



**GREATER SUDBURY POLICE SERVICE BOARD**  
**Wednesday, June 17, 2026 – 10:00 A.M.**  
**190 Brady St. Alex McCauley Boardroom/Zoom**

**PUBLIC AGENDA**

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2	Motion to Meet In-Camera	Motion	
3	Matters Arising from In-Camera		
4	Land Acknowledgement		
5	Roll Call		
6	Declarations of Conflict of Interest		
7	Adoption of Minutes – May 20, 2026	Motion	
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<b>16</b>	<b>Date of Next Meeting</b>		
	September 16, 2026		
<b>17</b>	<b>Adjournment</b>	<b>Motion</b>	

# **CONSENT AGENDA**



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### **PUBLIC - 9**

**Date:** June 11, 2026

**Prepared by:** Sharon Baiden, Interim Board Staff

**SUBJECT:** Consent Agenda – June 2026

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**ACTION:** For Approval

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### **RECOMMENDATION:**

*THAT the Greater Sudbury Police Service Board receive and/or approve Consent Agenda items 9.1 – 9.3:*

9.1 *Notes of Appreciation*

9.2 *Body-worn Camera Update*

9.3 *Bill 119 – Protecting Ontario's Streets and Communities Act, 2026*

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### **CURRENT SITUATION:**

For the purposes of convenience and for expediting meetings, matters of business or repetitive/routine nature are included in the Consent Agenda, and all such matters of business contained in the Consent Agenda are voted on collectively.

A particular matter of business may be singled out from the Consent Agenda for debate or for a separate vote upon the request of any Member. In the case of a separate vote, the excluded matter of business is severed from the Consent Agenda, and only the remaining matters of business contained in the Consent Agenda are voted on collectively.

Each and every matter of business contained in the Consent Agenda is recorded separately in the minutes of the meeting.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### PUBLIC 9.1

**Date:** May 29, 2026

**Prepared & Recommended by:** Sara Cunningham, Chief of Police

**SUBJECT:** Notes of Appreciation

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**ACTION:** For Information

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### CURRENT SITUATION:

Notes of appreciation have been received recognizing the following members:

#### **Constable Brad Pelangio & GSPS**

A local school conveyed their sincere thanks and appreciation to Cst. Pelangio and GSPS for the quick response, support, professionalism, and ongoing communication related to a recent incident involving the school.

#### **Acting Sergeant Tyler Hagen; Constable Taylor Williamson; Constable Ryan Smith; and Constable Jacques Belisle**

A resident of Chelmsford expressed his gratitude and appreciation to officers for their quick response in locating and arresting a suspect who had just broken into his property, stealing a motorcycle and dirt bike. The vehicles were successfully recovered and returned to him. The officers' professionalism and empathy were noted and also greatly appreciated.

#### **Constable Jordan Titmuss**

A bystander publicly shared her appreciation for the proactive care shown by an officer while on patrol.

Constable Titmuss witnessed a young child attempting to walk her dog which pulled free and ran into a nearby schoolyard full of children. Constable Titmuss stopped to assist,

**SUBJECT: Notes of Appreciation**

calmly caught the dog and took the time to walk the child and dog home to ensure their safe arrival.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### PUBLIC 9.2

**Date:** June 17<sup>th</sup>, 2026

**Prepared by:** Marc Brunette, Superintendent

**Recommended by:** Sara Cunningham, Chief of Police

**SUBJECT:** Body-Worn Camera Program Update

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**ACTION:** For Information

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### BACKGROUND:

On September 18, 2024, the Greater Sudbury Police Service presented an update to the Board on the phased implementation of Body-Worn Cameras ([BWC](#)).

On October 16, 2024, GSPS provided a breakdown of [BWC financials and deployment timelines](#).

On November 20, 2024, our BWC Training Officer, Constable Savignac, provided the Board with a presentation and demonstration of the BWCs ([Axon4BWC](#)).

As part of our ongoing commitment to public trust and transparency, the Service purchased 30 Axon 4 Body-Worn Cameras (BWC) in November 2024 as Phase One of the BWC rollout. To ensure an effective and efficient rollout, a robust training program was created.

On January 6<sup>th</sup>, 2025, Phase One of the BWC Program was launched. Thirty BWC's were issued to police officers.

Officers from the Emergency Response Unit (ERU), Integrated Traffic Safety Unit (ITSU), Central Community Response Unit (CRU), and one School Resource Officer (SRO) completed training through the Training Branch facilitated by our BWC Training Officer. Members of the Digital Evidence Management Unit, Professional Standards Bureau, and Communication and Information Technology have been engaged throughout the process.

## **SUBJECT: Body Worn Camera Program Update**

During In-Service Training, all officers will receive a one-hour education and awareness course on the Axon 4 Body Worn Cameras and how this technology will impact individuals responding to calls for service.

Our Digital Evidence Management Unit is led by one supervisor who is responsible for overseeing the disclosure of digital evidence and the preservation, redaction, and retention of records and evidence within the Digital Evidence Management System (DEMS), which includes all BWC-related records. The Unit is supported by a full-time digital evidence analyst, two full-time digital evidence processors, and two part-time digital evidence processors.

A BWC Procedure was developed to ensure the interests of the public are best served through BWC usage.

### **CURRENT SITUATION:**

In Spring 2026, a strategic insights and engagement evaluation survey (Thought Exchange) was distributed to Digital Evidence Management (DEMS) members and to the officers who are issued Body-Worn Cameras. The purpose of the survey was to gather insights on both the challenges and successes experienced during Phase One of the BWC Program. It provided members with an opportunity to offer feedback on procedures, identify training needs, and highlight operational challenges.

The results were reviewed and findings from the survey have been shared with Training Officers to inform ongoing improvements. In addition, a police sector-wide environmental scan of BWC procedures was completed to ensure alignment with current best practices across the policing sector.

Next, the Training Branch will modernize the BWC course training standards to ensure the program remains current, relevant, and responsive to the Service's evolving needs.

Phase Two of the BWC Program will commence later this summer and continue into the fall, with the deployment of an additional 40 BWCs to officers within the Patrol Operations Division. This expansion will bring the total number of officers equipped with BWC technology to 70.

In the meantime, we continue to monitor the Police Service's implementation to mitigate risks, which includes training, best practices, and recommendations made by relevant stakeholders.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### PUBLIC 9.3

**Date:** June 10, 2026

**Prepared by:** Sharon Baiden, Interim Board Staff

**Recommended by:** Gerry Lougheed, Jr. Chair

**SUBJECT:** Bill 119 - Protecting Ontario's Streets and Communities Act, 2026

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**ACTION:** For Information

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### BACKGROUND:

On May 25, Ontario introduced legislation to protect communities and keep streets safe. Bill 119, *Protecting Ontario's Streets and Communities Act, 2026* is an omnibus public safety bill that proposes a broad set of changes spanning enforcement tools, policing governance, regulatory oversight, and municipal land use enforcement.

The attached news release (**Attachment A**) provides further insight as to the legislation broadly speaking and with specific reference to policing.

In summary, among other items, the legislation amends the *Community Safety and Policing Act, 2019*, including:

- Expanding the Solicitor General's duties to include consulting with and advising on the effective operation of police service boards.
- Giving the Solicitor General new powers to issue directives to police service boards establishing priorities that must be reflected in board's strategic plans;

### CURRENT SITUATION:

Given that Bill 119 was just introduced, this information is provided by way of background and for awareness of the proposed legislation and the amendments to the *Community Safety and Policing Act, 2019*.

**SUBJECT: Bill 119 - Protecting Ontario's Streets and Communities Act, 2026**

Chair Lougheed was interviewed and quoted in an article published by The London Free Press as attached. **(Attachment B)**

As always, the Board is committed to working collaboratively with the Ministry of the Solicitor General and the Provincial Government as the legislation moves forward. Police Governance Ontario has also asserted that it is reviewing the legislation to assess its potential impacts on governance autonomy and community responsiveness while also recognizing that the amendments appear to strengthen consistency, transparency, accountability, and alignment across jurisdictions.

Attachment A



NEWS RELEASE

# Ontario Introduces Legislation to Protect Communities and Keep Streets Safe

New measures would crack down on illegal activity, protect victims of crime and strengthen public safety

May 25, 2026

[Solicitor General](#)

TORONTO — Today, the Ontario government introduced legislation that would, if passed, strengthen public safety, support victims of crime and give law enforcement stronger tools to keep communities safe. The [Protecting Ontario's Streets and Communities Act, 2026](#) includes bold new measures to support victims of human trafficking, crack down on illegal drugs, strengthen oversight of the towing industry and make it easier to enforce restraining orders.

“Our government remains laser-focused on protecting Ontario's streets and keeping communities safe,” said Solicitor General Michael Kerzner. “This legislation builds on the decisive action we've already taken to strengthen public safety by giving law enforcement stronger tools to crack down on illegal activity, protect victims and vulnerable people, and hold offenders accountable.”

The [Protecting Ontario's Streets and Communities Act, 2026](#) includes initiatives that would:

## **SUBJECT: Bill 119 - Protecting Ontario's Streets and Communities Act, 2026**

- Increase public awareness and protect communities by amending the [Community Safety and Policing Act, 2019](#) to authorize the Ontario Provincial Police (OPP) Commissioner to publish information on a provincial public website about high-risk offenders, including high-risk sex offenders, when a chief of police issues a community notification. If passed, the new website is expected to be online by April 2027.
- Help survivors of human trafficking rebuild their lives by providing up to \$50,000 in debt relief for victims who were forced or coerced into debt by their traffickers.
- [Protect transit users and frontline transit workers](#) by giving special constables on designated transit systems the authority to stop individuals from using illegal drugs on transit and issue tickets or make arrests if individuals refuse to comply.
- Crack down on illegal drug production by prohibiting the possession, use or sale of designated devices such as pill presses for the purpose of making illicit drugs, and prohibiting the possession, production or trafficking of precursor chemicals to make illegal drugs.
- Set clearer rules of conduct for tow truck drivers at collision scenes and strengthen qualification standards for tow operators, tow truck drivers and vehicle storage operators.
- Protect victims by allowing restraining orders issued in other provinces and territories to be enforced in Ontario without requiring an additional court declaration to make them enforceable.
- Amend the [Private Security and Investigative Services Act, 2005](#) to strengthen public safety by modernizing training, oversight and licensing requirements.
- Amend the [Provincial Offences Act](#) to resolve cases faster by allowing prosecutors and defendants to enter plea agreements without judicial oversight.
- [Reduce wait times for police record checks](#) for people working or volunteering with vulnerable populations such as children, seniors and people with disabilities, while maintaining strong safeguards. If passed, implementation of these changes would involve coordination with federal partners, including the Royal Canadian Mounted Police and Public Safety Canada, to give designated police services access to federal databases.
- Add more canine teams to increase contraband searches in adult correctional institutions; and
- [Restrict the use and future purchases of Chinese-made drones for government use](#), helping protect sensitive provincial information.

## SUBJECT: Bill 119 - Protecting Ontario's Streets and Communities Act, 2026

Ontario is also strengthening enforcement of the *Blind Persons' Rights Act* to give police officers the authority to issue tickets when services are denied to a person accompanied by a guide dog. In addition, a new regulation under the *Provincial Animal Welfare Services Act, 2019* will prohibit certain medically unnecessary procedures such as cat declawing, as well as ear cropping and devocalization for dogs, unless the procedure is deemed required by a veterinarian to treat an injury or disease.

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## Quick Facts

- Proposed measures also include amendments to the *Planning Act* that would allow municipalities to impose [administrative monetary penalties \(fines\) for illegal land uses](#), including illegal truck yards that are frequently established on rural, agricultural or residential properties.
- Proposed measures would also [strengthen protections for children in the private and international adoption system](#) by enhancing oversight, introducing new compliance and enforcement tools, and keeping bad actors from entering the system.
- The government is also renewing the Pathways to Safety Strategy for five years (2026-2031) to continue working with Indigenous partners to address the root causes of violence against Indigenous women, children and gender-diverse people, while supporting their safety and wellbeing.
- *The Protecting Ontario's Streets and Communities Act, 2026* builds on the [Safer Streets, Stronger Communities Act, 2024](#), the [Protect Ontario Through Safer Streets and Stronger Communities Act, 2025](#) and the [Protecting Ontario By Keeping Criminals Behind Bars Act, 2025](#).

**Attachment B**

# Why does Ontario want to shape local police boards' priorities?

The London Free Press 3 Jun 2026 ALAN HALE [ahale@postmedia.com](mailto:ahale@postmedia.com)



Solicitor General Michael Kerzner

Ontario Solicitor General Michael Kerzner wants local police boards to align with provincial public- safety priorities and will soon have the legal power to ensure they do.

The provincial government has tabled Bill 119, the Protecting Ontario's Streets and Communities Act, which includes a provision letting the minister direct police service boards to set priorities that must be reflected in their strategic plans.

It's one line in a large bill, but significant because local police boards are designed as arm's- length bodies insulated from direct political interference. Kerzner says the change is about communicating government priorities to police boards in a “ clear” way while also aligning police- board priorities across Ontario with those of the government.

“ We want . . . to say to police boards . . . `These are the priorities of (our) government, be aware of it, and take that into consideration in (your) decisions,' ” he said.

NDP critic Jennie Stevens said the legislation would let Kerzner make “ binding directives” to police boards.

“ The government should not be allowed to force local oversight boards to do their (bidding),” Stevens said. “ The purpose of these boards is to act as a voice

## **SUBJECT: Bill 119 - Protecting Ontario's Streets and Communities Act, 2026**

for community members and ensure people who live there get policing . . . appropriate for that community.”

If so, this would be the latest way the government of Premier Doug Ford is giving itself more control over local decision- making.

In recent weeks, the province stripped local school board trustees of almost all of their power and empowered the municipal affairs minister to pick the chairs of several regional municipalities, also to ensure they're in line with government priorities.

Conservation authorities, meanwhile, are being forced to amalgamate, and regulations launched last year give the environment minister a veto over their permitting decisions. Ontario's attorney general said in 2019 he appoints judges who “ reflect some of the values that I have.”

Not much. It's a single line saying Kerzner would be able to direct a local police board to change its strategic plan to reflect a provincial public- safety priority. That would be a significant change. The Community Safety and Policing Act lets the solicitor general set the “ objectives, priorities and core functions” of the Ontario Provincial Police (OPP), typically contracted to police smaller communities without their own force.

But Kerzner cannot directly control priorities of municipally run police in Ontario. That responsibility falls to the local police board, made up of municipal and provincial appointees, with municipal appointees in the majority.

Each police board is required to set out the “ objectives, priorities and core functions” of its community's police force in strategic plans that must be updated every four years.

Police boards don't control day- today operations of their local force. But the strategic plans instruct the police chief, who uses them to create the procedures officers follow.

When asked by reporters at Queen's Park, Kerzner offered a few possibilities, but nothing in the legislation limits what those priorities could be.

First, the government wants police officers back in schools.

School boards phased out school resource officer programs, beginning with the Toronto District board in 2017, amid concerns officers in schools intimidated a significant minority of students.

## **SUBJECT: Bill 119 - Protecting Ontario's Streets and Communities Act, 2026**

The Ford government has been laying the groundwork for the program's return. In November, the government passed the Supporting Children and Students Act, requiring school boards to implement a school resource officer program wherever one is available.

Bill 119 seemingly would allow the province to ensure such programs are available across Ontario.

“ The safety of our kids in school is paramount. This concept of bring the police back into the schools to keep everyone safe is a high priority,” Kerzner said. He also said the government is concerned about “ getting drugs out of our communities and out of our parks” and “ illegal guns out of our communities.” Asked whether he believed police boards were not already aligned with the government on those issues, the solicitor general said no.

“ We want to ensure the flow of information from the government to the boards is very clear.”

Police boards across Ontario are taking a wait- and- see approach. But nothing the government has said is setting off alarm bells yet.

Police Governance Ontario, which represents police boards, said it is “ very early for any comment” on the legislation.

“ The intent appears to be to strengthen consistency, accountability and strategic alignment across jurisdictions,” chairperson Al Boughton said in a statement.

“ We are ready to work with the ministry in collaboration with our membership and partners as the process moves forward to ensure that the fundamental responsibility of local civilian governance remains the priority.”

Greater Sudbury Police Service Board chair Gerry Lougheed said the priorities Kerzner has put forward “ are very much our priorities as well.”

“ I would hope that all police boards in Ontario don't really need that prompting. They understand that safe and harmonious communities must be looked after on a daily basis by police services,” Lougheed said.

“ If our strategic plan was lacking something, as a police board I would welcome the correction.”

**SUBJECT: Bill 119 - Protecting Ontario's Streets and Communities Act, 2026**

Kingston Police Service Board chairperson Coun. Greg Ridge, speaking for himself and not the board, is somewhat concerned about the potential for undermining police boards' independence to tailor policing to the specific needs of their communities. He also worries the legislation could open the door to the province imposing policies not in line with the community.

“ There is a lot we don't know about what these directives may or may not be. As a general principle, it's challenging to tell a community that our priorities have been set by the solicitor general as opposed to members of the community and leaders on the police board,” Ridge said.

Kingston is in the process of creating its new strategic plan, Ridge noted. The board now must wonder whether it will have to redo that work if Kerzner imposes changes.

Multiple police board chairs, including Shelley Carroll of the Toronto Police Service Board, noted there had been no consultation with boards about the change.

“ We believe legislation of this significance benefits from meaningful consultation with police service boards, chiefs and front- line policing partners to ensure measures are workable, effective and maintain public confidence,” Carroll said.

Another concern shared by multiple boards is whether the government will provide more money to address the provincial priorities.

Article Name:**Why does Ontario want to shape local police boards' priorities?**

Publication:**The London Free Press**

Section:**CITY**

Author:**ALAN HALE ahale@postmedia.com**

Start Page:**A6**

End Page:**A6**

# **DISCUSSION AGENDA**



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### PUBLIC 10.1

**Date:** June 5, 2026

**Prepared by:** Cassandra Hill, Research & Data Analyst

**Recommended by:** Sara Cunningham, Chief of Police

**SUBJECT:** Annual Crime Report - 2025

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**ACTION:** For Approval

**THAT the Greater Sudbury Police Service Board receive the 2025 Annual Crime Report.**

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### CURRENT SITUATION:

#### Executive Summary

Measures of incidence of crime presented in this report utilize data captured in the Uniform Crime Report (UCR) as part of Statistics Canada's Canadian Centre for Justice and Community Safety Statistics (CCJCS). This does not capture all incidence of crime, as some crimes are not detected or brought to the attention of police. Incidence counts are coded and sent to CCJCS by way of Federal charges (e.g., Criminal Code). Crimes considered 'Cleared' involve incidents where there were Criminal Code charges or in situations where the situation was 'cleared otherwise', such as in situations there was sufficient evidence to lay charges, but the complainant and/or victim declined to proceed with charges, or the accused party is deceased. ***Crime statistics are scored based on the Most Serious Violation Rule; therefore, there could be numerous offences but only the most serious violation is scored.***

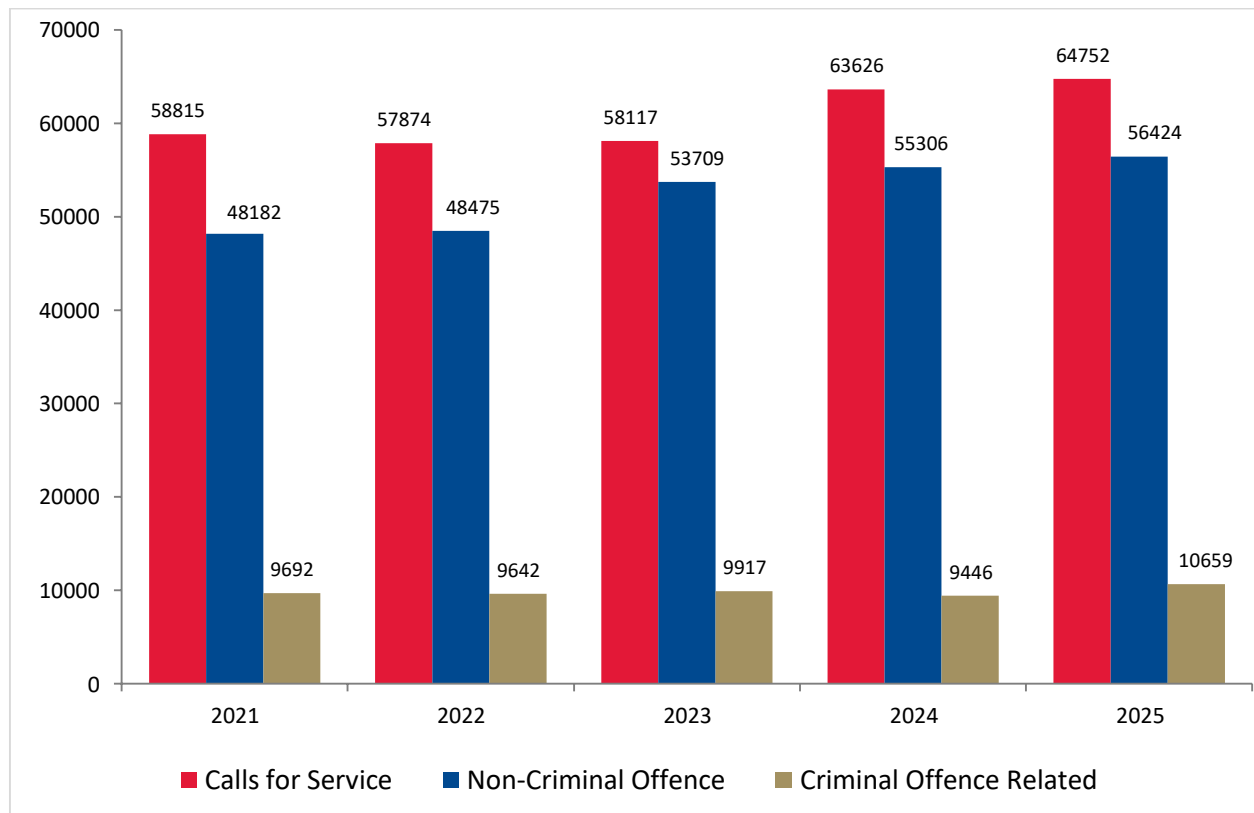
- Compared to 2024, actual criminal offences measured by the UCR increased by **12.3%** in 2025.
- Property offences experienced a **28.9%** increase in 2025, which can be largely attributed to the increase in reported shoplifting incidents. Clearance rates for property offences decreased in 2025 (**-0.9%**). It is difficult to link offenders to a larger

## SUBJECT: Annual Crime Report - 2025

number of offences that they are likely responsible for due to lack of available evidence and multiple people involved.

- Violent offences experienced a **14.0%** decrease in 2025. However, Homicide experienced a **100%** increase in 2025.
- In 2025, violent offences had a clearance rate of **72.5%** (**+1.1%** when compared to 2024). These are complex and lengthy investigations.
- There was a slight increase in reported Intimate Partner Violence occurrences (**+2%**), but a slight decrease in occurrences resulting in Criminal Code charges (**-5%**) in 2025 when compared to 2024.

### Calls for Service – Criminal vs. Non-Criminal



Calls for service experienced an **increase** in 2025 compared to 2024.

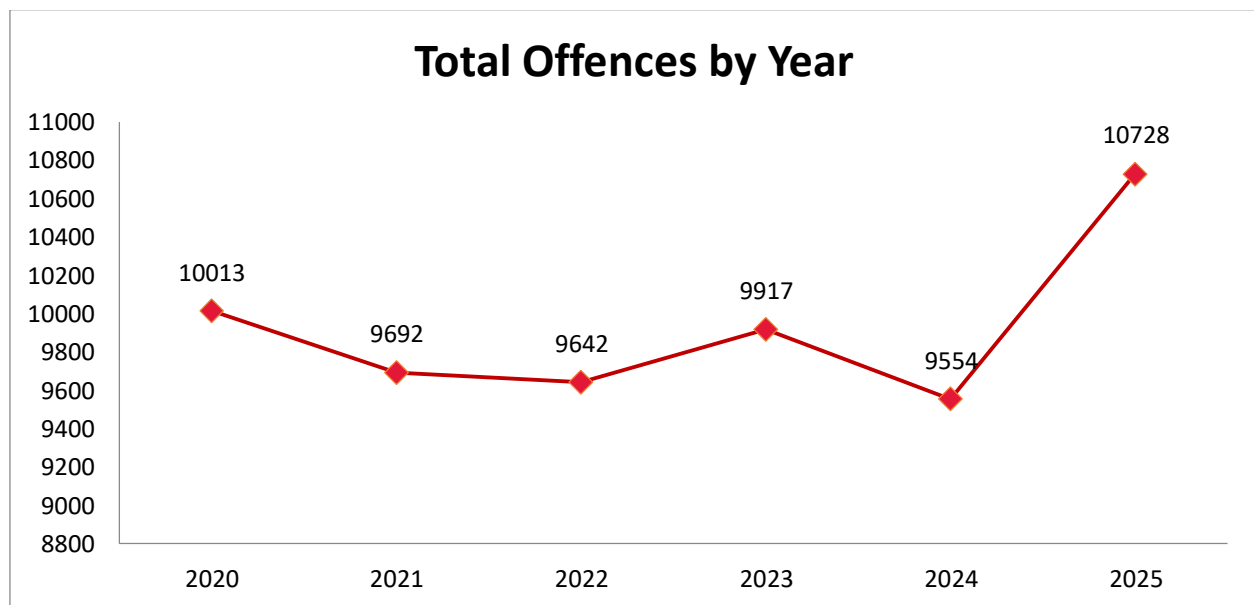
- Approximately **84%** are non-criminal in nature, including: Liquor License Act (LLA)-related calls, mental health-related calls, trouble with youth, disturbances, suspicious persons, non-criminal Intimate Partner Violence etc.
- For the **16%** of calls for service that are criminal in nature, the next slides will break down their classifications.
- Criminal offences **increased** in 2025 compared to the previous 5 years.

## SUBJECT: Annual Crime Report - 2025

### Total Criminal Offences – Five Year Trend Analysis

Numerous factors can contribute to fluctuations in crime statistics, including:

- Enforcement-driven crime
- Social and economic factors
- Crime prevention strategies
- Changes in UCR coding process
- Heightened awareness
- Preventing victimization before it occurs
- Increased online reporting
- COVID-19



### General

- From 2024 to 2025, actual criminal offences increased by **12.3% (+1,174)**.
- 2025 experienced a higher rate of property offences **(+28.9%)**.
- 2025 experienced a lower rate of violent offences **(-14.0%)**.

### Enforcement Driven Crime

These types of crimes tend to drive up offence rates per year, such as Bail Violations related to Appearance Notices, Breach of Probation, Recognizance of Bail, or other similar offences. These were generally lower in 2020 and 2021 due to COVID-19 and officers using discretion on whether to lay a charge. Many Breaches in conditions are commonly related to 'thefts', which were also down due to COVID-19 and store closures.

## **SUBJECT: Annual Crime Report - 2025**

There are numerous ongoing investigations for Possess Child Pornography offences. This is a national trend and likely attributed to incidents being brought to the attention of the RCMP's National Child Exploitation Coordination Centre (NCECC). There has also been increased funding by Public Safety to support awareness of online child sexual exploitation, reduce stigma of reporting, and improve pursuing and prosecuting offenders.

### **Social and Economic Factors**

Social determinants of health inter-related with criminal behaviour include substance dependencies which lead to criminal behaviour, such as shoplifting and thefts to finance substance addictions.

### **Crime Prevention Strategies**

We have made numerous Crime Prevention posts through social media pages, which has led to heightened awareness of these types of crimes:

- Apartment Building Laundry Break and Enters
- Break-and-Enter to Shed/Detached Garage
- Theft Under, especially theft from motor vehicles, and smashed vehicle windows
- Fraud, specifically relating to seniors and 'romance scams'

### **Changes in UCR Coding Process (still impacting violent crime rates from 2019)**

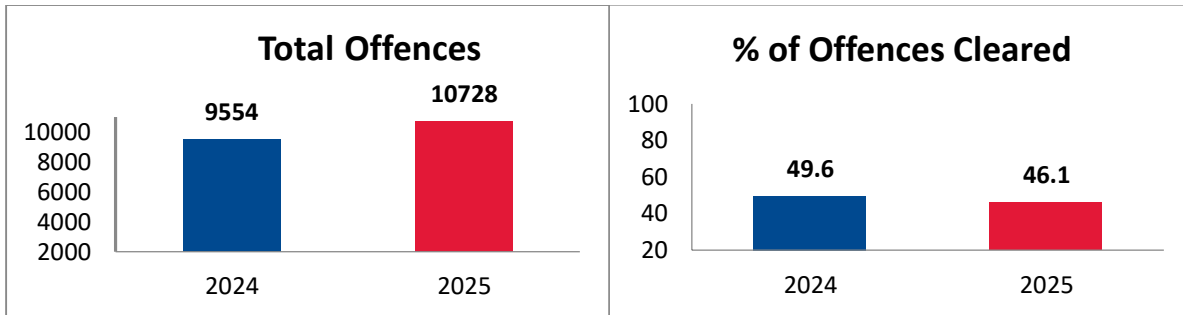
Unsubstantiated cases - where an officer cannot determine whether an offence occurred - are no longer being cleared as Police Assistance. Instead, based on the victim's account, these incidents are now being categorized as Assault, Sexual Assault, or Threats. As a result, cases are no longer designated as unsubstantiated.

