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April 12, 2021

ANNOUNCING:

THE DIVERSITY ADVISORY COMMITTEE BURSARY

Sponsored by the Greater Sudbury Police Service

The Greater Sudbury Police Service would like to recognize outstanding Grade 12 student(s) who have demonstrated a commitment to diversity, inclusive practices, and cultural acceptance in their school and/or in their community. This bursary is made possible through the Greater Sudbury Police Services Diversity Advisory Committee.

Diversity is defined as: Gender, education, age, employment, language, ethnicity, cultural background, family status, geographic location, country of origin, life experiences, intellectual and physical ability, social economic status, religious beliefs, and sexual orientation.

Inclusion is defined as: creating a work environment guided by fairness, respect, equality and dignity and therefore ensures the creation of strategies and mechanisms designed to address ongoing issues of diversity.

Culture Acceptance is defined as: a person's ability to respect and value diverse points-of-view, and to be open to others of differing backgrounds or perspectives. In addition, it refers to the person's ability to understand and respect the practices, customs, and norms of individuals, groups, and cultures other than their own.

Details about the Bursary:

The Greater Sudbury Police Service will be awarding a bursary in the amount of \$500 to a grade 12 student or a group of student(s) from a high school in the City of Greater Sudbury. The Bursary may be used for expenses associated with post-secondary education, trade school, or employment.

Application packages are available online at <https://www.gsp.ca/en/jobs-and-opportunities/diversity-advisory-committee-dac.aspx>

Eligibility:

- Must be a current resident of the City of Greater Sudbury;
- Must be earning an Ontario Secondary School Diploma by June, 2021;

- Must be able to articulate how they have served as champion of change by demonstrating a commitment to diversity, inclusive practices, and cultural acceptance in their community and/or school;
- Must consent to the release of their high school transcripts to support their application;
- Must have demonstrated good academic standing throughout their years in secondary school;
- Consent to the publication of their name and photograph by the Greater Sudbury Police Service (if selected);
- Each applicant must submit a minimum of one (1) letter of reference and a maximum of five (5) from a teacher, guidance counsellor, school principal, volunteer supervisor, employer, and/or community leader.
- The minimum for group applications is two (2) and the maximum is three (3).

Submission Requirements:

All submissions must outline how they have served as a champion of change and how they have promoted awareness of diversity, inclusiveness, and cultural acceptance in their school and/or community.

Each applicant or group of applicants applying must demonstrate involvement in their school and/or community activities and contribution to improving their community/school with positivity and perseverance.

Submissions can be presented in various formats:

- Essay: between 750 – 1000 words in length
- Video: Instagram, Vimeo, YouTube, VHS, etc.
- Poetry
- Song
- Visual Arts

How to Apply:

A completed application should be submitted to Greater Sudbury Police Service. Please be advised that group applications will be accepted, however if successful, the group will be required to split the amount into equal dominations.

Applications will be accepted until 12:00 p.m. on Friday, June 7, 2021. Winner(s) will be contacted by June 30, 2021.

An application can be submitted in the student's first language. If the application is submitted in another language other than English or French, a transcript in one of the official languages must accompany the submission.

This bursary will be awarded annually. The Bursary Review Committee reserves the right to distribute one bursary between one or more persons or no bursary in the respective submission year, if the quality and quantity of submissions warrant this decision.

Please refer to the Diversity Bursary Submission Checklist that is attached as part of the submission package. The checklist is to be signed and placed at the front of your complete submission package. Incomplete submission packages will not be considered. Complete application packages and mailed documents can be sent to:

Greater Sudbury Police Service
c/o Diversity Advisory Committee
Katherine Gall
190 Brady Street
Sudbury ON P3E 1C7

Or electronically to katherine.gall@gsp.ca

Sincerely,

A handwritten signature in black ink, appearing to read "Paul Pedersen", written in a cursive style.

Paul Pedersen
Chief of Police

DIVERSITY BURSARY SUBMISSION CHECKLIST

Please ensure that you have completed the application form and submitted all the required documents. Incomplete applications/submission will not be considered.

