

GREATER SUDBURY POLICE SERVICE BOARD MEETING
Wednesday, May 20, 2026 – 10:00 A.M.
Alex McCauley Boardroom/ZOOM

PUBLIC MINUTES

Present:

Gerry Loughheed, Jr., Chair
Shawn Poland, Vice-Chair
Paul Lefebvre, Member (Zoom)
Krista Fortier, Member
Al Sizer, Member
Sharon Baiden, Interim Board Staff
Vanessa Rouleau, Recorder

Regrets:

None.

Staff:

Sara Cunningham, Chief of Police
Natalie Hiltz, Deputy Chief of Police

Service Staff on Hand:

Marc Brunette, Superintendent
Robert Norman, Inspector – Integrated Operations
Darin Heffern, Acting Inspector – Criminal Investigations
Barry Ornella, Inspector – Community Safety and Well-being
Nathan Dokis, Manager of Communications and Information Technology
Célyne Piché, Manager of Information Management
Andrea Savage, Manager of the 911 Emergency Communications Centre
Sergeant Matt Hall, Community Response Unit
Travis Warnock, Police Association President
Alexandra Zylka, Corporate Communications
Sarah, Kaelas, Corporate Communications
Cassandra Hill, Research and Data Analyst
Julie Sajatovic, Executive Administrator to the Deputy Chief

News Media:

Tyler Clarke, Sudbury.com
Kate Rutherford, CBC- Radio Canada

1.0 Call to Order

The meeting was called to order by Chair Gerry Lougheed, Jr.

2.0 Motion to Meet IN CAMERA – 9:00 a.m.

(2026-49): THAT the Greater Sudbury Police Service Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pursuant to Section 44 (2)(d) and (e) of the *Community Safety and Policing Act*.

CARRIED

3.0 Matters Arising from In Camera Session – 10:02 a.m.

At today’s closed session held prior to the public meeting, the Board dealt with the following matters in accordance with Section 44 of the *Community Safety and Policing Act, 2019*:

1. Labour relations
2. Potential Litigation
3. Potential Litigation
4. Labour Relations
5. Labour Relations
6. Litigation
7. Potential Litigation and Labour Relations
8. Security of Property
9. Labour Relations
10. Security of Property
11. Labour Relations
12. Labour Relations
13. Labour Relations

4.0 Land Acknowledgement

Member Fortier read the Land Acknowledgement Statement.

5.0 Roll Call

Attendance taken and recorded.

6.0 Declarations of Conflict of Interest

None.

7.0 ADOPTION OF MINUTES – April 21, 2026

(2026-55) POLLAND - SIZER: THAT the Greater Sudbury Police Service Board minutes of April 21, 2026, be adopted as circulated and read.

8.0 PRESENTATION

A presentation was made on the Enhanced Mobile Crisis Rapid Response Team (EMCRRT) by Sergeant Matt Hall of the Community Safety and Well-being Division. Sergeant Hall provided an overview of the program which started in 2021 through grant funding. In January 2026, the program expanded with 4 Constables and four mental health clinicians (2 RNs and 2 CMHA social workers). The officers and clinicians work in teams with hours of operation Monday to Thursday from 7 a.m. to 5 p.m., and afternoons Tuesday to Friday 12 p.m. to 10 p.m.

This approach facilitates a joint response providing enhanced services with mental health professionals working directly with officers. Together as a team, they are able to explore alternatives to mental health apprehensions resulting in hospital admissions. Within the community, an immediate on-site clinical assessment of individuals can be made.

The teams also are able to conduct regular monitoring of individuals on Community Treatment Orders.

Some of the benefits noted include improved collaboration, information sharing, and professional development. This has contributed to improved client care and a decrease in hospital emergency room visits. Police report a decrease in calls for service as teams take calls directly for persons in crisis. The teams are well connected and collaborate with many community partners, programs, and services.

Calls to police are reduced. Teams take calls directly for persons in crisis ensuring the right care at the right place and time. 73% of referrals are getting the appropriate service provider. Hospital wait times are reported to be 1.3 hours vs. 2.1 hours by non-EMCRRT visits, which is a significant time saving. These teams responded to 25% of the GSPS mental health calls with a total call volume in 2025 of 865.

9.0 CONSENT AGENDA

(2026-56) FORTIER - SIZER: THAT the Greater Sudbury Police Service Board receives and/or approves Consent Agenda items 9.1 to 9.9:

- 9.1 Correspondence
- 9.2 CAPG Conference Agenda
- 9.3 CAPG Notice of Annual Meeting
- 9.4 Member Fortier Re-appointment Letter
- 9.5 Vice-Chair Poland Re-appointment Letter

- 9.6 Province-Wide Inspection on Police Integrity and Corruption Practices Update and Letter from the Honourable William Hourigan Terms of Reference
- 9.7 Letter of Thanks Ann Salter
- 9.8 Staffing Report
- 9.9 Ontario Police Suicide Memorial – June 7, 2026, in Toronto

CARRIED

9.1 Correspondence Inspector General of Policing of Ontario

Correspondence dated May 1, 2026, from the Inspector General of Policing of Ontario, Ryan Teschner, acknowledging the professionalism, dedication, and service of those who work across Ontario's police services who come together to mark the Ontario Police Foundation Ceremony of Remembrance.