Officers have also been directed to limit the use of the "unfounded" classification, which applies when there is sufficient evidence to determine that an offence did not occur. As unfounded incidents are not included in reported statistics (they do not count toward either cleared or actual occurrences), incidents that would previously have been classified as unfounded are now being recorded as actual occurrences. This change impacts both how offences are coded and how they are subsequently cleared.

### **Total Criminal Offences and Clearance Rates**

- **12.3%** increase in criminal offences in 2025
- **3.6%** decrease in clearance rates in 2025

## SUBJECT: Annual Crime Report - 2025



The overall increase in criminal offences will be broken down in future charts and sections.

- There was a decrease of **408** violent offences from the year prior (**-14.0%**); however, there was a **63.6%** increase in Attempt Murder (**+7 offences**) and a **100%** increase in Homicides (**+3 offences**).
- Increase of **12** in Drug-related statutes (**+5.8%**): Trafficking – Cocaine (**+23 offences**), Possession – Cocaine (**+9 offences**), and Trafficking – Opioid (other than heroin) (**+4 offences**).
- Other Violent Crimes experienced a decrease (**-31 offences**). These include, but are not limited, to Pointing a Firearm and Extortion.
- Our clearance rate has decreased from **49.6%** to **46.1%**.
- Property Offences had the lowest clearance rate in 2025 (**16.1%**). The low clearance rate can mostly be attributed to the nature of property crime, which typically involves the incident being reported after the fact, and usually with little to no suspect information unless video surveillance is available.

### Crime Category Offences

**Violent offences are down 14.0%**

Increase in Attempt Murder (**+63.6%**)

Decrease in Threats (**-26.3%**)

**Other Criminal Code offences are up by 18.1%**

Increase in Breach of Probation offences (**+29.2%**) and Bail Violations (**+20.2%**)

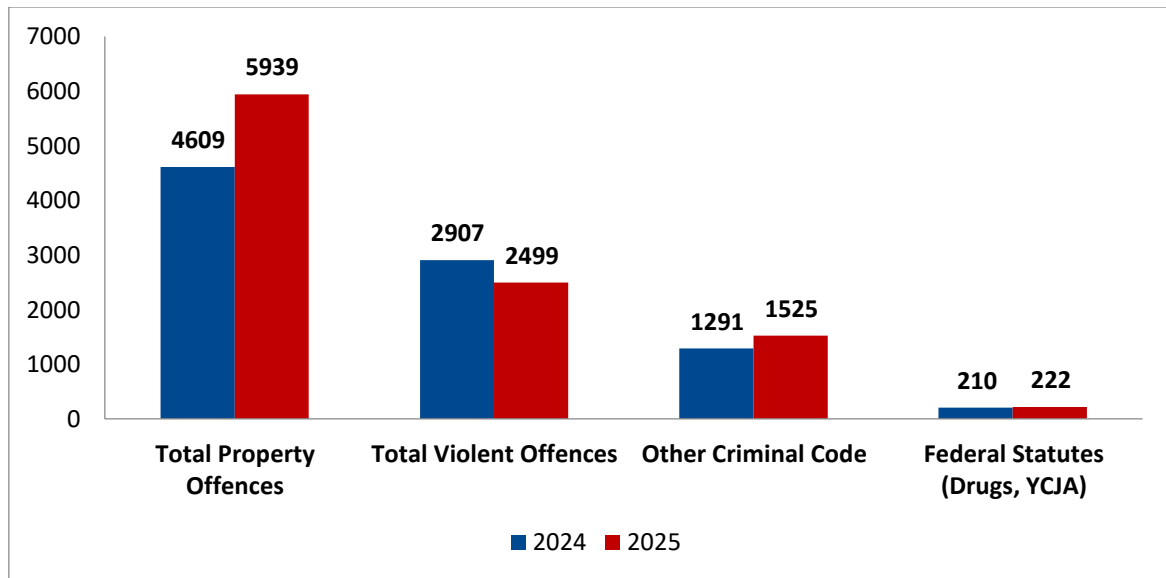
**Federal Statutes are up by 5.8%**

Largely attributed to Controlled Drug and Substances Act (CDSA) offences.

**Property offences are up 28.9%**

Largest increase was for Theft under \$5000 (**+75.5%**). Second largest increase was Theft over \$5000 (**+58.7%**)

## SUBJECT: Annual Crime Report - 2025



Crime statistics are scored based on the Most Serious Violation Rule, therefore there could be numerous offences but only the most serious violation is scored.

### Violent Offences

Violent offences include Homicide, Attempt Murder, Sexual Violations, Deprivation of Freedom, Criminal Harassment, Threatening, Robbery, and Assault.

Overall, violent offences were down by **14.0%**. The biggest increase was for Homicide (**+100%**) and Attempt Murder (**+63.6%**). The biggest decreases were for Pointing a Firearm (**-84.6%**), Threats (**-26.3%**), and Extortion (**-18.5%**).

There has been a change in the UCR coding process for the majority of violent crimes, including Sexual Assault, Assault, and Utter Threats. This shift is occurring at a national level. Although the revised UCR coding process was introduced in 2018, higher reported numbers are expected due to the reclassification of unsubstantiated cases. Incidents that would previously have been cleared as non-criminal (i.e., Police Assistance) are now being recorded as offences such as Assault, Sexual Assault, or Threats. This change will continue to affect clearance rates, as officers are no longer able to classify these occurrences as unsubstantiated. Additionally, there is increased opportunity for incidents to be reported after the fact through online reporting channels, including required documentation from institutions such as the Sudbury District Jail and nursing homes.

The majority of offences are between known people.

## **SUBJECT: Annual Crime Report - 2025**

### Other Criminal Code

- Increase of **234 offences (+18.1%)**.
- Increases include: Breach of Probation (**+119 offences, +29.2%**); Bail Violations (**+135 offences; +20.2%**); and Obstruct Public Peace Officer (**+7 offences; +20.6%**).

### Federal Statutes

- Increased by **5.7%**.
- Increase in CDSA related offences: Possession – Cocaine (**+9 offences, +15.8%**); Trafficking – Opioid (other than heroin) (**+4 offences, +66.7%**); and Trafficking – Cocaine (**+23 offences, +52.3%**).

The Drug Enforcement Unit (DEU) is concentrating on higher level dealers - instead of arresting 50 people with 5 grams of cocaine, DEU is concentrating on the person who is supplying the 250 grams of cocaine. Less people are charged, but there is a more direct hit to supply. This also involves less time in court and an easier time to prove Possession for the Purpose of Trafficking.

Over the past few years, DEU has been involved in a growing number of Joint Force Operations, where seizures are not made in the Sudbury jurisdiction, yet our officers have still been involved in the cases.

### Property Offences

Property offences include Arson, Break-and-Enter (B&E), Theft, Theft of Motor Vehicle, Possession of Stolen Goods, Fraud, and Mischief.

Overall, property offences increased by **30.4%**.

Arson offences decreased in 2025 (**-15 offences; -48.4%**). The clearance rates for Arson increased compared to 2024 (**+2.2%**).

Theft Under \$5000 offences increased in 2025 (**+1650 offences, +75.5%**).

B&Es saw a decrease from **539** in 2024 to **370** in 2025 (**-31.4%**). B&Es to businesses decreased by **40.4%**, and residences by **18.2%** compared to 2024 (**-93 and -36 offences, respectively**).

Ongoing messaging and Police directives regarding Crime Prevention Through Environmental Design (CPTED) were delivered to businesses and residences to decrease vulnerable targets.

## SUBJECT: Annual Crime Report - 2025

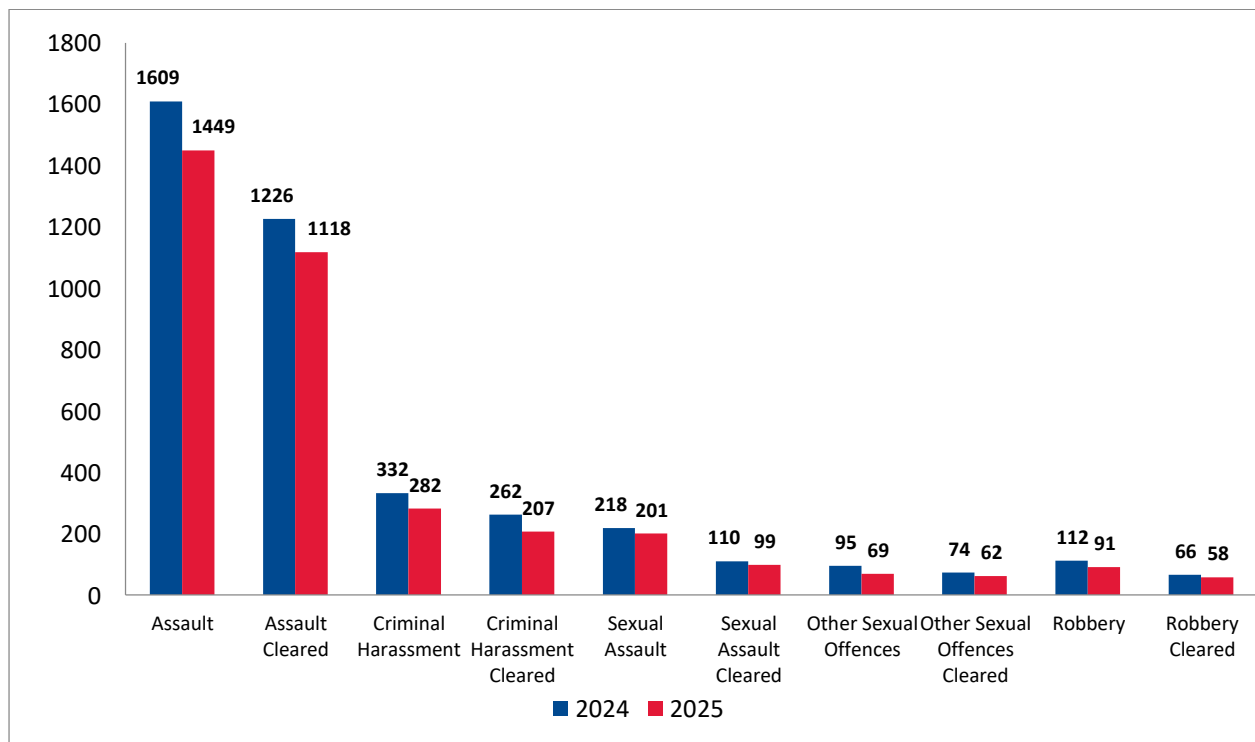
The clearance rate for B&Es to businesses saw an increase compared to 2024 **(+24.4%)**.

Frauds saw a slight decrease **(-5.0%)** in 2025 when compared to 2024 **(-40 offences)**. These can include online Marketplace scams, romance scams, and grandparent scams.

Mischiefs saw a decrease of **17.5%** in 2025 when compared to 2024 **(-128 offences)**. Increased proactive patrols in high property crime areas were conducted.

### Violent Crime Offences

- Reported Sexual Assaults are down by **7.8%**
- Assaults are down by **9.9%**
- Other Sexual Offences are down by **27.4%**
- Criminal Harassment has decreased by **15.1%**



### **Sexual Assault**

#### Unfounded

The unfounded rate for 2024 was **7%**, compared to **3%** in 2025.

As a result of positive work done through our Sexual Assault Review Committee, we continue to decrease our unfounded rate.

## **SUBJECT: Annual Crime Report - 2025**

### *Actual offences:*

2024 = **218**

2025 = **201**

= **7.8%** decrease (-17 actual offences)

### *Reported offences (these are actual PLUS unfounded):*

2024= **234**

2025 = **207**

= **12%** decrease (-27 reported offences)

There has been a continuous decrease in unfounded sexual assault rates since the review of sexual assault cases within GSPS:

2021 = **19** unfounded

2022 = **17** unfounded

2023 = **17** unfounded

2024 = **16** unfounded

2025 = **6** unfounded

GSPS completed Project Champion in the spring of 2023, which was a 4-year initiative focused on increasing awareness and education regarding sexual assault and violence. The project created a sustainable process for reviewing sexual assault investigations, including enhanced report review and comprehensive training for frontline members. As a result, there has been an increase in the number of sexual assault incidents classified as 'founded'. These cases typically require more time to investigate thoroughly in order to ensure they are properly cleared and not misclassified as unsubstantiated or unfounded.

### **Assault**

Assault offences decreased by **160** offences when compared to the year prior. There was a **17.9%** decrease in Assault – Level 1 offences. There was a **23.3%** decrease in Assault Peace Officer offences. Other Assaults / Administer Noxious Thing offences saw a **158.3%** increase in offences.

### **Other Violent Offences**

There was a decrease of **31** offences from the year prior (**-34.1%**). Other violent offences can include Arson – Disregard for Human Life, Conspire to Commit Murder, Criminal Negligence, Discharge Firearm with Intent, Extortion, and Trafficking in Persons. There was a decrease in Extortion offences (**-10 offences; -18.5%**). There was an increase in Discharge Firearm with Intent offences (**+2 offences**).

## SUBJECT: Annual Crime Report - 2025

### Other Sexual Offences

There was an overall decrease of **26** offences from year prior, resulting in a percentage change of **27.4%**. Other Sexual Offences can include, but are not limited to: Sexual Interference, Non-Consensual Distribution of Intimate Images, Sexual Exploitation, Incest, Luring a Child via a Computer, and Voyeurism.

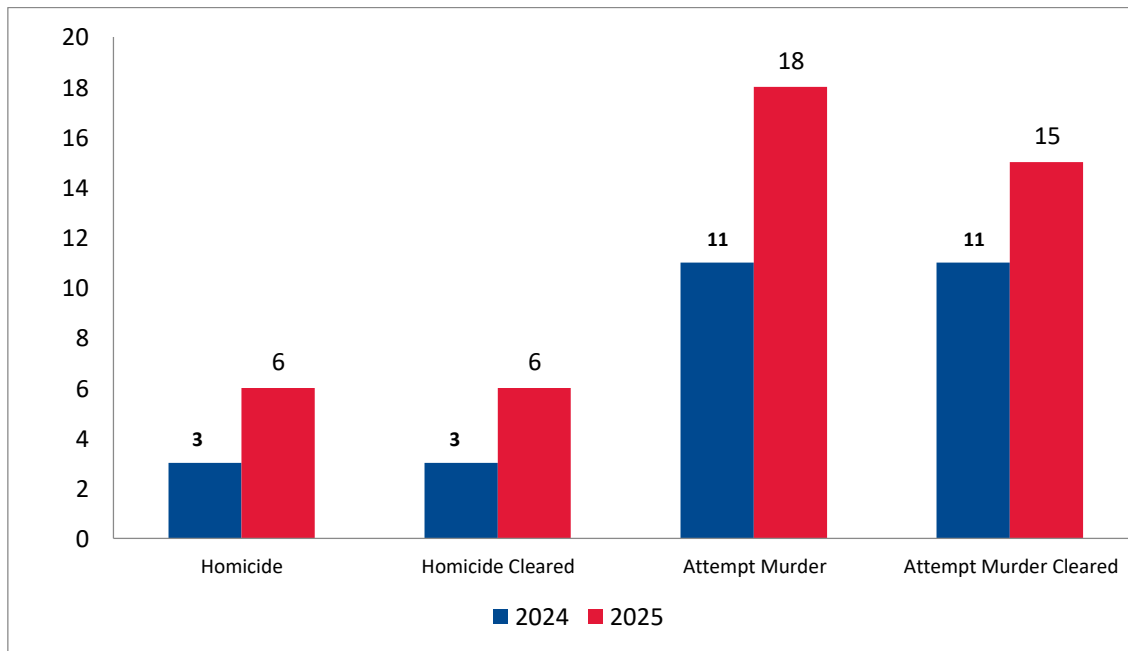
Specific areas with the largest increase were Non-Consensual Distribution of Intimate Images (**+8 offences; +72.7%**) and Luring a Child via a Computer (**+2 offences; +40.0%**) Specific areas with the largest decreases were Invitation to Sexual Touching (**-6 offences; -75.0%**) and Voyeurism (**-14 offences; -93.3%**).

### Criminal Harassment

Our Criminal Harassment rates decreased by **15.1%** from 2024 by **50** offences and the clearance rate decreased by **5.5%** from the prior year. In the majority of cases, these crimes are between people who are known to each other, such as neighbours or previous domestic partners, and many of the occurrences are still being cleared by charge.

### Homicides and Attempt Murders

- Homicides have increased by **100%**
- Attempt Murders have increased by **63.6%**



## SUBJECT: Annual Crime Report - 2025

### Homicides

Homicides increased by **3** compared to 2024. In 2025, all Homicides were cleared, and all involved parties were known to each other. Of the **6** Homicides, **4** involved a firearm and **2** involved a knife.

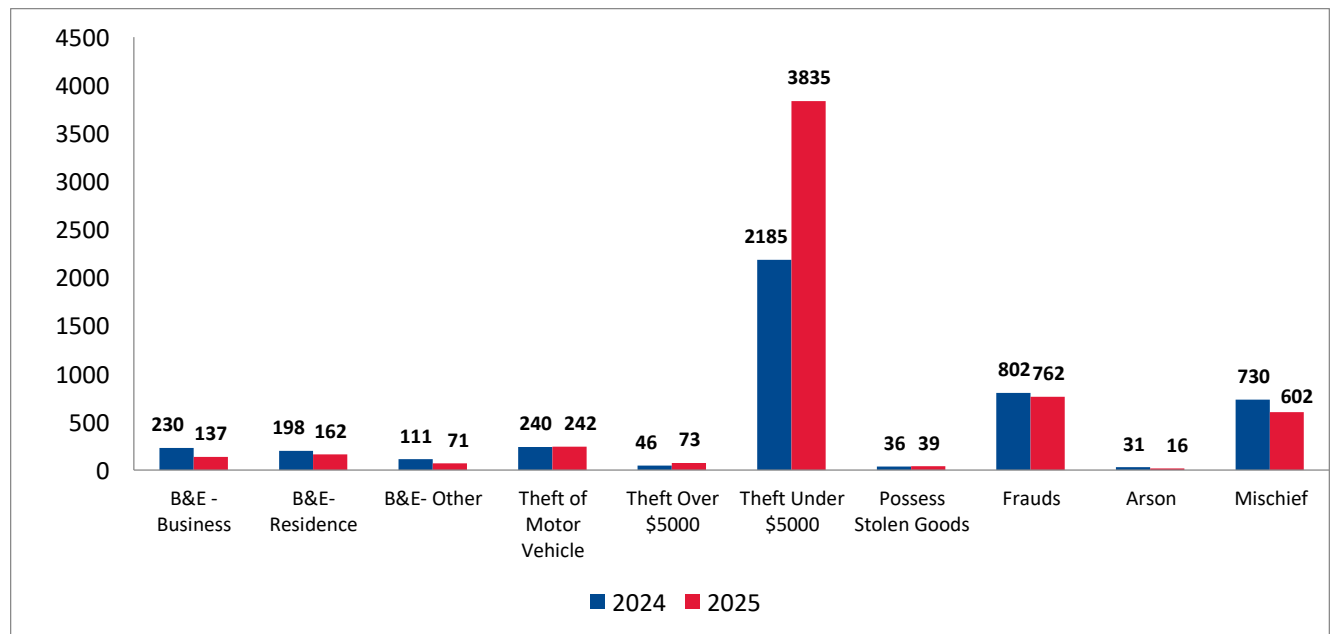
### Attempt Murders

Attempt Murders increased by **7** compared to 2024. **67%** of the Attempt Murders involved parties who were known to each other. One incident is still under investigation involving 3 victims and an unknown suspect. A knife was involved in **7** incidents; a firearm was involved in **6** incidents with 9 victims.

### Property Crime Offences

Overall, property crime offences increased by **28.9%**.

- Break and Enters (B&E) decreased by **31.4%**
- Decrease in B&E - Residence (**-18.2%**) and Business (**-40.4%**).
- Frauds have decreased by **5.0%**
- Mischiefs have decreased by **17.5%**
- Increase in Focused Patrols in particular hot spot areas identified through Crime Reports.
- Theft under \$5000 increased by **75.5%**



## SUBJECT: Annual Crime Report - 2025

### Property Crime Increases:

In 2025, the largest property crime increase was seen in Theft Under \$5000 (**+75.5%**). There was an increase in Theft Over \$5000 (**+58.7%**).

#### Theft Under \$5000

In 2025, **2477** of the offences were in relation to shoplifts. This is an increase compared to 2024 (**1138** shoplift-related offences). There was a **0.5%** decrease in the Theft Under \$5000 clearance rate in 2025, from **12.7%** in 2024 to **12.2%** in 2025. Numerous businesses report shoplifting offences through the online reporting system.

#### Theft Over \$5000

Overall in 2025, there was a **58.7%** increase in Theft Over \$5000 when compared to 2024 (**+27 incidents**).

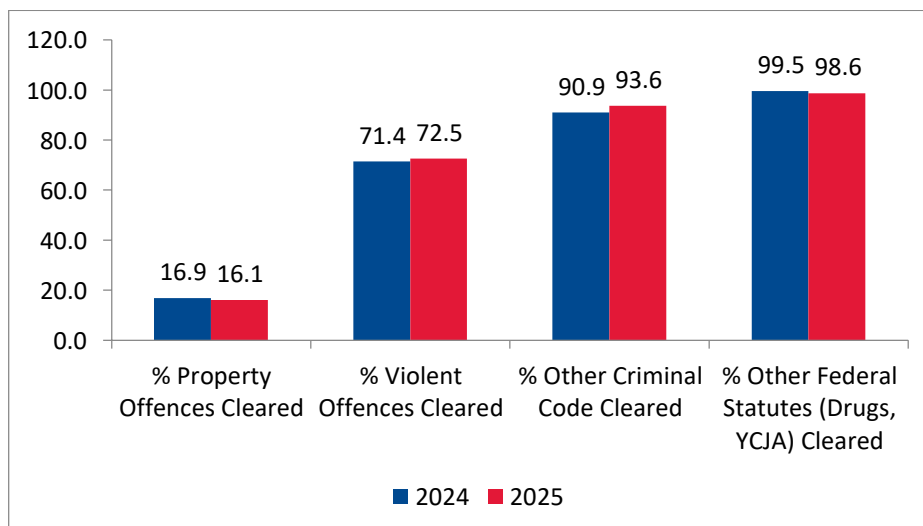
The majority of Theft Over \$5000 incidents involved thefts from buildings, which includes: air conditioner equipment (primarily for copper), machinery equipment and tools, electronics, and personal items such as jewelry.

### Property Crime Decreases:

The largest decreases were seen in Arson (**-48.4%**), Mischief (**-17.5%**), and Break and Enter (**-31.4%**). Overall, GSPS saw a **1.1%** decrease in the number of property offences cleared in 2025 compared to 2024.

### Crime Clearance Categories

- Investigative standards and complexities
- Violent Crime clearance rates higher – offender often known to the victim
- Property Crimes challenging to solve due to scarcity of evidence, witnesses, forensics



## SUBJECT: Annual Crime Report - 2025

Overall, the crime clearance rate has decreased by **3.6%** compared to 2024. Clearance rates still remained slightly above or slightly below the previous year for a wide variety of offences.

Also, clearances are not always recorded in the same calendar year the offence was reported, which impacts the overall reported numbers.

### Violent

The clearance rate for violent offences was slightly higher in 2025 (**72.5%**) compared to 2024 (**71.4%**). There was a lower reported number of offences (**408** less violent crimes reported in 2025 compared to 2024).

2024 = **2907**

2025 = **2499**

### Federal Statutes

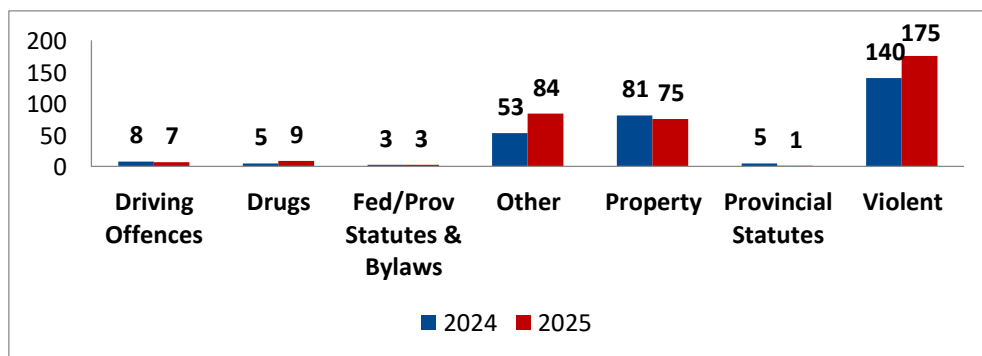
Largely enforcement driven, federal statutes resulted in higher clearance rates. There was an increase in offences (**12** more offences reported in 2025 compared to 2024).

### Property

It is difficult to link offenders to a larger number of offences that they are likely responsible for due to lack of available evidence and the involvement of multiple persons. For example, it is extremely difficult to identify suspects in large-scale Frauds, such as the Romance Scam.

### Youth Crime

- Offences with youth charged
- Overall, offences involving youth being charged has increased by **20% (+59 offences)**.
- Violent offences are up by **25%**
- Other is up by **58%**
- Property related offences are down by **7%**



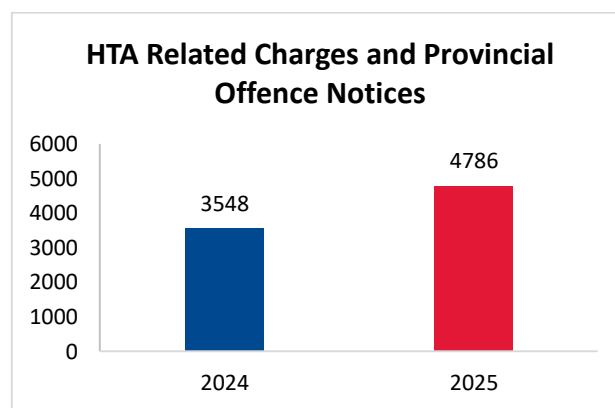
## SUBJECT: Annual Crime Report - 2025

Overall, the offences involving youth being charged has increased by **20%** in 2025 when compared to 2024, from **295** to **354**.

- Of the violent offences in 2025, the majority were Assault – Level 1 (**57** offences) and Assault with a Weapon or Causing Bodily Harm - Level 2 (**40** offences). These two offences were also the highest in 2024 (**60** offences and **24** offences, respectively).
- For offences classified as 'Other', the highest was for Bail Violations for both 2024 (**45** offences) and 2025 (**75** offences).

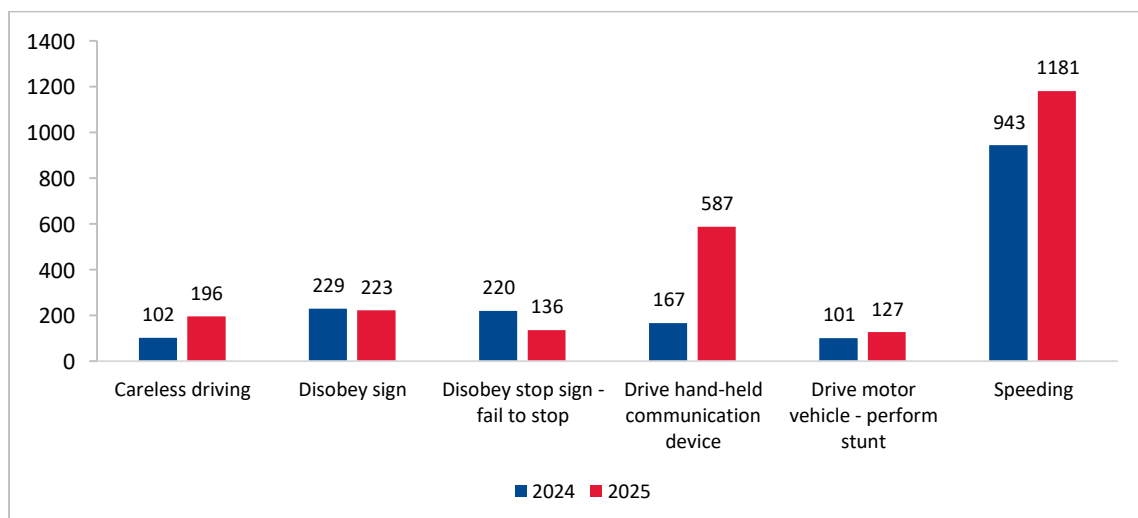
### Road Safety

There was an overall increase in Highway Traffic Act (HTA) charges and Provincial Offence Notices (PONs) in 2025: **+35%**.



