staged the area to make it look like it was under construction.

Nothing is believed to have been stolen.

The investigation is continuing.

Home Invasion at Gunpoint

In the morning of January 14, 2024, Patrol officers responded to a home invasion in the New Sudbury area. The occupant of the home was awakened by unknown suspects who were banging on the exterior of the residence. While the victim went to investigate, a window shattered and a pistol came through which fell on the floor. The victim gathered the other occupants of the residence and fled to a nearby residence where the police were called.

The culprits had left but ammunition was located on the floor.

The matter is still under investigation.

9-1-1 EMERGENCY COMMUNICATIONS CENTRE- Manager Andrea Savage

Call Volume

In 2023, the 9-1-1 Emergency Communications Centre (ECC) managed 198,321 phone calls.

- 83,403 of these calls were made directly to/from the ECC.
 - 17,803 were incoming
 - 3,991 internal, 13,813 external
 - 65,599 were outgoing
 - 8,995 internal and 56,604 external

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

In December ECC managed a total of 17,322 calls. Included in this number are:

- 6,288 emergency 911 calls.

New Hire Progress:

Three new members have successfully completed all three phases of training. Our last intake will head to Fire training in February. The training program has experienced an 82% success rate, thereby successfully enhancing our staffing. Our new members are now backfilling the remaining full-time vacancies, reducing overtime costs significantly.

Initiatives

The 9-1-1 ECC continues to work on the following initiatives:

- Training of 6 new part time members
- Training of new acting Supervisors to maintain a balance of 2 actors/group
- Quality Assurance
- Improving data quality

CRIMINAL INVESTIGATIONS DIVISION (CID) – Inspector Jerry Willmott

Major Crime and Integrated Crime Section

Residential Explosion/Fire in Hanmer

Around 3:55 a.m. on December 23, 2023, members of the City of Greater Sudbury Fire Services and the Greater Sudbury Police Service were dispatched to an address on Park Avenue in Hanmer for an explosion and residential fire.

The house from which the explosion originated was completely destroyed and the two neighboring residences sustained significant damage.

The fire was extinguished by firefighters. There were no reported injuries.

Detectives from the Criminal Investigation Division are actively working in collaboration with members of the Ontario Fire Marshal's Office to determine the cause of the explosion and fire.

Sudbury Man Netted in a Multi-Jurisdiction Online Child Luring Investigation

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

A Greater Sudbury Police undercover Internet Child Exploitation officer posing as a 14-year-old female had been communicating online with an adult male. During conversations, the male communicated sexual acts he wanted to perform with this 14-year-old female and made plans to meet. On November 30, 2023, a 34-year-old Sudbury man was arrested after attending a prearranged meeting location to meet whom he believed was going to be the 14-year-old female. Subsequently, a search warrant was executed at his Sudbury home.

He was charged with:

- Sec. 163.1(2) CC – Make Child Pornography x 2
- Sec 172.1(1) CC – Agreement or arrange – sexual offence against a child x 2

This online undercover investigation was part of *Project RESPECT* in conjunction with The Surete du Quebec and OPP - Ontario Provincial Internet Child Exploitation Strategy which resulted in 18 arrests and 70 charges.

Drug Dealers Charged by the BEAR Unit with Possession of Stolen Hockey Memorabilia from Sudbury NEO Kids Foundation

In early 2023, a widower donated her late husband's vintage sports memorabilia to the NEO Kids Foundation. The memorabilia consisted of vintage signed hockey jerseys, hockey sticks, pucks, etc. The total value of the donated items was nearly \$80,000.

On August 24, 2023, the Drug Enforcement Unit (DEU) executed a Controlled Drugs and Substances Act (CDSA) search warrant on a residence. During the search, officers located a large amount of vintage hockey memorabilia. The memorabilia were seized and stored pending identification of the rightful owner.

On October 31, 2023, Memorial Hospital staff entered the locked room where the memorabilia was stored and noticed a large portion of the memorabilia missing (\$50,000). Following an internal investigation, Memorial Hospital called GSPS on November 16, 2023, to report a Break-and-Enter. It is unknown when the Break-and-Enter occurred. Staff advised that the last time the property was observed was on March 31, 2023.