9.2 CAPG Annual Conference Meeting and Agenda

Tentative Agenda attached for the information of if the Board.

9.3 CAPG Notice of Annual Meeting

CAPG has issued its Notice of Annual Meeting attached for the information of the Board.

9.4 Member Fortier Re-appointment Letter

Correspondence received from Solicitor General, the Honourable Michael Kerzner, including Order in Council OC-612-26 reappointing Krista Fortier as a member of the Greater Sudbury Police Service Board for a period of two years effective May 11, 2026.

9.5 Vice-Chair Poland Re-appointment Letter

Correspondence received from Solicitor General, the Honourable Michael Kerzner, including Order in Council OC-612-26 reappointing Shawn Poland as a member of the Greater Sudbury Police Service Board for a period of two years effective May 11, 2026.

9.6 Province-Wide Inspection on Police Integrity and Corruption Practices Update and Letter from the Honourable William Hourigan Terms of Reference

Correspondence from Ryan Teschner, Inspector General of Policing, with updates on the Province-Wide Inspection on Police Integrity and Anti-Corruption Practices announcing the appointment of the Honourable William Hourigan and Terms of Reference for the five defined areas to be examined. Chair Loughheed affirmed GSPS's commitment to work collaboratively through the review. Chief Cunningham confirmed that GSPS looks forward to and welcomes the inspections.

9.7 Letter of Thanks Ann Salter

A letter of thanks was received from Ann Salter of the Sudbury Manitoulin Foundation expressing thanks for the Board donation to the PLAY Program.

9.8 Staffing/Deployment Update Report

Service Report dated May 11, 2026, prepared by Human Resources Manager, Holly Bilodeau, providing an update to the Board on staffing and deployment changes.

DISCUSSION AGENDA

10.0 Reports

10.1 Equity, Diversity, and Inclusion Annual Report

Annual report dated May 4, 2026, from Holly Bilodeau, Manager of Human Resources, providing an annual update on the 2025 activities in respect of Equity, Diversity, and Inclusion.

(2026-57) POLAND - FORTIER: THAT the Greater Sudbury Police Service Board receives this 2025 Annual Report on Equity, Diversity, and Inclusion.

CARRIED

11.0 Agreements

11.1 Provincial Human Trafficking Intelligence-Led Joint Forces Strategy

Service report dated May 12, 2026, from Melissa Lariviere, Acting Manager of Finance, in respect of the Provincial Human Trafficking Intelligence-Led Joint Forces Strategy renewal agreement for the period April 1, 2026, to March 31, 2027.

(2026-58) POLAND - FORTIER: THAT the Greater Sudbury Police Service Board enters into an Agreement with His Majesty the King in right of Ontario as represented by the Solicitor General operating as the Ontario Provincial Police for funding in the amount of \$217,090 for the Provincial Human Trafficking Intelligence-Led Joint Forces Strategy ("IJFS") project for the period April 1, 2026, to March 31, 2027.

CARRIED

11.2 Ontario Strategy to End Human Trafficking

Service report dated May 12, 2026, from Melissa Lariviere, Acting Manager of Finance, in respect of the Ontario Strategy to End Human Trafficking for the period April 1, 2026, to March 31, 2027.

(2026-59) SIZER - POLAND: THAT the Greater Sudbury Police Service Board enter into a renewal Agreement with His Majesty the King in right of Ontario as

represented by the Solicitor General operating as the Ontario Provincial Police for funding in the amount of \$17,400 to assist with Ontario's Strategy to End Human Trafficking for the period April 1, 2026 to March 31, 2027.

CARRIED

12.0 Finance Reports

12.1 Board Trust Fund Reserve Fund Requests

Service report dated May 12, 2026, by Chief Sara Cunningham detailing a request for funds from the Board Trust Fund in support of the Annual 2026 Rick and Dan McDonald Memorial Golf Tournament.

(2026-60) FORTIER - SIZER: THAT the Board approve the following donation with funds drawn from the Police Service Board Reserve Trust Fund:

\$1,450 in support of the 2026 Rick and Dan McDonald Memorial Golf Tournament

CARRIED

Chair Lougheed again raised the concern about the depleting fund and concerns relating to running out of money. He reiterated getting a steering committee to look at a live auction for September to be held in Sudbury. Some of the bikes are in poor condition and will look at community services to fix the bikes prior to sale. The Chair will speak with the Chief to get a steering committee formed for this purpose.