The largest increases in 2025 were Careless Driving (**+94 charges, +92%**) and Drive with Hand-held Communication Device (**+420, +251%**).

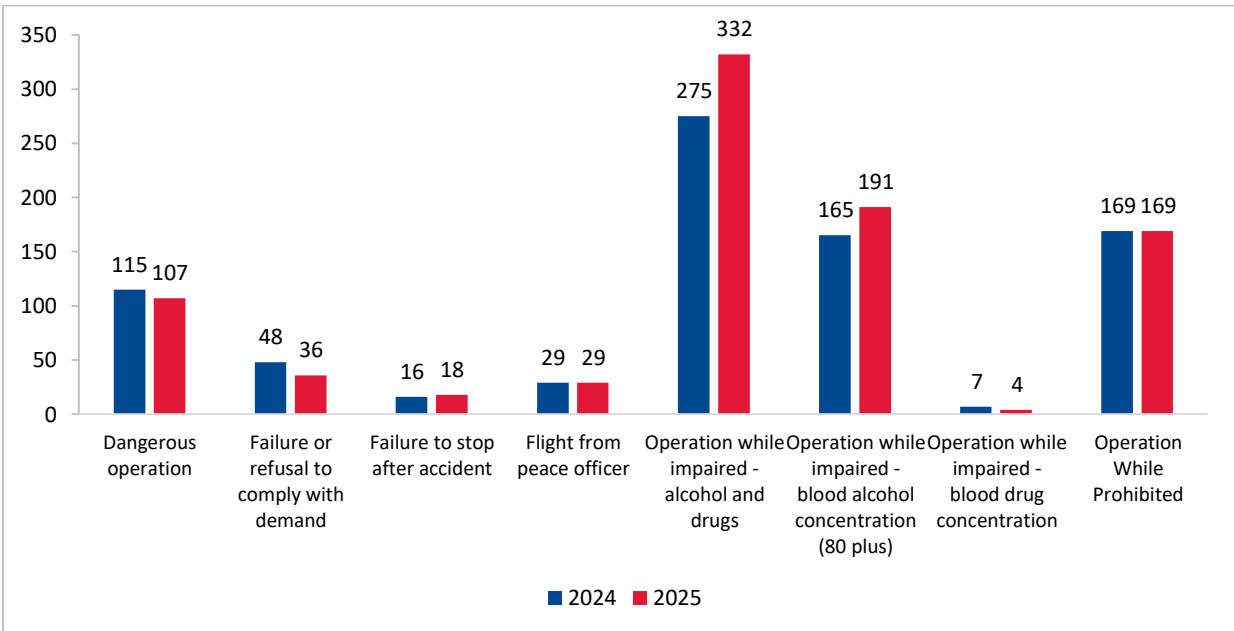
There was also a significant increase in Speeding (**+238 charges, +25%**).



## SUBJECT: Annual Crime Report - 2025

There was an overall increase in Criminal Code driving charges in 2025: **+8%**.

There was an increase in Operation while Impaired - Alcohol and Drugs charges (**+57 charges; +21%**), although a decrease in Failure or Refusal to Comply with Demand in 2025 (**36 charges**) compared to 2024 (**48 charges**).



### Partnerships to reduce impaired driving

- Mothers Against Drunk Driving (MADD)
- Action Sudbury
- Safe Ride Home

Bill C-46 was introduced in the fall of 2017 to serve as an investigative tool for mandatory alcohol screening.

Proactive patrols were conducted of areas of known alcohol establishments and specific complaint areas.

Continuous #AnytimeAnywhere RIDE campaigns were conducted attempting to have the community expect that we could be anywhere, anytime.

Community partners continue to be helpful in getting messaging out to reduce impaired driving, as well as lobbying the government for tougher laws, which has had a substantial impact over the last 10 years.

## **SUBJECT: Annual Crime Report - 2025**

### **Crime Trends**

Overall crime as measured by Statistics Canada has increased by **12.3%**.

This has been mainly attributed to increases in Property Offences. Crime only represents **16%** of our total calls for service (CFS).

### **Investment in Community Safety and Well-Being**

Recognizing that **84%** of our CFS are not criminal in nature, we have invested in community safety and well-being through the following initiatives and Community Partnerships:

- Sexual Assault Review Committee
- Rapid Mobilization Table (RMT)
- Mobile Crisis Rapid Response Team (MCRRT)
- Community Drug Strategy (CDS)
- Violent Threat Risk Assessment (VTRA)
- Building & Understanding Resilience & Strength Together (B.U.R.S.T.)

### **Modernization of our Service Delivery Model**

We have also begun to modernize our service delivery model of our calls for service, including finding more efficiencies in the way we respond to calls. Modernization also includes allowing residents to report an even greater number of calls for service online.

Further modernization has been seen through officer training, increasing their investigative skills and capacity.

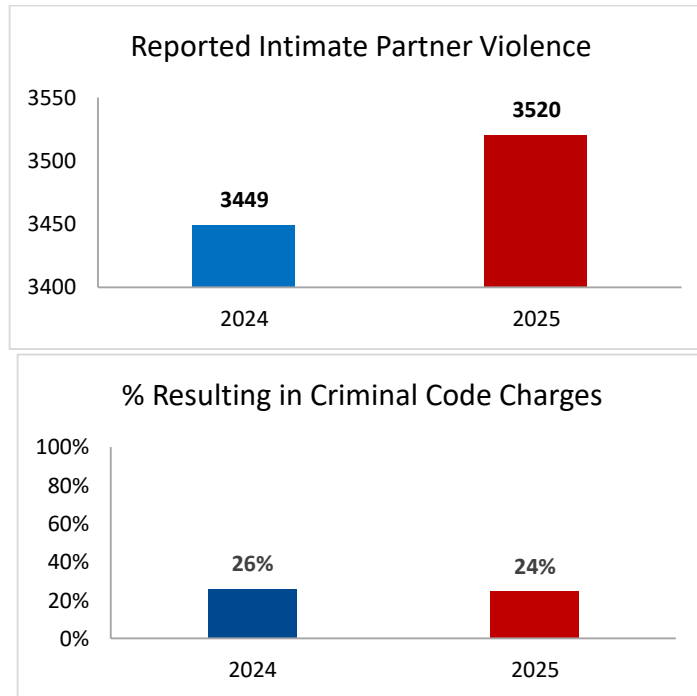
### **Equity, Diversity, and Inclusion**

- Identifying barriers in our systems for recruiting, hiring, transferring, or promoting and retaining Black, Indigenous, and people of colour.
- Addressing the Ontario Human Rights Code (OHRC) recommendation and calls to action specific to racial profiling in policing.
- Identifying training opportunities relative to cultural awareness, systemic racism, and unconscious bias.
- Adhering to requirements to create a system for collecting race-based statistics across all GSPS enforcement activities.
- Breaking down systemic and cultural barriers to authentic inclusion.
- Emphasis on authentic inclusion, gender equity, and a harassment-free workplace.
- Working towards building relationships with various marginalized community groups.

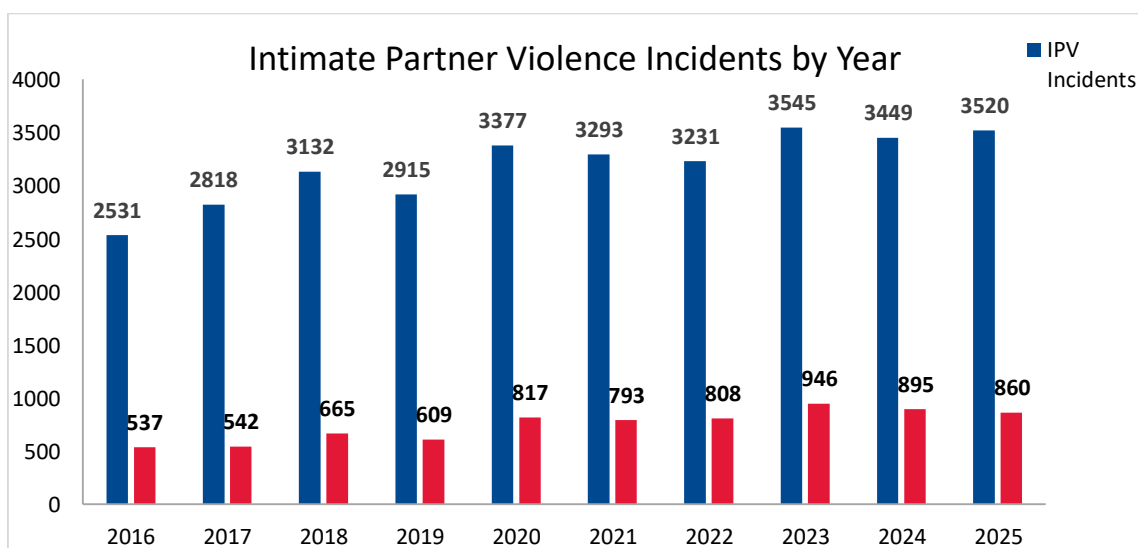
# SUBJECT: Annual Crime Report - 2025

## Intimate Partner Violence

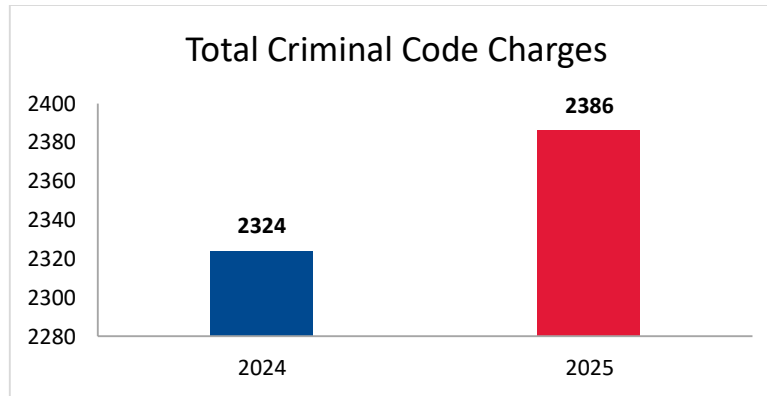
There has been a **2%** increase in Intimate Partner-related incidents in 2025, and a **5%** decrease in incidents resulting in Criminal Code charges.



The number of Intimate Partner Violence-related incidents has continued to increase over the last 10 years, with counts being the highest in 2023. There has also been a slight increase in the number of incidents resulting in Criminal Code charges.



**SUBJECT: Annual Crime Report - 2025**



Top 5 Charges 2024	Count
Assault (Level 1)	468
Failure to Comply with Release Order - Other than to Attend Court	304
Fail to Comply with Probation Order	201
Mischief Under \$ 5,000	165
Failure to Comply with Undertaking	150

Top 5 Charges 2025	Count
Assault (Level 1)	519
Failure to Comply with Release Order - Other than to Attend Court	276
Fail to Comply with Probation Order	230
Mischief Under \$ 5,000	204
Failure to Comply with Undertaking	133

The top 5 Criminal Code charges for 2025 was Assault (Level 1) accounting for **22%** of the charges, which was a slight increase compared to 2023 (accounting for **20%** of the charges); Failure to Comply with Release Order - Other than to Attend Court (**12%**) which was a slight decrease compared to 2024 (**13%**); Fail to Comply with Probation Order (**9%** in 2024 compared to **10%** in 2024); Mischief (**9%**), which slightly increased when compared to 2024 (**7%**); and Failure to Comply with Undertaking (**6%** for 2024 and 2025).

**Conclusion**

While we have seen an overall increase in reported crime as measured by Statistics Canada (**+12.3%**), there was a **14%** decrease in violent offences in 2025. Counts for violent offences are influenced by a number of factors, which include the general increases in firearm-related offences associated with organized crime (i.e., Pointing a Firearm; Homicides) and also changes in coding processes by Statistics Canada through the UCR. For example, the changes made to the UCR process in 2018 impacts the clearance rates where a number of police services can expect to see higher counts due to counting unsubstantiated cases as Assault, Sexual Assault, and Threats, instead of being cleared as something non-criminal (such as Police Assistance). We continue to see a relatively high clearance rate of violent offences due to the level of cooperation we continue to see from the community and the continuous work carried out by the specialized investigative teams.

## **SUBJECT: Annual Crime Report - 2025**

Although we have seen an increase in the number of reported Intimate Partner Violence incidents per year, we acknowledge it is still relatively underreported. In 2024, the Greater Sudbury Police Service Board passed a motion to call for the province's support in passing Bill 173 to declare Intimate Partner Violence an epidemic. GSPS responds to, and investigates, every Intimate Partner Violence call for service.

We continue to work with various community members and partners as part of our Shared Commitment to Community Safety and Well-Being policing model. To create an effective community approach to reduce crime and build a healthier community, GSPS has established 4 key principles to guide our policing model: 1) Champion Community Safety, Security, and Wellness; 2) Initiate and Partner to Achieve Positive Change in Community Outcome; 3) Intervene Collaboratively to Reduce Elevated Risk Situations; and 4) Enforce Laws and Hold Offenders Accountable.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### PUBLIC 10.2

**Date:** June 5<sup>th</sup>, 2026

**Prepared by:** Holly Bilodeau, Manager of Human Resources

**Recommended by:** Sara Cunningham, Chief of Police

**SUBJECT:** Staffing/Deployment Update

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### **ACTION:** For Approval

**THAT the Greater Sudbury Police Service Board, in accordance with Section 37(1)(b) of the *Community Safety and Policing Act*, hereby receives notice of the hiring of the following members:**

<b>Name:</b>	<b>Start Date:</b>	<b>Position:</b>
Bisschops, Sebastian	25-May-26	Cadet
Ricard, Laura	25-May-26	Cadet
Gauthier, Isabelle	25-May-26	Cadet
Kuzenko, Megan	25-May-26	Part-Time Special Constable

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### **BACKGROUND:**

Section 37 of the *Community Safety and Policing Act* sets out the Board's responsibilities with respect to the provision of adequate and effective police service in the municipality.

More particularly under Section 37, the Board appoints and accepts resignations of members of the Service.

Each year, the Service develops a Recruitment Plan in accordance with anticipated attrition through resignation and/or retirement. New positions are also identified where required and filled accordingly. Recruiting efforts are ongoing continually to ensure staffing levels are maintained.

## SUBJECT: Staffing/Deployment Update

Recruiting efforts have been underway to meet and to be responsive to ongoing attrition through resignation and retirement. As soon as last day at work notices have been given, efforts are made to identify a replacement for both Sworn and Police Professional members.

### CURRENT SITUATION:

The following tables summarize appointments, resignations, and retirements since the last report to the Board. Unless otherwise stated, the appointments are full-time.

**TABLE A: GSPS Authorized Strength on June 5<sup>th</sup>, 2026**

#### FULL-TIME COMPLEMENT

	Budgeted		Notes	
	Authorized	Actual	Long-term Leave	Secondment
<b>SWORN</b>	<b>303</b>	<b>302</b>	<b>(14)</b>	<b>(1)</b>
<b>POLICE PROFESSIONALS</b>	<b>148</b>	<b>148</b>	<b>0</b>	
<b>TOTAL</b>	<b>451</b>	<b>450</b>	<b>0</b>	<b>(1)</b>

As of June 5<sup>th</sup>, 2026, the Service is operating one member below its authorized Sworn strength. Active recruitment efforts for the position of Police Constable remain ongoing. We are currently in the selection phase for the upcoming August intake, with plans to hire an additional five recruits. Like many Police Services, we continue to experience staffing challenges resulting from long-term medical leaves. To mitigate these gaps, we continue to plan above our authorized strength. As illustrated in the chart above, 14 Sworn members of our 302 actual counts are currently on a long-term medical leave of one year or more. Our ongoing priority is to proactively recruit in anticipation of upcoming retirements and to ensure coverage for members on extended leaves of absence.

**TABLE B: New Hires**

<b>Name:</b>	<b>Start Date:</b>	<b>Position:</b>
Bisschops, Sebastian	25-May-26	Cadet
Ricard, Laura	25-May-26	Cadet
Gauthier, Isabelle	25-May-26	Cadet
Kuzenko, Megan	25-May-26	Part-Time Special Constable

**SUBJECT: Staffing/Deployment Update**

**TABLE C: Retirements/Resignations:**

<b>Name:</b>		<b>Effective:</b>	<b>Position:</b>
N'Senga, Mwana	Resignation	20-May-26	Constable
Fox, Karlene	Resignation	21-May-26	Constable
Kuzenko, Megan	Resignation	25-May-26	Cadet
Rivers, Darrell	Resignation	29-May-26	Constable
Toffoli, David	Retirement	31-May-26	Sergeant



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### **PUBLIC 10.3**

**Date:** June 17, 2026

**Prepared by:** Barry Ornella, Inspector of Community Safety & Wellbeing (CSWB)

**Recommended by:** Sara Cunningham, Chief of Police

**SUBJECT:** Momentum to Support 360° Safety Initiative

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**ACTION:** For Information

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### **BACKGROUND:**

Like many other communities throughout Ontario, the downtown of Greater Sudbury is impacted by challenges relating to addictions, mental health, and housing. These community challenges have a direct impact on those who live, work, and frequent the downtown, and can erode the perception of safety if not given adequate attention.

Although we recognize that these complex issues are the shared responsibility across many local sectors including healthcare, justice, and social services, the Greater Sudbury Police Service (GSPS) is committed to our unique role in responding to crime and social disorder while promoting a sense of safety and wellbeing through guardianship for all community members including those living with instabilities related to addictions, mental health, and homelessness in our downtown.

In November 2025, the GSPS launched the 360° Support First Initiative which focused our resources to directly addressing open drug use in our downtown. Officers engaged with individuals that were found openly consuming drugs in public spaces in the downtown, seized drug paraphernalia, engaged in dialogue regarding recovery, and in situations where appropriate made arrests and laid criminal charges.

Our proactive engagement with individuals on the street level during this initiative resulted in a noticeable reduction in open drug use in our downtown. Although this initiative produced encouraging results, we recognize that we must continue our momentum in deterring open drug use and creating a sense of safety in our downtown.

### **CURRENT SITUATION:**

As the warmer weather approaches, it invites more people into the downtown to enjoy all of the amenities it has to offer. More favorable weather also draws our most vulnerable community members to frequent our downtown spaces to socialize, access food, shelter, and services, and for some to consume illegal drugs in public. As the seasons transition from winter to spring in Greater Sudbury it is imperative that the GSPS remains nimble and proactive to maintain a sense of safety and wellbeing for all who frequent our downtown.

In recent years the warmer weather has signaled a marked increase in visible drug use and social disorder in our downtown. It is with this in mind that the Momentum to Support 360° Safety Initiative was launched in April 2026 to provide safety and stability in our downtown as our community transitions to summer.

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### **Momentum to Support 360° Safety Initiative:**

Building on the successes of the initial Support First 360° initiative, the most recent initiative took a community-based approach that prioritizes health and social supports before enforcement. From April 24 to May 22, 2026, members from the GSPS Community Response Unit (CRU), Patrol Operations, Emergency Response Unit (ERU), Integrated Traffic Safety Unit (ITSU), and Citizens on Patrol (COP) focused resources to be present in the downtown of Greater Sudbury to address open drug use and socially disruptive behaviour.

Through robust patrols and high visibility our officers engaged with individuals openly consuming drugs in public spaces, seized drug paraphernalia and engaged in dialogue about support resources. Our officers and COP volunteers also interacted regularly with business owners and residents to reinforce our continued commitment to their safety and wellbeing.

An enhancement to the spring initiative was the inclusion of 7 newly hired GSPS Constables to participate in the initiative. As part of their initial training plan, each new officer was provided the opportunity to partner with experienced Community Response

Unit officers throughout the initiative and conduct foot patrols in the downtown. Our newest members were given the opportunity to interact with individuals on the street level as well as engaging with business owners and residents. This unique mentoring experience provided these new officers with valuable insight into effective community policing in our downtown. These officers will carry the community policing skills and relationships they have developed with community stakeholders during this initiative into their future in policing in in our community.

When officers encountered individuals openly using illegal drugs in the downtown, a measured approach was taken that prioritized compliance and deterrence over enforcement. Each of these interactions provided an opportunity to check on the individual's wellbeing, reiterate a "zero tolerance" for open drug use in our community, and to engage in dialogue about recovery.

Our officers conducted regular visits to various businesses throughout the downtown that are frequently impacted by open drug use and social disorder. Additionally, our Citizens on Patrol (COP) volunteers were engaged to conduct information sharing stop-ins at downtown businesses with respect to this initiative and to promote the GSPS Trespassing Sticker Program.

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## **RESULTS:**

The initial Support First 360° initiative created a lingering positive impact in reducing open-air drug use in public spaces in the downtown. We recognize that our efforts have not eliminated this issue entirely, but greater compliance is being achieved amongst those who choose to openly consume drugs in our public spaces.

The most recent Momentum to Support 360°Safety Initiative continued our momentum in the downtown with respect to open drug use and maintaining public safety.

The following are key highlights of the Momentum to Support 360°Safety Initiative:

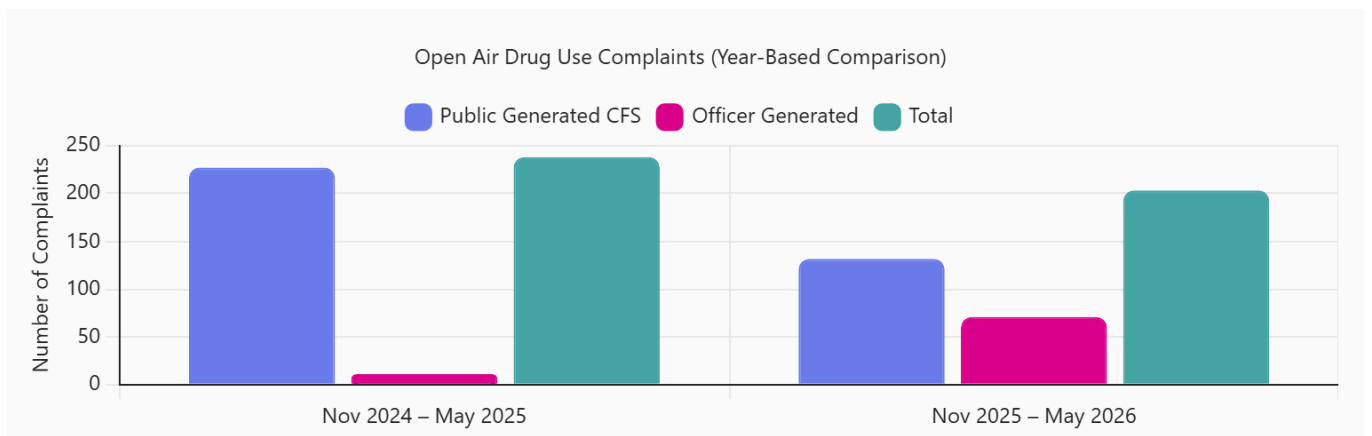
- ✓ **441** Focused patrols
- ✓ **38** Traffic Stops
- ✓ **24** Drug-related occurrences
- ✓ **31** Calls for Service responses
- ✓ **28** Occurrences involving drug paraphernalia seizures
- ✓ **0** Arrests for drug-related offences
- ✓ **50** Individuals arrested on outstanding warrants

- ✓ **2** Weapons seized
- ✓ **106** Loitering occurrence responses
- ✓ **150** Stop-in visits by COP volunteers to downtown businesses
- ✓ **869** Total community members engaged



### **Year to Year Comparison – Open Drug Use**

Since the implementation of the 360° Support First Initiative in the fall of 2025 to the recent Momentum to Support 360° Safety Initiative, there has been a marked decrease in instances of open drug use reported to GSPS compared to the same time frame in the previous year.



- ✓ **42%** reduction in public generated calls for service (CFS) for open drug use
- ✓ **545%** increase in Officer generated CFS addressing open drug use

## Service Referrals

Throughout this most recent initiative our officers engaged in dialogue with individuals openly consuming drugs with respect to recovery and community supports. Of the **73** individuals that interacted with our officers regarding services, **5** individuals accepted referrals to service, including **1** referral to the Rapid Mobilization Table (RMT). Individuals that declined service referrals while interacting with officers provided various reasons for not accepting services such as:

- Level of intoxication during interaction
- Already connected to services
- Lack of trust towards law enforcement
- Frustration with the overall system
- Not ready for help

We acknowledge that barriers exist during these interactions between officers and individuals openly consuming drugs in our downtown. Although these interactions remain vital to deter open drug use and regularly assess the wellbeing of individuals consuming drugs in public spaces, we recognize that connecting individuals to services is a community-wide responsibility that reaches beyond the scope of law enforcement, and that an individual may not be receptive to help that is being offered while actively engaged in consuming drugs.

We remain committed to encouraging those in our community that are struggling with addictions towards a path of recovery and will continue to explore opportunities to work collaboratively with our many community partners to connect individuals with the supports they need.

## **Ongoing Community Engagement and Downtown Patrols**

GSPS is committed to building on the foundation of these initiatives in our downtown, and to support a service-wide approach to community policing in the downtown of Greater Sudbury through our foot, bike and vehicle patrols, as well as continuous engagement with all stakeholders, including business owners and residents, as well as our vulnerable population and the community partners that share in our responsibility to them. Through our collaborative efforts we strive to transform our downtown into a safe, thriving and welcoming space for all to enjoy.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### **PUBLIC 10.4**

**Date:** June 8, 2026

**Prepared by:** Sharon Baiden, Interim Board Staff

**Recommended by:** Gerry Lougheed Jr., Chair

**SUBJECT:** PGO Conference and Annual Meeting

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**ACTION:** For Information

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### **BACKGROUND:**

Police Governance Ontario (PGO) supports civilian police governance across the province. PGO helps police service boards, OPP detachment boards, and First Nations boards govern with clarity, confidence, and accountability.

The work of PGO focuses on building strong governance, strengthening public trust, and supporting board members with the education, tools, and the advocacy needed to serve their communities well.

Each year, PGO hosts a Conference and Annual General Meeting. The event provides police service board governors in particular to come together about police governance with a focus on current trends and issues.

### **CURRENT SITUATION:**

This year's conference was held in Niagara Falls June 1 to 3. Chair Lougheed and Vice-Chair Poland attended.

The conference started with sessions geared primarily to OPP Boards followed by numerous plenary sessions around police governance as follows:

- Annual General Meeting: Professionalizing Police Governance
- PGO Strategic Update: Building Governance Architecture

## **SUBJECT: PGO Conference and Annual Meeting**

- From Compliance to Governance: Why the Shift is Challenging
- Governing the AI Era: What Police Service Boards Need to Know
- Governance Under Pressure: Lessons from Peel (Panel)
- Labour Relations & Bargaining: Emerging Pressures & PGO's
- Strategic Planning as a Governance Tool: Setting Direction & Measuring Progress
- Governance in a Reactive World: Applying the Principles That Matter

Several breakout sessions were also offered including:

- Budgeting for Governance – Strengthening Board Oversight & Decision-Making
- Understanding the OPP – Structure, Roles, & the Board's Place in the System
- First Nations Police Governance – Understanding the CSPA, Options, & Practical Implications
- Using Data to Inform Community Safety & Governance Decisions
- OPP Detachment Commander Performance Evaluation – Governance in Practice
- First Nations Police Governance – Defining Roles, Responsibilities, & Relationships
- Municipal Boards Joint Sessions with OACP
- First Nations Police Governance – Building Effective Relationships with Police Leadership

At the annual meeting, the election for the new Board was also held. The Board composition includes representation from:

- Municipal police service boards
- OPP Detachment boards
- First Nations boards

This mix ensures that voices from different regions and board types are reflected in PGO's leadership. Once the new Board membership is published, a copy will be circulated.

The Conference provided opportunities for learning and networking.



## **GREATER SUDBURY POLICE SERVICE BOARD REPORT**

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### **PUBLIC 11.1**

**Date:** June 3, 2026,

**Prepared By:** Melissa Lariviere, Acting Manager of Finance & Marc Brunette, Superintendent

**Recommended By:** Sara Cunningham, Chief of Police

**SUBJECT:** 2025 Draft Audited Financial Statement

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**ACTION:** For Approval

**THAT the Greater Sudbury Police Service Board receive the 2025 Draft Audited Financial Statement.**

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### **BACKGROUND:**

The 2025 Operating Budget, totaling \$83,494,285, was approved by the Police Service Board through Resolution #2024-182 at its meeting on October 30, 2024.

