

GREATER SUDBURY POLICE SERVICES BOARD MEETING
Wednesday, October 16, 2024 – 10:00 A.M.
Council Chambers, Tom Davies Square/ZOOM

PUBLIC MINUTES

Present:

Al Sizer, Chair
Gerry Lougheed, Jr., Vice Chair
Paul Lefebvre, Member
Krista Fortier, Member
Shawn Poland, Member (Zoom)
Matthew Gatién, Board Administrator

Regrets:

None.

Staff:

Sara Cunningham, Chief-designate
Natalie Hiltz, Deputy Chief of Police – Operations

Staff on Hand:

Marc Brunette, Inspector – Strategic Operations
Jerry Willmott, Inspector – Criminal Investigations
Robert Norman, Inspector – Integrated Operations
Chris Brown, Inspector – Patrol Operations
Sherry Young, Acting Inspector – Specialized Operations
Matt Hall, Sergeant/SPA President
Marc Belanger, D/Constable (On Zoom)
Ryan Hutton, Constable
Andrew Hinds, Constable
Nathan Dokis, Manager of CIT
Holly Bilodeau, Manager of HR & Professional Development (Zoom)
Célyne Piché, Manager of Information Management
Melissa Larivière, Acting Manager of Finance/Procurement Supervisor
Kaitlyn Dunn, Corporate Communications Supervisor
Melissa Mackintosh, Payroll Supervisor (Zoom)
James Jefferson, Wellness Coordinator Officer

Guests:

Louis Bélanger, Bélanger Salach Architecture
Amber Salach, Bélanger Salach Architecture
Alex Rickert, Bélanger Salach Architecture
Pauline Fortin – Councillor, Ward 4 (Zoom)
PNotman (Zoom)

SD (Zoom)
Family and friends of Constables Hutton and Hinds
Members of the public

News Media:

Tyler Clarke – Sudbury.com
Angela Gemmill – CTV News
Miguella-Éloïse Lachance – Radio-Canada (Zoom)
Rajpreet Sahota – CBC (Zoom)
Ezra Belotte-Cousineau – Radio-Canada (Zoom)
CBC Resources (Zoom)

Motion to Meet IN CAMERA – 8:37a.m.

(2024-170) FORTIER – SIZER: THAT the Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pursuant to Section 44 (2) of the *Community Safety and Policing Act*.

CARRIED

Matters Arising from In Camera Session – 10:00 A.M.

At today's closed meeting, the board dealt with the following matters: discussing/approving confidential matters pursuant to Section 44 (2) of the *CSPA*.

Further, at the closed meeting of September 19, 2024, the Board met and discussed matters pursuant to Section 44 (2)(d) of the *CSPA*, labour negotiations or employee relations. Following that meeting, the Board ratified the following motion:

(2024-164) LOUGHEED – LEFEBVRE: THAT the Board approves of the hiring of SARA CUNNINGHAM as Chief of Police of the Greater Sudbury Police Service, and;

THAT the Board approves CHAIR AL SIZER and VICE CHAIR GERRY LOUGHEED, JR. to negotiate an employment contract with incoming Chief SARA CUNNINGHAM, subject to completion of references, due diligence checks, and further;

THAT the Board approves the ceremonial celebration and swearing in of SARA CUNNINGHAM as Chief of Police.

Roll Call

Attendance taken.

Declarations of Conflict of Interest

None.

Land Acknowledgement

Chair Sizer read the Board's Land Acknowledgement:

The Greater Sudbury Police Service strives to build positive and respectful relationships with the original inhabitants of this land including First Nations peoples, Métis peoples and Inuit.

It is in this spirit that we, as a Service, honour and acknowledge that we serve in this land that is cared for from time immemorial by the Anishnawbek people of the Three Fires Confederacy.

We further acknowledge this land as "The Dish With One Spoon," and the Robinson-Huron Treaty region. In peace, our first duty.

CONSENT AGENDA

(2024-174) SIZER – LOUGHEED: THAT the Greater Sudbury Police Services Board receives and/or approves Consent Agenda items 6.1-6.5.

CARRIED

Adoption of Minutes – September 18, 2024; September 19, 2024; and October 9, 2024

(2024-175) SIZER – LOUGHEED: THAT the Greater Sudbury Police Services Board minutes of September 18, 2024; September 19, 2024; and October 9, 2024, be adopted as circulated and read.

CARRIED

Accept Consent and Discussion Agenda – October 16, 2024

(2024-176) SIZER – LOUGHEED: THAT the Greater Sudbury Police Services Board approves and receives the Consent and Discussion Agenda items for the September 18, 2024, meeting as distributed.

CARRIED

Board Directions to the Chief

Report circulated for information.

Staffing and Deployment Update

(2024-177) FORTIER – LOUGHEED: THAT the Greater Sudbury Police Services Board, in accordance with Section 37(1)(c) of the *Community Safety and Policing Act*, hereby approves the appointment of the following member:

Name:	Start Date:	Position:
Bouchard, Tamara	16-Sept-24	Officer

CARRIED

Digital Presence Update

Report circulated for information.

