

Board Report



GREATER SUDBURY
POLICE SERVICES BOARD

A newsletter from the Greater Sudbury Police Services Board

Volume 7 • ISSUE 01 • JAN / FEB 2018

Chair
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Vice Chair
Gerry Montpellier

Members:
Frances Caldarelli
Angela Recollet
Dr. Ray Koka

Executive Assistant
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Reports Received by the Board



JANUARY 11, 2018

Election of Chair and Vice Chair – elections were held for the 2018 positions of Chair and Vice Chair of the Board. The Board elected Michael Vagnini to the position of Chair and Gerry Montpellier to the position of Vice Chair.

Introduction of New Officers – the Board received a report on new Constables Constable Karine Gauthier, Darcy Lafontaine, and Katrina Pitawanakwat. Biographies on each member were read. Family members were thanked for their support and assistance. Board Members and Senior Command congratulated and warmly welcomed the Officers.



Chief Pedersen
Katrina Pitawanakwat
Darcy Lafontaine
Karine Gauthier
Chair Vagnini

2018-2020 Business Plan Presentation – Chief Pedersen presented the Board with a comprehensive 2017 Business Plan update and the 2018-2020 Business Plan Work Plan which will guide the Service to its Vision, Mission, and Values and its strategic direction and related goals and objectives. Board Members congratulated the Service recognizing the key achievements.

2018 PAO Employment Conference– the Board was advised of the upcoming Police Association of Ontario Employment Conference on February 26-27, 2018 being held in Richmond Hill. This provides a learning opportunity on current trends and issues in police sector labour relations.

POC Grant Funding – the Board was advised that applications for funding were made to the 2018-2020 Proceeds of Crime Frontline Policing Grant Program for Project Homestead Phase 2 dealing with partnership between residential facilities, social service providers, and the GSPS and Project Champion which will improve community safety and enhanced response to sexual assaults.

Chief's Youth Initiative Fund – the Board approved a donation to the 2018 French Elementary Hockey Tournament.

2018 Meeting Schedule

January 11
February 15
March 21
April 18
May 16
June 21
July - no meeting
August- no meeting
September 19
October 17
November 21
December 12

All Public meetings start at 4:00 p.m. at Police Headquarters 5th Floor Boardroom 190 Brady Street Sudbury, Ontario – unless otherwise posted

To access Board Agendas, Minutes, and presentations, please tour our website at www.gspcs.ca

Board Trust Fund – the Board approved donations to the 2018 GSPS Men’s International Hockey Tournament, the 2018 Coldest Night Program, and the 2018 Polar Plunge for Special Olympics.

Report from Chief

Events – during December and January, the Service was engaged in events throughout the community including Louis Street Festive Dinner, A & W for the Food Bank, and No One Eats Alone Christmas Dinner.

Recruitment – four new cadets joined the Service in December. They spent a pre-orientation with the Training Branch and then headed to the Ontario Police College for their Basic Constable Training Program. Graduation will be April 6, 2018 with a scheduled introduction to the Board on their return and confirmation of successful completion. These recruits have ensured our minimum authorized strength is being maintained.

The Service has also filled the position of Multi-Media Technician which stems from funding support under the Police Effectiveness and Modernization (PEM) Grant. The Service looks forward to further developing and expanding its corporate imaging and communications strategies through this resource.

RIDE Results – Traffic Management Unit Officers conducted Reduce Impaired Driving Everywhere (RIDE) check points at various locations throughout the City of Greater Sudbury both during the day and at night in order to ensure maximum exposure during the festive holiday season. Our festive season RIDE checks program is supported by our community partners – Safe Ride Home, Action Sudbury, MADD, Red Ribbon Campaigns, Canadian Blood Services, and Impact 6/21. From December 5 to 29, thirteen persons were charged with impaired driving offences in the City of Greater Sudbury. All drivers involved have had their drivers licence suspended for 90 days and vehicle impounded for 7 days. Throughout the festive season the Service continued its commitment to reducing impaired driving and removing impaired drivers from our roads.



2017 Polar Plunge

NOTES OF APPRECIATION

An email message was received from a family commending Constable Arlington Mullens for his help with a family member in crisis. “Constable Mullens was patient, polite, respectful, and empathetic. It is obvious your professionalism is still a priority. You are awesome!”

An email message was received from a Sudbury resident thanking Meagan Lavallee, Communication Centre, Constables Patrick Truskoski, Stephan Brouillette, Jon MacRae, Michel Sauve, Tyler Hagen, Shawn Rainville, and Sergeant Steve Hotson who responded to possible break and enter in progress to an occupied home during the power outage in December.

“My wife awoke to the security alarm and immediately called 911. The dispatcher was efficient and professional and stayed on the line keeping her calm. Officers inspected the house thoroughly and were very professional. I would like to take this opportunity to thank the dispatcher and officers for their quick response.”



FEBRUARY 15, 2018

Introduction and Swearing In of New Board Member

– Chair Vagnini was pleased to introduce the Board to its newest Member Dr. Rayudu Koka, appointed by the Ministry of Community Safety and Correctional Services by Order In Council for a two-year term. Dr. Koka took the Affirmation of Office for the Board and was warmly greeted by the Chair, Chief Pedersen, and all Members of the Board and Senior Staff.

Firearms Officer – the Board approved an Agreement renewal for the Chief Firearms Officer appointed by Ministry of Community Safety and Correctional Services. The current Agreement expires on March 31, 2018 and the Province has requested a renewal which will see the secondment continues for an additional two-year period under the same terms and conditions.

Espanola Officer Training – the Board approved a request for training assistance from the Espanola Police Services Board. The Board will enter into an Agreement with the Espanola Police Services Board for the purpose of providing training for their members.