The operating budget, as recommended to and approved by the City of Greater Sudbury Council, totaled \$83,494,285. This budget included an annual provision of \$1,650,000 to support a future facilities improvement plan as well as ongoing facility renovations. This provision forms part of the total contribution to reserves of \$5,338,192. In addition, the budget incorporated anticipated grant funding revenue of \$5,327,666.

### **CURRENT SITUATION:**

The City of Greater Sudbury's Annual Financial Audit has been completed by KPMG for the year ended December 31, 2025. The Consolidated Financial Statements, which include the financial activities of the Greater Sudbury Police Service Board, are scheduled to be presented to the City Audit Committee and the Finance and Administration Committee on June 16, 2026.

**SUBJECT: 2025 Draft Audited Financial Statement**

As the GSPS Board agenda and reports are distributed in advance of its June 17, 2026, meeting, this report has been prepared prior to the Committee review. Therefore, it is provided for information purposes based on the final audited results available at the time of agenda publication.

Final approval of the City’s Consolidated Financial Statements is scheduled to take place at the City Council meeting on June 23, 2026.

This report presents the results of the unaudited GSPS operating accounts for the information of the Board. The audited financial statements will be publicly released following final approval by City Council.

During the audit, Police Service finance staff worked with the KPMG senior audit team to review matters and respond to any questions that arose during the audit. All areas were addressed and responded to with no concerns noted for the police service during the audit process.

**Financial Overview - Year Ended December 31, 2025**

The following table outlines 2025 expenditures and revenues, detailing the variance between annual budget allocations and actual year-end spending. The 2025 fiscal year ended with a balanced operating position of \$83,494,285. Variances are noted across various categories, driven by a combination of operational pressures, strategic spending decisions, and additional revenue and funding sources.

<b>Category Description</b>	<b>2025 Annual Budget</b>	<b>2025 Year End Actual</b>	<b>Variance</b>
Contr from Reserve and Capital	\$ (302,892)	\$ (2,007,724)	\$ 1,704,832
Contr to Reserve and Capital	\$ 5,338,192	\$ 5,351,538	\$ (13,346)
Energy Costs	\$ 693,671	\$ 512,702	\$ 180,969
Internal Recoveries	\$ 1,557,640	\$ 1,610,399	\$ (52,759)
Materials Operating Expenses	\$ 6,049,838	\$ 7,335,450	\$ (1,285,612)
Other Revenues	\$ (20,202)	\$ (169,695)	\$ 149,493
Prof Development & Training	\$ 671,227	\$ 640,232	\$ 30,996
Provincial Grants & Subsidies	\$ (5,327,666)	\$ (6,863,859)	\$ 1,536,193
Purchased/Contract Services	\$ 1,280,680	\$ 1,827,725	\$ (547,046)
Rent and Financial Expenses	\$ 198,438	\$ 221,982	\$ (23,544)
Salaries & Benefits	\$ 74,195,737	\$ 76,400,732	\$ (2,204,995)
User Fees	\$ (840,378)	\$ (1,395,180)	\$ 554,802
Grants - Transfer Payments		\$ 29,984	\$ (29,984)
	\$ 83,494,285	\$ 83,494,285	\$ 0

## **SUBJECT: 2025 Draft Audited Financial Statement**

Several factors contributed to these variances:

### Contribution from Reserve & Capital

- The variance is primarily attributable to WSIB salary recoveries of \$1,188,869, which exceeded the budgeted amount of \$302,892. A budgeted provision of \$814,000 is also included within the Salaries cost centre as a further offset. As a result, the net variance was reduced to \$71,977, compared to a gross variance of \$885,977.
- This variance also includes an in-year draw of \$326,724 from the Sick Leave Reserve Fund to recover costs associated with in-year frozen sick leave payouts.
- An additional contributing factor is a draw of \$491,822 from the Communications Infrastructure Reserve to fund the portion of the Harris Radio contract that could not be accommodated within the approved operating budget in the Voice Radio cost centre. This pressure was due to an in-year renewal of the maintenance contract required to extend the life of the radio system.
- Finally, the variance includes a nominal reserve draw of \$310, required to fully offset remaining balances and achieve a year-end balanced position..

### Contribution to Reserve & Capital

- The Service maintains several Reserve Funds and Capital Accounts to support future capital requirements and compensation-related obligations. These reserves include provisions for Sick Leave, Communications and Information Technology (CIT), Capital Projects, Facilities, Fleet, the Financing Reserve Fund, Donations, and Retiree Benefits.
- All contributions were made in accordance with the approved budget, with the exception noted below.
- A variance of \$13,346 is primarily attributable to an unbudgeted transfer from the Fleet cost centre. This transfer reflects revenue generated from the sale of surplus equipment.

### Energy Costs

- Energy costs were lower than budgeted, with fuel costs of \$133,988 below budget and hydro costs \$14,365 below budget.
- The favourable variance also reflects a combined surplus of \$32,615 from the Natural Gas and Water operating accounts, which were not fully utilized during the 2025 fiscal year.

## **SUBJECT: 2025 Draft Audited Financial Statement**

### Grants – Transfer Payments

- These expenditures represent disbursements made from the Greater Sudbury Police Service Board Trust Fund. During the year, donations totaling \$29,984 were provided to various organizations in accordance with approved Trust Fund activities. All disbursements were fully funded through the Board's Trust Fund.

### Internal Recoveries

- The variance of \$52,759 reflects minor fluctuations across all cost centres within the operating budget. It also captures additional revenues arising from paid duty agreements between the City of Greater Sudbury and the Greater Sudbury Police Service, as well as increased expenses due to the utilization of City services in place of external vendors. These services include those provided by the City, such as training facility usage, parking services, and other shared resources.
- This category further includes recoveries from Fire and Transit services, which are recorded as offsets to radio communications costs.

### Materials & Operating Expenses

- Materials & Operating Expenses reflect a gross variance of \$1,254,616, primarily attributable to pressures in Communications and Information Technology (CIT), Fleet, and Materials cost centres.
- CIT expenditures exceeded budget by \$995,800, largely offset by \$951,521 in grant funding, resulting in a net variance of \$44,279.
- Fleet costs exceeded budget by \$132,175, driven by maintenance, insurance, and unbudgeted accident-related costs, partially offset by grant funding.
- After applying all offsets, the net variance was reduced to \$281,577.

### Other Revenues

- The favourable variance is primarily attributable to unbudgeted revenues from the annual Gala, donations, training fees, and miscellaneous sources.
- Revenues exceeded budget by \$149,493, with corresponding expenditures fully offset within related programs.

### Professional Development & Training

- The year-end variance of \$30,996 reflects the implementation and ongoing reinforcement of a more formal in-year process designed to strengthen compliance with established training budget guidelines.

## **SUBJECT: 2025 Draft Audited Financial Statement**

### Provincial Grants & Subsidies

- A total of \$1,536,193 in unbudgeted Provincial funding was received and fully offset by corresponding expenditures.
- Funding supported key initiatives including NG-911, Bail Compliance, and Victim Support.
- Additional funding was received from the Ministry of Children, Community and Social Services, the Ministry of the Attorney General, and the Ministry of the Solicitor General.

### Purchased/Contract Services

- The significant overage in this area is primarily attributable to an over-expenditure of \$491,822 in the EDACS Maintenance account within the Voice Radio cost centre.
- This amount was fully offset through a reserve transfer, resulting in no net impact on the operating position.
- The remaining variances in this section are primarily driven by donation-related expenses for the Chiefs' Youth Initiatives recorded in accounts not included in the annual budget, resulting in unbudgeted variances, as well as minor fluctuations in contracted services and expenditures across various accounts.

### Rent & Financial Expenses

- Rent and maintenance costs for 128 Larch Street are recorded in operating, with funding drawn from the Facilities Reserve where an overall deficit exists, as occurred in 2025.
- The overage of \$23,544 is primarily attributable to unbudgeted bank and credit card processing fees.

### Salaries & Benefits

- Salaries and Benefits reflect the most significant overall variance of \$2,204,995, driven by multiple offsetting factors.
- Full-time salaries came in under budget by \$539,044, while overtime (\$1,209,413) and part-time salaries of (\$1,516,423) exceeded budget.
- Benefit premiums were approximately 4% below budget, contributing a favourable variance.
- Grant funding of \$5,009,981 was applied to offset salary costs across, significantly impacting the overall variance position.

## **SUBJECT: 2025 Draft Audited Financial Statement**

### User Fees

- User fee revenues exceeded budget across several service areas, including Crown Disclosure, Fingerprints, Police Clearance Letters, Paid Duty, and Alarm services.
- The most significant overage arose from Police Clearance Letters, which exceeded budget by \$424,255.

### **SUMMARY:**

The 2025 fiscal year concluded with a balanced budget of \$83,494,285, with variances across several categories driven by a combination of operational pressures, strategic decisions, and additional funding sources.

Key cost pressures were observed in Salaries & Benefits, Materials & Operating Expenses, and Purchased/Contract Services, largely due to overtime requirements, part-time staffing needs, technology-related expenditures, and the renewal of critical service contracts. These pressures were significantly offset by grant funding, reserve contributions, and higher-than-anticipated revenues, particularly in user fees and other revenue streams.

Overall, the Service effectively managed in-year financial pressures through the strategic use of reserves, external funding, and prudent financial controls, ensuring no net impact on the year-end operating position.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### PUBLIC 11.2

**Date:** May 26, 2026

**Prepared and Recommended by:** Sara Cunningham, Chief of Police

**SUBJECT:** Donations Reserve Fund Requests

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**ACTION:** For Approval

### RECOMMENDATION:

*THAT the Greater Sudbury Police Service Board authorize the following donations with funds to be drawn from the Donations Reserve Fund:*

*\$1,500 Conseil scolaire catholique du Nouvelon in support of the Headstrong Summit*

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### BACKGROUND:

The City of Greater Sudbury Bylaw #2020-56 (as amended by 2020-125) establishes and continues Reserves, Reserve Funds, and Trust Funds for the City of Greater Sudbury. Additionally, through this by-law, the Police Service maintains a Police Services Donations Reserve Fund which is governed through PSB005.

When assessing each request, consideration is given to donations and/or sponsorships that promote the guiding principles for the provision of police services as outlined in Part 1 of the *Community Safety and Policing Act*.

A key component of this Fund is the Chief's Youth Initiative Fund which was established for the exclusive purpose of providing financial resources and support to youth-related initiatives within the community.

When evaluating these requests for funds, the Board takes into account initiatives supporting community-oriented policing that involves a cooperative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or

## **SUBJECT: Donations Reserve Fund Requests**

prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

### **CURRENT SITUATION/REQUESTS:**

One request for funding consideration has been received.

The balance in the Chief's Youth Initiative Fund at this date is \$23,655.19.

### **\$1,500 Conseil scolaire catholique du Nouvelon in support of the Headstrong Summit**

Conseil scolaire catholique du Nouvelon (CSC Nouvelon) is a French-language Catholic school board serving students and families across Greater Sudbury and surrounding communities. CSC Nouvelon is committed to promoting student well-being, mental health, equity, and inclusive school environments.

Through its Mental Health Services Department, CSC Nouvelon works collaboratively with schools, community agencies, health partners, and youth-serving organizations to provide prevention, intervention, and mental health promotion initiatives for children and youth.

The Headstrong Summit is a collaborative youth mental health initiative led by CSC Nouvelon in partnership with local school boards, community agencies, post-secondary institutions, police services, and youth organizations. The summit promotes mental health awareness, resilience, help-seeking behaviours, violence prevention, and positive community connections for youth across Greater Sudbury.



## GREATER SUDBURY POLICE SERVICE BOARD REPORT

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### PUBLIC 12.1

**Date:** June 8, 2026

**Prepared by:** Sharon Baiden, Interim Board Staff

**SUBJECT:** Report from Board Staff

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**ACTION:** For Information

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### BACKGROUND:

As part of routine reporting, Board Staff provide monthly updates on activities throughout the month that have occurred since the last Meeting of the Board.

### CURRENT SITUATION:

**Since the May 20, 2026, meeting, Interim Board Staff, Sharon Baiden, has been engaged in the following activities:**

- Labour Relations
- Collective Agreement Finalization
- Arranging and Booking Board Activities
- Communicating with the Board on Upcoming Events
- May Board Meeting follow-up
- Participation in Inspectorate of Policing Dashboard Orientation & Registering Board Members for access
- Director of Corporate Services Job Application Telephone Screening
- Posting of the Police Service Board Executive Director Position and initial applicant screening
- Liaising and information-sharing with Big 12 Staff
- June Board meeting preparation
- Assist with and respond to day-to-day inquiries

# **CHIEF OF POLICE REPORT**

## **GREATER SUDBURY POLICE SERVICE BOARD**

**June 2026**



Chief Sara Cunningham

COMMUNITY SAFETY & WELL-BEING

**Barry Ornella**

**Inspector**

**COMMUNITY MOBILIZATION SECTION (CMS)**

**GSPS Hosted Bicycle Course**

From May 11<sup>th</sup> to 14<sup>th</sup> the GSPS CMS hosted its annual bicycle training. This year’s course included members from GSPS, UCCM police, and City of Greater Sudbury Municipal Law Enforcement Officers (MLEOs).

**Momentum 360 Project**

Throughout April and May members of CMS, the Enhanced Mobile Crisis Rapid Response Team (EMCRRT), Patrol Operations, Emergency Response Unit (ERU), and the Integrated Traffic Safety Unit (ITSU) participated in the Momentum 360 Project. This initiative focused on addressing open drug use and promoting safety and wellbeing in our downtown core through increased vehicle, bicycle, and foot patrols.

In total, **441** Focused Patrols were conducted, **34** Person Stops made, **31** Calls for Service responded to, **50** Arrest Warrants executed, and numerous drug paraphernalia items were seized.

**COMMUNITY ENGAGEMENT SECTION (CES)**

**Indigenous Liaison Office (ILO)**

**Red Dress Day**

On May 5<sup>th</sup> the ILO participated in Red Dress Day events in collaboration with the N’Swakamok Indigenous Friendship Centre, Shkagamik-Kwe Health Centre, Laurentian University, College Boreal, Cambrian College, Health Science North, Indigenous Service Canada, and the Sudbury Indie Cinema. This day honours the Missing and Murdered Indigenous Women, Girls, and 2SLGBTQIA+ People. The day began with a sunrise ceremony at Bell Park, leading into a walk to the N’Swakamok Indigenous Friendship Centre, and spending a day listening to various speakers, including presentations by GSPS members Inspector Ornella (Community Safety and Wellbeing), Detective Sergeant Rinaldi (Sexual Assault investigations), and Detective Constable Bignucolo (Missing Persons investigations).

**M’Kwa Ride Along Closing**

The 2026 M’Kwa Ride Along program provided **11** high school students the chance to pair up with GSPS officers for patrol ride-alongs. This program provides students an in-depth look into opportunities for a career in policing while promoting the bond between officers and youth in our community.



## GREATER SUDBURY POLICE SERVICE BOARD – CHIEF’S REPORT

On May 22<sup>nd</sup> the closing gathering took place at the Lionel E Lalonde Centre which included presentations by GSPS ERU, Integrated Traffic Safety Unit, and the Property Department as well as a live motorcycle demonstration.

### **Citizens on Patrol (COP)**

#### **COP Patrols**

In the month of May, COP volunteers conducted a total of **11** patrols throughout the community, during which a total of **30** Focused Patrols were conducted in target areas identified by community members for chronic issues such as open drug use, loitering, trespassing, and trouble with youth.

In support of the spring 360 Momentum Project, COPS members connected with **23** businesses in May to promote the GSPS Trespass sticker program within the downtown.

#### **GSPS Volunteer Appreciation Event**

On May 12<sup>th</sup>, GSPS celebrated our volunteers during a Volunteer Appreciation Event held at GSPS Headquarters. Chief Cunningham and members of CES were joined by several volunteers from the Auxiliary Unit, COP, and Event Volunteer programs.

### **COURTS BRANCH**

#### **Out-of-Town Youth Prisoner Escorts**

In the month of May, Special Constables performed **one** out-of-town escort for a male youth remanded to a youth detention centre in Scarborough.



**PATROL OPERATIONS & EMERGENCY COMMUNICATIONS**

**Chris Brown & Andrea Savage**

Inspector / Manager

**911 EMERGENCY COMMUNICATIONS CENTER (911-ECC)**

**911 Calls:**

May	Total
2024	6,278
2025	6,407
2026	6,892

There were **55** Priority 1 calls for service, **804** Priority 2, and **2,068** Priority 3 calls for service generated in the month of May.

**Ambulance Assistance Calls for Service – May:**

Year	Overall	Daily Average
2024	126	4.3
2025	140	4.7
2026	130	4.1

**Ambulance Assistance Call Analysis – May:**

Category	Count	%
Repeat parties	14	11%
Potential for violence	21	16%
Might be uncooperative	14	11%
Aggressive	14	11%
Uncooperative	31	16%
Mental health related*	28	22%
<i>MHA Apprehension</i>	3	11%



**GREATER SUDBURY POLICE SERVICE BOARD – CHIEF’S REPORT**

<b>Intoxicated</b>	<b>30</b>	<b>23%</b>
<b>Non-fatal overdose</b>	<b>8</b>	<b>6%</b>
<b>Medical alarm</b>	<b>17</b>	<b>13%</b>
<b>Elderly patients</b>	<b>17</b>	<b>13%</b>
<b>Youth patients</b>	<b>10</b>	<b>8%</b>
<b>Investigative+</b>	<b>35</b>	<b>27%</b>
<p><b>*Mental health related includes incidents involving self-harm, suicidal comments, and apprehensions under the Mental Health Act.</b></p> <p><b>+Investigative includes incidents like required police involvement, such as Intimate Partner Violence, Sudden Deaths, allegations of child abuse, and mental health incidents requiring an apprehension.</b></p>		

Of the **130** Ambulance Assistance calls in May:

- **11%** of the calls involved repeat parties
- **16%** involved potential violence (police requested as a precaution)
- **11%** involved aggressive patients
- **16%** involved uncooperative patients (i.e., refusing care)
- **22%** were Mental Health related, with **11%** of those calls involving a Mental Health Act apprehension.
- **23%** involved an intoxicated patient
- **12%** involved medical alarms
- **13%** involved elderly patients
- **8%** of calls involved youth patients
- **27%** of calls required police investigations (e.g., allegations of violence, child abuse, sudden death, suspect impaired driver)

GSPS continues to work in partnership with Sudbury *Emergency Response Services* in maintaining forward momentum in this work. Working Group being proposed specific to this issue in addition to ongoing collaboration on shared community issues and trends.

**E PLATOON – POLICE REPORTING CENTER (PRC)**

Officers assigned to E Platoon contribute significantly to service delivery effectiveness and operational efficiency by providing alternative response options for low-threshold calls for service. This alternative service delivery model diverts a substantial number of incidents away from front-line emergency response to our Police Reporting Centre, reserving emergency patrol resources for higher-priority service. On-line and



## GREATER SUDBURY POLICE SERVICE BOARD – CHIEF’S REPORT

alternative reporting fulfills an essential and strategically important function within our Service in both effective resource management and service delivery within our large 3,400 jurisdictional radius.

E Platoon is currently staffed by 16 members – 13 sworn police officers and 3 Community Safety Personnel (CSPs). Triaged incidents are sent to E Platoon for dispatch and/or further investigation, diverting calls away from front-line Patrol members.

### E Platoon Statistics - May

- Virtual Choice Reporting (VCR) Platform: **12** incidents handled
- Online Reporting (Rubicon): **1,332** reports received
- Alternative Reporting: **120** reports

### PATROL OPERATIONS

The Patrol Division continued its renewed focus on the downtown core with the Momentum 360 Project.

### Patrol Statistics – May

- Criminal Code Charges Laid: **540**
- Traffic Act Charges: **126**
- Liquor License Control Act (LLCA) Charges: **4**
- Youth Criminal Justice Act (YCJA) Charges: **5**
- Controlled Drug & Substances Act (CDSA) Charges: **12**
- Downtown Focused Patrols: **105**

### Noteworthy Incidents:

#### Suicidal Individual

**Situation:** On May 24, 2026, officers attended a rural area east of Dowling regarding an individual in crisis. The subject was paranoid, suicidal, and under the influence of drugs and alcohol. Learning that police were attending, the subject fled the scene and attempted to hide on adjoining properties.

**Response:** Officers attended and contained the area. Patrol members activated the GSPS K9 officer. A dog track was conducted.

**Result:** The subject was located and apprehended under the Mental Health Act. The subject was not cooperative with police but was apprehended without injury. He was transported to HSN to receive medical treatment.



CRIMINAL INVESTIGATIONS DIVISION

**Jerry Willmott**  
Inspector

**MAJOR CRIME SECTION**

**CHILD ABUSE AND SEXUAL ASSAULT (CASA) UNIT**

**Sexual Assault Review Committee**

The Sexual Assault Review Committee, established through a collaborative partnership between GSPS and community stakeholders, continues to provide independent oversight of sexual assault investigations where charges are not laid. The committee plays a critical role in promoting accountability, strengthening victim-centred practices, and maintaining public confidence in the police response to sexual violence.

On May 26, 2026, committee members reviewed five sexual assault investigations that had been cleared without charges or deemed unfounded. Representatives from community agencies and GSPS participated in a collaborative review process, providing recommendations and identifying opportunities to further strengthen investigative practices and victim supports.

Committee members expressed a high degree of confidence in the professionalism, investigative quality, and victim-centred approach demonstrated by GSPS investigators and frontline officers. Members noted significant improvements in investigative practices and interview techniques compared to previous years, reinforcing GSPS's commitment to continuous improvement, accountability, and excellence in service delivery to survivors of sexual violence.

**Step Up for Survivors Awareness Walk**

Sexual Violence Prevention Month provides an important opportunity to raise awareness, support survivors, and strengthen community partnerships dedicated to preventing sexual violence and promoting healing.

The CASA Unit partnered with Health Sciences North and community organizations to support the planning, promotion, and delivery of the second annual Step Up for Survivors Awareness Walk. Members actively engaged participants, promoted available supports, and reinforced prevention-focused messaging throughout the event.

The event attracted strong community participation and successfully increased awareness of sexual violence prevention and survivor supports. It strengthened relationships between GSPS and community



partners while advancing the Service's commitment to community engagement, prevention, and building public trust through meaningful collaboration.

### **Bridging Africa and Canada: From Identity to Opportunity**

The Africa Day Community Dialogue brought together municipal leaders, educators, business representatives, settlement agencies, and members of Greater Sudbury's African and Black communities to discuss inclusion, opportunity, and community engagement.

Detective Sergeant Lee Rinaldi participated as a panel member, contributing a policing perspective focused on community trust, transparency, youth engagement, and strengthening relationships with diverse communities. Discussions emphasized collaboration, inclusion, and addressing barriers that may impact trust in public institutions.

GSPS participation strengthened relationships with key community stakeholders and reinforced the Service's commitment to inclusive, community-based policing. The event provided an opportunity to build trust, promote meaningful dialogue, and further enhance engagement with African and Black communities throughout Greater Sudbury.

### **Vulnerable Missing Youth Located and Returned Home**

**Situation:** A vulnerable 14-year-old youth was reported missing, creating immediate concerns for their safety and well-being and requiring a coordinated investigative response.

**Response:** Members of the Missing Persons Team, supported by personnel from multiple GSPS units, rapidly mobilized investigative resources and conducted a comprehensive search utilizing intelligence gathering, information sharing, and coordinated operational efforts.

**Outcome:** The youth was successfully located and safely returned to their family. The investigation prevented further risk to a vulnerable individual and demonstrated the effectiveness of coordinated policing efforts in high-priority missing person investigations. The family expressed profound appreciation for the professionalism, compassion, and dedication demonstrated by members, further reinforcing community confidence in the Greater Sudbury Police Service.

### **Aggravated Assault and Robbery**

**Situation:** On May 29, 2026, officers responded to a violent robbery in which the victim sustained serious injuries requiring emergency medical treatment.



## GREATER SUDBURY POLICE SERVICE BOARD – CHIEF’S REPORT

**Response:** Uniform officers secured the scene, provided immediate investigative support, and engaged the Major Crime Unit. Investigators quickly identified and arrested two suspects, recovered evidence including the suspected weapon, and executed a search warrant that yielded additional evidence linking the accused to the offence.

**Outcome:** The two suspects were arrested and charged with Robbery, Aggravated Assault, and Possession of a Weapon for a Dangerous Purpose. Investigators subsequently identified a third suspect and secured an arrest warrant.

### INTEGRATED CRIME SECTION

#### Break-Enter-and-Robbery (BEAR) Detectives Discover Local Link to Organized Crime Network

**Situation:** In April 2026, a local jewellery store owner reported suspicious activity involving three individuals believed to be conducting a coordinated distraction theft and surveillance operation targeting a high-value business.

**Response:** BEAR Detectives initiated a proactive investigation utilizing extensive CCTV analysis, Automated Licence Plate Recognition (ALPR) technology, intelligence gathering, and collaboration with policing partners across Canada. Investigators successfully identified the involved individuals and established links to broader criminal networks operating beyond Greater Sudbury.

**Outcome:** The investigation confirmed connections between the suspects and a nationally active organized crime group responsible for numerous jewellery thefts and robberies across Canada. Information developed by GSPS contributed to identifying the suspects' involvement in **22** distraction thefts resulting in losses exceeding **\$288,000** and supported enforcement actions undertaken by partner agencies.

#### Bail Compliance and Warrant Apprehension Program (BCWAP) – May Stats

Effective bail supervision and warrant enforcement are essential components of crime prevention and offender accountability. The BCWAP initiative focuses on monitoring compliance with court-ordered conditions while reducing opportunities for reoffending and victimization.

During May 2026, members conducted **41** bail compliance checks, executed **113** warrants, monitored high-risk offenders, and worked closely with justice partners to identify and address non-compliance. Investigators also supported referrals to specialized bail programs designed to enhance supervision of serious violent offenders.

The program resulted in **78** new criminal charges, including **19** charges for failing to comply with release conditions. Members also identified multiple instances of non-compliance requiring enforcement action. These proactive efforts enhance community safety, reinforce accountability within the justice system, and contribute to reducing the risk posed by repeat and high-risk offenders.



## Internet Child Exploitation Investigation

**Situation:** On March 11, 2026, the Greater Sudbury Police Service Internet Child Exploitation (ICE) Unit, working in collaboration with the Emergency Response Unit (ERU), executed a search warrant at a residence in Greater Sudbury as part of an investigation into online child sexual abuse and exploitation material. Multiple electronic devices were seized for forensic examination by the Computer Forensic Unit (CFU).

**Response:** Following a detailed forensic analysis of the seized devices, the ICE Unit advanced the investigation, identifying sufficient evidence to proceed with charges. On May 19, 2026, a 34-year-old male was arrested and formally charged with:

- Possession of child sexual abuse and exploitation material
- Accessing child sexual abuse and exploitation material
- Making available child sexual abuse and exploitation material

The investigation was conducted under the framework of the Ontario Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet, supported by Ministry of the Solicitor General funding.

**Outcome:** The swift and coordinated investigative response resulted in the successful disruption of online child exploitation activities and the laying of multiple criminal charges. The case reinforces the effectiveness of specialized investigative units and interagency collaboration in addressing cyber-enabled offences involving vulnerable populations. The initiative also highlights the continued importance of public reporting mechanisms such as [Cybertip.ca](https://www.cybertip.ca), which remains a critical tool in identifying and preventing online child exploitation.

INTEGRATED OPERATIONS

**Robert Norman**

Inspector

**INTEGRATED TRAFFIC SAFETY UNIT (ITSU) – TRAFFIC MANAGEMENT UNIT & SPECIALIZED ENFORCEMENT UNIT (SEU)**

**INTEGRATED TRAFFIC SAFETY UNIT (ITSU) – TRAFFIC MANAGEMENT UNIT AND SPECIALIZED ENFORCEMENT UNIT**

**Enforcement Activity**

In May, ITSU issued **51** Provincial Offence Notices (PONs), including **70** Part III Summonses. Year-to-date in 2026, **1314** charges have been laid under the Provincial Offences Act (POA).

**Motor Vehicle Collisions (MVCs) & Remotely Piloted Aircraft System (RPAS)**

Of note, the Unit was involved in **1** fatal MVC and **1** serious injury MVC. The RPAS was deployed on **2** occasions – one for an MVC, the other for a Missing Person.

**Impaired Driving Enforcement**

ITSU and frontline units continued focused enforcement on impaired driving.