Officer Recognition

Before the start of the Discussion Reports Chief-designate Cunningham rose to recognize the commendations two officers have recently received. Constable Ryan Hutton has been recognized as a Canada Beyond the Blue Agent of Change for his work to normalize conversations around mental health. Cst. Andrew Hinds recently won Mr. Rodeo at the 2024 Great Lakes Police Motorcycle Training Seminar in London, ON, which goes to the top-performer at the provincial motorcycle competition.

Both were recognized for the positive impact they have on the Service and community, and for representing the Service with distinction.

PRESENTATION: Facilities Study Report

Bélanger Salach Architecture presented the final report of their feasibility study on recommendations for the future of GSPS facilities. The study was comprehensive, taking into account all current sites and functions of GSPS, reviewing wants and needs of all departments, and presenting two suggested paths for a future expanded site of GSPS. These suggestions recommended an expanded footprint of approximately 200,000 square feet of building space. These options took into account all wants GSPS would like to see in a potential new building. One option was a hybrid option, with administrative functions remaining at 190 Brady Street and a new site at 1825 Frobisher Street. The second option saw all functions moved to a new building at 1825 Frobisher Street.

The proposals had similar proposed budgets of \$172,497,744 and \$175,602,177, respectively.

The Board had many questions for the BSA team and thanked them for their hard work during the study. The Board received the report for information, noting more discussions will need to be had with the City and internally as a Board over the use of space in 190 Brady Street, and any use of Building Maintenance funds for any large renovation or new build projects.

Notes of Appreciation

Chair Sizer reviewed the Notes of Appreciation received from the community.

Occupational Health and Safety Update

Chief-designate Cunningham reviewed this report for the Board. October is recognized at Canada's Healthy Workplace month, when Occupational Health and Safety policies are generally reviewed. GSPS continues to be fully compliant.

(2024-178) POLAND – FORTIER: THAT the Greater Sudbury Police Service Board reapproves the Occupational Health and Safety Policy – GSPSB Policy 008 for 2024-2025 in its existing form.

CARRIED

Provincial Bail Compliance Dashboard Agreement

Chief-designate Cunningham reviewed this report for the Board.

(2024-179) LEFEBVRE – POLAND: THAT the Greater Sudbury Police Service Board approve the signing of the Provincial Firearm Bail Compliance Dashboard Agreement with his Majesty the King in Right of Ontario as represented by the Solicitor General operated by the Ontario Provincial Police.

CARRIED

Body-Worn Cameras Financials and Timeline Report

Chief-designate Cunningham reviewed this report for the Board as a follow-up to last month's update on body-worn camera implementation. The report reviewed the current status of implementing BWCs in the Service and goalposts for major steps of continuing to implement them. January 2025 will see a BWC pilot project roll out, with full implementation expected in 2026. As the Board and Service are currently in year 4 of a 5-year contract with Axon this staged approach is the most fiscally responsible plan. Cancelling and implementing a new contract would attract a cancellation fee of over \$200,000.

Vice Chair Lougheed ask if the cancel fee is worth it for better policing. Chief-designate Cunningham notes that the phased approach is more fiscally responsible and allows GSPS to better prepare the members. All sworn members must be trained on their use, which must be integrated into the Training Branch's schedule. This is not a quick process for 294 sworn members. Planning for 2026 allows for this training process. Vice Chair Lougheed clarifies that the 2026 rollout date is a hard deadline for implementation.

Board Trust Fund Report

Board Administrator Gatién reviewed this report for the Board. The Board is making a donation in memory of the recently deceased daughter of a GSPS member.

(2024-180) FORTIER – LOUGHEED: THAT the Board approve the following donation with funds drawn from the Police Services Board Reserve Trust Fund:

\$1,000 in support of the Jordan Heffern Memorial Bursary

CARRIED

2025 Meeting Schedule

Report was circulated for the Board's information. No changes were brought forward. The schedule will be implemented in its current form.

Report from the Chief

The Chief's Report was circulated in advance of the meeting. Chief-designate Cunningham highlighted several activities of the Service throughout September and early October.

Chief-designate Cunningham noted the Truth and Reconciliation Relay, which took place over the month of September. This event was started by two GSPS members, and initially just had GSPS members participating. Now in its third year over 29 local agencies participate.

Deputy Chief Hiltz reviewed notable events in the operational divisions. She congratulated Chief-designate Cunningham on being appointed Chief after the Board's recruitment process, noting she is GSPS' first female Chief and the only current female Chief in the Big 12. DC Hiltz also noted the promotion of member Chris Brown to Inspector; he is currently heading Patrol Operations. She also noted the move of Inspectors Robert Norman and Marc Brunette who traded portfolios; they are now heading Integrated Operations and Strategic Operations, respectively.

DC summarizes the various successes and notable items from all Operational Divisions.
Notes new Inspector in Patrol, move of Bob and Marc

New Business

None.

Directions to Chief

VC Lougheed asks that the Chief prepare a presentation on the implementation and functionality of how body-worn cameras will roll out and how they will function in the community. He also asks that next month's Chief's report note the numbers of resolved cases that are received through CopLogic.

Date of Next Meeting

October 30, 2024 – Budget discussions

Adjournment

(2024-181) SIZER – FORTIER: THAT this meeting be adjourned.

CARRIED

DRAFT