2017 Use of Force Report – the Board received the 2017 Use of Force Study in accordance with the *Equipment and Use of Force Regulation 926* of the *Police Services Act* and in accordance with the Board's Policy on Use of Force under By-Law 2003-1. Analysis of the Use of Force reports and statistics has shown no areas outside of the already established training curriculum need further attention.

Return of Found Property – the Board approved a request to return of found property – \$200 Cash to the finder.

Chief's Youth Initiative Fund – the Board approved donations in support of the 2018 Cops, Kids, and Ice Fishing, 2018 YMCA Strong Kids Campaign, and the GSPS Ladies Hockey Team events.

Board Trust Fund – the Board approved donations to the 2018 GSPS Men's Tender Wishes Hockey Tournament, the 2018 GSPS Curling Funspiel.

Report from Chief

Events – during the month of January, the Service participated in events throughout the community including the closing Ceremony for Walking with Our Sisters, Sudbury Playground Hockey League Police Cup Tournament, Citizenship ceremony, Community Policing Forum, Women's March, and Chamber of Commerce Luncheon.

Community and Police Gala Awards – planning for the annual "Our Community and Police Awards Gala" continue. Sponsors have been secured for all awards, and nominations have now closed. The team is carefully reviewing all submissions. As a reminder the event is set to go on May 17, 2018 at the Caruso Club.

ALLY Training – the Service has been working with community partners to bring "Ally Training" to members in order to establish visible "allies" for the LGBT2SQAI+ Community within our Service. This unique training will be facilitated by representatives from TG InnerSelves, Réseau ACCESS Network, and Laurentian University in collaboration with GSPS staff. This is a one day session designed to educate members on the life experience and challenges for members of the LGBT2SQAI+ Community as well as teaching participants the important attributes necessary to becoming an ally.

Stand Up for Youth Mental Health – on February 8, Constables Hally Willmott and Nihad Hasanefendic presented at the Stand Up for Youth Mental Health conference for high school students at the Rainbow District School Board with an aim to provide students with information on resources and strategies to become mental health ambassadors within our local schools. The goal is to end the stigma around mental health and to provide a safe place for all students.

Cops, Kids, and Ice Fishing



Business Plan Request for Public Input – the Service has launched our consultation with the community on the Business Plan. We are seeking citizen and business input on top priorities. A survey link is available for the opportunity to provide feedback, comments, and suggestions on issues and priorities of importance. All input is received anonymously.

Business Improvement Project – the Service has initiated a comprehensive Business Improvement Project designed to include cross-sections of the entire organization with a view of examining business practices and instituting change for more efficient service delivery. Each of the sections has specific objectives they are working towards and regularly report through to the organization. This is an exciting initiative that seeks to engage a broad section of the Service.

Mental Health and Addictions System Priority Action Table – the Service is participating in program to connect various sectors working in addictions and mental health policy development, planning, and service delivery. The goal is to focus collective efforts toward improved outcomes for mental health and addictions across the lifespan through cross-sectorial understanding, collaboration, and action in Sudbury/Manitoulin Districts.

Human Trafficking Awareness Month – during January, the Service participated in activities to promote and heighten the awareness that this is a criminal offence that involves controlling, forcing, intimidating, or deceiving a person of any age in order to exploit them through sexual acts or forced labour. Through Project Impact, in partnership with Sudbury and Area Victim Services, the Service has developed an awareness campaign called “Know the Signs, Make the Call” which outlines signs associated with Sex/Human Trafficking for community members to identify possible victims.

Summer Student Recruitment – the Service has a robust program which provides students with valuable work and mentorship experiences while promoting a strong relationship with the community. Positions are offered in a variety of areas that promote an exposure to the work environment through diverse, educational, productive, and engaged assignments. The program provides job development skills while fostering positive partnerships with the Greater Sudbury Police Service. Due to the change in minimum wage rates, the number of students employed may be reduced this year. Job applications are being accepted.

NOTES OF APPRECIATION

An email message was received from a Sudbury family extending a thank you to Constable Enzo Rizzi and the police team. A member of the family was in a single motor vehicle accident where alcohol was involved – no one was hurt. “This situation put our family in crisis. I truly believe that our recovery was due to the respectful actions of Constable Rizzi at the scene and following. This can truly change a life for the better. Thanks for all you and the team do every day.”

A letter was received from a Garson family commending Constable Andrew Hinds for the professional, caring way he handled a motor vehicle collision involving an elderly parent. “He went above and beyond the call of duty in taking time to meet with the family. He made valid suggestions that helped us deal with this delicate situation in the best possible way. It is encouraging to know that the Service has such outstanding officers amongst the ranks.”

An email message was received from Vicki Jacobs, Coordinator of the Women’s March Canada on January 20, 2018, thanking Constable Kevin Santi and Mathieu Guerin for working with the group and offering good organizational advice. “Thanks for marching with us and being good representatives of the GSPS.”

An email message was received from a Sudbury resident acknowledging the good work of Constable Hally Willmott. During a low point where mental health was impacting everyday life, Constable Willmott reinforced the value and importance of one person to the community, connected them to assistance, and ensured a safe ride home. “The ability to change a life is often undervalued. I cannot stress the importance of personal intervention. She made a huge impact on me and has motivated me to seek the help I need.”

An email message was received from a Police Service retiree’s family expressing their thanks and gratitude to Constables Jessica Archer and Nicholas Beaudry who stood as Honour Guard at the funeral visitation. “The officers brought a proud professional presence. They were serious and respectful and reflected all the values of our great Police Service.”



GSPS Ladies and Men's Hockey Teams



YMCA Strong Kids Campaign Cheque Presentation

For full Agenda and Minutes, and previous issues of the Board Report Newsletter, please visit the Board website at www.gspcs.ca