In May, **28** drivers were charged with impaired driving Service-wide, which included **15** alcohol-related charges, **12** drug-related charges, and **1** refusal. During this period, officers conducted **15** Approved Screening Device (ASD) tests, **5** Standard Field Sobriety Tests (SFST), and **10** Drug Recognition Examinations (DRE).

These figures reflect the Greater Sudbury Police Service’s sustained enforcement focus on both alcohol- and drug-impaired driving within our community.

**Targeted Enforcement and Initiatives**

- ✓ Commercial Motor Vehicle Blitz (May 27–28): **30** charges laid
- ✓ Graduation impaired driving awareness campaign delivered at multiple secondary schools
- ✓ Two RIDE spot checks conducted
- ✓ Marine patrols on Long Lake, Ramsey Lake, and Fairbank Lake



**Community Engagement Events**

- ✓ Red Dress Day walk
- ✓ Sudbury Rocks event
- ✓ School and charity participation initiatives
- ✓ Police Week demonstrations and outreach
- ✓ Support for regional and external policing events

**EMERGENCY RESPONSE UNIT (ERU)**

Monthly Operational Stats – May 2026
<ul style="list-style-type: none"><li>• <b>Calls for Service: 182</b></li><li>• <b>K9 Requests: 10</b></li><li>• <b>Focused Patrols: 5</b></li><li>• <b>Search Warrants: 3</b></li><li>• <b>Vehicle Takedowns: 2</b></li><li>• <b>TEMS (Tactical Emergency Medical Support) Deployments: 4</b></li><li>• <b>TRV (Tactical Rescue Vehicle) Deployments: 3</b></li><li>• <b>Requests for Assistance (Investigative Units): 5</b></li><li>• <b>Significant Tactical Incidents: 3</b></li></ul>

**ERU Operational Highlights**

ERU and K9 units maintained a consistent operational tempo, supporting frontline officers and investigative units in high-risk and dynamic incidents, including the following:

- Execution of high-risk vehicle stops (HRVS) in support of drug investigations, resulting in arrests following surveillance operations.
- Search warrant executions related to trafficking investigations, leading to seizure of drugs and a firearm with ammunition.
- Deployment in a high-risk violent offender incident involving a firearm, where tactical decision-making prioritized public safety after the suspect fled.
- Support to multiple Controlled Drug and Substance Act (CDSA) warrants, resulting in arrests of several individuals.



**K9 Operational Highlights**

- Assistance to the Repeat Offender Parole Enforcement (ROPE) Squad in arresting a parole violator, supporting containment operations.
- Participation in joint OPP Organized Crime Enforcement Bureau (OCEB) operations, contributing to arrests and significant drug seizures.
- Deployment during a missing person / mental health incident, assisting in locating and safely apprehending a suicidal individual.



CORPORATE COMMUNICATIONS

## Kaitlyn Dunn

Supervisor

### The Distinguished Gentleman’s Ride

GSPS was proud to take part in the [Distinguished Gentleman's Ride](#) in North Bay, alongside members of [North Bay Police Service](#) and [Ontario Provincial Police](#).

Thanks to everyone who rode and supported the cause - together, the ride raised just under \$4,000 for men’s health initiatives.

The Distinguished Gentleman’s Ride is about more than classic motorcycles and sharp style. It brings riders together worldwide to support prostate cancer research and men’s mental health, including vital programs for veterans and first responders who often carry the unseen weight of service.

It’s a ride built on camaraderie, community, and making a meaningful difference.

### Ongoing Commitment to 30Forward – video 37,500 views

Everyone’s path to policing looks different - different ages, different backgrounds, different stories. So why not start your journey now?

Meet Constable Tamara Bouchard - she joined GSPS as a police officer at just 19 years old. Your story could be next.

### Step Up for Survivors Annual Awareness Walk

Members of our Criminal Investigation Division were honoured to represent GSPS at the [Voices for Women Sudbury Sexual Assault Centre](#) Step Up for Survivors 2nd Annual Awareness Walk to End Sexual Violence, held yesterday in recognition of Sexual Violence Prevention Month.



## GREATER SUDBURY POLICE SERVICE BOARD – CHIEF’S REPORT

This important event brought together survivors, community partners, and supporters to raise awareness, spark meaningful conversations, and stand in solidarity with those impacted by sexual violence.

GSPS remains committed to supporting survivors of sexual assault in their pursuit of justice and healing. Everyone deserves to feel heard, respected, and supported.

If you have experienced sexual assault, there are options available for reporting - when and how you choose to do so is entirely up to you.



### Cruisin’ for Inclusion Walk, Wheel, and Run-a-thon



GSPS members were privileged to join [Independent Living Sudbury Manitoulin](#) for the “Cruisin’ for Inclusion” Walk, Wheel, & Ride-a-thon, celebrating inclusion, accessibility, and community. This event also marks the start of National AccessAbility Week.

National AccessAbility Week runs May 31–June 6, 2026, and highlights:

- \* the valuable contributions and leadership of persons with disabilities in Canada.
- \* the work of allies, organizations, and communities removing barriers.
- \* ongoing efforts to build a more accessible and disability-inclusive country.

This year’s theme, “Building a Strong, Accessible Canada,” encourages all of us - organizations and individuals - to take meaningful action toward a barrier-free future.

Our communities are stronger when persons with disabilities can participate fully in every aspect of society. Together, we can empower one another and make a lasting impact.

**National Indigenous History Month**

Mino Anishnaabek Dibik-Giizis! Happy National Indigenous History Month.

In 2009, the House of Commons passed a motion to celebrate National Indigenous History Month. June (Odemin Giizis) is National Indigenous History Month.

The Greater Sudbury Police Service recognizes that we are Treaty people, situated on the lands of Atikameksheng Anishnawbek and Wahnapiatae First Nation and that we are all signatories of the Robinson Huron Treaty of 1850.

As a police service, we continue to expand our learning and understanding of Indigenous history and culture and nurture our partnerships with Indigenous community members based on trust and respect.

The Greater Sudbury Police Service is dedicated to protecting and serving this community while exemplifying our RICH values of Respect, Inclusivity, Courage, and Honesty.

We strive to build positive and respectful relationships with the original inhabitants of this land including First Nations people, Inuit, and Métis people. Today and every day we would like to express our solidarity with the Indigenous community. Since the onset of colonization and through decades of intergenerational trauma, we acknowledge the role that Police played in systemic racism, and we know that there is much work to be done in order to repair and heal the relationship between Police and the Indigenous community.

As a Police Service, we are committed to working together with community partners and community members to ensure that Indigenous People and people of all cultures, races and diversity are treated with respect and dignity.



**Pride Season**

The Greater Sudbury Police Service is guided by our RICH values: Respect, Inclusivity, Courage, and Honesty.

This [#PrideSeason](#), we continue to celebrate authenticity - the freedom to be who you are and to openly love who you love.

During this season, GSPS is taking time to reflect and learn about the roles of the police profession, both past and present in the lives of 2SLGBTQI+ peoples and communities.



## GREATER SUDBURY POLICE SERVICE BOARD – CHIEF’S REPORT

We also honour the courage of 2SLGBTQI+ individuals within our community and within GSPS who contribute every day to fostering understanding, dignity, and safety for all.

### PTSD Awareness Month and Walk

June is PTSD Awareness Month - and together, we can break the stigma.

Post-traumatic stress disorder affects first responders at twice the rate of any other profession.

Supporting mental health in public safety is essential.

Join us on Saturday, June 27, 2026, for the Greater Sudbury Police Service’s annual PTSD Awareness Walk, hosted by our Blue Balance Wellness Committee.

🕒 12:00 PM – 2:00 PM (Registration opens at 10:45 AM)

📍 Start: Grace Hartman Amphitheatre (900 Paris St.)

🏁 Finish: Canadian Forces Armory (333 Riverside Dr.)

Participation is free for current and retired first responders, emergency personnel, and mental health professionals.

The first 100 members of the public can register for \$10, with all proceeds supporting [Wounded Warriors Canada](#) and their culturally informed mental-health programs for trauma-exposed professionals and families.

Our mission: raise awareness, spark meaningful conversations, and stand united against the stigma surrounding PTSD.

### The Sudbury 5 on Five Police Community Basketball Game

In place of the Community and Police Awards Gala, we are excited to launch a dynamic new fundraising initiative in support of the Chief’s Youth Initiative Fund, the *Sudbury 5 on Five Police Community Basketball Game*. Hosted at the Sudbury Arena (likely in November) in partnership with Sudbury Wolves Sports & Entertainment, this high-energy event will bring together Sudbury 5 players, Greater Sudbury Police Service members, and community athletes for a one-of-a-kind game experience.



## GREATER SUDBURY POLICE SERVICE BOARD – CHIEF’S REPORT

The event will feature a full game-day atmosphere, including ceremonial presentations, national anthems, in-game entertainment, and meaningful tributes (Sergeant Richard McDonald, Constable Joseph MacDonald, Nicole Belair and Sergeant Todd Lefebvre) through memorial award presentations.

Designed to engage the entire community, the game will also include interactive halftime programming, youth involvement opportunities, and potential appearances from basketball ambassadors and special guests.

This new initiative presents a wide range of sponsorship opportunities from player sponsorships and in-game features to corporate suites and youth-access programs, allowing local businesses and organizations to visibly support youth-focused initiatives.

More details will be confirmed in the coming weeks, but planning is well underway to deliver an impactful and memorable event that celebrates community, sport, and youth empowerment. Businesses and organizations interested in sponsoring the event are asked to email [media@gspcs.ca](mailto:media@gspcs.ca) for more information.



GREATER SUDBURY  
POLICE SERVICE

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**ANNUAL REPORT**  
2025



OUR COMMUNITY.

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**OUR COMMITMENT.**



POLICE



GREATER SUDBURY  
POLICE SERVICE

ANNUAL REPORT  
2025

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# MESSAGE FROM THE CHAIR



**On behalf of the Greater Sudbury Police Service Board, I am pleased to present the Greater Sudbury Police Service's 2025 Annual Report. As Chair of the Board, I am honoured to take on this role in support of effective, accountable policing for the City of Greater Sudbury.**

Policing continues to evolve in response to changing community needs, technological advancement, and increasing expectations around transparency and accountability. In 2025, the Board worked closely with Service leadership to provide governance and oversight as initiatives were implemented to support the ongoing growth and modernization of the Service. These efforts included continued advancements in policing tools and technology, collaborative partnerships founded in the effective and efficient deployment of resources, and initiatives focused on supporting members in delivering responsive and respectful service. The Board recognizes the dedication and professionalism required to successfully implement these changes and appreciates the efforts of all members who support this work.

2025 marked a full year of leadership under Chief Sara Cunningham. The Police Service Board has strong confidence in her leadership and in the collective strength of the Service's leadership at all levels. During a period of increasing complexity in policing, Chief Cunningham has provided steady, member-centred direction grounded in community safety, collaboration, and innovation.

Supported by a dedicated Senior Leadership Team and reinforced through the professionalism of GSPS members, this approach fosters a culture focused on accountability, organizational wellness, and human centred service delivery. The Board values this cohesive leadership and its role in enabling the Service to respond effectively to evolving community needs, support members, and maintain public trust. Strong leadership at every level remains critical to meeting both current and future challenges with integrity and purpose.

The Board continued to be guided by its Strategic Plan for 2024-2027, which outlines clear priorities focused on a member-centred workplace, policing with excellence, collaborative safety and well-being, and responsible resource management. These priorities continue to inform Board decision-making and reflect our commitment to ensuring the Service has the resources, guidance, and accountability structures necessary to serve our community effectively.

**As a long-time resident of Greater Sudbury, I am particularly proud of the dedication demonstrated by the members of the Greater Sudbury Police Service. Every day, sworn officers and police professionals exemplify the Service's values of Respect, Inclusivity, Courage, and Honesty in their work and in their interactions with the community.**

On behalf of the Police Service Board, I extend sincere thanks to all members of GSPS for their continued service to Greater Sudbury. I also thank my fellow Board members for their thoughtful governance and commitment throughout 2025. The following report highlights many of the achievements and efforts undertaken during the year.

**Gerry Lougheed, Jr.**  
Chair, Police Service Board

# MESSAGE FROM THE CHIEF



**On behalf of the Greater Sudbury Police Service, I am pleased to present the 2025 Annual Report. This report offers an opportunity to reflect on how we continue to serve, protect, and support our community in a time of evolving complexity.**

At the heart of everything we do are our members. The sworn officers and police professionals who continue to demonstrate resilience, compassion, and professionalism while navigating rising public expectations, legislative changes, staffing pressures, and increasingly complex investigations.

Throughout the year, we remained focused on fostering a member-centred workplace that prioritizes health, safety, and inclusion. We recognize that effective policing relies on a healthy organizational culture. One that supports physical and psychological wellness, promotes fairness and equity, and invests in professional development, succession planning, and retention. Despite ongoing staffing pressures, our members consistently rose to meet community needs, often stepping into roles that require patience, empathy, effective decision making and leadership in complex and evolving situations.

Our members are also members of this community. They live, raise families, and build their futures in Greater Sudbury, strengthening our human-centred approach to service delivery and our shared commitment to safety and well-being.

Policing in Greater Sudbury extends far beyond traditional enforcement. In 2025, our members responded to an increased number of calls for service, most of which were non-criminal and rooted in complex social and health-related concerns, including mental health crises, family or interpersonal conflict, youth-related issues,

disturbances, and wellness checks. These situations often require patience, compassion, and problem-solving rather than enforcement, reflecting the all-encompassing role of policing and the trust our community places in our members. Through collaborative, integrated responses, our members work to stabilize situations, reduce harm, and connect individuals with appropriate community-based supports, strengthening overall community safety and well-being.

**Effective responses to these challenges depend on strong partnerships. GSPS continues to work alongside health care providers, social services, housing agencies, schools, Indigenous and diverse community organizations, and municipal partners. By sharing responsibility and expertise, we are better positioned to respond early, prevent escalation, and pursue long-term solutions.**

While collaboration is critical, we remain firmly committed to investigating crime, identifying offenders, and holding individuals accountable. In 2025, our members addressed a wide range of criminal activity, including violent offences, property crime, drug trafficking, internet child exploitation, impaired driving, and administration-of-justice offences. These investigations are complex and resource-intensive, requiring specialized skills and coordination to support victims and survivors and ensure offenders are brought before the courts.

*Continued on page 5 →*

# MESSAGE FROM THE CHIEF



“At the heart of everything we do are our members. The sworn officers and police professionals who continue to demonstrate resilience, compassion, and professionalism while navigating rising public expectations, legislative changes, staffing pressures, and increasingly complex investigations.”

Partnerships also play a vital role in criminal investigations. Information from community members, cooperation from victims and witnesses, and collaboration with law enforcement partners at the municipal, provincial, and federal levels strengthen our ability to disrupt criminal activity and address issues that extend beyond our community.

In 2025, GSPS continued to examine how we deploy our people, technology, and funding to meet growing and changing demands. We are committed to streamlining processes, leveraging technology and improving reporting tools to ensure that personnel resources are used efficiently, strategically, and in alignment with community priorities.

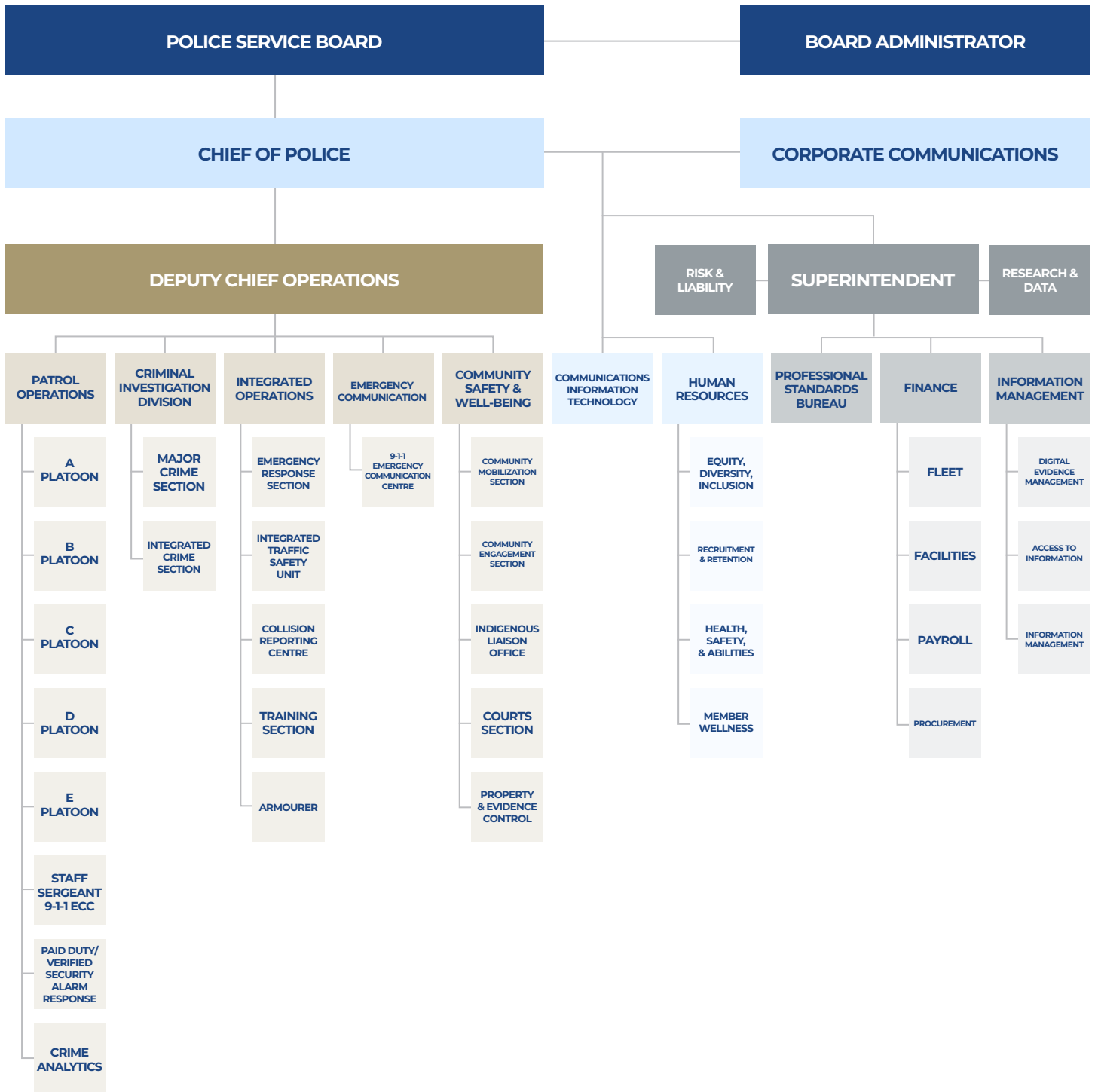
As we reflect on the past year, policing continues to evolve rapidly. The challenges we face are complex, but so too is our collective resolve. I am proud of the dedication shown by our members and grateful for the trust placed in us by the community we serve.

**Together, we will continue to move forward focused on safety, well-being, and a shared vision of a strong, resilient and equitable Greater Sudbury.**

**Sara Cunningham**

Chief of Police

# ORGANIZATIONAL CHART





# STRATEGIC DIRECTION

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2024-2027

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## Our Priorities, Goals, and Objectives

 <h3>OUR MEMBERS</h3>	 <h3>OUR SERVICE</h3>	 <h3>OUR SAFETY &amp; WELL-BEING</h3>
<h4>Member Centered Workplace</h4> <ul style="list-style-type: none"> <li>▶ Healthy culture through transparency, fairness, and equity</li> <li>▶ Member acknowledgement, succession planning, development, and retention</li> <li>▶ Authentic inclusion and support for physical and psychological safety and well-being</li> </ul>	<h4>Policing With Excellence</h4> <ul style="list-style-type: none"> <li>▶ Culturally responsive service delivery that is fair, equitable, and human-rights centered</li> <li>▶ Community engagement and input in services, supports, accessibility, and recruitment</li> <li>▶ Crime prevention and strategic enforcement to reduce crime and social disorder</li> </ul>	<h4>Working Together</h4> <ul style="list-style-type: none"> <li>▶ Collaborative community and academic partnerships for sustainable solutions</li> <li>▶ Promote community safety initiatives focused on the reduction of violence, crime, and victimization</li> <li>▶ Focus on priority populations with acutely elevated risk, including vulnerable adults, children, and young persons</li> </ul>

## OUR RESOURCES

### Optimizing & Streamlining

- ▶ Use data & analysis, research and strong evidence base for responsible resource deployment & risk mitigation
- ▶ Leveraging innovation and technological advancements for improved function and efficiency
- ▶ Fiscal prudence for reasonable and sustainable resource development and investments

## Our Vision, Mission, and Values

### Vision

Ensuring the safety and well-being of Greater Sudbury.

### Mission

We will ensure a culture of trust through professional service while empowering our community to enhance safety.

### Values

Proudly, we pursue our vision while living our “R.I.C.H.” values;

- R** Respect
- I** Inclusivity
- C** Courage
- H** Honesty





## MEMBER CENTERED WORKPLACE

### Healthy culture through accountability, transparency, fairness, and equity

- ▶ Ensure adequate staffing and equal distribution of work
- ▶ Develop communication strategies with broad and inclusive corporate reach
- ▶ Leverage the knowledge, skills, and expertise of our members

### Member acknowledgement, succession planning, development & retention

- ▶ Expand internal recognition programs and acknowledgment practices
- ▶ Support continuous self education as well as corporate learning and development
- ▶ Support resource development and continuous training to meet changing policing demands

### Authentic inclusion and support for physical and psychological safety & well-being

- ▶ Promote safety, health and well-being as our first consideration in all that we do
- ▶ Continued development & implementation of a contemporary Equity, Diversity and Inclusion (EDI) strategy
- ▶ Adopt trauma-informed prevention, rehabilitation, and reintegration programs



## POLICING WITH EXCELLENCE

### Culturally responsive service-delivery that is fair, equitable, and human-rights centered

- ▶ Ensure trust via initiatives, policies, and service-delivery that are unbiased and barrier free
- ▶ Promote and support transparency and accountability in everything we do
- ▶ Evolve and adapt to our diverse communities

### Community engagement & input in services, supports, accessibility, and recruitment

- ▶ Develop and maintain recruitment programs that engage and attract diverse talent
- ▶ Ensure corporate visibility at events through cross-sectional representation

### Crime prevention and strategic enforcement to reduce crime and social disorder

- ▶ Focus on prevention and intervention efforts to promote safety and prevent victimization
- ▶ Deploy informed strategic enforcement initiatives to promote safety and reduce crime
- ▶ Promote public accountability through police contact as a pathway for community treatment and support



## WORKING TOGETHER

### Collaborative community and academic partnerships for effective and sustainable solutions

- ▶ Leverage knowledge and experience of community agencies, experts, and service providers
- ▶ Work collaboratively with multi-agency police partners

### Promote community safety initiatives focused on the reduction of violence, crime, and victimization

- ▶ Support multi-agency approaches to empower people to protect their own safety
- ▶ Embrace partners and organizations in addressing root causes of crime and social disorder
- ▶ Create systems and processes that are holistic in addressing violence and crime

### Focus on priority populations and those with acutely elevated risk, including vulnerable adults, children and young persons

- ▶ Continue partnerships with school boards, academics, and community advocates for informed approaches
- ▶ Invest in initiatives that build resiliency and support people to thrive



## OPTIMIZING & STREAMLINING

### Use research, and strong evidence base for responsible resource deployment and risk mitigation

- ▶ Advance data-driven initiatives and solutions to effectively deploy resources
- ▶ Identify individuals with greatest risk & needs through objective measures for appropriate support
- ▶ Leverage information and research to create crime reduction initiatives that are well informed

### Leveraging innovation & technological advancements for improved function and efficiency

- ▶ Remain committed to improving data quality to inform our work
- ▶ Embrace technological resources and partners to create workload efficiency
- ▶ Utilize innovation, technology, and partnerships to target rapidly changing complex crimes

### Fiscal prudence for reasonable & sustainable resource development and investments

- ▶ Ensure sufficient staffing, equipment, facilities and infrastructure for adequate & effective policing
- ▶ Ensure fiscal scrutiny and accountability practices in all decision making
- ▶ Leverage research and data analysis to effectively deploy resources
- ▶ Continue to pursue and secure alternate funding envelopes and streams



# BUDGET, FUNDING, AND REPORTING

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2025

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Category Description	2025 Annual Budget	2025 Year End Actual	Variance	% Change
Salaries & Benefits	\$ 74,195,736.93	\$ 76,400,732.04	\$ (2,204,995.11)	3.0%
Operating Costs	\$ 8,706,340.45	\$ 10,380,560.70	\$ (1,674,220.25)	19.2%
Contribution to Reserves & Capital	\$ 5,338,191.87	\$ 5,351,537.92	\$ (13,346.05)	0.3%
Internal Recoveries	\$ 5,338,191.87	\$ 1,797,912.52	\$ (52,759.39)	3.0%
Revenues	\$ (6,491,137.37)	\$ (10,436,458.17)	\$ 3,945,320.80	60.8%
<b>Net Total</b>	<b>\$ 83,494,285.01</b>	<b>\$ 83,494,285.01</b>	<b>\$ 0.00</b>	<b>0.0%</b>

Photography by Ryan NC Media

## VOLUNTEERING TO KEEP OUR COMMUNITIES SAFE.

GSPS volunteers share our values of **Respect, Inclusivity, Courage, and Honesty**, and reflect the diverse backgrounds, careers, and ages of Greater Sudbury residents.



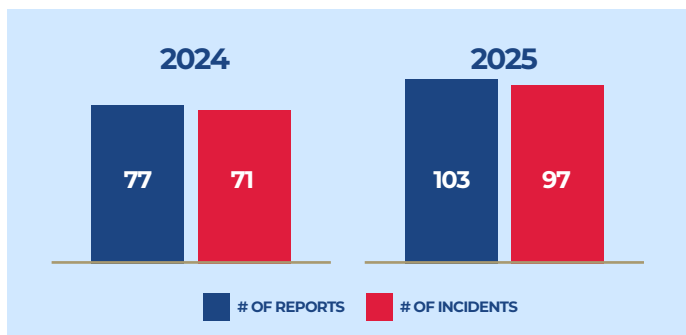
# GRANT FUNDING | 2025

Funding by Agency	Sum of 2024 Funding
<b>Minister of Children</b>	<b>\$ (30,460.00)</b>
Province of Ontario Ministry of Children & Youth Services - Youth in Policing	\$ (30,460.00)
<b>Ministry of the Attorney General</b>	<b>\$ (110,694.00)</b>
Bail Safety	\$ (110,694.00)
<b>Ministry of the Solicitor General</b>	<b>\$ (6,621,879.86)</b>
Bail Compliance and Warrant Apprehension	\$ (490,473.90)
CISO - Vehicle Lease	\$ (8,000.00)
Community Safety and Policing - Local	\$ (1,365,720.71)
Community Safety and Policing - Provincial Call Diversion	\$ (322,768.54)
Court Security Prisoner Transportation	\$ (2,173,092.00)
Gun and Gangs Joint Forces Team	\$ (304,304.53)
Mobile Crisis Response Team (MCRT) Enhancement Grant - Salaries	\$ (156,602.66)
Next Generation 9-1-1 (NG9-1-1)	\$ (357,612.38)
Ontario Police College OPC - Secondment Standard Field Sobriety Instructor	\$ (158,747.28)
OPP - Provincial Strategy Funding to End Human Trafficking	\$ (17,400.00)
Proceeds of Crime - Mino Kina Akinomaadiwin	\$ (196,533.95)
Provincial Human Trafficking Intelligence - Led Joint Forces Strategy (IJFS) Project	\$ (217,090.00)
Provincial Strategy to Protect Children	\$ (667,286.16)
Reduce Impaired Driving Everywhere (R.I.D.E.) Grant	\$ (36,247.75)
Victim Support Grant - Alternative Choice	\$ (150,000.00)
<b>Grand Total</b>	<b>\$ (6,763,033.86)</b>

# USE OF FORCE REPORTING

## Use of Force: Incidents & Reports

In 2025, police officers submitted 103 Use of Force reports related to 97 incidents. In certain circumstances, more than one report may be completed for a single incident when multiple officers are involved. Overall, both the number of reports and incidents increased compared to 2024, with 26 additional reports (+34%) and 26 additional incidents (+37%).



Reports were reviewed using several standardized indicators, including the type and timing of the incident, the type of force used, the perceived race of the individual involved, any injuries sustained, and factors influencing the police response. The Emergency Response Unit completed 11 team reports, most commonly while executing warrants or responding to weapons-related and barricaded person incidents.

## Use of Force: Type of Incident

In 2025, the Ministry continued to apply updated incident-type categories for Use of Force reporting, including Barricaded Subject and Guns and Gangs, which differ from classifications used in earlier years.