12.2 CAPG Sponsorship Opportunities

Board Staff report dated May 12, 2026, prepared by Sharon Baiden, in respect of sponsorship opportunities in support of the CAPG Annual Conference being held in Edmonton from August 12 - 14. After discussion, the board opted for a \$2,000 sponsorship contribution for the Welcome Reception as opposed to the initial proposal of \$1,000.

(2026- 61) FORTIER - POLAND: THAT the Greater Sudbury Police Service Board contribute to the CAPG Annual Conference through sponsorship in the amount of \$2,000 for the Welcome Reception with funds to be drawn from the Board Operating Account.

CARRIED

12.3 CAPG Call for Nominations

Board staff report dated May 12, 2026, prepared by Sharon Baiden in respect of CAPG's Call for Award Nominations in the categories of Staff Award, Partnership and Leadership Award, and Director Award. For the information and consideration of the Board.

(2026 - 62) POLAND - FORTIER: THAT the Board nominate Member Al Sizer for the Director Award for Excellence in Police Governance.

CARRIED

12.4 Court Security and Prisoner Transportation Funding Allocation and Actual Expenditures

Service report dated May 11, 2026, prepared by Melissa Lariviere, Acting Manager of Finance, detailing the 2025 financial results for the Court Security and Prisoner Transportation Funding Allocation. Chief Cunningham provided background on the funding and an overview of contributing factors to spending. The Ministry provides a fixed annual funding envelopment with a maximum currently set at \$125 million. GSPS still pays \$1.9 million in costs. The grant pays the balance of the costs.

With the addition of single point entry at the Sudbury courthouse, GSPS has had to increase its staff allocations. In addition, with the closure of Sudbury beds, a number of transports are now required to Thunder Bay which contributes to higher costs in serving the Sudbury area.

The Board accepted the report with a request that written communication be made with the government with respect to the funding shortfall and the added costs that are being incurred for the movement of prisoners in the north.

13.0 Board Reports

13.1 Report from Board Staff

Board Staff report dated May 12, 2026, by Sharon Baiden, Interim Board Staff, providing an overview of Board Office activities since the April 2026 meeting.

14.0 REPORT FROM THE CHIEF

The Chief's Information Report highlighting Service activities, dated May 2026, was reviewed with certain areas highlighted for information.

The Service continues to have a commitment to downtown visibility with Patrol Operations, the Emergency Response Unit, and Community Response Unit in the area.

Police Week was very successful. Coffee with a Cop was held, which was well attended by the public and families. It was also suggested that a session be held at Parkside for Coffee with a Cop.

The Emergency Services Committee has been working together to address issues of common concern. Due to staff changes, the committee has not been meeting regularly, however, the Deputy advised that they will restructure these efforts and continue with their discussions through Community Safety and Well-being.

Reporting through online and other virtual means is going very well. Feedback surveys are being conducted to ensure community views on these tools.

14.0 NEW BUSINESS

None.

14.1 Road Safety Initiatives Fund

Member Sizer advised the Board that Council approved a reduction in speed limits throughout the City from 50 km/hour to 40 km/hour effective immediately. Signage is currently being changed.

Member Sizer also provided members with a copy of a resolution as adopted by the Finance and Administration Committee of City Council on May 19, 2026, in regard to the Road Safety Initiatives Fund. The City CAO has been directed by Council to enter into a multi-year agreement with GSPS to sponsor a dedicated speed enforcement initiative, funded up to a maximum of \$500,000 per year with the first year being funded from the Road Safety Initiative Fund received by the City. Future years of the program can be funded through increased Provincial Offences Act revenues that have resulted from the program, or from the same provincial funding stream as in year one.

The Board requested that the Chief develop an operational plan as to how these monies will be spent. Council will be implementing speed bumps and other traffic calming initiatives.

The Board acknowledged Councilor Pauline Fortin's strong leadership and commitment to this area.

(2026-63) SIZER - FORTIER: THAT the Greater Sudbury Police Service Board accepts \$500,000 from the City of Greater Sudbury's Road Safety Initiatives Fund allocation and requests the Chief develop a plan on how the money will be spent on traffic enforcement.

CARRIED

14.2 Ontario Police Suicide Memorial

The Board Chair advised members of the Board of the Ontario Police Suicide Memorial scheduled for Sunday, June 7, 2026, at Queen's Park in Toronto. A poster with information was circulated for the information of the Board.

15.0 Date of Next Meeting

The date of the next meeting has been confirmed as June 17, 2026.

16.0 Adjournment 11:25 a.m.

(2026-64): SIZER - POLAND: THAT this meeting be adjourned.

CARRIED



Gerry Loughheed, Jr., Board Chair



Sharon Baiden, Interim Board Staff