The BEAR Unit reviewed the list of stolen items from Memorial Hospital and compared the items to the property seized by DEU on August 24, 2023.

Below are **some** of the items seized and confirmed as stolen from Memorial Hospital:

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

The total value of property recovered and returned to NEO Kids Foundation was \$7,500.00

A 40-year-old female and a 39-year-old man from Sudbury were charged with:

- Sec 354 (1) CC – Possession of Property obtained by crime.

Intelligence and Drug Unit Thwart Fraudulent Vehicle Purchase

On December 11, 2023, GSPS received a complaint from the Waterloo Regional Police Service (WRPS). A Kitchener victim had received a call from her insurance company following up on her new vehicle purchase; however, the victim had never made any attempts to purchase a vehicle. The information was subsequently reported to WRPS. The investigation revealed that the victim's identity had been stolen to purchase a \$73,000.00 vehicle in Sudbury.

The GSPS Intelligence Unit became involved with the auto dealership as arrangements had been made to retrieve the vehicle. Surveillance was conducted by GSPS's Intelligence and Drug Units at which time a rental vehicle was observed dropping off a female party matching descriptors of the fraudulent identification. Once all information was corroborated, officers moved in and arrested 3 individuals. A 17-year-old female, 19-year-old male, and 24-year-old male were arrested and charged accordingly.

Integrated Crime Team Seizes Loaded Handgun and Over \$16,000 in Drugs During a Residential Search Warrant

On September 16, 2023, just before 1:00 a.m., the Greater Sudbury Police Service received a call for service about a Weapons complaint. Information was provided that three men, one of whom was armed with a handgun, were observed entering a residence in Greater Sudbury in what was believed to be a home invasion. The men subsequently left a few minutes later with stolen items from the residence in hand, before police arrival. No one was injured throughout the incident.

Through investigation, Detectives from the Greater Sudbury Police Service Integrated Crime Section (ICS) positively identified the suspects, being a 29-year-old, 39-year-old, and 42-year-old, all of Greater Sudbury.

This was a targeted attack as the individuals were known to each other.

Just after 11:30 a.m. on December 21st, 2023, members of the Emergency Response Unit (ERU) along with members of the Integrated Crime Section (ICS),

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

located and arrested one of the suspects on Larch Street in Greater Sudbury without incident.

Shortly after the arrest, a search warrant was conducted at a residence in Greater Sudbury. In total, officers seized over 50 grams of Fentanyl, over 23 grams of Cocaine, a loaded handgun, a prohibited extended magazine, and over \$400 in cash. The estimated street value of the drugs is over \$16,000.

BEAR Unit Arrest Male Involved in 2 Separate Incidents Involving a Firearm

The BEAR unit was actively seeking to arrest a male party for a home invasion/robbery with a firearm that took place on December 5, 2023. Following another residential robbery with a firearm on January 9, 2024, officers were conducting surveillance on a vehicle associated with the robbery. During the investigation, officers located a male matching the suspect descriptors from both robberies and subsequently arrested a 36-year-old Sudbury man who was charged for both offences.

SPECIALIZED OPERATIONS – Inspector Dan Despatie

Community Mobilization Section (CMS) & Community Engagement Section (CES)

Statistics

- **4** - Foot Patrols
- **51** - Bike Patrols
- **3** - Mobile Crisis Rapid Response Team (MCRRT) Calls
- **64** - Enhanced Mobile Crisis Rapid Response Team (EMCRRT) Calls
- **2** - 911MCRRT calls
- **3** - Crime Prevention Through Environmental Design (CPTED) audits
- **589** - Focused Patrols
- **36** - Community meetings
- **9** - Community events
- **12** - Ongoing Youth Referrals
- **2** - Violent Threat Risk Assessment (VTRA)
- **18** - Ongoing VTRA
- **3** - Presentations to Rapid Mobilization Table (RMT)
- **256** - Assist Patrol with calls for service (CFS)
- **43** - Crime Stoppers tips
- **4** - Seniors Referrals