### Three incident types accounted for most Use of Force reports in 2025:

- › Weapons incidents increased by four incidents and represented 30% of all Use of Force reports.
- › Executing warrants increased by eight incidents and accounted for 10% of reports.
- › Humane destruction of animals increased by three incidents and accounted for 10% of reports.

These incident types generally involve higher risk situations where concerns for officer and public safety are elevated, increasing the likelihood that use of force may be required.

Type of Incident - 2024	Count	% of Total
Weapons	25	35%
Intimate Partner	8	11%
Violence (IPV)	7	10%
Humane Destruction of Animal	5	7%
Violent Crime (non-IPV)	5	7%
Disturbance	4	6%
Traffic	3	4%
Person in Crisis	3	4%
Family Dispute	2	3%
Wellness/Safety Check	2	3%
Executing Warrants	2	3%
Other Federal/Provincial Statutes	1	1%
Barricaded Subject	1	1%
Assist Other Agency	1	1%
Police Custody Related	1	1%
Arrest Warrant	1	1%
<b>Total</b>	<b>71</b>	<b>100%</b>

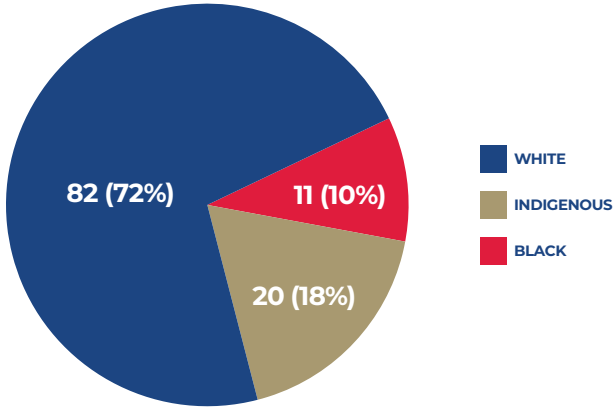
Type of Incident - 2025	Count	% of Total
Weapons	29	30%
Executing Warrants	10	10%
Humane Destruction of Animal	10	10%
Disturbance	9	9%
Person in Crisis	8	8%
Violent Crime (non-IPV)	6	6%
Barricaded Subject	6	6%
Intimate Partner Violence (IPV)	5	5%
Wellness/Safety Check	3	3%
Traffic	2	2%
Property Crime	2	2%
Other Federal/Provincial Statutes	2	2%
Stolen Vehicle	1	1%
Guns and Gangs, ROPE, Other Specialized Units	1	1%
Family/Neighbour/Other Type of Dispute	1	1%
Hostage Rescue	1	1%
Assist other Police Service	1	1%
<b>Total</b>	<b>97</b>	<b>100%</b>

# USE OF FORCE REPORTING

## Use of Force: Perceived Race

In 2025, officers reported encountering 113 individuals during Use of Force incidents.

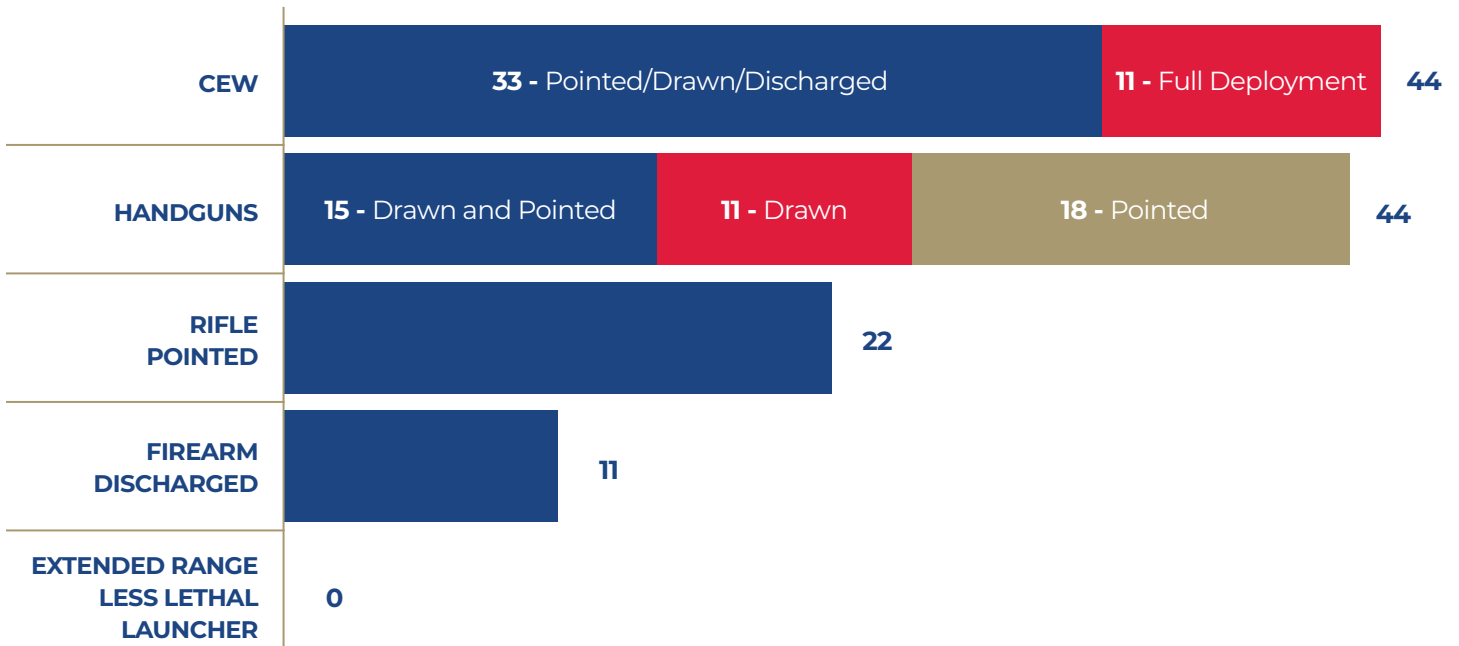
### These individuals were identified as:



While Black residents represent approximately 2.5% of Greater Sudbury’s population, individuals perceived as Black accounted for 10% of Use of Force incidents. It is important to note that over one third (36%) of these individuals resided outside the City of Greater Sudbury, and several incidents were associated with serious, intelligence led investigations, including violent offences.

Indigenous community members represent approximately 11% of the local population and accounted for 18% of Use of Force interactions in 2025. In most of these incidents (85%), the individual involved was reported to be in possession of a weapon, such as a knife or firearm, creating heightened safety concerns for both officers and members of the public.

## Use of Force: Type of Force Used 2025



# USE OF FORCE REPORTING

## Use of Force: Reason & Factors Influencing Response

Reason for Use of Force	Count
Protect Self	88
Effect Arrest	76
Protect Other Officers	65
Protect Public	51
Prevent Escape	27
Prevent an Offence	23
Protect Subject	20

Factors Influencing Response	Count
Subject Perceived/ Believed to have Access to a Weapon	71
Nature of the Call	64
Serious Bodily Harm or Death	40
Assaultive	26
Resistant - Active	23
Past History with Subject	21
Other Factors	19
Physical Size, Strength, Abilities	8
Resistant - Passive	2

# PUBLIC COMPLAINTS

GSPS received a total of seventy-one (71) public complaints related to incidents that occurred after April 1, 2024. In addition, seven (7) public complaints received in 2024 were completed in 2025.

LECA Complaints pursuant to CSPA	2025
Number of Complaints Received	71
2024 CSPA Complaints Completed	7
<b>Total CSPA Complaints 2025</b>	<b>78</b>
Total Conduct Screened In	25
Total Conduct Screened Out	51
Early Resolution	1
Withdrawal Prior to Screening	1

Complaint Dispositions	2024	2025
Section 60: Screened out by the LECA+	16	0
Section 72: Director request to stop investigation	1	0
Conduct Complaints - Substantiated	1	0
Conduct Complaints - Unsubstantiated	12	0
Conduct Complaints - Withdrawn	4	0
Informal Resolution/Resolved	0	0
Early Resolution	1	0
Lost Jurisdiction (resignation)	0	0
Under investigation	7	1
<b>Total Complaints</b>	<b>42</b>	<b>1</b>

# PUBLIC COMPLAINTS

**In 2025, GSPS received a total of seventy-one (71) public complaints related to incidents that occurred on or after April 1, 2024. In addition, seven (7) public complaints received in 2024 were completed in 2025.**

In 2025, GSPS also received one (1) new public complaint in 2025 related to an incident that occurred prior to April 1, 2024, which will be investigated pursuant to the Police Services Act (PSA). Comparing data across years remains challenging due to legislative changes and the involvement of multiple oversight agencies.

Complaint Dispositions	2024	2025
Section 158: Screened out by the LECA+	23	51
Section 64: Director request to stop investigation	1	0
Conduct Complaints - Substantiated	0	1
Conduct Complaints - Unsubstantiated	0	14
Conduct Complaints - Withdrawn	2	5
Informal Resolution/Resolved	0	2
Early Resolution	0	1
Lost Jurisdiction (resignation)	0	0
Under investigation	7	4
<b>Total Complaints</b>	<b>33</b>	<b>76</b>

## Community Safety and Policing Act (CSPA) matters that occurred on or after April 1, 2024:

Of the seventy-one (71) public complaints received through the Law Enforcement Complaints Agency (LECA), 72% were screened out by the LECA, meaning the complaint was found to be frivolous, vexatious, made in bad faith, or was determined by the Director not to be in the Public Interest to pursue.

**\*1:** Complaints are not dealt with pursuant to a determination made by the LECA in accordance with Section 60 of the Police Services Act of Ontario (i.e., the complaint was found to be frivolous, vexatious, made in bad faith, or was determined by the Director not to be in the Public Interest to pursue).

**\*2:** Complaints are not dealt with pursuant to a determination made by the LECA in accordance with Section 158 of the Community Safety and Policing Act of Ontario (i.e., the complaint was found to be frivolous, vexatious, made in bad faith, or was determined by the Director not to be in the Public Interest to pursue).



# COMMUNITY SAFETY & WELL-BEING

YEAR IN REVIEW

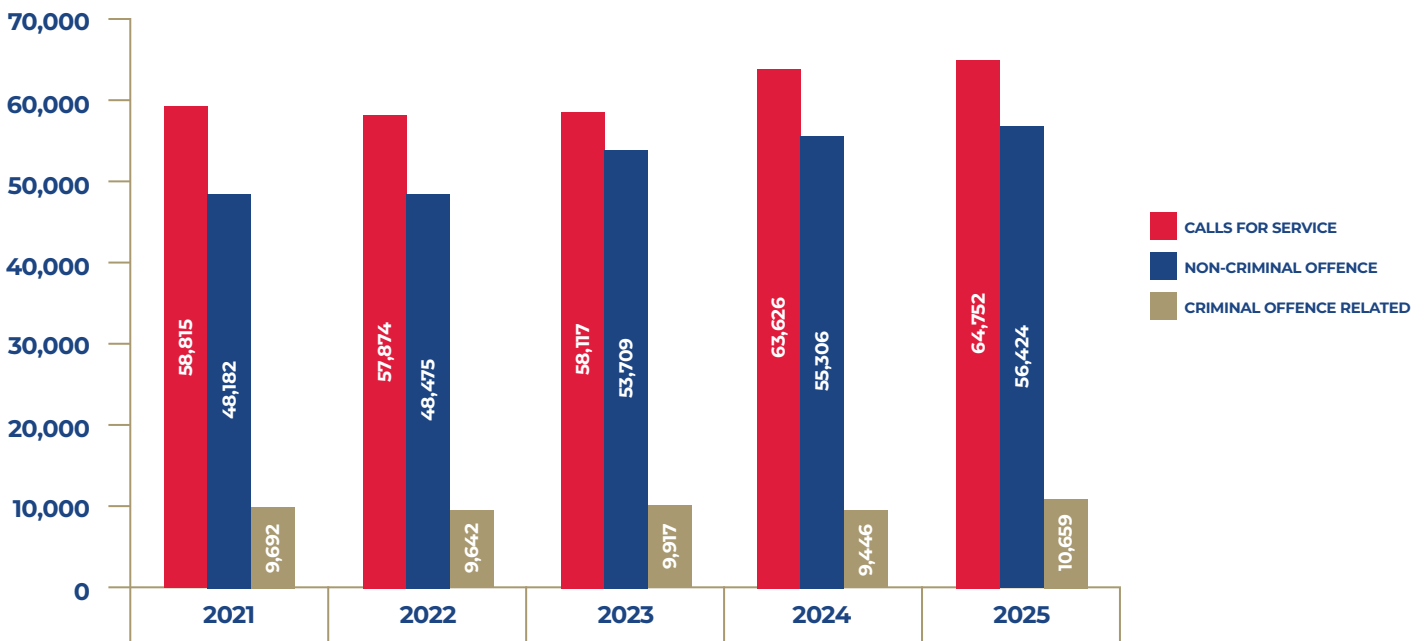


# TOTAL CALLS & CRIMINAL OFFENCES

In 2025, the Greater Sudbury Police Service (GSPS) responded to a growing and increasingly complex range of community needs.

While overall criminal offences rose compared to last year, most police calls remain non-criminal, and many of the most serious offences were successfully resolved through thorough investigations and strong partnerships.

## Calls for Service: Criminal vs. Non-Criminal



## Calls for Service: More About Support Than Crime

Calls for service increased in 2025, continuing a multi-year trend. Importantly, approximately 84% of calls were non-criminal in nature. **These calls included:**

- › Mental health and wellness checks
- › Intimate partner and family-related conflicts with no criminal offence
- › Youth-related concerns
- › Neighbourhood disturbances and suspicious activity
- › Liquor Licence Act (LLA) complaints

This reflects the expanding role police play as first responders to social and health-related issues, often in collaboration with community partners such as social services, healthcare providers, and housing supports.

**Only 16% of calls involved criminal offences, and those are explored in more detail in the sections that follow.**

# TOTAL CALLS & CRIMINAL OFFENCES

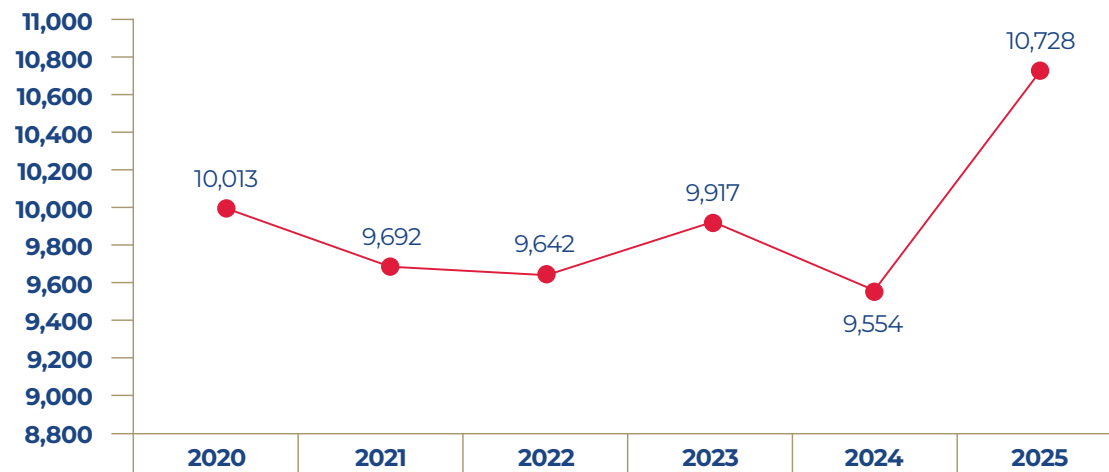
## Overall Crime Trends (Five-Year View)

Compared to 2024, total criminal offences increased by 12.3% in 2025. This increase was driven primarily by growth in property crime, while violent crime declined overall.

- ▶ **Property offences rose by nearly 29%**, largely due to an increase in shoplifting incidents reported by local businesses.
- ▶ **Violent offences decreased by 14%**, continuing a downward trend in many assault-related categories.

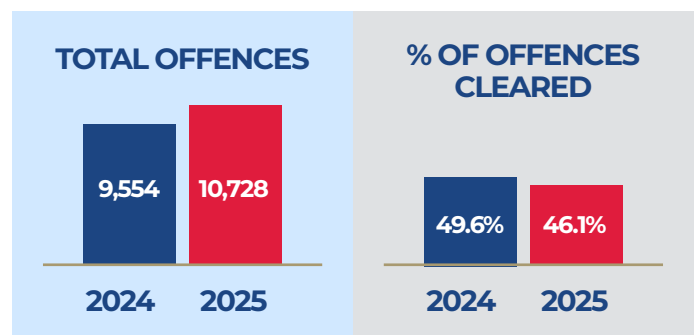
While year-over-year increases can raise concern, it is important to note that crime levels in Greater Sudbury continue to be influenced by population growth, economic pressures, technological changes (such as online fraud), and increased reporting through accessible online tools.

## Total Criminal Offences: Five Year Trend Analysis



## Total Criminal Offences and Clearance Rates

- ▶ **12.3% increase** in criminal offences in 2025
- ▶ **3.6% decrease** in clearance rates in 2025 heavily influenced by property-related crimes reported after the fact with little to no suspect information



# TOTAL CALLS & CRIMINAL OFFENCES

## Crime Category Offences

### Violent offences are down 14.0%

- › Increase in Attempt Murder (+63.6%).
- › Decrease in Threats (-26.3%).

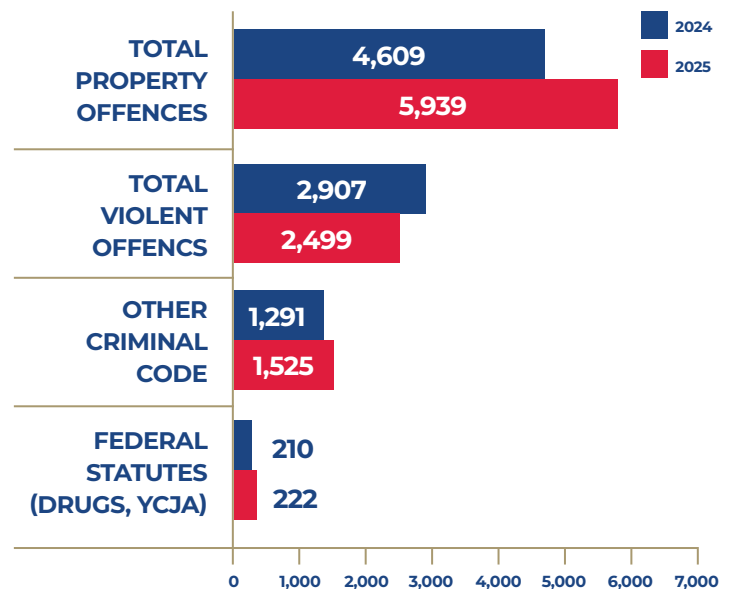
### Other Criminal Code offences are up by 18.1%

- › Increase in Breach of Probation offences (+29.2%) and Bail Violations (+20.2%).

### Federal Statutes are up by 5.8%

- › Largely attributed to the CDSA offences.

### Property offences are up 28.9%



Some offences increase not because behaviour has worsened, but because of enforcement and accountability requirements within the justice system.

### In 2025, GSPS saw increases in:

- › Bail violations
- › Breaches of probation
- › Other administration-of-justice offences

These offences often stem from individuals already involved in the court system and reflect active enforcement of court-ordered conditions, particularly following post-pandemic increases in police discretion earlier in the decade.

The Community Response Unit is dedicated to prevention and risk intervention through the Bail Compliance and Warrant Apprehension Program, with a strong focus on violent and high-risk offenders. This program plays a critical role in preventing crime, victimization, and re-victimization

by holding offenders accountable for their actions. We will continue to allocate resources to ensure strict adherence to court-ordered conditions and the prompt execution of arrest warrants for those breaching judicial orders. This proactive approach underscores the importance of accountability in reducing risks to our community.

The Internet Child Exploitation Unit continues to investigate online child sexual exploitation offences (other Criminal Code), a category that is increasing nationwide. These investigations are frequently initiated through the RCMP's National Child Exploitation Coordination Centre and supported by increased federal funding aimed at improving detection, reporting, and prosecution.

**While distressing, these statistics also demonstrate that offending is being identified and addressed rather than going undetected.**

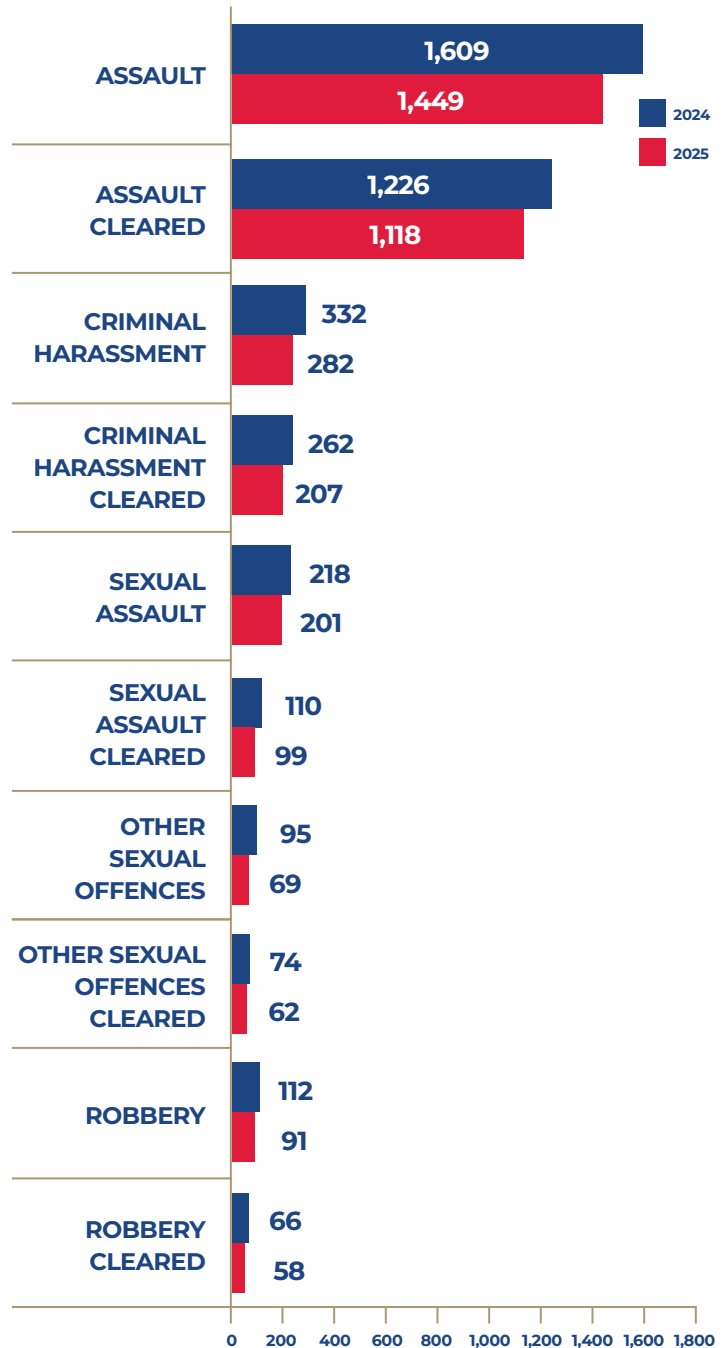
# TOTAL CALLS & CRIMINAL OFFENCES

## Violent Crime Offences

- › Reported Sexual Assaults are down by 7.8%
- › Assaults are down by 9.9%
- › Other Sexual Offences are down by 27.4%
- › Criminal Harassment has decreased by 15.1%

Violent crime decreased by 408 incidents in 2025. Despite fewer cases overall, these incidents often require significant investigative resources, and GSPS maintained a strong violent crime clearance rate of 72.5%, slightly higher than last year.

In 2025, officers seized 26 firearms used in the commission of a criminal offence including three attempt murders and two homicides.

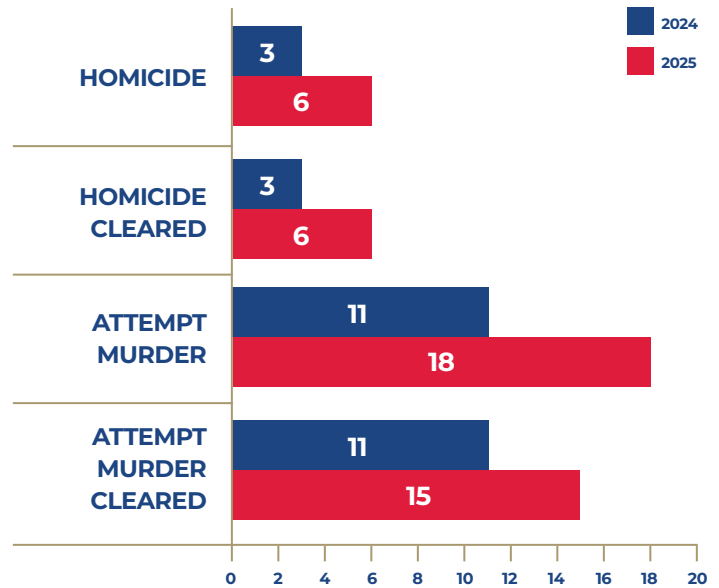


# TOTAL CALLS & CRIMINAL OFFENCES

## Homicides and Attempt Murders

- › Homicides increased by three incidents in 2025; however, all homicides were solved, and all involved people who were known to each other. Four homicides involved firearms while two involved edged weapons.
- › Attempt murders also increased. The majority again involved known parties, and many involved edged weapons (seven incidents) or firearms (six incidents).

While any loss of life is deeply concerning, these cases were not random acts against the public. They underscore the importance of focused investigative work and intelligence gathering to identify offenders and hold them accountable.



# TOTAL CALLS & CRIMINAL OFFENCES

## Property Crime Offences

### Property Crime: Theft and Prevention Efforts

- Property crime saw the largest increase of any crime category in 2025, rising by over 30%.

### Theft Under \$5,000

- The increase was driven largely by shoplifting, with many businesses choosing to report incidents through the GSPS online reporting system. This allows for efficient documentation but also contributes to higher reported totals.

### GSPS continues to:

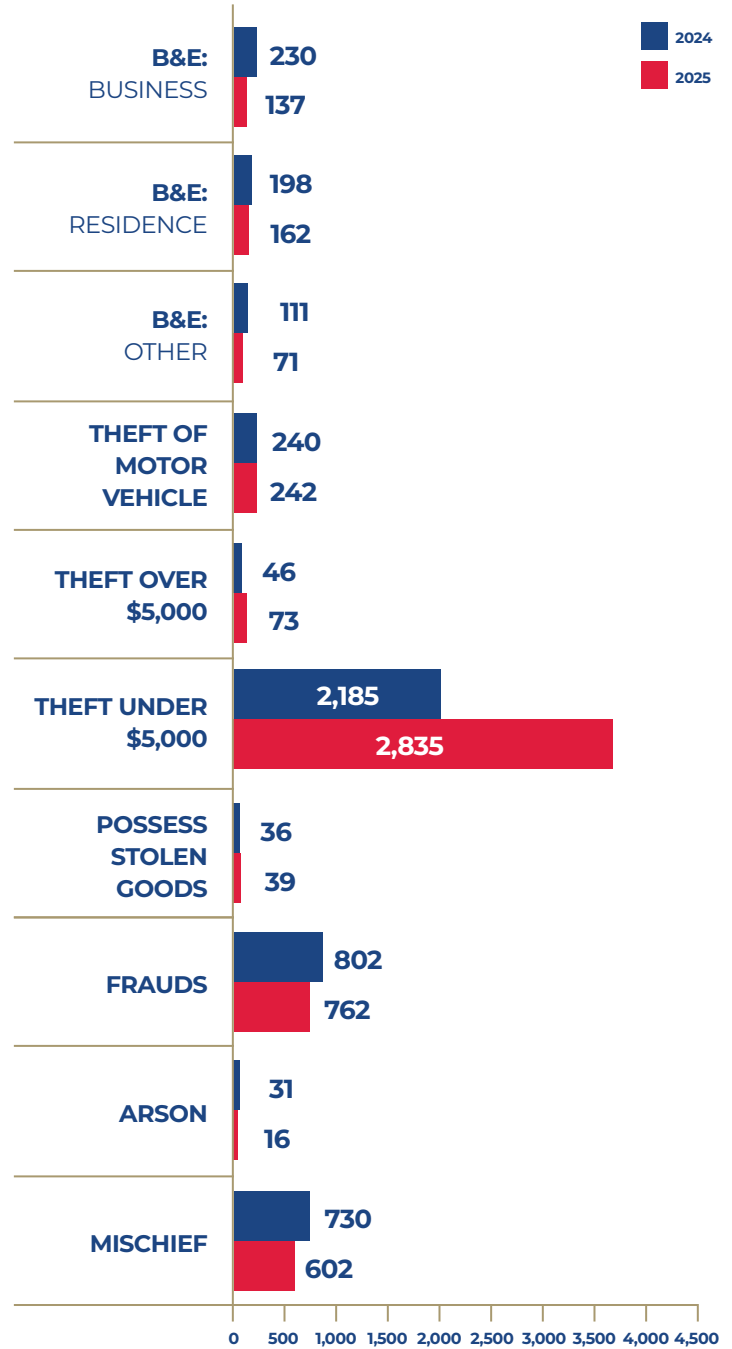
- Work with businesses on Crime Prevention Through Environmental Design (CPTED)
- Increase proactive patrols in affected areas
- Use data analysis to identify repeat locations and offenders

### Break and Enters and Mischief: A Positive Trend

Despite the increase in theft, there were notable reductions in:

- Break and enters (down 31%)
- Mischief incidents (down 17%) increased focused patrols in hot spot areas through crime analytics
- Arsons (down 48%)

These improvements reflect targeted patrols, prevention messaging, and collaboration with property owners and community groups.