This checklist has been provided to ensure that all required information has been included with your application/submission package:

- Diversity Bursary Application Form
- Brief description of your submission, if not an essay
- Letters of Reference (minimum of 1 and maximum of 5)
- Submission attached (essay, video, poetry, song, visual art)
- Most recent copy of your high school transcript
- Signed copy of the Media Coverage Release Form

Note: If an applicant, their family, or representing guardian have any concerns regarding the publication of the applicants' name and photograph (if selected), they are not required to sign the Media Coverage Release Form. Not giving media consent will not disqualify an application.

I, the undersigned, declare that to the best of my knowledge all of the attached information is accurate and true. I have included all the required information to be considered for the Greater Sudbury Police Service.

Applicant Signature

Date

DIVERSITY BURSARY APPLICATION FORM

PART 1: Contact Information

Please **print** your current contact information below.

Note: Contact information provided must be legible and complete in order for the panel to contact the applicant.

Given Name(s): _____ Surname: _____

Address: _____

City: _____ Province: _____ Postal Code: _____

Home Number: _____ Cell: _____

Email Address: _____

PART 2: Academic Information

Secondary School Name: _____

Address: _____

City: _____ Province: _____ Postal Code: _____

Phone Number: _____

PART 3: Academic Achievement

- Please ensure that an official copy of your transcript is attached to this application
- Letter(s) of Reference

PART 4: Submission

Please provide the Review Committee with a brief description of your submission:



GREATER SUDBURY POLICE SERVICE
RELEASE FORM – PHOTOGRAPHS
(Individuals under the age of 18)

I, _____ of _____
(name) (address)

represent and warrant that I am responsible in law for, and have legal authority to act on behalf of
_____, of _____
(name of minor child) (address)

a child under the age of 18 years, who is the subject of a photograph taken on
_____, at _____
(date) (place)

by GSPS Employee _____ on behalf of the Greater Sudbury Police Service.
(name of photographer)

The photograph shows: bursary recipient receiving award
(description of the photograph)

I hereby consent, on behalf of myself and the said minor child, to the use of the photograph by the Greater Sudbury Police Service for all purposes and in any form, including but not limited to an electronic format and may be used in newsletters, brochures, posters, videos, Internet information, newspaper coverage, radio broadcasts and television footage. I hereby release and waive, on behalf of myself and the said minor child, all, claim, interest, title or other right in or to the said photograph. I understand and agree that the Greater Sudbury Police Service is the owner of the copyright in the photograph and has full rights to use the photograph at its discretion. I also understand that the Greater Sudbury Police Service reserves the right to make use of the photograph and that this Release is not a confirmation that the photograph will be used by the Greater Sudbury Police Service for any purpose.

Dated at Sudbury this _____ day of _____, _____

Name of person consenting (Please print) Telephone Number
Signature of person consenting on behalf of the minor child Witness

Thank you



GREATER SUDBURY POLICE SERVICE
RELEASE FORM – PHOTOGRAPHS
(Individuals over the age of 18)

I, _____ of _____
(name) (address)

am the subject of a photograph taken on
_____ day of _____, _____ at _____
(place)

by GSPS Employee on behalf of the Greater Sudbury Police Service.
(name of photographer)

The photograph shows: bursary recipient receiving award
(description of the photograph)

The photograph shows: bursary recipient receiving award (description of the photograph)

I am of the full age of 18, and I hereby consent to the use of the photograph by the Greater Sudbury Police Service for all purposes and in any form, including but not limited to an electronic format and may be used in newsletters, brochures, posters, videos, Internet information, newspaper coverage, radio broadcasts and television footage. I release all claim, interest, title or other right which I may have in the said photograph. I understand and agree that the Greater Sudbury Police Service is the owner of the copyright in the photograph and has full rights to use the photograph at its discretion. I also understand that the Greater Sudbury Police Service reserves the right to make use of the photograph and that this Release is not a confirmation that the photograph will be used by the Greater Sudbury Police Service for any purpose.

Dated at Sudbury this _____ day of _____, _____

Signature of person consenting

Print name

Witness

Thank you