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

- **27** - Panhandlers moved along
- **1** - Panhandlers warned
- **1** – Panhandler charged
- **22** – Arrest Warrants executed
- **265** - Intimate Partner Violence (IPV) occurrences
- **66** - IPV cleared by charge
- **7** - IPV still under investigation
- **54** – IPV concluded and referred to Services

Initiatives

- Participated in French Newcomer Initiative Meetings preparing for a Spring launch
- Attended the National Day of Remembrance and Action on Violence Against Women Vigil
- Participated in the Walden Public School Food Drive
- Conducted a Fraud presentation at the Garson/Coniston Library
- Conducted a Fraud presentation in partnership with RBC at Red Oak Villa
- Attended the Tree Lighting Ceremony at Tom Davies Square
- Conducted a visit at Neo Kids to hand out GSPS Bears and Swag
- Attended luncheon with Garson/Coniston volunteer organization
- Hosted a Police/School Protocol – update meeting
- Hosted a Chief's Youth Advisory Committee Meeting
- Attended a 2SLGBTQ+ Working Group Meeting
- Hosted the Post OPC recruits for a day and provided awareness of CES/CMS
- Conducted an interview for an incoming Laurentian University Social Work Student
- Hosted two Citizens on Patrol Volunteer Program Information Sessions

Equipment

- Winter bikes put into circulation

Property and Evidence Control Section

Personnel of the Property & Evidence Control Section continued to support operational and court demands in December, as demonstrated by the following:

Statistics

- Intake of – 40 firearms
- Intake of – 124 drug exhibits
- Intake of – 331 general property exhibits
- Property tags generated – 820

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

INTEGRATED OPERATIONS – Inspector Marc Brunette

Traffic Management Unit (TMU)

The amalgamated TMU and Rural Community Response Unit continue to be committed to community safety, enforcing Highway Traffic Act and Provincial Offences Act laws both on and off-road, while also proactively patrolling high-complaint areas and providing public education. Additionally, the units respond to and investigate serious motor vehicle collisions and assist in Search and Rescue (SAR) operations.

Statistics

In December the Traffic Management Unit issued:

- 121 Provincial Offence Notices
- 53 Part III summonses.

Year-to-date, TMU has laid:

- 1,822 charges under the Provincial Offences Act.

Monthly Stunt Driving Offences

21 Drivers were charged with stunt driving throughout the Greater Sudbury Region, namely:

- 4 on Falconbridge Road
- 9 on the Lasalle Boulevard / Maley Drive area
- 1 on Elgin Street
- 1 on Kathleen Street
- 1 on Notre-Dame in Sudbury
- 2 on Notre-Dame in Azilda
- 1 on Municipal Road 80 in Valley East
- 2 on Garson-Coniston Road

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Monthly Impaired Offences

Charges:

- A total of 27 drivers were charged with impaired by drugs / Alcohol service wide.

Arrests:

- 20 Alcohol and 7 Drug Impaired arrests were made
 - 17 Alcohol Screening Device tests (ASD)
 - 5 Standard Field Sobriety Tests (SFST)
 - 9 Drug Recognition Expert (DRE) tests were conducted

Festive RIDE Program

The Festive RIDE Program occurred annually in November and December. This year 10 Festive RIDE Programs spot checks were conducted resulting in:

- 2,033 total motor vehicles were stopped, and drivers checked for sobriety.
 - 201 Mandatory Alcohol Screenings (MAS) were conducted
 - 7 Standard Field Sobriety Tests (SFST) were conducted,

Charges:

- 6 drivers were charged with impaired, one of which was a Novice Driver
- 1 driver was charged with Refusal
- 8 Three-Day Suspensions issued.

Training

The TMU supported the Training Branch by delivering impaired driving training & radar training to our latest recruits. Additionally, one TMU Officer completed the requalification as a breath technician.

New Equipment

We are in receipt of 2 new 2023 Harley Davidson Police Motorcycles that bring our total number to 6 police motorcycles for the upcoming 2024 season.

GREATER SUDBURY POLICE SERVICES BOARD

CHIEF'S REPORT

Rural CRU

Off-Road Vehicle (ORV) Patrols

December 2nd – Patrol of Hanmer and Val Caron (Valley East)

- ATVs were deployed to complete patrols of Hanmer and Val Caron. The patrol was initiated in response to complaints about trespassers on ORV's.