# TOTAL CALLS & CRIMINAL OFFENCES

## Crime Clearance Categories

Overall clearance rates dipped slightly in 2025, largely influenced by property crime, which is inherently difficult to solve due to delayed reporting and limited suspect information.

### It's also important to note that:

- Crimes are often solved months or years after being reported
- Clearances do not always align neatly with calendar years
- Violent offences continue to have consistently high clearance rates

### Violent

The clearance rate for violent offences was slightly higher in 2025 (72.5%) compared to 2024 (71.4%). There was a lower reported number of offences (408 less violent crimes reported in 2025 compared to 2024).

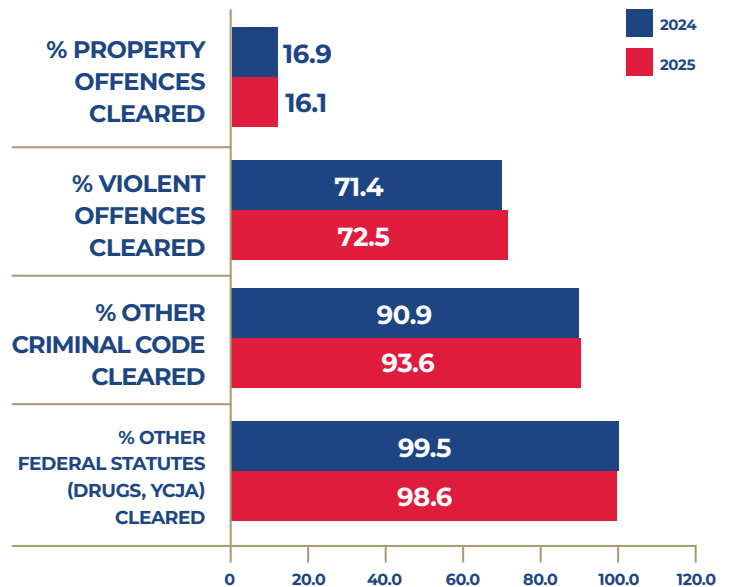
- 2024 = 2,907
- 2025 = 2,499

### Drugs and Federal Statutes: Targeting Supply, Not Symptoms

Drug-related offences increased modestly in 2025. These are often proactive, intelligence-led investigations. Rather than focusing on low-level possession, DEU prioritizes:

- Higher-level traffickers
- Supply networks
- Joint Force Operations with regional and national partners

**This approach results in fewer overall charges, but more meaningful disruption to drug supply, and stronger cases that better support community safety and well-being.**



Our Drug Enforcement Unit (DEU) with the assistance of the Emergency Response Unit (ERU), Patrol Operations and the Community Response Unit (CRU) continues to concentrate efforts on higher level drug dealers, **seizing 9.56 kilograms of Cocaine/Crack Cocaine, 5.19 kilograms of Fentanyl, 3.54 kilograms of Methamphetamine, 2,844.5 Methamphetamine pills, and 1.23 grams of Hydromorphone pills in 2025.**

Total street value of drugs seized: **\$2,793,544.00**

# TOTAL CALLS & CRIMINAL OFFENCES

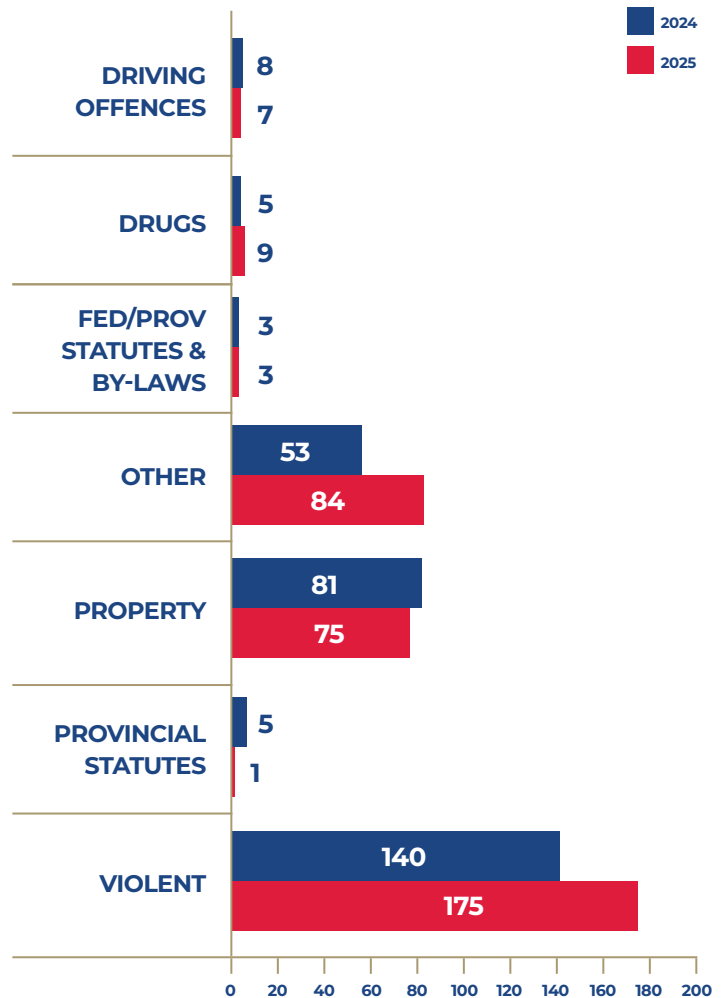
## Youth Crime

Youth-related charges increased by 20% in 2025. The majority involved lower-level assaults or administration-of-justice offences such as bail breaches.

### GSPS continues to work with:

- › Schools
- › Youth justice partners
- › Social services and diversion programs

The goal remains early intervention, accountability, and keeping youth out of the criminal justice system whenever possible. GSPS works collaboratively with 30 community partners through the Community Threat Assessment Protocol. We know that youth at elevated risk, whether to themselves or to others, need more than just intervention; they need support, understanding, and pathways to a better future.

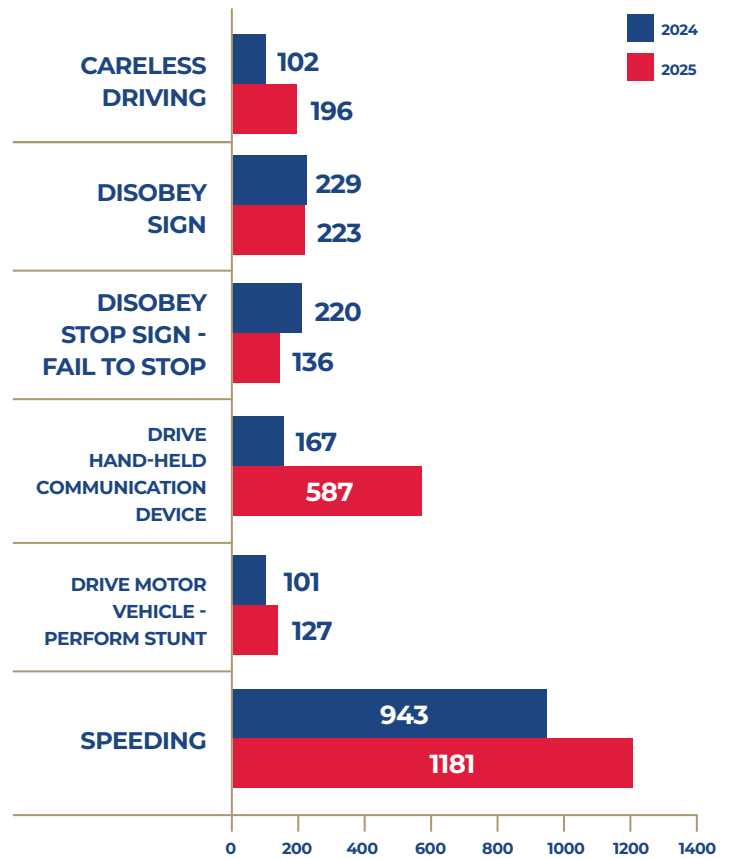
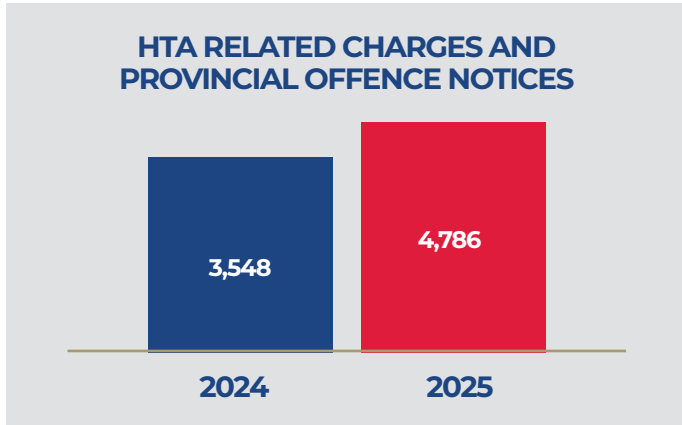


# TOTAL CALLS & CRIMINAL OFFENCES

## Road Safety: Traffic Stops

- › Overall increase in Highway Traffic Act (HTA) charges and Provincial Offences Notices in 2025: +35%
- › Largest increases in 2025 were Careless Driving (+94 charges, +92%) and Driving with a Hand-held Communication Device (+420, +251%).
- › Increase in Speeding (+238 charges, +25%).

Members of our Integrated Traffic Safety Unit continue to proactively address high-complaint, high-traffic areas as indicated through online reports and targeted enforcement efforts. ITSU continues to allocate resources to addressing road safety concerns across Greater Sudbury.

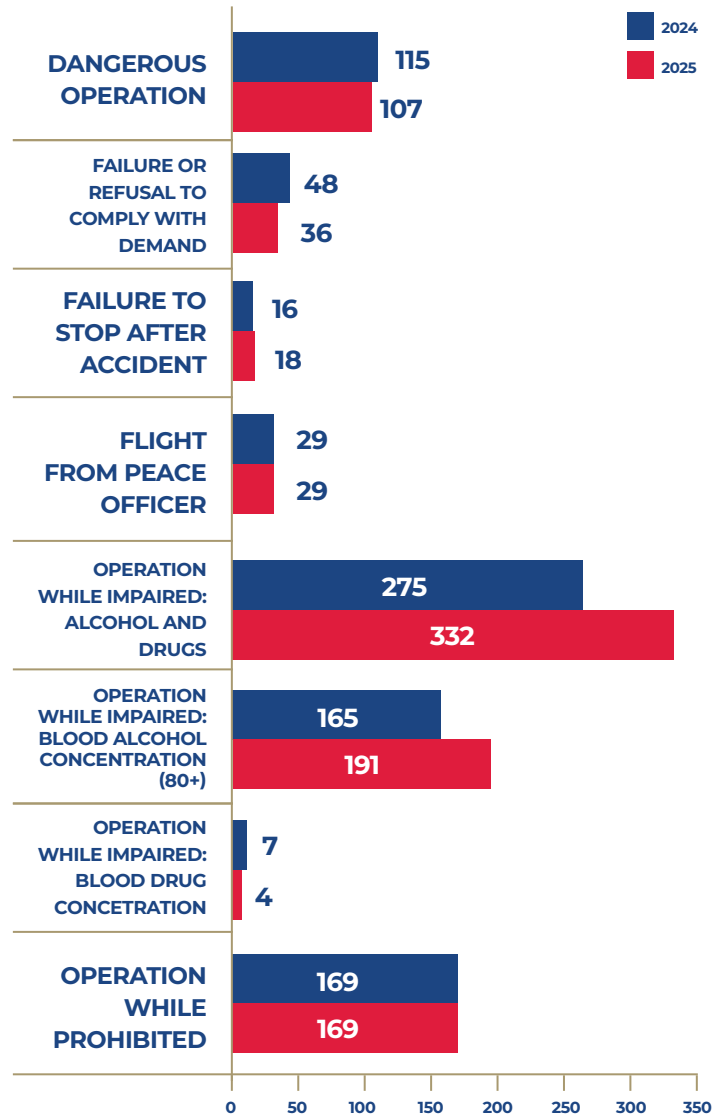


# TOTAL CALLS & CRIMINAL OFFENCES

## Road Safety: Driving Charges

### Overall Increase in Criminal Code Driving charges in 2025: +8%

- › Increase in Operation while impaired - alcohol and drugs charges (+57 charges; +21%)
- › Decrease in Failure or refusal to comply with demand in 2025 (36 charges) compared to 2024 (48 charges).



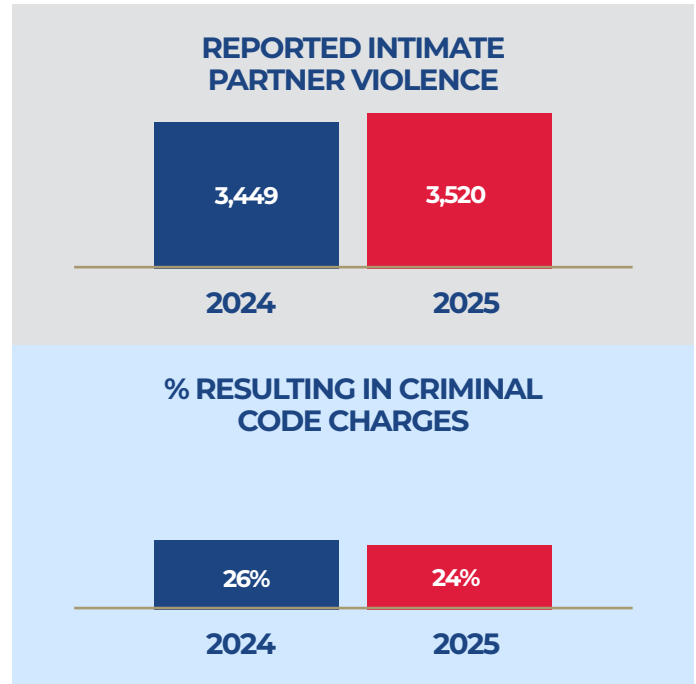
# TOTAL CALLS & CRIMINAL OFFENCES

## Intimate Partner Violence

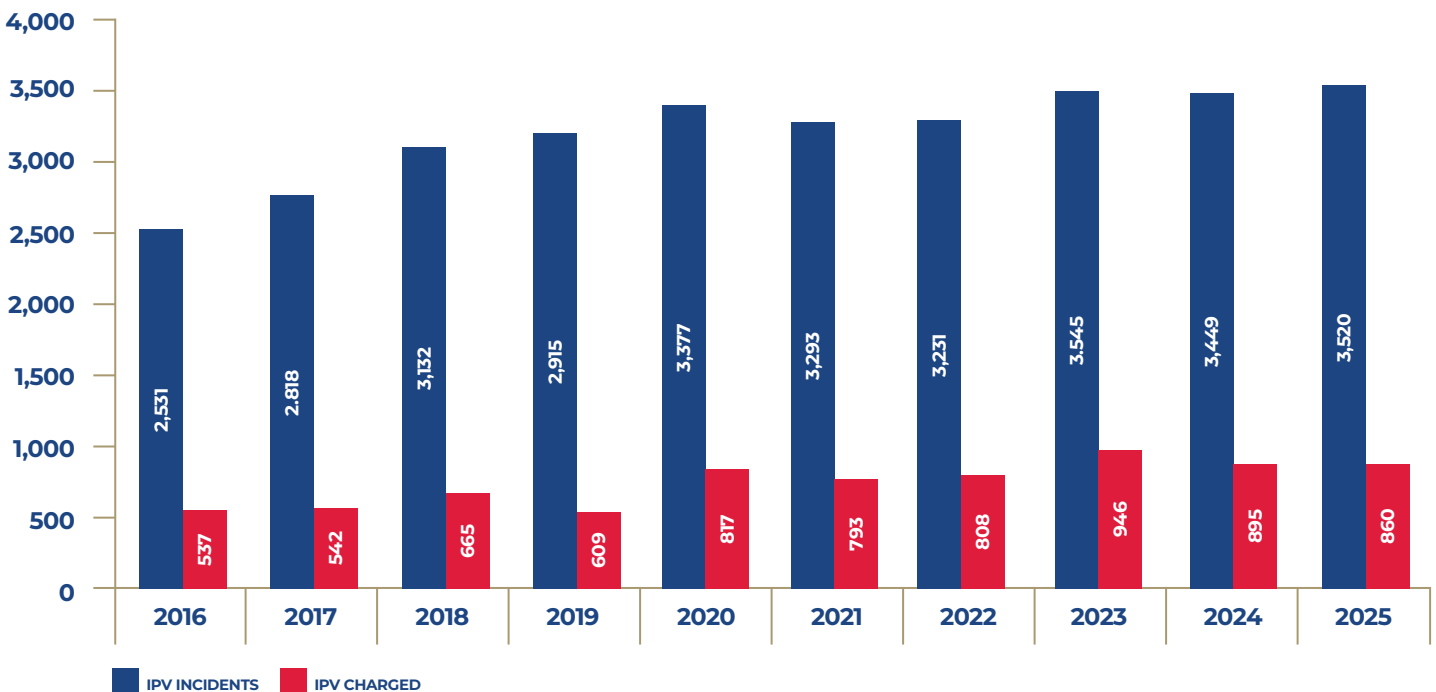
- **2% increase in Intimate Partner Violence-related incidents in 2025**
- **5% decrease in incidents resulting in Criminal Code charges**

The number of Intimate Partner Violence-related incidents has continued to increase over the last 10 years, with counts being the highest in 2023. There has also been a slight decrease in the number of incidents resulting in Criminal Code charges.

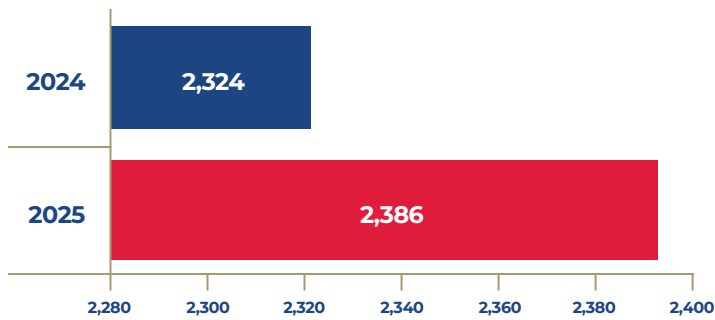
In June of 2025, the Greater Sudbury Police Service launched a dedicated Intimate Partner Violence (IPV) Unit as part of a 12-month pilot project. This initiative addresses the ongoing prevalence of Intimate Partner Violence-related incidents in our community and demonstrates our commitment to a compassionate, coordinated, and effective response.



## Intimate Partner Violence: Incidents by Year



# TOTAL CRIMINAL CHARGES

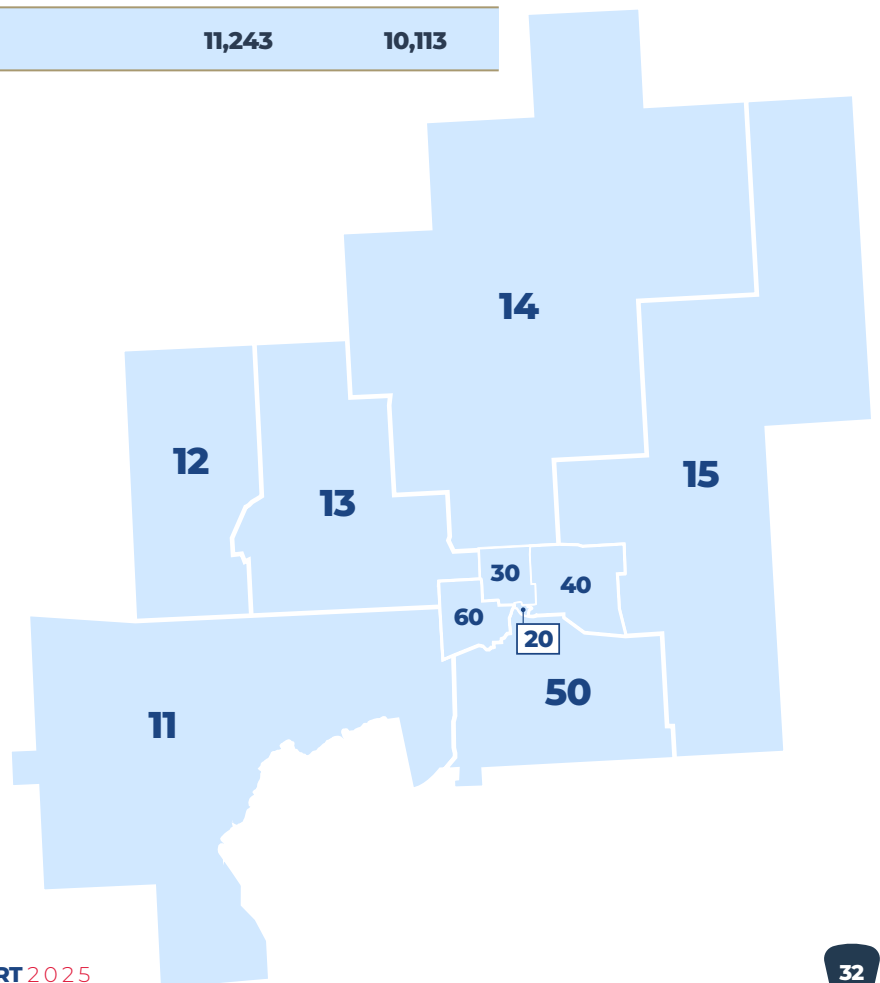


Top 5 Charges 2024		Count
Assault (Level 1)		468
Failure to comply with release order - other than to attend court		304
Fail to Comply with Probation Order		201
Mischief Under \$ 5,000		165
Failure to comply with undertaking		150

Top 5 Charges 2025		Count
Assault (Level 1)		519
Failure to comply with release order - other than to attend court		276
Fail to Comply with Probation Order		230
Mischief Under \$ 5,000		204
Failure to comply with undertaking		133

# PRIORITY 1 AND 2 CALLS FOR SERVICE BY ZONE

Calls for Service by Zone	2024	2025
<b>Zone 11:</b> Worthington, Fairbanks; Whitefish, Naughton; Lively	264	263
<b>Zone 12:</b> Levack, Onaping; Dowling	139	140
<b>Zone 13:</b> Chelmsford; Azilda	519	561
<b>Zone 14:</b> Val Caron, McRae Heights; Hanmer; Capreol	921	913
<b>Zone 15:</b> Garson; Coniston; Skead, Falconbridge	397	436
<b>Zone 20:</b> Downtown	1,801	1,471
<b>Zone 30:</b> Flour Mill; Donovan	2,648	2,222
<b>Zone 40:</b> Minnow Lake area; New Sudbury West and East of Barrydowne; New Sudbury East of Barrydowne	2,092	1,915
<b>Zone 50:</b> Hospital Area; South End	1,576	1,432
<b>Zone 60:</b> West End; Copper Cliff	878	755
<b>Total Calls</b>	<b>11,243</b>	<b>10,113</b>



# OUR COMMUNITY. OUR COMMITMENT.

The 2025 statistics show real but manageable challenges. GSPS officers are responding not only to crime, but to broader social needs, while continuing to solve serious offences, prevent harm, and work alongside community partners to develop long-term, sustainable solutions to complex social and health-related issues and concern.

**The data reinforces a key message:** community safety and well-being is a shared commitment. One that requires transparency, collaboration and cooperation.

Photography by Ryan NG Media





# SOCIAL DISORDER & MENTAL HEALTH CALLS

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2025

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# SOCIAL DISORDER CALLS FOR SERVICE

In 2025, approximately **84% of all calls for service were non criminal in nature**, reflecting the reality that police remain the only emergency service available **24 hours a day, seven days a week**.

As other systems face capacity challenges, residents increasingly turn to police as a point of access for help, support, and intervention even when enforcement is not required.

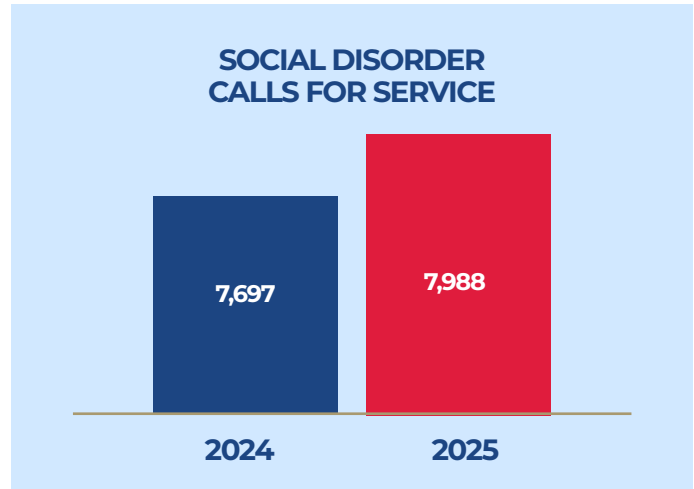
That reliance continued to grow in 2025, with a **3.8% increase in social disorder calls for service**.

## The most common calls in this category included:

- **Unwanted Persons** (4,288 calls, up 9.1%)
- **Disturb the Peace** (1,401 calls, down 9.3%)
- **Trouble with Youth** (943 calls, up 7.9%)
- **Drug-related Complaints** (603 calls, up 23.8%)
- **Noise Complaints** (364 calls, down 19.1%)

While these calls can be highly visible and impactful to neighbourhoods and businesses, they often involve complex social factors rather than criminal behaviour. Calls related to homelessness decreased slightly in 2025, from 911 calls in 2024 to **872 calls for service**, representing a **4.3% reduction**. This decrease reflects the continued impact of collaborative initiatives such as **Welcoming Streets**, a downtown focused partnership designed to divert calls away from enforcement and toward appropriate community supports for individuals experiencing homelessness, addiction, and mental health challenges.

GSPS Community Response Unit officers play a key role in this effort. Officers **routinely patrol on foot and by bicycle**, allowing for frequent, visible, and approachable engagement. Where appropriate, officers prioritize conversation, relationship building, and **voluntary support and referrals** over enforcement action.



## Referrals may include:

- Connection to **addiction treatment and recovery services**
- Access to **health care, crisis response, or mental health supports**
- Referrals to **outreach teams, shelter services, housing supports, or food programs**

GSPS works closely with health-care providers, social service agencies, and community organizations to ensure individuals have pathways to support beyond police involvement. Officers routinely collaborate with outreach workers and crisis partners to help stabilize situations, reduce repeat calls for service, and connect people with longer-term assistance.

Enforcement measures are used when necessary, particularly in circumstances where individuals pose a significant or ongoing risk to public safety.

**However, enforcement is not the default response. Information about harm reduction resources available within the community**

# MENTAL HEALTH CALLS FOR SERVICE

In 2025, GSPS saw a **decrease in mental health-related calls for service**, reflecting the continued importance of collaborative crisis response and proactive outreach. Mental Health Act (MHA)-related calls declined by **11%**, from 3,344 calls in 2024 to **2,984 calls in 2025**.

