

**GREATER SUDBURY POLICE SERVICES BOARD MEETING**  
**Wednesday, December 13, 2023 – 10:15 A.M.**  
**Alex McCauley Boardroom/ZOOM**

**PUBLIC MINUTES**

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**Present:**

Al Sizer, Chair  
Gerry Lougheed, Jr., Vice Chair  
Paul Lefebvre, Member  
Krista Fortier, Member  
Shawn Poland, Member  
Matthew Gatien, Board Administrator

**Regrets:**

None.

**Staff:**

Paul Pedersen, Chief of Police  
Sara Cunningham, Deputy Chief of Police, Administration  
Natalie Hiltz, Deputy Chief of Police, Operations

**Staff on Hand:**

Jerry Willmott, Inspector – Criminal Investigations  
Marc Brunette, Inspector – Integrated Operations  
Sandra Dicaire, Acting Inspector – Strategic Operations  
Guy Renaud, S/Sgt. – Integrated Operations  
Matt Hall, Sergeant/SPA President  
Andrea Savage, Manager of 9-1-1 ECC  
Celyne Piche, Manager of Records and Customer Service  
Melissa Bamberger, Manager of Finance  
Nathan Dokis, Manager of CIT  
Holly Bilodeau, Manager of HR  
Kaitlyn Dunn, Corporate Communications Supervisor

**Guests:**

Tom Gervais, Police Services Advisor, Ministry of the Solicitor General

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**News Media:**

Amanda Hicks, CTV  
Tyler Clarke, Sudbury.com

**Motion to Meet IN CAMERA – 9:00 a.m.**

(2023-181) POLAND – FORTIER: THAT this Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pertaining to legal and personal matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

**Roll Call**

Attendance taken.

**Matters Arising from In Camera Session – 10:15 A.M.**

The Board will report any matters discussed during the In Camera meeting. The Board discussed and resolved confidential items pertaining to legal and personal matters.

**Land Acknowledgement**

Chair Sizer read the Board’s Land Acknowledgement:

*The Greater Sudbury Police Service strives to build positive and respectful relationships with the original inhabitants of this land including First Nations peoples, Métis peoples and Inuit.*

*It is in this spirit that we, as a Service, honour and acknowledge that we serve in this land that is cared for from time immemorial by the Anishnawbek people of the Three Fires Confederacy.*

*We further acknowledge this land as “The Dish With One Spoon,” and the Robinson-Huron Treaty region. In peace, our first duty.*

## Declarations of Conflict of Interest

Vice Chair states he will recuse himself from voting on the Donations Fund motion in relation to the Men's Hockey team request for funds for jerseys.

## Adoption of Minutes

(2023-185) FORTIER – LEFEBVRE: THAT the Greater Sudbury Police Services Board minutes of October 25, October 30, and November 1, 2023, be adopted as circulated and read.

CARRIED

## Accept Consent and Discussion Agenda

(2023-186) LOUGHEED – POLAND: THAT the Greater Sudbury Police Services Board approves and receives the Consent and Discussion Agenda items for the December 13, 2023, meeting as distributed.

CARRIED

## CONSENT AGENDA

The Board received and approved the Consent Agenda for the following items:

- 2022 Annual Report
- Shop with a Cop Donation Report

(2023-187) FORTIER – LOUGHEED: THAT the Board approve the following donations with funds drawn from the Donations Reserve Fund:

\$3,000 in support of the 2023 "Shop with a Cop" Program Sudbury

CARRIED

- OAPSB Labour Conference Debrief

- Board Correspondence

### **Presentation: 2024-2027 Strategic Direction**

Chief Pedersen reviewed the new 2024-2027 Strategic Direction for the Board.

Vice Chair Lougheed thanked Chief Pedersen for the presentation. He also thanked Board and Service staff for their hard work to research and prepare the plan.

### **Notes of Appreciation**

Vice Chair Lougheed recognized the officers that received notes of appreciation from the community.

### **2023-2024 Accessibility Plan Update**

(2023-188) FORTIER – POLAND: THAT the Board reapproves the Occupational Health and Safety Policy – GSPSB Policy 008 for 2023 – 2024 in its existing form.

CARRIED

### **2024 Fees for Service**

Chief Pedersen reviewed this report for the Board. Chair Sizer and Vice Chair Lougheed ask about the Funeral Escort fee, as it's not listed separately? Chief Pedersen says that Funeral Escorts fall under Paid Duty. Lougheed says a recent family he worked with was quoted a significant amount of money for an escort, so chose not to pay for the service. Chief Pedersen notes the fee can be listed separately for ease of use.