December 7th - Focused Patrol for ORV Compliance – Capreol

- Focused Patrols with a marked police vehicle completed in areas of Capreol where a high number of complaints have been received. No ORV's observed.

December 7th - Focused Patrol for ORV Compliance – Levack/Onaping

- Focused patrols with a marked police vehicle completed in areas of Levack and Onaping where a high number of complaints have been received. No ORVs observed.

December 8th – Focused Patrol for ORV Compliance - Chelmsford (Rayside-Balfour)

- Patrolled high complaint areas in a cruiser, including Keith Street. Azilda was also patrolled. No ORV's located.

December 16th – ATV Collision – North of Capreol

- Members of the Rural and Traffic Management Unit deployed an ATV to access a remote ATV collision scene located approximately 50 km north of Capreol. The operator was believed to have suffered life altering injuries and it was necessary to access the scene to complete a collisions investigation.

December 23rd – Focused Patrol for ORV Compliance – Dowling

- Focused patrols with a marked police vehicle were completed in areas of Dowling. No ORV's observed.

December 23rd – Highway Traffic Act (HTA) Focused Patrol – Levack/Onaping

- HTA Focused Patrol completed in response to complaints of speeding received from the Community Action Network (CAN). Several traffic stops completed.

December 25th – Focused Patrol for ORV Compliance – Azilda (Rayside-Balfour)

- Patrolled high complaint areas in a cruiser including Laurier Street, Brabant Street, Rayside Street, and Agnes Street.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

- 1 UTV observed
- 1 ATV observed
- 3 contacts
- No violations

December 25th – Focused Patrol for ORV Compliance – Chelmsford (Rayside-Balfour)

- Patrolled high complaint areas in a cruiser including Main Street, Belanger Street, David Street, Marion Street, Montpellier Road, Morgan Road, Errington Street, and Lavallee Road. Zero ORV's observed.

December 25th – Focused Patrol for ORV Compliance – Val Caron (Valley East)

- Patrolled high complaint areas in a cruiser including Main Street, Romeo Street, Lina Street, Marie Street, Helene Street, and Leo Street. Negative for any ORV's.

Liaison Team

The LT was not required to respond to any events in the month of December. Officers continued to monitor open information sources and reviewed information provided by the GSPS Intelligence Unit.

Search and Rescue

On December 11, 2023, Rural CRU supported the OPC Incident Command 200 Course. This latest course was hosted at the Ontario Provincial Police Northeast Region Headquarters, and we delivered training on Search & Rescue best practices relative to Vulnerable Persons.

Incident Command Program

On December 11th, 2023, one of our four Critical Incident Commanders supported the OPC Incident Command 200 Course hosted by the Ontario Provincial Police Northeast Region by delivering a case study on hostage rescue.

Public Order Unit (POU)

The Service continues to be represented at the Canadian Association of Chiefs of Police Emergency Management Committee Public Order Community of Practice as well as the Ontario Association of Chiefs of Police Emergency Preparedness Committee. Together we continue our work on Public Order Unit best practices, recommendations on equipment, along with

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

modernizing training to reflect deployment inter-operability. In addition, the Service participates on weekly virtual meetings with the Provincial POU Hub. Commanders share information relative to upcoming protests and demonstrations that have could impact on police jurisdictions and resources as well as ongoing mutual aid considerations.

Emergency Management & Preparedness

One Officer was selected for the position of Emergency Management & Preparedness Coordinator for a twelve-month special project. The assignment begins in January of 2024.

Emergency Response Unit (ERU)

Statistics

Total calls for service in December was 322. This includes:

- 1 K9 Requests
- 3 Focused Patrols
- 1 Search Warrants
- 1 TEMS (tactical paramedics) Deployment
- 1 Request for Assistance from Investigative Units
- 1 Significant Tactical Incident

ERU Incident of Interest:

Robbery

In September of 2023, a 30-year-old adult attended a Sudbury residence and pointed a firearm at the victim. During the commission of this violent act, Canadian currency, cocaine, and cell phones were stolen before the suspect fled the crime scene.