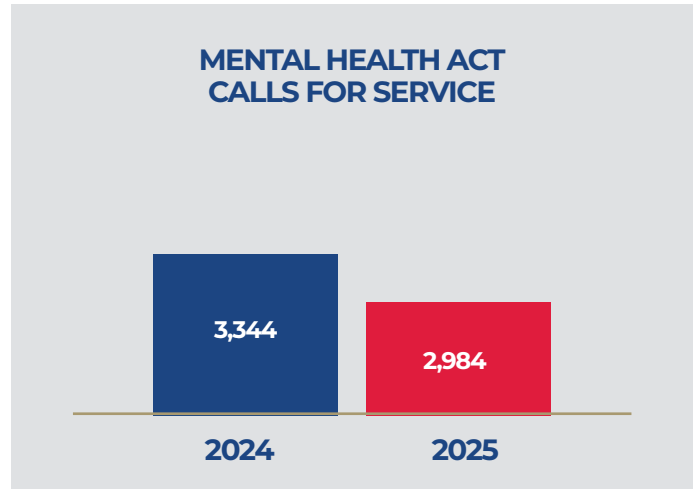
## The most common mental health-related calls in 2025 included:

- › **Checks on Well-being** (1,334 calls, up 3%)
- › **Suicidal Ideations** (495 calls, down 16%)
- › **Harm to Self** (361 calls, down 21%)
- › **Assessment Form Requests** (290 calls, down 1%)
- › **Violent Person in Crisis** (268 calls, down 28%)

While some categories increased slightly, the overall downward trend suggests fewer crisis level interactions and improved access to support and intervention before situations escalate.

At the same time, **apprehensions under the Mental Health Act increased by 10%**, from 844 in 2024 to **927 in 2025**. This reflects officers taking necessary action when individuals pose an elevated and immediate risk to themselves or others, ensuring safety while supporting access to appropriate medical care.

The **Enhanced Mobile Crisis Rapid Response Team (EMCRRT)** continues to play a critical role in supporting individuals experiencing mental health or addiction related crises. EMCRRT is a collaborative partnership between GSPS and mental health and addictions clinicians from **Health Sciences North**, designed to provide timely, informed, and compassionate responses.



In 2025, EMCRRT was engaged **761 times**, a decrease from 837 engagements in 2024. This reduction aligns with the overall decrease in mental health-related calls for service and reflects the impact of early intervention, proactive outreach, and ongoing collaboration with community partners.

Beyond responding to calls, EMCRRT members also conduct **proactive patrols and outreach**, connecting individuals with mental health supports, addiction services, and community-based resources. These efforts are focused on prevention, stabilization, and reducing repeat crisis interactions, while ensuring individuals receive care that extends beyond police involvement.

Mental health-related calls require a balanced approach, one that prioritizes compassion and dignity while ensuring public and personal safety. GSPS remains committed to working alongside healthcare providers, crisis teams, and community organizations to support individuals in crisis and reduce reliance on enforcement alone.



# COMMUNITY ENGAGEMENT & MOBILIZATION

YEAR IN REVIEW



# COMMUNITY ENGAGEMENT

JANUARY 2025



## NATIONAL RIBBON SKIRT DAY

**January 4, 2025**, marked the third annual National Ribbon Skirt Day, a time for people across Canada to come together in recognition and respect for the histories, cultures, identities, and diversity of First Nations, Inuit, and Métis Peoples. Building on this commitment, the Greater Sudbury Police Service formally introduced a ribbon skirt into the Number One Dress Uniform in May 2023.

## CRIME STOPPERS MONTH

January marked Crime Stoppers Month in the City of Greater Sudbury, with January 3 recognized as Crime Stoppers Proclamation Day. This initiative aligns with the Greater Sudbury Police Service's commitment to empowering community members to play an active role in enhancing public safety. In 2025, Sudbury Rainbow Crime Stoppers received **1,103 anonymous tips**, contributing to **53 arrests**, the **seizure of 42 weapons**, nearly **\$1 million in illicit drugs removed from local streets**, **\$94,000 in recovered property**, and **\$48,000 in crime related cash**.



## INTRODUCING CONSTABLE LARSEN & K9 BOLT

**Constable Larsen and her K9 partner, Bolt**, are a dedicated team proudly serving the Greater Sudbury community. The pair recently completed the 18 week General Service Dog course with the Ontario Provincial Police and are now fully operational and on active duty. Constable Larsen joined the Greater Sudbury Police Service in 2019 and has spent her career on the front-line with the Patrol Operations Division.

**Bolt** is a two-year-old German Shepherd who began his journey in Alabama before being selected by K9 trainers and active handlers. GSPS looks forward to seeing Constable Larsen and Bolt continue their important work in support of community safety.

# COMMUNITY ENGAGEMENT

JANUARY 2025



## CHOOSE TO INCLUDE DONUTS

From January 31 to February 2, 2025, Tim Hortons locations across the community supported inclusion through the **Choose to Include Donuts initiative**, with 100 percent of proceeds from Special Olympics donut sales directed to local Special Olympics Ontario community programs. GSPS officers were pleased to support the initiative alongside Special Olympics athletes, who had the opportunity to create their own donuts and connect with the community.

FEBRUARY 2025

## FIRE AND ICE CHARITY HOCKEY GAME

On **February 7, 2025**, the Sudbury community came together in strong support of the Fire and Ice Charity Hockey Game. Thanks to the generosity of attendees, sponsors, and supporters, an impressive \$32,160.14 was raised for Northern Ontario Families of Children with Cancer (NOFCC).



## LAW ENFORCEMENT TORCH RUN SNOWMOBILE RIDE

Community spirit was on full display during the 5<sup>th</sup> Annual Law Enforcement Torch Run Snowmobile Ride for Special Olympics Ontario. With 48 sleds participating, the Sudbury community raised \$1,975 in support of Special Olympics athletes.



# COMMUNITY ENGAGEMENT

FEBRUARY 2025



## COMMERCIAL VEHICLE ENFORCEMENT BLITZ

On **February 12 and 13, 2025**, the GSPS Integrated Traffic Safety Unit (ITSU), in partnership with Ontario Provincial Police Commercial Motor Vehicle Inspectors from Sudbury and the North Bay TIME Team, conducted a targeted commercial vehicle enforcement blitz in New Sudbury and the city's west end. The operation resulted in **34 commercial vehicle stops**, with **5 vehicles placed out of service** and **42 charges issued for safety related offences**, including mechanical violations, inspection non-compliance, and moving offences.

## PINK SHIRT DAY

**Bullying continues to affect individuals in schools, workplaces, and online spaces.** On February 26, 2025, the Greater Sudbury Police Service wore pink in recognition of Pink Shirt Day (Anti Bullying Day), reaffirming its commitment to fostering a safer, kinder, and more inclusive community. Pink Shirt Day serves as a reminder of the importance of standing up against bullying and promoting values of respect, empathy, and compassion.



## INTERNATIONAL POLICE HOCKEY TOURNAMENT

In February, the Greater Sudbury Police Service men's and women's hockey teams competed at the International Police Hockey Tournament (IPHT) in Durham. **The women's team earned gold in the recreational division, while the men's team captured silver in the elite division.** The IPHT is a not for profit law enforcement tournament that supports local charities selected by each host city. To date, the tournament has raised more than \$486,500 in support of community causes, reflecting the positive impact of collaboration beyond competition.

# COMMUNITY ENGAGEMENT

MARCH 2025

## INTERCULTURAL RIDE-ALONG AND JOB SHADOW PROGRAM

On March 6, 2025, the Greater Sudbury Police Service proudly concluded its eighth **Intercultural Ride Along and Job Shadow Program**, welcoming international newcomers and offering firsthand insight into policing in Canada. Delivered in partnership with YMCA of Northeastern Ontario – Employment and Immigrant Services, Cambrian College, Laurentian University, and Collège Boréal, the program paired participants with GSPS officers and police professionals to strengthen community relationships.



## POLAR PLUNGE

The 2025 Sudbury Polar Plunge demonstrated exceptional community spirit in support of Special Olympics Ontario. More than **200 participants** took the plunge into icy Ramsey Lake, **raising an outstanding \$47,000 - well above the \$35,000 fundraising goal**. Chief Sara Cunningham joined the event with her first ever plunge, adding to an energetic and memorable day.

# COMMUNITY ENGAGEMENT

MARCH 2025



## INTERNATIONAL DAY FOR THE ELIMINATION OF RACIAL DISCRIMINATION

**March 21** marks the International Day for the Elimination of Racial Discrimination, a time to reflect, recommit, and act against racism and intolerance. To recognize the day, the GSPS Diversity Advisory Committee, in partnership with the Sudbury Multicultural and Folk Arts Association, hosted a luncheon bringing together GSPS members and international newcomers. The event featured a panel discussion and meaningful conversations centred on lived experiences, understanding, and connection.

## MKWA OPPORTUNITY CIRCLE MENTORSHIP PROGRAM

On March 28, 2025, GSPS launched the annual MKWA Opportunity Circle Mentorship Program. Offered annually through the Indigenous Liaison Unit in partnership with the four local school boards, **the program pairs students in Grades 10 to 12 with GSPS officers** from March through May. Participants take part in an orientation session, presentations, two ride-alongs, and a closing ceremony.



APRIL 2025



## WELCOME CEREMONY

On April 8, 2025, GSPS held an official ceremony recognizing **10 new Constables** who returned from the Ontario Police College in December and March, along with **10 Special Constables** hired in November. The ceremony marked an important milestone not only for those being recognized, but also for the families, friends, and loved ones who support them throughout their careers. GSPS proudly welcomed the new Constables and Special Constables to the Service, recognizing their commitment to public service and their decision to serve with honour and humility.

# COMMUNITY ENGAGEMENT

APRIL 2025



## PALMETTO POLICE MOTORCYCLE SKILLS CHALLENGE

The Palmetto Police Motorcycle Skills Competition is a week long event focused on precision riding, professional development, and the camaraderie that defines motor units. **Constable Jacque Roberge and Constable Dan Gosselin proudly represented the Greater Sudbury Police Service**, attending on their own time to wear the GSPS patch and test their skills alongside fellow officers from across the profession.

## JOE MACDONALD MEMORIAL TOURNAMENT

GSPS extends sincere appreciation to all those who participated in and supported the Joe MacDonald Memorial Basketball Tournament, held from April 25 to 27, 2025, at Cambrian College. The tournament concluded with a competitive final game against Peel Regional Police, with the Toronto Police Service earning the championship title. **This annual event honours the memory of Constable Joseph MacDonald, who made the ultimate sacrifice in the line of duty on October 7, 1993.**



## SMILE COOKIE WEEK

From April 28 to May 4, 2025, GSPS was pleased to support Smile Cookie Week at Tim Hortons locations across the community. During the campaign, **100 percent of proceeds from all Smile Cookie sales in Sudbury remained local**, supporting the CTV LIONS Children's Christmas Telethon, Health Sciences North Foundation, and the Sudbury Food Bank.



# COMMUNITY ENGAGEMENT

MAY 2025



## OWLE - ONTARIO WOMEN IN LAW ENFORCEMENT AWARDS

On May 1, 2025, the Greater Sudbury Police Service was honoured to attend the Ontario Women in Law Enforcement (OWLE) Awards, which **recognize the achievements and contributions of women across policing and law enforcement in Ontario**. OWLE plays an important role in supporting, mentoring, and advancing women at all stages of their careers.

## RED DRESS DAY AWARENESS WALK

On May 5, 2025, the Greater Sudbury Police Service was honoured to walk alongside N'Swakamok Indigenous Friendship Centre and community partners during the Red Dress Day Awareness Walk. Observed nationally, Red Dress Day is a **day of remembrance and reflection for Missing and Murdered Indigenous Women, Girls, and 2SLGBTQIA+ People**. The Service continues to work closely with community partners to provide culturally responsive, trauma informed support to families affected by violence.



## COMMUNITY AND POLICE AWARDS GALA

In May, GSPS hosted its annual Community and Police Awards Gala, an evening dedicated to recognizing individuals and organizations who go above and beyond in support of community safety, leadership, and well-being in Greater Sudbury. Award recipients included members of the Service, community leaders, and partner organizations, each reflecting a shared commitment to strengthening the community. The evening also supported the Chief's Youth Initiative Fund, which helps fund youth-focused programs and opportunities across the city, investing in positive outcomes for young people.

# COMMUNITY ENGAGEMENT

MAY 2025



## NATIONAL POLICE WEEK OPENER

On **May 12, 2025**, GSPS officially kicked off National Police Week with a community event hosted at Cambrian College. The day featured interactive displays, opportunities to meet members from specialized units, police vehicle and equipment demonstrations, PREP and beep test demonstrations, and a live question and answer panel. The event also included recognition of bursary recipients, highlighting GSPS's continued commitment to education and community engagement.

JUNE 2025

## BIKE TO WORK DAY

On June 4, 2025, the Greater Sudbury Police Service connected with local cyclists at Tom Davies Square, alongside the City of Greater Sudbury, to promote 529 Garage - a **bicycle registration program designed to deter theft and support recovery efforts**. Registering a bicycle with 529 Garage helps police, insurance providers, and community members identify and recover lost or stolen property, significantly increasing the likelihood of its return.



## LAW ENFORCEMENT TORCH RUN

GSPS was proud to support the 2025 Law Enforcement Torch Run (LETR) in partnership with Special Olympics Ontario. Celebrating 38 years of impact, the LETR continues to unite law enforcement and communities across the province in support of inclusion, perseverance, and athletic excellence. Since its inception, **the Torch Run has raised more than \$46 million in Ontario**, providing crucial funding for community based Special Olympics programs that empower athletes of all abilities.



# COMMUNITY ENGAGEMENT

JUNE 2025



## RALLY FOR DAD: 200KM MOTORCYCLE RIDE

On June 14, 2025, GSPS members were proud to participate in the Rally for Dad, a **200 kilometre motorcycle ride dedicated to raising awareness of prostate cancer** and supporting fundraising efforts for the Health Sciences North Foundation. Traveling from Sudbury to Alban, Noëlville, and Verner, participants came together in support of continued research, treatment, and care for those affected by prostate cancer in the community. GSPS extends special thanks to A&W for matching donations up to \$5,000, doubling the impact of this important cause.

## OPC MARCH PAST AND REVIEW CEREMONY

On June 20, 2025, Chief Sara Cunningham and Inspector Norman attended the March Past and Review Ceremony at the Ontario Police College in Aylmer. GSPS was pleased to welcome its newest members. GSPS looks forward to seeing each cadet uphold the Service's core values of respect, inclusivity, courage, and honesty as they begin their policing careers in service to the Greater Sudbury community.



## PTSD AWARENESS WALK

June 27, 2025, marked National PTSD Awareness Day, an opportunity to raise understanding of Post Traumatic Stress Disorder and reduce stigma surrounding mental health challenges. **PTSD affects first responders at approximately twice the rate of the general workforce, underscoring the importance of prioritizing mental wellness within public safety professions.** To recognize the day, GSPS hosted its annual PTSD Awareness Walk, organized by the Blue Balance Wellness Committee. Due to inclement weather, the event was moved indoors to the Sudbury Arena; however, the purpose and commitment of participants remained strong. The walk created space for awareness, open conversation, and reflection, while also raising funds in support of Wounded Warriors Canada, an organization providing trauma informed mental health services to affected professionals and their families.



# COMMUNITY ENGAGEMENT

JULY 2025



## MOOZ AKINONMAAGET MAA AKI MENTORSHIP PROGRAM LAUNCH

In July, GSPS was honoured to host the launch of the fifth annual Mooz Akinonmaaget Maa Aki Mentorship Program. Throughout the summer, participants take part in **seven sessions guided by the Seven Grandfather Teachings, supporting spiritual, emotional, physical, and mental well being while encouraging reflection, confidence, and trust building.** In 2025, the program welcomed nine new participants and two youth mentors, while continuing to walk alongside the 31 youth who have participated in previous years. This strength based, youth centred initiative is delivered in partnership with Indigenous child welfare agencies, Wiikwemkoong Tourism, Wiikwemkoong Restorative Justice, and supported by Shkagamik Kwe Health Centre.

## ANNUAL KIDS, COPS & FISHING

On July 8, 2025, youth and police officers came together at Whitewater Lake in Azilda for the 14<sup>th</sup> annual Kids, Cops & Fishing event - **a day focused on connection, learning, and outdoor recreation.** Each participant received a fishing rod and tackle box to encourage continued engagement beyond the day's activities. GSPS extends its thanks to participating officers, volunteers, the Ontario Provincial Police, and the Ministry of Natural Resources for their ongoing support in making this event possible.



## TIM HORTONS CAMP DAY

On July 16, 2025, GSPS joined the community in supporting Tim Hortons Camp Day, where proceeds from every hot and iced coffee purchased helped send youth from underserved communities to Tim Hortons camps across Canada. **Members of GSPS and Greater Sudbury Fire Services supported the initiative by engaging with the community throughout the day.**



# COMMUNITY ENGAGEMENT

JULY 2025



## FOCUSED PATROL

Between July 16 and July 22, 2025, the Greater Sudbury Police Service conducted **98 focused patrols across the city**. Focused patrols involve proactive monitoring of specific locations. Incident reports submitted by community members - including those received through GSPS's online reporting tools - are entered into Service databases and analyzed using crime data and analytics. This intelligence led approach allows officers to identify locations and time periods requiring increased presence.

## DIVERSITY ADVISORY COMMITTEE (DAC) BURSARY AWARD CEREMONY

In July, GSPS was proud to recognize three local students **Fatima Alzahrán, Khimberly Williams, and Lucia Salmaso** were each awarded a **\$1,000 Diversity Advisory Committee bursary** in recognition of their leadership and positive contributions to diversity, inclusion, and cultural understanding. The bursaries made possible through the GSPS Diversity Advisory Committee and sponsored by the Greater Sudbury Police Service Board.



AUGUST 2025



## OPERATION FREEZE

Throughout August, GSPS participated in Operation Freeze, a province-wide community engagement initiative delivered in partnership with Circle K and Mac's Convenience Stores. The program **recognizes youth for making positive choices by distributing free Froster coupons** as a simple gesture of encouragement and appreciation. Operation Freeze focused on building meaningful connections by reinforcing positive behaviour and fostering approachability.

# COMMUNITY ENGAGEMENT

AUGUST 2025



## NATIONAL RIDE FOR MENTAL HEALTH

On August 23, 2025, GSPS members proudly participated in the National Ride for Mental Health, a **community-based cycling event supporting Veterans, First Responders, and their families impacted by operational stress injuries.**

Funds raised through the ride directly support Wounded Warriors Canada, helping deliver evidence-based mental health programs for trauma exposed professionals and their families.

## COMMUNITY CUP 2025

On August 24, 2025, members of the Greater Sudbury Police Service participated in an annual friendly soccer match alongside the Nigerian Community Association of Greater Sudbury at Delki Dozzi Park. **This year marked the introduction of the Community Cup – “Together We Play”, a trophy that will be awarded annually to celebrate unity, teamwork, and community spirit through sport.**

The Nigerian Community Association of Sudbury earned a well deserved victory with a final score of 5-2.



## SUMMER STUDENT PROGRAM

The GSPS Summer Student Program provides more than seasonal employment, it offers **meaningful, transferable skills that support long term career development.**

Throughout the summer, students contributed across multiple units, bringing fresh perspectives and supporting daily operations. The program is funded through Ontario's Youth in Policing Initiative (YIPI) and reflects a continued commitment to youth development and workforce readiness.

# COMMUNITY ENGAGEMENT

SEPTEMBER 2025



## LAW ENFORCEMENT TORCH RUN MOTORCYCLE RIDE

On **September 7, 2025**, GSPS members and law enforcement partners participated in the Law Enforcement Torch Run for Special Olympics Motorcycle Ride. Riders travelled across Northern Ontario, following a route from Sudbury through Field, Sturgeon Falls, Verner, Noëlville, and Hagar, before returning to Sudbury in support of Special Olympics Ontario. Through the collective efforts of participants and supporters, more than \$2,500 was raised to help Special Olympics athletes.

## LAW ENFORCEMENT ALL-STAR GAME IN SUPPORT OF SPECIAL OLYMPICS

In September, community members gathered to support the NHL Alumni vs. Law Enforcement All Stars Hockey Game in support of Special Olympics Ontario and the Law Enforcement Torch Run. **The event brought together sport, community, and philanthropy in a spirited afternoon of hockey.** Following a competitive match, the NHL Alumni earned an 8-5 victory.



## RIDE AND RUN TO REMEMBER

GSPS proudly supported its cyclists, runners, and motor officers participating in the Canadian Police Memorial Ride to Remember (740 kilometres) and Run to Remember (460 kilometres). **Throughout the last week in September, participants from across Ontario made their way toward Parliament Hill, arriving on Saturday, September 27, 2025, in honour of officers who have served and those who made the ultimate sacrifice.** Each kilometre travelled symbolized courage, dedication, and remembrance. On Sunday, September 28, GSPS solemnly observed the Canadian Police and Peace Officers' Memorial, joining services across the country in honouring fallen officers. Together, members reflected on their legacy and reaffirmed a collective commitment to never forget their service.



# COMMUNITY ENGAGEMENT

SEPTEMBER 2025



## TRUTH AND RECONCILIATION RELAY

On September 30, 2025, the Greater Sudbury Police Service observed the National Day for Truth and Reconciliation, also known as Orange Shirt Day. The day serves as a reminder of the enduring impacts of the residential school system and the shared responsibility to advance reconciliation in Canada. That morning, GSPS marked the conclusion of the fourth annual Truth and Reconciliation Relay with a closing ceremony at Bell Park. **More than 300 participants from 20 organizations took part, united in a commitment to truth, education, and healing.** The initiative raises awareness of the history and lasting impacts of residential schools, while highlighting the 94 Calls to Action of the Truth and Reconciliation Commission of Canada. Participants were encouraged to reflect on these Calls to Action and consider how they can be meaningfully applied in both personal and professional contexts.

## OCTOBER 2025

### SUPERHEROES FOR LITTLE HEROES

In October, members of the Greater Sudbury Police Service Emergency Response Unit participated in the Superheroes for Little Heroes event at Health Sciences North, bringing moments of joy and connection to children and families across the hospital. Disguised as superheroes, officers rappelled down the south tower, engaging with patients in the pediatric unit, neonatal intensive care unit, and hospital grounds. **Beyond the excitement, the event raised vital funds in support of pediatric care through the Health Sciences North Foundation.**



# COMMUNITY ENGAGEMENT

OCTOBER 2025



## GPS WOMEN IN POLICING: CAREER INFORMATION NIGHT

On October 14, 2025, the Greater Sudbury Police Service hosted a Women in Policing Career Information Night at Cambrian College. An experienced panel - including Chief Sara Cunningham, Detective Constable Samantha Insinna, Constable Tamara Bouchard, and Constable Sabrina Stalteri **shared personal insights, professional experiences, and reflections on leadership, resilience, and service.** Human Resources Talent Acquisition Coordinatrr Danielle Hager also provided information on recruitment and selection processes, offering guidance to those considering a career in policing.

## CITIZENS ON PATROL: SPEED WATCH INITIATIVE

In October, the Greater Sudbury Police Service introduced a Speed Watch initiative through its Citizens on Patrol (COPs) program, aimed at enhancing road safety and supporting targeted enforcement efforts. In 2025, GSPS received 2,912 traffic related complaints through its online reporting system and the 911 Emergency Communications Centre, including 472 complaints related to speeding.

**This information helps identify areas of concern across the community. As part of the initiative, COPs volunteers attend identified locations and collect speed data using radar equipment.**

The information supports the Integrated Traffic Safety Unit in deploying data driven, targeted enforcement while maintaining a visible presence in neighbourhoods. Volunteers are clearly identifiable, wearing official uniforms and displaying Speed Watch signage. The initiative reflects GSPS's Shared Commitment approach to road safety, recognizing that safer roads are achieved through collaboration with the community.



# COMMUNITY ENGAGEMENT

OCTOBER 2025



## HEALTH AND SAFETY MARATHON: YOUTH ENGAGEMENT

In October, School Resource Officer Constable Guertin and Youth Safety Coordinator Melanie Katulka joined students at École publique Jean Éthier Blais for a Health and Safety Marathon focused on learning, movement, and engagement. **Activities included fitness sessions, martial arts demonstrations, and hands on tours of emergency vehicles, offering students opportunities to learn about safety in an active, engaging environment.**

Throughout the school year, GSPS School Resource Officers and Youth Safety Coordinators work closely with schools across the district, delivering presentations on topics such as online safety, bullying prevention, and emergency preparedness, while providing mentorship and ongoing support.

## NOVEMBER 2025

### GSPS MEMBER RECOGNITION CEREMONY

On November 5, 2025, GSPS gathered to recognize the dedication, growth, and service of its members during the annual Member Recognition Ceremony. The event acknowledged long serving members, celebrated the promotion of Sergeant Dave Hamilton as he began the next chapter of his leadership journey, and welcomed 10 new Constables and nine new Special Constables to the Service. Members retiring after years of meaningful service to the community were also honoured.

**A highlight of the evening was the presentation of the Sergeant Todd Lefebvre Community Champion Memorial Award to Constable Richard Therrien.** This award recognizes a member who demonstrates compassion, community spirit, and a commitment to making a difference - values exemplified by Sergeant Lefebvre and reflected in Constable Therrien's service.



# COMMUNITY ENGAGEMENT

NOVEMBER 2025



## SUPPORT FIRST INITIATIVE:

### 360 COMMUNITY SAFETY

Throughout November, the Greater Sudbury Police Service implemented a 30 day Support First Initiative under the 360 Community Safety Framework to address ongoing public safety and social disorder concerns in the downtown core. These challenges included open drug use, intoxication, loitering, panhandling, trespassing, and property related offences, all which impact how safe individuals feel within shared public spaces.

**The initiative emphasized a compassionate, community based approach that prioritized connecting vulnerable individuals with essential supports such as housing, food, and treatment.** Enforcement was used only when individuals repeatedly declined assistance and posed a significant risk to public safety. Working closely with community partners, officers focused on trust building, harm reduction, and pathways to stability through diversion rather than detention.

Enhanced foot and bicycle patrols supported stronger engagement with residents and businesses, timely responses to incidents, and access to community resources.

## ANNUAL TREE OF HOPE TREE LIGHTING

In November, GSPS participated in the fifth annual MMIWG2S+ Tree of Hope Lighting Ceremony, held in partnership with N'Swakamok Indigenous Friendship Centre and the Family Information Liaison Unit (FILU).

**The gathering provided a space to honour and remember Missing and Murdered Indigenous Women, Girls, and 2SLGBTQI+ people, while standing together in reflection and solidarity.**

Originally initiated by the Thunder Bay Police Service and community six years ago, the Tree of Hope has since grown into a province wide tradition of remembrance. This year, GSPS joined 30 police services across Ontario in lighting Trees of Hope in unity. GSPS extends its appreciation to Troy Tait of Tait Power for assisting with the lighting and to all partners who contributed to the ceremony.



# COMMUNITY ENGAGEMENT

NOVEMBER 2025



## INTERNATIONAL DAY FOR THE ELIMINATION OF VIOLENCE AGAINST WOMEN

On November 25, 2025, GSPS joined the City of Greater Sudbury, YWCA Sudbury, and community partners to observe the International Day for the Elimination of Violence Against Women. **The event reaffirmed a shared commitment to supporting survivors, holding offenders accountable, and working collaboratively to address gender based violence.**

## INTRODUCING THE INTIMATE PARTNER VIOLENCE UNIT

In June 2025, GSPS launched a dedicated Intimate Partner Violence (IPV) Unit as part of a **12 month pilot project aimed at strengthening its response to intimate partner related offences.** The specialized unit reinforces GSPS's commitment to a compassionate, coordinated, and victim centred approach, while ensuring offenders are held accountable.



## DECEMBER 2025



## ANNUAL DIAPER DRIVE-BY

In December, Chief Sara Cunningham and #ElfOnTheShelf Constable Nickel participated in the eighth annual Diaper Drive By, hosted by Sudbury's Pure Country in support of the Pregnancy Care Centre & Infant Food Bank. Despite the winter weather, **community members came together to donate essential items such as diapers and wipes to support local families and caregivers.** Every donation contributed to supporting families during a critical time, reinforcing the importance of community care and compassion.

# COMMUNITY ENGAGEMENT

DECEMBER 2025



## SHOP WITH A COP

The 18<sup>th</sup> annual Shop with a Cop event brought together children and Greater Sudbury Police Service members for a memorable holiday experience focused on connection, kindness, and joy. GSPS officers and police professionals generously volunteered their time to support the event, reinforcing their roles not only as protectors, but also as mentors and trusted community members. **Each participating child received a \$250 mall gift card, Food Basics and McDonald's gift cards, and a backpack filled with gifts.**

## NEW RECRUITS

On December 19, 2025, GSPS proudly congratulated its newest graduates of the Ontario Police College in Aylmer. Cadets reached an important milestone, reflecting their dedication, resilience, and commitment to public service.



## EDGAR BURTON CHRISTMAS FOOD DRIVE

Throughout December, GSPS was proud to support the Edgar Burton Christmas Food Drive by **contributing food donations to assist the Sudbury Food Bank in addressing food insecurity within the community.** This longstanding initiative helps ensure individuals and families have access to essential supports during the holiday season and throughout the winter months.



ENSURING THE SAFETY AND WELL-BEING  
OF GREATER SUDBURY.

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