(2023-189) LEFEBVRE – POLAND: THAT the Greater Sudbury Police Services Board approves the amended 'Schedule A' of By-Law 2009-3 as attached; and further,

THAT the fee schedule be amended to remove the following fees in the Schedule:

Parade or Public Event Application	\$105.00
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Special Occasion Permit Letters	\$40.00
Reconstruction Supplementary Report (Deposit)	\$60.00
MVCR - Summary (Hourly Charge)	\$35.00

And further,

THAT these amendments shall also include the changes to the paid duty rates in accordance with the By-law and shall be adjusted at such time rates are negotiated with the Sudbury Police Association.

CARRIED

10:47 a.m. – Mary Katherine Keown with the Sudbury Star entered the Zoom.

**Staffing and Deployment Update**

**(2023-190) FORTIER – LEFEBVRE:** THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby approves the appointment of the following members:

<b>Name:</b>	<b>Start Date:</b>	<b>Position:</b>
Gatza, Andrew	09-Nov-23	Full-Time Fleet Coordinator
Allen, Kayla	09-Nov-23	Part-Time Information Management Clerk
Cerilli, Vanna	09-Nov-23	Part-Time Information Management Clerk
Trayner, Sean	09-Nov-23	Part-Time Information Management Clerk
Lamour, Cameron	20-Nov-23	Cadet/Constable
Paquin, Luc	20-Nov-23	Cadet/Constable
Hosken, Zachary	20-Nov-23	Cadet/Constable
Dahiya, Shankey	20-Nov-23	Cadet/Constable
Brousseau, Samantha	20-Nov-23	Cadet/Constable
Denomme, Georges	27-Nov-23	Auxiliary
Joshi, Amit	27-Nov-23	Auxiliary
Pabla, Pooja	27-Nov-23	Auxiliary
Deraiche, Cody	06-Dec-23	Experienced Constable
Muise, Monique	06-Dec-23	Experienced Constable

AND FURTHER, THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1) (a) of the Police Services Act, hereby accepts the following retirements/resignations:

<b>Name:</b>	<b>Effective:</b>	<b>Position:</b>
O'Brien, Sharon	Retired 16-Nov-23	Sergeant
Calabrese, Pierina	Retired 30-Nov-23	Patrol Operations Support Clerk
Calabrese, Antoinetta	Retired 30-Nov-23	MCM Coordinator

CARRIED

### **Donations Reserve Fund Report**

Chief Pedersen reviewed this report for the Board.

(2023-191) LEF FOR: THAT the Board approve the following donations with funds drawn from the Donations Reserve Trust Fund:

\$500 in support of the GSPS Ladies Hockey Team "Sudbury Cruisers" – Chief's Youth Initiative Fund

\$1,000 in support of Swimming with a Mission (S.W.A.M.) Sudbury

\$1,000 in support of the Sudbury Wolves Indigenous Celebration Game

\$5,000 in support of the Greater Sudbury Police Service Men's Hockey team

\$1,500 in support of the Sudbury Playground Hockey League Tournament

CARRIED

### **Board Trust Fund Report**

Chief Pedersen reviewed this report for the Board.

(2023-192) FORTIER – POLAND: THAT the Board approve the following donation with funds drawn from the Police Services Board Reserve Trust Fund:

\$5,000 in support of the Maison McCulloch Hospice c/o the Shop with a Cop program

\$2,000 in support of the Sudbury Police Association Men's Hockey Team to attend the Tender Wishes Law Enforcement/Customs Charity Hockey Tournament

\$2,500 in support of the GSPS Women's Hockey team to attend the International Police Hockey Tournament

\$2,300 in support of the GSPS Men's Hockey Team to attend the International Police Hockey Tournament

\$1,500 in support of the Sudbury Playground Hockey League Tournament

CARRIED

### **OAPSB Membership Report**

Board Administrator Gatien reviewed this report for the Board.

**(2023-193) LEF POL:** THAT the Board approves the annual Ontario Association of Police Services Boards (OAPSB) membership fee of \$7,341.52 for the period of January 1 to December 31, 2024.

CARRIED

### **Report from the Chief**

Chief Pedersen's report was circulated in advance of the meeting. Chief Pedersen highlighted several activities of the Service throughout November and early December. Deputy Chief Hiltz reviewed the many successes of the operational divisions.

### **New Business**

#### **Board Christmas Treats**

Board Administrator Gatien notes for the Board that prior to the pandemic, the Board provided Christmas treats in lunchrooms the week leading up to Christmas as a thank-

you gesture for the hard work of all Members. He asks if the Board wishes to return to this practice. The Board agrees they wish to re-instate this practice.

**Date of Next Meeting**

January 24, 2023.

**Adjournment – 11:35 a.m.**


(2023-194) POLAND – SIZER: THAT this meeting be adjourned.

CARRIED



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Al Sizer, Board Chair



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Matthew Gatien, Board Administrator