The suspect was located December 21, 2023, by the ERU arrested without incident. A search incident to arrest found the suspect to be in possession of Fentanyl. Officers then executed a search warrant at a residence associated to the suspect and located the following:

- 50.7g of Fentanyl valued at \$13,500.00
- 23.1g of cocaine valued at \$2,340.00
- \$405.00 in Canadian currency
- \$7.00 in American currency

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

- A loaded 9mm Glock handgun
- An extended 31 round magazine
- Ammunition

The suspect has been charged with 14 criminal code offences including:

- Possession of a Firearm or Ammunition contrary to Prohibition Order
- Robbery using Firearm (Restricted or Prohibited)
- Disguise with Intent
- Possession of Property Obtained by Crime Under \$5,000
- Fail to Comply with Probation Order
- Breach of Firearms Regulation-Store firearm or restricted weapon
- Adult Pointing a Firearm
- Possession of Weapon for Dangerous Purpose
- Unauthorized Possession of a Firearm
- Unauthorized Possession of a Weapon x2
- Knowledge of Unauthorized Possession of a Weapon
- Possession of prohibited or restricted firearm with ammunition
- Traffic in Schedule I substance - Opioid (other than heroin)
- Traffic in Schedule I substance- Cocaine

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

CORPORATE COMMUNICATIONS – Supervisor Kaitlyn Dunn

Annual Shop with a Cop – December 11

Children from our community were paired with GSPS Officers to go on a shopping spree our 16th annual Shop with a Cop event.

Every year, our Officers and Civilian members volunteer to participate in this event on their own spare time to help make the holidays just little merrier for kids in our community. It's a great opportunity to show kids that Officers their friends and here to help them.

Each child was provided a \$200 gift card for mall and a backpack full of GSPS goodies, as well as a \$150 gift card to Food Basics.

Before the shopping spree, they enjoyed a delicious breakfast at The Kouzzina.

Cst. Nickel, our #ElfOnTheShelf, tagged along as well.

Thank you to our donors and sponsors - without you this special day could not be possible. In no particular order:

- Chief's Youth Initiative Fund
- Rick & Dan McDonald Memorial Foundation
- Anmar Mechanical
- Technica Mining
- Manitoulin Transport
- Polish Combatants
- Sudbury Police Retiree Association
- Cottage Candy
- Leuschen Transportation
- The Kouzzina
- Brenda Folz (New Sudbury Shopping Center – gift wrapping room donation)
- Bentley



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GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Happy Holidays from our GSPS family to yours!

Retirement of Detective Sergeant Angie Sirkka – December 13

Wishing a very happy retirement to Detective Sergeant Angie Sirkka.

Angie began her career as a Cadet in 1994. Over the years, she has worked in various capacities including Uniform Patrol, Criminal Investigations Division (Sexual Assault and Child Abuse Investigator), Rural Community Response Unit, and most recently in Criminal Investigations Division (Major Sex Crimes).

In 2021 she was nominated for an Ontario Women in Law Enforcement (OWLE) Teamwork Award, recognizing her efforts to raise awareness on sexual violence by providing education in local schools to youth on various topics surrounding consent, sexual exploitation, human trafficking and how to report incidents of sexual violence.

D/Sgt. Sirkka and her team's efforts led to the implementation of our online Sexual Assault Reporting tool that, since its launch, has seen an increase in the number of Survivors coming forward to report sexual violence incidents:

<https://www.gspcs.ca/en/reporting/sexual-assault.aspx>

D/Sgt. Sirkka has always advocated for Survivors of sexual violence to be treated with the utmost dignity and respect and to be assisted with a trauma-informed approach.

Angie will be deeply missed by her GSPS family. All the best in your next chapter of life!



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Santa Claus Parade – 1st place in Corporate category

We'd like to give a special shout out to our amazing team of GSPS members who volunteered their time to coordinate and decorate the GSPS Santa Claus Parade float.



This year, we are proud to announce that they won 1st place in the Corporate (large) category! Way to go! 🥳🏆

Kudos to all the other participants for your awesome floats.

The Sudbury Santa Claus Parade is a truly magical event that brings smiles

to children's faces and a warm feeling to everyone's heart. 😊 Greater Sudbury sure has the holiday spirit!



Chief's Recognition Nickel Award – Detective Constable Ryan Hutton – December 20

Congratulations to Detective Constable Ryan Hutton, who earned a Chief's Recognition Nickel Award for dedicated service excellence in relation to a Major Crimes investigation. He was nominated by Detective Sergeant Wade Maksymchuk.

Cst. Hutton exemplifies what it means to be a community-minded Police Officer and always exhibits GSPS' RICH values of Respect, Inclusivity, Courage, and Honesty. He consistently goes above and beyond to best assist and protect victims of crime and their families. He is



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renowned for his attention to detail and thorough investigative work.

Yesterday, Cst. Hutton concluded his final day in the Criminal Investigations Division after an 8-year tenure. He will now move on to Patrol Operations.

Well done, Cst. Ryan Hutton! Your commitment to community safety is beyond measure and we are proud to call you one of our own.

Crime Stoppers Month – January

January is #CrimeStoppersMonth and today is Crime Stoppers Proclamation Day in the City of Greater Sudbury.

This year's theme, "Be a Crime Stopper, keep your community safe" aligns with our GSPS mission of empowering our community to enhance safety.

Crime Stoppers averages between 800-1,000 tips per year that are forwarded to law enforcement agencies across a vast geographical area leading to arrests and the seizure of illicit drugs, proceeds of crime, and stolen property.

By mid-December 2023, close to \$800,000 in illicit drugs were seized due to information provided through tips to Sudbury Crime Stoppers bringing the total since inception to over \$42 million.

Additionally, 47 arrests were made in 2023.

We thank Sudbury Crime Stoppers for their hard work and dedication to keeping Sudbury as safe as can be.



Report crime ANONYMOUSLY by calling Crime Stoppers at 705-222-TIPS (8477)

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

National Ribbon Skirt Day – January 4

January 4th marks the second annual National Ribbon Skirt Day. January 4th provides all people living in Canada with an opportunity to recognize and honour the history, culture, identity, and diversity of First Nations, Inuit, and Métis in Canada.

In May 2023, the Greater Sudbury Police Service unveiled the ribbon skirt that we have adopted into our Number One Dress Uniform.

In collaboration with Indigenous community partners, Indigenous members of GSPS carefully designed and created the GSPS ribbon skirt to reflect Indigenous culture and resiliency and to honour the land on which we serve.



The ribbon skirt provides our members the ability to recognize their inherent dignity, bravery, and self-worth. It promotes healing, strength, pride, respect, and resiliency by reclaiming their culture.

The skirt demonstrates our commitment to ongoing learning and to moving forward with Indigenous community members guiding the path of reconciliation.

We are honoured to have the ribbon skirt added to our formal dress.

Law Enforcement Appreciation Day – January 8

We thank our dedicated team at the Greater Sudbury Police Service for their commitment to community safety and well-being. Both our Sworn Officers and Police Professionals play a crucial role in protecting and serving our community.

Thank you to all #LawEnforcement personnel across Ontario and throughout the nation. You are appreciated.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

#SudburyPolice #OnDutyForYou

Sudbury Playground Hockey League – Police Cup – January 12

Chief Pedersen was honoured to the puck this morning to launch the Sudbury Playground Hockey League (SPHL) Police Cup tournament!



Each year since 2010, GSPS has organized and hosted the Police tournament while providing funds through the Greater Sudbury Police Services Board, the Chief's Youth Initiative Fund, and Sudbury Police Association. We are grateful to our community partners for their continued support of this tournament each year.



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2024

Cup

In keeping with the SPHL commitment to sportsmanship, fair play, good citizenship, friendly competition, enjoyment, and full participation for all members, this year's tournament will again collect non-perishable food items for the Sudbury Food Bank. 🥤

The 2023 tournament raised over 4,450 lbs of non-perishable food items, so let's aim to collect more than that this year!

This year's tournament begins today and will run until Sunday, January 14th at Countryside Arena.

We wish the best of luck to all teams!